

**MEETING OF THE BOARD OF TRUSTEES OF THE
WILLIAM PATERSON UNIVERSITY OF NEW JERSEY**

Saturday, September 20, 2008

The meeting was called to order at approximately 9:05 a.m. in the College Hall Board Room.

BOARD MEMBERS PRESENT:, Mr. Jackson, Mr. Kotuski, Mr. Mazzola, Mr. Pesce, Dr. Pruitt, Mr. Taylor, Ms. Temple and President Speert

ABSENT: Mr. Adzima, Dr. Fan, Mr. Gruel

OTHERS PRESENT:

Provost and Senior Vice President Weil, Vice President Bolyai, Vice President Deller, Vice President Martone, DAG Cheryl Clarke, Dr. Schaeffer, Mrs. Santaniello, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with the Statute, this notice was posted on the University's web page and distributed to The Herald News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution:

9-08-1 - RESOLUTION, TO MOVE INTO EXECUTIVE SESSION (Appendix 1)

The resolution was unanimously adopted.

At approximately 10:40 a.m., the Public Session resumed.

MINUTES OF THE JUNE 28, 2008 BOARD MEETING:

The minutes of the June 28, 2008 Board meeting were approved as distributed.

Mr. Taylor welcomed everyone to the meeting and presented the report of the Committee on Trustees and Nominations affirming the newly elected officers for 2008-2009 academic year. He reported that in accordance with State regulations that the Board meet and organize annually, a new slate of officers was elected for the 2008-2009 academic year. It was moved and seconded to adopt the following resolution:

9-08-2 – RESOLUTION, ELECTION OF BOARD OFFICERS (Appendix 2)

Chair:	Mr. Vincent J. Mazzola
Vice-Chair:	Mr. William J. Pesce
Secretary	Mr. Michael L. Jackson

The resolution was unanimously adopted.

CHAIRS REPORT:

Mr. Taylor said he considered it a privilege to have served for four years as Chair of the Board. He commented that the support, cooperation, and contributions of the campus community have been invaluable. He remarked on the variety of interaction that takes place between a Board Chair and the President of the institution. He commended Dr. Speert as a role model for how that interaction should work, and praised his keen insight on the role of the President, the role of the Board and the Board Chair, and his ability to bring those insights to bear on a wide variety of issues – always helping to put things in perspective. Mr. Taylor also thanked Chief of Staff, Dr. Marc Schaeffer for his outstanding service. Having a reporting role to the Board and the President, Dr. Schaeffer exemplifies the ability to serve both and maintain the confidences of each, balancing the role perfectly and respectfully. Mr. Taylor said the Cabinet has been very supportive, and, in his opinion, represents the very best leadership team during his tenure on the Board. Mr. Taylor passed the gavel to Mr. Mazzola with a round of applause and appreciation.

Mr. Mazzola thanked Mr. Pesce and Mr. Jackson for agreeing to serve with him as Board Officers. He thanked Mr. Taylor for his long tenure of service – 18 years of active engagement. He shared some of the accomplishments made during Mr. Taylor's tenure – including the establishment of key institutional targets in the format of Dashboard Indicators. This is a unique tool for academia and representative of the forward-thinking leadership of Mr. Taylor and the Board. In the University's recent interactions with the bond financing organizations, they remarked on how impressed they were with the University's use of Dashboard Indicators to set goals and manage the institution in this way. He noted that Mr. Taylor instituted the strategic planning process and a particular tool called scenario planning. Under Mr. Taylor's guidance, the Trustees and Nominations Committee was formed, the Facilities Master Plan was updated and paved the way for the new Student Center, the groundbreaking for the new Science Building was accomplished; and his stewardship of the institution and its finances helped the University to remain stable as reflected by the positive bond ratings and external audit reports of the University, even during the period of the worst economic challenges and steadily declining state support. Lastly, Mr. Mazzola applauded Mr. Taylor for his leadership style of a shared vision, and his ability to foster consensus and a spirit of inclusion among the Board.

Mr. Mazzola spoke about the Board's strategic planning efforts through scenario planning. This model allows the Board to test potential plans against different environments or scenarios. The Board and members of the University community have invested significant time and energy on this initiative. The Board conducted a retreat on September 12 focused on enrollment management using the scenario planning format. The Board affirmed the enrollment target of 12,000. At this level, based on several financial planning models, indications are that the University can best leverage its facilities and resources and endeavor to maximize affordability for students. We are currently at about 10,500. The Board has charged President Speert and the Cabinet to work with the University community to develop plans for review by the Board in several areas including increasing application yield through marketing, branding and recruitment efforts; planning to achieve 12,000 student level by 2011 by developing enrollment and retention plans to support this goal; having enrollment reflect the ethnic diversity of the region, and particularly the anticipated growth in the Hispanic population. Geographic diversity will be sought also to enhance the students' life experience and to maximize the number of residential students. Retention is the second way to help grow our enrollment and strong attention will be given to strategies to increase retention rates. Mr. Mazzola concluded by saying that there are many interrelated components to be considered in meeting this objective.

PRESIDENT'S REPORT:

Dr. Speert reported that the Cabinet is already engaged in the work of meeting the enrollment target. Dr. John Martone and his division are completing a strategic enrollment management plan dealing with student recruitment, conversion and increased application yield. There is an existing Retention Committee, co-chaired by Associate Vice President Nina Jemmott and Dean Glen Sherman, charged with developing an action plan with specific deadlines to improve retention and graduation rates. Another area being pursued is providing programs at satellite locations. A task force has been formed to look at potential sites that would serve potential students from Sussex, Warren and Morris counties. Interim Dean Ana Maria Schuhmann is heading a task force of university and other key stakeholders in planning for the predicted growth in the Hispanic population in our region. President Speert will provide continuing progress reports to the Board.

The President announced the recent death of Adjunct Faculty, Stefan Grubar from the Department of Special Education. He was a long-time adjunct and a school psychologist and taught the physiology of learning disabilities. He was a great asset to our program and will be missed.

President Speert reported on the Amethyst Initiative which has been signed by 129 college presidents at the national level, with only three signing in New Jersey. This is an initiative to stimulate debate regarding lowering the national drinking age.

The President believes it is misguided. William Paterson University has instead taken a leadership role in providing positive programs to promote social norms on responsible drinking. One of our former Trustees, Sonia Rosado, through the Student Affairs Committee was a driving force for William Paterson to be proactive in educating our students about dangers associated with indiscriminate drinking. Our Alcohol.edu is a mandatory program for all freshmen. Under the leadership of Dr. Glen Sherman, William Paterson has hosted forums with our local Mayors, Police Chiefs, and local business owners to form an alliance to work together to discourage underage drinking. President Speert has participated on several national panels dealing with the education about and prevention of alcohol abuse by students.

Dr. Speert talked about Nine Strong for New Jersey – a concerted effort by the nine state colleges in New Jersey to focus attention on higher education needs in our state and gain the support of stakeholders including alumni, faculty, staff, boards, labor organizations and other supporters to reach out to legislators and the governor to help stem the outmigration of New Jersey college students, to create more residential opportunities and to empower students to graduate in a timely manner.

The President introduced the faculty promoted and awarded tenure effective September 1, 2008 and recognized each individually. They had been invited to attend the meeting and have lunch with the Board following the meeting.

COMMITTEE REPORTS:

PERSONNEL COMMITTEE:

Mr. Carla Temple presented the following resolutions for approval, as recommended by the Personnel Committee:

It was moved and seconded to adopt the following resolution:

9-08-3 RESOLUTION, PERSONNEL MATTERS (Consent Agenda) (Appendix 3)
The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

9-08-8 RESOLUTION, PRESIDENTIAL COMPENSATION (Appendix 8)

The resolution was unanimously adopted.

Ms. Temple reported that the last increase for President Speert was for the FY06/07 year and not implemented until June, 2007. The Board did not make a salary increase in academic year 07/08 due to the fiscal crisis. For academic year 08/09 the Board, in carrying out their due diligence, is bringing the President's salary to the level deemed appropriate at this time. She outlined the highlights of President Speert's achievements over the last two years.

FINANCE & AUDIT COMMITTEE:

Mr. Mazzola introduced the following resolutions for approval:

It was moved and seconded to adopt the following resolution:

9-08-7 RESOLUTION, BID WAIVERS (Consent Agenda) (Global Financial Services Institute, Paterson Urban Enterprise Zone Grant, Russ Berrie Institute for Professional Sales, Capital Planning, Design & Construction, KAL) (Appendix 7)
-BID WAIVER, THOMSON FINANCIAL/REUTERS
-BID WAIVER, BLOOMBERG
-BID WAIVER, ROBERTO ALFEREZ
-BID WAIVER, FAIRFIELD EXECUTIVE INN
-BID WAIVER, SNS ARCHITECTS & ENGINEERS
-BID WAIVER, ATLANTIC ENGINEERING LABORATORIES, INC.
-BID WAIVER, ENVIRONMENTAL CONNECTION, INC.
-BID WAIVER, STAGG ASSOCIATES
-BID WAIVER, HIGHLAND ASSOCIATES
-BID WAIVER, KAL

Mr. Mazzola commented that the Board's practice of transparency regarding bid waivers is followed very diligently by the Board. Ms. Temple just learned that a relative of her husband's has some involvement with Highland Associates, and in keeping with that practice and to avoid even the appearance of a conflict of interest, Ms. Temple abstained from the vote.

The resolution was adopted with one abstention.

9-08-5 RESOLUTION, FY2010 CAPITAL BUDGET REQUEST (Appendix 5)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

9-08-6 RESOLUTION, BID WAIVERS, LIBRARY – VALE CONSORTIUM (Appendix 6)

- BID WAIVER, R.R. BOWKER
- BID WAIVER, CQ PRESS
- BID WAIVER, GALE GROUP
- BID WAIVER, PALINET
- BID WAIVER, PROQUEST INFORMATION AND LEARNING
- BID WAIVER, WESTCHESTER ACADEMIC LIBRARY DIRECTORS' ORGANIZATION
- BID WAIVER, H.W. WILSON COMPANY

The resolution was unanimously adopted.

STUDENT AFFAIRS:

Mr. Jackson reported that he met with VP Martone prior to the scheduled Student Affairs Committee meeting to discuss ways to measure the satisfaction level of our students and to develop a monitoring system that would provide needed data in this area. Mr. Jackson was unable to attend the Committee meeting and asked Mr. Mazzola to pursue discussion of this topic at the meeting.

Mr. Mazzola reported on the Student Affairs Committee meeting held on August 28, 2008. The Committee's discussion stemmed from a series of questions raised by Dr. Henry Pruitt addressing the level and quality of service provided to our students. The Committee agreed it is our goal to have mechanisms in place to ensure that the students have the best possible interaction with the University faculty and staff. Dr. Martone and his staff will work on identifying goals associated with student satisfaction in each of the student services areas. The Committee will consider these and incorporate them into dashboard indicators.

Other discussion items included our alcohol education program which has received both state and national attention. The University recently received a \$750,000 grant from the State Division of Addiction Services to expand alcohol-free weekend programming, to create substance abuse recovery counseling, and to implement a substance-free residence hall. The Student Development Annual Report was distributed to the Committee. The report includes goals and accomplishments for each unit in the Division and this year each unit has added challenges for the coming year.

Mr. Jackson thanked Dr. Pruitt for his direction in focusing on and framing the discussion around student satisfaction.

It was moved and seconded to adopt the following resolution:

9-08-4 RESOLUTION, WPU AUXILIARY SERVICES ORGANIZATION, INC.
MEMBERSHIP
(Appendix 4)

Mr. Mazzola reported that with the Board's agreement, he will serve as the WPU Board's representative for this organization.

The resolution was unanimously adopted.

EDUCATION POLICY COMMITTEE:

Dr. Pruitt reported that the Committee met on August 28, 2008 and reviewed a summary of curricular and program changes during academic year 2007-2008. The University received several grants including a \$200,000 federal grant for the creation of the Institute for Critical Languages, a \$2.5 million grant for Nursing from Robert Wood Johnson Foundation, and

approximately \$4 million in other grants. We received an initial five year accreditation of the Computer Science Program. There were 29 new tenure track faculty as of September 1, 2008. The Committee had an extended discussion about the Voluntary System of Accountability (VSA) and whether to submit our data at this time or defer it until a later date. The decision remains under consideration. The remainder of the discussion centered on various aspects of assessment at the University and their impact and value.

INSTITUTIONAL DEVELOPMENT COMMITTEE:

Mr. Mazzola reported that the Committee met on August 28, 2008 and received a final report on fundraising for FY07/08. \$4.6 million was raised during this period which represents a 26% increase from the last fiscal year. Alumni gifts increased by 56% and corporate giving went up 18%. Alumni giving is one of the dashboard indicators and it represents the level of giving but is also an indicator of alumni engagement. The University has achieved or exceeded the goals set. Mr. Mazzola also noted that the University's goals are consistent with and in some case, more aggressive than our sister institutions. He commended VP Deller and staff for their achievements. An overview of planning giving was presented. VP Deller reported that charitable trust annuities will receive major focus as part of the coming year's fundraising activities.

OTHER BUSINESS:

At approximately 12:15 p.m. there being no further business, a motion was made and seconded for the meeting to be adjourned. The motion carried unanimously.

Respectfully submitted,

A handwritten signature in cursive script that reads "Donna Santaniello".

Donna Santaniello
Assistant to the President
and Board of Trustees

9/20/08

9-08-1 RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

WHEREAS: The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq. permits the public's exclusion from certain portions of the Board meeting; now therefore be it

RESOLVED: That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication with the Deputy Attorney General, a review of active litigation matters, and real estate matters, and be it therefore

RESOLVED: That any actions taken in closed session will be made public as required by law.

9-08-2

RESOLUTION, ELECTION OF BOARD OFFICERS

WHEREAS: N.J.S.A. 18A:64-4 requires that the Board of Trustees "...meet and organize annually..." therefore, be it

RESOLVED: The William Paterson University Board of Trustees affirms the election of the following officers for the academic year 2008-2009:

Chair: Mr. Vincent J. Mazzola
Vice-Chair: Mr. William Pesce
Secretary: Mr. Michael L. Jackson

9-08-3

**RESOLUTION, VARIOUS PERSONNEL MATTERS
(Consent Agenda)**

RESOLVED:

That the Board of Trustees approves the various personnel matters as recommended by the President including 2008 – 2009 athletic appointments, adjunct appointments, overload assignments, resident and summer assistants, EOF summer program appointments, and various appointments, reappointments, leaves of absence, retirements, resignations, part-time reappointments, and various other changes in employee status, and directs that the actions be listed in the minutes of this meeting.

FOR ACTION BY THE BOARD OF TRUSTEES AT THE SEPTEMBER 20, 2008 MEETING

**William Paterson University
Personnel Matters**

Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
APPOINTMENTS:	Jennifer Callanan	Assistant Professor	Environmental Science	U22	5	\$58,951.10	9/1/08-6/30/09
	Denielle Carr	Teacher (PSS3, 10 mos, S.C.) One Year Only	Child Development Center	U18	1	\$39,236.31	9/1/08-6/30/09
	Shuyuan Chen	Instructor 3/4 Time One Year Only	Languages & Cultures Grant funded -50%	U18	7	\$39,399.57	9/1/08-6/30/09
	Haruko Taya Cook	Instructor 3/4 Time One Year Only	Languages & Cultures Grant funded -50%	U18	12	\$46,974.19	9/1/08-6/30/09
	Karen Decker	Instructor One Year Only	Special Ed & Counseling	U18	7	\$52,532.70	9/1/08-6/30/09
	Michelle DeMartino	Admission Counselor (Asst. Dir. 4.S.C.) 1 Semester Only	Admissions	U20	1	\$44,554.25	9/2/08-12/31/08
	Diane DeVito	Instructor One Year Only	Biology	U18	10	\$58,592.46	9/1/08-6/30/09
	Krista Dettle	Interim Scholarship Coordinator (PSS3, S.C.) One Year Only	Office of Scholarships	U21	4	\$53,806.16	9/1/08-6/30/09
	Joseph Durso	Resident Director (Program Asst. S.C.)	Residence Life	U17	1	\$38,486.82	7/14/08
	Michael Figueroa	Assistant Professor	Kinesiology	U22	7	\$63,864.62	9/1/08
	Edward Harrington	Associate Professor	Music	U26	8	\$80,621.39	9/1/08
	Kyoko Hincapie	Instructor 1/2 Time One Year Only	Languages & Cultures Grant funded	U18	2	\$21,216.64	9/1/08-6/30/09
	Sahar Jendi	Instructor 1/2 Time One Year Only	Languages & Cultures Grant funded	U18	2	\$21,216.64	9/1/08-6/30/09
	Lan Jiang	Instructor 1/2 Time One Year Only	Languages & Cultures Grant funded	U18	2	\$21,216.64	9/1/08-6/30/09
	Jeung Lee	Assistant Professor	Biology	U24	6	\$67,695.34	9/1/08
	Sarah Maher	Instructor 1/2 Time One Year Only	Nursing	U20	8	\$30,077.78	9/1/08-6/30/09
	Matthew McMahon	Resident Director (Program Asst. S.C.)	Residence Life	U17	1	\$38,486.82	7/7/08
	Elizabeth Morgado	Preschool Teacher (PSS3, S.C.) One Year Only	Child Development Center	U18	1	\$40,413.39	9/1/08-6/30/09

FOR ACTION BY THE BOARD OF TRUSTEES AT THE SEPTEMBER 20, 2008 MEETING

**William Paterson University
Personnel Matters**

Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
LEAVES OF ABSENCE:	Svea Becker Medical Leave**	Associate Professor	Kinesiology	U28	12	\$102,060.46	9/1/08-12/19/08
	Iris DiMaio Maternity*	Manager, Youth Programs	Continuing & Professional Education	U24	6	\$67,695.34	8/4/08-11/2/08
	Erin Galardi Maternity*	Grants Projects Specialist	Office of Certification - Education	U21	5	\$56,147.21	6/30/08-10/5/08
	Michele Grodner Med.**25% reduction	Professor	Public Health	U30	12	\$109,230.65	9/1/08-5/20/09
	Robert Kowaleski Medical*	Chief Engineer	Instruction & Research Technology	U27	9	\$87,790.17	9/10/08- 9/9/09
	Pamela Vovchuk Maternity*	Program Assistant (S.C.)	Library	U17	8	\$51,972.79	8/18/08-12/15/08
	James Wilkerson Medical**	Associate Professor	Accounting and Law	U28	12	\$102,060.46	9/2/08-12/1/08
	Jacqueline Williams Leave w/o pay	Associate Professor	Professional Sales	U29	11	\$103,702.39	9/1/08-6/30/09
	*Leave without pay after expiration of eligible sick leave and vacation time						
**Leave without pay after expiration of eligible sick leave							
RETIREMENTS:	Jennifer Ryan Hsu	Professor	Communication Disorders	U32	12	\$124,055.61	7/1/09
	Albert Oratio	Associate Professor	Communication Disorders	U26	12	\$89,872.97	7/1/08
RESIGNATIONS:	Joseph Connell	Assistant Director (Asst. Dir 3. S.C.)	Education Enrichment Ctr	U22	8	\$66,321.38	8/8/08
	Michael Innis-Jimenez	Assistant Professor	History	U22	7	\$62,004.57	6/30/08
	Yannick Ladson	Resident Director (Program Asst. S.C.)	Residence Life	U17	5	\$46,193.09	8/8/08
	Joanne Okragly	Head Teacher (PSS3, S.C.)	Child Development Center	U18	8	\$52,963.67	6/30/08
	Enrique Pumar	Associate Professor	Sociology	U26	8	\$78,273.23	6/30/08
	David Reid	Professor and Executive Director	Professional Sales and Russ Berrie Institute	U33	12	\$126,441.21	6/30/08

							FOR ACTION BY THE BOARD OF TRUSTEES AT THE SEPTEMBER 20, 2008 MEETING
William Paterson University Personnel Matters							
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
CHANGE IN START DATE:							
Robert Rimmer, Asst. Professor, Educational Leadership & Professional Studies, U25, Step 7, \$73,938.14 from 9/1/08 to 10/15/08							
CHANGE IN STATUS:							
Grace Carcich, Nursing, Clinical Practice Supervisor (Instructor) from 1/2 time to full-time, U20, Step 9, \$62,384.33 One year only 9/1/08-6/30/09							
CHANGE OF TITLE:							
Rachel Anzaldo, Academic Development, from Coordinator of Testing to Coordinator of Testing & Placement, (PSS2, S.C.) eff. 5/1/08							
Janet Davis-Dukes, Academic Development, from Director, Academic Development Program, to Executive Director, Academic Development Program (Dir. 1, S.C.) eff. 5/1/08							
Rogernelle Griffin, Academic Development, from Associate Director Academic Support to Director, Academic Support Center (Asst. Dir 2, S.C.) eff 5/1/08							
Linda Refsland, Academic Development, from Associate Director Basic Skills to Director of Basic Skills, (Asst. Dir. 1, SC) eff. 5/1/08							
CHANGE OF TITLE AND SALARY:							
Allison Dobrick, Elementary Ed and Early Childhood Educ, from Instructor, U18, Step 9, \$56,572.56 to Assistant Professor, U22, Step 5, \$58,951.10, eff. 9/1/08 received Ph.D.							
Thomas DePietro, Information Systems, from DP Programmer 1, U30, Step 10, \$97,874.00 to Assoc. Director Enterprise System Srv, D29, \$116,335.00 eff. 7/5/08							
Brian Fanning, Information Systems, from PSS1, U29, Step 6, \$90,612.00 to Assoc. Director Enterprise Info Srv, D29, \$102,665.00							
Luis Nuno, Sociology, from Instructor U18, Step 11 \$60,612.36 to Assistant Professor, U24, Step 4, \$62,281.53 eff 9/1/08 - received Ph.D.							
Kenneth Schneider, Student Development, from Associate Director, Admissions, U26, Step 7, \$75,373.26 to Director, Student Services, D30, \$92,000.00 eff 8/1/08							
Jarius Thompson, Admissions from Assistant Dir. 4, U20, Step 1 \$44,554.25 to Admissions Counselor (Prog. Asst.) U17, Step 5 \$46,193.09 eff. 8/1/08							
CORRECTION TO STATUS:							
Jyoti Champanerkar, Mathematics, Assistant Professor, from Tenure Track Year 2, to Tenure Track Year 1, U22, Step 6, \$61,407.86 eff 9/1/08							
EXTENSION OF CHANGE OF TITLE AND SALARY:							
Meredith McCarthy, Institutional Development, from Director, Special Events, to Assoc. Dir, Annual Fund, U24, Step 9, \$73,607.82 eff. 7/1/08 - 9/30/08							
EXTENSION OF TEMPORARY CHANGE OF TITLE AND SALARY:							
Joseph Caffarelli, Residence Life, Director of Residence Life/Director of Conference Scheduling, D30, \$111,650.00 eff. 7/1/08-6/30/09							
PART-TIME TEMPORARY REAPPOINTMENT:							
Frank Ascuitto, Project Specialist, Continuing & Professional Education, \$50./hr. eff. 7/1/08-6/30/09							
RETURN TO REGULAR APPOINTMENT:							
Diana Krohnert, Institutional Advancement, to PSS3, U21, Step 11, \$68,149.04 eff. 6/16/08							

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its September 20, 2008 meeting.

Appendix 3
 Minutes of the
 September 20, 2008
 Board Meeting



DEPARTMENT OF INTERCOLLEGIATE ATHLETICS
 300 POMPTON ROAD • WAYNE, NEW JERSEY 07470-2103
 973.720.2356 FAX 973.720.3017 • WWW.WPUNJ.EDU

**2008-2009 ATHLETIC DEPARTMENT
 PERSONNEL APPOINTMENTS
 FOR CONSIDERATION BY THE BOARD OF TRUSTEES
 AT THE SEPTEMBER 20, 2008 MEETING**

<u>SPORT</u>	<u>NAME</u>	<u>TITLE</u>	<u>DATES</u>	<u>SALARY</u>
Baseball	Jack Baker	Asst Coach	9/2/08-5/30/09	\$ 5,200.00
Baseball	Scott Farber	Asst Coach	9/2/08-5/30/09	\$ 5,500.00
Baseball	Robert Lauterhahn	Asst. Coach	9/2/08-5/30/09	\$ 6,400.00
Baseball	Eric Lindstrom	Asst. Coach	9/2/08-5/30/09	\$ 500.00
Basketball (M)	Juan Griles	Asst. Coach	9/8/08-5/30/09	\$ 5,400.00
Basketball (W)	Jill Bachonski	Asst. Coach	9/8/08-5/30/09	\$ 8,900.00
Field Hockey	Kelly Harchetts	Asst. Coach	8/11/08-5/30/09	\$ 3,400.00
Field Hockey	Danielle Tracy	Asst. Coach	8/11/08-5/30/09	\$ 4,700.00
Football	Michael McCourt	Asst. Coach	8/11/08-5/30/09	\$ 9,200.00
Football	Justin O'Connor	Asst. Coach	8/11/08-5/30/09	\$ 7,800.00
Football	John Rotella	Asst Coach	8/11/08-5/30/09	\$ 7,500.00
Football	Erik Scott	Asst Coach	8/11/08-5/30/09	\$ 7,000.00
Football	Cedric Dawkins	Asst Coach	8/11/08-5/30/09	\$ 6,600.00
Football	Mike Jioia	Asst Coach	8/11/08-5/30/09	\$ 6,300.00
Football	Oscar E. Sabillon	Asst Coach	8/20/08-5/30/09	\$ 6,000.00
Soccer (M)	David A. Casper	Asst Coach	8/11/08-5/30/09	\$ 2,500.00
Soccer (M)	Anthony Pulizzano	Asst. Coach	8/11/08-5/30/09	\$ 3,500.00
Soccer (W)	Michael Betkowski	Asst. Coach	8/11/08-5/30/09	\$ 3,400.00
Soccer (W)	Kathleen Sinram	Asst. Coach	8/11/08-5/30/09	\$ 4,700.00
Swimming (M&W)	Edward Gurka	Head Coach	8/11/08-5/30/09	\$11,000.00
Swimming (M&W)	Angel Camacho	Asst Coach	9/15/08-5/30/09	\$ 4,400.00
Swimming (M&W)	Steve McDonough	Asst. Coach	9/15/08-5/30/09	\$ 4,300.00
Team Physician	William Carney, MD	Team Physician	8/23/08-5/30/09	\$ 2,000.00
Tennis (W)	Mary Lou Rios	Head Coach	8/11/08-5/30/09	\$ 5,400.00
Tennis (W)	Imran Khansia	Asst Coach	8/11/08-5/30/09	\$ 2,300.00
Volleyball	Susan Paskas	Asst. Coach	8/11/08-5/30/09	\$ 3,800.00

9/2/08

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Appendix 3
 Minutes of the
 September 20, 2008
 Board Meeting

ADJUNCT APPOINTMENTS FOR THE FALL 2008 SEMESTER
 FOR CONSIDERATION BY THE BOARD OF TRUSTEES
 AT THE SEPTEMBER 20, 2008 MEETING

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of the Arts & Communication</u>		
Elizabeth Ahlin	Communication	6.00
Horacee Arnold	Music	5.00
George Back	Communication	3.00
Ann Barretta	Communication	6.00
Samantha Bassler	Music	3.00
Denise Bellog	Communication	6.00
Cathy Bertani	Communication	3.00
Gene Bertoncini	Music	5.00
Miriam Bisceglia	Art	8.00
Cecil Bridgewater	Music	2.00
Paul Cameron	Communication	3.00
Melissa Campbell	Communication	3.00
Gary Carpetandes	Music	3.00
Robin Carley	Communication	3.00
Denise Cavalho	Art	3.00
Giovanna Cecchetti	Art	8.00
Thomas Charsky	Music	6.00
Richard Clark	Music	3.00
Peter Coll	Music	6.00
Douglas Crouse	Communication	3.00
Barry Cunningham	Communication	6.00
George Dassinger	Music	3.00
Barbara Davis	Music	6.00
James Davis	Music	6.00
Armen Donelian	Music	6.00
Amelia Duggan	Communication	3.00
Ivan Eguigure	Art	7.00
Frank Fagano	Music	3.00
Edmund Fay	Music	6.00
John Ferrari	Music	4.00
Gary Fink	Music	3.00
Christine Foster	Communication	6.00
Deborah Frizzell	Art	3.00
Darren Gage	Music	6.00
William Gazdag	Communication	3.50
Franco Gennareill	Music	1.00
Dean Goettsch	Communication	3.00
Gregg Goldin	Communication	6.00
William Goodwin	Music	5.00
Robert Gray	Music	3.00
Michael Gribbroek	Music	6.00
Glen Guarino	Art	4.00
Emma Guest-Consales	Art	3.00
Karl Guthrie	Music	3.00
Gabriel Handy	Music	6.00
Scott Hebert	Communication	3.00
Warren Helms	Music	6.00
Vincent Herring	Music	6.00

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of the Arts and Communication</u> (continued)		
Seth Himmelhoch	Music	6.00
Eric Holgerson	Communication	3.00
Frederick Irwin	Music	3.00
David Jones	Music	1.00
Matthew Jones	Communication	6.00
Robert Kerwin	Art	4.00
Eika Kirkpatrick	Music	6.00
Kenneth Kotowski	Communication	3.00
Rachel Kovacs	Communication	3.00
Barbara Krajkowski	Communication	3.00
Nancy Kutzer	Communication	3.00
Christopher LaGreca	Communication	6.00
Andrew Lamy	Music	2.00
Steven La Spina	Music	4.00
Steve Leeds	Music	2.00
Evan Lewis	Communication	6.00
Niria Leyva-Guiterrez	Art	3.00
Harold Mabern	Music	4.00
Christine Mallonee	Music	6.00
Nancy Marano	Music	5.00
Marcus McLaurine	Music	5.00
William McManus	Art	6.00
James McNeely	Music	4.00
Phil Meyers	Music	5.00
Gina Miccinilli	Art	4.00
Ivan Miller	Music	6.00
Patricia Mitchell	Communication	4.00
Joseph William Mobley	Music	6.00
Kenneth Morris	Art	4.00
John Mosca	Music	4.00
Halleh Nia	Communication	4.50
Kevin Norton	Music	6.00
James Noyes	Music	4.00
Lori Nozick	Art	4.00
Margaret O'Connor	Music	3.00
Matthew Paterno	Music	1.00
Frank Pavese	Music	6.00
Richard Perry	Music	5.00
Tiana Peterson	Art	8.00
Lisa Pike	Music	2.00
Mary Pinto	Music	3.00
Frank Plateroti	Communication	6.00
Janet Reeves	Music	6.00
Kristin Reeves	Communication	6.00
Jacques Rizzo	Music	3.00
Ira Roberts	Music	4.00
David Rogers	Music	4.00
Ann Roggen	Music	3.00
Timothy Ruedeman	Music	3.00
Dalia Sakas	Music	4.00

Adjuncts (continued)

College of the Arts and Communication (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
John Santini	Music	2.00
Thomas Schaefer	Communication	3.00
Harriet Schuler	Art	6.00
Paul Scott	Music	3.00
Kathryn Seigel-Levine	Communication	3.00
Craig Shamburg	Communication	3.00
Marriott Sheldon	Art	4.00
Paul Schenkler	Communication	6.00
Scott Simpson	Music	3.00
Randy Splaingard	Communication	3.00
Judith Stone	Communication	6.00
Anastasia Swope	Music	6.00
Randy Taber	Music	3.00
Clark Terry	Music	4.00
Robert Thomas	Music	6.00
Robin Thomas	Communication	6.00
John Thompson	Music	3.00
William Truran	Art	5.17
David Tyson	Communication	4.00
Gary Van Dyke	Music	6.00
Linda Verdicchio	Music	2.00
James Weidman	Music	6.00
Tara Williamson	Art	4.00
Dave Zavracky	Art	4.00

TOTAL 528.17

Christos Cotsakos College of Business

Sam Adhikari	Marketing & Management	3.00
Gokul Bahadur	Economics & Finance	3.00
Jerry Chanda	Economics & Finance	3.00
Anthony Chirles	Marketing & Management	3.00
Donald Chan	Marketing & Management	3.00
Robert Cooney	Accounting & Law/SBDC	8.00
Raed Dandan	Economics & Finance	6.00
Carol Defalco	Accounting & Law	6.00
Thomas Deller	Marketing & Management	3.00
Richard Deluca	Marketing & Management	5.00
Richard Dunn	Marketing & Management	6.00
Teya Dupius	Economics & Finance	6.00
Carol Granoff	Accounting & Law	3.00
Karen Gray	Economics & Finance	3.00
Elisha Gurfein	Economics & Finance	6.00
Nancy Haroian-Wry	Marketing & Management	3.00
Victor Hayek	Marketing & Management	3.00
Henry Fitzroy	Accounting & Law	3.00
Robert Hille	Mrkt. & Mngment/SBDC	8.00
Alfonse Izzi	Economics & Finance	6.00
Marc Kalan	Marketing & Management	3.00
Badrul Khan	Economics & Finance	6.00
Frank Lawson	Accounting & Law	3.00

Adjuncts (continued)

Christos Cotsakos College of Business (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
Richard Lovas	Marketing & Management	3.00
Marc Mittleman	Accounting & Law	3.00
Laurie Newport	Accounting & Law	3.00
Charles O'Gorman	Marketing & Management	6.00
Eugene Passman	Accounting & Law	6.00
Hamideh Ramjerdi	Economics & Finance	3.00
Terri Reicher	Accounting & Law	6.00
Thomas Roberts	Marketing & Management	5.00
Mike Rodriguez	Professional Sales	3.00
Bhavna Sharma	Marketing & Management	6.00
Rohit Tarkunde	Marketing & Management	6.00
William Tully	SBDC	8.00
Patricia Villano	Accounting & Law	6.00
Arthur Weren	Marketing & Management	6.00
Gregory Winberry	Marketing & Management	6.00
Janet Windeknecht	Marketing & Management	3.00

TOTAL 181.00

College of Education

Gina Aliano	Elem. & Early Childhood Educ.	8.00
Paul Amoroso	Elem. & Early Childhood Educ.	3.00
Thomas Antonucci	Field Experience	1.00
Alan Bandstra	Field Experience	0.25
Suzanne Berelson	Field Experience	1.25
Barbara Berge-Miller	EDLP & Professional Studies	2.50
Douglas Berrian	SPED & CSP	3.00
Robert Biegel	Field Experience	7.25
Grace Biener	Field Experience	5.50
Jacqueline Bonscher	Field Experience	0.25
Pamela Brilliante	SPED & CSP/Elem. & Early Child	5.00
Maureen Calantropio	Elem. & Early Childhood Educ.	4.00
William Carbone	Field Experience	0.50
Anthony Casale	EDLP & Prof Studies/Field Exp.	6.00
Laurie Christopher	Field Experience	3.00
Ann Marie Christou	Field Experience	0.75
Rosalina Citrin	Field Experience	0.75
Bernice Colefield	Field Experience	1.00
Marilu Coviello	EDLP & Professional Studies	5.00
Sharon Cuomo	Secondary & Mid. School Educ.	6.00
Walter Daniw	Sec. & Mid. Sch. Educ./Field Exp.	1.50
Ann Danziger	Field Experience	5.25
Mildred Davis-Brown	Field Experience	1.00
Mary Rulene DiFrancesco	Field Experience	1.00
Lynn DiMatteo	Elem. & Early Childhood Educ.	5.00
Keith Doyle	Field Experience	3.00
Linda Dye	Field Experience	4.00
Regina Feinstein	Field Experience	2.00
Jack Feldman	Elem. & Early Childhood Educ.	2.00
Dominic Festante	EDLP & Professional Studies	5.00
Ron Finkelstein	SPED & CSP	6.00

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Education</u> (continued)		
Jessica Fishman	Secondary & Mid. School Educ.	3.00
Denise Fitzpatrick	Elem. & Early Childhood Educ.	2.00
Christina Flynn	Elem. & Early Childhood Educ.	2.00
Jose Fraga	Field Experience	1.00
Norma Geniton	Elem. & Early Childhood Educ.	2.00
Cindy Gennarelli	Elem. & Early Childhood Educ.	3.00
Michael Goldberg	Field Experience	3.00
Betsy Golden	Secondary & Middle School	5.00
Janet Guariglia	Field Experience	2.00
Lisa Haddock	Secondary & Middle School	3.00
Marie Hakim	Field Experience	1.50
Michelle Harding	Elem. & Early Childhood	2.00
Donna Hastie	Elem. & Early Childhood	2.00
Robert Hausner	Field Experience	0.25
Cheryl Hayek	Secondary & Middle School	6.00
Cecile Hollander	Field Experience	0.75
Frank Jacene	EDLP & Professional Studies	2.50
Carolyn Jenkins	Secondary & Middle School	3.00
Victor Joganow	Field Experience	2.00
David Jones	Field Experience	1.50
James Kane	Field Experience	5.00
Joyce Kazoun	Field Experience	2.50
Tom King	Field Experience	6.00
Jennifer Klein	Secondary & Middle School	3.00
Nancy Kowalski	SPED & CSP	3.00
Peter LaBarbiera	Field Experience	5.00
Nana LaBruna	Field Experience	3.50
Anthony La Femina	Field Experience	2.00
Anna Landoli	Elem. & Early Childhood	2.00
Mary Lebron	Elem. & Early Childhood	2.00
Edward Leppert	Field Experience	2.00
James Lerman	EDLP & Professional Studies	0.75
Deborah Leverett	Field Experience	5.75
Lynn Liptak	EDLP & Professional Studies	2.00
Elsie Lorber	Field Experience	1.00
Allen Luster	Field Experience	4.75
Nick Manchese	Elem. & Early Childhood	4.00
Carmen Mansourian	Secondary & Middle School	3.00
Denise Marino	SPED & CSP	3.00
Amy Marotta	Field Experience	3.25
Joseph Marotta	Field Experience	3.00
Jacqueline McConnell	SPED & CSP	3.00
Jennifer Klein McGlynn	Secondary & Middle School	6.00
Barbara Miller	Field Experience	2.50
Kayte Monroe	EDLP & Professional Studies	0.25
Timothy Nagle	Secondary & Middle School	3.00
Maria Nuccetelli	SPED & CSP	6.00
Michael Oilo	Secondary & Middle School	3.00
Judith Orson	Field Experience	6.00
Naomi Pagano	EDLP & Professional Studies	6.00
Heather Perna-Lacognata	Secondary & Middle School	3.00

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Education</u> (continued)		
Andrew Peterson	Field Experience	6.75
Jacqueline Petretta	SPED & CSP	3.00
Carol Petrovich	Field Experience	2.00
Erin Powers	Secondary & Middle School	6.00
Nicole Puzak	Elem. & Early Childhood	2.00
Joann Ranalletti	Secondary & Middle School	3.00
Arthur Ranges	Field Experience	3.00
Darlene Rankin	EDLP & Professional Studies	2.00
Mary Ann Regan	Secondary & Middle School	2.00
Corine Reich	Secondary & Middle School	6.00
Bob Reid	EDLP & Professional Studies	3.00
Margaret Renn	Elem. & Early Childhood	3.00
Nancy Richter	Field Experience	5.25
Eugene Ridgeway	Field Experience	2.00
Martin Rittenberg	Field Experience	2.00
Jacques Rizzo	Field Experience	2.25
Kelley Rowe	Field Experience	5.75
Chris Russo	EDLP & Professional Studies	3.00
Jacqueline Salerno	Elem. & Early Childhood	9.00
Triada Samaras	Secondary & Middle School	6.00
Susan Sammon	Elem. & Early Childhood	3.00
Mark Sanford	EDLP & Professional Studies	3.00
Donna Santangelo	EDLP & Professional Studies	3.00
John Santini	Field Experience	2.00
John Scheri	Elem. & Early Childhood	3.00
Rocco Sellitti	Field Experience	1.25
Eleanore Shaffer	Field Experience	1.00
George Sharp	EDLP & Professional Studies	5.00
Bruce Smith	EDLP & Professional Studies	3.00
Sheila Sosis	Field Experience	2.00
Joann Spera	Field Experience	3.25
Barbara Spillane	Secondary & Middle School	6.00
Dorothy Steinmetz	Field Experience	3.75
Lauren Sullivan	Secondary & Middle School	3.00
Leo Szymczak	Field Experience	7.50
Maryann Tuohy	SPED & CSP	6.00
Jacquelyn Van Orden	Elem. & Early Childhood	0.00
Georgia Van Vliet	Secondary & Middle School	3.00
Linda Verdicchio	Field Experience	1.75
Janet Vignola	Field Experience	3.00
Tricia Vina	Secondary & Middle School	4.00
Georgiana Walsh	EDLP & Professional Studies	4.50
Joann Webb	Secondary & Middle School	3.00
Bonnie Weiskittel	EDLP & Professional Studies	3.00
James Williams	Field Experience	3.00
John Zeug	Field Experience	5.00
Isabel Zupan	Field Experience	1.00
	TOTAL	416.50

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities & Social Sciences</u>		
George Abunza	Philosophy	6.00
Antonio Acosta	Languages & Cultures	6.00
Lisette Acosta	AAACS	3.00
Pat Adelle	History	6.00
Sally Ahearn	English	6.00
Mable Ajala	English	3.00
Eileen Albrecht	English	3.00
Glenn Alcalay	Anthropology	6.00
Joan R. Alevras	Psychology	6.00
Robert Alexander	Sociology	6.00
Mary Allen	English	3.00
Marie Anderson	Languages & Cultures	6.00
Mark Arnowitz	English	6.00
Aurelio Baccan	Languages & Cultures	3.00
David Barnes	AAACS	6.00
Beth Ann Bates	English	3.00
Rosemarie Bello-Truland	Sociology	3.00
Joyvin Benton	Psychology	3.00
Merrill Berkowitz	Psychology	3.00
Paul Beverly	History	3.00
Jack Block	History	3.00
Staci Block	Sociology	3.00
Dawn Bodrogi	English	3.00
Samuel Brown	Sociology	3.00
Sonia Brownridge	Languages & Cultures	6.00
Michael Burke	History	6.00
Michael Butler	AAACS	3.00
Jill Cadorin	English	6.00
Kenneth Cappetta	Languages & Cultures	6.00
Jerome Carroll	Sociology	3.00
Margaret Chelnik	Sociology	3.00
Theresa Christiano	English	6.00
Giovanna Cicillini	Languages & Cultures	9.00
Pio Clavijo	Languages & Cultures	6.00
Alexander Clemente	History	6.00
William Cobb	History	6.00
Christine Chochran	English	3.00
Samuel Cocks	Philosophy	3.00
Lorraine Coco	English	6.00
Michael Collins	Philosophy	6.00
William Curcio	Sociology	3.00
Timothy Czech	Philosophy	3.00
Barbara Danko	Psychology	6.00
Estelle Dansky	English	6.00
Alphonse Dattolo	Languages & Cultures	6.00
Donna Del Prete	Languages & Cultures	6.00
A. J. DeSimone	Psychology	6.00
Theresa DiGeronimo	English	3.00
Milton Eng	History	6.00
Paul Fader	Political Science	3.00
Clovia Feldman	English	6.00

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities & Social Sciences</u> (continued)		
Daniel Fincke	Philosophy	6.00
Susan Fisher	English	6.00
Maria Fraguera	Languages & Cultures	6.00
Thomas Gaboda	Sociology	3.00
Cheryl Galgano	English	3.00
Fran Gilmartin	English	3.00
Bhanu Goldsmith	English	6.00
Alex Gonzalez-Leonard	Languages & Cultures	6.00
Elaine Goodell	English	6.00
Danusha Goska	Anthropology	3.00
Andrew Griffiths	Psychology	7.00
John Gutierrez	History	3.00
Jason Hale	Sociology	4.50
Garagyarachi Hamideh	Languages & Cultures	6.00
Peter Helff	English	6.00
Thomas Henry	History	6.00
Gillian Hettinger	English	6.00
Joan Holmes	Psychology	3.00
William Holzapfel	History	3.00
Barbara Humak	English	6.00
Meghan Hunt	English	6.00
Douglas James	Philosophy	3.00
Edward Jankowski	Women's Studies	3.00
Robert Janusko	English	6.00
Enjung Ji	Languages & Cultures	6.00
Kenneth Job	Geography & Urban Studies	6.00
Barbara A. Lids Johnson	Psychology	6.00
Jeffrey Jones	Political Science	3.00
Catherine Just	Anthropology	3.00
Lawrence Kaiser	English	6.00
Noreen Karpowicz	Languages & Cultures	3.00
Matthew Kazmierczak	Political Science	3.00
Denise Kraupen-Hicks	Psychology	4.00
Virginia Kraus	Psychology	6.00
Onesphor Kyara	Anthropology	3.00
Susan Lago	English	3.00
Priya Lalvani	Psychology	6.00
Benjamin Liebowitz	Psychology	6.00
Christopher Lepre	Anthropology	6.00
Arturo Lewis	AAACS	6.00
Stephen Lillis	English	9.00
Gerri Logan	English	3.00
Michael Lopez	Languages & Cultures	6.00
Edward Lovely	Philosophy	6.00
Lodimir Lozny	Anthropology	3.00
Kenneth Lumpkin	Anthropology	6.00
Joseph Luzzi	Psychology	6.00
Mauro Magarelli	History	3.00
Emily Mahon	Sociology	3.00
Housen Maratouk	English	6.00
Guillermo Martinez	Languages & Cultures	6.00

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities & Social Sciences</u> (continued)		
Ilene Marzi	History	3.00
Bettina Mason	Languages & Cultures	3.00
Robin Matthews	English	3.00
Meg McCann	English	3.00
Andrew McCarthy	English	6.00
Bernard McCloskey	Philosophy	6.00
Shannon McDermott	Psychology	6.00
Mary Beth McDonald	Psychology	3.00
Daniel McElwreath	Psychology	8.00
Harry McGuire	Psychology	6.00
Jacki McKenna	English	3.00
Roberto Membreno	Languages & Cultures	6.00
Omar Mendez	Psychology	6.00
Steve Mermini	Psychology	3.00
Marta Montseny	Languages & Cultures	6.00
West Moss	English	6.00
Noel Mouldovan	Sociology	3.00
Sarah Murray	Sociology	3.00
Raluca Musak	English	3.00
Yvonne Nambe	AAACS	6.00
Maria Neiderstrasser	Languages & Cultures	3.00
Kristen Niemczyk	Sociology	3.00
Carol Norton	History	6.00
Maureen Ntutela-Murangi	AAACS	6.00
Gabriel Okafor	Sociology	9.00
Magaly Olivares	Languages & Cultures	6.00
Emeka Orwubu	AAACS	6.00
John Orth	Political Science	6.00
Eugene Packer	Psychology	8.00
Brigitte Padberg	Languages & Cultures	3.00
Robert Pante	English	6.00
Huahua Parker	Languages & Cultures	3.00
Carrie Patterson	English	3.00
James Pavlin	History	6.00
Marie Penso-Belanich	Languages & Cultures	3.00
Alexandra Perry	Philosophy	3.00
Bruce Peterson	History/Political Science	6.00
Lorraine Phillips	Sociology	3.00
Alexis Quinlan	English	3.00
Vincent Rama	Philosophy	3.00
Rudolph Raines	AAACS	6.00
Leslie Rapparue	English	3.00
Priyadarshini Ravichandran	Political Science	3.00
Dana Read	Political Science	3.00
Ellen Renaud	History	3.00
Rhoda Reynolds	English	3.00
James M. Richardson	AAACS	6.00
Richard Rizzo	History	6.00
Myra Robinson	Sociology	3.00
Claudia Rodríguez	Languages & Cultures	6.00
Jon Rogers	Philosophy	6.00

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities & Social Sciences</u> (continued)		
Eva Rogozinski	Languages & Cultures	6.00
Jennifer Romei	Psychology	4.00
Roberto Ruiz	Languages & Cultures	9.00
Richard Rumana	Philosophy	6.00
Alicyn Sabol	Languages & Cultures	6.00
Brook Sandel	English	6.00
Daniel Saperstein	History	6.00
Andre Sayegh	History	6.00
Jacalyn Shabaka	AAACS	3.00
Bella Shabelman	Languages & Cultures	3.00
Joseph Shields	Psychology	3.00
Margaret Shultz	History	6.00
Robert Siebert	Anthropology	3.00
Cindy Simon	Political Science	6.00
Jendi Soulaiman	Languages & Cultures	6.00
Grazia Stampone	Languages & Cultures	3.00
Arnold Stark	History	6.00
Dorothy Striplin	English	3.00
Daniel Sugarman	Psychology	3.00
Daniel Sweetman	Languages & Cultures	6.00
Reena Tailor	Languages & Cultures	4.00
Josefa Tavarez	Languages & Cultures	6.00
Cheray Teepie	Sociology	6.00
Nancy Tevis	English	3.00
Neil M. Tocci	Psychology	3.00
John Trigonis	English	3.00
Omer Turan	Languages & Cultures	3.00
Galo Vaca	Languages & Cultures	6.00
Trudi VanDyke	English	6.00
Kenneth VanPelt	Psychology	3.00
Georgia VanVliet	English	6.00
Kristie Veri	Psychology	6.00
Jacinta Vilas	Languages & Cultures	3.00
Catherine Viscomi	Languages & Cultures	6.00
Charles ViVona	Sociology	6.00
Antoinette Washburn	Languages & Cultures	6.00
Howard Weinberg	Sociology	3.00
Brad Weisberger	Political Science	3.00
Alan Weissman	English	6.00
Howard Whidden	Geography & Urban Studies	3.00
Doris White	English	6.00
Paul Whitehall	Languages & Cultures	6.00
Howard Wineberg	Sociology	3.00
William Wolak	English	3.00
Yvonne Wollenberg	Political Science	3.00
Susan Wright	English	6.00
Guiseppe Yannuzzi	Languages & Cultures	6.00
	TOTAL	948.50

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Science & Health</u>		
Jonathan Adams	Environmental Science	5.00
Lori Albert	Kinesiology	2.00
Karen Amato	Mathematics	6.00
Zakiya Atkinson	Kinesiology	4.00
Toby Barboza	Kinesiology	6.00
Corrine Benson	Kinesiology	3.00
Dondi Boyd	Kinesiology	1.00
James Brown	Environmental Science	7.00
Jack Burchill	Mathematics	6.00
Allison Carlo	Mathematics	4.50
Lorraine Caruso	Biology	7.00
Phil Congilose	Kinesiology	1.00
Lynne DiGiacomo	Kinesiology	2.00
Arthur Dupre	Mathematics	6.00
Solomon Emeghara	Mathematics	6.00
Lateef Emiola	Chemistry	7.00
Lynn Erickson	Mathematics	6.00
Thomas Fein	Mathematics	3.00
Gary Fink	Physics	5.00
Corinna Gilley	Biology	3.00
Anthony Girardi	Kinesiology	8.00
Joseph Grich	Mathematics	6.00
Miriam Gulotta	Chemistry	7.00
Charlene Gungil	Public Health	6.00
Moayad Haddad	Mathematics	6.00
Paula Harrison	Public Health	6.00
Jeff Himmelstein	Biology	5.00
Dana Jacko	Public Health	6.00
Helena Jankowitz	Mathematics	6.00
James Kennedy	Mathematics	6.00
Mitra Kermani	Mathematics	6.00
Kiuomars Kiarashi	Mathematics	6.00
Diana Klimik	Mathematics	3.00
Faysal Kojackali	Mathematics	6.00
Edward Konsevick	Environmental Science	5.00
Gail Kriftner	Kinesiology	1.50
Toni LaSala	Kinesiology	6.00
Jane Lenosky	Mathematics	3.00
Ed Leppert	Kinesiology	7.00
Rita Levine	Mathematics	6.00
Marilou Limguangco	Biology	9.00
Shahin Madison	Chemistry	2.00
Thomas Mahady	Kinesiology	3.00
Chris Mallery	Biology	2.00
Carl Mancuso	Mathematics	6.00
Nazieh Masoud	Physics	7.00
Nandini Mathur	Kinesiology	6.00
Laura McMahon	Biology	3.00
Roy Messaros	Biology	2.00
Maryjane Mielowski	Mathematics	3.00

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Science & Health</u> (continued)		
Matthew Miktus	Mathematics	6.00
Joseph Molloy	Biology	5.00
Laurie Moris	Kinesiology	5.00
Joseph Morley	Environmental Science	7.00
Donald Mueller	Mathematics	6.00
Patricia Mureu	Mathematics	3.00
Suzanna Nagy	Mathematics	3.00
Fereydoun Nikpour	Mathematics	6.00
Jaclyn Norberg	Kinesiology	6.00
Daria O'Brien	Communication Disorders	7.00
Kathy Ortiz	Kinesiology	7.00
Steve Padula	Kinesiology	5.00
Natalie Patasaw	Environmental Science	7.00
John Patzan	Kinesiology	4.00
Greg Peterson	Computer Science	3.00
Sam Pirozzi	Public Health	3.00
John Puccio	Kinesiology	4.00
Stephen Radke	Biology	3.00
Carol Rakowski	Kinesiology	2.00
Costabile Raso	Computer Science	6.00
Pat Rector	Environmental Science	5.00
Jill Riera	Public Health	6.00
Craig Ritz	Kinesiology	7.00
Roslyn Rogers	Public Health	3.00
Deborah Russell	Mathematics	3.00
Rita Saltiel-Berzin	Public Health	3.00
Robert Salviano	Mathematics	6.00
Golam Sarkar	Environmental Science	10.00
Joe Sarnoski	Environmental Science	5.00
Shandra Sathe	Mathematics	7.00
Louis Scala	Biology	4.00
Joanne Schifano	Mathematics	6.00
Laurie Schlusel	Public Health	6.00
Nitinchandra Shah	Mathematics	6.00
Sarah Sheridan	Communication Disorders	3.00
John Sico	Mathematics	3.00
Nick Stabile	Kinesiology	3.00
Emmelina Stanesco	Chemistry	6.00
Howard Steng	Kinesiology	2.00
Gary Swangin	Physics	5.00
Robert Symons	Kinesiology	3.00
Morteza Taherisefat	Mathematics	7.00
John Timan	Kinesiology	6.00
Don Tomaszewski	Kinesiology	3.00
Richard Varron	Computer Science	3.00
Jerome Vickers	Kinesiology	6.00
Maryann Walsh	Public Health	3.00

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Science & Health</u> (continued)		
Kathryn Werheim	Public Health	3.00
Harry Weston	Physics	5.00
Alison Witzmann	Kinesiology	5.00
Michael Wyrwa	Biology	2.00
	TOTAL	488.00
	GRAND TOTAL	2562.17

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its September 20, 2008 meeting.

OVERLOAD ASSIGNMENTS FOR THE FALL 2008 SEMESTER
 FOR CONSIDERATION BY THE BOARD OF TRUSTEES
 AT THE SEPTEMBER 20, 2008 MEETING

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of the Arts & Communication</u>		
Alejandro Anreus	Art	2.34
Kelli Asada	Communication	0.50
Richard Bartone	Communication	3.00
Jeny Beal	Communication	1.00
Elizabeth Birge	Art	1.00
James Brown	Art	3.00
Lorra Brown	Communication	0.50
Zhiyuan Cong	Art	1.00
Joel Craig Davis	Music	2.00
Angela DeLaura	Art	5.00
David Demsey	Music	4.00
Rich DeRosa	Music	2.00
Diane Falk-Romaine	Music	3.00
Ofelia Garcia	Art	2.00
Claudia Goldstein	Art	4.00
Gina Guerrieri	Communication	2.00
David Horton	Art	3.00
David Kerzner	Music	2.00
Gary Kirkpatrick	Music	2.00
Jeffrey Kresky	Music	1.00
Alan Lazarus	Art	5.00
Tina Leshner	Communication	2.00
Casey Lum	Communication	2.00
Charles Magistro	Art	5.71
Keith Obakide	Communication	2.00
Imafidon Olaye	Communication	3.00
Diana Peck	Communication	6.50
Robert Quicke	Communication	.050
Lori Ramos	Communication	1.50
Lauren Razzore	Art	4.17
John Rhodes	Communication	4.17
Steve Rittler	Art	1.00
Robin Schwartz	Art	3.00
Elizabeth Stroppel	Communication	5.00
Tom Uhlein	Art	5.00
Chris Williams	Communication	5.17
He Zhang	Art	1.00
	TOTAL	97.56

Overload (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>Christos Cotsakos College of Business</u>		
Giulianna Andreopoulos	Economics & Finance	1.00
Stephen Betts	Marketing & Management	2.00
Robert Bing	Accounting & Law	1.50
Elizabeth Ekmekjian	Accounting & Law	1.50
Richard Fosberg	Economics & Finance	1.50
Susan Godar	Marketing & Management	1.50
Martin Gritsch	Economics & Finance	1.50
Emroy Kraus	Marketing & Management	2.00
William Matthews	Marketing & Management	5.00
Ann Medinets	Accounting & Law	1.00
Sia Nassiripour	Accounting & Law	6.00
Andrew Nyaboga	Accounting & Law	1.50
Aex Panayides	Economics & Finance	6.00
Cesar Perez	Marketing & Management	3.00
Leonard Presby	Marketing & Management	4.00
Martin Rudnick	Accounting & Law	1.50
Tricia Snyder	Economics & Finance	1.50
Paul Swanson	Economics & Finance	1.50
Jinn Tsair-Teng	Marketing & Management	1.00
Lianzan Xu	Accounting & Law	1.50
	TOTAL	46.00
<u>College of Education</u>		
Sandra Akins	Secondary & Middle School Educ	0.17
Heejung An	Elem. & Early Childhood Educ.	1.00
Djanna Hill Brisbane	Secondary & Middle School Educ	7.00
Mathilda Catarina	SPED & Counseling	2.00
Anthony Coletta	Elem. & Early Childhood Educ.	4.00
Paula Danzinger	SPED & Counseling	5.34
Karen Decker	SPED & Counseling	3.34
Alison Dobrick	Elem. & Early Childhood Educ.	1.00
Marie Donnantuono	Elem. & Early Childhood Educ.	6.00
Diane Falk-Romaine	Field Experience	1.26
Althea Hylton-Lindsay	Secondary & Middle School Educ	2.00
Rochelle Kaplan	Educ. Leadership & Prof. Studies	8.50
Salika Lawrence	Secondary & Middle School Educ	2.00
Lillian Leathers	Elem. & Early Childhood Educ.	2.50
Kathleen Malu	Secondary & Middle School Educ	8.84
Kelly McNeal	Secondary & Middle School Educ	4.00
Geraldine Mongillo	Educ. Leadership & Prof. Studies	6.00
Cynthia Northington-Purdie	Secondary & Middle School Educ	1.00
Virginia Overdorf	Field Experience	1.00
Amy Rady	Elem. & Early Childhood Educ.	1.00
Julie Rosenthal	Elem. & Early Childhood Educ.	1.00
Darlene Russell	Elem. & Early Childhood Educ.	3.00

Overload (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
College of Education		
Holly Seplocha	Elem. & Early Childhood Educ.	8.00
Gordon Schmidt	Field Experiences	5.50
Denise Stone	SPED & Counseling	3.00
Janis Strasser	Elem. & Early Childhood Educ.	7.00
Kevin Walsh	Educ. Leadership & Prof. Studies	3.50
Melda Yildiz	Secondary Education	1.50
	TOTAL	100.45
<u>College of Humanities & Social Sciences</u>		
Barbara Andrew	Philosophy	2.00
Andrew Barnes	English	2.17
David Borkowski	English	1.00
Judith Broome	English	1.17
Marina Budhos	English	1.00
Philip Cioffari	English	3.34
Alice Deakins	English	3.00
Brad Gooch	English	1.00
Thomas Gundling	Anthropology	6.00
Linda Hamalian	English	3.00
Joan Hartman	English	4.00
James Hauser	English	1.00
Phoebe Jackson	English	1.00
Pin-Shou Liu	Geography & Urban Studies	5.00
Timothy Liu	English	3.34
Ian Marshall	English	1.00
Maureen Martin	English	1.00
Lawrence Mbogoni	AAACS	6.00
Balmurli Natrajan	Anthropology	3.00
Stephen Newton	English	1.00
Monica Nyamwange	Geography & Urban Studies	9.00
Brian O'Broin	English	1.00
Thomas Owusu	Geography & Urban Studies	8.00
John Parras	English	3.17
Donna Perry	English	1.00
John Peterman	Philosophy	7.00
Geoffrey Pope	Anthropology	3.00
Robert Rosen	English	2.17
Barbara Suess	English	1.00
Philip Thiuri	Geography & Urban Studies	9.00
María Villar	Anthropology	3.00
Chris Weaver	English	1.00
Rachel Wetzsteon	English	3.34
Martha Witt	English	1.17
	TOTAL	102.87

Overload (continued)

College of Science & Health

Robert Benno	Biology	3.00
Richard Blonna	Public Health	1.00
Jennifer Callanan	Environmental Science	1.00
Jewel Carter-McCummings	Public Health	3.00
Jyoti Champanerkar	Mathematics	1.00
Peter Chen	Mathematics	3.00
Robert Chesney	Biology	3.00
Song Chung	Physics	6.00
Danielle Desroches	Biology	5.50
Donna Fengya	Mathematics	1.00
Ismael Flores-Marti	Kinesiology	3.00
Eileen Gardner	Biology	1.00
Linda Gazillo-Diaz	Kinesiology	1.50
Carole Gelfer	Communication Disorders	4.00
Gary Gerardi	Chemistry	1.00
David Gilley	Biology	1.50
Joanna Hayden	Public Health	7.00
Mahendra Jani	Mathematics	1.00
Daphne Joslin	Public Health	1.00
Diane Kalish	Mathematics	1.00
Linda Kaufman	Computer Science	1.00
Cyril Ku	Computer Science	3.00
Claire Leonard	Biology	7.00
Jean Levitan	Public Health	3.00
Wooi Lim	Mathematics	2.00
Stuart Lisbe	Public Health	1.00
Sandeep Maheshwari	Mathematics	1.00
James Manning	Kinesiology	1.16
Kendall Martin	Biology	1.00
Kevin Martus	Physics	0.17
Robert McCallum	Chemistry	1.00
Jaishri Menon	Biology	1.00
David Miller	Mathematics	1.00
David Nacin	Mathematics	2.50
John Najarian	Computer Science	1.00
Gilbert Ndjatou	Computer Science	1.00
Richard Pardi	Environmental Science	2.00
Pradeep Patnaik	Biology	1.00
Michael Peek	Biology	1.50
Eswar Phadia	Mathematics	1.00
Robert Rehberg	Kinesiology	2.50
Madeleine Rosar	Mathematics	1.00
Gordon Schmidt	Kinesiology	1.00
Gurdial Sharma	Chemistry	1.00
Kathy Silgallis	Kinesiology	4.00
David Slaymaker	Biology	2.00

Overload (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Science & Health</u>		
Stephen Vail	Biology	1.50
Miryam Wahman	Biology	0.50
Carey Waldburger	Biology	1.00
Melkamu Zeleke	Mathematics	3.00
	TOTAL	100.33
	GRAND TOTAL	450.21

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its September 20, 2008 meeting.



**WILLIAM
PATERSON
UNIVERSITY**

EDUCATIONAL OPPORTUNITY FUND (EOF) PROGRAM • MORRISON HALL 107
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**RESIDENT ASSISTANT and SUMMER ASSISTANT APPOINTMENTS
EOF DEPARTMENT
SUMMER PROGRAM 2008
FOR CONSIDERATION BY THE BOARD OF TRUSTEES AT THE
SEPTEMBER MEETING**

NAME	SALARY	ACCOUNT #	BUDGET LINE
Escobar, Luis	\$3,200	341709 263400 30	EOF
Favors, James	\$2,000	341709 263400 30	EOF
Garcia, Jackie	\$2,000	341709 263400 30	EOF
Lopez, Seoane	\$2,000	341709 263400 30	EOF
Mills, Rashard	\$2,000	341709 263400 30	EOF
Ramirez, Paulaska	\$2,000	341709 263400 30	EOF
Rios, Pablo	\$2,000	341709 263400 30	EOF
Tamar Reyes	\$2,000	341709 263400 30	EOF
Scott, Darren	\$2,000	341709 263400 30	EOF
Spicer, Deanna	\$2,000	341709 263400 30	EOF

NAME	SALARY	ACCOUNT #	BUDGET LINE
Summer Program Assistant Fonos, Sharon	\$3,200	341709 263400 30	EOF

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its September 20, 2008 meeting.



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**INSTRUCTOR APPOINTMENTS
EOF DEPARTMENT
SUMMER PROGRAM 2008
FOR CONSIDERATION BY THE BOARD OF TRUSTEES AT THE
SEPTEMBER MEETING**

NAME	AREA	SALARY	ACCOUNT #	BUDGET LINE
Alvarez, Webb, Jo-Ann	BRI 109-04	\$3,543.75	341709 263400 30	EOF
Carr, Jesse	English 108-02	\$3,543.75	341709 263400 30	EOF
Davis, Wartyna	AACS 150-05	\$3,600.00	341709 263400 30	EOF
DesRoches, Danielle	BIO 399-01	\$3,600.00	341709 263400 30	EOF
Fein, Tom	Math 106-02	\$3,543.75	341709 263400 30	EOF
Fisher, Susan	English 110-02-04	\$6,693.75	341709 263400 30	EOF
Grich, Joe	Math 106-01	\$3,543.75	341709 263400 30	EOF
Kennedy, James	Math 106-03	\$3,712.50	341709 263400 30	EOF
Levine, Rita	Math 106-04	\$3,543.75	341709 263400 30	EOF
Linteris, Justin	BIO 399-01	\$1,850.00	341709 263400 30	EOF
McCarthy, Andy	English 108-01	\$3,543.75	341709 263400 30	EOF
Matthew Miktus	Math 106-05	\$3,543.75	341709 263400 30	EOF
Ortiz, Maria	Computer Tech & BRI 109-03	\$6,275.75	341709 263400 30	EOF
Reich, Corine	BRI 109-01-02	\$6,693.75	341709 263400 30	EOF
Reynolds, Rhoda	English 110-03	\$3,712.50	341709 263400 30	EOF
Rivera, Myra	Computer Tech	\$1,366.00	341709 263400 30	EOF

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its September 20, 2008 meeting.

9-08-4 RESOLUTION, APPOINTING MEMBERSHIP TO THE BOARD OF DIRECTORS OF THE WILLIAM PATERSON UNIVERSITY AUXILIARY SERVICES ORGANIZATION, INC.

WHEREAS The Board of Trustees of William Paterson University makes appointments to the Board of Directors of the William Paterson University Auxiliary Organization, Inc.; therefore, be it

RESOLVED: That the following individuals are appointed to the Board of Directors of the William Paterson University Auxiliary organization, Inc., consistent with the membership composition stipulated in its constitution:

Ms. Michela Clovis, SGA Vice President*

Ms. Rosemarie Genco

Mr. Stephen Hales, SGA Treasurer*

Professor Katherine Makarec

Ms. Jessica Pepe, SGA Executive Vice President*

Mr. Travis Robinson, SGA President*

Ms. Pat Sottili

Dr. Arnold Speert**

Mr. Domenick Stampone

Mr. Vincent Mazzola, William Paterson University Board of Trustees

*New SGA Officers

** Designee – Dr. John Martone, Vice President for Student Development

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its September 20, 2008 meeting.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its September 20, 2008 meeting.

9-08-5

**RESOLUTION, FISCAL YEAR 2010 CAPITAL BUDGET
REQUEST**

RESOLVED:

That the Board of Trustees of William Paterson University approves transmittal of the FY 2010 seven-year Capital Budget Request to the Department of Treasury. The 2010 General Funds request is for \$77,305,000.

**9-08-6 RESOLUTION, BID WAIVERS (Consent Agenda)
 (VALE)**

- WHEREAS: The New Jersey State College Contracts Law permits waivers of advertising for public bids for certain specified purchases in excess of \$28,300, and
- WHEREAS: The Law requires that such waivers shall be approved by the Board of Trustees, and
- WHEREAS: At its meeting of August 28, 2008, the Finance and Audit Committee of the Board of Trustees reviewed proposed waivers as detailed in the list below, and
- WHEREAS: The Finance and Audit Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver's basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers, and
- WHEREAS: The Finance and Audit Committee unanimously recommends that the Board of Trustees approve the following waivers, further specific details of which are enumerated in the attached documents, therefore, be it
- RESOLVED: That the Board of Trustees of William Paterson University approves the waivers described in the attached documents.

Vendor		Not To Exceed Amt.
R.R Bowker	\$	65,000
CQ Press	\$	38,000
Gale Group	\$	292,000
Palinet	\$	800,000
ProQuest Information and Learning	\$	820,000
Westchester Academic Library Directors' Organization	\$	57,000
H.W. Wilson Company	\$	83,000

BID WAIVER, R. R. BOWKER

RESOLVED: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with R. R. Bowker, New Providence, New Jersey, for the provision of Books-In-Print and Global Books-in-Print databases at an amount not to exceed \$65,000 for Fiscal Year 2009.

BID WAIVER, CQ PRESS

RESOLVED: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with CQ Press, Washington, D.C., for the provision of CQ Researcher, CQ Weekly and Historic Documents Series Online Edition databases for an amount not to exceed \$38,000 for Fiscal Year 2009.

BID WAIVER, GALE GROUP

RESOLVED: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with Gale Group, Farmington Hills, Michigan, for the provision of Health Reference Center, Literature Resource Center and Opposing Viewpoints databases at an amount not to exceed \$292,000 for Fiscal Year 2009.

BID WAIVER, PALINET

RESOLVED: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with Palinet, Philadelphia, Pennsylvania, for the provision of ten reference databases for an amount not to exceed \$800,000 for Fiscal Year 2009.

BID WAIVER, PROQUEST INFORMATION & LEARNING

RESOLVED: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with ProQuest Information & Learning, Ann Arbor, Michigan, for the provision of the ABI/Inform Global, Ethnic NewsWatch, Gender Watch and other databases at an amount not to exceed \$820,000 for Fiscal Year 2009.

**BID WAIVER, WESTCHESTER ACADEMIC LIBRARY
DIRECTORS' ORGANIZATION**

RESOLVED: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into a joint purchase agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with the Westchester Academic Library Directors' Organization, Cross River, New York, which provides access to the ACM Digital Library from the Association of Computing Machinery and to Computing Reviews in an amount not to exceed \$57,000 for Fiscal Year 2009.

BID WAIVER, H. W. WILSON COMPANY

RESOLVED: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with H. W. Wilson Company, Bronx, New York, for the provision of reference databases at an amount not to exceed \$83,000 for Fiscal Year 2009.

**9-08-7 RESOLUTION, BID WAIVERS (Consent Agenda)
 (Global Financial Services Institute, Paterson Urban
 Enterprise Zone Grant, Russ Berrie Institute for
 Professional Sales, Capital Planning, Design &
 Construction, KAL)**

WHEREAS: The New Jersey State College Contracts Law permits waivers of advertising for public bids for certain specified purchases in excess of \$28,300, and

WHEREAS: The Law requires that such waivers shall be approved by the Board of Trustees, and

WHEREAS: At its meeting of August 28, 2008, the Finance and Audit Committee of the Board of Trustees reviewed proposed waivers as detailed in the list below, and

WHEREAS: The Finance and Audit Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver's basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers, and

WHEREAS: The Finance and Audit Committee unanimously recommends that the Board of Trustees approve the following waivers, further specific details of which are enumerated in the attached documents, therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University approves the waivers described in the attached documents.

Vendor		Not To Exceed Amt.
Thomson Financial/Reuters	\$	46,000
Bloomberg	\$	45,000
Roberto Alferez	\$	40,000
Fairfield Executive Inn	\$	35,000
SNS Architects & Engineers	\$	87,000
Atlantic Engineering Laboratories, Inc.	\$	250,000
Environmental Connection, Inc.	\$	140,000
Stagg Associates	\$	36,000
Highland Associates	\$	45,000
KAL	\$	100,000

BID WAIVER, THOMSON FINANCIAL/REUTERS

RESOLVED: That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Thomson Financial/Reuters, of New York, New York, for provision of financial databases, a research tool used by the Global Financial Services Institute. The fee for Fiscal Year 2009 is not to exceed \$46,000.

BID WAIVER, BLOOMBERG

RESOLVED: That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Bloomberg, New York, New York, for a one-year lease of Bloomberg's Professional financial database subscription service. The fee, including reimbursables, is not to exceed \$45,500 for Fiscal Year 2009.

BID WAIVER, ROBERTO ALFEREZ

RESOLVED: That pursuant to Subsection 5. a. (15) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Roberto Alferez, Bayonne, New Jersey, for the provision of professional consulting associated with the Small Business Development Center. The total cost for Fiscal Year 2009 is not to exceed \$40,000 and will be entirely reimbursed by the Paterson Urban Enterprise Zone grant.

BID WAIVER, FAIRFIELD EXECUTIVE INN

RESOLVED: That pursuant to Subsection 5.a. (2) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Fairfield Executive Inn, Fairfield, New Jersey, for hotel rooms needed during the RBI National Sales Challenge. The fee for Fiscal Year 2009 is not to exceed \$35,000.

BID WAIVER, SNS ARCHITECTS & ENGINEERS

RESOLVED: That pursuant to Subsection 5.a. (1) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with SNS Architects & Engineers, of Montvale, New Jersey, for the design and for construction administration of the expansion of the College Hall server room. The cost is not to exceed \$87,000 including reimbursables.

**BID WAIVER, ATLANTIC ENGINEERING LABORATORIES,
INC.**

RESOLVED: That pursuant to Subsection 5.a. (15) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Atlantic Engineering Laboratories, Inc., of Rahway, New Jersey, to provide Soil, Steel and Concrete Testing Services for the Science Hall Addition and Renovation Project. The fee is not to exceed \$250,000 including reimbursables.

BID WAIVER, ENVIRONMENTAL CONNECTION, INC.

RESOLVED: That pursuant to Subsection 5. a. (15) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to modify the agreement with Environmental Connection, Inc. of Trenton, New Jersey, for professional services related to mold, asbestos, spore and bacterial abatement at several locations throughout the campus. This increases the fee for these services, including reimbursable expenses, by \$64,000 from \$76,000 to \$140,000.

BID WAIVER, STAGG ASSOCIATES

RESOLVED: That pursuant to Subsection 5. a. (1) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University's President or his designee to enter into an agreement with Stagg Associates of Oakland, New Jersey, to provide professional consulting and construction administration services for the miscellaneous road and parking lot paving project for an amount not to exceed \$36,000.

BID WAIVER, HIGHLAND ASSOCIATES

RESOLVED: That Pursuant to Subsection 5.a (1) of the New Jersey State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University's President or his designee to enter into an agreement with the firm of Highland Associates of Clarks Summit, PA, for the purpose of providing professional engineering design services for the replacement of the existing heating system in various buildings with new high efficiency gas fired boilers. The fee, including reimbursables, is not to exceed \$45,000.

BID WAIVER, KAL

RESOLVED: That pursuant to Subsection 5.a. (20) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with KAL, Wayne, New Jersey, for the provision of promotional items and materials. The amount to be expended for Fiscal Year 2009 is not to exceed \$100,000.

9-08-8 RESOLUTION, PRESIDENTIAL COMPENSATION

WHEREAS: N.J.S.A. 18A:64-6 (g) authorizes State College / University Trustees to appoint and fix the compensation of the president, and

WHEREAS: It is essential to the well-being of William Paterson University to have the president compensated commensurate with the responsibilities of his position and in an appropriate relationship to the compensation of other college and university presidents having comparable responsibilities, and

WHEREAS: The Personnel Committee of the Board of Trustees has reviewed comparable information on presidential salaries at other New Jersey senior public colleges and universities, non-salary benefits provided to the president, specific accomplishments under the president's leadership during the period since the Board's last compensation decision, literature reflecting the Board's obligations for due diligence and full disclosure regarding presidential compensation, and has recommended to the Board the annual compensation to be provided to the president, and

WHEREAS: Consistent with its *Policy on Presidential Assessment*, in spring 2005 the Board of Trustees undertook a formal five-year evaluation of President Arnold Speert and has subsequently examined his compensation annually in light of that evaluation, these other factors, and in light of the growth and specific accomplishments of the University over the most recent years, therefore, be it

RESOLVED: That the annual salary of President Arnold Speert be increased from \$264,000, that was effective June 1, 2007, to \$290,000, effective July 1, 2008, with other terms and conditions of employment remaining unchanged.