

**MEETING OF THE BOARD OF TRUSTEES OF THE
WILLIAM PATERSON UNIVERSITY OF NEW JERSEY**

Friday, May 13, 2011

The meeting was called to order at approximately 9:10 a.m. in the College Hall Board Room.

BOARD MEMBERS PRESENT: Mr. Adzima, Ms. DeMarco Clisset, Mr. Jackson, Mr. Guarasci, Mr. Mazzola, Dr. Pruitt via teleconference, Mr. Taylor, Ms. Zolla and President Waldron

ABSENT: Mr. Gruel, Ms. Mascolo, Ms. Niro, Mr. Pesce

OTHERS PRESENT:

Provost and Senior Vice President Weil, Vice President Bolyai, Vice President Deller, Vice President Martone, Vice President Cohen, Associate Vice President Goldstein, Executive Director DeDeo, Chief of Staff Seal, DAG Cheryl Clarke, Mrs. Santaniello, Mrs. Barone, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with the Statute, this notice was posted on the University's web page and distributed to The Herald News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution:

05-11-1 - RESOLUTION, TO MOVE INTO EXECUTIVE SESSION (Appendix 1)

The resolution was unanimously adopted.

At approximately 10:45 a.m., the Public Session resumed.

APPROVAL OF MINUTES, MARCH 5, 2011 AND MARCH 23, 2011 BOARD OF TRUSTEES MEETINGS:

The minutes of the March 5, 2011 Board meeting were approved as distributed.

The minutes of the March 23, 2011 Board meeting were approved as distributed with two abstentions – Mr. Guarasci and Mr. Jackson.

COMMITTEE REPORTS:

FINANCE, AUDIT AND INSTITUTIONAL DEVELOPMENT COMMITTEE:

Mr. Taylor reported on behalf of Ms. Niro. The Committee met on April 21, 2011 and received a presentation from Ms. Nancy Norville and Ms. Lisa Johnson of Institutional Advancement on the Reeher Platform – a web-based program used to track annual giving, fundraising trends, provide summary data and predictive modeling which helps target the fundraising audience for better results.

The Committee also heard from Professors Steve Shalom, Christine Kelly, and Ali Mir in support of a living wage for all employees at William Paterson. They spoke about their request to have William Paterson University be the first higher education institution in the state to institute a living wage policy. They requested the Committee consider the issue. The Committee

requested that VP Bolyai investigate all the aspects of such a policy and report his findings to the Committee.

Mr. Taylor reported that the Committee recommended the following resolution for Board approval:

It was moved and seconded to adopt the following resolution:

5-11-4 – RESOLUTION, BID WAIVERS (CONSENT AGENDA) (Appendix 4)

THE COLLEGE OF NEW JERSEY
THE CBORD GROUP, INC.
WANK ADAMS SLAVIN ASSOCIATES
RONALD SCHMIDT & ASSOCIATES, P.A.
PUBLIC SERVICE ELECTRIC AND GAS COMPANY
WATER AND SEWERAGE SERVICES

The resolution was unanimously adopted.

Mr. Mazzola stated that the bid waiver process is a thorough one and that before any bid waiver comes before the Board for approval, it is first fully reviewed by the Finance, Audit and Institutional Development Committee, with the budgeted funds certified by the VP of Administration and Finance, and reviewed by Deputy Attorney General for compliance with all applicable statutes.

EDUCATIONAL POLICY AND STUDENT DEVELOPMENT COMMITTEE:

Mr. Adzima reported for Mr. Pesce. The Educational Policy and Student Development Committee met on April 18, 2011 and discussed student attrition and the Information Technology Plan. Some steps the University is taking to address the attrition rate include a revised Basic Skills program, starting summer 2011 and moving and expanding Freshman Year Advisement to the Advisement Center. In addition, the administration will study scholarship distribution and student job opportunities on campus to determine if student support is best serving retention efforts.. The University has taken steps to enhance business processes and has installed a second Internet connection at the Valley Road campus. The Committee recommended the following resolution for approval:

It was moved and seconded to adopt the following resolution:

05-11-5 RESOLUTION, CONFERRING OF DEGREES: MAY, AUGUST 2011 (Appendix 5)

The resolution was unanimously adopted.

PERSONNEL AND COMPENSATION COMMITTEE:

Mr. Guarasci reported for Dr. Henry Pruitt who participated via teleconference. The Committee met on April 28, 2011 and discussed recommendations for emeritus status for three faculty members, who collectively have served the University for 133 years. They are Professor Stuart Lisbe, Professor Martin Weinstein and Professor Stanley Wollock. He introduced the various personnel matters as well. The following resolution was recommended for approval by the Board:

It was moved and seconded to adopt the following resolution:

5-11-6- RESOLUTION, EMERITUS STATUS FOR PROFESSOR STUART LISBE (Appendix 6)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

5-11-7- RESOLUTION, EMERITUS STATUS FOR PROFESSOR MARTIN WEINSTEIN
(Appendix 7)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

5-11-8- RESOLUTION, EMERITUS STATUS FOR PROFESSOR STANLEY WOLLOCK
(Appendix 8)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

5-11-3- RESOLUTION, VARIOUS PERSONNEL MATTERS (Consent Agenda) (Appendix 3)

The resolution was unanimously adopted.

Mr. Mazzola spoke about Student Trustee, Melissa Zolla, who has completed her term. He thanked her for her participation and service and introduced a resolution honoring her.

It was moved and seconded to adopt the following resolution:

5-11-2-RESOLUTION, HONORING STUDENT TRUSTEE, MELISSA ZOLLA (Appendix 2)

Ms. Zolla thanked the Board for all their support and guidance and the opportunity for full participation during her term.

CHAIR'S REPORT:

Mr. Mazzola noted that this was the last Board meeting for Ms. Sandra Deller, Vice President, Institutional Development before her retirement. She has hosted eight Legacy Awards Dinners, eight seasons of Distinguished Lecture Series, two golf outings, three High Teas, and two Wine Tastings, among numerous other events. Under her leadership the department has raised significant dollars for scholarships, funding for academic and alumni programming, student development, faculty grants for research, support for athletics, created visibility for our alumni and led the marketing and public relations team on a branding campaign.

He thanked Ms. Deller for her contributions to the University and the students. Ms. Deller thanked the Board and the University community for their support and good wishes.

Mr. Mazzola reported that Governor Christie has created the post of Secretary of Higher Education, one of the recommendations in the report issued by Higher Education Taskforce, He has selected Rochelle Hendricks for that role, which is a Cabinet level position. She is

currently Acting Deputy Commissioner of Education and is well-known in the state. This post will provide greater visibility for higher education at the state level.

Mr. Mazzola said that the state colleges and universities are represented in Trenton by the organization – New Jersey ASCU – New Jersey Association of State Colleges and Universities. That organization has representation of each of the Presidents of the nine state colleges and universities and one trustee from each of the represented institutions. In the past William Paterson University has been represented by Dr. Henry Pruitt, Mr. Robert Taylor and Mr. Fred Gruel. Mr. Gruel will assume the role of Chair of the NJ ASCU Board in summer 2011.

PRESIDENT'S REPORT:

President Waldron prepared a written report and it is made a part of the minutes. She shared a few highlights of the report including the University's successful Middle States Reaccreditation Visit. The visiting team has issued its report and that will be presented to the Commission at their June Board meeting. We will receive a formal notice of their decision on our 10 year reaccreditation at that time. President Waldron recognized the months of work and preparation by Associate Provost Stephen Hahn and Ms. Jane Zeff, who co-chaired the committee charged with the preparation for the visit. She thanked all who participated for their support. The Strategic Planning process is underway with a preliminary kick-off on April 1st. A Strategic Planning Steering Committee has been formed – sixteen members representing students, faculty, staff, a WPU Board trustee, Mr. Will Pesce, and a Foundation Board trustee, Mr. Aaron VanDuyne. Anthony Knerr & Associates are the consultants leading us through the process and development of a strategic plan. A web page is now established and all background material from strategic dinners, existing unit and college strategies, etc. are included. All Board members have access to this webpage which is available only to the William Paterson community.

Efforts at improving transparency and input into the budget process have included three open town hall meetings. There was good attendance and good discussion. Notes from the meetings will be made available on the University intranet.

President Waldron introduced Vice President for Enrollment Management, Ms. Kristin Cohen, who began on April 11. She has already had an impact on the campus and is involved in several major initiatives already including developing some estimates for fall enrollment, which will help the budgeting process. She will be working with Mr. Goldstein on outreach and an advertising campaign focused on growing graduate program enrollment.

President Waldron congratulated the faculty and students on the performance by the WPU Orchestra and Choir at Lincoln Center, Avery Fisher Hall. Student Trustee, Ms. DeMarco is a member of the Orchestra and she reported it was an extraordinary opportunity and experience for all who participated.

NOMINATIONS AND GOVERNANCE COMMITTEE:

Mr. Taylor spoke about the evolution of the two longest standing committees of the Board – the Executive Committee and the Nominations and Governance Committee. They have grown from an informal structure to a more formal one. Both Committees deal with issues that require a greater level of confidentiality. The Board's desire for openness, transparency and involvement will be honored to the extent possible without compromising confidentiality. At the most recent meeting, the Committee discussed criteria for membership on the Board to assist in developing a list of candidates to recommend to the Governor. The Committee is also involved in reviewing

the Board Bylaws and Policies to update them and ensure they are current and in compliance with legislation.

OTHER BUSINESS:

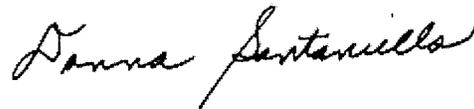
Mr. Jackson shared a recent opportunity he had to witness the growth and outreach of the University. He participated on a panel at the invitation of Dean Torres Santos as part of the Cross-Cultural Arts Festival. Mr. Jackson had extensive interaction and dialogue with WPU students and world leaders from South Africa on the panel about the global economy. The keynote speaker was the Consul General of South Africa.

President Waldron offered thanks to Dean Torres Santos for his service and contributions over the past three years in the College of Arts and Communications. He has accepted a position as Dean of the College of the Arts at California State University in Long Branch, California. He will assume that position this summer. Also Acting Associate Dean of the College of Humanities and Social Sciences, Andrew Barnes has accepted a position as Dean of the School of Liberal Arts and Sciences at Pratt Institute, Brooklyn, New York. President Waldron thanked him for his contributions and wished them both well in their new positions.

Professor Ron Verdicchio introduced newly elected Faculty Senate Chair, John Parras who is a professor of English. Professor Verdicchio thanked the Board and President Waldron for all they accomplished together during his term and wished Professor Parras a productive tenure. Professor Parras thanked everyone for the warm welcome and looks forward to working with the Board and administration on the important issues facing the University.

At approximately 11:55 a.m., there being no further business, a motion was made and seconded for the meeting to be adjourned. The motion carried unanimously.

Respectfully submitted,



Donna Santaniello
Assistant to the President
and Board of Trustees

5/13/11

WILLIAM PATERSON UNIVERSITY
BOARD OF TRUSTEES

PRESIDENT WALDRON'S REPORT
May 2011

The University's agenda for Spring 2011 was quite full, and in retrospect, very productive. Our biggest hurdle, which we successfully navigated, was the ten-year campus visit by an accreditation team from the Middle States Commission, in March 2011.

Middle States Visit and Report. The visiting team from the Middle States Commission on Higher Education, the University's accrediting agency, made their decennial visit to campus March 20-23, 2011, and we are very pleased with the team's summary findings. In their final report, the team evaluated the University against the fourteen Middle States standards and found that we fully met 13 of these. The team told us we partially met Standard 2, "Planning, Resource Allocation and Institutional Renewal," because of the lack of a cohesive strategic plan. I have discussed this at earlier meetings and we began our Strategic Planning Initiative as outlined in my memo of April 1, 2011 which was sent to all Foundation Board members. The Strategic Planning Steering Committee (SPC) is now meeting and the Foundation's representative is Aaron Van Duyn. We will provide monthly updates about the strategic planning process. The Middle States preparation was a mammoth 18-month undertaking and requires University-wide participation. Our review is quite successful and when the Middle States Commission issues its final report in June, we will make it public.

Strategic Planning Initiative 2011-2020 Underway. With the guidance of Anthony Knerr and Associates, we are undertaking a comprehensive strategic planning initiative, involving faculty, alumni, students and staff from almost every area on campus in discussions about the future of the University. A sixteen-member Strategic Planning Steering Committee (SPC) is formed to focus the discussion and guide the process, and we are half-way through four by-invitation-only Presidential Dinners around topics of importance to the University's future, including visibility, resource generation, academic focus, and enrollment and retention. Several members of the Foundation Board were invited to attend some meetings and I was pleased to see Cheryl Hardt and Jim Nall present at the dinner on "Building New Resources" for WPU. The Board of Trustees will hold a retreat with the consultants on May 23, and the SPC will continue its deliberations throughout the summer. For information about the strategic planning process and to review some of the documents made available to the consultants as background materials, follow the STRATEGIC PLANNING LINK from the University's homepage.

Capital Projects on Campus. I am sure you noticed the construction fences around Morrison Hall on your way into campus this morning. This is just one capital project that we are moving ahead with this Spring. Morrison Hall is being renovated, with the addition of a new atrium entrance facing Pompton Road, and will house Undergraduate and Graduate Admissions and the offices that support our Enrollment Management function. This project will pull together these business functions in one location, making it easier for students to manage their accounts.

We are making full renovations to the recital and rehearsal halls in Shea Center, principally for use by our Music Department and University Performing Arts. These rooms are “work horse” spaces, desperately in need to modernization, including new mechanical systems, acoustical treatments, stage lighting, sound recording, and will resolve needed storage issues.

Enrollment Outlook for Fall 2011 Good: Overall student headcount enrollment was up for Fall 2010 by 5%, and up 3.3% for Spring 2011. The outlook for Fall 2011, although early in the season, is positive with higher number of applications at both the undergraduate and graduate levels. We welcomed **Kristin Cohen, our new Vice President for Enrollment Management** on April 11, who will provide leadership for the areas relating to the enrollment and retention of students. Kris has over 20+ years of experience in the field mostly in New Jersey where she served as head of graduate enrollment at Montclair State University and most recently as VP of Enrollment Management at Bloomfield College.

Vice President for Institutional Advancement Search. The search for our next VP for Institutional Advancement is well underway and on schedule. We are working closely with the search firm, Kalish and Associates, and they have brought us some excellent candidates. Michael Seeve and Bill Duffy represent the Foundation Board as members of the Search Committee. I anticipate that the Committee will provide me with a short list of finalists by May 15, after which we will bring those finalists to campus for day-long interviews. We would welcome additional Board participation then.

Again, our thanks to Sandra Deller for her leadership of this area, and for her graciousness as we pursue her successor.

Legacy Dinner. If you did not attend, you missed a delightful evening at the Villa at Mountain Lakes for the annual Legacy Dinner. We were pleased to honor Foundation Board Member Aaron Van Duyne and Van Duyne, Behrens & Co., P.A with the Legacy Award for Community Leadership. Also receiving the Community Leadership Award was the PNC Financial Services Group represented by Board member Linda Bowden. . Other award recipients were alums Anthony Benevento, Class of '68, Rod Daniels, Class of '75, and Vivian Semeraro, Class of '60. Professor Tina Leshner received the Legacy Award for Distinguished Faculty Service.

The Legacy Dinner is one of our primary fundraising opportunities for scholarship support, and early estimates suggest we raised approximately \$130,000. Congratulations to Sandra Deller and her staff for mounting another successful evening.

Recent Gifts to the University. I am pleased to announce that Ontel Products, a \$300 million direct sales and marketing company, has pledged \$1 million to William Paterson University in support of our students and faculty. Chuck Khubani, the company’s founder and chief executive officer, is a 1983 graduate of the University. We are grateful for this strong statement of support from a successful alumnus who has chosen to provide significant resources for his alma mater. The gift will support scholarships for high-achieving incoming students and support faculty development initiatives at the Cotsakos College of Business.

We were invited by Basem Hishmeh, Ghassan Shebaneh, and Awni Abu Hadba of the Arab American Scholarship Committee to host a dinner on campus on April 12 for members of the Arab American community in northern New Jersey. This new Arab American Scholarship will provide support for undergraduate students with financial need and encourage these students to become leaders in their disciplines and contribute to their community. A five member committee from the Arab community leads the initiative. Over the course of three years, the target amount of \$1 million has been set. An initial commitment of \$210,000 has already been made. This evening raised \$40,650 in gifts and pledges.

Funding through External Grants. We have recently been notified by the New Jersey Commission on Higher Education that our grant proposal for *Aim High Academy: A Summer of Science at William Paterson University* has been funded for \$139,000. This project will bring 40 high-achieving high school juniors to our campus for three consecutive weeks of Science academic courses; college-preparation sessions; leadership training; off-campus field trips; and a residential dormitory experience, including weekends. We also have been invited by the Woodrow Wilson Foundation to consider leading a State wide \$500,000+ initiative to develop a master’s level accelerated teacher training program in sciences and math. At the same time, the Dodge Foundation visited campus and has now invited us to submit a proposal for faculty and teacher development in the arts.

Presidential Visibility. As we continue to attract more students – and donors – to the University and the good work that we are doing here, I have taken several opportunities to publicize the University through public appearances. On March 15, the Commerce and Industry Association of New Jersey co-sponsored the “Women of Influence in New Jersey” lecture series, where I was a panelist with three other female executives. I appeared on Ed Yaw, president of the County College of Morris, program “In Our Colleges” which is broadcast as cable access on FiOS and

Cablevision in Morris County. A file of that interview is available on ???????? About 10% of our students come from Morris County, and CCM is one of our top five transfer feeder schools.

On April 14, I spoke to the Industrial/Commercial Real Estate Women (ICREW), followed the next day as part of a presidential panel discussion with four of my New Jersey college president colleagues as part of the ACE/New Jersey Women in Higher Education conference, attracting over 100 attendees. I want to thank Cheryl Hardt for making this opportunity available. And finally, I was part of an editorial board meeting with the Star-Ledger, discussing the Governor's Task Force recommendations, the proposed FY 2012 budget, and the need for a bond issue to support higher education construction in the years ahead.

Our Faculty bring distinction to the University in such diverse ways. Michael Rees, associate professor of art, has developed a software program that allows artists to create three-dimensional sculptures virtually on a computer and then transform them into real plastic models or mold for other materials such as bronze. This software gives students a way of entering the art world through a digital format for careers in such diverse areas as movie making, toy manufacturing and graphic arts.

David Gilley, assistant professor of Biology, is New Jersey's only honey bee research, and conducts field research on how bees communicate with each other. His latest research has collected data to examine how pollen-gathering bees report the location of the best food source to the hive. This research is critical in a time when honey bees are diminishing.

Our Students continue to make us proud by their achievements. Our support for them through scholarships is more critical now than ever, and I want to thank the Foundation Board for championing them and their desire to obtain their degree from William Paterson. Some examples:

- Three student winners of the Cotsakos College of Business who participated and won the National Financial Planning Challenge (Nick Scheibner, Calga Yildirim and Nathaniel Phillips) announced at the Legacy Dinner that they are creating a scholarship to benefit WPU students. The scholarship will award \$1,000 to a financial planning major at WPU and all three students indicated their intent to make annual gifts to continue the scholarship for the future.
- Cotsakos College of Business students Vincent Brevard of Rahway, a junior marketing major, and Kelly Tacore of Pennsauken, a sophomore finance major, were two of only 24 students nationwide who were selected to attend the SIFE 2011 Partner Summit held in New York City. SIFE is the acronym for Students In Free Enterprise, a national organization of student entrepreneurs.
- Tara Halpern, a senior, is conducting groundbreaking – and somewhat controversial – research to discover the source and a cure for autism. Tara, along with two of her professors, studied the affects of cannabinoids (marijuana like substances) on the activity

levels of autistic mice. Her research project was funded and supported by the National Institute of Health, the National Institute of Drug Abuse, and the University.

- Junior BriAnna Lucas was named to the 10-member Women's Basketball Coaches Association (WBCA) Division III State Farm All-America Team, while classmate April Smith was an honorable-mention all-America honoree.
- And last but not least, our Cheerleading Squad won the First Place Trophy in the All Girl College Division at the American Cheer and Dance Association's (ACDA) Reach the Beach Nationals held in Ocean City, Maryland on April 2 and 3, 2011. The Pioneers defeated five other teams in their division.

**5-11-1 RESOLUTION, TO MOVE INTO EXECUTIVE
SESSION**

WHEREAS: The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6
et seq., permits the public's exclusion from certain portions
of the Board meeting; now therefore be it

RESOLVED: That The William Paterson University Board of Trustees
move into closed session to discuss matters pertaining to
personnel issues including various appointments and
resignations, attorney-client privileged communication with
the Deputy Attorney General, a review of active litigation
matters, and real estate matters, and be it therefore

RESOLVED: That any actions taken in closed session will be made
public as required by law.

5-11-3

**RESOLUTION, VARIOUS PERSONNEL MATTERS
(Consent Agenda)**

RESOLVED:

That the Board of Trustees approves the various personnel matters as recommended by the President including emeritus status, faculty first and second year reappointments, faculty range adjustments, librarian range adjustment, professional staff first and second year reappointments, professional staff multi-year reappointments, performance based promotions for professional staff, half-time faculty reappointments, half-time professional staff reappointments, sabbatical leaves, four-day workweek summer 2011, compensation for department chairpersons for summer 2011 and miscellaneous personnel actions including appointments, leaves of absence, retirements, part-time appointments, temporary appointments and various changes in employee status, and directs that the actions be listed in the minutes of this meeting.

FACULTY REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of faculty members for the academic year 2011-2012 and directs the President of the University to send appropriate notification.

For One-Year Reappointments September 1, 2011 – June 30, 2012

Raj Agnihotri, Assistant Professor, Professional Sales
Jorge Arevalo, Assistant Professor, Marketing and Management Sciences
Avinash Arya, Associate Professor, Accounting and Law
Valeriya Avdeev, Assistant Professor, Accounting and Law
Thelma Baxter, Assistant Professor, Educational Leadership and Professional Studies
Thomas Fallace, Assistant Professor, Secondary and Middle School Education
Victoria Fantozzi, Assistant Professor, Elementary and Early Childhood Education
Julia Fitzgerald, Assistant Professor, Nursing
Bela Florenthal, Assistant Professor, Marketing and Management Sciences
Michael Gordon, Assistant Professor, Psychology
Mihaela Jitianu, Assistant Professor, Chemistry
Prabakar Kothandaraman, Associate Professor, Professional Sales
Natalie Lindemann, Assistant Professor, Psychology
John Malindretos, Associate Professor, Economics, Finance and Global Business
Sue Mankiw, Instructor, Elementary and Early Childhood Education
Amanda Mazin, Instructor, Special Education and Counseling
Loretta McLaughlin Vignier, Assistant Professor, Communication
Christopher Salerno, Assistant Professor, English
Jim Tsiamtsiouris, Assistant Professor, Communication Disorders
Elizabeth VanDyk, Assistant Professor, Nursing
Lisa Warner, Assistant Professor, Elementary and Early Childhood Education
Jamie Weiss, Assistant Professor, Biology
Jason Wicke, Assistant Professor, Kinesiology
Kyung-Hyan Yoo, Assistant Professor, Communication
Deniz Yucel, Instructor, Sociology
Ge Zhang, Assistant Professor, Economics, Finance and Global Business

FACULTY RANGE ADJUSTMENTS

RESOLVED: That the Board of Trustees approves the following Faculty Range Adjustments effective September 1, 2011 and directs the President of the University to send appropriate notification.

Effective September 1, 2011

Professor

John Parras, English

Jinn-Tsair Teng, Management and Marketing Sciences

Tiande Wang, Sociology

Associate Professor

Joanne Cho, History

Assistant Professor

Balmurli Natrajan, Anthropology

LIBRARIAN RANGE ADJUSTMENT

RESOLVED: That the Board of Trustees approves the Librarian Range Adjustment effective July 1, 2011 and directs the President of the University to send appropriate notification.

Effective July 1, 2011

Monette Judy Matthew, Librarian I

**PERFORMANCE BASED PROMOTIONS FOR
PROFESSIONAL STAFF**

RESOLVED: That the Board of Trustees approves the Performance Based Promotions for Professional Staff effective July 1, 2011 and directs the President of the University to send appropriate notification.

Effective July 1, 2011

Patricia Bush	To:	Professional Services Specialist 3, SC, Range 21
Patrick Ryan	To:	Professional Services Specialist 1, SC, Range 31

SABBATICAL LEAVES

RESOLVED: That the Board of Trustees approves the sabbatical leaves for 2011-2012, consistent with the conditions stipulated in the agreement between the State College Locals, NJSFT-AFT, AFL-CIO and the State of New Jersey and directs the President of the University to send appropriate notification.

PRESIDENT'S RECOMMENDATIONS TO BOARD OF TRUSTEES FOR SABBATICAL LEAVES FOR FACULTY MEMBERS

Full Year Sabbatical Leaves

Yingcong Dai, History
Maureen Martin, English
Kevin Martus, Physics
David Nacin, Mathematics
Sara Nalle, History
Janet Tracy, Nursing

Half-Year Sabbatical Leaves (Fall 2011 or Spring 2012)

Fuchun Cai, Economic, Finance & Global Business
David Demsey, Music
Evelyn Gonzalez, History
George Macleod, History
Peter Mandik, Philosophy
Stephen Marcone, Music
Scott McDonough, History
Jaishri Menon, Biology
Christopher Mulrine, Special Education and Counseling
Donna Perry, English
Taghi Ramin, Economic, Finance & Global Business
Gordon Schmidt, Kinesiology
Bogong Su, Computer Science
Hideo Watanabe, Languages and Cultures

FOUR-DAY WORKWEEK, SUMMER 2011

- WHEREAS: The University implemented a four-day workweek program during the Summer 2010 and
- WHEREAS: A review indicates that a four-day workweek is beneficial and feasible in 2011: therefore, be it
- RESOLVED: That the President be authorized to implement a four-day work schedule, where appropriate, for the period of May 16 through August 19, 2011.

**COMPENSATION FOR DEPARTMENT CHAIRPERSONS
FOR THE SUMMER 2011**

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey approves the guidelines for summer compensation for Department Chairpersons for Summer 2011, in accordance with the agreement between the University Administration and Local 1796, NJSFT-AFT, AFL-CIO in April 2011 for the summer 2011 only, and does not establish a precedent for subsequent years.

William Paterson University Personnel Matters							
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
APPOINTMENTS:	Robert Fullerman	Director of Public Safety & University Police	Police & Public Safety	D32	-	\$111,000.00	5/21/11
	Nancy Hartwick-Cooke	Simulation Coordinator (Prog. Asst. SC 10 mos)	Nursing	U14	9	\$49,855.44	2/26/11
	Margaret Kamowski-Shakibai	Assistant Professor	Communication Disorders	U22	4	\$60,518.15	9/1/11
	Suresh Sahni	Chemistry Lab Technician (PSS4, SC)	Chemistry	U18	9	\$60,601.94	4/11/11
	James Shelley	Asst. Director Plant Engineer (Assoc. Dir. 1)	Physical Plant Operations	D29	-	\$90,000.00	4/11/11
LEAVES OF ABSENCE:	Paula Fernandez Medical**	Assistant Professor	Sociology	U24	9	\$81,216.17	3/21/11-5/13/11
	George Robb Educ. Leave w/o pay	Professor	History	U32	10	\$124,316.38	9/1/11 - 6/30/12
**Leave without pay after expiration of eligible sick leave							
RETIREMENTS:	Sandra Deller	Vice President, Institutional Development	Institutional Development	D37	-	\$206,500.00	7/1/11
	Nancy Einreinhofer	Director, Art Gallery (Asst. Dir. 1 SC)	Art Gallery	U28	12	\$109,329.72	7/1/11
CHANGES IN APPOINTMENT:							
Donald Bennett, SGA Fin. Mgr. (Asst. Dir. 2 SC), U24, Step 9, \$81,216.05, to Asst. Dir. Fiscal Planning, Budgets, (Managing Asst. Dir. 1 SC) D26, \$85,000. eff. 4/11/11							
Aaron Garfinkel, from Financial Aid Asst., U13, Step 6, \$43,015.69, to Financial Aid Counselor (PSS4, SC), U18, Step 3, \$47,619.36, eff. 4/11/11							
Lairrenda Lynch, Residence Life, from Prog. Asst. SC, U17, Step 9, \$57,783.33 to Resident Director and Veterans, (PSS4, SC), U18, Step 9 \$60,604.94, eff. 2/12/11							
Robert Manuel, from PR & Mktg, Sen. Writer/Editor (Asst. Dir. 1 SC), to Coord. of Grant Devel. (Asst. Dir. 1 SC), Instit. Devel., U26, Step 11, \$95,962.71 eff. 4/16/11							
Sharon Ryan, from PR & Mktg, Sen. Writer/Editor (Asst. Dir. 2 SC) to Asst. Dir. Alumni Relations and Comm. (Asst. Dir. 2 SC), U24, Step 11, \$87,015.47 eff. 4/16/11							
PART TIME APPOINTMENTS:							
Sean O'Connor, Asst. Football Coach, \$500. 3/28/11-5/27/11							
Charles Trentacosti, Asst. Football Coach, \$500. 3/28/11-5/27/11							
Deborah Rosenblatt, Library, Part-time Reference Librarian III, U22, Step 1, \$28.80/hr eff. 2/1/11-6/30/11							
SALARY ADJUSTMENT:							
Janis Schwartz, Director, Alumni Relations from D28, \$84,000. to D28, \$89,040.00 eff. 4/16/11							
TEMPORARY APPOINTMENTS:							
Georgina Criado-Hall, Education, Research Associate, (PSS3, SC), Grant Funded, U18, Step 5, \$51,946.89, eff. 2/28/11-8/31/11							
Michele Fleifel, Education, Project Coordinator (Managing Asst. Dir. 1, SC), Grant Funded, D23, \$60,000. eff. 2/28/11-8/31/11							
Laurie Rosoline, Education, Project Specialist (PSS3, SC), Grant Funded, U18, Step 3, \$47,619.36, eff. 2/28/11-8/31/11							

**5-11-6 RESOLUTION, EMERITUS STATUS FOR PROFESSOR
STUART LISBE**

WHEREAS: Professor Stuart Lisbe served William Paterson University for forty-two years as a faculty member in the College of Science and Health, and

WHEREAS: Professor Lisbe chaired the Health, Physical Education, Recreation and Athletics Department from 1972 through 1985, overseeing its evolution into the Department of Health Science, and also chaired the Department of Exercise and Movement Science from 2000-2001, and

WHEREAS: Professor Lisbe served William Paterson College and University on dozens of college-wide and university-wide committees, including the Promotions Committee, Sexual Harassment Panel, Senate Liaison to the Board of Trustees Student Affairs Committee, Admissions and Academic Standards Council, NCAA Athletics Representative, as well as national searches for deans and the President of the College, and

WHEREAS: Stuart Lisbe became a recognized expert on sexuality and other health-related issues, appearing frequently on television and radio programs and as a sought-after speaker at conferences and workshops, and

WHEREAS: Stuart Lisbe acted as a trusted advisor to students, faculty colleagues, and members of the Administration, and

WHEREAS: The Department of Public Health unanimously nominated Stuart Lisbe for Emeritus status at its March 9, 2011 meeting, and was recommended for Emeritus Status by the Faculty Senate at its meeting of April 12, 2011, therefore be it

RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey, upon the recommendation of the Department of Public Health and the Faculty Senate, approves the granting of Emeritus Status to:

Stuart Lisbe, Professor of Public Health

**5-11-7 RESOLUTION, EMERITUS STATUS FOR PROFESSOR
MARTIN WEINSTEIN**

- WHEREAS: Professor Martin Weinstein served William Paterson University for almost forty years as a faculty member before retiring in February 2011, and
- WHEREAS: Martin Weinstein helped create the Political Science major during the transition from a Social Science to the Political Science Department, and then chaired the Department for eleven years, and
- WHEREAS: Martin Weinstein cofounded the award-winning Model United Nations Program and served as one of its faculty advisors for thirteen years, and
- WHEREAS: Martin Weinstein helped establish and develop the Latin American Studies Program, being widely recognized as a leading U.S. expert on Uruguayan politics and authoring two scholarly books and thirty scholarly articles in his field, and received both a Fulbright-Hays Dissertation Award and Fulbright Senior Lecturer Award for his work, and
- WHEREAS: Martin Weinstein served on numerous College and University-wide committees including the Chairs Council, University Promotion Committee, Faculty Range Adjustment Committee, and administrative search committees, and
- WHEREAS: Martin Weinstein earned an Outstanding Professor citation from the Greek Senate Council and an alumni scholarship endowed in his name, and
- WHEREAS: The Department of Political Science unanimously nominated Martin Weinstein for Emeritus status, and was recommended for Emeritus Status by the Faculty Senate at its meeting of April 12, 2011, therefore be it
- RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey, upon the recommendation of the Department of Political Science and the Faculty Senate, approves the granting of Emeritus Status to:

Martin Weinstein, Professor of Political Science

**5-11-8 RESOLUTION, EMERITUS STATUS FOR PROFESSOR
STANLEY WOLLOCK**

WHEREAS: Professor Stanley Wollock served William Paterson University for almost forty-nine years as a faculty member before retiring in June 2010, and

WHEREAS: Stanley Wollock taught ten different courses in the Department of Art, Department of Secondary Education, Department of Curriculum and Instruction, and Department of Elementary and Early Childhood Education over these four decades, and

WHEREAS: Stanley Wollock served on search committees for numerous Deans of Education over 40 years, and on the University Long-Range Planning Committee for over three decades, and

WHEREAS: Stanley Wollock provided faithful service through six terms on the Faculty Promotion Committee, and through multiple elected positions as Senator, Union Representative, and AFT Grievance Officer, and

WHEREAS: Stanley Wollock administered and expanded local, state, and university efforts to expand the Alternate Route Teacher Certification program, more than doubling its existing reach, and

WHEREAS: The Department of Elementary and Early Childhood Education unanimously nominated Stanley Wollock for Emeritus status, and was recommended for Emeritus Status by the Faculty Senate at its meeting of April 12, 2011, therefore be it

RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey, upon the recommendation of the Department of Elementary and Early Childhood Education and the Faculty Senate, approves the granting of Emeritus Status to:

Stanley Wollock, Professor of Elementary and Early Childhood Education

5-11-4 RESOLUTION, BID WAIVERS - THE COLLEGE OF NEW JERSEY, THE CBORD GROUP, INC., WANK ADAMS SLAVIN ASSOCIATES, RONALD SCHMIDT & ASSOCIATES, P.A., PUBLIC SERVICE ELECTRIC AND GAS COMPANY, AND WATER AND SEWERAGE SERVICES (Consent Agenda)

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding therefore for contracts in excess of \$30,100, and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding therefore, and

WHEREAS: The Law requires that such waivers shall be approved by the Board of Trustees, and

WHEREAS: At its meeting of April 21, 2011, the Finance, Audit and Institutional Development Committee of the Board of Trustees reviewed proposed waivers as detailed in the list below, and

WHEREAS: The Finance, Audit and Institutional Development Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver's basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers, and

WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expenses authorized, and that the process employed in recommending these actions complies with all applicable statutes and regulations, and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approve the following waivers, further specific details of which are enumerated in the attached documents, therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the waivers described in the attached documents.

Vendor	Not To Exceed Amt.
The College of New Jersey	\$ 33,000
The CBORD Group, Inc.	\$ 1,100,000
Wank Adams Slavin Associates	\$ 135,000
Ronald Schmidt & Associates, P.A	\$ 126,955
Public Service Electric and Gas Company	\$ Thru FY 2016
Water and Sewerage Services	\$ Thru FY 2016

BID WAIVER, THE COLLEGE OF NEW JERSEY

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$30,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it needs to subcontract with The College of New Jersey as part of the NJ Higher Education Consortium Project to Prevent and Reduce Alcohol Abuse Grant, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 b., and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with The College of New Jersey, of Ewing, New Jersey, in an amount not to exceed \$33,000.

BID WAIVER, THE CBORD GROUP, INC.

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$30,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it needs software and hardware for the student ID system, for access control at various locations throughout the campus and merchant transaction services for transferring funds from a student's Pioneer account to off-campus merchants, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(19), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with The CBORD Group, Inc., of Ithaca, New York, in an amount not to exceed \$1,100,000 for Fiscal Year 2012.

BID WAIVER, WANK ADAMS SLAVIN ASSOCIATES

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$30,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it needs architectural design services for facility improvements to Shea 101 and 103 for the Music Department, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(1), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Wank Adams Slavin Associates, of New York, New York, in an amount not to exceed \$135,000 including reimbursable expenses.

BID WAIVER, RONALD SCHMIDT & ASSOCIATES, P.A.

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding therefore for contracts in excess of \$30,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding therefore, and
- WHEREAS: The University has determined that it requires additional architectural services relating to the Overlook Pavilion Fitness Center Project, and
- WHEREAS: The purchase of the professional services provided by this firm is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(1), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to increase the fee for the services provided by Ronald Schmidt & Associates, P.A., of Englewood, New Jersey, from \$118,000 to \$126,955.

**BID WAIVER, PUBLIC SERVICE ELECTRIC AND GAS
COMPANY**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$30,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it needs to purchase electricity and natural gas, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(8), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Public Service Electric and Gas Company, of New Brunswick, New Jersey, through Fiscal Year 2016.

BID WAIVER, PURCHASE OF WATER AND SEWERAGE SERVICES

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$30,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it needs water and sewerage treatment services, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(8), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Wayne Township for a term to expire June 30, 2016.

5-11-5

RESOLUTION, CONFERRING OF DEGREES

RESOLVED:

That the Board of Trustees of The William Paterson University of New Jersey approves the conferring of degrees for May and August 2011 in accordance with the certification of the President. The record of each individual's name and the degree conferred shall be included in the minutes of this meeting.