

**MEETING OF THE BOARD OF TRUSTEES OF THE  
WILLIAM PATERSON UNIVERSITY OF NEW JERSEY**

**Saturday, May 10, 2008**

The meeting was called to order at approximately 9:10 a.m. in the College Hall Board Room.

BOARD MEMBERS PRESENT: Mr. Gruel, Mr. Jackson, Mr. Kotuski, Mr. Mazzola, Ms. Olmos, Dr. Pruitt, Mr. Taylor, Ms. Temple and President Speert

ABSENT: Mr. Adzima, Dr. Fan, Mr. Pesce

OTHERS PRESENT:

Provost and Senior Vice President Weil, Vice President Bolyai, Vice President Deller, Vice President Martone, DAG Cheryl Clarke, DAG Sarah Darrow, Dr. Schaeffer, Mrs. Santaniello, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with the Statute, this notice was posted on the University's web page and distributed to The Herald News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution:

5-08-1 - RESOLUTION, TO MOVE INTO EXECUTIVE SESSION (Appendix 1)

The resolution was unanimously adopted.

At approximately 11:00 a.m., the Public Session resumed.

MINUTES OF THE MARCH 8, 2008 BOARD RETREAT AND MARCH 15, 2008 MEETING:

The minutes of the March 8, 2008 Board retreat and the March 15, 2008 Board meeting were approved as distributed.

CHAIR'S REPORT:

Mr. Taylor spoke about the annual Tuition Hearing held on April 24, 2008. The hearing was well attended with almost 50 participants. Mr. Mike McCabe of the Young Democratic Socialist club rallied a large group of students to attend. Approximately 12 students spoke and all expressed their concerns about keeping tuition and fees as low as possible. Many said they held more than one job to help pay for tuition. They asked the Board to join them in appealing to the Legislature for more financial support for higher education. Dr. Pruitt urged the students to collaborate with other students across the state and present their concerns as a large, unified, concerned, voting public. Student efforts at advocacy are underway through the help of the New Jersey Association of State Colleges and Universities (NJASCU). Mr. Taylor reported that the Finance and Audit Committee would be spending considerable time at its next meeting working on strategies to close the \$10 million projected deficit and balance the budget, and they will keep in mind the views expressed at the Tuition Hearing.

Mr. Taylor said the Board has a statutory obligation and responsibility for strategic planning and the William Paterson Board has taken this mandate very seriously. Mr. Taylor spoke about the Board's engagement in the scenario planning process. Under the guidance of an experienced facilitator, Dr. Rebecca Wayland, of Competitive Paradigms, the Board has held several

planning sessions and retreats developing strategies and testing them for “robustness.” In the face of declining state support and a possible shift in the governance structure of higher education, the Board is faced with making several key decisions regarding strategy for the future of the institution. The Academic Plan, the Facilities Master Plan and branding and marketing initiative, all in progress, must be driven by a core set of institutional strategies. At its last meeting on March 8, the Board selected one of the four strategies to focus on, that were developed by a group of senior staff and faculty at the February 1 all day meeting. The Board determined that the Cabinet should review and test the other three strategies for “robustness” and assess their usefulness for future strategic planning.

#### PRESIDENT’S REPORT

President Speert reported regarding the scenario planning discussion at the March 8 meeting and the Cabinet’s charge to discuss the viability of the other scenarios. President Speert has invited Dr. Rebecca Wayland to meet with the Cabinet on June 4 to explore the other three scenarios and the aspects that would work well for the University. The Cabinet will look at enrollment goals and criteria, programs and courses, student experience, campus facilities, public relations and University development, and faculty and administration against the backdrop of each scenario.

The President provided an update on the budget for FY09. The University appropriations were cut 10% bringing us back to the 1999 appropriation level. We are slated to receive partial support for COLA increases, but only one quarter of what we need for the negotiated salary increases and increments. The Legislature will reach a final budget at the end of June. The Governor’s budget proposal included decreases and in some cases, elimination of municipal support based on the size of the municipality, no charity care dollars, and large cuts to the arts and higher education. Those constituencies have mounted protests against these proposed cuts and it looks as though some dollars may be restored for municipalities and charity care.

President Speert reported that a group of musicians, faculty and administrators visited the University from Nanjing Art Institute in China and they gave “A Performance of Chinese Folk Music” at Shea Center on Wednesday, April 16. We will be sending a delegation of our jazz and percussion students to Nanjing in the fall as part of our ongoing efforts in support of international educational and cultural exchanges.

The President introduced Catherine Sohor, Assistant Director of Campus Activities and Student Leadership, and two of our students who participated in a Habitat for Humanity project over spring break in Lynchburg, Virginia. Seth Eberhard and Ana Sanchez reported on their experience and how rewarding it was to participate in such a positive project. The students reported that many other students have expressed interest in making the trip next year. The SGA gave the Habitat group the Outstanding Event of the Year award and the students had the opportunity to speak on 1010 WINS about the Habitat trip. The Board commended the students on their selflessness and great contribution to the community of Lynchburg, Virginia.

#### COMMITTEE REPORTS:

##### PERSONNEL COMMITTEE:

Ms. Carla Temple presented the following resolutions for approval, as recommended by the Personnel Committee:

It was moved and seconded to adopt the following resolution:

5-08-2 RESOLUTION, TENURE FOR MARTIN BECKER (Appendix 2)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

5-08-3 RESOLUTION, TENURE FOR MAHMOUD WATAD (Appendix 3)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

5-08-4 RESOLUTION, APPEAL OF SAMUEL SILAS (Appendix 4)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

5-08-5 RESOLUTION, FINAL DECISION FOR JAMES ANDREW BROWN (Appendix 5)

The resolution was unanimously adopted

It was moved and seconded to adopt the following resolution:

5-08-6 RESOLUTION, PERSONNEL MATTERS (Consent Agenda) (Appendix 6)

The resolution was unanimously adopted.

EDUCATION POLICY COMMITTEE:

Dr. Pruitt reported that the Education Policy Committee met on April 18, 2008 and discussed academic programs including the establishment of a Bachelor of Arts/Master of Science Degree in Communication Disorders, the Class of May 2008 commencement, undergraduate and graduate, and the Voluntary System of Accountability.

The Committee recommends the following resolutions for approval by the Board.

It was moved and seconded to adopt the following resolution:

5-08-7 RESOLUTION, ESTABLISHMENT OF A BACHELOR OF ARTS/MASTER OF SCIENCE DEGREE IN COMMUNICATION DISORDERS (Appendix 7)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

5-08-8 RESOLUTION, CONFERRING OF DEGREES (Appendix 8)

The resolution was unanimously adopted.

FINANCE & AUDIT COMMITTEE:

Mr. Mazzola reported on the Finance and Audit Committee meeting of May 5, 2008. The Committee discussed the various bid waivers, preliminary FY09 budget, and the various efforts being explored to close the budget shortfall. The Committee also discussed the Tuition Hearing and the desire to keep increases in tuition and fees to a minimum.

The following resolution was recommended for approval:

It was moved and seconded to adopt the following resolution:

5-08-9 RESOLUTION, BID WAIVERS (CONSENT AGENDA) (Appendix 9)

Paterson Public Schools  
Passaic Public Schools  
Aperio, LLC  
Environmental Connection, Inc.  
Turtle & Hughes, Inc.  
Stagg Associates  
Bristol Environmental, Inc.  
McCarter & English, LLP

The resolution was unanimously adopted.

STUDENT AFFAIRS COMMITTEE:

Mr. Jackson reported that the Student Affairs Committee met on April 18, 2008. The Committees received an update about the campus safety program, which will be an on-going report item, and also discussed the enrollment cycle. Mr. Jackson noted that the Committee will be reviewing a strategic plan for campus safety and security at future meetings.

OTHER BUSINESS:

At approximately 12:15 p.m. there being no further business, a motion was made and seconded for the meeting to be adjourned. The motion carried unanimously.

Respectfully submitted,



Donna Santaniello  
Assistant to the President  
and Board of Trustees

5/10/08

**5-08-1                      RESOLUTION, TO MOVE INTO EXECUTIVE SESSION**

WHEREAS:                      The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board meeting; now therefore be it

RESOLVED:                      That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication with the Deputy Attorney General, a review of active litigation matters, and real estate matters, and be it therefore

RESOLVED:                      That any actions taken in closed session will be made public as required by law.

**5-08-2 RESOLUTION, TENURE FOR MARTIN BECKER**

WHEREAS: Dr. Martin Becker was appointed as Associate Professor in the Department of Environmental Science, College of Science and Health, in September 2006, and has undertaken academic responsibilities consistent with that appointment; and

WHEREAS: Dr. Becker has established a record as an excellent teacher and scholar, and had earned tenure prior to his appointment at William Paterson University; and

WHEREAS: The Retention and Promotion Committee of the Department of Environmental Science has recommended that Dr. Becker be reappointed with tenure and Dean Sandra De Young concurs in this recommendation; and

WHEREAS: The Provost and the President have reviewed Dr. Becker's vita and supporting materials and recommend the granting of tenure; and

WHEREAS: N.J.S.A. 18A:60-9 permits the Board of Trustees to award tenure by exceptional action following two years of service to the University; therefore, be it

RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey confers tenure as Associate Professor of Environmental Science on Dr. Martin Becker effective September 1, 2008.

**5-08-3                      RESOLUTION, TENURE FOR MAHMOUD WATAD**

WHEREAS:                      Dr. Mahmoud Watad was appointed as Associate Professor in the Department of Marketing and Management Sciences, Cotsakos College of Business, in September 2005, and has undertaken academic responsibilities consistent with that appointment; and

WHEREAS:                      Dr. Watad has established a record as an excellent teacher and scholar, and had earned tenure prior to his appointment at William Paterson University; and

WHEREAS:                      The Retention Committee of the Department of Marketing and Management Sciences has recommended that Dr. Watad be reappointed with tenure and Dean Sam Basu concurs in this recommendation; and

WHEREAS:                      The Provost and the President have reviewed Dr. Watad's vita and supporting materials and recommend the granting of tenure; and

WHEREAS:                      N.J.S.A. 18A:60-9 permits the Board of Trustees to award tenure by exceptional action following two years of service to the University; therefore, be it

RESOLVED:                      That the Board of Trustees of the William Paterson University of New Jersey confers tenure as Associate Professor of Marketing and Management Sciences on Dr. Mahmoud Watad effective September 1, 2008.

**5-08-4                      RESOLUTION ON APPEAL OF SAMUEL SILAS**

WHEREAS:                      The Board of Trustees of William Paterson University serves as the agency head with regard to the appeal by Samuel Silas of his dismissal; and

WHEREAS:                      The Board has determined that this matter is a contested case for purposes of the Administrative Procedures Act, N.J.S.A. 52:14B-1 et seq.; and

WHEREAS:                      The Board has determined that this matter should be forwarded to the Office of Administrative Law for a hearing and an initial decision by an Administrative Law Judge; therefore, be it

RESOLVED:                      That this matter be forwarded to the Office of Administrative Law for an adjudicatory hearing

**5-08-5                    RESOLUTION ON THE FINAL DECISION FOR  
                                  JAMES ANDREW BROWN**

WHEREAS:                The Board of Trustees of William Paterson University serves as the agency head with regard to the appeal by James Andrew Brown; and

WHEREAS:                The Board had forwarded that appeal in Resolution, 7-06-24, to the Office of Administrative Law for a hearing and an Initial Decision by an Administrative Law Judge; and

WHEREAS:                The Office of Administrative Law issued an Initial Decision on February 29, 2008 in which it stated that the recommended decision may be adopted, modified or rejected by the agency head within 45 days; and

WHEREAS:                The Board obtained an Order of Extension until May 19, 2008 to issue its Final Decision in order to permit action by the full Board at its regularly scheduled meeting on May 10, 2008; therefore, be it

RESOLVED:              That the Board adopts the Initial Decision in this matter, Brown v. William Paterson University, OAL Docket No. HEC 09122-06

**5-08-6**

**RESOLUTION, VARIOUS PERSONNEL MATTERS  
(Consent Agenda)**

RESOLVED:

That the Board of Trustees approves the various personnel matters as recommended by the President including faculty first and second year (1,2) reappointments, librarian 1,2 reappointments, faculty range adjustments, NTP performance-based promotions, NTP 1, 2 reappointments, NTP multi-year reappointments, part-time NTP reappointments, sabbatical leaves, emeritus designations, four-day workweek summer 2008, and miscellaneous personnel actions including appointments, reappointments, leaves of absence, retirements, resignations and various changes in employee status, and addendum to spring tutor list, and directs that the actions be listed in the minutes of this meeting.

## **FACULTY REAPPOINTMENTS**

RESOLVED: That the Board of Trustees approves the reappointments of faculty members for the academic year 2008-2009 and directs the President of the University to send appropriate notification.

### For One-Year Reappointments September 1, 2008–June 30, 2009

Kelli Jean Asada, Assistant Professor, Communication

Martin Becker, Associate Professor, Environmental Science

Judith Broome, Assistant Professor, English

Lorra Brown, Assistant Professor, Communication

Bhanu Chauhan, Professor, Chemistry

Katherine Chen, Assistant Professor, Sociology

Susan Dinan, Associate Professor, History

Claire Donaghy, Associate Professor, Nursing

Barbara Duffy, Instructor, Nursing

Jacob Felson, Instructor, Sociology

Gennifer Furst, Assistant Professor, Sociology

David Gilley, Assistant Professor, Biology

Georgianna Gould, Assistant Professor, Biology

Diana Judd, Assistant Professor, Political Science

Rajender Kaur, Assistant Professor, English

David Koistinen, Assistant Professor, History

For One-Year Reappointments September 1, 2008–June 30, 2009 (Continued)

Pei-Wen Ma, Assistant Professor, Psychology

Lizy Mathew, Instructor, Nursing

Kelly McNeal, Instructor, Secondary & Middle School Education

Christina McSherry, Instructor, Nursing

Ann Medinets, Associate Professor, Accounting & Law

Bruce Mermelstein, Assistant Professor, Communication

Keumjae Park, Assistant Professor, Sociology

Carmelo Nina, Assistant Professor, Psychology

Robert Quicke, Assistant Professor, Communication

Sheetal Ranjan, Instructor, Sociology

Lauren Razzore, Assistant Professor, Art

Franklin Rodriguez, Assistant Professor, Languages & Cultures

Elena Sabogal, Assistant Professor, Women's Studies

Philip Shum, Assistant Professor, Marketing & Management

Rosa Soto, Assistant Professor, English

Nancy Vitalone-Raccaro, Assistant Professor, Special Education & Counseling

Paul vonDohlen, Assistant Professor, Mathematics

Kevin Walsh, Assistant Professor, Educational Leadership & Professional Studies

Mahmoud Watad, Associate Professor, Marketing & Management

Jacqueline Williams, Associate Professor, Professional Sales

Margaret Williams, Assistant Professor, Art

### **LIBRARIAN REAPPOINTMENTS**

RESOLVED: That the Board of Trustees approves the reappointments of librarians for the period July 1, 2008 – June 30, 2009 and directs the President of the University to send appropriate notification.

#### For One-Year Reappointments July 1, 2008 – June 30, 2009

Anthony C. Joachim, Librarian 3

Mark Sandford, Librarian 3

## **FACULTY RANGE ADJUSTMENTS**

RESOLVED: That the Board of Trustees approves the following Faculty Range Adjustments effective September 1, 2008 and directs the President of the University to send appropriate notification.

Effective September 1, 2008

### Professor

Jamsheed Akrami, Communication  
Li-Hsiang Cheo, Computer Science  
Gary Kirkpatrick, Music  
James Manning, Exercise and Movement Sciences  
Janet Tracy, Nursing  
Miryam Wahrman, Biology  
Bruce Williams, Languages and Cultures

### Associate Professor

Timothy Liu, English  
Kem Louie, Nursing  
Maria Villar, Anthropology

### Assistant Professor

Gina Guerrieri, Communication  
Maria Tajes, Languages and Cultures  
Melda Yildiz, Secondary and Middle School Education

**PERFORMANCE BASED PROMOTIONS FOR  
PROFESSIONAL STAFF**

RESOLVED: That the Board of Trustees approves the following Performance Based Promotions for Professional Staff effective July 1, 2008 and directs the President of the University to send appropriate notification.

Effective July 1, 2008

Christine Diehl	To: Assistant Director 1, SC
Vilma Elliot	To: Assistant Director 2, SC
Janelle Pinkston	To: Professional Service Specialist 4, SC
Theresa Ross	To: Assistant Director 1, SC
Mukesh Sahni	To: Assistant Director 2, SC
Susan Sgro	To: Professional Service Specialist 2, SC

## **PROFESSIONAL STAFF REAPPOINTMENTS**

RESOLVED: That the Board of Trustees approves the reappointments of professional staff for the period July 1, 2008–June 30, 2009 and directs the President of the University to send appropriate notification.

### For One Year Reappointments July 1, 2008 – June 30, 2009

Marcos Arteaga, Assistant Director, Financial Aid (Asst. Dir. 4)

Donald Bennett, Student Government Association Financial Manager, (Asst. Dir. 2)

Jennifer Bradford, Psychologist/Coordinator of Training, Health & Counseling (Prof. Serv. Spec. 1)

Heather Brocious, Sports Information Director, Marketing (Asst. Dir. 3)

Chadd Braine, Assistant Football Coach, Athletics (Prof. Serv. Spec. 4, 10 Mos.)  
(August 4, 2008 – June 2, 2009)

Steven Colon, Assistant Director, Educational Opportunity Fund Program (Asst. Dir. 2)

Joseph Connell, Assistant Director, Education Enrichment Center (Asst. Dir. 3)

Theresa Cruz Paul, Assistant Director, Career Development & Advisement Center  
(Asst. Dir. 3)

Nicholas Diminni, Assistant Director, Residence Life (Asst. Dir. 2)

Marianne Edmond, Health Educator, Health & Counseling (Prof. Serv. Spec. 1)

Cara Farnell, Counselor, Admissions (Prog. Asst.)

Kimberley Fawkes, Counselor, Admissions (Asst. Dir. 4)

Nancy Friend, Manager of Educational Programs, Center for Continuing & Professional Education (Prof. Serv. Spec. 2)

Liana Fornarotto, Assistant Director, Graduate Studies (Prof. Serv. Spec. 3)

Louis Hamel, Director of Audience Services, University Performing Arts (Asst. Dir. 2)

Donald Hebert, Instructional Program Designer, Russ Berrie Institute (Asst. Dir. 1)

Joel Ingersoll, Counselor, Health & Counseling (Prof. Serv. Spec. 1)

Ethan Jeros, Assistant Football Coach, Athletics (Prof. Serv. Spec. 4, 10 Mos.)  
(August 4, 2008 – June 2, 2009)

Janel Keeys, Resident Director, Residence Life (Prog. Asst.)

Michael Lauterhahn, Head Baseball Coach, Athletics (Prof. Serv. Spec. 2)

Gail Marien, Manager of Business Programs, Center for Continuing & Professional Education (Prof. Serv. Spec. 2)

Sonia Musa, Project Manager, Small Business Development Center (Prof. Serv. Spec. 4)

Jaclyn Norberg, Assistant Athletic Trainer, Athletics (Prof. Serv. Spec. 3, 10 Mos.)  
(August 18, 2008 – June 16, 2009)

Laurie Nyulassy, Assistant Director, Telecommunications (Asst. Dir. 3)

Suzanne Ogden, Curator, Visual Resources Collection, Art (Prof. Serv. Spec. 3)

Denise Pignato, Academic Advisor/Career Counselor, Career Development & Advisement Center (Prof. Serv. Spec. 2)

John Runfeldt, Assistant Director, Institutional Research & Assessment (Prof. Serv. Spec. 3)

Sharon Ryan, Senior Writer/Editor, Publications (Asst. Dir. 2)

Janis Schwartz, Assistant Director, Alumni Relations (Asst. Dir. 3)

Deborah Sheffield, Academic Advisor/Career Counselor, Career Development & Advisement Center (Prof. Serv. Spec. 2)

Kenneth Templin, Support Specialist, Information Systems (Prof. Serv. Spec. 3)

Elizabeth VanDyk, Nurse Practitioner, Health & Counseling (Prof. Serv. Spec. 1)

Christina Vella, Counselor, Admissions (Prog. Asst.)

Tal Yonai, Counselor, Health & Counseling (Prof. Serv. Spec. 1)

## **MULTI-YEAR REAPPOINTMENTS**

RESOLVED: That the Board of Trustees approves the multi-year reappointments of professional staff and directs the President of the University to send appropriate notification.

### July 1, 2009 - June 30, 2013

Vanessa Lenoir  
Phillip Sprayberry

### July 1, 2009 - June 30, 2014

Rachel Anzaldo  
Christopher Cover  
Iris Dimaio  
Brian Fanning  
Sandra Ferrarella  
Brenda Harris  
Karen Hilberg  
Barbara Martin  
Reynaldo Martinez  
Edward Matthews  
Robert Murphy  
Susan Rienstra  
Susan Sgro  
Brad Trotte  
Patricia Whiteman

### September 1, 2009 - June 30, 2014

Brian Chapman  
Erin Monahan  
Keith Woods

**PART-TIME NON-TEACHING PROFESSIONAL STAFF  
REAPPOINTMENTS**

RESOLVED: That the Board of Trustees approves the reappointments of part-time non-teaching professional staff for the period July 1, 2008–June 30, 2009 and directs the President of the University to send appropriate notification.

One-Year Part-Time Reappointments July 1, 2008-June 30, 2009

Judith Avrin, Administrative Assistant 2, Library

Rita Levine, Professional Service Specialist 4, SC, 10 Mos., Science Enrichment Center (September 1, 2008 – June 30, 2009)

Cameron Mac Manus, Professional Service Specialist 3, SC, Music

Elaine Vuoncino, Program Assistant, SC, Nursing

Lucille Young-Talbot, Professional Service Specialist 3, 10 Mos., Community Health (September 1, 2008 – June 30, 2009)

## **SABBATICAL LEAVES**

RESOLVED: That the Board of Trustees approves the sabbatical leaves for 2008-2009, consistent with the conditions stipulated in the agreement between the State College Locals, NJSFT-AFT, AFL-CIO and the State of New Jersey and directs the President of the University to send appropriate notification.

### **PRESIDENT'S RECOMMENDATIONS TO BOARD OF TRUSTEES FOR SABBATICAL LEAVES FOR FACULTY MEMBERS**

#### **Fall 2008**

Jonathan Bone  
Stephen Bryant  
Muroki Mwaura

#### **Spring 2009**

Barbara Andrew  
Donna Cedio-Fengya  
Philip Cioffari  
Nan Guptil Crain  
Karen Demsey  
Diane Falk-Romaine  
Djanna Hill-Brisbane  
Janet Pollak  
Miryam Wahrman  
David Weisberg

#### **One Semester Fall 2008 or Spring 2009**

Eliana Antoniou  
Song Chung  
Zhiyuan Cong  
Ming Fay  
David Lelyveld  
Fuan Li  
John Link  
Grisel Maduro  
Ali Mir  
Alberto Montare  
Susanna Tardi  
Melda Yildiz

**EMERITUS STATUS**

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey, in recognition of his years of dedicated service to William Paterson University, approves the granting of Emeritus Status to:

Melvin Edelstein, History

**EMERITUS STATUS**

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey, in recognition of his years of dedicated service to William Paterson University, approves the granting of Emeritus Status to:

Peter Stein, Sociology

**FOUR-DAY WORKWEEK, SUMMER 2008**

- WHEREAS: The University implemented a four-day workweek program during the Summer 2007 and
- WHEREAS: A review indicates that a four-day workweek is beneficial and feasible in 2008: therefore, be it
- RESOLVED: That the President be authorized to implement a four-day work schedule, where appropriate, for the period of May 19 through August 22, 2008.

Appendix 6  
Minutes of the  
May 10, 2008  
Board Meeting

							FOR ACTION BY THE BOARD OF TRUSTEES AT THE MAY 10, 2008 MEETING
William Paterson University Personnel Matters - Revised*							
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
APPOINTMENTS:	Diane Ackerman	Interim Director, Financial Aid (Dir. 2. S.C.)	Financial Aid	D30	-	\$92,300.00	2/20/08-4/11/08
	Joanne Affinito	Clinical Practice Supervisor (Instructor 1/2 time) 1yr only	Nursing	U18	11	\$30,306.18	9/1/08-6/30/09
	Kathleen Bakarich	Clinical Practice Supervisor (Instructor 1/2 time) 1 yr only	Nursing	U18	12	\$31,316.12	9/1/08-6/30/09
	Colleen Barbarito*	Clinical Practice Supervisor (Assoc. Prof. 1/2 time) 1 yr only	Nursing	U26*	8*	\$40,310.70*	9/1/08-6/30/09
	Denise Callanan	Clinical Practice Supervisor (Instructor 1/2 time) 1 yr only	Nursing	U18	12	\$31,316.12	9/1/08-6/30/09
	Grace Carcich	Clinical Practice Supervisor (Instructor 1/2 time) 1 yr only	Nursing	U18	12	\$31,316.12	9/1/08-6/30/09
	Vicki Coyle	Clinical Practice Supervisor (Asst. Prof. 1/2 time) 1 yr only	Nursing	U22	12	\$38,074.12	9/1/08-6/30/09
	Stacey Dakake	Clinical Practice Supervisor (Instructor 1/2 time) 1 yr only	Nursing	U18	10	\$29,296.23	9/1/08-6/30/09
	Susan Jackson*	Clinical Practice Supervisor (Assoc. Prof. 1/2 time) 1 yr only	Nursing	U26*	7*	\$38817.23*	9/1/08-6/30/09
	William Kernan	Assistant Professor (Tenure Track Year 2)	Community Health	U22	6	\$61,407.86	9/1/08
	Sue Mankiw	Instructor	Elem. Ed & Early Childhood	U18	12	\$62,632.25	9/2/09
	Thomas Nemeth	Digital Collections Manager (PSS3, S.C.)	Instruction & Research Technology (Grant Funded)	U21	5	\$54,511.85	3/24/08
	Lisa Oldham	Clinical Practice Supervisor (Instructor 1/2 time) 1 yr only	Nursing	U18	11	\$30,306.18	9/1/08-6/30/09
	Karen Phillips	Clinical Practice Supervisor (Instructor 1/2 time) 1 yr only	Nursing	U18	11	\$30,306.18	9/1/08-6/30/09
	Amy Rady	Assistant Professor (Tenure Track Year 2)	Exercise & Movement Sciences	U25	6	\$71,093.07	9/1/08



FOR ACTION BY THE BOARD OF TRUSTEES AT THE MAY 10, 2008 MEETING

**William Paterson University  
Personnel Matters - Revised\***

Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
<b>CHANGE OF TITLE AND SALARY:</b>							
Ken Schneider, from Assistant Director 2, Admissions, (U24, Step 8, \$70,979.76) to Associate Director, Admissions (Asst. Dir 1, S.C.), U26, Step 7, \$75,373.26 eff. 3/15/08							
<b>EXTENSION OF LEAVE OF ABSENCE:</b>							
Ana Gomez, Assistant Professor, History, Medical Leave** from 1/1/08 to 5/17/08***							
Victoria Heenan Wagner, Access Services Librarian, (Librarian 1, S.C.), Maternity* from 5/21/08-9/2/08							
*Leave without pay after expiration of eligible sick leave and vacation time							
**Leave without pay after expiration of eligible sick leave							
*** Deceased 2/11/08							
<b>PART TIME APPOINTMENT:</b>							
Jeffrey Mangold, Athletics, Asst. Football Coach, Spring, \$100.00, 4/7/08-5/30/08							
<b>PART TIME REAPPOINTMENTS:</b>							
Gary Drillings, Exercise Movement & Science, Project Specialist, \$1500.00, 9/1/08-6/30/09							
Joelle Rehberg, Exercise & Movement Science, Project Specialist, \$1500.00, 9/1/08-6/30/09							

*Adopted by the Board of Trustees of The William Paterson University of New Jersey at its May 10, 2008 meeting.*

Appendix 6  
 Minutes of the  
 May 10, 2008  
 Board Meeting



**WILLIAM  
 PATERSON  
 UNIVERSITY**

ACADEMIC SUPPORT CENTER  
 300 POMPTON ROAD • WAYNE, NEW JERSEY 07470-2103  
 973.720.3324/2563 FAX 973.720.2588

ADDENDUM

ACADEMIC SUPPORT CENTER  
 SPRING SEMESTER 2008

FOR CONSIDERATION BY THE BOARD OF TRUSTEES

NAME ID NUMBER DATE OF HIRE DEGREE	AREA OF TUTORING	MAXIMUM # OF HRS	HOURLY RATE	MAXIMUM SALARY	BUDGET LINE
Thomas Fein 855101889 4708 1992-BA 2002-BS	Mathematics Math 106, 110, 115, 116, 160, 161	20	\$16.00	\$320.00	Academic Support Center

*Adopted by the Board of Trustees of The William Paterson University of New Jersey at its May 10, 2008 meeting.*

**5-08-7                    RESOLUTION, ESTABLISHMENT OF A BACHELOR OF  
ARTS/MASTER OF SCIENCE DEGREE IN  
COMMUNICATION DISORDERS**

- WHEREAS: William Paterson University seeks to offer innovative educational programs that support a mission of encouraging lifelong learning and academic excellence; and
- WHEREAS: The Department of Communication Disorders has proposed a new degree program, the Bachelor of Arts/Master of Science in Communication Disorders to serve these ends; and
- WHEREAS: The proposal has been reviewed by faculty in the College of Science and Health and the Faculty Senate and recommended for implementation; and
- WHEREAS: The Dean of the College of Science and Health has engaged an external consultant to review the proposed program, in cooperation with the faculty and the Provost and Senior Vice President for Academic Affairs; and
- WHEREAS: Following a visit to the campus and a review of the relevant materials, the consultant has recommended implementation of the program and forwarded this recommendation to the Dean of the College of Science and Health and the Provost and Senior Vice President for Academic Affairs; and
- WHEREAS: The Dean of the College of Science and Health and the Provost and Senior Vice President for Academic Affairs concur in recommending the implementation of the Bachelor of Arts/Master of Science in Communication Disorders to the President; and
- WHEREAS: The President concurs in recommending this proposed program to the Board of Trustees; and
- WHEREAS: The Educational Policy Committee of the Board of Trustees has reviewed this recommendation and the rationale for the proposed program and found them satisfactory; therefore, be it

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey approves and authorizes the administration to notify the New Jersey higher education community of our intent to offer a new degree program of Bachelor of Arts/Master of Science in Communication Disorders and, subsequent to review consistent with the Higher Education Restructuring Act, to implement that program.

*Adopted by the Board of Trustees of The William Paterson University of New Jersey at its May 10, 2008 meeting.*

**5-08-8**

**RESOLUTION, CONFERRING OF DEGREES: MAY,  
AUGUST 2008**

RESOLVED:

That the Board of Trustees of The William Paterson University of New Jersey approves the conferring of degrees in accordance with the certification of the President. The record of each individual's name and the degree conferred shall be included in the minutes of this meeting.

**5-08-9 RESOLUTION, BID WAIVERS (Consent Agenda)**

- WHEREAS: The New Jersey State College Contracts Law permits waivers of advertising for public bids for certain specified purchases in excess of \$26,200, and
- WHEREAS: The Law requires that such waivers shall be approved by the Board of Trustees, and
- WHEREAS: At its meeting of May 5, 2008, the Finance and Audit Committee of the Board of Trustees reviewed proposed waivers as detailed in the list below, and
- WHEREAS: The Finance and Audit Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver's basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers, and
- WHEREAS: The Finance and Audit Committee unanimously recommends that the Board of Trustees approve the following waivers, further specific details of which are enumerated in the attached documents, therefore, be it
- RESOLVED: That the Board of Trustees of William Paterson University approves the waivers described in the attached documents.

<b>Vendor</b>	<b>Not To Exceed Amt.</b>
Paterson Public Schools	\$ 100,000
Passaic Public Schools	\$ 50,000
Aperio, LLC	\$ 32,000
Environmental Connection, Inc.	\$ 76,000
Turtle & Hughes, Inc.	\$ 191,000
Stagg Associates	\$ 85,000
Bristol Environmental, Inc.	\$ 111,000
McCarter & English, LLP	\$ 50,000

**BID WAIVER, PATERSON PUBLIC SCHOOLS**

RESOLVED: That pursuant to Subsection 5. b. of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to forward payment to the Paterson Public Schools, Paterson, New Jersey, in conjunction with the terms and conditions of the FY09 REFORMS (Reclaiming Educational Foundations of Rigorous Math and Science) Grant for the district's staff development expenditures related to this agreement. The cost is not to exceed \$100,000.

**BID WAIVER, PASSAIC PUBLIC SCHOOLS**

RESOLVED: That pursuant to Subsection 5. b. of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to forward payment to the Passaic Public Schools, Passaic, New Jersey, in conjunction with the terms and conditions of the FY09 REFORMS (Reclaiming Educational Foundations of Rigorous Math and Science) Grant for the district's staff development expenditures related to this agreement. The cost is not to exceed \$50,000.

**BID WAIVER, APERIO, LLC**

RESOLVED: That pursuant to Subsection 5.a. (15) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Aperio, LLC of East Orange, New Jersey, for consulting services for the purpose of evaluating the Russ Berrie Institute. The cost will not exceed \$32,000.

**BID WAIVER, ENVIRONMENTAL CONNECTION, INC.**

RESOLVED: That pursuant to Subsection 5. a. (15) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Environmental Connection, Inc. of Trenton, New Jersey, for professional services related to mold, asbestos, spore and bacterial abatement at several locations throughout the campus. The fee is not to exceed \$76,000, including a contingency.

**BID WAIVER, TURTLE & HUGHES, INC.**

RESOLVED: That pursuant to Subsection 6 of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to modify the agreement with Turtle & Hughes, Inc., of Linden, New Jersey, for expedited delivery of electric supplies necessary to open the Student Center by the beginning of the fall semester. This resolution revises the maximum fee for these services by \$30,000, from \$161,000 to \$191,000.

### **BID WAIVER, STAGG ASSOCIATES**

RESOLVED: That pursuant to Subsection 5. a. (1) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University's President or his designee to enter into an agreement with Stagg Associates of Oakland, New Jersey, to provide professional consulting services for the preparation of the Department of Environmental Protection applications for Air Permits, Stormwater Drainage Permits and an Environmental Impact Statement for an amount not to exceed \$85,000.

**BID WAIVER, BRISTOL ENVIRONMENTAL, INC.**

RESOLVED: That pursuant to Subsection 6 of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University's President or his designee to enter into an agreement with Bristol Environmental, Inc. of Bristol, Pennsylvania, for mold, asbestos, spore and bacterial abatement at several locations throughout the campus in an amount not to exceed \$111,000.

**BID WAIVER, McCARTER & ENGLISH, LLP**

RESOLVED: That pursuant to Subsection 5. a. (1) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with the firm of McCarter & English, LLP of Newark, New Jersey, for legal services pertaining to Student Center litigation matters. The cost is not to exceed \$50,000.