

**MEETING OF THE BOARD OF TRUSTEES OF THE
WILLIAM PATERSON UNIVERSITY OF NEW JERSEY**

Friday, May 4, 2012

The meeting was called to order at approximately 9:10 a.m. in the College Hall Board Room.

BOARD MEMBERS PRESENT:, Ms. Conway, Ms. DeMarco Clisset, Mr. Gruel, Mr. Guarasci, Ms. Mascolo, Mr. Mazzola, Mr. Pesce, Dr. Pruitt, Mr. Tolud and President Waldron

ABSENT: Mr. Adzima, Mr. Jackson, Ms. Niro, Mr. Taylor

OTHERS PRESENT:

Provost and Senior Vice President Weil, Vice President Bolyai, Vice President Ferguson, Vice President Martone, Vice President Cohen, Associate Vice President Goldstein, Executive Director DeDeo, Chief of Staff Seal, General Counsel, Jones, Mrs. Santaniello, Mrs. Barone, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with the Statute, this notice was posted on the University's web page and distributed to The Herald News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution:

05-12-1 - RESOLUTION, TO MOVE INTO EXECUTIVE SESSION (Appendix 1)

The resolution was unanimously adopted.

At approximately 10:45 a.m., the Public Session resumed.

APPROVAL OF MINUTES, MARCH 19, 2012 BOARD OF TRUSTEES MEETING:

The minutes of the March 19, 2012 Board meeting were approved as distributed.

CHAIR'S REPORT:

Mr. Mazzola spoke about Student Trustee, Nalani DeMarco Clisset, who has completed her term and is graduating. He thanked her for her participation and service and asked Mr. Pesce to introduce a resolution honoring Ms. DeMarco Clisset.

It was moved and seconded to adopt the following resolution:

5-12-2-RESOLUTION, HONORING STUDENT TRUSTEE, NALANI DEMARCO CLISSET
(Appendix 2)

Ms. DeMarco Clisset thanked the Board for all their support and guidance and the opportunity for full participation during her term.

Mr. Mazzola noted that our former Student Trustee, Melissa Zolla is also graduating this month.

He reported that Mr. Jackson has resigned from the Board. He is relocating out of state and is no longer able to serve.

Mr. Mazzola mentioned that President Waldron will be honored on May 17 at the "Salute to the Policy Makers' awards dinner by the Executive Women of New Jersey. Mr. Mazzola said he was honored to be presenting the award to President Waldron at the event.

Mr. Mazzola congratulated the University on being selected as a finalist for the 2012 Second Nature Climate Leadership Award and for winning most votes for our video produced for the competition and winning in the category of "master's college." The winning video was shown to those in attendance.

PRESIDENT'S REPORT:

President Waldron prepared a written report and it is made a part of the minutes. She shared a few highlights that occurred after the written report was prepared. The College of Education had a very successful NCATE accreditation review. The final report will not be available until the fall, but the evaluators were very complimentary about the strengths of our teacher education program. The College has also recently received a five-year, \$1.5 million grant from the U.S. Department of Education. Two of our other grant programs, the Garden State Partnership for Teacher Quality and New Vistas Teacher project, received certificates of excellence from the New Jersey Higher Education Showcase of Exemplary Practices, as did four of our faculty members.

COMMITTEE REPORTS:

FINANCE, AUDIT AND INSTITUTIONAL DEVELOPMENT COMMITTEE:

Ms. Conway reported that the Committee met on April 12, 2012 and VP Ferguson discussed the 2012 fundraising goals for Institutional Development among alumni, donors, corporate and other donations. They have reached 80% of goal. VP Bolyai spoke about the FY 2013 preliminary budget. He provided a comparison of tuition and fees at our sister institutions. VP Bolyai will speak about the new internal budget process at the July Board meeting. The Committee recommended the following resolution for Board approval:

It was moved and seconded to adopt the following resolution:

5-12-3 – RESOLUTION, BID WAIVERS- METI, RONALD SCHMIDT & ASSOCIATES, P.A., AND FLETCHER THOMPSON ARCHITECTURE ENGINEERING, LLC (CONSENT AGENDA) (Appendix 3)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

5-12-4 – RESOLUTION, ACCEPTANCE OF ENERGY AUDIT PROGRAM GRANT PURSUANT TO DLGS AUTHORIZATION (Appendix 4)

The resolution was unanimously adopted.

PERSONNEL AND COMPENSATION COMMITTEE:

Dr. Pruitt reported the Committee met on April 11, 2012 and discussed recommendations for emeritus status for five faculty members. They are Professors Sheila Collins, Louis Gaydosh, Eleanor Goldstein, James Mahon, and Richard Pardi. The Committee also discussed the miscellaneous personnel matters. The following resolution was recommended for approval by the Board:

It was moved and seconded to adopt the following resolution:

5-12-5- RESOLUTION, EMERITUS STATUS FOR PROFESSOR SHEILA COLLINS
(Appendix 5)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

5-12-6- RESOLUTION, EMERITUS STATUS FOR PROFESSOR LOUIS GAYDOSH
(Appendix 6)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

5-12-7- RESOLUTION, EMERITUS STATUS FOR PROFESSOR ELEANOR GOLDSEIN
(Appendix 7)

The resolution was unanimously adopted.

5-12-8- RESOLUTION, EMERITUS STATUS FOR PROFESSOR JAMES MAHON
(Appendix 8)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

5-12-9- RESOLUTION, EMERITUS STATUS FOR PROFESSOR RICHARD PARDI
(Appendix 9)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

5-12-10- RESOLUTION, VARIOUS PERSONNEL MATTERS (Consent Agenda) (Appendix 10)

The resolution was unanimously adopted.

EDUCATIONAL POLICY AND STUDENT DEVELOPMENT COMMITTEE:

Mr. Pesce reported the Educational Policy and Student Development Committee met on April 10, 2012 and received a report on the progress of Middle States Assessment component of the University Core Curriculum. The Committee recommended the following resolution for approval:

It was moved and seconded to adopt the following resolution:

05-12-11- RESOLUTION, CONFERRING OF DEGREES: MAY, AUGUST 2012 (Appendix 11)

The resolution was unanimously adopted.

05-12-12- RESOLUTION ON THE CONFERRAL OF AN HONORARY DOCTOR OF LAWS
DEGREE TO MARIA OTERO (Appendix 12)

NOMINATIONS AND GOVERNANCE COMMITTEE:

Ms. Mascolo reported that the Committee met on April 11, 2012 and discussed the review of Board policies and the need for updating some policies. The Committee recommended the following resolutions for approval.

It was moved and seconded to adopt the following resolution:

05-12-13- RESOLUTION ON THE REDESIGNATION OF BOARD POLICY 5 (Appendix 13)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

05-12-14- RESOLUTION ON THE RESCISSION OF BOARD POLICIES 12, 18, 19, 20, 21, 22,
29 AND 30 (Appendix 14)

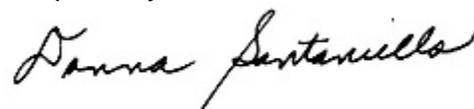
The resolution was unanimously adopted.

VP Bolyai introduced Mr. David Philip Levo, Senior Associate, and Ms. Christine Albright, Principal from Perkins Eastman. Perkins Eastman has been hired to develop a Mini-Master Plan in anticipation of a bond issue being discussed at the state level for capital projects at public universities. The development of the University's ten-year Master Plan will begin next year, but in the interim we need an assessment of the Academic Zone and how a new garage will impact and interact with the Academic Zone. The focus is on the revitalization of the academic core of buildings on campus. A PowerPoint presentation was given. The Board thanked Mr. Levo and Ms. Albright for their informative presentation.

OTHER BUSINESS:

At approximately 12:00 p.m., there being no further business, a motion was made and seconded for the meeting to be adjourned. The motion carried unanimously.

Respectfully submitted,



Donna Santaniello
Assistant to the President
and Board of Trustees

5/4/12

5-12-1 RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

WHEREAS: The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board meeting; now therefore be it

RESOLVED: That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication with the Deputy Attorney General, a review of active litigation matters, and real estate matters, and be it therefore

RESOLVED: That any actions taken in closed session will be made public as required by law.

**5-12-2 RESOLUTION, HONORING STUDENT TRUSTEE,
 NALANI DEMARCO CLISSET**

WHEREAS: Ms. Nalani DeMarco Clisset has served as student representative to the Board for two years and has served with dedication and distinction, preparing thoroughly for the Finance, Audit and Institutional Development Committee and public trustee meetings, representing the students with skilled advocacy on a wide range of issues and

WHEREAS: The Board of Trustees wishes to publicly recognize and extend its appreciation to Nalani DeMarco Clisset for the manner in which she gave of herself in support of William Paterson University, therefore, be it

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey commends the service of Ms. Nalani DeMarco Clisset and wishes her well as she pursues her future educational and professional endeavors.

**5-12-3 RESOLUTION, BID WAIVERS-METI, RONALD SCHMIDT
& ASSOCIATES, P.A., AND FLETCHER THOMPSON
ARCHITECTURE ENGINEERING, LLC (Consent Agenda)**

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding therefore for contracts in excess of \$30,700, and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding therefore, and

WHEREAS: The Law requires that such waivers shall be approved by the Board of Trustees, and

WHEREAS: At its meeting of April 12, 2012, the Finance, Audit and Institutional Development Committee of the Board of Trustees reviewed proposed waivers as detailed in the list below, and

WHEREAS: The Finance, Audit and Institutional Development Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver's basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers, and

WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expenses authorized, and that the process employed in recommending these actions complies with all applicable statutes and regulations, and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approve the following

waivers, further specific details of which are enumerated in the attached documents, therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the waivers described in the attached documents.

Vendor		Not To Exceed Amt.
Meti	\$	49,600
Ronald Schmidt & Associates, P.A.	\$	130,489
Fletcher Thompson Architecture Engineering, LLC	\$	230,000

BID WAIVER, METI

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$30,700, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that the Nursing Department needs to add another high fidelity manikin in the Nel Bolger Simulation Lab, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(27), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Meti, of Sarasota, Florida, in an amount not to exceed \$49,600.

BID WAIVER, RONALD SCHMIDT & ASSOCIATES, P.A.

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq. requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding therefore for contracts in excess of \$30,700, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding therefore, and
- WHEREAS: The University has determined that it requires additional architectural services relating to the Overlook Pavilion Fitness Center Project, and
- WHEREAS: The purchase of the professional services provided by this firm is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(1), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to increase the fee for the services provided by Ronald Schmidt & Associates, P.A., of Englewood, New Jersey, from \$126,955 to \$130,489.

**BID WAIVER, FLETCHER THOMPSON ARCHITECTURE
ENGINEERING, LLC**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$30,700, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it needs additional design and construction administration services for the renovation of Morrison and Raubinger Halls.
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(1), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to increase the fee for the services provided by Fletcher Thompson Architecture Engineering LLC, of Somerset, New Jersey, from \$204,000 to \$230,000.

**5-12-4 RESOLUTION, ACCEPTANCE OF ENERGY AUDIT PROGRAM
GRANT PURSUANT TO DLGS AUTHORIZATION**

WHEREAS: William Paterson University of New Jersey desires to apply for a Local Government Energy Audit Program grant from the New Jersey Board of Public Utilities, Office of Clean Energy in the amount of \$72,005 for the purpose of conducting an energy audit; and,

WHEREAS: William Paterson University of New Jersey has previously submitted Part A of the Application to the Office of Clean Energy and has completed Part B of the Application, including scope of work; solicitation of quotations from vendors; a recommendation and cost proposal from Concord Engineering who has been determined to be the most advantageous, price and other factors considered; and facility data forms for each facility to be audited; and,

WHEREAS: N.J.S.A. 40A:4-87 provides that the Director of the Division of Local Government Services may approve the insertion of any special item of revenue in the budget of any county or municipality when such item shall have been made available by law and the amount was not determined at the time of the adoption of the budget; and,

WHEREAS: The Director may also approve the insertion of an item of appropriation for equal amount; and

WHEREAS: William Paterson University of New Jersey may, by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS: A Request for Proposals was issued under State Contract #T2545 and three proposals were received and evaluated, with Concord Engineering being recommended as the most advantageous, price and other factors considered; therefore, be it

RESOLVED: That upon notice of the Board of Public Utilities' Office of Clean Energy, William Paterson University of New Jersey herewith accepts the award of a grant to conduct an energy audit in the amount of \$72,005; and, be it further

RESOLVED: That upon receipt of the Notice of Award from the Office of Clean Energy, William Paterson University of New Jersey is authorized to enter into a contract with Concord Engineering pursuant to the proposal received for said services; and, be it further

RESOLVED: That pursuant to N.J.A.C. 5:30-5.5(b), the certification of available funds shall either certify the full maximum amount against the budget at the time the contract is awarded, or no contract amount shall be chargeable or certified until such time as the services are ordered, and a separate certification of availability of funds is made by the Chief Finance Officer; and, be it further

RESOLVED: That a copy of Part A and cover sheets of Part B forms of the Local Government Energy Audit Program grant application be annexed hereto and a copy be submitted to the Director of the Division of Local Government Services with this resolution.

**5-12-5 RESOLUTION, EMERITA STATUS FOR PROFESSOR
SHEILA S. COLLINS**

WHEREAS: Professor S. Sheila Collins served William Paterson University for 21 years in the Department of Political Science before retiring in June 2011, and

WHEREAS: Sheila Collins assumed many leadership roles, including department chair, served on numerous departmental committees, and offered service to other departments including Africana World Studies and Environmental Science, and served as liaison from the department to the College of Education, and

WHEREAS: Sheila Collins helped to conceive, develop, and direct the graduate program in Public Policy and International Affairs, and

WHEREAS: Sheila Collins has a long and distinguished record of scholarship, including authorship/co-authorship of six published books, 2 books of poetry, 23 book chapters, 7 refereed journal articles, and more than 150 conference presentations, and received a Fulbright-Hayes Study Grant to India and an Honorable Mention Award from Rowman and Littlefield for Innovative Teaching in Political Science; and

WHEREAS: Sheila Collins reached out to the local, national and international community via educational forums and study abroad tours to enhance students' understanding and appreciation of different political cultures, and

WHEREAS: The Department of Political Science unanimously nominated Sheila Collins for Emerita Status on October 4, 2011, and was recommended for Emerita Status by the Faculty Senate on February 28, 2012, therefore be it

RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey, upon the recommendation of the Department of Political Science and the Faculty Senate, approves the granting of Emerita Status to:

Sheila S. Collins, Professor of Political Science

**5-12-6 RESOLUTION, EMERITUS STATUS FOR PROFESSOR
LOUIS R. GAYDOSH**

WHEREAS: Professor Louis R. Gaydosh served William Paterson University for 27 years in the Departments of Criminal Justice, Computer Science and Sociology before retiring in July 2006, and

WHEREAS: Louis Gaydosh assumed many leadership roles, including associate dean of the School of Management, director of the M.B.A. program, and served on numerous departmental committees, and offered service to other departments including Mathematics and Economics and Finance, and

WHEREAS: Louis Gaydosh has a long and distinguished record of scholarship, conducting research and publishes in prestigious journals, and presenting his research at various national meetings of sociological associations and the Harvard University Graduate School of Business, and

WHEREAS: Louis Gaydosh served for fourteen years on the Board of Trustees for the Adult School of the Chathams, Madison, and Florham Park, and for thirty years on the Board of Trustees of the Florham Park Free Public Library, and

WHEREAS: The Department of Sociology unanimously nominated Louis Gaydosh for Emeritus Status on January 31, 2012, and was recommended for Emeritus Status by the Faculty Senate on March 27, 2012, therefore be it

RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey, upon the recommendation of the Department of Sociology and the Faculty Senate, approves the granting of Emeritus Status to:

Louis R. Gaydosh, Professor of Sociology

**5-12-7 RESOLUTION, EMERITA STATUS FOR PROFESSOR
ELEANOR M. GOLDSTEIN**

WHEREAS: Professor Eleanor M. Goldstein served William Paterson University for 42 years in the Department of Mathematics before retiring in February 2011, and

WHEREAS: Eleanor Goldstein assumed many leadership roles, including director of the Pre-College Academic Program, chairperson of the Women in Science and Health Committee and arranged a program for public school students, chaired the Learning Literacies Quantitative Literacies Committee, member of the College Advisory Board, the Center for Research Committee, and numerous other committees in the department, college, and for the University, and

WHEREAS: Eleanor Goldstein was an active scholar and teacher publishing three two-volume textbooks including first through fourth editions and authored seven scholarly articles, and received the Outstanding Teacher Award from the University Scholars Program and the Faculty Excellence Award for Teaching, and

WHEREAS: Eleanor Goldstein served as chairperson of the Career Development Committee for 18 years, chairperson of the Senate Elections Council and devised the nomination procedure currently used today, and

WHEREAS: Eleanor Goldstein served the community as member of the Board of Hillel of North New Jersey, and was a member of the Board of the Association of Developmentally Disabled, and

WHEREAS: The Department of Mathematics unanimously nominated Eleanor Goldstein for Emerita Status on May 6, 2011, and was recommended for Emerita Status by the Faculty Senate on March 27, 2012, therefore be it

RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey, upon the recommendation of the Department of Mathematics and the Faculty Senate, approves the granting of Emerita Status to:

Eleanor M. Goldstein, Professor of Mathematics

**5-12-8 RESOLUTION, EMERITUS STATUS FOR PROFESSOR
JAMES H. MAHON**

WHEREAS: Professor James H. Mahon served William Paterson University for more than 20 years in the Department of Sociology before retiring in January 2011, and

WHEREAS: James Mahon taught in the Sociology Department and used his corporate experiences and academic training to teach a wide variety of undergraduate and graduate courses, and received a Teaching Excellence Award, and

WHEREAS: James Mahon served as executive officer of the Eastern Sociological Society, treasurer of the Lincoln University Foundation Board of Directors, assistant chairperson for the Department of Sociology, and student advisor, and

WHEREAS: James Mahon authored several academic publications and presented at numerous academic conferences, including the Columbia University Seminar in Contents and Methods in the Social Sciences, the International Society for the Sociology of Religion, the American Academy of Religion, the American Sociological Association, the Association for the Sociology of Religion, the Eastern Sociological Society, the Religious Research Association, and the Society for the Scientific Study of Religion, and

WHEREAS: James Mahon used knowledge gained from educational research trips to disparate locales including Cuba, Ethiopia, and Turkey to enrich his classroom, present at professional conferences, and to appear on local television on the sociology of religion and other areas of expertise, and

WHEREAS: The Department of Sociology unanimously nominated James Mahon for Emeritus Status at its January 31, 2012 department meeting, and was recommended for Emeritus Status by the Faculty Senate on March 27, 2012, therefore be it

RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey, upon the recommendation of the Department of Sociology and the Faculty Senate, approves the granting of Emeritus Status to:

James H. Mahon, Professor of Sociology

**5-12-9 RESOLUTION, EMERITUS STATUS FOR PROFESSOR
RICHARD PARDI**

WHEREAS: Professor Richard Pardi served William Paterson University for 27 years in the Department of Environmental Science and Geography before retiring in June 2010, and

WHEREAS: Richard Pardi served as chair of the Environmental Science and Geography Department for six years, and as chair of the reconfigured Department of Environmental Science for another six years, and

WHEREAS: Richard Pardi provided service to William Paterson University, including the Faculty Senate, the Senate Admissions and Academic Standards Council, the General Education Committee, the ART Committee, and the Comprehensive Analysis Faculty Panel, and contributed to numerous departmental and college committees, and

WHEREAS: Richard Pardi was a respected teacher who involved undergraduate students in countless research projects and many co-authored publications, and published eighteen peer-reviewed journal articles and was frequently called upon by the media as an expert on water and conservation issues, and

WHEREAS: Richard Pardi's expertise was recognized by his long term service on the New Jersey Watershed Management Board, the Passaic River Coalition, and the Hawthorne Environment Commission, and

WHEREAS: The Department of Environmental Science and the Department of Biology both unanimously nominated Richard Pardi for Emeritus Status, and was recommended for Emeritus Status by the Faculty Senate on March 27, 2012, therefore be it

RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey, upon the recommendation of the Department of Sociology and the Faculty Senate, approves the granting of Emeritus Status to:

Richard Pardi, Professor of Environmental Science

5-12-10

**RESOLUTION, VARIOUS PERSONNEL MATTERS
(Consent Agenda)**

RESOLVED:

That the Board of Trustees approves the various personnel matters as recommended by the President including tenure by exceptional action for three faculty members, first and second year faculty reappointments, half-time faculty reappointments, faculty range adjustments, first and second year professional staff reappointments, professional staff multi-year reappointments, percentage of time non-teaching professional staff reappointments, professional staff performance based promotion, four-day workweek summer 2012, and miscellaneous personnel actions including appointments, reappointments, leaves of absence, resignations, retirements, part-time appointments, and various changes in employee status, and directs that the actions be listed in the minutes of this meeting.

**TENURE BY EXCEPTIONAL ACTION FOR PROFESSOR
CANDACE BURNS**

- WHEREAS: Dr. Candace Burns was appointed as Professor in the Department of Educational Leadership and Professional Studies concurrently with her appointment as Dean of the College of Education effective July 1, 2010 and has undertaken professional and academic responsibilities consistent with her concurrent appointment as a faculty member; and,
- WHEREAS: Dr. Burns has established a record as an excellent teacher and scholar, and researcher in the field of Educational Leadership; and,
- WHEREAS: Dr. Burns had been granted tenure by an accredited university prior to her appointment at William Paterson University; and
- WHEREAS: The Retention and Tenure Committee of the Department of Educational Leadership and Professional Studies recommends that Dr. Candace Burns be granted tenure by exceptional action; and
- WHEREAS: Having reviewed Dr. Burns' entire vita and record of service in the role of Professor of Educational Leadership and Professional Studies, the Provost and Senior Vice President for Academic Affairs recommends the granting of tenure by exceptional action to Dr. Candace Burns as Professor in the Department of Educational Leadership and Professional Studies; and,
- WHEREAS: The President concurs in this recommendation; and
- WHEREAS: N.J.S.A. 18A:60-9 permits the Board of Trustees to grant tenure by exceptional action after two years of service; therefore, be it
- RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey confers tenure as Professor of Educational Leadership and Professional Studies on Dr. Candace Burns, effective September 1, 2012

TENURE BY EXCEPTIONAL ACTION FOR PROFESSOR AVINASH ARYA

- WHEREAS: Professor Avinash Arya was appointed Associate Professor, tenure track, in the Department of Accounting and Law, William Paterson University, on September 1, 2009, and has undertaken academic and administrative responsibilities consistent with that appointment; and,
- WHEREAS: Professor Arya has established a record as an excellent teacher, scholar and researcher, including service on department, college and university committees; and,
- WHEREAS: Professor Arya had been granted tenure by an accredited university prior to his appointment at William Paterson University; and
- WHEREAS: The Department of Accounting and Law has recommended granting Professor Arya tenure by exceptional action; and,
- WHEREAS: The Dean of the College of Business, Dr. Sam Basu, has expressed concurrence with that recommendation; and,
- WHEREAS: The Provost and Senior Vice President for Academic Affairs, Dr. Edward Weil, recommends the granting of tenure by exceptional action to Professor Avinash Arya as Associate Professor in the Department of Accounting and Law; and
- WHEREAS: The President concurs in this recommendation; and,
- WHEREAS: N.J.S.A. 18A:60-9 permits the Board of Trustees to grant tenure by exceptional action after two years of service in a State College or University; therefore, be it
- RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey confers tenure as Associate Professor of Accounting and Law on Professor Avinash Arya, effective September 1, 2012.

TENURE BY EXCEPTIONAL ACTION FOR PROFESSOR THOMAS FALLACE

- WHEREAS: Professor Thomas Fallace was appointed Assistant Professor, tenure track, in the Department of Secondary and Middle School Education, William Paterson University, on September 1, 2010, and has undertaken academic and administrative responsibilities consistent with that appointment; and,
- WHEREAS: Professor Fallace has established a record as an excellent teacher and scholar with exceptional scholarly productivity, including service on department, college and university committees; and,
- WHEREAS: Professor Fallace had been granted tenure by an accredited university prior to his appointment at William Paterson University; and
- WHEREAS: The Department of Secondary and Middle School Education has recommended granting Professor Fallace tenure by exceptional action; and,
- WHEREAS: The Dean of the College of Education, Dr. Candace Burns, has expressed concurrence with that recommendation; and,
- WHEREAS: The Provost and Senior Vice President for Academic Affairs, Dr. Edward Weil, recommends the granting of tenure by exceptional action to Professor Thomas Fallace as Assistant Professor in the Department of Secondary and Middle School Education; and
- WHEREAS: The President concurs in this recommendation; and,
- WHEREAS: N.J.S.A. 18A:60-9 permits the Board of Trustees to grant tenure by exceptional action after two years of service in a State College or University; therefore, be it
- RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey confers tenure as Assistant Professor of Secondary and Middle School Education on Professor Thomas Fallace, effective September 1, 2012.

FACULTY REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of faculty members for the academic year 2012-2013 and directs the President of the University or her designee to send appropriate notification.

For One-Year Reappointments September 1, 2012 – June 30, 2013

Jorge Arevalo, Assistant Professor, Marketing and Management Sciences

Valeriya Avdeev, Assistant Professor, Accounting and Law

Corey Basch, Assistant Professor, Public Health

Sergio Bejar-Lopez, Assistant Professor, Political Science

Karen Decker, Instructor, Special Education and Counseling

Thomas Fallace, Assistant Professor, Secondary and Middle School Education

Victoria Fantozzi, Assistant Professor, Elementary and Early Childhood Education

Laura Felleman-Fattal, Assistant Professor, Elementary and Early Childhood Education

Shan Feng, Assistant Professor, Marketing and Management Sciences

Alexandra Filindra, Assistant Professor, Political Science

Bela Florenthal, Assistant Professor, Marketing and Management Sciences

Michael Gordon, Assistant Professor, Psychology

Cheryl Hollema, Assistant Professor, Nursing

Mihaela Jitianu, Assistant Professor, Chemistry

Margaret Kamowski-Shakibai, Assistant Professor, Communication Disorders and Sciences

Prabakar Kothandaraman, Associate Professor, Professional Sales

Maria Kromidas, Assistant Professor, Anthropology

Natalie Lindemann, Assistant Professor, Psychology

John Malindretos, Associate Professor, Economics, Finance and Global Business

Brenda Marshall, Associate Professor, Nursing

Amanda Mazin, Assistant Professor, Special Education and Counseling

For One-Year Reappointments September 1, 2012 – June 30, 2013 (Cont'd.)

Peter McGuinness, Assistant Professor, Music

Jan Mohlman, Assistant Professor, Psychology

Elizabeth Morrison-Brown, Assistant Professor, Elementary and Early Childhood Education

Christina Mouser, Assistant Professor, Mathematics

Elizabeth Mullin, Assistant Professor, Kinesiology

Jill Nocella, Instructor, Nursing

Liane Robertson, Assistant Professor, English

Christopher Salerno, Assistant Professor, English

Elizabeth VanDyk, Assistant Professor, Nursing

Lisa Warner, Assistant Professor, Elementary and Early Childhood Education

Jamie Weiss, Assistant Professor, Biology

Jason Wicke, Assistant Professor, Kinesiology

Kyung-Hyan Yoo, Assistant Professor, Communication

Deniz Yucel, Assistant Professor, Sociology

Ge Zhang, Assistant Professor, Economics, Finance and Global Business

HALF-TIME FACULTY REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of half-time faculty for the period September 1, 2012 - June 30, 2013 and directs the President of the University or her designee to send appropriate notification.

Half-Time Faculty September 1, 2012 – June 30, 2013

Colleen Barbarito, Associate Professor, Nursing

Grace Carcich, Instructor, Nursing

Ginette Castro, Instructor, Nursing

Vicki Coyle, Assistant Professor, Nursing

Haruko Cook, Instructor, Languages and Cultures

Lisa Foley, Instructor, Nursing

Lan Jiang, Instructor, Languages and Cultures

Katherine Webster, Instructor, Nursing

FACULTY RANGE ADJUSTMENTS

RESOLVED: That the Board of Trustees approves the following Faculty Range Adjustments effective September 1, 2012 and directs the President of the University or her designee to send appropriate notification.

Effective September 1, 2012

Professor

Lance Risley, Biology

Susanna Tardi, Sociology

Associate Professor

Thomas Owusu, Geography and Urban Studies

PROFESSIONAL STAFF REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of professional staff for the period July 1, 2012 – June 30, 2013 and directs the President of the University or her designee to send appropriate notification.

For One-Year Reappointments July 1, 2012 – June 30, 2013

Daniel Baker, Admissions Counselor, Office of Admissions, (Prog. Asst., SC)

Alison Bewalder, Head Athletic Trainer, Office of Athletics, (Prof. Svcs. Spec. 2, SC)

Carlos Cano, Admissions Counselor, Office of Admissions, (Prog. Asst., SC)

Cesar Castro, Academic Advisor/Career Counselor, Career Development and Advisement Center, (Prof. Svcs. Spec. 2, SC)

Nancy Cooke, Simulation Coordinator, Department of Nursing, (Prog. Asst. SC, 10 Mos.) (Sept. 1- Jun. 30)

Michael DaSilva, Laboratory Technician, Department of Environmental Science, (Prof. Svcs. Spec. 4, SC)

Amy Falvo, Counselor and Coordinator of AOD Services, Counseling, Health and Wellness Center, (Prof. Svcs. Spec. 1, SC)

Elizabeth Fitzpatrick, Donor Relations Manager, Office of Institutional Advancement, (Asst. Dir. 3, SC),

Aaron Garfinkel, Financial Aid Counselor, Office of Financial Aid, (Prof. Svcs. Spec. 4, SC)

William Haynes, Resident Director, Office of Residence Life, (Prog. Asst., SC)

Noor Ibrahim, Resident Director, Office of Residence Life, (Prog. Asst., SC)

Matthew James, Resident Director, Office of Residence Life, (Prog. Asst., SC)

Emily Johnsen, Assistant to the Director, Art Gallery, (Prog. Asst., SC)

Lisa Johnson, Associate Director Annual Fund, Development, (Asst. Dir. 2, SC)

For One-Year Reappointments July 1, 2012 – June 30, 2013 (Cont'd)

Caroline Murphy, Academic Advisor/Career Counselor, Career Development and Advisement Center, (Prof. Svcs. Spec. 2, SC)

Jaime Oyola, SGA Financial Manager, Student Government Association, (Asst. Dir. 2, SC)

Amber Pantiliano, Resident Director, Office of Residence Life, (Prog. Asst., SC)

Suresh Sahni, Chemistry Laboratory Technician, Department of Chemistry, (Prof. Svcs. Spec. 4, SC)

Marc Schaeffer, Senior Advisement Center Counselor, Career Development and Advisement Center, (Prof. Svcs. Spec. 1, SC)

Fazia Sendak, Nurse Practitioner, Counseling, Health and Wellness Center, (Prof. Svcs. Spec. 1, SC)

Tristan Tosh, Assistant Director, Office of Campus Activities and Student Leadership, (Asst. Dir. 3, SC)

Erica Whitiker, Resident Director, Office of Residence Life, (Prog. Asst., SC)

PROFESSIONAL STAFF MULTI-YEAR REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the multi-year reappointments of professional staff and directs the President of the University or her designee to send appropriate notification.

July 1, 2013 – June 30, 2017

Nadia Esposito Di Marcantonio, Graphic Designer, Publications, (Assistant Dir. 2, SC)
Rebecca Fegeley, Assistant Director, Office of Residence Life, (Assistant Dir. 1, SC)
Neil Kalb, Program Assistant, Department of Nursing, (Prof. Svcs. Spec. 3, SC)
Tashi Oyola, Associate Director, Office of Admissions, (Assistant Dir. 2, SC)

July 1, 2013 – June 30, 2018

Zoya Barry, Assistant Director, Office of Financial Aid, (Assistant Dir. 3, SC)
Michael Boroznoff, Associate Registrar, Office of Registration Services, (Prof. Svcs. Spec. 1, SC)
Vilma Elliott, Assistant Director, Educational Opportunity Fund, (Assistant Dir. 2, SC)
Margaret Guenther, Professional Services Specialist, Office of the Provost, (Prof. Svcs. Spec. 3, SC)
Vanessa Lenoir, Assistant Registrar, Office of Registration Services, (Assistant Dir. 4, SC)
Donna Potacco, Director, Science Enrichment Center, (Prof. Svcs. Spec. 1, SC)
Theresa Ross, Senior Writer/Web Coordinator, Office of Public Relations, (Assistant Dir. 1, SC)
Mukesh Sahni, Safety Compliance Officer, College of Science and Health, (Assistant Dir. 2, SC)

July 1, 2013 – June 30, 2018 (Cont'd.)

Phillip Sprayberry, Media Relations Coordinator, Public Relations, (Assistant Dir. 1, SC)
Brian Woods, Head Men's Soccer Coach, Department of Athletics, (Prof. Svcs. Spec. 3, 10 Mos. SC)*

* on or about dates

**PERCENTAGE OF TIME NON-TEACHING PROFESSIONAL STAFF
REAPPOINTMENTS**

RESOLVED: That the Board of Trustees approves the reappointments of percentage of time non-teaching professional staff for the period July 1, 2012 – June 30, 2013 and directs the President of the University or her designee to send appropriate notification.

One-Year Half-Time Reappointments July 1, 2012 – June 30, 2013

Judith Avrin, Administrative Assistant 2, Library (60% of full-time)

Judith Grausso, Professional Services Specialist 3, Mercer County Community College Campus (50% of full-time)

Rita Levine, Professional Services Specialist 4, 10 Mos., Science Enrichment Center (September 1, 2012 – June 30, 2013) (50% of full-time)

Elaine Vuoncino, Program Assistant, Nursing (60% of full-time)

Lucille Young-Talbot, Professional Services Specialist 3, 10 Mos., Public Health (September 1, 2012 – June 30, 2013) (50% of full-time)

**PERFORMANCE BASED PROMOTION FOR PROFESSIONAL
STAFF**

RESOLVED: That the Board of Trustees approves the following Performance Based Promotion for Professional Staff effective July 1, 2012 and directs the President of the University or her designee to send appropriate notification.

Effective July 1, 2012

Donna Potacco, Director, Science Enrichment Center, (Prof. Svcs. Spec. 1, SC)

FOUR-DAY WORKWEEK, SUMMER 2012

- WHEREAS: The University implemented a four-day workweek program during the Summer 2011 and
- WHEREAS: A review indicates that a four-day workweek is beneficial and feasible in 2012; therefore, be it
- RESOLVED: That the President be authorized to implement a four-day work schedule, where appropriate, for the period of May 21 through August 17, 2012.

William Paterson University Personnel Matters							
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
APPOINTMENTS:	Sam Basu	Professor	Economics, Finance and Global Business	U33	12	\$ 139,510.39	1/1/2013
	Mathew Crick	Assistant Professor	Communications	U24	7	\$75,416.65	9/1/2012
	Lukas Dean	Assistant Professor (12 months)	Economics, Finance and Global Business	X		\$138,000.00	7/1/2012
	Racine Hindelong	Assistant Professor	Kinesiology	U25	5	\$73,108.96	9/1/2012
	Michelle Hinkle	Assistant Professor	Special Education & Counseling	U22	7	\$68,413.38	9/1/2012
	April Rockey	Instructor, (1/2 Time) One semester only	Nursing	U20	8	\$32,220.07	1/18/12 - 6/30/12
	Eric Rosenberg	Associate VP/Chief Information Officer (Dean 2)	Information Systems	D34		\$135,000.00	7/9/2012
	Sherrine Simes-Schuldt	Prevention Specialist (PSS2,SC) (Temporary) Regional Coalition Grant	Student Development/ Public Health	U24	3	\$63,817.83	4/2/12 - 6/30/12
	Jane Stein	Executive Director of University Performing Arts (Director 1, SC)	Performing Arts	D32		\$122,500.00	5/7/12 - 6/30/13
	Marianne Sullivan	Assistant Professor	Public Health	U24	7	\$75,416.65	9/1/2012
	Joel Thierstein	Dean , College of Arts &Comm Professor of Communication	Arts and Communication Communication	D35		\$170,000.00	7/1/12 7/1/12 - 6/30/15
	Katherine Webster	Instructor, (1/2 Time) One semester only	Nursing	U18	10	\$31,382.85	1/18/12 - 6/30/12
	REAPPOINTMENTS:	Glenn Jones	General Counsel to the President and Board of Trustees	President's Office	D37		\$175,000.00
Augustus Kubeyinje		Director 2, SC	Graduate Admissions & Enrollment Services	D30		\$98,000.00	7/1/2012
William Mattison		New Media Supervisor (PSS2,SC)	Instruction & Research Technology	U24	12	\$89,915.17	7/1/2012
Onyinye Nwasike		Resident Director (Program Assistant,SC)	Residence Life	U17	1	\$41,228.04	7/1/2012
LEAVES OF ABSENCE:	Anne Barretta Family Leave without pay**	Assistant Professor	Communication	U22	3	\$57,886.42	1/18/12 - 6/30/12
	Anita Barrow Medical Leave-Reduced Load**	Associate Professor	Anthropology	U26	12	\$99,162.40	1/18/12 - 6/30/12
	Sam Basu Administrative Leave with pay		Economics, Finance and Global Business	U33	12	\$139,510.39	7/01/12 - 12/31/12
	Joel Davis Medical Leave-Reduced Load**	Assistant Professor	Music	U22	12	\$81,572.12	1/18/12 - 5/11/12
	Rebecca Fegeley Medical Leave with pay*	Assistant Director 1, SC	Residence Life	U26	6	\$79,964.27	3/02/12 - 4/13/12
	Paula Fernandez Medical Leave with pay**	Assistant Professor	Sociology	U24	9	\$81,216.17	1/18/12 - 6/30/12

William Paterson University Personnel Matters							
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
LEAVES OF ABSENCE:	Brad Gooch Education Leave without pay	Professor	English	U32	11	\$128,604.00	1/18/12 - 6/30/12
	Ruth Harrison 2/3 time Medical Leave**	Associate Professor	Nursing	U26	12	\$99,162.40	1/18/12 - 6/30/12
	Virginia Overdorf 1/2 time Medical Leave**	Professor	Kinesiology	U33	12	\$139,510.40	1/18/12 - 6/30/12
* Leave without pay after expiration of eligible sick leave and vacation time ** Leave without pay after expiration of eligible sick leave							
RESIGNATIONS:	Raj Agnihotri	Assistant Professor	Professional Sales	X		\$128,547.00	6/30/2012
	Brianne Cortese	Interim Assistant Director (PSS3,SC)	Graduate Admissions	U21	1	\$50,115.13	3/6/2012
	Jill Kamen	Assistant Professor (1/2 time)	Nursing	U22	6	\$32,890.86	12/23/2011
RETIREMENTS:	David Lelyveld	Professor	History	U30	12	\$120,520.92	6/30/2012
	Barbara Parker	Professor	English	U32	11	\$128,604.00	6/30/2012
	Barry Silverstein	Professor	Psychology	U32	12	\$132,894.47	6/30/2012
CHANGE IN FUNCTIONAL TITLE:							
Linda Refsland, Academic Development, from Director Basic Skills (Assistant Director 2,SC) to Director First Year Foundations (Assistant Director 2, SC), effective 2/26/2012							
CORRECTION IN DATE:							
Deniz Yucel, Sociology, from Instructor to Assistant Professor, U22, step 4, \$60,518.15, effective 1/1/2012 Received Ph.D. 12/11							
PART TIME APPOINTMENTS:							
Lisa DeLuca, Library, Part Time Reference Librarian, \$28.80 hr., effective 2/01/2012-6/30/2012							
Rafael Santiago, Academic Development Programs, Part Time Project Specialist, \$25.00 hr., effective 4/02/2012-9/28/2012							

5-12-11

RESOLUTION, CONFERRING OF DEGREES

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey approves the conferring of degrees for May and August 2012 in accordance with the certification of the President. The record of each individual's name and the degree conferred shall be included in the minutes of this meeting.

**5-12-12 RESOLUTION ON THE CONFERRAL OF AN HONORARY
DOCTOR OF LAWS DEGREE TO MARIA OTERO**

- WHEREAS: The Board of Trustees of The William Paterson University of New Jersey may confer an honorary degree on an individual with distinguished achievements in any of the disciplines of the University or with significant contributions in the service of society; and
- WHEREAS: The University has established the Committee on Honorary Degrees to recommend candidates for such degrees based on nominations from the University community; and
- WHEREAS: The Committee on Honorary Degrees has reviewed the dossier of nominee Maria Otero and found her credentials to be exemplary and deserving of being recognized with an honorary degree; and
- WHEREAS: The President has accepted the recommendation of the Committee on Honorary Degrees to award Maria Otero, Under Secretary of State for Civilian Security, Democracy, and Human Rights, United States Department of State, an Honorary Doctor of Laws Degree; therefore be it
- RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey confers an Honorary Doctor of Laws Degree, *honoris causa*, to Maria Otero at Commencement Exercises on May 22, 2012.

5-12-14

**RESOLUTION ON THE RESCISSION OF BOARD
POLICIES 12, 18, 19, 20, 21, 22, 29, and 30**

WHEREAS: The Board of Trustees of the William Paterson University of New Jersey enacts policies for the effective governance of the University; and

WHEREAS: The Board of Trustees approved a new Mission and Vision Statement at its meeting on March 19, 2012, thus eliminating the need for Policy 12; and

WHEREAS: The Nominations and Governance Committee has reviewed Policies 18, 19, 20, 21, 22, 29 and 30 and determined that these policies are out dated and recommend their rescission; therefore be it

RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey rescinds Board Polices 12, 18, 19, 20, 21, 22, 29 and 30.