

**MEETING OF THE BOARD OF TRUSTEES OF THE
WILLIAM PATERSON UNIVERSITY OF NEW JERSEY**

Friday, May 15, 2009

The meeting was called to order at approximately 9:05 a.m. in the College Hall Board Room.

BOARD MEMBERS PRESENT:, Mr. Adzima, Dr. Fan, Mr. Gruel, Mr. Guarasci, Mr. Kotuski, Mr. Mazzola, Mr. Pesce, Dr. Pruitt, Mr. Taylor, and President Speert

ABSENT: Ms. Bauer, Mr. Jackson, Ms. Niro,

OTHERS PRESENT:

Provost and Senior Vice President Weil, Vice President Bolyai, Vice President Deller, Vice President Martone, Ms. Mascolo, DAG Cheryl Clarke, Dr. Schaeffer, Mrs. Santaniello, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with the Statute, this notice was posted on the University's web page and distributed to The Herald News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution:

5-09-1 RESOLUTION, TO MOVE INTO EXECUTIVE SESSION (Appendix 1)

The resolution was unanimously adopted.

At approximately 10:30 a.m., the Public Session resumed.

SWEARING IN – NEW TRUSTEE:

Newly appointed trustee, Mr. Robert Guarasci, was introduced and sworn into office by Deputy Attorney General, Cheryl Clarke. He was welcomed with a round of applause.

APPROVAL OF MINUTES OF THE MARCH 7, 2009 AND MARCH 27, 2009 BOARD MEETINGS:

The minutes of the March 7, 2009 and March 27, 2009 Board meetings were approved as distributed with one abstention.

CHAIRS REPORT:

Mr. Mazzola welcomed Mr. Robert Guarasci to the Board and shared his background and record of service as a community advocate. Mr. Mazzola spoke about the recent Foundation Board Retreat he attended. The retreat focused on a multi-year plan and included a restatement of mission and strategy and the establishment of financial objectives. Mr. Mazzola noted that many members of the Foundation Board are alums who are giving back their time and money in support of University programs. He praised the retreat facilitator, Mr. Robert Devine, and the Foundation Board members for the level and quality of engagement at the retreat.

Mr. Mazzola reported that Dr. Peter Fan was leaving the Board after nearly ten years of service and Mr. Stephen Adzima was leaving the Board after nearly four years of service. Mr. Mazzola thanked them for their service to the Board and the University and introduced the following resolutions for approval:

It was moved and seconded to adopt the following resolution:

5-09-15 RESOLUTION, RECOGNITION OF DISTINGUISHED SERVICE – PETER FAN, M.D.
(Appendix 15)

The resolution was adopted with one abstention by Dr. Fan.

Mr. Mazzola presented Dr. Fan with a gift of appreciation on behalf of the Board.

It was moved and seconded to adopt the following resolution:

5-09-16 RESOLUTION, RECOGNITION OF DISTINGUISHED SERVICE –
STEPHEN ADZIMA (Appendix 16)

The resolution was adopted with one abstention by Mr. Adzima.

Mr. Mazzola presented Mr. Adzima with a gift of appreciation on behalf of the Board.

Both trustees were acknowledged with a round of applause.

PRESIDENT'S REPORT:

Dr. Speert reported that recent news on the state's fiscal status reveals a substantial shortfall in expected fiscal year 2009 income tax revenues from an anticipated decrease of 17% to a decrease of 40%. The Governor's FY2010 budget proposes to cut our appropriations by \$1.9 million and by not funding the salary program results in effectively a \$5.8 million cut. William Paterson University is projecting at \$10.6 million deficit. The Board, after comprehensive discussions and deliberations by the Finance and Audit Committee, has decided on an increase in tuition and fees just under 5%. In an attempt to reduce the budget gap, the President has mentioned the possibility of closing the University for a period of time to reduce expenses. We are holding out hope for the possibility of some dollars from the federal stimulus package. President Speert said the budget problems are not a one year issue and will probably continue in the fiscal year 2011 as well. The University has taken a number of steps to address the deficit including freezing salaries of the president, vice presidents and most of management. The good news is that enrollment is up and the residence hall occupancy is up and the demand is increasing. Operations are improved, but unfortunately funds are not. Efforts are ongoing to reduce expenditures and increase revenues without negatively impacting the teaching and learning process. To accomplish this President Speert said he will bring forth a proposal to close the University for two weeks, the timing of which needs to be determined.

President Speert reported that William Paterson University was successful in being awarded a prestigious federal grant for \$3 million for five years from the USDOE to address the critical shortage of teachers in northern New Jersey. Congressman Pascrell issued a press release announcing William Paterson University as one of only four colleges and universities nationwide to receive the grant and the only one in New Jersey and praising our efforts. President Speert offered congratulations and gratitude to Interim Dean Ana Maria Schuhmann and her colleagues in the College of Education and Mr. Martin Williams in the Office of Grants. The University garnered \$9 million in grants this year – an all time record for the University.

Dr. Speert reported that Trustee, Mr. Fred Gruel was honored at the Legacy Award Dinner along with corporate honoree Coca Cola. The event was very successful and in spite of the poor economy, to date has netted over \$128K, within \$ 1300 of last year.

Dr. Speert reported that the University was selected to host a meeting of the State's Division of Minority and Women Business Development because of William Paterson's success in promoting and supporting vendor diversity, and we were identified by the Division as among the top ten entities in the State in this effort. The University was presented with a Governor's proclamation for promoting the continued growth and success of minority and women-owned emerging business enterprises. Dr. Speert acknowledged the support of trustee Michael L. Jackson and Kate Muldoon, Director of our Small Business Development Center in attaining this level of success.

The President congratulated Mr. Michael L. Jackson and Associate Provost, Stephen Hahn on being inducted as honorary members of the University's Gamma Chapter of Upsilon Pi Epsilon, the International Computing Honor Society.

Dr. Speert concluded his report with the announcement that a new mascot has been selected as a result of a student referendum. The Black Bear won the vote, and in keeping with our Pioneer identity, will be customized as a pioneer, wearing a coonskin hat and fringed pioneer pants and boots.

COMMITTEE REPORTS:

COMMITTEE ON TRUSTEES AND NOMINATIONS:

Mr. Taylor reported on the meeting of the Committee held on April 29, 2009 and the discussions resulting in the recommendation to revise the terms of eligibility for holding officer positions. The Committee recommends the following resolution for approval by the Board:

It was moved and seconded to adopt the following resolution:

5-09-2 RESOLUTION, REVISIONS TO BY-LAWS (Appendix 2)

The resolution was unanimously adopted.

FINANCE AND AUDIT COMMITTEE:

Mr. Taylor reported on the public hearing on tuition and fees held on April 23, 2009 and the meeting of the Finance and Audit Committee of April 24, 2009. He remarked that there was a good turnout for the tuition hearing. While the students were concerned about increases in tuition and room and board, there was a more pronounced shared concern over the state funding shortfall. The students discussed their efforts at mobilizing to present their concerns to the Governor and the legislature and spoke about a planned rally in Trenton.

Mr. Taylor presented the following resolutions for approval, as recommended by the Finance and Audit Committee:

It was moved and seconded to adopt the following resolutions:

5-09-3 RESOLUTION, TUITION & FEES, 2009-2010 (Consent Agenda) (Appendix 3)

The resolution was unanimously adopted

5-09-4 RESOLUTION, RESIDENCE HALL ROOM RATES AND MEAL PLAN RATES, 2009-2010 (Consent Agenda) (Appendix 4)

The resolution was unanimously adopted.

5-09-5 RESOLUTION, PROGRAM SPECIFIC FEES (Consent Agenda) (Appendix 5)

The resolution was unanimously adopted.

5-09-6 RESOLUTION, BID WAIVERS (Consent Agenda) (Appendix 6)
BID WAIVER, RONALD SCHMIDT & ASSOCIATES, P.A.
BID WAIVER, SAS INSTITUTE
BID WAIVER, PATERSON PUBLIC SCHOOLS
BID WAIVER, PASSAIC PUBLIC SCHOOLS
BID WAIVER, KPMG – LLP

The resolution was unanimously adopted.

5-09-7 RESOLUTION, LAKELAND BANCORP, INC. (Appendix 7)

The resolution was unanimously adopted.

EDUCATION POLICY COMMITTEE:

Mr. Pesce reported on the Committee meeting of April 24. He complimented the faculty on the level of engagement demonstrated and the high quality of the presentations made. The following resolutions were recommended for approval:

It was moved and seconded to adopt the following resolution:

5-09-8 RESOLUTION, ESTABLISHMENT OF A CERTIFICATE PROGRAM IN ASSESSMENT
AND EVALUATION RESEARCH SKILLS (Appendix 8)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

5-09-9 RESOLUTION, MASTER OF ARTS IN PROFESSIONAL COMMUNICATION
(Appendix 9)

The resolution was unanimously adopted.

Dr. Speert commented that the University has consistently been a leader in the Nursing profession and proactive in the advancement of Nursing programs. It is both significant and appropriate that the Doctor of Nursing Practice be the first doctoral degree program offered at William Paterson University.

It was moved and seconded to adopt the following resolution:

5-09-10 RESOLUTION, DOCTOR OF NURSING PRACTICE (DNP) DEGREE PROGRAM
(Appendix 10)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

5-09-11 RESOLUTION, ACADEMIC PLAN, 2007-2012 (Appendix 11)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

5-09-12 RESOLUTION, ADOPTING 120 CREDIT MINIMUM FOR BACCALAUREATE DEGREES AT WILLIAM PATERSON UNIVERSITY (Appendix 12)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

5-09-13 RESOLUTION, CONFERRING OF DEGREES (Appendix 13)

The resolution was unanimously adopted.

PERSONNEL COMMITTEE:

Dr. Fan presented the following resolution for approval as recommended by the Personnel Committee:

It was moved and seconded to adopt the following resolution:

5-09-14 RESOLUTION, PERSONNEL MATTERS (Consent Agenda) (Appendix 14)
FACULTY REAPPOINTMENTS (FIRST AND SECOND YEAR)
FACULTY RANGE ADJUSTMENTS
LIBRARIAN RANGE ADJUSTMENTS
PROFESSIONAL STAFF REAPPOINTMENTS (FIRST AND SECOND YEAR)
PROFESSIONAL STAFF MULTI-YEAR REAPPOINTMENTS
HALF-TIME FACULTY AND CLINICAL FACULTY REAPPOINTMENTS
HALF-TIME PROFESSIONAL STAFF REAPPOINTMENTS
SABBATICAL LEAVES
EMERITUS STATUS FOR CHO KIN LEUNG
EMERITA STATUS FOR ROSANNE MARTORELLA
FOUR-DAY WORKWEEK SUMMER 2009
COMPENSATION FOR DEPARTMENT CHAIRPERSONS FOR SUMMER 2009
VARIOUS PERSONNEL MATTERS

The resolution was unanimously adopted.

INSTITUTIONAL DEVELOPMENT COMMITTEE:

Mr. Gruel reported that the Committee met on April 24, 2009. He shared that the Legacy Award Dinner was a great success. The monies raised for scholarships are substantial and appreciated. A new focus is being given to unrestricted giving which can be used to support many programs, especially in this environment of decreased state funding. VP Deller added that unrestricted gifts will be solicited both from individual giving and the Annual Fund. The Annual Fund has achieved \$485,000 which is 91% of its goal and expects to reach 100% before the close of the drive.

STUDENT AFFAIRS COMMITTEE:

Dr. Pruitt reported that the Committee met on April 23 and discussed the use of Student Voice for real-time feedback on students' assessment of campus services. Mr. Jackson requested a meeting be scheduled to discuss emergency management issues and the work of the Students of Concern Committee. Statistics on the student utilization of services in the area of advising and career development and recreational services were presented. A retreat was held on March 16 for the Student Services staff. The focus of the day was on customer service,

enhanced retention and cross collaboration. Dr. Martone also presented a report on the very successful student fundraising activities for worthy causes. He applauded the students in this new field of service they have undertaken.

OTHER BUSINESS:

Professor Sue Tardi said the AFT Union would like to register its concern about the proposed closing of the University. She urged the President to consider other alternatives and hoped closing would not be the option chosen. Professor Tardi indicated that the Union believes this action would have a negative impact on many employees and on students in the processing of financial aid applications and paperwork. She also offered concerns about safety on campus and urged quicker action in the investigation and disposition of incidents. President Speert acknowledged that discussion of closing is a last resort effort and not taken lightly. Mr. Mazzola thanked Professor Tardi for her comments and assured her that the Board and administration would continue to have discussions about the most prudent decisions and seek the best options available regarding the financial situation.

At approximately 12:05 p.m. there being no further business, a motion was made and seconded for the meeting to be adjourned. The motion carried unanimously.

Respectfully submitted,

A handwritten signature in cursive script that reads "Donna Santaniello".

Donna Santaniello
Assistant to the President
and Board of Trustees

5/15/09

5-09-1 RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

WHEREAS: The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board meeting; now therefore be it

RESOLVED: That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication with the Deputy Attorney General, a review of active litigation matters, and real estate matters, and be it therefore

RESOLVED: That any actions taken in closed session will be made public as required by law.

5-09-2 RESOLUTION, REVISIONS TO BY LAWS

RESOLVED: That The William Paterson University Board of Trustees amends its by-laws, Section V., Organization, to be as follows (*revisions in italics*):

V. ORGANIZATION

Consistent with the State statute, the Board is required to organize annually at a public meeting held in September by electing a Chair, a Vice-Chair and a Secretary. The formal election of Board Officers shall take place at the Board's final meeting of the academic year (June or July) in even-numbered years, shall take effect as of September 1, and shall be for two-year terms. The Committee on Trustees and Nominations shall develop a slate of officers to be presented to the full Board of Trustees for election, position by position, by closed ballot. *An individual trustee is limited to two (2) consecutive terms in a particular officer position, but may serve immediately thereafter in another officer position or serve thereafter in the same officer position following an interval of a minimum of four (4) years not holding that specific officer position.* Elected officers shall be announced as holding office at each September meeting of the Board.

In the event of a vacancy in an officer position or positions occurring for any reason, the Committee on Trustees and Nominations shall prepare a slate of potential replacement candidates and conduct an election among the entire Board of Trustees by closed ballot.

Appendix 3
Minutes of the
May 15, 2009
Board Meeting

**5-09-3 RESOLUTION, TUITION AND FEES, 2009-2010
(CONSENT AGENDA)**

RESOLVED: That the Board of Trustees of William Paterson University establishes the tuition and fee charges effective for Fall 2009 for undergraduate flat rate (NJ residents), undergraduate and graduate per credit (NJ residents), undergraduate flat rate (out-of-state students), and undergraduate and graduate per credit (out-of-state students) described and specified in the attached documents.

**UNDERGRADUATE FLAT RATE CHARGE FOR TUITION
AND FEES/NEW JERSEY RESIDENTS**

RESOLVED: That the Board of Trustees of William Paterson University establishes the following flat rate charge for tuition and fees effective for the 2009 Fall Semester for undergraduate New Jersey residents who enroll for 12 to 19 credits:

Tuition and Fees
Effective Fall 2009

\$5,496.00 per semester

**PER CREDIT CHARGES FOR TUITION AND FEES/NEW
JERSEY RESIDENTS**

RESOLVED: That the Board of Trustees of William Paterson University establishes the following schedule of tuition and fee per credit charges for New Jersey residents effective for the 2009 Fall Semester:

Tuition & Fees
Effective Fall 2009

UNDERGRADUATE: (Taking less than 12 credits and more than 19 credits)	\$353.00 per credit
GRADUATE:	\$596.00 per credit

**UNDERGRADUATE FLAT RATE CHARGE FOR TUITION
AND FEES/OUT-OF-STATE STUDENTS**

RESOLVED: That the Board of Trustees of William Paterson University establishes the following flat rate charge for tuition and fees effective for the 2009 Fall Semester for undergraduate out-of-state students who enroll for 12 to 19 credits.

Tuition and Fees
Effective Fall 2009

\$8,939 per semester

PER CREDIT CHARGES FOR TUITION AND FEES/OUT-OF-STATE STUDENTS

RESOLVED: That the Board of Trustees of William Paterson University establishes the following schedule of tuition and fee per credit charges for out-of-state students effective for the 2009 Fall Semester:

Tuition and Fees
Effective Fall 2009

UNDERGRADUATE: \$578.00 per credit
(Taking less than 12 credits
and more than 19 credits)

GRADUATE: \$926.00 per credit

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5-09-4

**RESOLUTION, RESIDENCE HALL ROOM RATES AND
MEAL PLAN RATES, 2009-2010 (CONSENT AGENDA)**

RESOLVED:

That the Board of Trustees of William Paterson University approves the establishment of the per semester residence hall room rates for the 2009-2010 academic year and the per semester meal plan rates for the 2009-2010 academic year, effective fall 2009, as described and specified in the attached documents.

RESIDENCE HALL ROOM RATES 2009-10

RESOLVED: That the Board of Trustees of William Paterson University approves the establishment of the per semester residence hall room rates for the 2009-10 academic year effective Fall 2009 as follows per student:

Overlook North & South	\$3,000
Century & Hillside	\$3,300
White & Matelson	\$3,300
High Mountain East & West	\$3,400
Pioneer & Heritage Apartments:	\$3,800
Single Occupancy Room:	\$4,200

MEAL PLAN RATES 2009-10

RESOLVED: That the Board of Trustees of William Paterson University approves the establishment of the per semester meal plan rates for the 2009-10 academic year effective Fall 2009 as follows:

8-Meal Plus \$350	\$1,625	- Undergraduate & Graduate
8-Meal Plus \$450	\$1,725	- Undergraduate & Graduate
8-Meal Plus \$550	\$1,825	- Undergraduate & Graduate
10-Meal Plus \$180	\$1,605	- Undergraduate & Graduate
15-Meal Plus \$180	\$1,630	- Undergraduate & Graduate
19-Meal Plus \$180	\$1,740	- Undergraduate & Graduate
Premium-9 Plus \$800	\$2,185	- Undergraduate & Graduate
A-La-Carte Plan	\$1,000	- Graduate & Residents of Pioneer & Heritage Only

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5-09-5

**RESOLUTION, NURSING MAJOR FEES, SPEECH AND
HEARING CLINIC FEES, AND MALPRACTICE LIABILITY
INSURANCE FEES (CONSENT AGENDA)**

RESOLVED:

That the Board of Trustees of William Paterson University adopts the increases to the following fees for Nursing courses, for the Speech and Hearing Clinic and for Malpractice Liability Insurance in certain specified courses, further specific details of which are described and specified in the attached documents for the 2009-2010 academic year.

NURSING MAJOR FEES

RESOLVED: That the Board of Trustees of William Paterson University establishes the following program fees for all Nursing students. These fees are not subject to the per-student lab fee cap. The institution of the fees would be effective as noted below.

Graduating Student Exit Test Fee \$40.00 Effective Fall 2009

These fees would replace the student \$40.00 per course lab fee:

Effective Fall 2009

Clinical Instruction Fee \$200.00 per clinical course
NUR 215, NUR 218 (RNs only), NUR 314
& NUR 413

Non-Clinical Instruction Fee \$100.00 per non-clinical course
NUR 210, NUR 213, NUR 316 & NUR 410

Effective Fall 2010

Clinical Instruction Fee \$200.00 per clinical course
All above courses plus NUR 315,
NUR 322, NUR 414, NUR 417 (RNs Only),
NUR 419 (RN's Only), NUR 434, NUR 328
& NUR 330

Non-Clinical Instruction Fee \$100.00 per non-clinical course
All above courses plus NUR 312, NUR 313,
NUR 350 & NUR 320, NUR 321, NUR 323,
NUR 420, NUR 436, NUR 325, NUR 326,
NUR 327, NUR 329, NUR 331 & NUR 332

Effective Fall 2011

Clinical Instruction Fee \$200.00 per clinical course
All above courses plus NUR 426 & NUR 430

Non-Clinical Instruction Fee \$100.00 per non-clinical course
All above courses plus NUR 332, NUR 425,
NUR 427, NUR 429 & NUR 431

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SPEECH AND HEARING CLINIC FEES

RESOLVED: That the Board of Trustees of William Paterson University establishes and / or increases the following fees charged to individuals seeking the services of the Speech and Hearing Clinic. The charges are effective July 1, 2009.

	<u>Current</u>	<u>Proposed</u>
Speech / Language Therapy	\$15.00 per session \$375.00 per semester	\$17.50 per session \$450.00 per semester
Diagnostic Evaluation	\$150.00	\$225.00
Central Auditory Processing Protocol Evaluation	----	\$250.00

MALPRACTICE LIABILITY INSURANCE FEE

RESOLVED: That the Board of Trustees of William Paterson University establishes a fee to cover the cost of malpractice liability insurance incurred by the University for students taking specific courses in the College of Science and Health and the College of Humanities and Social Sciences. The fee would be effective the Fall 2009 Semester.

The fee would be \$10.00 per student taking the following courses:

CODS 652	NUR 215	NUR 314
CODS 653	NUR 315	NUR 322
NUR 328	NUR 330	NUR 413
NUR 414	NUR 417	NUR 419
NUR 426	NUR 430	NUR 434

The fee would be \$20.00 per student taking the following courses:

ATEP 250	PBHL 497
ATEP 350	PSY 465
ATEP 450	PSY 690
EXSC 490	PSY 694
PBHL 487	

Annually the University will inform through the Education Policy Committee any changes in the courses for which this fee is applicable.

5-09-6 RESOLUTION, BID WAIVERS (Consent Agenda)

WHEREAS: The New Jersey State College Contracts Law permits waivers of advertising for public bids for certain specified purchases in excess of \$26,200, and

WHEREAS: The Law requires that such waivers shall be approved by the Board of Trustees, and

WHEREAS: At its meetings of April 7, 2009 and April 24, 2009, the Finance and Audit Committee of the Board of Trustees reviewed proposed waivers as detailed in the list below, and

WHEREAS: The Finance and Audit Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver's basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers, and

WHEREAS: The Finance and Audit Committee unanimously recommends that the Board of Trustees approve the following waivers, further specific details of which are enumerated in the attached documents, therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University approves the waivers described in the attached documents.

Vendor	Not To Exceed Amt.
Ronald Schmidt & Associates, P.A.	\$ 86,100
SAS Institute	\$ 100,000
Paterson Public Schools	\$ 100,000
Passaic Public Schools	\$ 50,000
KPMG – LLP	\$ 104,000 - FY 2009
	\$ 108,000 - FY 2010
	\$ 112,000 – FY 2011

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BID WAIVER, RONALD SCHMIDT & ASSOCIATES, P.A.

RESOLVED: That pursuant to Subsection 5.a. (1) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Ronald Schmidt & Associates, P.A., of Englewood, New Jersey, to provide the necessary architecture and engineering design services for the Overlook Pavilion Fitness Center. The fee is not to exceed \$86,100 including reimbursables.

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BID WAIVER, SAS INSTITUTE

RESOLVED: That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to revise the agreement with SAS Institute, Cary, North Carolina, for a license and maintenance contract. The amount of the bid waiver is increased from \$50,000 to 100,000 for Fiscal Year 2009.

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BID WAIVER, PATERSON PUBLIC SCHOOLS

RESOLVED: That pursuant to Subsection 5. b. of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to forward payment to the Paterson Public Schools, Paterson, New Jersey, in conjunction with the terms and conditions of the FY10 REFORMS (Reclaiming Educational Foundations of Rigorous Math and Science) Grant for the district's staff development expenditures related to this agreement. The cost is not to exceed \$100,000.

BID WAIVER, PASSAIC PUBLIC SCHOOLS

RESOLVED: That pursuant to Subsection 5. b. of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to forward payment to the Passaic Public Schools, Passaic, New Jersey, in conjunction with the terms and conditions of the FY10 REFORMS (Reclaiming Educational Foundations of Rigorous Math and Science) Grant for the district's staff development expenditures related to this agreement. The cost is not to exceed \$50,000.

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BID WAIVER, KPMG LLP

RESOLVED: That pursuant to Subsection 5. a. (1) of the State College Contracts Law, the Board of Trustees of William Paterson University hereby awards a three-year contract to KPMG to engage said firm to serve as the William Paterson University external auditor. The fee will be \$104,000 for Fiscal Year 2009 engagement, \$108,000 for Fiscal Year 2010 engagement and \$112,000 for Fiscal Year 2011 engagement.

5-09-7 RESOLUTION, LAKELAND BANCORP, INC.

WHEREAS: The University received and reviewed proposals from various banks; therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University authorizes the University President to enter into an agreement with Lakeland Bancorp, Inc., of Oak Ridge, New Jersey, commencing July 1, 2009 through June 30, 2014, for all necessary and appropriate banking services as determined by the University.

**5-09-8 RESOLUTION, ESTABLISHMENT OF A CERTIFICATE
PROGRAM IN ASSESSMENT AND EVALUATION RESEARCH
SKILLS**

WHEREAS: William Paterson University seeks to offer innovative educational programs that support a mission of encouraging academic excellence, professional accomplishment and personal growth in preparation for professional careers; and,

WHEREAS: The Faculty of the Department of Sociology is proposing to offer a Certificate Program in Assessment and Evaluation Research Skills; and,

WHEREAS: Successful completion of the program will enhance student skills in research and provide evidence of such enhancement and professional development; and,

WHEREAS: The program has been reviewed and recommended by the Faculty of the College of Humanities and Social Sciences and the Faculty Senate; and,

WHEREAS: The Dean of the College of Humanities and Social Sciences and the Provost and Senior Vice President for Academic Affairs concur in recommending the establishment of the Certificate Program as a formal offering; and,

WHEREAS: The President concurs in recommending this proposed program to the Board of Trustees as consonant with other academic program offerings;

WHEREAS: The Educational Policy Committee has reviewed this recommendation and the rationale for the proposed program and related documents and found them satisfactory; therefore be it

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves and authorizes the administration to notify the Academic Issues Committee of the New Jersey Council of Presidents and the Commission on Higher Education of its approval and implementation.

5-09-9 RESOLUTION, MASTER OF ARTS IN PROFESSIONAL COMMUNICATION

WHEREAS: William Paterson University seeks to offer innovative educational programs that support a mission of encouraging academic excellence, professional accomplishment and personal growth in preparation for careers; and,

WHEREAS: The Faculty of the Department of Communication, as a result of a review of their graduate curriculum, have developed a new Master's degree program in Professional Communication consonant with these aims; and,

WHEREAS: The program proposal was reviewed and its inception recommended by qualified external consultants; and,

WHEREAS: The program has been reviewed and recommended by the Faculty of the College of the Arts and Communication and the Faculty Senate; and

WHEREAS: The Dean of the College of the Arts and Communication and the Provost and Senior Vice President for Academic Affairs concur in recommending the establishment of the degree of Master of Arts in Professional Communication to the President; and

WHEREAS: The President concurs in recommending this proposed program to the Board of Trustees as consonant with other academic program offerings;

WHEREAS: The Educational Policy Committee has reviewed this recommendation and the rationale for the proposed program and related document and found them satisfactory; therefore be it

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves and authorizes the administration to notify the New Jersey higher education community of our intent to offer a new program of Master of Arts in Professional Communication and, subsequent to review consistent with the Higher Education Restructuring Act, to implement that program.

**5-09-10 RESOLUTION, DOCTOR OF NURSING PRACTICE (DNP)
DEGREE PROGRAM**

WHEREAS: William Paterson University seeks to offer innovative educational programs that support a mission of encouraging academic excellence, professional accomplishment and personal growth in preparation for careers; and,

WHEREAS: The Faculty of the Department of Nursing, as a result of a review of forthcoming requirements for the certification of clinical practice nurses and the accreditation of programs by the year 2015, has proactively developed a new Doctor of Nursing Practice (DNP) degree program consonant with these requirements; and,

WHEREAS: The program proposal was reviewed and its inception recommended by qualified external consultants; and,

WHEREAS: The program has been reviewed and recommended by the Faculty of the College of Science and Health and the Faculty Senate; and

WHEREAS: The Dean of the College of Science and Health and the Provost and Senior Vice President for Academic Affairs concur in recommending the establishment of the degree of Doctor of Nursing Practice (DNP) to the President; and,

WHEREAS: Approval of this program requires permission to exceed the mission of the University as a Master's level institution; and,

WHEREAS: The President concurs in recommending this proposed program to the Board of Trustees as appropriate to the mission of the university and,

WHEREAS: The Educational Policy Committee has reviewed this recommendation and the rationale for the proposed program and related documents and found them satisfactory; therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves and authorizes the administration to notify the New Jersey higher education community of our intent to offer a new program of Doctor of Nursing Practice and, subsequent to review consistent with the Higher Education Restructuring Act, to implement that program.

5-09-11 RESOLUTION, ACADEMIC PLAN, 2007-2012

WHEREAS: The Board of Trustees has undertaken a strategic planning process focused on enrollment goals and criteria, faculty and staff profiles, programs and courses, student experience and campus facilities, and development and public relations; and

WHEREAS: The President directed the Provost to develop an *Academic Plan* that offers recommendations for near and long-term academic directions to guide University decision making regarding academic planning and academic program development, modification and review; and

WHEREAS: An academic planning committee with representation from across the Colleges, other units within Academic Affairs and the Faculty Senate developed a draft *Academic Plan* addressing these and related issues; and

WHEREAS: The Faculty Senate has discussed the draft *Academic Plan* at its meetings and the Faculty Senate offered numerous constructive recommendations incorporated into the *Academic Plan* including planning principles developed by the conference committee; and

WHEREAS: The Provost has reported regularly to the Board's Education Policy Committee concerning the process by which the *Academic Plan* has been developed and the key components and strategic underpinnings of the plan; and

WHEREAS: The *Academic Plan* identifies and details the components of academic planning, the principles that should guide academic program development, resource allocation principles and priorities for new academic programs, University-wide initiatives, program quality and program review and principles for determining program viability of low-enrolled programs; and

WHEREAS: The Board of Trustees will continue to review individual proposals for new academic programs or significant changes to existing academic programs consistent with current practice and University-wide strategic directions through its Education Policy committee; therefore, be it

RESOLVED: That the Board of Trustees acknowledges the recommendations in the *Academic Plan* and directs the University to adhere to those principles and guidelines in developing and bringing forward new academic programs, revisions to academic programs and new or revised University-wide initiatives appropriate to the academic planning process; and, be it further

RESOLVED: That the Board of Trustees should be informed annually about the progress of implementation of the *Academic Plan* and any significant modifications.

**5-09-12 RESOLUTION, ADOPTING 120 CREDIT MINIMUM FOR
BACCALAUREATE DEGREES AT WILLIAM PATERSON
UNIVERSITY**

WHEREAS: It is part of the mission of William Paterson University to promote student success by offering rigorous baccalaureate programs and to promote timely degree completion; and

WHEREAS: The New Jersey Administrative Code, Title 9A, Higher Education stipulates that a baccalaureate degree “shall consist of college courses totaling at least 120 semester credits hours or the equivalent” (9A: 1-2.4a); and

WHEREAS: The reduction in the minimum number of credits required for a baccalaureate degree at William Paterson University from 128 to 120 semester credits would reduce the cost and increase the timeliness of degree completion among first-time students; and

WHEREAS the reduction in the number of credits required for a baccalaureate would also facilitate the enrollment and timely graduation of transfer students; therefore, be it

RESOLVED: That the Board of Trustees authorizes the reduction of the minimum number of credits required to complete an initial baccalaureate degree at William Paterson University from 128 to 120 semester credit hours and directs the President and his designees to implement such a change for all incoming students, first-time and transfer, admitted effective the beginning of Fall 2010 semester.

Appendix 13
Minutes of the
May 15, 2009
Board Meeting

5-09-13

**RESOLUTION, CONFERRING OF DEGREES: MAY, AUGUST
2009**

RESOLVED:

That the Board of Trustees of The William Paterson University of New Jersey approves the conferring of degrees in accordance with the certification of the President. The record of each individual's name and the degree conferred shall be included in the minutes of this meeting.

**5-09-14 RESOLUTION, VARIOUS PERSONNEL MATTERS
(Consent Agenda)**

RESOLVED: That the Board of Trustees approves the various personnel matters as recommended by the President including faculty first and second year (1,2) reappointments, faculty range adjustments, librarian range adjustments, professional staff first and second year (1,2) reappointments, professional staff multi-year reappointments, half-time faculty and clinical faculty reappointments, half-time professional staff reappointments, sabbatical leaves, emeritus designations, four-day workweek summer 2009, compensation for department chairpersons for summer 2009 and miscellaneous personnel actions including appointments, reappointments, leaves of absence, retirements, resignations and various changes in employee status, and directs that the actions be listed in the minutes of this meeting.

FACULTY REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of faculty members for the academic year 2009-2010 and directs the President of the University to send appropriate notification.

For One-Year Reappointments September 1, 2009–June 30, 2010

Sandra Alon, Assistant Professor, Educational Leadership and Professional Studies
Suzanne Bowles, Associate Professor, History
Jyoti Champanerkar, Assistant Professor, Mathematics
Bhanu Chauhan, Professor, Chemistry
Lukas Dean, Instructor, Economics, Finance & Global Business
Jennifer DiNoia, Assistant Professor, Sociology
Alison Dobrick, Assistant Professor, Elementary & Early Childhood Education
Jacob Felson, Instructor, Sociology
Vanessa Fiaud, Instructor, Kinesiology
Michael Figueroa, Assistant Professor, Kinesiology
Edward Harrington, Associate Professor, Music
William Healy, Associate Professor, Professional Sales
Eun Young Hong, Assistant Professor, Educational Leadership and Professional Studies
Bernard Jones, Assistant Professor, Special Education & Counseling
William Kernan, Assistant Professor, Public Health
Michelle Kowalsky, Instructor, Educational Leadership and Professional Studies
Robert Laud, Associate Professor, Marketing & Management
Amy Learmonth, Assistant Professor, Psychology
Jeung Woon Lee, Assistant Professor, Biology
Pei-Wen Ma, Assistant Professor, Psychology
Christina McSherry, Assistant Professor, Nursing

For One-Year Reappointments September 1, 2009–June 30, 2010

Carmelo Nina, Assistant Professor, Psychology

Luis Nuno, Assistant Professor, Sociology

Karen Phillips, Instructor, Nursing

Robert Quicke, Assistant Professor, Communication

Amy Rady, Assistant Professor, Kinesiology

Sheetal Ranjan, Instructor, Sociology

Michael Rees, Associate Professor, Art

Robert Rimmer, Assistant Professor, Educational Leadership and Professional Studies

Franklin Rodriguez, Assistant Professor, Languages & Cultures

Elena Sabogal, Assistant Professor, Women's Studies

Philip Shum, Assistant Professor, Marketing & Management

David Snyder, Assistant Professor, Chemistry

Joseph Spagna, Assistant Professor, Biology

Timothy VanderGast, Instructor, Psychology

Nancy Vitalone-Raccaro, Assistant Professor, Special Education & Counseling

Paul von Dohlen, Assistant Professor, Mathematics

Kevin Walsh, Assistant Professor, Educational Leadership and Professional Studies

Margaret Williams, Assistant Professor, Art

Martha Witt, Assistant Professor, English

Chin Hang Wong, Assistant Professor, Accounting & Law

Neici Zeller, Instructor, History

FACULTY RANGE ADJUSTMENTS

RESOLVED: That the Board of Trustees approves the following Faculty Range Adjustments effective September 1, 2009 and directs the President of the University to send appropriate notification.

Effective September 1, 2009

Professor

Robert Benno, Biology
Sharmila Ferris, Communication
Richard Fosberg, Economics, Finance & Global Business
Edith Gardner, Biology
Erh-Wen Hu, Computer Science
Jay Ludwig, Communication
Leonard Presby, Marketing & Management
Michael Principe, Political Science

Associate Professor

Hopeton Mark Ellis, Sociology
Kris Vassilev, Languages & Cultures

Assistant Professor

Ellen Frye, Languages & Cultures
Claudia Goldstein, Art
Michael Thompson, Political Science

LIBRARIAN RANGE ADJUSTMENTS

RESOLVED: That the Board of Trustees approves the Librarian Range Adjustments effective July 1, 2009 and directs the President of the University to send appropriate notification.

Effective July 1, 2009

William Duffy
Jane Hutchison

PROFESSIONAL STAFF REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of professional staff for the period July 1, 2009–June 30, 2010 and directs the President of the University to send appropriate notification.

For One Year Reappointments July 1, 2009 – June 30, 2010

Marcos Arteaga, Assistant Director, Financial Aid (Asst. Dir. 4)

Lourdes Bastas, Manager, Special Events, Institutional Advancement (Asst. Dir. 3)

Jennifer Bradford, Coordinator of Training, Counseling, Health & Wellness Center (Prof. Serv. Spec. 1)

Chadd Braine, Assistant Football Coach, Athletics (Prof. Serv. Spec. 4, 10 Mos.)
(August 3, 2009 – June 2, 2010)

Heather Brocious, Sports Information Director, Public Relations (Asst. Dir. 3)

Keyana Darby, Assistant Director, Financial Aid (Prof. Serv. Spec. 4)

Nicholas DiMinni, Assistant Director, Residence Life (Asst. Dir. 2)

Joseph Durso, Resident Director, Residence Life (Prog. Asst.)

Marianne Edmond, Health Educator, Counseling, Health & Wellness Center (Prof. Serv. Spec. 1)

Liana Fornarotto, Assistant Director, Graduate Admissions (Prof. Serv. Spec. 3)

Nancy Friend, Program Manager, Center for Continuing Education and Distance Learning (Prof. Serv. Spec. 2)

Maretta Hodges, Assistant Director, Educational Opportunity Fund Program (Asst. Dir. 3)

Joel Ingersoll, Psychologist/Coordinator of AOD, Counseling, Health & Wellness Center (Prof. Serv. Spec. 1)

Ethan Jeros, Assistant Football Coach, Athletics (Prof. Serv. Spec. 4, 10 Mos.)
(August 3, 2009 – June 2, 2010)

For One Year Reappointments July 1, 2009 – June 30, 2010

Janel Keeys, Resident Director, Residence Life (Prog. Asst.)

Michael Lauterhahn, Head Baseball Coach, Athletics (Prof. Serv. Spec. 2)

Matthew McMahon, Resident Director, Residence Life (Prog. Asst.)

Sonia Musa, Project Manager, Small Business Development Center (Prof. Serv. Spec. 4)

Laurie Nyulassy, Assistant Director, Telecommunications (Asst. Dir. 3)

Rosemary Osso, Learning Services Coordinator, Academic Support Center (Prof. Serv. Spec. 4)

Robert Powers, Resident Director, Residence Life (Prog. Asst.)

Linda Refsland, Associate Director, Basic Skills (Asst. Dir. 1)

Margaret Renn, Assistant Director, Office of Field Experiences (Asst. Dir. 4)

John Runfeldt, Assistant Director, Institutional Research & Assessment (Prof. Serv. Spec. 3)

Sharon Ryan, Senior Writer/Editor, Marketing and Public Relations (Asst. Dir. 2)

Rebecca Schaffer, System Administrator, Information Systems (Prof. Serv. Spec. 3)

Janis Schwartz, Assistant Director, Alumni Relations (Prof. Serv. Spec. 1)

Christine Smith, Resident Director, Residence Life (Prog. Asst.)

Catherine Sohor, Assistant Director, Campus Activities (Asst. Dir. 3)

Jarius Thompson, Admissions Counselor, Admission (Prog. Asst.)

Tal Yonai, Counselor, Counseling, Health & Wellness Center (Prof. Serv. Spec. 1)

PROFESSIONAL STAFF MULTI-YEAR REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the multi-year reappointments of professional staff and directs the President of the University to send appropriate notification.

July 1, 2010 - June 30, 2014

Dondi Boyd
Christine Diehl
Gennaro Flora
Latreyanda Lynch
Yuri Marder
Robert Meyer
Daisy Rodriguez

July 1, 2010 - June 30, 2015

Ana Baires
Tobias Barboza
Lisa Brenenson
George Buchanan
Theodore Clancy
Cherino Davies
Anne Einreinhofer
Robert Kovaleski
Frank Petrozzino
Ricardo Rodriguez
Patrick Ryan
Barbara Stomber
Nunzio Vacca
Hank Verbeek

**HALF-TIME FACULTY AND CLINICAL FACULTY
REAPPOINTMENTS**

RESOLVED: That the Board of Trustees approves the reappointments of half – time faculty and clinical faculty for the period September 1, 2009– June 30, 2010 and directs the President of the University to send appropriate notification.

One-Year Half -Time Reappointments September 1, 2009-June 30, 2010

Chen, Shu-Yuan, Instructor, Languages and Cultures
Cook, Haruko, Instructor, Languages and Cultures

Clinical Faculty Half-Time September 1, 2009 – June 30, 2010

Affinito, Joanne, Instructor, Nursing
Bakarich, Kathleen, Instructor, Nursing
Barbarito, Colleen, Associate Professor, Nursing
Callanan, Denise, Instructor, Nursing
Carcich, Grace, Instructor, Nursing
Coyle, Vicki, Assistant Professor, Nursing
Cruise, Marissa, Instructor, Nursing
Dakake, Stacey, Instructor, Nursing
Hutchinson, Sheryl, Instructor, Nursing
Jackson, Susan , Associate Professor, Nursing
Oldham, Lisa, Instructor, Nursing
Rivera, Kimberly, Instructor, Nursing
Touw, Margaret, Instructor, Nursing
Valentine, Sarah, Instructor, Nursing

**HALF-TIME NON-TEACHING PROFESSIONAL STAFF
REAPPOINTMENTS**

RESOLVED: That the Board of Trustees approves the reappointments of half-time non-teaching professional staff for the period July 1, 2009–June 30, 2010 and directs the President of the University to send appropriate notification.

One-Year Half-Time Reappointments July 1, 2009-June 30, 2010

Judith Avrin, Administrative Assistant 2, Library

Rita Levine, Professional Services Specialist 4, SC, 10 Mos., Science Enrichment Center (September 1, 2009 – June 30, 2010)

Cameron Mac Manus, Professional Services Specialist 3, SC, Music

Elaine Vuoncino, Program Assistant, SC, Nursing

Lucille Young-Talbot, Professional Services Specialist 3, 10 Mos., Public Health (September 1, 2009 – June 30, 2010)

SABBATICAL LEAVES

RESOLVED: That the Board of Trustees approves the sabbatical leaves for 2009-2010, consistent with the conditions stipulated in the agreement between the State College Locals, NJSFT-AFT, AFL-CIO and the State of New Jersey and directs the President of the University to send appropriate notification.

PRESIDENT'S RECOMMENDATIONS TO BOARD OF TRUSTEES FOR SABBATICAL LEAVES FOR FACULTY MEMBERS

Full Year Sabbatical Leaves

Daniel Meaders
Madhuri Mukherjee
Charlotte Nekola

Half-Year Sabbatical Leaves (Fall 2009 or Spring 2010)

Mary Baumgartner
Robert Bing
Mathilda Catarina
Joanne Cho
Jo Ann Cunningham
Octavio Delasuaree
Sharmila Ferris
Rochelle Kaplan
Kathleen Korgen
Tina Leshner
Gloria Leventhal
Mary Malu
Ian Marshall
Vincent Parrillo
Barbara Suess
Jinn-Tsair Teng
Kathleen Torsney
Martin Weinstein
Hilary Wilder
Lianzan Xu

EMERITUS STATUS

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey, in recognition of his years of dedicated service to William Paterson University, approves the granting of Emeritus Status to:

Cho Kin Leung, Department of Economics, Finance and
Global Business

EMERITA STATUS

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey, in recognition of her years of dedicated service to William Paterson University, approves the granting of Emerita Status to:

Rosanne Martorella, Department of Sociology

FOUR-DAY WORKWEEK, SUMMER 2009

WHEREAS: The University implemented a four-day workweek program during the Summer 2008 and

WHEREAS: A review indicates that a four-day workweek is beneficial and feasible in 2009: therefore, be it

RESOLVED: That the President be authorized to implement a four-day work schedule, where appropriate, for the period of May 18 through August 21, 2009.

**COMPENSATION FOR DEPARTMENT CHAIRPERSONS
FOR THE SUMMER 2009**

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey approves the guidelines for summer compensation for Department Chairpersons for Summer 2009, in accordance with the agreement between the University Administration and Local 1796, NJSFT-AFT, AFL-CIO in April 2009 for the summer 2009 only, and does not establish a precedent for subsequent years.

Appendix 14
Minutes of the
May 15, 2009
Board Meeting

04/22/2009

14:09

WPUNJ PROVOST'S OFFICE → 2399

NO. 164

P02

Guidelines for Compensation for Department Chairpersons
for the Summer 2009

Compensation for Department Chairpersons for Summer 2009 shall be based on the following guidelines:

A. For responsibilities in conjunction with the August registration period, 1 credit hour will be granted for department chairperson;

B. For responsibilities in conjunction with Summer Session 3.0 credit hours will be granted to each department, to be charged as 1.5 credit hours for activities before July 1 and 1.5 credits for activities after July 1.

C. Additional credits will be awarded for each Summer Session dependent upon the number of sections offered (a) before July 1, and (b) after July 1.

3 or fewer	=	0 credits
4 -11	=	1 credit
12-21	=	2 credits
22-32	=	3 credits
33-42	=	4 credits

D. Additional credits will be awarded based upon the number of FTE Faculty (determined by the previous Fall):

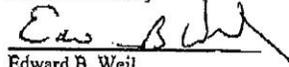
0 -15	=	0 credits
16-21	=	1 credit
22 or more	=	2 credits

E. For any department in which the advisees in the undergraduate major number more than 250, 1 additional credit hour will be awarded for each additional 250 students or part thereof an additional credit will be given.

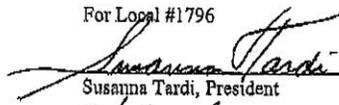
000-250	=	0 credits
251-500	=	1 credit
501-750	=	2 credits
751-1000	=	3 credits
1001-1250	=	4 credits

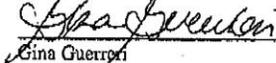
F. For summer work, no Department Chairperson may receive less than the minimum compensation of 4 credit hours.

For the University


Edward B. Weil
Provost and
Senior Vice President for Academic Affairs

For Local #1796


Susanna Tardi, President
Date 4/14/09


Gina Guerrero
Date 4/21/09

William Paterson University Personnel Matters							
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
APPOINTMENTS:	Jonathan Lousell	Coordinator of Resident Recovery (Prog. Asst. S.C.) One Year Only	Residence Life Grant funded	U17	1	\$38,486.82	4/27/09-6/30/10
LEAVES OF ABSENCE:	Ramani Thekkathu	Project Specialist One Year Only	Chemistry (Special Funding)	-	-	\$20,000.00	2/17/09-6/30/09
	Michele Grodner Med. **25% reduction	Professor	Public Health	U30	12	\$112,507.57	9/1/09-5/20/10
	Berch Haroian Medical**	Professor	Economics, Finance & Global Business	U30	12	\$112,507.57	2/25/09-6/30/09
	John Link 1/2 Educ. Leave	Professor	Music	U30	8	\$97,990.73	1/31/09-6/30/09
	Marion Turkish Medical**	Professor	Elementary Education	U30	12	\$112,507.57	2/23/09-5/15/09
	Elizabeth Van Dyk Maternity*	Counselor (PSS1, S.C.)	Counseling, Health and Wellness	U27	8	\$84,653.86	4/27/09-9/8/09
	Rosemary VargasOsso Maternity*	Learning Service Coordinator (PSS4, S.C.)	Center for Academic Support	U18	8	\$54,552.66	3/30/09-6/8/09
	*Leave without pay after expiration of eligible sick leave and vacation time						
	**Leave without pay after expiration of eligible sick leave						
RETIREMENTS:	Diana VanBoerum	Program Assistant	Financial Aid	U17	10	\$55,825.93	6/30/09
	J. Clifton Wilkerson	Associate Professor	Accounting & Law	U28	12	\$102,060.46	7/1/09
RESIGNATION:	Michael Jiaia	Coach	Athletics	-	-	\$5,300.00	2/5/09
PART TIME REAPPOINTMENTS:							
	Aileen Colucci, Nursing, PSS4, S.C., 6 credits @ \$1300/credit, \$7800.00 eff. 1/20/09-5/16/09						
	Janice Loschiavo, Nursing, PSS4, S.C., 4.5 credits @ \$1300/credit, \$5800.00 eff 1/20/09-5/18/09						
CHANGE OF APPOINTMENT:							
	Sandra Alon, from Asst. Professor, Ed. Leadership & Prof. Studies, U25, Step 9, \$79,628.28 9/1/08 to Asst. Prof. 1/2 time, U25, Step 9, \$39,814.16, eff 3/23/09-6/30/09						

FOR ACTION BY THE BOARD OF TRUSTEES AT THE MAY 15, 2009 MEETING

William Paterson University Personnel Matters						
Personnel Action	Name	Position	Department	Range	Step	Salary
TEMPORARY CHANGE OF TITLE AND SALARY:						
Janis Schwartz, Alumni Relations from Asst. Dir., (Asst. Dir., 3 SC) U22, Step 6, \$59,619.28 to Interim Exec. Dir., (PSS) SC) U27, Step 3, \$66,983.44 eff. 5/19/08-6/30/09						
EXTENSION OF MEDICAL LEAVE OF ABSENCE:						
James Brown, Associate Professor, Art, U26, Step 12, \$92,569.16 from 4/20/09 to 5/16/09						
Marc Evangelista, Registrar (Director 2, S.C.) D30, \$118,650.00 from 2/23/09 to 5/31/09						
PROMOTION:						
Samuel Griggs, from Interim Executive Dir. of Development, D28 to Executive Dir. of Development, (Dir. 3 SC), D28, \$115,500. eff 4/8/09						
Nina Treilsky, from Assoc. Dir. 2, S.C., Registration Services D27, \$102,750.00 to Director of Registration Services, Dir. 2, S.C., D30, \$112,750.00 eff 2/2/09						

**5-09-15 RESOLUTION, RECOGNITION OF DISTINGUISHED SERVICE,
PETER FAN, MD**

WHEREAS: Dr. Peter Fan has concluded over 10 years of distinguished service to the citizens of New Jersey, the University community, and the Board of Trustees; and

WHEREAS: Peter Fan served as Chair of the Committee on Trustees and Nominations for two years, member of the Board's Finance & Audit and Personnel Committees for ten years and as a member of the Board's Trustees and Nominations Committee for five years; and

WHEREAS: Guided by his leadership as Chair of the Trustees and Nominations Committee, the Board assessed and adapted the expertise and experiences of its members to the needs of the University and State; and

WHEREAS: His training in the sciences and his professional experiences, combined with his contacts within the external community contributed to the quality and diversity of University programs, scholarship sources and awards; and

WHEREAS: His capacity to bring people together and to move us collectively forward toward fulfilling our common goals represents the best in public trusteeship; and

WHEREAS: As a result of his service, New Jersey's citizens, William Paterson's students, faculty, and staff – then, now and in the future – and his colleagues on the Board are better as a result of his time with us; therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University expresses its heartfelt thanks and profound appreciation for his service and extends its very best wishes to him and his family

**5-09-16 RESOLUTION, RECOGNITION OF DISTINGUISHED SERVICE,
STEPHEN ADZIMA**

WHEREAS: Stephen Adzima has concluded nearly four years of service to the citizens of New Jersey, the University community, and the Board of Trustees; and

WHEREAS: Stephen Adzima served as a member of the Board's Education Policy Committee for four years and as a member of its Finance & Audit Committee for three years; and

WHEREAS: As an alum ('74), member of the William Paterson University Athletic Hall of Fame ('75), active owner and chief operating officer of a small business and town councilman in Wallington, New Jersey, Mr. Adzima's expertise, insights and contributions in athletics, facilities and community and government relations have been of great value to the board; and

WHEREAS: His capacity to bring people together and to move us collectively forward toward fulfilling our common goals represents the best in public trusteeship; and

WHEREAS: As a result of his service, New Jersey's citizens, William Paterson's students, faculty, and staff – then, now and in the future – and his colleagues on the Board are better as a result of his time with us; therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University expresses its heartfelt thanks and profound appreciation for his service and extends its very best wishes to him and his family