

**MEETING OF THE BOARD OF TRUSTEES OF THE  
WILLIAM PATERSON UNIVERSITY OF NEW JERSEY**

**Saturday, May 5, 2007**

The meeting was called to order at approximately 10:50 a.m. in the College Hall Board Room.

BOARD MEMBERS PRESENT: Mr. Gruel, Mr. Jackson, Mr. Mazzola, Ms. Olmos, Mr. Pesce, Mr. Taylor, Ms. Temple, and President Speert

ABSENT: Mr. Adzima, Mr. Campbell, Dr. Fan, Ms. Ellis, Dr. Pruitt

OTHERS PRESENT:

Provost and Senior Vice President Weil, Vice President Bolyai, Vice President Deller, Vice President Martone, DAG Cheryl Clarke, Dr. Schaeffer, Mrs. Santaniello, administrators, faculty, and others.

Mr. Taylor welcomed everyone to the meeting and explained that Mr. Pesce and Ms. Temple would be joining the meeting via telephone to constitute a quorum for the committee reports and action on the resolutions being presented.

CHAIR'S REPORT:

Mr. Taylor requested a moment of silence in respect of the victims of the Virginia Tech tragedy. This tragedy has affected academic institutions across the country. We have taken this time to review our critical incident management plan. AVP Tim Fanning and Chief Michael Horvath will give a presentation later in the meeting. Mr. Taylor congratulated the new Faculty Senate President, Professor Susan Godar and Professor Sue Tardi on her re-election as President of the AFT Local 1796. He reported that the new SGA President is Ms. Jamie Mariano and our new student trustee is Mr. Brad Kotuski.

PRESIDENT'S REPORT:

President Speert acknowledged and introduced the newly promoted faculty, who were invited to the meeting and a luncheon to follow with the Board in recognition of their achievement. Dr. Speert highlighted three faculty members who received prestigious awards – Professor Sally Nalle, History Department, who received a Guggenheim award; Professor Jason Ambroise, History Department, who received a Career Enhancement Fellowship for Junior Faculty from the Woodrow Wilson National Fellowship Foundation; and Professor Charlotte Nekola, English Department, who received a Fulbright Lectureship at the University of Liege, Belgium. The President applauded the softball team for their ninth consecutive winning season with a 23-14 record. They defeated first-seeded Montclair Friday, May 4 in the North Jersey Athletic Conference tournament. They will face Rowan today. We are hosting National History Day today. This event is held throughout the country. We are the official hosts for New Jersey. There are 93 school districts represented in today's activities.

At 11:00 a.m. Mr. Pesce and Ms. Temple were connected to the meeting via speakerphone and Mr. Taylor declared a quorum.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with the Statute, this notice was posted on the University's web page and distributed to The Herald News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

MINUTES OF THE MARCH 23, 2007 MEETING:

The minutes of the March 23, 2007 minutes were approved with one correction – in the Education Policy Report, the reference to the expected completion date of the Academic Plan is December 2007, not December 2008.

COMMITTEE REPORTS:

PERSONNEL COMMITTEE:

Mr. Fred Gruel presented the following resolution for approval, as recommended by the Personnel Committee:

It was moved and seconded to adopt the following resolution:

5-07-2 RESOLUTION, VARIOUS PERSONNEL MATTERS (Consent Agenda)  
(Appendix 2 )

- Faculty Reappointments 1,2 (Appendix 2)
- Librarian Reappointments 1,2 (Appendix 2)
- Faculty Range Adjustments (Appendix 2)
- Librarian Promotions (Appendix 2)
- NTP Performance-Based Promotions (Appendix 2)
- NTP Reappointments 1,2 (Appendix 2)
- NTP Reappointments Multi-Year (Appendix 2)
- Part-Time and Clinical Faculty Reappointments (Appendix 2)
- Emerita Designation (Appendix 2)
- Summer Chairs' Compensation (Appendix 2)
- Four-Day Workweek Summer 2007 (Appendix 2)
- Miscellaneous Personnel Actions (Appendix 2)

The resolution was unanimously adopted.

EDUCATION POLICY COMMITTEE:

Mr. Gruel introduced the following resolutions for approval as recommended by the Education Policy Committee:

It was moved and seconded to adopt the following resolutions:

5-07-3 RESOLUTION, ON THE CREATION OF A BACHELOR OF SCIENCE IN  
MATHEMATICS DEGREE PROGRAM (CONVERSION OF A B.A. IN  
MATHEMATICS, APPLIED MATHEMATICS TRACK) (Appendix 3)

5-07-5 RESOLUTION, CONFERRING OF DEGREES (Appendix 5)

The resolutions were unanimously adopted.

FINANCE AND AUDIT COMMITTEE:

Mr. Mazzola reported on the Finance and Audit Committee meeting of April 13, 2007. He commented that each bid waiver was discussed at the committee in depth, and

complete background information was available.

It was moved and seconded to adopt the following resolution:

5-07-4 RESOLUTION, BID WAIVERS (Consent Agenda) (Appendix 4)

KPMG LLP (Appendix 4)  
Mackenzie Group, Inc. (Appendix 4)  
TMC Terrazzo (Appendix 4)  
Hawk Security Services, Inc. (Appendix 4)  
Advertising (Appendix 4)  
TouchNet Information Systems (Appendix 4)  
Washington Strategic Consulting (Appendix 4)

The resolution was unanimously adopted.

President Speert spoke briefly about the Virginia Tech tragedy and the University's immediate response to the University community. Counselors and resident staff were made available to any students who needed their services, Fr. Lou Scurti held a Mass the following Sunday, and Chief Horvath communicated with the University reminding everyone of our protocols and emergency response plan. Dr. Speert reported that the NJ college presidents met with Acting Governor Codey on April 20 to discuss emergency planning on college and university campuses statewide. A Campus Security Task Force has been formed to help colleges and universities assure that their plans are complete, that they incorporate best practices and are employing the most effective technologies. President Speert introduced Associate Vice President, Tim Fanning and Chief Michael Horvath, who provided an in-depth presentation on our critical incident management plan and answered questions from the Board and others in attendance.

Dr. Glen Sherman, Associate Vice President and Dean of Student Development gave an overview of the critical role our counseling and student development staff play in any incident affecting our students and improvements that have been made over the last five years. In order to provide optimum support to our students, we have a counselor on call 24 hours a day, 7 days a week for response and intervention when needed. Dr. Sherman and his staff have conducted outreach to area hospitals regarding the transport of students who need to be evaluated in the hospital setting as well as a mechanism for the safe return to campus and follow-up of those students. We have the availability of evaluation and assessment by the county crisis team, who will come to campus, for any students who refuse transport to the hospital. Each college has received comprehensive outreach on all the services available to enable intervention before a student reaches crisis stage. The Resident Advisors receive extensive training and a Critical Incident Stress Management Team has been formed. All resources are focused on prevention and assistance.

EDUCATION POLICY COMMITTEE:

Dr. Weil reported that the Committee met jointly with the Minority Affairs Committee and Student Affairs Committee. The BS in Mathematics was discussed as reflected in the resolution. Multiple dashboard indicators regarding faculty were discussed as part of the process to set targets in key areas identified by the Board for planning and on-going assessment. Dr. Weil gave an update on the Academic Planning process.

FINANCE & AUDIT COMMITTEE:

Mr. Mazzola reported that the committee discussed the bid waivers as presented for approval today. Updates on the Student Center were provided. The most current projection for the FY08 budget was discussed. Dashboard indicators for the finance area are being proposed for the Board's review and discussion. The debt policy will be discussed further by the Finance and Audit Committee and will be shared with the Board when completed. Mr. Adzima raised a question about providing additional capital investment in the athletic facilities. Dr. Speert reported that the University received a subpoena from the State Attorney General for materials regarding student loans administered through HESAA. All institutions receiving any aid through HESAA were also subpoenaed. We are cooperating and providing the requested information.

STUDENT AFFAIRS COMMITTEE AND MINORITY AFFAIRS COMMITTEE:

Mr. Mazzola reported that the committees received updates on community outreach regarding our alcohol awareness program, recruitment efforts to create awareness of WPU at the middle school level, and the provision of disability support services to students who need such services.

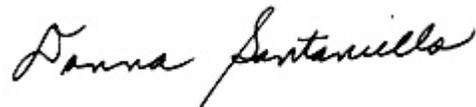
INSTITUTIONAL DEVELOPMENT COMMITTEE:

Mr. Gruel reported on the meeting of the Institutional Development Committee on April 13, 2007. Alumni giving was discussed and it was reported to be at 6.25%, slightly down from past years, but the giving per donor has increased. Strategies are being formulated to raise the giving level. A target of 8% was agreed upon for the near future, and a longer-term goal for 10%. We will be embarking on a branding initiative and those plans were discussed. Vice President Deller reported that this year's Legacy Award Dinner was the most successful to date. In 2006, the event raised \$136K, this year we raised \$196K. Dr. Speert added that additional gifts were pledged at the Legacy event that will raise the overall proceeds. The Music Department will benefit from a gift matching our overall proceeds in honor of Tami Cotsakos by her husband and daughter. Another donor pledged additional dollars to cover the costs of a patient simulation mannequin for the nursing simulation lab.

OTHER BUSINESS:

At approximately 12:40 p.m. there being no further business, a motion was made and seconded for the meeting to be adjourned. The motion carried unanimously.

Respectfully submitted,



Donna Santaniello  
Assistant to the President  
and Board of Trustees

**5-07-2                    RESOLUTION, VARIOUS PERSONNEL MATTERS  
(Consent Agenda)**

RESOLVED:            That the Board of Trustees approves the various personnel matters as recommended by the President including faculty 1,2 reappointments, librarian 1,2 reappointments, faculty range adjustments, librarian promotions, NTP performance-based promotions, NTP 1, 2 reappointments, NTP multi-year reappointments, part-time and clinical faculty reappointments, emerita designation, summer chairs' compensation, four-day workweek summer 2007, and miscellaneous personnel actions including appointments, leaves of absence, retirements, resignations and various changes in employee status, and directs that the actions be listed in the minutes of this meeting.

## **FACULTY REAPPOINTMENTS**

RESOLVED: That the Board of Trustees approves the reappointments of faculty members for the academic year 2007-2008 and directs the President of the University to send appropriate notification.

## **FACULTY REAPPOINTMENTS**

### For One-Year Reappointments September 1, 2007–June 30, 2008

Nadine Aktan, Instructor, Nursing

Heejung An, Assistant Professor, Elementary and Early Childhood Education

Kelli Jean Asada, Assistant Professor, Communication

Martin Becker, Associate Professor, Environmental Science

Judith Broome, Assistant Professor, English

Lorra Brown, Assistant Professor, Communication

Jewel Carter, Assistant Professor, Community Health & Wellness

Laura Cramer-Berness, Assistant Professor, Psychology

Katherine Chen, Assistant Professor, Sociology

Susan Dinan, Associate Professor, History

Claire Donaghy, Associate Professor, Nursing

Jeffrey Dudycha, Assistant Professor, Biology

Barbara Duffy, Instructor, Nursing

Paula Fernandez, Assistant Professor, Sociology

Joan Fry, Associate Professor, Exercise & Movement Science

Gennifer Furst, Assistant Professor, Sociology

David Gilley, Assistant Professor, Biology

Bruce Gionet, Assistant Professor, Art

Diana Judd, Assistant Professor, Political Science

Gabriel Katz, Associate Professor, Mathematics

Rajender Kaur, Assistant Professor, English  
David Koistinen, Assistant Professor, History  
Katherine Lancellotti, Instructor, Nursing  
Joann Lee, Professor, Communication  
Kendall Martin, Assistant Professor, Biology  
Maureen Martin, Assistant Professor, English  
Lizy Mathew, Instructor, Nursing  
Scott McDonough, Assistant Professor, History  
Kelly McNeal, Instructor, Secondary Education  
Ann Medinets, Associate Professor, Accounting  
Bruce Mermelstein, Assistant Professor, Communication  
David Nacin, Assistant Professor, Mathematics  
Balmurli Natrajan, Assistant Professor, Anthropology  
Keumjae Park, Assistant Professor, Sociology  
Hiram Perez, Assistant Professor, English  
Lynne Rogers, Associate Professor, Music  
Julie Rosenthal, Assistant Professor, Elementary Education  
Robin Schwartz, Assistant Professor, Art  
Rosa Soto, Assistant Professor, English  
Benjamin Vilhauer, Assistant Professor, Philosophy  
Mahmoud Watad, Associate Professor, Marketing & Management

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its May 5, 2007 meeting.

## **LIBRARIAN REAPPOINTMENTS**

RESOLVED: That the Board of Trustees approves the reappointments of librarians for the period July 1, 2007 – June 30, 2008 and directs the President of the University to send appropriate notification.

### For One-Year Reappointments July 1, 2007 – June 30, 2008

Joanna M. Holcombe, Librarian 3

Anthony C. Joachim, Librarian 3

Mark Sandford, Librarian 3

## **FACULTY RANGE ADJUSTMENTS**

RESOLVED: That the Board of Trustees approves the Faculty Range Adjustments effective September 1, 2007 and directs the President of the University to send appropriate notification.

Effective September 1, 2007

### Professor

David B. Demsey, Music  
Danielle Desroches, Biology  
Daphne G. Joslin, Community Health  
Barbara L. Parker, English  
Gordon J. Schmidt, Exercise and Movement Science  
Samuel Silas, Exercise and Movement Science  
Susanna Tardi, Sociology  
Keumsil Kim-Yoon, Languages and Cultures

### Associate Professor

Alejandro R. Anreus, Art  
Casey M. Lum, Communication  
Gilbert Ndjatou, Computer Science  
Kathy Silgailis, Exercise and Movement Science

### Assistant Professor

Jo Ann Cunningham, Anthropology  
Haralambia Kollia, Communication Disorders  
Lawrence E. Mbogoni, African, African-American and Caribbean Studies  
Madeleine E. Rosar, Math

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its May 5, 2007 meeting.

## LIBRARIAN PROMOTIONS

RESOLVED: That the Board of Trustees approves the promotion of librarians effective July 1, 2007 and directs the President of the University to send appropriate notification.

### Effective July 1, 2007

Victoria Heenan Wagner TO: Librarian I

Nancy J. Weiner TO: Librarian II

**PERFORMANCE BASED PROMOTIONS FOR PROFESSIONAL  
STAFF**

RESOLVED: That the Board of Trustees approves the Performance Based Promotions for Professional Staff effective July 1, 2007 and directs the President of the University to send appropriate notification.

Effective July 1, 2007

Anne Einreinhofer	To: Assistant Director 1
Brian Fanning	To: Professional Service Specialist 1
Kathleen P. Hallissey	To: Assistant Director 1
Robert M. Meyer	To: Professional Service Specialist 2
Daisy M. Rodríguez	To: Professional Service Specialist 1
Mary Beth Zeman	To: Assistant Director 1

**PROFESSIONAL STAFF REAPPOINTMENTS**

RESOLVED: That the Board of Trustees approves the reappointments of professional staff for the period July 1, 2007–June 30, 2008 and directs the President of the University to send appropriate notification.

## **PROFESSIONAL STAFF REAPPOINTMENTS**

### For One Year Reappointments July 1, 2007 – June 30, 2008

Adriana Ariga, Residence Director, Residence Life Expenses (Prog. Asst.)

Donald Bennett, SBA Financial Manager, SGA (Asst. Dir. 2)

Steven Colon Assistant Director EOF, Educational Opportunity Fund (Asst. Dir. 2)

Joseph Connell, Assistant Director, Education Enrichment Center, Education Enrichment Center (Asst. Dir. 3)

Cara Farnell, Admissions Counselor, Admissions (Prog. Asst.)

Rebecca Fegeley, Coordinator of Residence Education, Residence Life Expenses, (Prof. Serv. Spec. 4)

Judith Green, Counselor, Health & Counseling (Prof. Serv. Spec 1)

Alan Grossman, Associate Director of Annual Fund, Development (Asst. Dir. 3)

Louis Hamel, Director of Audience Services, University Performing Arts (Asst. Dir. 2)

Donald Hebert, Instructional Program Designer, Russ Berrie Institute (Asst. Dir. 1)

Elizabeth Hoogmoed, Nurse Practitioner, Health & Counseling (Prof. Serv. Spec. 1)

Joanne Johnson, Instructional Program Designer, Russ Berrie Institute, (Asst. Dir. 1)

Neil Kalb, Program Assistant Nursing, Nursing, (Prof. Serv. Spec 3)

Melissa Lorah, Assistant Director, Admissions (Asst. Dir. 4)

Michael Miello, Head Coach, Athletics Program Support (Prof. Serv. Spec. 2)

Jaclyn Norberg, Assistant Athletic Trainer, Athletic Program Support (Prof. Serv. Spec. 3, 10 Mos.)

Suzanne Ogden, Curator, Visual Resources Collection, Art (Prof. Serv. Spec 3)

Tashi Oyola, Assistant Director, Admissions (Asst. Dir. 4)

Theresa Cruz Paul, Assistant Director, Career Development, Advisement & Career Development Center (Asst. Dir. 3)

Denise Pignato, Academic Advisor/Career Counselor, Advisement & Career Development Center (Prof. Serv. Spec 2)

Deborah Sheffield, Academic Advisor/Career Counselor, Advisement & Career Development Center (Prof. Serv. Spec. 2)

Edward Stinson, Assistant Coach, Athletics (Prof. Serv. Spec. 4, 10 Mos.)

Kenneth Templin, Support Specialist, Information Systems, (Prof. Serv. Spec. 3)

Christina Vella, Admissions Counselor, Admissions (Prog. Asst.)

## **MULTI-YEAR REAPPOINTMENTS**

RESOLVED: That the Board of Trustees approves the multi-year reappointments of professional staff and directs the President of the University to send appropriate notification.

### July 1, 2008–June 30, 2009

Michael Giorgio

### July 1, 2008–June 30, 2012

Atinuke Adeniran  
Diana Van Boerum  
Roosevelt McCollum  
Janelle Pinkston  
Robin Rodriguez  
Kenneth Schneider

### July 1, 2008–June 30, 2013

Zoya Barry  
Michael Boroznoff  
Vilma Elliott  
Margaret Guenthner  
Donna Potacco  
Theresa Ross  
Mukesh Sahni  
Brian Woods

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its May 5, 2007 meeting.

## **PART-TIME AND CLINICAL FACULTY REAPPOINTMENTS**

RESOLVED: That the Board of Trustees approves the reappointments of half-time, three-quarter time and clinical faculty for the period September 1, 2007–June 30, 2008 and directs the President of the University to send appropriate notification.

### One-Year Half-Time Reappointments September 1, 2007-June 30, 2008

Joanne Affinito, Instructor, 10 Months, Nursing  
Colleen Barbarito, Assistant Professor, Nursing  
Claudia Baez-Camargo, Assistant Professor (22)10 Mos., History  
Vicki Coyle, Assistant Professor (22)10 Mos., Nursing  
Nisha Drinkard, Assistant Professor (22)10 Mos., Art  
Susan Jackson, Assistant Professor (22)10 Mos., Nursing  
Anil Kumar, Assistant Professor (22)10 Mos., Languages & Cultures  
Judith Kutzleb, Instructor, 10 Months, Nursing  
Irwin Nack, Associate Professor (26)10 Mos., History  
Karen Phillips, Instructor, 10 Months, Nursing  
Kimberly Rivera, Instructor, 10 Months, Nursing  
Stephen Rosenfield, Assistant Professor (22)10 Mos., Communication  
Margaret Touw, Instructor, 10 Months, Nursing  
Maiko Sato, Instructor, 10 Months, Languages & Culture

### Three-Quarter Time Reappointments September 1, 2007-June 30, 2008

Terry Boddie, Assistant Professor (24)10 Mos., Art  
Suzanne Bowles, Assistant Professor (22)10 Mos., History

### Clinical Faculty Full-Time September 1, 2007 – June 30, 2008

Kathleen Bakarich, Instructor (18) 10 Mos., Nursing  
Denise Callanan, Instructor (18) 10 Mos., Nursing

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its May 5, 2007 meeting.

Appendix 2  
Minutes of the  
May 5, 2007  
Board Meeting

**EMERITA STATUS**

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey, in recognition of her years of dedicated service to William Paterson University, approves the granting of Emerita Status to:

Catarina Feldmann, Department of English  
(posthumously)

**COMPENSATION FOR DEPARTMENT CHAIRPERSONS  
FOR THE SUMMER 2007**

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey approves the guidelines for summer compensation for Department Chairpersons for Summer 2007, in accordance with the agreement between the University Administration and Local 1796, NJSFT-AFT, AFL-CIO in April 2007 for the summer 2007 only, and does not establish a precedent for subsequent years.

Appendix 2  
Minutes of the  
May 5, 2007  
Board Meeting

Guidelines for Compensation for Department Chairpersons  
for the Summer 2007

Compensation for Department Chairpersons for Summer 2007 shall be based on the following guidelines:

A. For responsibilities in conjunction with the August registration period, 1 credit hour will be granted for department chairperson;

B. For responsibilities in conjunction with Summer Session I and Summer Session II, 1.5 credit hours be granted to each department for each session.

C. Additional credits will be awarded for each summer session dependent upon the number of sections offered:

3 or fewer	= 0 credits
4 -11	= 1 credit
12-21	= 2 credits
22-32	= 3 credits
33-42	= 4 credits

D. Additional credits will be awarded based upon the number of FTE Faculty (determined by the previous Fall):

0 -15	= 0 credits
16-21	= 1 credit
22 or more	= 2 credits

E. For any department in which the advisees in the undergraduate major number more than 250, 1 additional credit hour will be awarded for each additional 250 students or part thereof an additional credit will be given.

000-250	= 0 credits
251-500	= 1 credit
501-750	= 2 credits
751-1000	= 3 credits
1001-1250	= 4 credits

F. For summer work, no Department Chairperson may receive less than the minimum compensation of 4 credit hours.

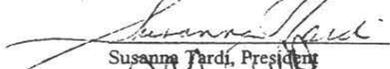
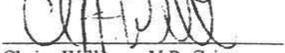
Among the numerous summer responsibilities of the Chairperson, the following are included:

1. Supervision of the department during the Summer Session;
2. Registration during August, not more than four days, and resulting schedule decisions during the following week;
3. Recruitment planning for 2007-2008;
4. Advisement of students;
5. Budget planning for the next year;
6. Service on College's student dismissal and probation appeals committees;
7. Facilities management;
8. Availability for participation in new student orientation activities in July for the equivalent of one working day.
9. Assignment of adjunct faculty;
10. Orientation of new full-time and adjunct faculty; and,
11. Revision of faculty schedules, based on final registration figures.

For the University

  
Edward B. Weil  
Provost and  
Senior Vice President for Academic Affairs

For Local #1796

  
Susanna Tardi, President  
Date 4/24/07  
  
Chriss Williams, V.P. Grievances  
Date 4/24/07

**FOUR-DAY WORKWEEK, SUMMER 2007**

- WHEREAS: The University implemented a four-day workweek Program during the Summer 2006 and
- WHEREAS: A review indicates that a four-day workweek is beneficial and feasible in 2007: therefore, be it
- RESOLVED: That the President be authorized to implement a four-day work schedule, where appropriate, for the period of May 14 through August 24, 2007.

**REVISED**  
THE WILLIAM PATERSON UNIVERSITY  
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>ANNUAL</u>		<u>SALARY RATE</u>	<u>EFFECTIVE DATE</u>
				<u>RANGE</u>	<u>STEP</u>		
APPOINTMENTS:	Robert Carlucci	Proposal Development Spec. (Asst. Dir 3)	Sponsored Programs	U22	10	\$67,145.00	4/30/07
	Georgianna Gould	Asst. Professor	Biology	U22	6	\$57,882.80	9/1/07
	Samuel Griggs	Director, Major Gifts	Institutional Adv.	D28	-	\$100,000.00	4/23/07
	Franklin Rodriguez	Asst. Professor	Languages & Cultures	U22	5	\$55,567.07	9/1/07
	Spencer Scott	Director, Planned Giving	Institutional Adv.	D28	-	\$100,000.00	4/20/07
	Ana Maria Schuhmann	Interim Dean and Professor	Education	D35	-	\$154,000.00	9/1/07-6/30/09
	Nancy Vitalone-Raccaro	Asst. Professor	Spec. Ed & Counseling	U25	4	\$61,648.53	9/1/07
LEAVES OF ABSENCE:	Barbara Andrew Maternity*	Asst. Professor	Philosophy	U22	9	\$64,830.08	9/1/07-12/22/07
	Deborah Sheffield Maternity*/Furlough	Career Counselor (PSS2)	Career Devel. And Counseling	U24	1	\$53,603.27	4/30/07-8/26/07
	Pamela Vovchuk Medical*	Program Asst.	Library	U17	6	\$45,357.40	5/1/07-6/15/07
RETIREMENTS:	Marjorie Ginsberg	Asst. Dir. 1	Basic Skills Program	U26	7	\$73,177.92	7/1/07
RESIGNATIONS:	Michael Brustein	PSS1	Counseling, Health & Wellness	U27	3	\$65,013.05	3/15/07

\* Leave without pay after expiration of eligible sick leave and vacation time

**REVISED**  
 THE WILLIAM PATERSON UNIVERSITY  
 PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
RESIGNATIONS:	Kelli Christensen	Director, Planned Giving Institutional Adv.		D28	-	\$90,000.00	4/10/07
	Richard Mikula	Asst. Professor	Mathematics	U22	5	\$55,567.11	6/30/07

**Change in Leave of Absence Start Date:**

Linda Gazzillo Diaz, Associate Professor, Exercise & Movement Science, from 4/16/07-5/15/07 to 3/27/07-5/15/07

**Change in Salary:**

Geraldine Mongillo, Assistant Professor, Secondary & Middle School, to Range 22, Step 8, \$62,514.27 eff. 1/17/07

**Change in Title and Salary:**

Donald Hebert, RBI for Prof. Sales, from PSS2 to Sales Performance Consultant (Asst. Dir. 1), from U24, Step 8, \$68,912.39 to U26, Step 7, \$73,117.91, eff. 2/3/07-6/30/07

Joanne Johnson, RBI for Prof. Sales, from PSS2, to Sales Performance Consultant (Asst. Dir. 1), from U24, Step 10, \$74,015.43 to U26, Step 9, \$78,808.87, eff. 2/3/07-6/30/07

Sonia Musa, Small Business Development Center, from Project Specialist, to Project Manager (PSS4), \$34,256.21 to U18, Step 1, \$38,093.49 eff. 3/31/07

Carmen Ortiz, from Interim Director, E.O.F., to Director, E.O.F., D28, \$85,000.00, eff. 7/1/07

Wei Xu, Accounting & Law, from Instructor to Assistant Professor, U18, Step 12, \$59,036.90 to U25, Step 12, \$83,102.54 eff. 1/2/07, completed Ph.D.

**Correction to Retirement Date:**

Judith Coomes, Associate Professor, Computer Science, U29, Step 12, \$101,008.46 from 3/1/07 to 7/1/07

**Return to Former Title and Salary:**

Latreya Lynch, Residence Life, from Resident Director, (PSS2), Range U24, Step 1, \$49,879.50 to Prog. Asst., Range U17, Step 5, \$43,541.41 eff. 3/31/07

**Temporary Reappointment:**

Michelle Caso, Communication Disorders, 7 credits @ \$1000/credit, \$7,000.00, eff. 1/16/07-5/12/07

**5-07-3 RESOLUTION, ON THE CREATION OF A BACHELOR OF SCIENCE IN MATHEMATICS DEGREE PROGRAM (CONVERSION OF B.A. IN MATHEMATICS, APPLIED MATHEMATICS TRACK)**

Whereas: The Faculty of the Department of Mathematics, as an outcome of a recent Periodic Program Review in consultation with an external reviewer, desires to enact a program change and new degree designation for a program currently designated Bachelor of Arts in Mathematics: Applied Mathematics Track ; and,

Whereas: This conversion of the track results in a degree program more accurately designated as a Bachelor of Science degree; and,

Whereas: The creation of the Bachelor of Science in Mathematics degree program provides additional depth of preparation for students pursuing graduate study and/or other career objectives; and,

Whereas: The program and change of degree nomenclature and designation has been reviewed and recommend by the Faculty of the College of Science and Health and the Faculty Senate; and

Whereas: The program has been reviewed and recommended to the President by the Dean of the College and the Provost and Senior Vice President for Academic Affairs; and

Whereas: The president has recommended the program to the Educational Policy Committee of the Board of Trustees as consonant with other academic program offerings; and

Whereas: The Educational Policy Committee has reviewed the program and related documents and has recommended the change in degree designation to the Board; and

Whereas: The proposed program is consistent with the mission, goals and objectives of the University;

Therefore be it resolved that:

The Board of Trustees endorses and commends the proposal to create a Bachelor of Science in Mathematics degree and authorizes the President and his designees to undertake necessary and sufficient action to achieve this end.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its May 5, 2007 meeting.

**5-07-5**

**RESOLUTION, CONFERRING OF DEGREES**

RESOLVED:

That the Board of Trustees of The William Paterson University of New Jersey approves the conferring of degrees in accordance with the certification of the President. The record of each individual's name and the degree conferred shall be included in the minutes of this meeting.

**5-07-4                      RESOLUTION, BID WAIVERS (Consent Agenda)**

WHEREAS:                      The New Jersey State College Contracts Law permits waivers of advertising for public bids for certain specified purchases in excess of \$26,200, and

WHEREAS:                      The Law requires that such waivers shall be approved by the Board of Trustees, and,

WHEREAS:                      At its meeting of April 13, 2007, the Finance and Audit Committee of the Board of Trustees reviewed proposed waivers for KPMG LLP, Mackenzie Group, Inc., TMC Terrazzo, Hawk Security Services, Inc., Advertising, TouchNet Information Systems, and Washington Strategic Consulting

WHEREAS:                      The Finance and Audit Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver's basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers, and,

WHEREAS:                      The Finance & Audit Committee unanimously recommends that the Board of Trustees approve the following waivers, specific details of which are enumerated in the attached documents, therefore, be it

RESOLVED:                      That the Board of Trustees of William Paterson University approves the waivers described in the attached documents:

**BID WAIVER, KPMG LLP**

RESOLVED: That pursuant to Subsection 5. a. (1) of the State College Contracts Law, the Board of Trustees of William Paterson University hereby awards a contract in an amount not to exceed a total cost of \$96,000 to KPMG to engage said firm for the Fiscal Year 2007 to serve as the William Paterson University external auditor.

**BID WAIVER, MACKENZIE GROUP INC.**

RESOLVED:

That pursuant to Subsection 6 of the New Jersey State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University's President or his designee to enter into an agreement with the firm of Mackenzie Group Inc., Garwood, New Jersey, for the purpose of providing emergency door repair and replacement work for the Student Center/Wayne Hall renovation and addition project. The fee is not to exceed \$50,000.

**BID WAIVER, TMC TERRAZZO**

RESOLVED:

That pursuant to Subsection 5.a. (3) of the New Jersey State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University's President or his designee to enter into an agreement with the firm of TMC Terrazzo, Hazlet, New Jersey, for the purpose of terrazzo repairing and cleaning for the Student Center/Wayne Hall renovation and addition project. The fee is not to exceed \$50,000.

**BID WAIVER, HAWK SECURITY SERVICES INC.**

RESOLVED:

That pursuant to Subsection 6 of the New Jersey State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University's President or his designee to enter into an agreement with the firm of Hawk Security Services, Inc., East Hanover, New Jersey, for the purpose of providing construction site security services for the Student Center/Wayne Hall renovation and addition project and the New Residence Hall project. The fee is not to exceed \$62,500.

**BID WAIVER, ADVERTISING**

RESOLVED: That pursuant to Subsection 5.a. (12) and (20) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to place, during Fiscal Years 2007, 2008 and 2009, legal ads and advertising in various newspapers, chronicles, journals, magazines, and other media which may, on a cumulative basis, exceed the authorized bid threshold, with the following vendors and their publications:

NY Times  
Real Cities Network  
North Jersey Media Group  
Advance Publications  
Gannett Publications

**BID WAIVER, TOUCHNET INFORMATION SYSTEMS  
INC.**

RESOLVED: That pursuant to Subsection 5.a (19) of the State College Contract Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with TouchNet Information Systems Inc., Lenaxa, Kansas, for a software purchase, installation and licensing, training and technical support contract in an amount not to exceed \$28,000 for Fiscal Year 2007.

**BID WAIVER, WASHINGTON STRATEGIC  
CONSULTANTS INC.**

RESOLVED: That pursuant to Subsection 5.a. (15) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into a contract with Washington Strategic Consultants Inc., Washington, D.C., for providing advocacy services for the University to governmental agencies and legislative bodies. The cost is not to exceed \$80,000.