

**MEETING OF THE BOARD OF TRUSTEES OF THE
WILLIAM PATERSON UNIVERSITY OF NEW JERSEY**

Saturday, May 15, 2010

The meeting was called to order at approximately 9:10 a.m. in the College Hall Board Room.

BOARD MEMBERS PRESENT: Ms. Bauer, Mr. Guarasci, Ms. Mascolo (via teleconference), Mr. Mazzola, Mr. Pesce, Dr. Pruitt, Mr. Taylor, and President Speert

ABSENT: Mr. Adzima, Mr. Gruel, Mr. Jackson, Ms. Niro, Ms. Zolla

OTHERS PRESENT:

Provost and Senior Vice President Weil, Vice President Bolyai (via teleconference), Vice President Deller, DAG Cheryl Clarke, Dr. Schaeffer, Mrs. Santaniello, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with the Statute, this notice was posted on the University's web page and distributed to The Herald News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution:

05-10-1 - RESOLUTION, TO MOVE INTO EXECUTIVE SESSION (Appendix 1)

The resolution was unanimously adopted.

At approximately 11:00 a.m., the Public Session resumed.

MINUTES OF THE FEBRUARY 27, 2010 BOARD MEETING AND MARCH 11, 2010 BOARD MEETING:

The minutes of the February 27, 2010 Board meeting and March 11, 2010 Board meeting were approved unanimously.

CHAIRS REPORT:

Mr. Mazzola noted that among the dashboard indicators developed by the Board, one was Alumni Engagement, selected for two reasons: the potential to increase contributions in terms of service, support, and donations helping to grow the endowment which enables the granting of more scholarships; and to measure alumni engagement and continuing involvement. This is a measure that is also important to organizations and foundations that administer grants. Mr. Mazzola introduced Ms. Maureen Conway, Alum and Foundation Board member; Ms. Jean Aires, Alum and member of the Alumni Executive Council; and Ms. Janis Schwartz, Alumni Executive Director. VP Deller introduced the presentation on alumni engagement. The benefits are numerous, including enhanced enrollment, increased visibility, the provision of volunteer leadership and increased philanthropy. One of the outcomes of a recent Foundation Board Retreat was the recognition that alumni engagement was an area that needed attention. Ms. Maureen Conway volunteered to spearhead an effort to develop a strategic plan for Alumni Engagement. A working team was formed including Ms. Jean Aires, Ms. Janis Schwartz, and Ms. Nancy Norville. VP Deller described the Alumni Engagement Plan as a plan by alumni for alumni. Ms. Conway gave an overview of the plan and the role of each of the team members,

the plan for execution and assessment as well as the ongoing support that will be needed from the Board. Each team member spoke about different aspects of the development of the plan, including the research conducted, the identification of our market, and funding priorities. The mission, vision and strategic goals were presented and the projected outcomes over the next three years. The Board thanked Maureen, Jean, Janis and Nancy for their presentation and their work on developing the Alumni Engagement Plan.

PRESIDENT'S REPORT:

President Speert reported that eight tenure track faculty are being presented for appointment at today's meeting. Another fifteen more are expected to be presented at the June 26 meeting. Over the last two years there have been great limitations on the ability to hire new faculty. Also to date we have had nine retirements and several deaths which have diminished our faculty numbers. Dr. Ana Maria Schuhmann is retiring on June 30, 2010 after serving as Interim Dean of the College of Education for the past three years. Dr. Speert thanked her for her service and wished her well on her "second" retirement. The Board and audience gave Dr. Schuhmann a round of applause. Dr. Candace Burns is being recommended for appointment as the new Dean of the College of Education following a national search. Mr. Richard Stomber is being recommended for appointment as Associate Vice President of Administration and Finance combining the slots vacated by AVP Tim Fanning and AVP Bob Bennett, both of whom have retired. Mr. Stomber will be responsible for the departments of capital planning, design and construction, physical plant operations, purchasing and telecommunications.

Dr. Speert thanked Professor Godar for her service as Chair of the Faculty Senate. She introduced Professor Ron Verdicchio, a long-time school administrator and current faculty member in the College of Education and also an alumnus of Paterson State College, as the new Chair of the Faculty Senate. Professor Verdicchio said he was looking forward to engaging all stakeholders in moving the University forward in fulfilling its mission.

Dr. Speert reported on two William Paterson personalities in the news recently – student Ace Antonio, who successfully ran and won a seat on the Paramus School Board, and alumnus, Jeffrey Jones, who is the Mayor-elect of Paterson. A pinning ceremony was held last evening for 70 Nurses. Our Nursing program received a stellar review by the Commission on Collegiate Nursing Education (CCNE) and has been reaccredited for ten years. When our Continuous Improvement Report is due, we will need to demonstrate improvement and continued compliance with Standard IIA, "...fiscal and physical resources are sufficient to enable the program to fulfill its mission, goals, and expected outcomes. Adequacy of resources is reviewed periodically and resources are modified as needed."

President Speert attended the annual Athletic Awards Dinner recently and he reported that in addition to awards for athletic performance, twenty-nine graduating senior student athletes will graduate with a cumulative GPA of 3.0 or greater. Voyto Karos, of the Men's Swim Team received special honors for his 3.87 GPA. In fall 2009 105 student athletes attained a GPA of 3.0 or better and 27 made the Dean's List. This is great achievement and reflects the philosophy of Division III in which students are truly "student-athletes." The dedication of our student-athletes is evident as well as the coaches' focus on academics.

COMMITTEE REPORTS:

PERSONNEL COMMITTEE:

Dr. Pruitt presented the following resolutions for approval as recommended by the Personnel Committee and noted that there is one change to the Various Personnel Matters – the addition of Performance Based Promotions for Professional Staff:

It was moved and seconded to adopt the following resolution:

05-10-2 RESOLUTION, PERSONNEL MATTERS (Consent Agenda) (Appendix 2)

- Faculty Reappointments (First and Second Year)
- Faculty Range Adjustments
- Librarian Range Adjustments
- Performance Based Promotions for Professional Staff
- Professional Staff Reappointments (First and Second year)
- Professional Staff Multi-Year Reappointments
- Half-Time Faculty Reappointments
- Half-Time Professional Staff Reappointments
- Sabbatical Leaves
- Four-Day Workweek Summer 2010
- Compensation for Department Chairpersons for Summer 2010
- Various Personnel Matters

The resolution was adopted unanimously.

FINANCE AND AUDIT COMMITTEE:

Mr. Taylor reported on the meeting of the Finance and Audit Committee of April 22, 2010. He noted that the Committee has begun work on the FY11 budget looking at the projected \$14 million gap between revenues and expenses. It will be an on-going effort as more detailed information becomes available from Trenton. Mr. Taylor presented the following resolutions for approval, as recommended by the Finance and Audit Committee:

It was moved and seconded to adopt the following resolution:

05-10-3 RESOLUTION, SUMMER SESSION 2010 TUITION AND FEES (Appendix 3)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

05-10-4 RESOLUTION, BID WAIVERS (Consent Agenda) (Appendix 4)

- American Program Bureau
- Simplex Grinnell
- National Air Balancing Company, LLC
- Bruker AXS Inc.
- Capital Project Management, Inc.
- Devito, Snowden, Witaneck & Co., LLC

The resolution was unanimously adopted.

EDUCATION POLICY COMMITTEE:

Mr. Pesce reported that the Education Policy Committee and the Student Affairs Committee held a combined meeting on April 23, 2010. The Education Policy Committee recommended the following resolution for approval:

It was moved and seconded to adopt the following resolution:

05-10-5 RESOLUTION, CONFERRING OF DEGREES: MAY, AUGUST 2010 (Appendix 5)

The resolution was unanimously adopted.

In Mr. Jackson's absence, Dr. John Martone reported that the Student Affairs Committee received an update on enrollment numbers, and discussed the results of the benchmark study conducted on the perception of safety on campus. The study represented a joint effort between Campus Police and Student Development, and the results affirmed that our students' perception of safety on campus was high. Suggestions for improvement in lighting will be addressed. Lynette Butler has been designated as our Veterans' Coordinator. We have 22 veterans who will be graduating on May 18 and they will be wearing a red, white, and blue rope to designate their military service.

INSTITUTIONAL DEVELOPMENT COMMITTEE:

Ms. Norville reported that the Legacy Awards Gala held on April 16, 2010 had the largest attendance ever and was the largest fundraising effort in Legacy history. Ms. Norville thanked Dr. Speert for the success of the event.

OTHER BUSINESS:

Mr. Mazzola welcomed Ms. Stephanie Quackenbush who requested to address the Board. Ms. Quackenbush is a 20-year employee and a secretary to a department chair. She addressed her concerns about the possibility of a non-paid closure and its impact on the lives of her and her co-workers. She urged the President and the Board to consider other alternatives and to remember the fate of the employees who depend on their paychecks for survival when making their budget decisions. Mr. Mazzola thanked Ms. Quackenbush for her input.

Ms. Linda Rapp was introduced and she addressed the Board. She praised the participation of large numbers of staff at the March meeting held by Dr. Speert about the budget. She thanked AFT President Susanna Tardi for representing her constituency. She echoed the views of Ms. Quackenbush and noted that lower paid staff suffer most from closures. She urged the President and the Board to reach out to employees for alternative solutions. Mr. Mazzola thanked Ms. Rapp.

Professor Susanna Tardi, President of AFT Local 1796 thanked the Board for the opportunity to express the concerns of her membership. She noted that she and the Board have always treated each other with respect and professionalism in their dealings but said the subject at hand is an uncomfortable one. In spite of their respect for President Speert, and in light of the transition, faculty and staff are uneasy with only one solution to the fiscal crisis being put forth – a three-week closure with no pay. No other state institutions have suggested this action. Professor Tardi provided materials to the Board including a copy of the Memorandum of Agreement with the AFT Local 1796 signed one year ago, along with recent correspondence with Board Chair, Mr. Mazzola and President Speert, an address from President Susan Cole of Montclair State University, and the Rowan University recommendations for solving the financial crisis. She questioned why William Paterson University is first to suggest a closure as the

answer to the problem. Professor Tardi stated that increased enrollment would be beneficial in dealing with the fiscal crisis. Professor Tardi suggested that faculty involvement in recruitment would increase enrollment. She commended the Administration for closing the gap from \$14 million to \$5 million. Professor Tardi said the solution to find the \$5 million is not by taking it from the people who serve the institution well and also suggested that furlough days and/or closure has a great negative impact on the students and the institution because of the loss of service of all employees for extended periods of time and increased stress on everyone. After last year's financial crisis, we should have been working collectively and proactively all year to avoid being in the same situation, and recognizing the decreased funding from the State would continue. Short-term resolutions and long-term planning are paramount to solving the financial problems. Professor Tardi urged the Board to find a forum to reach out and exchange ideas and explore solutions with a number of options that will make up the \$5 million shortage instead of counting on one solution. She thanked the Board for giving her the time to speak and thanked her members for attending the meeting.

Mr. Mazzola asked Dr. Speert to provide some closing points to the discussion. Dr. Speert said discussion among the State College Presidents indicate that some believe something will occur by the end of June between the Governor and the Legislature to mitigate the financial crisis. Dr. Speert is hoping for an intervention but is working on the premise that there will be no relief from the Governor or the Legislature. He said it believed it was his responsibility to propose another alternative. Last year, the furlough negotiated by the Governor and the unions was actually more disruptive to the University operations than would have been a closure. Dr. Speert stated the Presidents and Boards had no role in the negotiations for the furloughs last year and likely would have no role in any negotiations that might occur this year. His proposed closure would occur at a time when the University was not in operation and he is hopeful that a three-week closure would not be necessary. Dr. Speert noted that AFT contract requires 195 days' notice of any closure and Civil Service requires 60 days notice for CWA workers. In order for the closure to become an option for the first week in January, 2011, notice has to be given by the end of June, 2010.

Last year we enrolled 600 additional students and predict a 3% increase this year and possibly more. President Speert credited the increase to the quality of service provided by faculty and staff to our students. He hopes that increased enrollment may obviate the need for closure, but responsible planning requires preparing for the worst case scenario. President Speert clarified that he is prohibited from negotiating any salary-related issues or proposals. Only the Governor can do that. He further clarified that the University has approximately \$7 million in reserves. Approximately \$2 million has been set aside for the mandated salary program due 1/1/11, one million is from the reserves and one million is from federal stimulus monies received and earmarked for the salary program. The remainder of the reserves is a safety net in the case of any disaster or liability the University may encounter. Finally President Speert assured that the Administration and the Board will take all the comments and input into consideration in making determinations about the budget. Mr. Mazzola reinforced that the Board benefitted from all those who spoke today. Further the Finance and Audit Committee, with the input from the Administration and President Speert along with all the comments provided today, will meet in June to discuss and consider the recommendations for the FY11 budget. The Committee will make those recommendations to the Board on the FY 11 budget which will be adopted before President-elect Waldron assumes office. He encouraged members of the faculty and staff to continue working with the Administration in a positive way.

Professor Charlotte Nekola, of the English Department, spoke about the need for presenting multiple solutions to the problem rather than one blanket idea. Furloughs are demoralizing and lives are disturbed when they are implemented. She advocated for a concerted effort to find solutions to the fiscal crisis.

At approximately 12:30 p.m., there being no further business, a motion was made and seconded for the meeting to be adjourned. The motion carried unanimously.

Respectfully submitted,

A handwritten signature in cursive script that reads "Donna Santaniello".

Donna Santaniello
Assistant to the President
and Board of Trustees

5/15/10

5-10-1 RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

WHEREAS: The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board meeting; now therefore be it

RESOLVED: That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication with the Deputy Attorney General, a review of active litigation matters, and real estate matters, and be it therefore

RESOLVED: That any actions taken in closed session will be made public as required by law.

5-10-2

**RESOLUTION, VARIOUS PERSONNEL MATTERS
(Consent Agenda)**

RESOLVED:

That the Board of Trustees approves the various personnel matters as recommended by the President including faculty first and second year reappointments, faculty range adjustments, librarian range adjustment, performance based promotions for professional staff, professional staff first and second year reappointments, professional staff multi-year reappointments, half-time faculty reappointments, half-time professional staff reappointments, sabbatical leaves, four-day workweek summer 2010, compensation for department chairpersons for summer 2010 and miscellaneous personnel actions including appointments, reappointment, extension, leaves of absence, retirements, resignations and various changes in employee status, and directs that the actions be listed in the minutes of this meeting.

FACULTY REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of faculty members for the academic year 2010-2011 and directs the President of the University to send appropriate notification.

For One-Year Reappointments September 1, 2010 – June 30, 2011

Sandra Alon, Assistant Professor, Educational Leadership and Professional Studies

Avinash Arya, Associate Professor, Accounting and Law

Suzanne Bowles, Associate Professor, History

Jennifer Callanan, Assistant Professor, Environmental Science

Jyoti Champanerkar, Assistant Professor, Mathematics

Lukas Dean, Instructor, Economics, Finance and Global Business

Jennifer DiNoia, Assistant Professor, Sociology

Alison Dobrick, Assistant Professor, Elementary and Early Childhood Education

Michael Figueroa, Assistant Professor, Kinesiology

Edward Harrington, Associate Professor, Music

Eun Young Hong, Assistant Professor, Educational Leadership and Professional Studies

Bernard Jones, Assistant Professor, Special Education and Counseling

Sreevidya Kalaramadam, Assistant Professor, Women's and Gender Studies

Michelle Kowalsky, Assistant Professor, Educational Leadership and Professional Studies

Robert Laud, Associate Professor, Marketing and Management Sciences

Amy Learmonth, Assistant Professor, Psychology

Jeung Woon Lee, Assistant Professor, Biology

Delario Lindsey, Assistant Professor, African, African-American and Caribbean Studies*

Sue Mankiw, Instructor, Elementary and Early Childhood Education

Loretta McLaughlin Vignier, Assistant Professor, Communication

Luis Nuno, Assistant Professor, Sociology

For One-Year Reappointments September 1, 2010 – June 30, 2011 (Cont'd)

Karen Phillips, Instructor, Nursing

Michael Rees, Associate Professor, Art

Robert Rimmer, Assistant Professor, Educational Leadership and Professional Studies

David Snyder, Assistant Professor, Chemistry

Joseph Spagna, Assistant Professor, Biology

Jim Tsiamtsiouris, Assistant Professor, Communication Disorders

Timothy VanderGast, Assistant Professor, Psychology

Chin Hang Wong, Assistant Professor, Accounting and Law

Neici Zeller, Instructor, History

* Reappointment to 4th (fourth) year.

FACULTY RANGE ADJUSTMENTS

RESOLVED: That the Board of Trustees approves the following Faculty Range Adjustments effective September 1, 2010 and directs the President of the University to send appropriate notification.

Effective September 1, 2010

Professor

Theodore Cook, History

Ki Hee Kim, Marketing and Management Sciences

Kevin Martus, Physics

Virginia Overdorf, Kinesiology

George Robb, History

Associate Professor

Paula Danzinger, Special Education and Counseling

Monica Nyamwange, Geography and Urban Studies

Assistant Professor

Arnold Lewis, Political Science

Robb Rehberg, Kinesiology

LIBRARIAN RANGE ADJUSTMENT

RESOLVED: That the Board of Trustees approves the Librarian Range Adjustment effective July 1, 2010 and directs the President of the University to send appropriate notification.

Effective July 1, 2010

Yvonne Roux

**PERFORMANCE BASED PROMOTIONS FOR
PROFESSIONAL STAFF**

RESOLVED: That the Board of Trustees approves the Performance Based Promotions for Professional Staff effective July 1, 2010 and directs the President of the University to send appropriate notification.

Effective July 1, 2010

Philip Sprayberry

To: Assistant Director 1

Shari Selke

To: Professional Services Specialist 2

Patricia Whiteman

To: Assistant Director 1, Range 28

PROFESSIONAL STAFF REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of professional staff for the period July 1, 2010 – June 30, 2011 and directs the President of the University to send appropriate notification.

For One-Year Reappointments July 1, 2010 – June 30, 2011

- Christina Aiello, Assistant Director, Graduate Admissions (Prof. Svcs. Spec. 3)
- Abdul-Aziz Ali, Resident Director, Residence Life (Prog. Asst.)
- Karen Antler, Coordinator of Scholarships, Scholarships (Prof. Svcs. Spec. 3)
- Marcos Arteaga, Assistant Director, Financial Aid (Asst. Dir . 4)
- Lourdes Bastas, Assistant Director, Sponsored Programs (Asst. Dir. 3)
- Jennifer Bradford, Coordinator of Training, Counseling, Health & Wellness (Prof. Svcs. Spec. 1)
- Chadd Braine, Assistant Football Coach, Athletics (Prof. Svcs. Spec. 4, 10 Mos.)*
- Keyana Darby, Assistant Director, Financial Aid (Prof. Svcs. Spec. 4)
- Michelle DeMartino, Admissions Counselor, Admissions (Prog. Asst.)
- Joseph Durso, Resident Director, Residence Life (Prog. Asst.)
- Liana Fornarotto, Assistant Director, Graduate Admissions (Prof. Svcs. Spec. 3)
- Noor Ibrahim, Resident Director, Residence Life (Prog. Asst.)
- Ethan Jeros, Assistant Football Coach, Athletics (Prof. Svcs. Spec. 4, 10 Mos.)*
- Robert Powers, Resident Director, Residence Life (Prof. Svcs. Spec. 4)

For One-Year Reappointments July 1, 2010 – June 30, 2011 (Cont'd)

Linda Refsland, Associate Director, Basic Skills (Asst. Dir. 1)

Margaret Renn, Assistant Director, Field Experience (Asst. Dir. 4)

Olga Ricaldi, Assistant Director, Financial Aid (Asst. Dir. 4)

Sharon Ryan, Senior Writer/Editor, Marketing and Public Relations (Asst. Dir. 2)

Rebecca Schaffer, System Administrator, Information Systems (Prof. Svcs. Spec. 3)

Christine Smith, Resident Director, Residence Life (Prog. Asst.)

Jarius Thompson, Admissions Counselor, Admissions (Prog. Asst.)

*August 2, 2010 – May 31, 2011

PROFESSIONAL STAFF MULTI-YEAR REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the multi-year reappointments of professional staff and directs the President of the University to send appropriate notification.

July 1, 2011 - June 30, 2015

Peter Caiazzo, Assistant Director E*Trade Financial Learning Center, College of Business (Prof. Svcs. Spec. 1)

Rodney Cauthen, Alumni Associate, Alumni Relations (Prof. Svcs. Spec. 4)

Brian Gorski, Cable Satellite Engineer, Instruction and Research Technology (Prof. Svcs. Spec. 1)

Jaehyun Kim, Instructional Technologist, Instruction and Research Technology (Prof. Svcs. Spec. 1)

Renee Pevour, Assistant to Chair, Nursing (Prof. Svcs. Spec. 2)

July 1, 2011 - June 30, 2016

Margaret Culmone, Program Assistant, 10 Mos., College of the Arts and Communication (September 1, 2011 – June 30, 2016)

Kathleen Hallissey, Assistant Director, Residence Life (Prof. Svcs. Spec. 1)

Joyce Heavey, Financial Aid Assistant, Financial Aid (Asst. Dir. 3)

Sodigi Karibi-Whyte, Assistant Director, Career Development and Advisement Center (Asst. Dir. 3)

Helene Nemeth, Assistant Registrar, Registration Services (Prof. Svcs. Spec. 1)

Lynne Orr, Assistant Director, Career Development and Advisement Center (Asst. Dir. 2)

Alan Schaefer, Performing Arts Resources Management, University Performing Arts (Prof. Svcs. Spec. 1)

Robyn Signoretti, Program Assistant, Recreational Services

HALF-TIME FACULTY REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of half-time faculty for the period September 1, 2010–June 30, 2011 and directs the President of the University to send appropriate notification.

Half-Time Faculty September 1, 2010 – June 30, 2011

Joanne Affinito, Instructor, Nursing
Vivek Agnihotri, Instructor, Nursing
Kathleen Bakarich, Instructor, Nursing
Colleen Barbarito, Associate Professor, Nursing
Denise Callanan, Instructor, Nursing
Grace Carcich, Instructor, Nursing
Shu-Yuan Chen, Instructor, Languages and Cultures
Haruko Cook, Instructor, Languages and Cultures
Vicki Coyle, Assistant Professor, Nursing
Stacey Dakake, Instructor, Nursing
Susan Jackson, Associate Professor, Nursing
Rachel Koshy, Instructor, Nursing
Lisa Oldham, Instructor, Nursing
Kimberly Rivera, Instructor, Nursing
Margaret Touw, Instructor, Nursing
Sarah Valentine, Instructor, Nursing

**HALF-TIME NON-TEACHING PROFESSIONAL STAFF
REAPPOINTMENTS**

RESOLVED: That the Board of Trustees approves the reappointments of half-time non-teaching professional staff for the period July 1, 2010–June 30, 2011 and directs the President of the University to send appropriate notification.

One-Year Half-Time Reappointments July 1, 2010-June 30, 2011

Judith Avrin, Administrative Assistant 2, Library

Rita Levine, Professional Services Specialist 4, 10 Mos., Science Enrichment Center
(September 1, 2010 – June 30, 2011)

Elaine Vuoncino, Program Assistant, Nursing

Lucille Young-Talbot, Professional Services Specialist 3, 10 Mos., Public Health
(September 1, 2010 – June 30, 2011)

SABBATICAL LEAVES

RESOLVED: That the Board of Trustees approves the sabbatical leaves for 2010-2011, consistent with the conditions stipulated in the agreement between the State College Locals, NJSFT-AFT, AFL-CIO and the State of New Jersey and directs the President of the University to send appropriate notification.

PRESIDENT'S RECOMMENDATIONS TO BOARD OF TRUSTEES FOR SABBATICAL LEAVES FOR FACULTY MEMBERS

Full Year Sabbatical Leaves

Marina Budhos
Lucia McMahon
Krista O'Donnell
David Slaymaker
Aaron Tesfaye
Melkamu Zeleke

Half-Year Sabbatical Leaves (Fall 2010 or Spring 2011)

Jason Ambroise
Jane Austin
Song Chung
Theodore Cook
David Demsey
Carole Gelfer
Claudia Goldstein
Elizabeth Haines
Daniel Kolak
Neil Kressel
Arnold Lewis
Payton MacDonald
Barbara Parker
Eswar Phadia
Eric Steinhart
Maria Tajes

FOUR-DAY WORKWEEK, SUMMER 2010

- WHEREAS: The University implemented a four-day workweek program during the Summer 2009 and
- WHEREAS: A review indicates that a four-day workweek is beneficial and feasible in 2010: therefore, be it
- RESOLVED: That the President be authorized to implement a four-day work schedule, where appropriate, for the period of May 21 through August 20, 2010.

**COMPENSATION FOR DEPARTMENT CHAIRPERSONS
FOR THE SUMMER 2010**

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey approves the guidelines for summer compensation for Department Chairpersons for Summer 2010, in accordance with the agreement between the University Administration and Local 1796, NJSFT-AFT, AFL-CIO in April 2010 for the summer 2010 only, and does not establish a precedent for subsequent years.

Appendix 2
Minutes of the
May 15, 2010
Board Meeting

Guidelines for Compensation for Department Chairpersons
for the Summer 2010

Compensation for Department Chairpersons for Summer 2010 shall be based on the following guidelines:

A. For responsibilities in conjunction with the August registration period, 1 credit hour will be granted for department chairperson;

B. For responsibilities in conjunction with Summer Session 3.0 credit hours will be granted to each department, to be charged as 1.5 credit hours for activities before July 1 and 1.5 credits for activities after July 1.

C. Additional credits will be awarded for each Summer Session dependent upon the number of sections commencing (a) before July 1, and (b) after July 1.

3 or fewer	=	0 credits
4 -11	=	1 credit
12-21	=	2 credits
22-32	=	3 credits
33-42	=	4 credits

D. Additional credits will be awarded based upon the number of FTE Faculty (determined by the previous Fall):

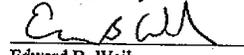
0 -15	=	0 credits
16-21	=	1 credit
22 or more	=	2 credits

E. For any department in which the advisees in the undergraduate major number more than 250, 1 additional credit hour will be awarded for each additional 250 students or part thereof an additional credit will be given.

000-250	=	0 credits
251-500	=	1 credit
501-750	=	2 credits
751-1000	=	3 credits
1001-1250	=	4 credits

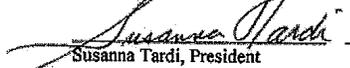
F. For summer work, no Department Chairperson may receive less than the minimum compensation of 4 credit hours.

For the University


Edward B. Weil
Provost and
Senior Vice President for Academic Affairs

4/29/10
Date

For Local #1796


Susanna Tardi, President

4/29/10
Date

Date


Date
4-29-10

William Paterson University Personnel Matters							
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
APPOINTMENTS:	Thelma Baxter	Assistant Professor	Educ. Leadership & Professional Studies	U24	6	\$70,064.68	9/1/10
	Candace Burns	Dean, College of Education	Education	D35	-	\$155,000.00	7/1/10
	Denielle Carr	FT Teacher One Year Only	Child Development Center	U18	3	\$44,453.15	9/1/10-6/30/11
	Georgina Criado-Hall	Prof. Services Spec. 3 (SC) One Year Only	Education - ELIC Grant Funded Elizabeth BOE	U18	4	\$46,473.05	1/21/10-6/30/10
	Mary DeBlasio	Managing Asst. Dir. 3 (SC) One Year Only	Education - ELIC Grant Funded Elizabeth BOE	D19	-	\$72,800.00	1/21/10-6/30/10
	Marie Donnantuono	Coordinator (PSS2 SC) One Year Only	Education - New Vistas Grant - Grant Funded	U24	7	\$70,402.31	7/1/10-6/30/11
	Brittany Dunn	Professional Services Specialist 3 (SC) One Year Only	Education - GS Teacher Quality Partnership Grant	U18	1	\$40,413.38	7/1/10-6/30/11
	Karen Decker	Instructor	Special Ed & Counseling	U18	9	\$60,601.94	9/1/11
	Karen Ector	Interim Professional Services Specialist 3 (SC)	Education Enrichment Center	U21	6	\$58,488.27	3/13/10-6/30/10
	Thomas Fallace	Assistant Professor	Secondary & Middle School Educ	U24	6	\$70,064.68	9/1/10
	Victoria Fantozzi	Assistant Professor	Elementary & Early Childhood Educ.	U22	6	\$63,557.14	9/1/10
	Johanna Fulgencio	Professional Services Specialist 4 (SC) One Year Only	Education - New Vistas Grant - Grant Funded	U18	3	\$46,009.05	7/1/10-6/30/11
	Amy Gaul	Professional Services Specialist 4, (SC) One Year Only	Education - GS Teacher Quality Partnership Grant	U18	8	\$54,552.58	7/1/10-6/30/11
	Mihaela Jitianu	Assistant Professor	Chemistry	U22	5	\$61,014.39	9/1/10
	Amanda Mazin	Instructor	Special Ed & Counseling	U18	10	\$60,643.00	9/1/10
	Elizabeth Morgado	Professional Services Specialist 3, (SC) One Year Only	Child Development Center	U18	2	\$42,433.28	9/1/10-6/30/11
	Thomas Nemeth	Professional Services Specialist 3, SC One Year Only	Instruction & Research Technology-IMLS Grant	U21	7	\$60,829.31	7/1/10-6/30/11

William Paterson University Personnel Matters							
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
APPOINTMENTS:	Paulaska Ramirez	Interim Assistant Director EOF (Asst. Dir 3, SC) One Year Only	Educational Opportunity Fund	U22	1	\$49,124.06	5/10/10-6/30/11
	Christina Scano	Coordinator IQP (PSS2 SC) One Year Only	Education - GS Teacher Quality Partnership Grant	U24	7	\$70,402.25	1/19/10-6/30/10
	Christina Scano	Coordinator IQP (PSS2 SC) One Year Only	Education - GS Teacher Quality Partnership Grant	U24	7	\$70,402.25	7/1/10-6/30/11
	Richard Stomber	Associate VP for Administration & Finance (Dean 2 SC)	Administration & Finance	D34	-	\$155,000.00	5/3/10
	Lisa Warner	Assistant Professor	Elementary & Early Childhood Educ.	U24	8	\$75,667.97	9/1/10
	Jamie Weiss	Assistant Professor	Biology	U24	5	\$67,263.03	9/1/10
REAPPOINTMENT:	Yanil DeLaRosa	Learning Services Coordinator (PSS4 S.C.) Temporary One Yr. Only	Academic Support Center	U18	6	\$50,512.87	7/1/10-6/30/11
EXTENSION:	Elizabeth Morgado	Professional Services Specialist 3, (SC) One Year Only	Child Development Center	U18	2	\$42,433.28	7/1/10-7/30/10
LEAVES OF ABSENCE:	Anita Barrow 1/2 time Medical**	Associate Professor	Anthropology	U26	12	\$92,569.16	2/18/2010-5/10/10
	Kelly McNeal Fam. Med. Lv w/o pay	Assistant Professor	Secondary & Middle School Educ	U22	9	\$68,778.23	12/4/09-2/26/10
	Kelly McNeal Medical w/o pay	Assistant Professor	Secondary & Middle School Educ	U22	9	\$68,778.23	2/27/10-4/30/10
**Leave without pay after expiration of eligible sick leave							
RETIREMENTS:	Robert Bennett	Assoc. Vice President, Capital Planning, Design & Construction	Administration & Finance	D33	-	\$171,400.00	5/1/10
	Jennifer Hsu	Professor	Communication Disorders	U32	12	\$124,055.61	7/1/10
	Burton Weltman	Associate Professor	Secondary & Middle School Educ	U26	11	\$89,582.30	7/1/10
	Stanley Wollock	Professor	Elementary & Early Childhood Educ.	U30	12	\$112,507.57	7/1/10

**William Paterson University
Personnel Matters**

Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
RESIGNATIONS:	Jaclyn Norberg	Asst. Athletic Trainer (PSS3 SC)	Athletics	U18	8	\$54,552.58	6/14/10
	Denise Stone	Assistant Professor	Special Ed & Counseling	U24	12	\$83,936.76	6/30/10
CHANGE IN TITLE AND SALARY:							
Heather Brocius, Athletics, from Asst. Dir 3, SC, Range 22, Step 10, \$71,234.90 to Asst. Dir. 2, SC, Range 24, Step 9, \$75,816.06 eff. 3/29/10							
Rebecca Fegeley, Residence Life, from PSS2, U24, Step 4, \$62,281.54 to Asst. Dir. 1, U26, Step 5, \$71,660.56 eff 1/25/10							
Kathleen Hallissey, Residence Life, from Asst. Dir 1, U26, Step 8, \$80,621.39 to Judicial Officer, PSS1, U27, Step 8, \$84,653.86 eff. 1/25/10							
Joanne Johnson, Professional Sales, from Asst. Dir 1, U26, Step 11, \$89,582.22 to Dir. Training & Consulting, PSS1, U27, Step 11, \$94,062.77 eff 4/10/10							
John McTighe, Counseling, Health & Wellness from PSS1, U27, Step 7, \$81,517.56 to Assoc. Dir. Counseling, Assoc. Dir 2, D27, \$84,000. eff 1/25/10							
Nancy Norris-Bauer, Director, Office of Field Experience, from Dir. 2 SC, D30, \$100,300. to Dir 1 SC, D32, \$105,000. eff 1/18/10							
Robert Powers, Residence Life, from Prog. Asst. U17, Step 2, \$40,413.38 to PSS4, U18, Step 2, \$42,433.28 eff 1/25/10							
CHANGE IN STATUS:							
Kathleen Bakarich, Instructor, Nursing from 1/2 time to 3/4 time eff. 3/21/10-6/30/10							
Tim Vandergast, Asst. Professor, Range 22, Step 8, \$66,321.47 transfer from Psychology to Special Educ. & Counseling, eff. 9/1/10							
CORRECTION:							
William Anderson, Assoc VP Enrollment Management, Student Development, D35, \$144,000. <i>Resignation</i> , eff. 12/31/09							
Raza Mir, Seymour Hyman Professor of Business, Marketing & Mgmt, correction of salary from \$148,624.15 to \$143,596.11 eff. 1/18/10							
CORRECTION TO MEDICAL LEAVE:							
Chernoh Sesay, Political Science, Professor, Medical <i>with</i> pay, U33, Step 12, \$130,234.45 9/21/09-12/21/09							
EXTENSION OF PART-TIME APPOINTMENT:							
Jennifer Hacker, Part-Time Teacher, One Year Only, (Project Specialist, SC), Child Development Center, \$20/hr eff. 7/1/10-7/30/10							
PART TIME APPOINTMENT:							
Jennifer Hacker, Part-Time Teacher, One Year Only, (Project Specialist, SC), Child Development Center, \$20/hr eff. 9/1/10-6/30/11							

5-10-3 RESOLUTION, SUMMER SESSION 2010 TUITION AND FEES

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following tuition and fee structure for courses effective the Summer Session 2010:

In-State

Undergraduate	\$286.00 per credit
Graduate	\$535.00 per credit

Out-of-State

Undergraduate	\$507.00 per credit
Graduate	\$858.00 per credit

These rates are based on the previously-approved rates for the current academic year.

5-10-4 RESOLUTION, BID WAIVERS (Consent Agenda)

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding therefore for contracts in excess of \$30,100, and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding therefore, and

WHEREAS: The Law requires that such waivers shall be approved by the Board of Trustees, and

WHEREAS: At its meeting of April 22, 2010, the Finance and Audit Committee of the Board of Trustees reviewed proposed waivers as detailed in the list below, and

WHEREAS: The Finance and Audit Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver's basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers, and

WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expenses authorized, and that the process employed in recommending these actions complies with all applicable statutes and regulations, and

WHEREAS: The Finance and Audit Committee recommends that the Board of Trustees approve the following waivers, further specific details of which are enumerated in the attached documents, therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University approves the waivers described in the attached documents.

Vendor		Not To Exceed Amt.
American Program Bureau	\$	33,000
Simplex Grinnell	\$	53,000
National Air Balancing Company, LLC	\$	55,000
Bruker AXS Inc.	\$	60,000
Capital Project Management, Inc.	\$	477,000
Devito, Snowden, Witaneck & Co., LLC	\$	90,000

BID WAIVER, AMERICAN PROGRAM BUREAU

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded only by the state college/university after public advertising for bids and bidding for contracts in excess of \$30,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it requires the services of a speaker bureau for the Distinguished Lecturer Series event featuring Bernie Williams, and
- WHEREAS: The purchase of this service, provided solely by this vendor, is exempted from public bidding pursuant to N.J.S.A. 18A:64-56(a)(16), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance and Audit Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into a contract with American Program Bureau, of Newton, Massachusetts, in an amount not to exceed \$33,000.

BID WAIVER, SIMPLEX GRINNELL

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded only by the state college/university after public advertising for bids and bidding for contracts in excess of \$30,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it requires the installation of the emergency and security system for the relocation of the Health and Wellness Center to the Overlook Residence Hall project, and
- WHEREAS: The purchase of the professional services provided by this firm is exempted from public bidding pursuant to N.J.S.A. 18A:64-56(a)(27), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance and Audit Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into a contract with Simplex Grinnell, of Rockaway, New Jersey, in an amount not to exceed \$53,000.

**BID WAIVER, NATIONAL AIR BALANCING COMPANY,
LLC**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded only by the state college/university after public advertising for bids and bidding for contracts in excess of \$30,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it requires air balancing and testing services for the Science Building project, and
- WHEREAS: The purchase of the professional services provided by this firm is exempted from public bidding pursuant to N.J.S.A. 18A:64-56(a)(15), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance and Audit Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into a contract with National Air Balancing Company, LLC, of Paramus, New Jersey, in an amount not to exceed \$55,000.

BID WAIVER, BRUKER AXS INC.

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded only by the state college/university after public advertising for bids and bidding for contracts in excess of \$30,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it requires services from Bruker AXS Inc. to move and reinstall scientific equipment manufactured by them, and
- WHEREAS: The purchase of the services provided is exempted from public bidding pursuant to N.J.S.A. 18A:64-56(a)(3), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance and Audit Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into a contract with Bruker AXS Inc., of Madison, Wisconsin, for a cost not to exceed \$60,000.

BID WAIVER, CAPITAL PROJECT MANAGEMENT, INC.

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded only by the state college/university after public advertising for bids and bidding for contracts in excess of \$30,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it requires additional consultant services from Capital Project Management, Inc. relating to the Student Center construction project litigation, and
- WHEREAS: The purchase of the services provided is exempted from public bidding pursuant to N.J.S.A. 18A:64-56(a)(1), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance and Audit Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to increase the fee for the services provided by Capital Project Management, Inc., of Fairfield, New Jersey, from \$200,000 to \$477,000.

BID WAIVER, DEVITO, SNOWDEN, WITANEK & CO., LLC

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded only by the state college/university after public advertising for bids and bidding for contracts in excess of \$30,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it requires forensic accounting services from Devito, Snowden, WitaneK & Co., LLC relating to the Student Center construction project litigation, and
- WHEREAS: The purchase of the services provided is exempted from public bidding pursuant to N.J.S.A. 18A:64-56(a)(1), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance and Audit Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into a contract with Devito, Snowden, WitaneK & Co., LLC, of Moonachie, New Jersey, in an amount not to exceed \$90,000.

Appendix 5
Minutes of the
May 15, 2010
Board Meeting

5-10-5

**RESOLUTION, CONFERRING OF DEGREES: MAY,
AUGUST 2010**

RESOLVED:

That the Board of Trustees of The William Paterson University of New Jersey approves the conferring of degrees in accordance with the certification of the President. The record of each individual's name and the degree conferred shall be included in the minutes of this meeting.