

**MEETING OF THE BOARD OF TRUSTEES OF THE
WILLIAM PATERSON UNIVERSITY OF NEW JERSEY**

Friday, September 19, 2014

The meeting was called to order at 9:00 a.m. in the College Hall Board Room.

BOARD MEMBERS PRESENT:

Ms. Conway (via telecom), Mr. Gruel, Mr. Guarasci, Mr. Neilley (via telecom), Ms. Niro, Mr. Pesce, Dr. Pruitt, Ms. Yekanifard, President Waldron

ABSENT:

Ms. Cortez, Ms. Mascolo, Dr. Zastocki

OTHERS PRESENT:

Provost and Senior Vice President Sandmann, Vice President Bolyai, Vice President Cammarata, Vice President Ferguson, Vice President Ross, AVP Goldstein, AVP DeDeo, Chief of Staff Seal, General Counsel Jones, Mrs. Santaniello, Mrs. Barone, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with the Statute, this notice was posted on the University's web page and distributed to The Herald News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution:

9-14-1 - RESOLUTION, TO MOVE INTO EXECUTIVE SESSION (Appendix 1)

The resolution was unanimously adopted.

At approximately 10:55 a.m., the Public Session resumed.

APPROVAL OF MINUTES July 28, 2014 BOARD OF TRUSTEES MEETING

The minutes of the July 28, 2014 Board meeting were approved as distributed.

CHAIR'S REPORT:

Mr. Gruel welcomed everyone to the new academic year. Mr. Gruel reported that, as required by New Jersey statute, the Board must organize annually at the first meeting of the year. Election of officers occurs every two years and each officer can serve two consecutive terms. He asked Ms. Conway, chair of the Nominations and Governance Committee to give the report on the election of officers.

NOMINATIONS AND GOVERNANCE COMMITTEE REPORT:

Ms. Conway, chair of the Nominations and Governance Committee, reported on the Committee's recommendation on the slate of officers of the Board of Trustees of William Paterson University for 2014-2016.

9-14-2 – RESOLUTION, ELECTION OF BOARD OFFICERS

Frederick Gruel – Chair
Anna Mascolo – Vice Chair
Deborah Zastocki - Secretary

The resolution was unanimously adopted.

Mr. Gruel reported two additions to the agenda under Other Business – a resolution to revise Board Policy 4 to make it consistent with New Jersey state statute, and a resolution to accept the FY15 operating budget, as recommended by the Finance, Audit, and Institutional Development Committee.

Mr. Gruel asked President Waldron to introduce two student produced videos.

PRESIDENT'S REPORT:

President Waldron provided the background on two videos produced by our students. One video featured Residence Life, and the second featured the creation of a mural on the retaining wall behind Raubinger Hall, painted this summer by some of our art students, under the direction of professors Alejandro Anreus and Kyle Coniglio. Some of the students worked with Marketing and Public Relations this year to produce a series of videos for social media venues to engage target audiences including the campus community, prospective students, and alumni. They were mentored by Yuri Marder and Samantha DeMuro.

President Waldron congratulated the newly tenured faculty present and welcomed them to lunch with the Board after the meeting.

President Waldron provided a comprehensive written report which is made a part of these minutes.

GOVERNMENT AND COMMUNITY AFFAIRS REPORT:

AVP DeDeo spoke about Senate Bill 979 introduced by Senator Sweeney to establish the College Affordability Study Commission to develop recommendations to increase the affordability of higher education in New Jersey.

WPU participated in the Passaic County Fair this summer, where WPSC Brave New Radio hosted a four night band festival. It was very well received. Our student involvement was great and we are invited back for next year's fair.

Federal and state authorities have focused efforts on the Campus Safety and Accountability Act which is aimed to reduce sexual violence on campuses. There are requirements from both the federal and state legislatures. VP Cammarata reported that WPU is well positioned in regard to the requirements for reporting, education and provision of services. We have had many measures in place for some time.

EDUCATIONAL POLICY AND STUDENT DEVELOPMENT COMMITTEE REPORT:

Mr. Pesce reported that the Educational Policy and Student Development Committee met on September 4, 2014 and received a presentation from student, Sandra Itjen on her Honors Project research on Foster Youth Transitional Programs. Ms. Itjen is mentored by Psychology professor, Thomas Heinzen.

A progress report on student retention initiatives was provided by Provost Sandmann and VPs Ross and Cammarata. Provost Sandmann also provided a report on full-time faculty including demographics, job productivity measures including teaching, research, and scholarship, and an overview of the retention, tenure, and promotion process.

PERSONNEL AND COMPENSATION COMMITTEE REPORT:

Dr. Pruitt reported that the Personnel and Compensation Committee met on September 4, 2014 and discussed 2014-2015 athletic appointments, fall 2014 adjunct/overload assignments, graduate assistant appointments and reappointments and various personnel matters. The following resolution was recommended for approval by the Board:

It was moved and seconded to adopt the following resolution:

9-14-3- RESOLUTION, VARIOUS PERSONNEL MATTERS (CONSENT AGENDA)
(Appendix 3)

The resolution was unanimously adopted.

FINANCE, AUDIT, AND INSTITUTIONAL DEVELOPMENT COMMITTEE REPORT:

Ms. Niro reported that the Finance, Audit, and Institutional Development Committee met on September 4, 2014. The Committee met privately with internal auditor, Jeff Floyd before the committee meeting. VP Ferguson presented FY2014 year-end statement for the Division of Institutional Advancement. Assets totaled \$21.6 million exceeding their goal of \$21 million.

VP Bolyai presented the University's net assets which include both cash reserves and current liabilities. All holdings fall within the New Jersey cash management restrictions and all deposits are secured by the federal government. He provided an update on the opening of the parking garage and progress on the new academic building, and renovation plans for Hunziker Wing and Hunziker Hall. VP Bolyai presented the annual capital budget submission required by the state. The Committee reviewed it and recommends its adoption.

The committee recommended the following resolutions for Board approval:

It was moved and seconded to adopt the following resolution:

9-14-4-RESOLUTION, FISCAL YEAR 2016 CAPITAL BUDGET REQUEST (Appendix 4)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

9-14-5-RESOLUTION, BID WAIVER, WORKPLACE ANSWERS (Appendix 5)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

9-14-6-RESOLUTION, BID WAIVER ROYCE CARLTON, INC. (Appendix 6)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

9-14-7-RESOLUTION, BID WAIVER, CHALK & WIRE LEARNING ASSESSMENT, INC.
(Appendix 7)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

9-14-8-RESOLUTION, BID WAIVER, AZORUS (Appendix 8)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

9-14-9-RESOLUTION, BID WAIVER, ELSEVIER (Appendix 9)

The resolution was unanimously adopted.

OTHER BUSINESS:

It was moved and seconded to adopt the following resolution:

9-14-10- RESOLUTION, REVISION TO BOARD POLICY 4 ON NON-DISCRIMINATION
(Appendix 10)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

9-14-11- RESOLUTION, FISCAL YEAR 2015 BUDGET (Appendix 11)

The resolution was unanimously adopted.

There being no further business, a motion was made to adjourn the meeting. It was moved and seconded and the meeting adjourned at 11:50 a.m.

Respectfully submitted,



Donna Santaniello
Assistant to the President and
Board of Trustees

FOR ACTION BY THE
BOARD OF TRUSTEES AT THE
SEPTEMBER 19, 2014 MEETING

9-14-1 RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

WHEREAS: The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board meeting; now therefore be it

RESOLVED: That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication, a review of active litigation matters, and real estate matters, and be it therefore

RESOLVED: That any actions taken in closed session will be made public as required by law.

FOR ACTION BY THE
BOARD OF TRUSTEES AT THE
SEPTEMBER 19, 2014 MEETING

9-14-2

RESOLUTION, ELECTION OF BOARD OFFICERS

WHEREAS: N.J.S.A. 18A:64-4 requires that the Board of Trustees "...meet and organize annually..." therefore, be it

RESOLVED: The William Paterson University Board of Trustees affirms the election of the following officers for 2014-2016 effective September 19, 2014:

Chair: Frederick Gruel
Vice-Chair: Anna Marie Mascolo
Secretary: Deborah Zastocki

FOR ACTION BY THE
BOARD OF TRUSTEES AT THE
SEPTEMBER 19, 2014 MEETING

9-14-3

**RESOLUTION, VARIOUS PERSONNEL MATTERS
(CONSENT AGENDA)**

RESOLVED:

That the Board of Trustees approves the various personnel matters as recommended by the President including 2014-2015 athletic appointments, graduate assistant appointments and reappointments, Fall 2014 Adjunct/Overload Assignments, and miscellaneous personnel actions including appointments, leaves of absences, resignations, retirements, and, various changes in employee status, and directs that the actions be listed in the minutes of this meeting.

MEMORANDUM

TO: Personnel and Compensation Committee
FROM:  Robert Seal, Chief of Staff to the President and Board of Trustees
RE: Executive Summary – Personnel Actions
DATE: August 28, 2014

For your review are various personnel actions, summarized below:

1. 2014-2015 Athletic Appointments

The Athletics Department seeks approval for personnel appointments to support teams in baseball, basketball, field hockey, football, golf, soccer, softball, swimming, tennis, and volleyball. Also included are positions in sports information, the team physician, and trainers. Total cost = \$167,900 for 34 limited/part-time positions.

2. Fall 2014 Adjunct/Overload Assignments

The table below shows the credits awarded for adjunct and overload assignments, Fall 2009-2014, with percentage variation from fall to fall. The numbers for Fall 2014 are preliminary and may change a small amount once the semester has begun and schedules are finalized.

	Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
	#		#	% -/+	#	% -/+	#	% -/+	#	% -/+	#	% -/+
Adjunct	3140		3273	+4.3	3499	+6.9	3629	+3.7	3998	+10.2	3382	-15.4
Overload	869		915	+5.3	946	+3.4	902	-4.7	872	+3.4	556	-36.2

3. Graduate Assistant Appointments and Reappointments

Students enrolled full-time in graduate programs may apply for a graduate assistantship, applicable for up to two academic years (but appointed annually) and carrying a \$6,000 stipend for 20 work hours per week and full tuition waiver. For AY2014-2015, 36 students were reappointed and 41 students were newly appointed, for a total of 77 graduate assistantships totaling \$462,000 in stipends. Both the number of graduate assistants and total dollars spent remained unchanged from AY2013-2014.

4. Various Personnel Matters

Attached are various personnel changes that have occurred subsequent to the July 2014 meeting of the Board of Trustees.

FOR ACTION BY THE BOARD OF TRUSTEES AT THE SEPTEMBER 19, 2014 MEETING

William Paterson University
Personnel Matters

Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
APPOINTMENTS:	James Alford Jr.	Assistant Professor	Educational Leadership and Professional Studies	U24	6	74,523.85	9/1/2014
	Marlene Birnbaum	Director of Major Gifts (Dir. 3, SC)	Institutional Advancement	D25		100,000.00	7/28/2014
	Theresa Bivaletz	Campus Victim Services Coordinator (PSS4, SC) (One Year Only)	Women's Center	U18	6	55,608.16	8/12/14 - 6/30/15
	Molly Boylan	Resident Director (Program Asst, SC)	Residence Life	U17	1	42,369.03	8/4/2014
	Haruko Cook	Instructor (One Year Only) (3/4 Time)	Languages and Cultures	U18	12	50,823.12	9/1/14 - 6/30/15
	Christopher DeLaVictoria	Instructor (One Year Only)	Nursing	U20	7	63,769.96	9/1/14 - 6/30/15
	Lisa Foley	Instructor (One Year Only)	Nursing	U18	12	68,950.04	9/1/14 - 6/30/15
	Anthony Girardi	Instructor (One Year Only)	Kinesiology	U18	9	62,279.10	9/1/14 - 6/30/15
	Paul Glassman	Dean of the Library (Dean)	Library	D35		152,500.00	8/18/2014
	Susan Godar	Associate Dean (Temporary)	Cotsakos College of Business	D33		172,000.00	7/1/14 - 6/30/15
	Mychal Grubbs	Resident Director (Program Asst, SC)	Residence Life	U17	1	42,369.03	8/5/2014
	Sylvia Jackman	Internship Site Coordinator (PSS3,SC, 10 mos.) (One Year Only)	Public Health	U18	12	68,950.04	9/1/14 - 6/30/15
	Matthew Liguori	Resident Director (Program Asst, SC)	Residence Life	U17	1	42,369.03	8/4/2014
	James Mellis	Visiting Assistant Professor (One Year Only)	English	U22	4	62,192.99	9/1/14 - 6/30/15
	Jason Myers	Visiting Instructor (One Year Only)	English	U18	4	51,160.87	9/1/14 - 6/30/15
	Jennifer Owlett	Instructor	Communication	U18	8	60,055.46	9/1/2014
	Archie Lavelle Porter	Visiting Assistant Professor (One Year Only)	English	U22	4	62,192.99	9/1/14 - 6/30/15
	Michael Russo	Director of Major Gifts (Dir. 3, SC)	Institutional Advancement	D25		96,000.00	8/11/2014
	Margaret Touw	Instructor (One Year Only)	Nursing	U18	12	67,764.16	9/1/14 - 6/30/15
	Anton Vishio	Assistant Professor (One Year Only)	Music	U24	6	74,523.85	9/1/14 - 6/30/15
LEAVES OF ABSENCES:	Zoya Barry-Chastanet Medical leave with pay**	Assistant Director, Financial Aid (Asst. Dir 3, SC)	Financial Aid	U22	11	81,125.03	7/14/14 - 9/12/14
	Rochisha Narayan Leave without pay	Assistant Professor	History	U22	8	71,755.67	9/1/14 - 1/9/15
	Balmurli Natrajan Leave without pay	Associate Professor	Anthropology	U29	9	104,718.28	9/1/14 - 6/30/15
	Keith Obadike Leave without pay	Associate Professor	Communication	U28	8	96,171.36	9/15/14 - 10/24/14
	Maribel Rodriguez Medical with pay*	Associate Director, Campus Activities (PSS2, SC)	Campus Activities and Student Leadership	U24	8	80,483.75	7/21/14 - 8/29/14
	Ousseynou Traore Medical leave with pay**	Associate Professor	African World Studies	U26	12	100,154.02	5/10/14 - 1/15/15
* Leave without pay after expiration of eligible sick leave and vacation time							
** Leave without pay after expiration of eligible sick leave							
RESIGNATIONS:	Judith Grausso	On-Site Administrative Coordinator-MCCC (PSS3, SC)	Provost's Office	U21	6	32,194.02	7/15/2014
	Robin Hochella	Resident Director (Program Asst, SC)	Residence Life	U17	2	43,724.75	7/9/2014
	Christina McSherry	Assistant Professor	Nursing	U24	12	90,814.31	6/30/2014
	Kimberly Prado	Assistant Professor	Nursing	U25	10	89,230.86	6/30/2014
	Jarius Thompson	Admissions Counselor (Program Asst, SC)	Admissions	U17	9	59,336.23	8/29/2014
	Jeffrey Wakemen	Director of Campus Activities (Dir. 3 SC)	Campus Activities and Student Leadership	D28		90,600.00	8/21/2014
RETIREMENTS:	Marianne Edmond	Health Educator (PSS1, SC)	Counseling, Health and Wellness	U27	7	89,740.33	8/31/2014
	James Manning	Professor	Kinesiology	U32	12	134,220.38	8/31/2014

							FOR ACTION BY THE BOARD OF TRUSTEES AT THE SEPTEMBER 19, 2014 MEETING
William Paterson University Personnel Matters							
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
CHANGE IN SALARY:							
Emily Johnsen, University Galleries, Program Assistant, SC, U17, \$57,215.35 to Professional Services Specialist 4, SC, U18, \$60,055.46, effective 8/16/2014							
Soo-Kwang Oh, Communication, Instructor, U20, \$68,677.11 to Assistant Professor, U24, \$71,543.89, effective 9/1/2014, received Ph.D.							
Stephanie Rivera-Berruz, Philosophy, Instructor, U18, \$66,726.40 to Assistant Professor, U22, \$67,602.14, effective 9/1/2014, received Ph.D.							
CORRECTION IN DEPARTMENT:							
Corinna Gilley, Communication Disorders and Sciences, Assistant Professor, U22, \$70,306.72 to Biology, Assistant Professor, U22, \$70,306.72, effective 9/1/2014							
PART TIME APPOINTMENTS:							
Ana Maria Schuhmann, College of Education, Project Specialist, \$60,000.00, effective 7/1/2014 - 6/30/15							

FOR ACTION BY THE
BOARD OF TRUSTEES AT THE
SEPTEMBER 19, 2014 MEETING

9-14-4

**RESOLUTION, FISCAL YEAR 2016 CAPITAL BUDGET
REQUEST**

RESOLVED: That the Board of Trustees of William Paterson University approves transmittal of the FY 2016 seven-year Capital Budget Request to the Department of Treasury. The 2016 General Funds request is for \$12,050,000.

FOR ACTION BY THE
BOARD OF TRUSTEES AT THE
SEPTEMBER 19, 2014 MEETING

9-14-5 RESOLUTION, BID WAIVER, WORKPLACE ANSWERS

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$32,100; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs to acquire employee and student training software to comply with new federal regulations; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(19); and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Workplace Answers, of Austin, Texas, in an amount not to exceed a total of \$52,885 for the three-year period Fiscal Year 2015, Fiscal Year 2016 and Fiscal Year 2017.

FOR ACTION BY THE
BOARD OF TRUSTEES AT THE
SEPTEMBER 19, 2014 MEETING

9-14-6 RESOLUTION, BID WAIVER, ROYCE CARLTON, INC.

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$32,100; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs the services of a speaker agency for Distinguished Lecturer Series events featuring Robert Krulwich and Mitch Albom; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(16); and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Royce Carlton, Inc., of New York, New York, in an amount not to exceed \$50,000 for Fiscal Year 2015.

FOR ACTION BY THE
BOARD OF TRUSTEES AT THE
SEPTEMBER 19, 2014 MEETING

**9-14-7 RESOLUTION, BID WAIVER, CHALK & WIRE LEARNING
ASSESSMENT, INC.**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$32,100; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs course and program assessment software and related services for students in the College of Education; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(19); and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Chalk & Wire Learning Assessment, Inc., of Ridgeway, ON, Canada, in an amount not to exceed \$69,000 per year for Fiscal Year 2015, Fiscal Year 2016 and Fiscal Year 2017.

FOR ACTION BY THE
BOARD OF TRUSTEES AT THE
SEPTEMBER 19, 2014 MEETING

9-14-8 RESOLUTION, BID WAIVER, AZORUS

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$32,100; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs new student recruitment software and related services; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(19); and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Azorus, of Halifax, Nova Scotia, in an amount not to exceed \$50,000 for Fiscal Year 2015.

FOR ACTION BY THE
BOARD OF TRUSTEES AT THE
SEPTEMBER 19, 2014 MEETING

9-14-9 RESOLUTION, BID WAIVER, ELSEVIER

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$32,100; and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and

WHEREAS: The University has determined that it needs to purchase software which assists Nursing students to prepare for the RN NCLEX exam; and

WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(19); and

WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it

RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Elsevier, of Houston, Texas, in an amount not to exceed a total of \$189,000 for the three-year period Fiscal Year 2015, Fiscal Year 2016 and Fiscal Year 2017.

FOR ACTION BY THE
BOARD OF TRUSTEES AT THE
SEPTEMBER 19, 2014 MEETING

9-14-10 RESOLUTION, REVISION TO BOARD POLICY 4 ON NON-DISCRIMINATION

WHEREAS: The Board of Trustees at William Paterson University enacts policies for the successful governance of the University; and

WHEREAS: Board Policy 4 serves as the University's Non-Discrimination Policy, enacted in 1987 and revised in 1988; and

WHEREAS: Board Policy 4 is not in compliance with New Jersey's Non-Discrimination Law, N.J.S.A. 4A:7-1.1, and requires revision to its language; therefore be it

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey authorizes the revisions to Board Policy 4 and directs the President or her designee to enact the new policy, effective September 19, 2014, as presented below.

The William Paterson University of New Jersey is committed to equal employment opportunity and to maintaining an academic and work environment for students, faculty and staff which is conducive to the achievement of educational and career goals on the basis of ability and performance, and which is free of discrimination on the basis of race, creed, color, national origin, nationality, ancestry, sex/gender (including pregnancy), affectional or sexual orientation, gender identity or expression, age, marital status, civil union status, domestic partnership status, familial status, religion, atypical hereditary cellular or blood trait, genetic information, liability for service in the Armed Forces of the United States, or disability, except where a particular qualification is specifically permitted and is essential to successful job performance. Since discriminatory behavior seriously undermines the atmosphere of trust essential to the academic and work environment, anyone who violates this policy may be subject to disciplinary action, including termination.

FOR ACTION BY THE
BOARD OF TRUSTEES AT THE
SEPTEMBER 19, 2014 MEETING

9-14-11 RESOLUTION, FISCAL YEAR 2015 BUDGET

WHEREAS: State Colleges and Universities have been authorized to establish revenue and expense budget projections for the 2014/2015 fiscal year; and

WHEREAS: The University prepared a Spending Plan for FY 2015 based on State appropriation and tuition increases which projects revenues at \$226,353,000 and expenditures at \$226,353,000 including funds designated for current and future capital and maintenance projects; and

WHEREAS: The Finance, Audit and Institutional Development Committee has reviewed the FY 2015 revenue and expense projections and recommends its acceptance with the knowledge it is subject to adjustment based on future changes in enrollment and other factors affecting revenues and expenses; therefore, be it

RESOLVED: That the William Paterson University of New Jersey Board of Trustees does hereby accept the FY 2015 Revenue and Expense Budget as presented by the University's administration.