

MINUTES

MEETING OF THE BOARD OF TRUSTEES OF THE WILLIAM PATERSON UNIVERSITY OF NEW JERSEY

Thursday, June 11, 2020

The meeting was called to order at 9:00 a.m. via virtual meeting due to the COVID-19 pandemic.

BOARD MEMBERS PRESENT: Mr. Barr, Ms. Cortez, Mr. Galandak, Mr. Gruel, Mr. Guarasci, Mr. Johnson, Mr. Lenahan, Mr. Neilley, Ms. Niro, Mr. Seeve, Mr. Velli, Dr. Zastocki, and President Helldobler.

ABSENT: Mr. Pesce.

OTHERS PRESENT: Senior Vice President Bolyai, Vice President Boucher-Jarvis, Vice President Cammarata, Associate Vice President DeDeo, Vice President Ferguson, Vice President Goldstein, General Counsel Hertzog, Associate Provost Hill, Associate Provost Lincoln, Provost Powers, Vice President Ross, Chief of Staff Bannister, Mrs. Oleski, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with the Statute, this notice was posted on the University's web page and distributed to The Herald News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution:

6-20-1 - RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

At approximately 10:46 a.m., the Public Session resumed.

It was moved by Mr. Gruel and seconded by Mr. Galandak to adopt the following resolution:

APPROVAL OF MINUTES MARCH 6, 2020, BOARD OF TRUSTEES MEETING:

The minutes of the March 6, 2020, Board Meeting were approved as distributed.

Chair Seeve informed everyone that seven people had requested to address the Board and gave adequate notice to do so. Each individual was given three minutes to speak.

CHAIR'S REPORT:

Chair Seeve welcomed everyone to the virtual meeting and explained that many agenda items had been handled at the Committee meetings held on May 28, 2020. Mr. Seeve mentioned that he attended several of the President's Town Halls and also reminded everyone about the Board's request for updates on the Middle States Commission for Higher Education reaccreditation process. He stated that the Board of Trustees looks forward to working with University community on the reaccreditation process.

Mr. Seeve recognized Student Trustee Dylan Johnson for his service to the University and asked President Helldobler to read the resolution honoring Mr. Johnson.

It was moved by Mr. Galandak and seconded by Mr. Neilley to adopt the following resolution:

6-20-2 - RESOLUTION, HONORING STUDENT TRUSTEE, DYLAN JOHNSON

The resolution was unanimously adopted.

Mr. Seeve congratulated Mr. Johnson and President Helldobler thanked him for playing such a big part in his investiture, and for his commitment to William Paterson University.

PRESIDENT'S REPORT:

President Helldobler began his report by thanking Dr. Sue Godar, who for the past year has served as Interim Dean of the Cotsakos College of Business. He thanked her for her hard work, grace, and good humor, and said he would be sorry to see her go. The President continued his report by recognizing Dean Moore, College of the Arts and Communication, thanking him for his care of the students and faculty during his time as Dean. He also thanked the University's IRT department for all of their work behind-the-scenes and congratulated them on their glowing reviews. The President thanked the faculty for their hard work in pivoting to online-learning during the COVID-19 pandemic. He stated that, "we would be entering into a new world where the old norms will no longer apply", but we needed to remain committed to the education of our students.

The President reported that our COVID-19 pandemic response has been directed by Dr. Jill Guzman, Director, Counseling, Health, and Wellness Center, and Mr. Charles Lowe, Director, Campus Police, as well as guidance from the State of New Jersey. He discussed the charge he recently gave to the Post-Pandemic Budget Committee, explaining that the health and safety of the University Community is his first concern as we consider re-opening. The President mentioned that he had no desire to furlough or layoff anyone, but he also has to keep the University financially solvent.

President Helldobler's written report is included in the Board Materials, and is incorporated into the minutes of this meeting.

MIDDLE STATES COMMISSION ON HIGHER EDUCATION UPDATE:

Chair Seeve asked Associate Provost Hill and Associate Provost Lincoln to give an update on the status of the Middle States Commission on Higher Education reaccreditation process. Dr. Hill stated that the University reaccreditation progress was going well and they had held a successful Town Hall meeting on March 11. Dr. Hill mentioned that Draft 2 was in progress and thanked Dr. Sesime Adanu, Executive Director, Institutional Effectiveness, and Mr. Patrick Allala, Associate Director, Institutional Effectiveness, for the work they've done. Dr. Hill also discussed the three new Assessment Committees that were formed: Academic Assessment Committee (AAC), Administrative Assessment Committee (ADAC), and the University Assessment Committee (UAC). Dr. Lincoln briefly spoke of the conversation he had with the

Visiting Team Chair and their upcoming plans for the Fall 2020 campus visit. He stated that this visit will most likely be held virtually and that a virtual Town Hall was in discussion to occur during the visit as well. Chair Seeve thanked everyone for their hard work and reiterated the importance of this process and keeping the Board updated and involved along the way.

EXECUTIVE COMMITTEE REPORT

Chair Seeve mentioned that the Executive Committee had met on April 20, 2020, to resolve an issue that could not wait until the June Board meeting. He stated the Committee was presented with a resolution for a ten-year food services contract with Aramark Educational Service LLC. The Executive Committee voted to accept the bid waiver for Aramark Educational Services LLC included in the resolution. The resolution was included in the Board of Trustees packet for informational purposes.

GOVERNMENT AND COMMUNITY AFFAIRS REPORT:

Mr. DeDeo provided his Government Affairs report as part of the Board materials.

FINANCE, AUDIT AND INSTITUTIONAL DEVELOPMENT COMMITTEE REPORT:

Mr. Lenahan reported that the Finance, Audit and Institutional Development Committee met on May 28, 2020.

During the Committee meeting, Committee members had an extensive discussion with the Cabinet about different potential scenarios for the Fall semester. During that discussion, Mr. Lenahan noted that any State funding is unclear, as are our student enrollment numbers. At the Committee meeting, the members of the Committee agreed to continue financial discussions with President Helldobler and Vice Presidents Bolyai and Ross.

Other topics discussed during the Committee meeting with assistance from VP Ross and VP Bolyai were as follows: the Middle States Commission on Higher Education, enrollment and retention for Fall 2020, the budget for Fiscal Year 2020, the Fiscal Year 2021 budget update, the Tuition Hearing, and the potential need to use the University reserves to balance the budget for the next fiscal year due to the ongoing COVID-19 health crisis. At the Committee meeting, VP Bolyai thanked the Vice Presidents and departments across campus for their many efforts. The Committee then heard from VP Ferguson who thanked Trustee Velli and the Taub Foundation, for their generous gifts to the Student Emergency Support Fund.

During the Board meeting, Trustee Guarasci requested that a sentence be added to the Finance, Audit, and Institutional Development Committee minutes from May 28, 2020, stating, "Committee members suggested revisiting this arrangement over the summer when additional information is available to determine whether or not the deficit may exceed \$30 million." A motion was made to amend the minutes and was passed by the Board.

The following resolutions were recommended for approval by the Board:

It was moved by Ms. Niro and seconded by Mr. Guarasci to adopt the following resolution:

6-20-3 - RESOLUTION, FISCAL YEAR 2021 BUDGET, THREE-MONTH CONTINUATION SPENDING PLAN

The resolution was unanimously adopted.

It was moved by Mr. Galandak and seconded by Mr. Johnson to adopt the following resolution:

6-20-4 - RESOLUTION, DELEGATION OF AUTHORITY

The resolution was unanimously adopted.

It was moved by Mr. Seeve and seconded by Ms. Niro to adopt the following resolution:

6-20-5 - RESOLUTION, TUITION AND FEES, 2020-2021 (CONSENT AGENDA)

The resolution was unanimously adopted.

It was moved by Ms. Niro and seconded by Mr. Johnson to adopt the following resolution:

6-20-6 - RESOLUTION, ROOM, BOARD, AND FEES AY20-21 (CONSENT AGENDA)

The resolution was unanimously adopted.

It was moved by Mr. Galandak and seconded by Ms. Niro to adopt the following resolution:

6-20-7 - RESOLUTION, BID WAIVERS (CONSENT AGENDA)

The resolution was unanimously adopted.

EDUCATIONAL POLICY AND STUDENT DEVELOPMENT COMMITTEE REPORT:

Ms. Cortez, in Mr. Pesce's absence, discussed the Committee meeting that was held on May 28, 2020. The Committee heard from Chief of Staff Bannister who reviewed her summary of the Executive Committee meeting that took place following the last Board meeting in March. The President then briefly discussed the resolution presented to award New Jersey Secretary of Higher Education, Dr. Zakiya Smith Ellis, an honorary doctorate at the 2020 Commencement ceremonies. Associate Provost Lincoln gave a presentation to the Committee on a request for

new certificate programs for the University that were created by the academic departments. The Committee then heard a presentation from Associate Provosts Hill and Lincoln in regard to their progress on the reaccreditation from Middle States Commission on Higher Education. They stated they were very pleased with the Steering Committee and Provost Powers thought the productivity from everyone has been great all-around. Trustee Pesce followed the Provost by commending all involved on their work throughout the entire process. Dr. Lincoln gave a brief update on the WP Online program during the Committee meeting which has started this summer and was joined by Dr. Gamin Bartle, who heads WP Online, to answer any questions. Vice-President Ross summarized enrollment and retention. President Helldobler concluding the meeting by briefly reviewing the University's scenario planning and spoke of the new laptop requirement for incoming freshmen.

The following resolutions were recommended for approval by the Board:

It was moved by Mr. Galandak and seconded by Ms. Niro to adopt the following resolution:

6-20-8 - RESOLUTION, AWARDING OF HONORARY DOCTORATE DEGREE TO ZAKIYA SMITH ELLIS, COMMENCEMENT 2020

The resolution was unanimously adopted.

It was moved by Mr. Gruel and seconded by Mr. Galandak to adopt the following resolution:

6-20-9 - RESOLUTION, ON THE INITIATION OF UNDERGRADUATE, GRADUATE AND POST-MASTERS CERTIFICATES

The resolution was unanimously adopted.

During the Board meeting, President Helldobler asked VP Ross to give a brief update on the enrollment situation. The President spoke on the status of the Will.Power.101 program and the University KPI's. He then thanked Associate Provost Liataud-Watkins, Ms. Carmen Ortiz, and Ms. Linda Refsland for their hard work.

At the conclusion of the report, Trustee Guarasci thanked the President for his thought-provoking letter to the University community about the unrest in the nation. He stated that he thought it was important to incorporate social justice concepts into the work of the University.

PERSONNEL AND COMPENSATION COMMITTEE REPORT:

Mr. Neilley reported that the Personnel and Compensation Committee met on May 28, 2020, to review personnel matters brought forth by the administration subsequent to the March 6, 2020, Board Meeting. At the Committee meeting, Vice-President Boucher-Jarvis reviewed the University's summer training program and General Counsel Hertzog discussed ongoing litigation matters.

The following resolution was recommended for approval by the Board:

It was moved by Mr. Seeve and seconded by Ms. Cortez to adopt the following resolution:

6-20-10 – RESOLUTION, VARIOUS PERSONNEL MATTERS (CONSENT AGENDA)

The resolution was unanimously adopted.

NOMINATIONS AND GOVERNANCE COMMITTEE

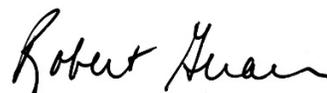
Mr. Galandak reported that the Nominations and Governance Committee met on May 28, 2020. During the meeting, the President updated the Committee on the status of an information packet sent to the Governor's Office in December 2019 with three potential new Board members. He stated to the Committee that we are still awaiting more information and Associate Vice-President DeDeo was continuing to follow up with their office. Mr. Galandak briefly mentioned that the Committee had discussed plans for a summer Board retreat where the topic would be Board assessment. He stated during this meeting, it was recommended by the Committee that the Retreat be held in August, following a special Board meeting. All Board members were in agreement with this recommendation.

OTHER BUSINESS

Mr. Galandak briefly commented that we are dealing with extraordinary times right now. On behalf of the Board, he thanked everyone in all elements of the University, for working through such challenges.

There being no further business, a motion was made to adjourn the meeting. It was moved and seconded and the meeting was adjourned at 12:05 p.m.

Respectfully submitted,



Robert Guarasci, Secretary
William Paterson University
Board of Trustees

APPENDIX 1
MINUTES OF BOARD OF TRUSTEES
JUNE 11, 2020 MEETING

6-20-1 RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

WHEREAS: The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board meeting; now therefore be it

RESOLVED: That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication, a review of active litigation matters, and real estate matters, and be it therefore

RESOLVED: That any actions taken in closed session will be made public as required by law.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

APPENDIX 2
MINUTES OF BOARD OF TRUSTEES
JUNE 11, 2020 MEETING

**6-20-2 RESOLUTION, HONORING STUDENT TRUSTEE,
 DYLAN JOHNSON**

WHEREAS: Mr. Dylan Johnson has served as student representative to the Board for two years and has done so with dedication, diligence, and distinction, preparing thoroughly for Committee meetings and public Trustee meetings, representing the students with broad experience and skilled advocacy on a wide range of topics and issues; and

WHEREAS: Mr. Dylan Johnson has provided insightful comments and asked thoughtful questions to insure inclusion of the student perspective in decision-making, and demonstrated his passion and commitment to student engagement and the University as a whole through his service on the Board and his involvement in University events as a Trustee and student leader; and

WHEREAS: The Board of Trustees wishes to publicly recognize and extend its appreciation to Dylan Johnson for the manner in which he gave of himself in support of William Paterson University, therefore, be it

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey commends the service of Mr. Dylan Johnson and wishes him well as he pursues his future educational and professional endeavors.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

APPENDIX 3
MINUTES OF BOARD OF TRUSTEES
JUNE 11, 2020 MEETING

**6-20-3 RESOLUTION, FISCAL YEAR 2021 BUDGET
 Three-Month Continuation Spending Plan**

WHEREAS: State Colleges and Universities have been authorized to establish revenue and expense budget projections for the 2020/2021 fiscal year; and

WHEREAS: The State of New Jersey has extended its Fiscal Year until September 30, 2020 and there is continued uncertainty regarding the campus reopening for on-campus instruction, for housing, for athletics, for cultural events and for other on-campus activities; all of which have an impact on enrollment and related overall University revenues and expenditures; and

WHEREAS: The Finance, Audit and Institutional Development Committee has reviewed the FY 2021 revenue and expense projections based on the multiple scenarios presented by the Administration and recommends that during the next three months the Committee and the Administration continue their discussions regarding the finalizing of the annual revenue and spending plan and then provide that for the September Board of Trustee's Meeting; therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey does hereby authorize a three-month (June, July and August) Continuation Spending Plan at levels which maintain the operations of the University during the summer. At the September 2020 meeting, the FY21 Annual Budget will be presented to the Board for approval.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

APPENDIX 4
MINUTES OF BOARD OF TRUSTEES
JUNE 11, 2020 MEETING

6-20-4 RESOLUTION, DELEGATION OF AUTHORITY

WHEREAS: State of New Jersey Law, N.J.S.A. 18A:64-6, specifies the powers and duties of the Board of Trustees including the authority to appoint the President as the Executive Office of the University; and

WHEREAS: The President is authorized to appoint other officers and employees as may be required for carrying out the purposes of the University and assign their duties; and

WHEREAS: In order to carry out the daily operational activities of the University, the President has the need to designate certain officers with the authority, while complying with pertinent federal and state laws and regulations and University purchasing and disbursement policies, to sign contracts, grants, purchase agreements and payment obligations; therefore, be it

RESOLVED: That the Board of Trustees authorizes the President, when necessary, to delegate authority to the Provost and Senior Vice President for Academic Affairs and to the Senior Vice President for Administration and Finance to sign contracts, grants, purchase and payment obligations and to the University Controller to cosign payment obligations.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

APPENDIX 5
MINUTES OF BOARD OF TRUSTEES
JUNE 11, 2020 MEETING

**6-20-5 RESOLUTION, TUITION AND FEES, 2020-2021
(CONSENT AGENDA)**

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey establishes in-state and out-of-state tuition and fee charges effective for 2020-2021 for undergraduate flat-rate charge for tuition and fees/full-time students, per-credit charges for tuition and fees/part-time students, tuition and fees for high school students, tuition and fees for off-campus cohort courses, tuition and fees for courses taught at Mercer County Community College, winter session tuition and fees, doctor of nursing practice tuition and fees, master of science – communication disorders tuition and fees, master of arts – clinical and counseling psychology tuition and fees, doctor of clinical psychology tuition and fees, summer session tuition and fees 2021, and per-credit charges for the WP-Online Program described and specified in the attached documents.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

APPENDIX 5
MINUTES OF BOARD OF TRUSTEES
JUNE 11, 2020 MEETING

**UNDERGRADUATE FLAT-RATE CHARGE FOR
TUITION AND FEES / FULL-TIME STUDENTS 2020-2021**

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following per semester flat-rate tuition and fees charges for full-time undergraduate students taking courses on campus who enroll for 12 to 19 credits effective Fall 2020:

<u>In-State</u>	<u>Out-of-State</u>
\$6,819.00	\$11,102.00

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

APPENDIX 5
MINUTES OF BOARD OF TRUSTEES
JUNE 11, 2020 MEETING

PER-CREDIT CHARGES FOR TUITION AND FEES / PART-TIME STUDENTS 2020-2021

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following per-credit tuition and fee charges for part-time undergraduate students and all graduate students enrolled for classes on campus effective Fall 2020:

	<u>In-State</u>	<u>Out-of-State</u>
Undergraduate:	\$437.00	\$719.00
Graduate:	\$746.00	\$1,161.00

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

APPENDIX 5
MINUTES OF BOARD OF TRUSTEES
JUNE 11, 2020 MEETING

TUITION AND FEES FOR HIGH SCHOOL STUDENTS 2020-2021

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following per-credit tuition and fee charge for New Jersey high school students taking college-level courses offered by the University either on the campus or at their high school effective Fall 2020:

At WPUNJ:	\$289.00
At student's high school:	\$102.00

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

APPENDIX 5
MINUTES OF BOARD OF TRUSTEES
JUNE 11, 2020 MEETING

**TUITION AND FEES FOR OFF-CAMPUS COHORT
COURSES 2020-2021**

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following per-credit tuition and fee charges for courses taught in cohorts at off-campus New Jersey locations effective Fall 2020:

Undergraduate: \$334.00

Graduate: \$651.00

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

APPENDIX 5
MINUTES OF BOARD OF TRUSTEES
JUNE 11, 2020 MEETING

**TUITION AND FEES FOR COURSES TAUGHT AT MERCER
COUNTY COMMUNITY COLLEGE 2020-2021**

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following tuition and fee charges for courses taught at Mercer County Community College effective Fall 2020:

	<u>In-State</u>	<u>Out-of-State</u>
Undergraduate- per credit (Taking less than 12 credits)	\$368.00	\$651.00
Undergraduate- Full-time (Taking 12-19 credits)	\$5,751.00	\$10,034.00
Graduate- per credit	\$629.00	\$1,049.00

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

APPENDIX 5
MINUTES OF BOARD OF TRUSTEES
JUNE 11, 2020 MEETING

WINTER SESSION TUITION AND FEES 2020-2021

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following tuition and fee charges for courses effective Winter Session 2020-2021:

	<u>In-State</u>	<u>Out-of-State</u>
<u>One-Credit</u>		
Undergraduate	\$454.00	\$737.00
Graduate	\$771.00	\$1,184.00
<u>Two-Credit</u>		
Undergraduate	\$788.00	\$1,354.00
Graduate	\$1,422.00	\$2,248.00
<u>Three-Credit</u>		
Undergraduate	\$1,122.00	\$1,971.00
Graduate	\$2,073.00	\$3,312.00

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

APPENDIX 5
MINUTES OF BOARD OF TRUSTEES
JUNE 11, 2020 MEETING

**DOCTOR OF NURSING PRACTICE TUITION AND
FEES 2020-2021**

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following per-credit tuition and fee charges effective Fall 2020:

<u>In-State</u>	<u>Out-of-State</u>
\$902.00	\$1,191.00

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

APPENDIX 5
MINUTES OF BOARD OF TRUSTEES
JUNE 11, 2020 MEETING

**MASTER OF SCIENCE – COMMUNICATION DISORDERS
TUITION AND FEES 2020-2021**

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following per-credit tuition and fee charges effective Fall 2020:

<u>In-State</u>	<u>Out-of-State</u>
\$902.00	\$1,191.00

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

APPENDIX 5
MINUTES OF BOARD OF TRUSTEES
JUNE 11, 2020 MEETING

**MASTER OF ARTS – CLINICAL AND COUNSELING
PSYCHOLOGY TUITION AND FEES 2020-2021**

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following per-credit tuition and fee charges effective Fall 2020:

<u>In-State</u>	<u>Out-of-State</u>
\$808.00	\$1,177.00

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

APPENDIX 5
MINUTES OF BOARD OF TRUSTEES
JUNE 11, 2020 MEETING

**DOCTOR OF CLINICAL PSYCHOLOGY TUITION AND FEES
2020-2021**

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following per-credit tuition and fee charges effective Fall 2020:

<u>In-State</u>	<u>Out-of-State</u>
\$808.00	\$1,177.00

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

APPENDIX 5
MINUTES OF BOARD OF TRUSTEES
JUNE 11, 2020 MEETING

SUMMER SESSION TUITION AND FEES 2021

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following per-credit tuition and fee charges for courses effective the Summer Session 2021:

In-State

Undergraduate	\$ 370.00
Graduate	\$ 689.00

Out-of-State

Undergraduate	\$ 653.00
Graduate	\$1,102.00

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

APPENDIX 5
MINUTES OF BOARD OF TRUSTEES
JUNE 11, 2020 MEETING

PER-CREDIT CHARGES FOR THE WP-ONLINE PROGRAM

- WHEREAS: The Department of Nursing will offer WP-Online Nursing Education, Nursing Administration, Family Nurse Practitioner and Adult/Gerontology Nurse Practitioner Post-Master Certificates Fall 2020; and
- WHEREAS: The College of Education will offer a WP-Online M.Ed. in Curriculum & Learning (w/o certification) Fall 2020; and
- WHEREAS: The per credit tuition for the WP-Online M.Ed. Special Education needs to be adjusted to match other non-certification education master level degrees; therefore be it
- RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey establishes the following schedule of tuition per-credit charges for students enrolled in the following WP-Online academic programs commencing the Fall Semester 2020:

	<u>Per Credit</u>
Graduate Programs:	
College of Science and Health:	
Post-Master Certificates	
Nursing Education	\$525.00
Nursing Administration	\$445.00
Family Nurse Practitioner	\$600.00
Adult/Gerontology Nurse Practitioner	\$545.00
College of Education:	
M.Ed. Special Education (w/o certification)	\$500.00
M.Ed. Curriculum & Learning (w/o certification)	\$500.00

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

APPENDIX 6
MINUTES OF BOARD OF TRUSTEES
JUNE 11, 2020 MEETING

**6-20-6 RESOLUTION, ROOM, BOARD, AND FEES AY20-21
(CONSENT AGENDA)**

RESOLVED: That the Board of Trustees approves the Residence Hall Room Rates 2020-2021 and Meal Plan Rates 2020-2021, as recommended by the President and directs that the actions be listed in the minutes of this meeting.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

APPENDIX 6
MINUTES OF BOARD OF TRUSTEES
JUNE 11, 2020 MEETING

RESIDENCE HALL ROOM RATES 2020-2021

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following per resident, semester residence hall room rates effective Fall 2020:

Overlook North & South	\$3,647
Century, Hillside, Matelson & White	\$3,830
High Mountain East & West	\$3,953
Pioneer & Heritage Apartments	\$4,412
Skyline	\$4,182
Single Occupancy Room	\$4,881

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

APPENDIX 6
MINUTES OF BOARD OF TRUSTEES
JUNE 11, 2020 MEETING

MEAL PLAN RATES 2020-2021

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following per-semester meal plan rates effective Fall 2020:

8-Meal Plus \$400	\$2,100.00
8-Meal Plus \$500	\$2,200.00
8-Meal Plus \$600	\$2,300.00
9-Meal Plus \$1,000	\$2,720.00
10-Meal Plus \$275	\$2,090.00
15-Meal Plus \$275	\$2,130.00
19-Meal Plus \$275	\$2,260.00
\$1,000 Debit Plan	\$1,000.00
150 Block Plan Plus \$275	\$2,090.00
Constant Pass Plus \$400	\$2,900.00
20 Block Plan	\$270.00
30 Block Plan	\$340.00

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

APPENDIX 7
MINUTES OF BOARD OF TRUSTEES
JUNE 11, 2020 MEETING

6-20-7 RESOLUTION, BID WAIVERS (CONSENT AGENDA)

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding; therefore for contracts in excess of \$34,400, and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and

WHEREAS: The Law requires that such waivers shall be approved by the Board of Trustees, and

WHEREAS: At its meeting of May 28, 2020, the Finance, Audit and Institutional Development Committee of the Board of Trustees reviewed proposed waivers as detailed in the list below, and

WHEREAS: The Finance, Audit and Institutional Development Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver's basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers, and

WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expenses authorized, and that the process employed in recommending these actions complies with all applicable statutes and regulations, and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approve the following

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

waivers, further specific details of which are enumerated in the attached documents, therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the waivers described in the attached documents.

VENDOR	AMOUNT NOT TO EXCEED
Blackboard Inc.	\$258,411 for FY 2021 \$248,680 per year for FY 2022, FY 2023, FY 2024, and FY 2025
Campus Labs, Inc.	Increase amount from \$120,000 to \$139,000 for FY 2020 Increase amount from \$122,000 to \$145,000 for FY 2021
CCG Marketing Solutions Inc.	\$55,000 for FY 2020
Creative Educational & Web Services, LLC	\$80,000 for FY 2021
EMC Corporation	\$45,000 for FY 2021
Fuseideas	\$675,000 for FY 2021
JER Group, Inc. (JER Online)	Increase amount from \$76,800 to \$102,500 per year for FY 2020 and FY 2021
ReachLocal, Inc.	Increase amount from \$58,600 to \$72,600 for FY 2020 Increase amount from \$59,200 to \$73,200 for FY 2021
Ruffalo Noel Levitz	\$93,000 for FY 2021
Sony Electronics Inc.	\$217,000
Total Video Products Inc.	\$50,000 for FY 2020

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

APPENDIX 7
MINUTES OF BOARD OF TRUSTEES
JUNE 11, 2020 MEETING

BID WAIVER, BLACKBOARD INC.

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$34,400; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it requires the purchase of the annual software maintenance license for three software systems: Blackboard Learning System—Enterprise Level, the Blackboard Content Management System and the Blackboard Community System; and
- WHEREAS: The purchase of this service, provided solely by this vendor, is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(19); and
- WHEREAS: The Senior Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into a contract with Blackboard Inc., of Washington, D.C., in an amount not to exceed \$258,411 for Fiscal Year 2021, and \$248,680 per year for Fiscal Year 2022, Fiscal Year 2023, Fiscal Year 2024 and Fiscal Year 2025.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

APPENDIX 7
MINUTES OF BOARD OF TRUSTEES
JUNE 11, 2020 MEETING

BID WAIVER, CAMPUS LABS, INC.

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$34,400; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs to continue to utilize the Chalk & Wire software program now owned by Campus Labs as a planning and assessment analytical tool; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(19); and
- WHEREAS: The Senior Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to increase the amount for services provided by Campus Labs, of Buffalo, New York, from \$120,000 to \$139,000 for Fiscal Year 2020, and from \$122,000 to \$145,000 for Fiscal Year 2021.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

APPENDIX 7
MINUTES OF BOARD OF TRUSTEES
JUNE 11, 2020 MEETING

BID WAIVER, CCG MARKETING SOLUTIONS INC.

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$34,400; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that, when it pivoted to remote operations, it needs the services of an on-line marketing company to provide assistance in virtual student open houses and admitted student days; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(20); and
- WHEREAS: The Senior Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with CCG Marketing Solutions Inc., of West Caldwell, New Jersey, in an amount not to exceed \$55,000 for Fiscal Year 2020.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

APPENDIX 7
MINUTES OF BOARD OF TRUSTEES
JUNE 11, 2020 MEETING

**BID WAIVER, CREATIVE EDUCATIONAL & WEB SERVICES,
LLC**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$34,400; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs professional consulting services; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(15); and
- WHEREAS: The Senior Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with Creative Educational & Web Services, LLC, of Hackettstown, New Jersey, in an amount not to exceed \$80,000 for Fiscal Year 2021.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

APPENDIX 7
MINUTES OF BOARD OF TRUSTEES
JUNE 11, 2020 MEETING

BID WAIVER, EMC CORPORATION

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$34,400; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs information technology equipment; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(19); and
- WHEREAS: The Senior Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with EMC Corporation, of Franklin, Massachusetts, c/o SG Equipment Finance USA Corp., in an amount not to exceed \$45,000 for Fiscal Year 2021.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

APPENDIX 7
MINUTES OF BOARD OF TRUSTEES
JUNE 11, 2020 MEETING

BID WAIVER, FUSEIDEAS

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$34,400; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs to continue the development and implementation of an integrated marketing plan; and
- WHEREAS: The purchase of this service, provided solely by this vendor, is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(15), and N.J.S.A. 18A:64-56 a.(20); and
- WHEREAS: The Senior Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into a contract with Fuseideas, of Winchester, Massachusetts, in an amount not to exceed \$675,000 for Fiscal Year 2021.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

APPENDIX 7
MINUTES OF BOARD OF TRUSTEES
JUNE 11, 2020 MEETING

BID WAIVER, JER GROUP, INC. (JER ONLINE)

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$34,400; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it requires additional services for the purpose of providing professional non-credit instructional programs; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(15); and
- WHEREAS: The Senior Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to increase the amount for JER Group, Inc., of Dawsonville, Georgia, from \$76,800 to \$102,500 per year for Fiscal Year 2020 and Fiscal Year 2021.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

APPENDIX 7
MINUTES OF BOARD OF TRUSTEES
JUNE 11, 2020 MEETING

BID WAIVER, REACHLOCAL, INC.

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$34,400; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that, in addition to the marketing and advertising services for the recruitment of students for the School of Continuing and Professional Education, it would benefit from the same services to help recruit students for our Mercer County College program; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(20); and
- WHEREAS: The Senior Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to increase the amount for ReachLocal, Inc., of New York, New York, from \$58,600 to \$72,600 for Fiscal Year 2020 and from \$59,200 to \$73,200 for Fiscal Year 2021.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

APPENDIX 7
MINUTES OF BOARD OF TRUSTEES
JUNE 11, 2020 MEETING

BID WAIVER, RUFFALO NOEL LEVITZ

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$34,400; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it requires services for the purpose of conducting the annual alumni phonathon; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(25); and
- WHEREAS: The Senior Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees of the William Paterson University of New Jersey that the University President or his designee be authorized to enter into an agreement with Ruffalo Noel Levitz, of Cedar Rapids, Iowa, in an amount not to exceed \$93,000 for Fiscal Year 2021.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

APPENDIX 7
MINUTES OF BOARD OF TRUSTEES
JUNE 11, 2020 MEETING

BID WAIVER, SONY ELECTRONICS INC.

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$34,400; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs to expedite the purchase of this specialized TV Studio control equipment , compatible with our current camera equipment, in order to have sufficient time to install the equipment in Hamilton Hall during the summer; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(27); and
- WHEREAS: The Senior Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with Sony Electronics Inc., of Paramus, New Jersey, in an amount not to exceed \$217,000.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

APPENDIX 7
MINUTES OF BOARD OF TRUSTEES
JUNE 11, 2020 MEETING

BID WAIVER, TOTAL VIDEO PRODUCTS INC.

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$34,400; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs to expedite, in order to have sufficient installation time during the summer, the purchase of one hundred classroom documentation cameras, to be used for remote classroom instruction during times when the campus has to provide remote or social distanced instruction: and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(27); and
- WHEREAS: The Senior Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with Total Video Products Inc., of Mickleton, New Jersey, in an amount not to exceed \$50,000 for Fiscal Year 2020.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

**6-20-8 RESOLUTION, AWARDING OF HONORARY DOCTORATE
DEGREE TO ZAKIYA SMITH ELLIS, COMMENCEMENT 2020**

WHEREAS: The Board of Trustees may award honorary degrees to candidates nominated by members of the University community for their outstanding contributions to, and service to our society; and

WHEREAS: The University has established an Honorary Degree process to review the credentials of nominees to ensure that those credentials meet the standards established by the University for receiving such an honorific; and

WHEREAS: Upon review of the nomination of Zakiya Smith Ellis and, based on her outstanding contributions to her field of higher education management and advocacy, it is recommended that she receive an Honorary Doctorate in Public Service; and

WHEREAS: The President of William Paterson University concurs with this recommendation; therefore be it

RESOLVED: That Zakiya Smith Ellis be awarded a Doctorate in Public Service, *honoris causa*, at the 2020 Commencement Exercises, with all the rights and privileges appertaining thereunto.

APPENDIX 9
MINUTES OF BOARD OF TRUSTEES
JUNE 11, 2020 MEETING

**6-20-9 RESOLUTION, ON THE INITIATION OF UNDERGRADUATE,
GRADUATE AND POST-MASTERS CERTIFICATES**

WHEREAS: William Paterson University seeks to offer innovative educational programs consonant with the aspirations of its students and the career paths they choose, while building upon institutional strengths; and

WHEREAS: The offering of undergraduate, graduate and post-masters certificates responds to the career goals of many students currently and prospectively; and

WHEREAS: The faculty of the College of Humanities and Social Science have developed and proposed the offering of the following undergraduate certificates, which have been reviewed and recommended by the College of Humanities and Social Sciences Curriculum Committee and the Faculty Senate:

Creative Writing
Cultural Competence
Geneology and Family History; and

WHEREAS: The faculty of the Cotsakos College of Business have developed and proposed the offering of the following graduate certificates, which have been reviewed and recommended by the Cotsakos College of Business Curriculum Committee and the Faculty Senate:

Business Communications	Social Entrepreneurship
Business Foundations	Financial Reporting and -
Business Analytics	Analysis
Strategic Human Resource	Taxation and Regulation
Management	Decision-Making and Control
Bank Management	Strategic Marketing
Investment Analysis	Marketing Research
Private Wealth Management	Risk Management
Retirement and Estate Planning	Digital Marketing
International Risk Management	Corporate Finance; and

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

WHEREAS: The faculty of the College of Arts and Communication have developed and proposed the offering of the following graduate certificates, which have been reviewed and recommended by the College of Arts and Communication Curriculum Committee and the Faculty Senate:

Jazz Pedagogy
Orff Schulwerk; and

WHEREAS: The faculty of the College of Education have developed and proposed the offering of the following post-masters certificates, which have been reviewed and recommended by the College of Education Curriculum Committee and the Faculty Senate:

Director of School Counseling Services
Student Assistance Coordinator; and

WHEREAS: The faculty of the College of Science and Health have developed and proposed the offering of the following post-masters certificate, which has been reviewed and recommended by the College of Science and Health Curriculum Committee and the Faculty Senate:

Nursing Administration; and

WHEREAS: The appropriate College Deans, the Provost and Senior Vice President for Academic Affairs, and the President concur in recommending the initiation of these programs; and

WHEREAS: The Educational Policy and Student Development Committee has reviewed this recommendation and the rationale for the proposed programs and related documents and found them satisfactory; therefore be it

RESOLVED: The Board of Trustees of the William Paterson University of New Jersey approves and authorizes the administration to notify the New Jersey Higher Education Community of our intent to offer these graduate certificates and, subsequent to review consistent with the Higher Education Restructuring Act, to take all necessary steps to implement the programs.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

APPENDIX 10
MINUTES OF BOARD OF TRUSTEES
JUNE 11, 2020 MEETING

**6-20-10 RESOLUTION, VARIOUS PERSONNEL MATTERS
(CONSENT AGENDA)**

RESOLVED: That the Board of Trustees approves the various personnel matters as recommended by the President including tenure upon hire, tenure by exceptional action, faculty, librarian, and professional staff reappointments, professional staff multi-year reappointments, faculty promotions, part-time non-teaching professional staff reappointments, appointments, temporary appointments, leaves of absence, resignations, retirements, and various changes in employee status, and directs that the actions be listed in the minutes of this meeting.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.



MEMORANDUM

TO: Personnel and Compensation Committee

FROM: Shelley Bannister, Chief of Staff to the President and Board of Trustees

RE: Executive Summary – Personnel Actions

DATE: May 21, 2020

Included for Committee review are the following personnel actions and a resolution approving the various personnel actions taken by the University.

1) Resolution, Various Personnel Matters (Consent Agenda)

Tenure by Exceptional Action for President Richard J. Helldobler and Dean Amy Ginsberg

The New Jersey Employer-Employee Relations Act allows a board of trustees as an exceptional action and upon a recorded two-thirds majority vote of its members to grant tenure to an individual faculty member who has been employed by that institution for two consecutive academic years.

The administration is recommending that Richard J. Helldobler, President of the University, and Dean Amy Ginsberg, College of Education, be awarded tenure by exceptional action. President Helldobler is completing his second year as President of the University. President Helldobler has an extensive record of scholarship and creative activities, and has successfully served during his years in academia as Chair, Dean, Provost, and President. Dean Ginsberg is completing her second year as Dean of the College of Education. She has a proven success record for increasing student enrollment, efficiencies, and grant revenue, and held tenure at her prior institution.

Tenure Upon Hire for Anthony R. Bowrin and Corinne Datchi

In 2014, New Jersey statutory law was changed to allow for tenure upon hire for faculty and administrators who have previously achieved tenure at a regionally-accredited four-year institution of higher education. The number of such hires with tenure is limited by law to 15% of the total number of new, full-time, tenure-track faculty hired at the institution in the prior academic year, or one faculty member, whichever is greater.

The President has approved the award of tenure upon hire for incoming Dean of the Cotsakos College of Business, Anthony R. Bowrin, and incoming Chair of the Department of Psychology, Corinne Datchi. Dr. Bowrin will have a concurrent faculty appointment as Professor in the Department of Accounting and Law in the Cotsakos College of Business and will begin his position on July 1, 2020. Dr. Datchi will have a concurrent faculty appointment as Associate Professor in the Department of Psychology in the College of Humanities and Social Sciences. Dr. Datchi will begin her position on September 1, 2020.

Faculty and Librarian 1st and 2nd Year Reappointments

Tenure-track faculty and librarians are appointed on a yearly basis. Those in their first and second year of service are reviewed in early spring for reappointment: for the faculty, the following September 1; for the librarians, July 1. This year, 29 first and second year faculty and four librarians are recommended for reappointment. They are listed in the corresponding resolution.

Professional Staff Reappointments

Professional staff in the AFT bargaining unit are appointed on a yearly basis until they qualify for multi-year reappointments. Eighteen professional staff in their first and second year of service are recommended for reappointment. They are listed in the corresponding resolution.

Professional staff in the AFT bargaining unit qualify for multi-year appointments after being successfully reappointed each year for five years. This year, 25 professional staff are recommended for multi-year reappointments for three, four, or five years, depending on length of service. They are listed in the corresponding resolution.

Faculty Promotions

Tenured faculty seeking promotion go through a competitive process that includes a portfolio review at the department and university levels, culminating with review by the President. This year, 14 faculty are recommended for promotion from the associate to full professor level. They are listed in the corresponding resolution.

Part-time Faculty and Percent of Time Non-Teaching Professional Staff Reappointments

Part-time faculty and part-time professional staff are reappointed yearly based on institutional need. Five part-time professional staff are recommended for reappointment. They are listed in the corresponding resolution.

2) Various Personnel Matters

The spreadsheet shows personnel matters at the University that have been effected since the last Board Meeting on March 6, 2020, including appointments, temporary appointments, re-appointments, leaves of absence, resignations, retirements, and change in employment status.

Administrative and Faculty Appointments

Since the Board of Trustees last met, the University has made four administrative hires. They range from the Dean, Cotsakos College of Business, the Director of University Budgets and Financial Planning, to the Executive Director, Alumni Relations. We have also hired two new Assistant Professors – one in Psychology and one in Public Health. Those positions are listed in the attached list of Personnel Matters.

Total Cost: \$712,048.22

Temporary Appointments

The University has made twenty-six temporary hires for this academic year – three Assistant Professors and seven instructors in Nursing, one Project Specialist in Human Resources, one NJ DOES RTT Grant-Project Specialist, one RTT-ELC Project Assistant (PSS4, SC), and one Project

Coordinator in Elementary and Early Childhood Education, one instructor in Languages and Culture, one Project Director in the College of Education (CTE Teacher Pathway Initiative Grant), one Professor in Communication Disorders, one Instructor in Marketing and Management Services, one Assistant Professor in Anthropology, one Assistant Professor in Sociology and Criminal Justice, one Assistant Professor in Accounting and Law, one Instructor in Economics, Finance, and Global Business, one Associate Provost, one Project Specialist in Environmental Science (Grant Funded), one Assistant Professor in Communication, and one Director of Compliance and Employee Relations in Employment Equity and Diversity.

The salaries for these positions = \$1,889,417.79

Leaves of Absence

This academic year we have one administrative member on medical leave, one faculty member on unpaid medical leave, one faculty member away on medical leave, and one faculty member on paid management leave.

Total cost for the academic year = \$483,300.46

APPENDIX 10
MINUTES OF BOARD OF TRUSTEES
JUNE 11, 2020 MEETING

TENURE UPON HIRE, ANTHONY R. BOWRIN

- WHEREAS: Anthony R. Bowrin was appointed Dean of the Cotsakos College of Business commencing on July 1, 2020, following a national search for the position; and,
- WHEREAS: Dr. Bowrin has an established record as a teacher, researcher, and scholar and has been granted tenure at his previous institution; and
- WHEREAS: The Interim Dean of the Cotsakos College of Business and the Senior Vice-President for Academic Affairs and Provost have reviewed and certified his credentials as appropriate for the granting of tenure on hire in the Department of Accounting and Law, and the President approves the recommendation; and
- WHEREAS: N.J.S.A. 18A:60-8 permits the Board of Trustees to grant tenure on hire in a State College or University; therefore, be it
- RESOLVED: That the Board of Trustees of the Will Paterson University of New Jersey confers tenure as Professor of Accounting and Law upon Dr. Anthony R. Bowrin, effective July 1, 2020.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

APPENDIX 10
MINUTES OF BOARD OF TRUSTEES
JUNE 11, 2020 MEETING

TENURE UPON HIRE, CORINNE DATCHI

- WHEREAS: Corinne Datchi was appointed Chair for the Department of Psychology commencing on September 1, 2020, following a national search for the position; and,
- WHEREAS: Dr. Datchi has an established record as a teacher, researcher, and scholar and has been granted tenure at her previous institution; and
- WHEREAS: The Dean of the College of Humanities and Social Sciences, and the Senior Vice President for Academic Affairs and Provost, have reviewed and certified her credentials as appropriate for the granting of tenure on hire, and the President approves the recommendation; and
- WHEREAS: N.J.S.A. 18A:60-8 permits the Board of Trustees to grant tenure on hire in a State College or University; therefore, be it
- RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey confers tenure as Associate Professor of Psychology upon Dr. Corinne Datchi, effective September 1, 2020.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

APPENDIX 10
MINUTES OF BOARD OF TRUSTEES
JUNE 11, 2020 MEETING

**TENURE BY EXCEPTIONAL ACTION, RICHARD J.
HELLDOBLER**

- WHEREAS: Richard J. Helldobler was appointed President of William Paterson University of New Jersey on July 1, 2018, following a national search for the position; and,
- WHEREAS: Dr. Helldobler has established a record as a leader, teacher, creative artist, researcher, and scholar over a career spanning thirty years and has been awarded tenure at three prior institutions; and
- WHEREAS: The College of the Arts and Communication has recommended granting Dr. Helldobler tenure in the Department of Communication by exceptional action; and,
- WHEREAS: The Provost and Senior Vice President for Academic Affairs concurs with this recommendation; and,
- WHEREAS: N.J.S.A. 18A:60-9 permits the Board of Trustees to grant tenure by exceptional action after two years of service in a State College or University; therefore, be it
- RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey confers tenure as Professor of Communication upon Dr. Richard J. Helldobler, effective July 1, 2020.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

APPENDIX 10
MINUTES OF BOARD OF TRUSTEES
JUNE 11, 2020 MEETING

TENURE BY EXCEPTIONAL ACTION, AMY GINSBERG

- WHEREAS: Amy Ginsberg was appointed Dean of the College of Education on July 1, 2018, following a national search for the position; and,
- WHEREAS: Dr. Ginsberg has established a substantial scholarly record, and extraordinary accomplishments in grant writing and administration, and held tenure at her previous institution; and
- WHEREAS: The Department of Special Education and Counseling has recommended granting Dr. Ginsberg tenure by exceptional action; and,
- WHEREAS: The Interim Provost and Senior Vice President for Academic Affairs concurs with this recommendation and the President approves the recommendation; and,
- WHEREAS: N.J.S.A. 18A:60-9 permits the Board of Trustees to grant tenure by exceptional action after two years of service in a State College or University; therefore, be it
- RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey confers tenure as Professor of Special Education and Counseling upon Dr. Amy Ginsberg, effective July 1, 2020.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

FACULTY REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of faculty members for the academic year 2020-2021 and directs the President of the University to send appropriate notification.

For One-Year Reappointments September 1, 2020 – June 30, 2021

Lydia Albuquerque, Assistant Professor, Nursing

Faith Atte, Assistant Professor, Nursing

Gregory Bartoszek, Assistant Professor, Psychology

Joset Brown, Assistant Professor, Nursing

Jin-A Choi, Assistant Professor, Communication

Emine Erdogan, Assistant Professor, Marketing and Management

Colleen Eren, Associate Professor, Sociology

Elizabeth Galetz, Assistant Professor, Nursing

Ashley Gerst, Assistant Professor, Art

Joshua Hall, Assistant Professor, Philosophy

Elizabeth Harkins, Assistant Professor, Special Education and Counseling

Kelley Healey, Assistant Professor, Biology

Gihane Jeremie-Brink, Assistant Professor, Psychology

Anita Kumar, Assistant Professor, Elementary and Early Childhood Education

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

For One-Year Reappointments September 1, 2020 – June 30, 2021 (Cont'd.)

Dongliang Lei, Assistant Professor, Accounting and Law

Kiho Lim, Assistant Professor, Computer Science

Lilian Luisa Milanese, Assistant Professor, Anthropology

Gihan Mohamad, Assistant Professor, Educational Leadership and Professional Studies

Jaclyn Morrissette, Assistant Professor, Kinesiology

Lucia Munguia, Assistant Professor, Philosophy

Eunsun Park, Assistant Professor, Communication Disorders and Sciences

Amanda Grace Ramsey, Assistant Professor, Art

Jason Silva, Assistant Professor, Sociology

Ana Cristina Siqueira, Assistant Professor, Marketing and Management

Renee Whelan, Assistant Professor, Elementary and Early Childhood Education

Cynthia-Lee Williams, Assistant Professor, Sociology

Jungyun Won, Assistant Professor, Communication

Wendy Wright, Assistant Professor, Political Science

HyukJae Yoo, Assistant Professor, Art

APPENDIX 10
MINUTES OF BOARD OF TRUSTEES
JUNE 11, 2020 MEETING

LIBRARIAN REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointment of librarians for the period July 1, 2020 – June 30, 2021 and directs the President of the University to send appropriate notification.

For One-Year Reappointment July 1, 2020 – June 30, 2021

Neil Grimes, Education and Curriculum Materials Librarian, (Librarian III)

Imani Hardaway, Cataloging and Metadata Librarian, (Librarian III)

Linda Salvesen, Systems Librarian, (Librarian III)

David Williams, Librarian, (Librarian III)

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

APPENDIX 10
MINUTES OF BOARD OF TRUSTEES
JUNE 11, 2020 MEETING

PROFESSIONAL STAFF REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of professional staff for the period July 1, 2020 – June 30, 2021 and directs the President of the University to send appropriate notification.

For One-Year Reappointments July 1, 2020 – June 30, 2021

Uzma Ali, Program Coordinator, Psychology Doctoral, (Prof. Svcs. Spec. 4, SC)

Jasmyne Beckford, Assistant Director, Continuing Education Certification Programs, Technology Programs, (Asst. Director 2, SC)

Kelli Campa, Coordinator, Student Conduct, Judicial Affairs, (Asst. Director 2, SC)

Tia Cherry, Assistant Director, HSS Student Success, College of Humanities and Social Sciences, (Prof. Svcs. Spec. 2, SC)

Erin Coyne, Associate Director, Recreational Services, (Prof. Svcs. Spec. 2, SC)

Ayana DaSilva, Counselor/Multicultural Specialist, Counseling, Health and Wellness Center, (Prof. Svcs. Spec. 1, SC)

Jennifer DiGisi, Associate Director, Annual Giving, Annual Fund, (Asst. Director 2, SC)

Deborah Feingold, Program Coordinator, Career Development Center, (Prof. Svcs. Spec. 3, SC)

Katyhara Garfinkel, Assistant Director, Office of the Registrar, (Asst. Director 3, SC)

Jami Jennings, Administrative Assistant, Nursing, (Prof. Svcs. Spec. 4, SC)

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

For One-Year Reappointments July 1, 2020 – June 30, 2021 (Cont'd.)

Dustin Johnson, Head Football Coach, Athletics, (Prof. Svcs. Spec. 2, SC)

Steven Marks, Resident Director, Residence Life, (Prof. Svcs. Spec. 4, SC)

Casey Mathern, Curator of Visual Resources and Collections Manager, Department of Art,
(Prof. Svcs. Spec. 2, SC)

Amina Mostafa, Assistant Director/Counselor, Educational Opportunity Fund, (Asst. Director 2,
SC)

Dayana Nunez, Financial Aid Counselor, Financial Aid, (Prof. Svcs. Spec. 4, SC)

Althea Oenga, Data Analyst, Office of Institutional Effectiveness, (Prof. Svcs. Spec.1, SC)

Kenneth Sinatra, Sports Information Director, Marketing, (Asst. Director 3, SC)

Lenae Woodson, Assistant Director for Residence Life for Facilities Management, Residence
Life, (Asst. Director 1, SC)

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

APPENDIX 10
MINUTES OF BOARD OF TRUSTEES
JUNE 11, 2020 MEETING

PROFESSIONAL STAFF MULTI-YEAR REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the multi-year reappointments of professional staff and directs the President of the University to send appropriate notification.

July 1, 2021 – June 30, 2024 (Three Years)

Daniel Baker, Assistant Director of Admissions for Event Management, Undergraduate Admissions, (Asst. Dir. 2, SC)

Alfred Clarke, TV Studio Manager, Communication, (Prof. Svcs. Spec. 2, SC)

Marshal Coles, Professional Academic Advisor, Advisement Center, (Prof. Svcs. Spec. 2, SC)

Edward Gurka, Head Men's and Women's Swim Coach, Athletics, (Prof. Svcs. Spec. 3, SC-10 Mo)*

O'Mari Lockhart, Professional Academic Advisor, Advisement Center, (Prof. Svcs. Spec. 2, SC)

Sina Songer Brehmer, Project Manager, Enrollment Management and Technology, VP Enrollment Management, (Prof. Svcs. Spec. 3, SC)

Timothy Stanfield, Academic Success Specialist, Supplemental Instruction, (Asst. Dir. 3, SC)

Caitlin Tuzzio, Assistant Director, Financial Aid, Financial Aid, (Assistant Dir. 4, SC)

Shaun Williams, Assistant Football Coach, Athletics, (Prof. Svcs. Spec. 4, SC-10 Mo)*

July 1, 2021 – June 30, 2025 (Four Years)

Christina Aiello, Assistant Director, Graduate Admissions, (Prof. Svcs. Spec. 3, SC)

Michelle DeMartino, Associate Director of Admissions for Communications, Undergraduate Admissions, (Asst. Director 2, SC)

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

July 1, 2021 – June 30, 2025 (Four Years – Cont'd.)

Victoria Jengo, Assistant Director of Campus Activities and Student Leadership, Campus Activities, (Asst. Director 3, SC)

Olga Ricaldi, Assistant Director of Financial Aid, Financial Aid, (Asst. Director 3, SC)

July 1, 2021 – June 30, 2026 (Five Years)

Cristopher Alaya, Systems Administrator, User Services, (Prof. Svcs. Spec. 1, SC)

Lindsay Balfour, Head Field Hockey Coach, Athletics, (Prof. Svcs. Spec. 3, SC-10 Mo)*

Patricia Bush, Laboratory Technician, Biology, (Prof. Svcs. Spec. 3, SC)

Lynn Lazar, Prospect Management Specialist, Development, (Prof. Svcs. Spec. 2, SC)

Meredith Makkai, Manager of Special Events, Development, (Asst. Dir. 2, SC)

Housen Maratouk, Instructional Designer, Instruction and Research Technology, (Prof. Svcs. Spec. 3, SC)

James Miles, Assistant Director of Digital Learning and Outreach, College of Humanities and Social Sciences, (Asst. Dir. 4, SC)

Lynne Orr, Associate Director, Teacher Candidate Success, College of Education, (Asst. Dir. 1, SC)

Maribel Rodriguez, Associate Director, Campus Activities, (Prof. Svcs. Spec. 1, SC)

Alan Schaefer, Director of Shea Center Operations and Special Events, University Performing Arts, (Prof. Svcs. Spec. 1, SC)

Robyn Signoretti, Assistant Director, Recreational Services, (Prof. Svcs. Spec. 4, SC)

Christopher Weber, Multimedia Technician, Instruction and Research Technology, (Prof. Svcs. Spec. 3, SC)

* For a period of time not to exceed ten months per year

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

APPENDIX 10
MINUTES OF BOARD OF TRUSTEES
JUNE 11, 2020 MEETING

FACULTY PROMOTIONS

RESOLVED: That the Board of Trustees approves the promotions of faculty members effective the academic year 2020-2021 and directs the President of the University to send appropriate notification.

PRESIDENT'S RECOMMENDATIONS TO THE BOARD OF TRUSTEES
FOR PROMOTIONS OF FACULTY

Effective September 1, 2020

From Associate Professor to Professor

Elizabeth Brown, Elementary and Early Childhood Education

Shan Feng, Marketing and Management

Michael Griffiths, Environmental Science

Michelle Hinkle, Special Education and Counseling

Christian Holle, Psychology

Sue Mankiw, Elementary and Early Childhood Education

Scott McDonough, History

Karen Phillips, Nursing

Robert Seal, Educational Leadership and Professional Studies

Joseph Spagna, Biology

Jim Tsiamtsiouris, Communication Disorders and Sciences

Paul VonDohlen , Mathematics

Lisa Warner, Elementary and Early Childhood Education

Margaret Williams, Art

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

APPENDIX 10
MINUTES OF BOARD OF TRUSTEES
JUNE 11, 2020 MEETING

**PART - TIME NON-TEACHING PROFESSIONAL STAFF
REAPPOINTMENTS**

RESOLVED: That the Board of Trustees approves the reappointments of part-time non-teaching professional staff for the period July 1, 2020 – June 30, 2021 and directs the President of the University to send appropriate notification.

One-Year Part-Time Reappointments July 1, 2020 – June 30, 2021

Sara Almuina Viz, Professional Services Specialist 3, SC, Department of Languages and Cultures

Rita Levine, Professional Services Specialist 4, SC, 10 Mos., Science Enrichment Center
(September 1, 2020 – June 30, 2021)

Helena Lewis, Professional Services Specialist 4, SC, Department of Sociology

Amanda O'Donnell, Professional Services Specialist 4, SC, Department of English

Leonard Winogora, Professional Services Specialist 3, SC, WPU at Mercer County
Community College Campus

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 11, 2020 meeting.

							FOR ACTION BY THE BOARD OF TRUSTEES AT THE JUNE 11, 2020 MEETING
William Paterson University Personnel Matters							
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
APPOINTMENT:	Anthony Bowrin	Dean, Cotsakos College of Business	Cotsakos College of Business	D35		230,000.00	7/1/2020
	Yen-Tyng Chen	Assistant Professor	Public Health	U25	7	85,744.37	9/1/2020
	Corrine Datchi	Associate Professor	Psychology	U26	8	93,494.79	9/1/2020
	Timothy Lever	Director of University Budgets and Financial Planning (Dir. 2, SC)	Budget	D30		135,000.00	6/15/2020
	Jenna Villani	Executive Director, Alumni Relations (Dir. 3, SC)	Alumni Relations	D28		105,000.00	4/20/2020
	Kimberly Wolfe	Manager of Pre-College Youth and Education Programs (PSS2, SC)	School of Continuing and Professional Education	U24	1	62,809.06	7/20/2020
APPOINTMENT - TEMPORARY:	Joanne Affinito	Assistant Professor (One Year Only) (1/2 Time)	Nursing	U24	10	45,530.64	9/1/20 - 6/30/21
	Vivek Agnihotri	Assistant Professor (One Year Only) (1/2 Time)	Nursing	U24	10	45,530.64	9/1/20 - 6/30/21
	Annette Baron	Project Specialist (Temporary)	Human Resources			50,000.00	7/1/20 - 8/31/20
	Christine Breitwieser	NJ DOES RTT Grant-Project Specialist (PSS4, SC)	Elementary and Early Childhood Education	U18	5	56,236.20	3/1/20 - 9/30/20
	Lauren Busko	Project Coordinator (Mng. Asst. Dir. 3, SC)	Elementary and Early Childhood Education	D22	0	75,600.00	3/1/20 - 9/30/20
	Denise Callanan	Instructor (One Year Only) (1/2 Time)	Nursing	U18	12	36,316.60	9/1/20 - 6/30/21
	Ginette Castro	Assistant Professor (One Year Only)	Nursing	U24	11	94,200.42	9/1/20 - 6/30/21
	Haruko Cook	Instructor (One Year Only) (3/4 Time)	Languages and Culture	U18	12	54,474.90	9/1/20 - 6/30/21
	Lisa DePue	Instructor (One Year Only) (1/2 Time)	Nursing	U18	12	36,316.60	9/1/20 - 6/30/21
	Barbara Duffy	Instructor (One Year Only) (1/2 Time)	Nursing	U18	12	36,316.60	9/1/20 - 6/30/21
	David Ferrier	Project Director (PSS2, SC) (Temporary)	College of Education (CTE Teacher Pathway Initiative Grant)	U24	10	94,200.42	7/1/20 - 9/30/20
	Lisa Foley	Instructor (One Year Only)	Nursing	U18	12	72,633.20	9/1/20 - 6/30/21
	Sandra Foley	Instructor (One Year Only)	Nursing	U18	12	72,633.20	9/1/20 - 6/30/21
	Carole Gelfer	Professor (One Year Only) (3/4 Time)	Communication Disorders	U32	7	90,492.19	9/1/20 - 6/30/21
	Kathleen Horan	Instructor (One Year Only)	Nursing	U20	10	74,930.33	9/1/20 - 6/30/21
	Robert Koob	Instructor (One Year Only)	Marketing and Management Sciences	U21	12	84,116.66	9/1/20 - 6/30/21
	Ruth Maher	Assistant Professor (One Year Only)	Anthropology	U22	6	71,213.30	9/1/20 - 6/30/21
	Kara Rabbitt	Associate Provost (Assoc. VP) (One Year Only)	Provost's Office	D35		208,300.00	7/1/20 - 6/30/21
	Riovie Ramos	Project Specialist (Temporary)	Environmental Science (Grant Funded)			45,000.00	7/1/20 - 6/30/21
	Robyn Rawlins	Assistant Professor (One Year Only)	Sociology and Criminal Justice	U22	8	76,911.40	9/1/20 - 6/30/21
	John Rhodes	Assistant Professor (One Year Only)	Communication	U24	7	81,643.88	9/1/20 - 6/30/21

							FOR ACTION BY THE BOARD OF TRUSTEES AT THE JUNE 11, 2020 MEETING
William Paterson University Personnel Matters							
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
APPOINTMENT - TEMPORARY:	April Rockey	Instructor (One Year Only) (1/2 Time)	Nursing	U20	12	40,049.81	9/1/20 - 6/30/21
	Karen Smith	RTT-ELC Project Assistant (PSS4, SC)	Elementary and Early Childhood Education	U18	7	59,726.54	3/1/20 - 9/30/20
	Gary Steele	Assistant Professor (One Year Only)	Accounting and Law	U25	10	95,642.46	9/1/20 - 6/30/21
	Regina Tindall	Director of Compliance and Employee Relations (Dir. 2, SC)	Employment Equity and Diversity	D30		110,000.00	6/1/20 - 10/31/20
	Demetri Tsanacas	Instructor (One Year Only)	Economics, Finance and Global Business	U21	11	81,401.80	9/1/20 - 6/30/21
LEAVE OF ABSENCE:	Elizabeth Battiston Medical Leave	Counselor/AOD Coordinator (PSS1, SC)	Counseling, Health and Wellness	U27	5	87,259.85	2/25/20 - 6/1/20
	David Koistinen Unpaid Medical Leave	Assistant Professor	History	U28	11	114,538.23	1/23/20 - 3/22/20
	Sung La Medical Leave	Professor	Physics	U30	12	130,472.46	2/3/20 - 3/23/20
	Daryl Moore Paid Management Leave	Dean, College of the Arts and Communication	College of the Arts and Communication	D35		151,029.92	7/1/20 - 12/31/20
RESIGNATION:	Alex Chambers	Assistant Professor	Special Education and Counseling	U22	10	82,609.50	6/30/2020
	William Davis	Operations Coordinator (PSS3, SC)	Global Financial Services	U21	12	84,116.66	4/3/2020
	Myles Garvey	Assistant Professor	Marketing and Management Sciences	X		125,460.00	6/30/2020
	Renee Ojo-Ohikuare	Associate Director Student Services (Assoc. Dir. 3, SC)	Student Enrollment Services	D25		86,600.00	3/13/2020
	Sharon Ryan	Assistant Director of Alumni Relations (Asst. Dir. 2, SC)	Alumni Relations	D24	12	97,339.56	4/24/2020
	Wendi Swaffield	Assistant to the Dean of Library (PSS4, SC)	Library	U18	8	63,263.48	3/13/2020
	Rachel Anzaldo	Coordinator of Testing and Placement (PSS2, SC)	Testing	U24	12	97,339.56	3/31/2020
RETIREMENT:	James Brown	Associate Professor	Art	U26	12	107,350.35	6/30/2020
	Candace Burns	Professor	Educational Leadership and Prof.	U33	12	151,029.92	6/30/2020
	Sandra Ferrarella	Assistant Director Admissions/Head Coach Women's Volleyball (Asst. Dir. 4, SC)	Undergraduate Admissions	U20	12	80,099.62	4/30/2020
	Jean Fuller-Stanley	Associate Dean, College of Science and Health (Assoc. Dean)	Dean College of Science and Health	D33		188,900.00	6/30/2020
	Ki Hee Kim	Professor	Marketing and Management Sciences	U33	12	151,029.92	6/30/2020
	Keumsil Kim-Yoon	Professor	Languages and Cultures	U32	12	143,864.47	6/30/2020
	Barbara Stoll	Senior Writer/Editor (Asst. Dir. 1, SC)	Marketing and Public Relations	U26	12	107,350.35	4/30/2020

							FOR ACTION BY THE BOARD OF TRUSTEES AT THE JUNE 11, 2020 MEETING
William Paterson University Personnel Matters							
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
FUNCTIONAL TITLE CHANGE:							
James Miles, Languages and Culture, from Lab Director (Asst. Dir. 4, SC), \$80,099.62 to Assistant Director of Digital Learning and Outreach (Asst. Dir. 4, SC), effective 3/1/2020							
INTERIM APPOINTMENT:							
Loretta McLaughlin Vignier, College of the Arts and Communication, from Associate Dean, \$157,300.00 to Interim Dean, College of the Arts and Communication, \$187,000.00, effective 7/1/20 - 6/30/21							
Melkamu Zeleke, Mathematics, from Professor, U32, \$143,864.47 to Interim Associate Dean, College of Science and Health, D33, \$172,636.80, effective 7/1/20 - 6/30/21							
PART TIME APPOINTMENT:							
Amy Gaul, Elementary and Early Childhood Education, Project Specialist, \$37.95 hr, effective 3/1/20 - 9/30/20							
PROMOTION:							
Rebecca Baird, Residence Life, from Interim Director (Dir. 2, SC), \$108,570.00 to Director of Residence Life (Dir. 2, SC) \$108,570.00, effective 5/4/2020							
RETURN TO FORMER TITLE:							
Donald Bennett, Budget, from Budget Director (Dir. 2, SC), D30, \$120,000.00 to Associate Budget Director (Mng. Asst. Dir. 1, SC) D26, \$105,300.00, effective 6/15/2020							
TITLE CHANGE:							
Wartyna Davis, College of Humanities and Social Sciences, from Acting Dean, \$192,000.00 to Interim Dean \$192,000.00, effective 7/1/20 - 6/30/21							
Ian Marshall, College of Humanities and Social Sciences, from Acting Associate Dean, \$137,000.00 to Interim Associate Dean, \$137,000.00, effective 7/1/20 - 6/30/21							