

**MEETING OF THE BOARD OF TRUSTEES OF THE  
WILLIAM PATERSON UNIVERSITY OF NEW JERSEY**

**Friday, May 3, 2013**

The meeting was called to order at approximately 9:00 a.m. in the College Hall Board Room.

BOARD MEMBERS PRESENT: Ms. Conway, Mr. Gruel, Mr. Guarasci, Ms. Mascolo, Mr. Pesce, Mr. Tolud, Ms. Weinbaum, Ms. Zastocki, President Waldron

ABSENT: Mr. Adzima, Mr. Mazzola, Ms. Niro, Dr. Pruitt

OTHERS PRESENT:

Provost and Senior Vice President Weil, Vice President Bolyai, Vice President Cohen, Vice President Ferguson, Vice President Martone, Executive Director DeDeo, Chief of Staff Seal, General Counsel Jones, Mrs. Santaniello, Mrs. Barone, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with the Statute, this notice was posted on the University's web page and distributed to The Herald News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution:

5-13-1 - RESOLUTION, TO MOVE INTO EXECUTIVE SESSION (Appendix 1)

The resolution was unanimously adopted.

At approximately 11:00 a.m., the Public Session resumed.

President Waldron introduced sophomore, Eric Dolan, who shared his video featuring William Paterson's introduction of gender-neutral housing in fall 2013. Eric is a communications major and his video will be featured on MTVu. The Board thanked Eric for his film.

APPROVAL OF MINUTES, JANUARY 25, 2013 BOARD OF TRUSTEES MEETING:

The minutes of the January 25, 2013 Board meeting were approved as distributed.

CHAIR'S REPORT:

Mr. Gruel welcomed everyone and extended congratulations to the University community for being recommended for \$32 million in bond monies for the projects submitted. He thanked everyone for supporting the bond issue and achieving the victory. President Waldron echoed those sentiments and thanked especially VP Bolyai, Chief of Staff Seal, Provost Weil, AVP Stomber, CIO Rosenberg, and Dean Wolf for their work on the completion and submission of our application which was a very rigorous process to complete in a very short timeframe.

SWEARING IN – NEW STUDENT TRUSTEE:

Newly elected student trustee, Ms. Samantha Weinbaum, was introduced and sworn into office by General Counsel, Glenn Jones. Ms. Weinbaum was welcomed with a round of applause. Ms. Weinbaum's parents were present to witness her swearing in.

5-13-2-RESOLUTION, HONORING STUDENT TRUSTEE, STEPHEN TOLUD (Appendix 2)

Mr. Gruel thanked Mr. Tolud for his faithful service and well-prepared participation on the Board and for the contributions he made to meaningful discussion. Mr. Tolud thanked the Board for all their support and guidance and the opportunity for full participation during his term.

5-13-3-RESOLUTION, RECOGNITION OF DISTINGUISHED SERVICE, MR. VINCENT MAZZOLA (Appendix 3)

Mr. Gruel read the resolution recognizing Mr. Mazzola's 15 years of distinguished service to the William Paterson University Board, as trustee, Board Chair for four years, Board Secretary for two years and Chair of the Educational Policy and Student Development Committee.

Mr. Gruel recognized Dr. Weil, who was completing his last meeting as Provost. Mr. Gruel and President Waldron acknowledged his accomplishments during his tenure. He will be returning to the faculty in the Department of Anthropology. The Board thanked him and wished him well with a round of applause.

Mr. Gruel welcomed Mr. Michael Klein, Executive Director of the New Jersey Association of State Colleges and Universities (NJASCU). Mr. Klein thanked the President and Board for welcoming him to the meeting. Each year Mr. Klein visits the state colleges and universities to bring news of NJASCU initiatives on behalf of higher education in the state. He congratulated the University on the bond monies designated for William Paterson and thanked Mr. Gruel as Chair of the ASCU Board and President Waldron for her leadership. Some agenda items NJASCU is hoping to resolve before the legislative calendar ends including the passage of the public-private partnership legislation or an extension of the provisions, the reinstatement of the transition to retirement program for faculty, and updating the laws about tenure.

PRESIDENT'S REPORT:

President Waldron thanked Associate Provost Hahn for his service as Interim Dean of the College of Arts and Communication. He received a round of applause. President Waldron prepared a detailed report which will be made part of the minutes and also will be sent out as a message to the University community. Because of the full agenda, she did not give an oral report.

GOVERNMENT AND COMMUNITY AFFAIRS REPORT:

Mr. DeDeo spoke about efforts to move towards performance-based funding for higher education institutions. A written report was prepared and it is made a part of the minutes.

EDUCATIONAL POLICY AND STUDENT DEVELOPMENT COMMITTEE REPORT:

Mr. Will Pesce reported that the Committee met on April 16, 2013 and discussed student engagement, tuition and fees and the Middle States monitoring report. Provost Weil and Associate Provost Hahn summarized the monitoring report requested by Middle States Commission on Higher Education. VP Martone presented a plan to track student engagement and co-curricular activities. VP Bolyai provided several scenarios for tuition and fees for the academic year 2013-2014. The Committee also reviewed policies for instituting background checks for new hires and degree verification procedures. CIO Rosenberg presented an update on new and on-going technology initiatives.

It was moved and seconded to adopt the following resolution:

5-13-4-RESOLUTION, CONFERRING OF DEGREES (Appendix 4)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

5-13-5-RESOLUTION, AWARDING OF HONORARY DOCTORATE DEGREE TO  
DAVID F. BOLGER, COMMENCEMENT 2013 (Appendix 5)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

5-13-6-RESOLUTION, AWARDING OF HONORARY DOCTORATE DEGREE TO  
SPYROS LENAS, COMMENCEMENT 2013 (Appendix 6)

The resolution was unanimously adopted.

FINANCE, AUDIT AND INSTITUTIONAL DEVELOPMENT COMMITTEE REPORT:

Ms. Zastocki reported that the Committee met on April 18, 2013. The Committee members met privately with the University Internal Auditor prior to the meeting. VP Ferguson spoke about Institutional Advancement's progress towards goals. As of March 31, 2013 there was \$2.6M in new cash and contributions and \$281K in annual fund giving. Preliminary figures show an increase in Legacy Gala net profits – estimated at \$110K. AVP Goldstein gave an update on the new marketing campaign *Will.Power*. VP Bolyai presented FY13 and FY14 revenue and expenditure projections. He provided a comparison of tuition and fees at our sister institutions and discussed student health insurance fees.

It was moved and seconded to adopt the following resolution:

5-13-7- RESOLUTION, TUITION AND FEES, 2013-2014 (Consent Agenda) (Appendix 7)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

5-13-8- RESOLUTION, TUITION AND FEES, COHORT PROGRAMS (Consent Agenda)  
(Appendix 8)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

5-13-9- RESOLUTION, RESIDENCE HALL ROOM RATES AND MEAL PLAN RATES  
(Consent Agenda) (Appendix 9)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

5-13-10- RESOLUTION, BID WAIVERS (Consent Agenda) (Appendix 10)

The resolution was unanimously adopted.

PERSONNEL AND COMPENSATION COMMITTEE REPORT:

Ms. Mascolo reported that the Committee met on April 17, 2013 and discussed various personnel matters and the granting of emeritus status to five professors and the granting of tenure by exceptional action to Kathleen Waldron. The Committee also discussed policies for background checks on new hires and degree verification procedures.

The following resolution was recommended for approval by the Board:

It was moved and seconded to adopt the following resolution:

5-13-11-RESOLUTION, EMERITA STATUS FOR LINDA DYE (Appendix 11)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

5-13-12-RESOLUTION, EMERITA STATUS FOR SANDRA DEYOUNG (Appendix 12)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

5-13-13-RESOLUTION, EMERITUS STATUS FOR JAY LUDWIG (Appendix 13)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

5-13-14-RESOLUTION, EMERITUS STATUS FOR ORLANDO SAA (Appendix 14)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

5-13-15-RESOLUTION, EMERITUS STATUS FOR BARRY SILVERSTEIN (Appendix 15)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

5-13-16- RESOLUTION, VARIOUS PERSONNEL MATTERS (CONSENT AGENDA)  
(Appendix 16)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

5-13-17-RESOLUTION, TENURE FOR KATHLEEN WALDRON (Appendix 17)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

5-13-18-RESOLUTION, BACKGROUND CHECK POLICY AND BACKGROUND CHECK  
DEGREE VERIFICATION PROCEDURES (Appendix 18)

The resolution was unanimously adopted.

OTHER BUSINESS:

Mr. Gruel reported that several people requested an opportunity to address the Board and he asked that each speaker limit their comments to three minutes or less.

The following people addressed the Board with their concerns:

Arlene Holpp Scala, Professor of Women and Gender Studies

Nicola Maganuco, SGA President

Raza Mir, Professor of Marketing and Management

Tricia Snyder, Professor of Finance and Global Business

Linda Gazzillo Diaz, Professor of Kinesiology and Interim VP for Grievances of the AFT Local 1796

Robert Chesney, Professor of Biology

John Mason, Professor of Political Science

Sue Tardi, Professor of Sociology and President of the AFT Local 1796

Ki Hee Kim, Professor of Marketing and Management

At approximately 12:55 p.m., a motion was made and seconded for the meeting to be adjourned. The motion carried unanimously.

Respectfully submitted,



Donna Santaniello  
Assistant to the President  
and Board of Trustees

**5-13-1                    RESOLUTION, TO MOVE INTO EXECUTIVE SESSION**

WHEREAS:            The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board meeting; now therefore be it

RESOLVED:        That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication, a review of active litigation matters, and real estate matters, and be it therefore

RESOLVED:        That any actions taken in closed session will be made public as required by law.

**5-13-2                    RESOLUTION, HONORING STUDENT TRUSTEE,  
STEPHEN TOLUD**

WHEREAS:                Mr. Stephen Tolud has served as student representative to the Board for two years and has served with dedication and distinction, preparing thoroughly for the Educational Policy & Student Development Committee and public trustee meetings, representing the students with skilled advocacy on a wide range of issues and

WHEREAS:                The Board of Trustees wishes to publicly recognize and extend its appreciation to Stephen Tolud for the manner in which he gave of himself in support of William Paterson University, therefore, be it

RESOLVED:              That the Board of Trustees of The William Paterson University of New Jersey commends the service of Mr. Stephen Tolud and wishes him well as he pursues his future educational and professional endeavors.

**5-13-3                      RESOLUTION, RECOGNITION OF DISTINGUISHED SERVICE, MR. VINCENT MAZZOLA**

WHEREAS:                      Mr. Vincent Mazzola has concluded 15 years of distinguished service to the citizens of New Jersey, the University community, and the Board of Trustees; and

WHEREAS:                      Vincent Mazzola served as Chair of the Board for four years, as Secretary for two years, and has served as Chair of the Board's Educational Policy and Student Development Committee; and

WHEREAS:                      Under his leadership, the University undertook numerous pivotal projects, including the design and construction of a state-of-the-art science complex, the adoption of a comprehensive *Strategic Plan 2012-2022*, and the successful national search for a new president, among others; and

WHEREAS:                      As an alumnus, Mr. Mazzola has been a constant standard bearer for this institution, always advocating for and on behalf of our students, and he has participated in countless campus events, especially those honoring our student veterans; and

WHEREAS:                      His capacity to bring people together and to move us collectively forward fulfilling our common goals represents the best in public trusteeship; and

WHEREAS:                      As a result of his service, New Jersey's citizens, William Paterson's students, faculty, and staff – then, now, and in the future – and his colleagues on the Board are better as a result of his time with us; therefore be it

RESOLVED:                      That the Board of Trustees of the William Paterson University of New Jersey extends its heartfelt thanks and profound appreciation to Mr. Vincent Mazzola for his service and extends its very best wishes to him, Mary Ann, Emily, and Katie.

**5-13-4**

**RESOLUTION, CONFERRING OF DEGREES**

RESOLVED:

That the Board of Trustees of The William Paterson University of New Jersey approves the conferring of degrees for May 2013 in accordance with the certification of the President. The record of each individual's name and the degree conferred shall be included in the minutes of this meeting.

**5-13-5                      RESOLUTION, AWARDING OF HONORARY DOCTORATE  
DEGREE TO DAVID F. BOLGER, COMMENCEMENT 2013**

- WHEREAS:                      The Board of Trustees may award honorary degrees to candidates nominated by members of the University community for their outstanding contributions to, and service of our society; and
- WHEREAS:                      The University has established an Honorary Degree Committee comprised of faculty, staff, and students to review the credentials of nominees to ensure that those credentials meet the standards established by the University for receiving such an honorific; and
- WHEREAS:                      The Honorary Degree Committee has reviewed the nomination of David F. Bolger and, based on his outstanding contributions to society, recommends that he receive an Honorary Doctorate of Humanities Degree, and
- WHEREAS:                      The President of William Paterson University concurs with this recommendation, therefore be it
- RESOLVED:                      That David F. Bolger be awarded a Doctorate of Humanities Degree, *honoris causa*, at Commencement Exercises on May 15, 2013, with all the rights and privileges appertaining thereunto.

**5-13-6**

**RESOLUTION, AWARDING OF HONORARY DOCTORATE  
DEGREE TO SPYROS LENAS, COMMENCEMENT 2013**

WHEREAS: The Board of Trustees may award honorary degrees to candidates nominated by members of the University community for their outstanding contributions to, and service of our society; and

WHEREAS: The University has established an Honorary Degree Committee comprised of faculty, staff, and students to review the credentials of nominees to ensure that those credentials meet the guidelines established by the University for receiving such an honorific; and

WHEREAS: The Honorary Degree Committee has reviewed the nomination of Spyros Lenas and, based on his outstanding contributions to society, recommends that he receive an Honorary Doctorate of Humanities Degree, and

WHEREAS: The President of William Paterson University concurs with this recommendation, therefore be it

RESOLVED: That Spyros Lenas be awarded a Doctorate of Humanities Degree, *honoris causa*, at Commencement Exercises on May 15, 2013, with all the rights and privileges appertaining thereunto.

**5-13-7                    RESOLUTION, TUITION AND FEES, 2013-2014  
(CONSENT AGENDA)**

RESOLVED:            That the Board of Trustees of William Paterson University of New Jersey establishes in-state and out-of-state tuition and fee charges effective for Fall 2013 for undergraduate flat rate charge for tuition and fees/full time students, per-credit charges for tuition and fees/part time students, doctorate of nursing practice tuition and fees, winter session 2013-2014 tuition and fees, and summer session 2014 tuition and fees described and specified in the attached documents.

**UNDERGRADUATE FLAT-RATE CHARGE  
FOR TUITION AND FEES / FULL-TIME STUDENTS**

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey establishes the following flat-rate charge for tuition and fees effective for the 2013 Fall Semester for full-time undergraduate students taking courses on campus who enroll for 12 to 19 credits:

<u>In-State</u>	<u>Out-of-State</u>
\$5,959.00 per semester	\$9,729.00 per semester

**PER-CREDIT CHARGES FOR TUITION AND FEES / PART-TIME STUDENTS**

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey establishes the following schedule of tuition and fee per- credit charges for part-time students taking classes on campus effective for the 2013 Fall Semester:

	<u>In-State</u>	<u>Out-of-State</u>
UNDERGRADUATE: (Taking less than 12 credits)	\$382.00 per credit	\$630.00 per credit
GRADUATE:	\$649.00 per credit	\$1,010.00 per credit

**DOCTORATE OF NURSING PRACTICE TUITION AND FEES 2013-2014**

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following per credit tuition and fee structure effective Fall 2013:

	<u>In-State</u>	<u>Out-of-State</u>
Doctorate	\$688.00	\$1,076.00

**WINTER SESSION 2013-2014 TUITION AND FEES**

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following tuition and fee structure for courses effective Winter Session 2013-2014:

	<u>In-State</u>	<u>Out-of-State</u>
<u>One-Credit</u>		
Undergraduate	\$410.00	\$657.00
Graduate	\$684.00	\$1,045.00
<u>Two-Credit</u>		
Undergraduate	\$700.00	\$1,194.00
Graduate	\$1,248.00	\$1,970.00
<u>Three-Credit</u>		
Undergraduate	\$990.00	\$1,731.00
Graduate	\$1,812.00	\$2,895.00
<u>Four-Credit</u>		
Undergraduate	\$1,280.00	\$2,268.00
Graduate	\$2,376.00	\$3,820.00

**SUMMER SESSION 2014 TUITION AND FEES**

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following tuition and fee structure for courses effective the Summer Session 2014:

In-State

Undergraduate	\$320.00 per credit
Graduate	\$594.00 per credit

Out-of-State

Undergraduate	\$568.00 per credit
Graduate	\$956.00 per credit

**5-13-8**

**RESOLUTION, TUITION AND FEES, COHORT  
PROGRAMS (CONSENT AGENDA)**

**RESOLVED:**

That the Board of Trustees of William Paterson University of New Jersey adopts the increases to the following fees for high school students, off campus cohort courses and courses taught at Mercer County Community College as described and specified in the attached documents for the 2013-2014 academic year.

**TUITION AND FEES FOR HIGH SCHOOL STUDENTS  
2013-2014**

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following tuition and fee structure effective for the Fall 2013 Semester for New Jersey high school students taking college-level courses offered by the University:

Courses Taught on Campus:

Tuition:	\$237.02 per credit
Information Technology Fee	<u>10.98</u> per credit
	\$248.00 per credit

Parking and Transportation Fee: (per semester)	\$ 62.50
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Courses Taught at High School:

Tuition:	\$237.02 per credit
Information Technology Fee	<u>10.98</u> per credit
	\$248.00 per credit

**TUITION AND FEES FOR OFF-CAMPUS COHORT  
 COURSES 2013-2014**

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following tuition and fee structure effective Fall 2013 for courses taught in cohorts at off-campus New Jersey locations:

	<u>In-State</u>	<u>Out-Of-State</u>
<u>Undergraduate</u>		
Tuition	\$237.66	\$484.66
General Service Fee	41.36	41.36
Information Technology Fee	<u>10.98</u>	<u>10.98</u>
Total Per Credit:	\$290.00	\$537.00
<u>Graduate</u>		
Tuition	\$511.66	\$872.66
General Service Fee	41.36	41.36
Information Technology Fee	<u>10.98</u>	<u>10.98</u>
Total Per Credit:	\$564.00	\$925.00

In addition, the distance learning fee of \$120.00 per course is applied if a course is taught on line.

**TUITION AND FEES FOR COURSES TAUGHT AT MERCER COUNTY COMMUNITY COLLEGE 2013-2014**

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following tuition and fee structure effective Fall 2013 for courses taught at Mercer County Community College:

	<u>In-State</u>	<u>Out-Of-State</u>
<u>Undergraduate- Part-time</u>		
Tuition	\$237.37	\$485.37
Activity Fee	4.00	4.00
General Service Fee	41.36	41.36
Information Technology Fee	10.98	10.98
Health Fee	1.51	1.51
Campus Facility Fee	<u>26.78</u>	<u>26.78</u>
Total Per Credit:	\$322.00	\$570.00
<u>Undergraduate- Full-time</u>		
Tuition	\$3,710.51	\$7,480.51
Activity Fee	61.82	61.82
General Service Fee	644.79	644.79
Information Technology Fee	168.77	168.77
Health Fee	22.95	22.95
Campus Facility Fee	<u>415.16</u>	<u>415.16</u>
Total F/T Flat rate:	\$5,024.00	\$8,794.00

In addition, the distance learning fee of \$120.00 per course is applied if a course is taught on line.

**5-13-9**

**RESOLUTION, RESIDENCE HALL ROOM RATES AND  
MEAL PLAN RATES, 2013-2014 (CONSENT AGENDA)**

**RESOLVED:**

That the Board of Trustees of William Paterson University of New Jersey approves the establishment of the per semester residence hall room rates for the 2013-2014 academic year and the per semester meal plan rates for the 2013-2014 academic year, effective Fall 2013, as described and specified in the attached documents.

**RESIDENCE HALL ROOM RATES 2013-2014**

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves maintaining the per semester residence hall room rates for the 2013-2014 academic year effective Fall 2013 as follows per student:

Overlook North & South	\$3,090
Century & Hillside	\$3,400
White & Matelson	\$3,400
High Mountain East & West	\$3,510
Pioneer & Heritage Apartments	\$3,920
Single Occupancy Room	\$4,330

**MEAL PLAN RATES 2013-2014**

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the establishment of the per semester meal plan rates for the 2013-2014 academic year effective Fall 2013 as follows:

8-Meal Plus \$400	\$1,810.00	- Undergraduate & Graduate
8-Meal Plus \$500	\$1,910.00	- Undergraduate & Graduate
8-Meal Plus \$600	\$2,010.00	- Undergraduate & Graduate
10-Meal Plus \$275	\$1,795.00	- Undergraduate & Graduate
15-Meal Plus \$275	\$1,835.00	- Undergraduate & Graduate
19-Meal Plus \$275	\$1,950.00	- Undergraduate & Graduate
Premium-9 Plus \$1,000	\$2,390.00	- Undergraduate & Graduate
A-La-Carte Plan	\$1,000.00	- Graduate & Residents of Pioneer & Heritage Only
150 Block Plan Plus \$275	\$1,795.00	- Undergraduate & Graduate
Constant Pass	\$2,500.00	- Undergraduate & Graduate

**5-13-10 RESOLUTION, BID WAIVERS (Consent Agenda)**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding; therefore for contracts in excess of \$30,700, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding therefore, and
- WHEREAS: The Law requires that such waivers shall be approved by the Board of Trustees, and
- WHEREAS: At its meeting of April 18, 2013, the Finance, Audit and Institutional Development Committee of the Board of Trustees reviewed proposed waivers as detailed in the list below, and
- WHEREAS: The Finance, Audit and Institutional Development Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver's basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers, and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expenses authorized, and that the process employed in recommending these actions complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approve the following waivers, further specific details of which are enumerated in the attached documents, therefore, be it
- RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the waivers described in the attached documents.

Vendor	Amt. Not to Exceed
EC Group, LLC	\$ 120,000
Para-Professional Health Careers*	\$ 80,000
Pearson Education/Pearson Higher Education/ NCS Pearson	\$ 37,000
Procurement of Legal Services – State of New Jersey, Division of Law	\$ 92,949
TNT Educational Services, Inc.	\$ 3,219,253

*\*Contract for Fiscal Year 2014*

**BID WAIVER, EC GROUP, LLC**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$30,700, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it needs additional services to complete a comprehensive compliance audit and operational review of Financial Aid, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(15), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to modify the agreement with EC Group, LLC, of Lincoln, Nebraska. The amount shall be increased from \$95,000 to \$120,000 for Fiscal Year 2013.

**BID WAIVER, PARA-PROFESSIONAL HEALTH CAREERS**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$30,700, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it requires services for the purpose of providing professional non-credit instructional programs, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(15), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Para-Professional Health Careers, of Matawan, New Jersey, in an amount not to exceed \$80,000 for Fiscal Year 2014.

**BID WAIVER, PEARSON EDUCATION / PEARSON HIGHER  
EDUCATION / NCS PEARSON**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$30,700, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it needs online adaptive and diagnostic software that supports developmental students in reading, writing and mathematics skill development, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(3), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Pearson Education / Pearson Higher Education / NCS Pearson, of Lebanon, Indiana, in an amount not to exceed \$37,000 for Fiscal Year 2013.

**BID WAIVER, PROCUREMENT OF LEGAL SERVICES -  
STATE OF NEW JERSEY, DIVISION OF LAW**

RESOLVED: That pursuant to Subsection 5.b. of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or her designee to contract with the State of New Jersey, Division of Law for the provision of legal services to the University. The cost is not to exceed \$92,949 for the period July 1, 2012 through June 30, 2013.

**BID WAIVER, TNT EDUCATIONAL SERVICES, INC.**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$30,700, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it requires additional services for the purpose of providing professional non-credit instructional programs, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(15), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to modify the agreement with TNT Educational Services, Inc., of Paterson, New Jersey. The amount shall be increased from \$1,319,400 to \$3,219,253 for Fiscal Year 2013.

**5-13-11                      RESOLUTION, EMERITA STATUS FOR PROFESSOR  
LINDA DYE**

WHEREAS:                      Professor Linda Dye served William Paterson University for 41 years as a faculty member in the Department of Kinesiology before retiring on June 30, 2008, and

WHEREAS:                      Linda Dye assumed many leadership roles including serving as the Director of the Physical Education/Teacher Certification Program, coordinated the Adapted Physical Education concentration, and served on numerous committees in the department, college and for the University, and

WHEREAS:                      Linda Dye served as a Faculty Senator, authored the National Council for Accreditation for Teacher Education (NCATE) Physical Education Reports, was awarded various grants, authored numerous publications and scholarly presentations, and

WHEREAS:                      The Department of Kinesiology recommended Linda Dye for Emerita Status on September 11, 2012, and she was recommended for Emerita Status by the Faculty Senate on January 29, 2013, therefore be it

RESOLVED:                      That the Board of Trustees of the William Paterson University of New Jersey, upon the recommendation of the Department of Kinesiology and the Faculty Senate, approves the granting of Emerita Status to:

Linda Dye, Professor of Kinesiology

**5-13-12                      RESOLUTION, EMERITA STATUS FOR PROFESSOR  
SANDRA DEYOUNG**

WHEREAS:                      Professor Sandra DeYoung served William Paterson University for 27 years as a faculty member in the Department of Nursing and Dean of the College of Science and Health before retiring on June 30, 2012, and

WHEREAS:                      Sandra DeYoung assumed many leadership roles in the department, college and for the University, was the founding member of the Iota Alpha Chapter of Sigma Theta Tau, and collaborated on grants totaling over five million dollars one of which led to the establishment of a Master of Science in Nursing Program, and

WHEREAS:                      Sandra DeYoung has been an active scholar, publishing two books, four monographs, numerous articles and peer reviewed journals, and is a national authority on nursing education, and

WHEREAS:                      The Department of Nursing unanimously recommended Sandra DeYoung for Emerita Status on November 13, 2012, and she was recommended for Emerita Status by the Faculty Senate on April 9, 2013, therefore be it

RESOLVED:                      That the Board of Trustees of the William Paterson University of New Jersey, upon the recommendation of the Department of Nursing and the Faculty Senate, approves the granting of Emerita Status to:

Sandra DeYoung, Professor of Nursing

**5-13-13                      RESOLUTION, EMERITUS STATUS FOR PROFESSOR  
JAY LUDWIG**

WHEREAS:                      Professor Jay Ludwig served William Paterson University for 48 years as a faculty member in the Departments of Communication and Theatre before retiring on June 30, 2010, and

WHEREAS:                      Jay Ludwig assumed many leadership roles including the Founding Committee for the Faculty Senate, Chair of several departments including Languages and Cultures, Speech, Communication and Theatre, Dean and Assistant Dean of the College of the Arts and Communication, Acting Vice President for Academic Affairs, Acting Dean of the College of Business, and served on numerous committees in the department, college and for the University, and

WHEREAS:                      Jay Ludwig has served the community producing, directing and performing in hundreds of theatre productions within the university and regionally, and was the director and member of the Theatre Production Programming Committee, and

WHEREAS:                      The Department of Communication unanimously recommended Jay Ludwig for Emeritus Status on February 7, 2012, and he was recommended for Emeritus Status by the Faculty Senate on March 12, 2013, therefore be it

RESOLVED:                      That the Board of Trustees of the William Paterson University of New Jersey, upon the recommendation of the Department of Communication and the Faculty Senate, approves the granting of Emeritus Status to:

Jay Ludwig, Professor of Communication

**5-13-14                    RESOLUTION, EMERITUS STATUS FOR PROFESSOR  
                                  ORLANDO SAA**

WHEREAS:                Professor Orlando Saa served William Paterson University for 36 years as a faculty member in the Department of Languages and Cultures before retiring on July 31, 2010, and

WHEREAS:                Orlando Saa assumed many leadership roles including the establishment and leadership of the Foreign Language Poetry Recitation Contest for over 27 years, and served on numerous committees in the department, college and for the University, and

WHEREAS:                Orlando Saa was an active scholar of Spanish Renaissance drama, publishing four books, scholarly articles, numerous poems and poetry anthologies, and presenter at over 25 academic conferences, and

WHEREAS:                The Department of Languages and Cultures unanimously recommended Orlando Saa for Emeritus Status on September 25, 2012, and he was recommended for Emeritus Status by the Faculty Senate on January 29, 2013, therefore be it

RESOLVED:              That the Board of Trustees of the William Paterson University of New Jersey, upon the recommendation of the Department of Languages and Cultures and the Faculty Senate, approves the granting of Emeritus Status to:

Orlando Saa, Professor of Languages and Cultures

**5-13-15                    RESOLUTION, EMERITUS STATUS FOR PROFESSOR  
BARRY SILVERSTEIN**

WHEREAS:                Professor Barry Silverstein served William Paterson University for 43 years as a faculty member in the Department of Psychology before retiring on June 30, 2012, and

WHEREAS:                Barry Silverstein assumed many leadership roles including Chair of the Department of Psychology, and served on numerous committees in the department, college and for the University, and

WHEREAS:                Barry Silverstein was an active scholar and teacher publishing two books, a monograph, chapters, numerous publications, presentations, and peer-reviewed journal publications and scholarly essays, and

WHEREAS:                The Department of Psychology recommended Barry Silverstein for Emeritus Status on September 12, 2012, and he was recommended for Emeritus Status by the Faculty Senate on March 12, 2013, therefore be it

RESOLVED:              That the Board of Trustees of the William Paterson University of New Jersey, upon the recommendation of the Department of Psychology and the Faculty Senate, approves the granting of Emeritus Status to:

Barry Silverstein, Professor of Psychology

5-13-16

**RESOLUTION, VARIOUS PERSONNEL MATTERS  
(Consent Agenda)**

RESOLVED:

That the Board of Trustees approves the various personnel matters as recommended by the President including first and second year faculty reappointments, half-time faculty reappointments, faculty and librarian promotions, faculty range adjustments, sabbatical leaves, first and second year professional staff reappointments, professional staff multi-year reappointments, percentage of time non-teaching professional staff reappointments, professional staff performance based promotion, four-day workweek summer 2013, and miscellaneous personnel actions including appointments, leaves of absence, resignations, retirements, part-time appointments, and various changes in employee status, and directs that the actions be listed in the minutes of this meeting.



**To: Personnel and Compensation Committee**

**From: Robert Seal, Chief of Staff to the President and Board of Trustees**

**Subj: Executive Summary of Personnel Items for May 3, 2013 Board Meeting**

**Date: April 10, 2013**

Board action is required on each of the following items. Resolutions relating to each of these items are attached for the Committee's review.

**1. First and Second Year Faculty Reappointments**

Twenty-seven faculty completing their first year and 16 faculty completing their second year are being recommended for reappointment.

First Year n= 27		Second Year n= 16	
Gender	Ethnicity	Gender	Ethnicity
Female = 16 Male = 11	African American = 0 Hispanic = 0 Asian = 6 White = 20 No Race Given =1	Female = 14 Male = 2	African American = 2 Hispanic = 0 Asian =2 White = 12

**2. First and Second Year Professional Staff Reappointments**

Twenty-five professional staff completing their first and second year (in title) are being recommended for reappointment.

Gender	Ethnicity
Female = 16 Male = 9	African American = 6 Hispanic = 3 Asian = 2 White = 14

### 3. Professional Staff Multi-Year Reappointments

Twenty-eight professional staff within the AFT are eligible, based on years of service, for multi-year reappointments and are being recommended for same.

Recommended for Four Year Reappointment n=6		Recommended for Five Year Reappointment n=22	
Gender	Ethnicity	Gender	Ethnicity
Female = 4 Male = 2	African American = 0 Hispanic = 1 Asian = 0 White = 5	Female = 13 Male = 9	African American = 3 Hispanic = 3 Asian = 0 White = 15 Two or more races = 1

### 4. Half-Time Faculty Reappointments

Thirteen instructors are being recommended for half-time faculty reappointment in the Departments of Nursing (11) and Languages and Cultures (2).

Nursing		Languages and Cultures	
Gender	Ethnicity	Gender	Ethnicity
Female = 11 Male = 0	African American = 0 Hispanic = 2 Asian = 0 White = 9	Female = 2 Male = 0	African American = 0 Hispanic = 0 Asian = 2 White = 0

### 5. Percentage of Time Professional Staff Reappointments

Four non-teaching professionals are being recommended for various percentage of time reappointments.

Gender	Ethnicity
Female = 4 Male = 0	African American = 0 Hispanic = 0 Asian = 0 White = 3 Two or More Races = 1

### 6. Faculty Range Adjustments

Three range adjustments at the full professor level, and one range adjustment at the assistant professor level, are being recommended.

Full Professor n = 3		Assistant Professor n = 1	
Gender	Ethnicity	Gender	Ethnicity
Female = 2 Male = 1	African American = 2 Hispanic = 0 Asian = 0 White = 1	Female = 0 Male = 1	African American = 0 Hispanic = 1 Asian = 0 White = 0

**7. Professional Staff Performance Based Promotions**

One professional staff member is being recommended for a performance based promotion.

Gender	Ethnicity
Female = 0 Male = 1	African American = 0 Hispanic = 0 Asian = 1 White = 0

**8. Faculty Sabbaticals**

For Academic Year 2012-2013, 18 sabbaticals are recommended for award. Sabbaticals may be awarded for half-year at full salary (n=7) or full-year at three-quarter salary (n =11).

Full Professor n= 11		Associate Professor n= 6		Assistant Professor n= 1	
Gender	Ethnicity	Gender	Ethnicity	Gender	Ethnicity
Female=2 Male=9	African American=1 Hispanic=1 Asian=5 White=3 Two or more races=1	Female=4 Male=2	African American=0 Hispanic=2 Asian=0 White=4 Two or more races=0	Female=0 Male=1	African American=0 Hispanic=0 Asian=0 White=1 Two or more races=0

**9. Faculty Promotions**

Twenty-four promotions from assistant to associate professor, and 11 promotions from associate to full professor, are being recommended.

Full Professor n = 11		Associate Professor n = 24	
Gender	Ethnicity	Gender	Ethnicity
Female = 7 Male = 4	African American = 2 Hispanic = 0 Asian = 1 White = 7 Two or more races=1	Female =10 Male = 14	African American = 2 Hispanic = 0 Asian = 5 White = 16 Two or more races =1

**10. Librarian Promotions**

One librarian is being recommended for promotion from Librarian II to Librarian I. The librarian being recommended is a White Female.

**11. Tenure by Exceptional Action**

Dr. Kathleen Waldron is being recommended for Tenure by Exceptional Action. The recommendation has been approved by the History Department, the Dean of the College of Humanities and Social Sciences, and the Provost. State statute allows tenure by exceptional action after two years of service.

## **12. Emeritus Status**

Five retired faculty members are being recommended to receive emeritus status – Sandra DeYoung (27 years), Linda Dye (41 years), Jay Ludwig (48 years), Orlando Saa (36 years), and Barry Silverstein (43 years). Collectively, these five faculty account for 196 years of service to the University. According to Board Policy, a faculty member must serve 15 years to be considered for emeritus status. Faculty are nominated by their home department, approved through the Faculty Senate, and recommended to the President.

## **13. Four Day Work Week**

The administration seeks to institute a four-day work week schedule for Summer 2013, following the tradition among public institutions in the state. WPU has followed the four day summer schedule for 33 years. The summer schedule begins Commencement Week and ends the third week in August (May 17 – August 16).

## FACULTY REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of faculty members for the academic year 2013-2014 and directs the President of the University to send appropriate notification.

### For One-Year Reappointments September 1, 2013 – June 30, 2014

<u>Name</u>	<u>Rank</u>	<u>Department</u>
Chen-Ho Chao	Associate Professor	Marketing and Management
Brenda Marshall	Associate Professor	Nursing
Manina Urgolo Huckvale	Associate Professor	Special Education and Counseling
Bahar Ashnai	Assistant Professor	Professional Sales
Sungwon Bae	Assistant Professor	Kinesiology
Corey Basch	Assistant Professor	Public Health
Elizabeth Brown	Assistant Professor	Elementary & Early Childhood Education
Wendy Christensen	Assistant Professor	Sociology
Matthew Crick	Assistant Professor	Communication
Racine Emmons Hindelong	Assistant Professor	Kinesiology
Laura Fattal	Assistant Professor	Elementary and Early Childhood Education
Shan Feng	Assistant Professor	Marketing and Management
David Fuentes	Assistant Professor	Elementary and Early Childhood Education
Michael Griffiths	Assistant Professor	Environmental Science
Michelle Hinkle	Assistant Professor	Special Education and Counseling
Cheryl Hollema	Assistant Professor	Nursing
Matthew Kendrick	Assistant Professor	English
KwangJoo Koo	Assistant Professor	Accounting and Law
Maria Kromidas	Assistant Professor	Anthropology

For One-Year Reappointments September 1, 2013 – June 30, 2014 (Cont'd.)

<i>Name</i>	<i>Rank</i>	<i>Department</i>
Christopher Leberknight	Assistant Professor	Computer Science
Peter McGuiness	Assistant Professor	Music
Jan Mohlman	Assistant Professor	Psychology
Emily Monroe	Assistant Professor	Biology
Christina Mouser	Assistant Professor	Mathematics
Daria Napierkowski	Assistant Professor	Nursing
Rochisha Narayan	Assistant Professor	History
Regina Pappalardo	Assistant Professor	Communication
Kimberly Prado	Assistant Professor	Nursing
David Rivera	Assistant Professor	Psychology
Liane Robertson	Assistant Professor	English
Sharon Simmons	Assistant Professor	Marketing and Management
Marianne Sullivan	Assistant Professor	Public Health
Kristen Victorino	Assistant Professor	Communication Disorders and Sciences
Karen Decker	Instructor	Special Education and Counseling
Leo-Felix-Jurado	Instructor	Nursing
Jill Nocella	Instructor	Nursing
Ellen Pozzi	Instructor	Educational Leadership and Prof. Studies
Danielle Wallace	Instructor	Africana World Studies
John Williams	Instructor	Economics, Finance and Global
Yan Yu	Instructor	Communication Disorders and Sciences

### **HALF-TIME FACULTY REAPPOINTMENTS**

RESOLVED: That the Board of Trustees approves the reappointments of half-time faculty for the period September 1, 2013 - June 30, 2014 and directs the President of the University or her designee to send appropriate notification.

#### Half-Time Faculty September 1, 2013 – June 30, 2014

<u>Name</u>	<u>Rank</u>	<u>Department</u>
Haruko Cook	Instructor	Languages and Cultures
Lan Jiang	Instructor	Languages and Cultures
Colleen Barbarito	Associate Professor	Nursing
Susan Jackson	Associate Professor	Nursing
Vicki Coyle	Assistant Professor	Nursing
Ruta Brazaitis	Instructor	Nursing
Denise Callanan	Instructor	Nursing
Ginette Castro	Instructor	Nursing
Kimberly Dimino	Instructor	Nursing
Lisa Foley	Instructor	Nursing
Lisa Oldham	Instructor	Nursing
Kimberly Rivera	Instructor	Nursing
April Rockey	Instructor	Nursing

## **FACULTY PROMOTIONS**

RESOLVED: That the Board of Trustees approves the promotions of faculty members effective the academic year 2013-2014 and directs the President of the University to send appropriate notification.

### **PRESIDENT'S RECOMMENDATIONS TO THE BOARD OF TRUSTEES FOR PROMOTIONS OF FACULTY**

Effective September 1, 2013

#### From Assistant Professor to Associate Professor

Jason Ambroise, History

Jerry Beal, Communication

Lukas Dean, Economics, Finance and Global Business

Jennifer DiNoia, Sociology

Alison Dobrick, Elementary and Early Childhood Education

Eun Yong Hong, Educational Leadership and Professional Studies

Thomas Fallace, Secondary and Middle School Education

Jacob Felson, Sociology

Gina Guerrieri, Communication

Amy Learmonth, Psychology

Jeung Woon Lee, Biology

Pei-Wen Ma, Psychology

Lizy Mathew, Nursing

Robert Quicke, Communication

Lauren Razzore, Art

Elena Sabogal, Women's and Gender Studies

From Assistant Professor to Associate Professor (*cont'd*)

David Snyder, Chemistry

Joseph Spagna, Biology

Stephen Thompson, Philosophy

Timothy VanderGast, Special Education and Counseling

Paul VonDohlen, Mathematics

Kevin Walsh, Educational Leadership and Professional Studies

Hideo Watanabe, Languages and Cultures

Margaret Williams, Art

From Associate Professor to Professor

Barbara Andrew, Philosophy

Eliana Antoniou, Mathematics

Avinash Arya, Accounting and Law

Judy Bernstein, Languages and Cultures

Karen Demsey, Music

Claire Donaghy, Nursing

Phoebe Jackson, English

Robert Laud, Marketing and Management

Lawrence Mbogoni, Africana World Studies

Andrew Nyaboga, Accounting and Law

Hilary Wilder, Educational Leadership and Professional Studies

**LIBRARIAN PROMOTION**

RESOLVED: That the Board of Trustees approves the promotion of a Librarian effective July 1, 2013 and directs the President of the University or her designee to send appropriate notification.

Effective July 1, 2013

Nancy Weiner      From: Librarian II   To: Librarian I

## **FACULTY RANGE ADJUSTMENTS**

RESOLVED: That the Board of Trustees approves the following Faculty Range Adjustments effective September 1, 2013 and directs the President of the University or her designee to send appropriate notification.

### Effective September 1, 2013

#### Professor

Danielle Desroches, Biology  
Kathleen Korgen, Sociology  
Melkamu Zeleke, Mathematics

#### Assistant Professor

Michael Figueroa, Kinesiology

## SABBATICAL LEAVES

RESOLVED: That the Board of Trustees approves the sabbatical leaves for 2013-2014, consistent with the conditions stipulated in the agreement between the State College Locals, NJSFT-AFT, AFL-CIO and the State of New Jersey and directs the President of the University to send appropriate notification.

### PRESIDENT'S RECOMMENDATIONS TO BOARD OF TRUSTEES FOR SABBATICAL LEAVES FOR FACULTY MEMBERS

#### Full Year Sabbatical Leaves

<u>Name</u>	<u>Rank</u>	<u>Department</u>
Edward Burns	Professor	English
Brad Gooch	Professor	English
Emmanuel Onaivi	Professor	Biology
Mahmoud Watad	Professor	Marketing and Management
David Koistinen	Associate Professor	History
Franklin Rodriguez	Associate Professor	Languages and Cultures
Kevin Walsh	Assistant Professor	Educational Leadership and Professional Studies

#### Half-Year Sabbatical Leaves (Fall 2013 or Spring 2014)

<u>Name</u>	<u>Rank</u>	<u>Department</u>
Jamsheed Akrami	Professor	Communication
Maya Chadda	Professor	Political Science
Marie Friquegnon	Professor	Philosophy
Ming Jian	Professor	Languages and Cultures
Ali Mir	Professor	Marketing and Management
John Parras	Professor	English
Pradeep Patnaik	Professor	Biology
Ellen Frye	Associate Professor	Languages and Cultures
Kelly Mc Neal	Associate Professor	Secondary and Middle School Education
Leslie Nobler	Associate Professor	Art
Maria Villar	Associate Professor	Anthropology

## **PROFESSIONAL STAFF REAPPOINTMENTS**

RESOLVED: That the Board of Trustees approves the reappointments of professional staff for the period July 1, 2013 – June 30, 2014 and directs the President of the University or her designee to send appropriate notification.

### For One-Year Reappointments July 1, 2013 – June 30, 2014

Sharon Audet, Assistant Director, Office of Financial Aid, (Asst. Dir. 4, SC)

Katie Buehner, Resident Director, Office of Residence Life, (Prog. Asst., SC)

Tashia Burton, Academic Advisor/Career Counselor, Career Development and Advisement Center, (Prof. Svcs. Spec. 2, SC)

Tawana Cabezas, Assistant Director, Educational Opportunity Fund, (Asst. Dir. 2, SC)

Cesar Castro, Academic Advisor/Career Counselor, Career Development and Advisement Center, (Prof. Svcs. Spec. 2, SC)

Jasmine Clare, Counselor/Coordinator of AOD Services, Counseling, Health and Wellness Center, (Prof. Svc. Spec. 1, SC)

Nancy Cooke, Simulation Coordinator, Department of Nursing, (Prog. Asst., SC, 10 Mos.) (Sept. 1- Jun. 30)

Michael DaSilva, Laboratory Technician, Department of Environmental Science, (Prof. Svcs. Spec. 4, SC)

Matthew DiBartolomeo, Assistant Director of Graduate Admissions, Office of Graduate Admissions and Enrollment Services, (Prof. Svc. Spec. 3, SC)

Johanna Fulgencio, Assistant Director, Certification Programs, Center for Continuing and Professional Education, (Asst. Dir.2, SC)

Aaron Garfinkel, Financial Aid Counselor, Office of Financial Aid, (Prof. Svcs. Spec. 4, SC)

For One-Year Reappointments July 1, 2013 – June 30, 2014 (Cont'd)

Nicholas Gramiccioni, Resident Director, Office of Residence Life, (Prog. Asst., SC)

Robin Hochella, Resident Director, Office of Residence Life, (Prog. Asst., SC)

Patricia Hunt, Resident Director, Office of Residence Life, (Prog. Asst., SC)

Victoria Jengo, Assistant Director, Campus Activities and Student Leadership, (Asst. Dir. 3, SC)

Emily Johnsen, Assistant to the Director, Art Gallery, (Prog. Asst., SC)

William Mattison, New Media Supervisor, Instruction and Research Technology, (Prof. Svc. Spec. 2, SC)

Alison Moquin, Head Athletic Trainer, Office of Athletics, (Prof. Svcs. Spec. 2, SC)

Caroline Murphy, Academic Advisor/Career Counselor, Career Development and Advisement Center, (Prof. Svcs. Spec. 2, SC)

Ashley New, Chemistry Laboratory Technician, Department of Chemistry, (Prof. Svc. Spec. 4, SC)

Onyinye Nwasike, Resident Director, Office of Residence Life, (Prog. Asst., SC)

Jaime Oyola, SGA Financial Manager, Student Government Association, (Asst. Dir. 2, SC)

Suresh Sahni, Chemistry Laboratory Technician, Department of Chemistry, (Prof. Svcs. Spec. 4, SC)

Fazia Sendak, Nurse Practitioner, Counseling, Health and Wellness Center, (Prof. Svcs. Spec. 1, SC)

Willie West, Resident Director, Office of Residence Life, (Prog. Asst., SC)

## **PROFESSIONAL STAFF MULTI-YEAR REAPPOINTMENTS**

RESOLVED: That the Board of Trustees approves the multi-year reappointments of professional staff and directs the President of the University or her designee to send appropriate notification.

### July 1, 2014 – June 30, 2018 (Four Years)

Steven Colon, Assistant Director, Educational Opportunity Fund, (Asst. Dir. 2, SC)

Theresa Cruz Paul, Assistant Director, Career Development and Advisement Center, (Asst. Dir. 3, SC)

Louis Hamel, Director of Audience Services/Box Office Manager, University Performing Arts, (Asst. Dir. 2, SC)

Denise Pignato, Senior Academic Advisor/Career Counselor, Career Development and Advisement Center, (Prof. Svc. Spec. 2, SC)

Deborah Sheffield, Senior Academic Advisor/Career Counselor, Career Development and Advisement Center, (Prof. Svc. Spec. 2, SC)

Christina Vella, Assistant Director, Undergraduate Admissions, (Asst. Dir. 4, SC)

### July 1, 2014 – June 30, 2019 (Five Years)

Rachel Anzaldo, Coordinator of Testing and Placement, Office of Testing, (Prof. Svc. Spec. 2, SC)

Dondi Boyd, Assistant Athletic Trainer, Department of Athletics, (Prof. Svc. Spec. 3, 10 Mos. SC)\*

Brian Chapman, Assistant Men's Basketball Coach, Department of Athletics, (Prof. Svc. Spec. 4, 10 Mos. SC)\*

Christopher Cover, Mac Support Specialist, Office of Information Systems, (Prof. Svc. Spec. 1, SC)

Christine Diehl, Director of Marketing Communications, Department of Marketing and Public Relations, (Asst. Dir. 1, SC)

July 1, 2014 – June 30, 2019 (Five Years) (Cont'd.)

Iris Dimasio, Assistant Director, Pre-College Youth Programs, Center for Continuing and Professional Education, (Asst. Dir. 1, SC)

Sandra Ferrarella, Assistant Director of Admissions/Head Women's Volleyball Coach, Department of Athletics, (Asst. Dir. 4, SC)

Gennaro Flora, Head Football Coach, Department of Athletics, (Prof. Svc. Spec. 2, SC)

Brenda Harris, Student Records Specialist, Center for Student Services, (Prof. Svc. Spec. 1, SC)

Karen Hilberg, Associate Director, Recreational Services, Department of Recreational Services, (Prof. Svc. Spec. 1, SC)

Yuri Marder, Director, Web and Social Media Marketing, Department of Marketing and Public Relations (Prof. Svc. Spec. 1, SC)

Reynaldo Martinez, Assistant Director, Career Development and Advisement Center, (Prof. Svc. Spec. 2, SC)

Edward Matthews, Technical Director, University Performing Arts, (Asst. Dir. 1, SC)

Robert Meyer, Video Engineer, Instruction and Research Technology, (Prof. Svc. Spec. 2, SC)

Erin Monahan, Head Women's Basketball Coach, Department of Athletics, (Prof. Svc. Spec. 1, 10 Mos SC)\*

Susan Rienstra, Assistant Director, Financial Aid, Office of Financial Aid, (Prof. Svc. Spec. 3, SC)

Daisy Rodriguez, Psychologist/Coordinator of Outreach, Counseling, Health and Wellness Center, (Prof. Svc. Spec. 1, SC)

Susan Sgro, Laboratory Technician, Department of Biology, (Prof. Svc. Spec. 2, SC)

Barbara Stoll, Senior Writer/Editor, Department of Marketing and Public Relations, (Asst. Dir. 1, SC)

Brad Trotte, AD Exchange Support Specialist, Office of Information Systems, (Prof. Svc. (Spec. 1, SC)

Patricia Whiteman, Associate Director, Office of Residence Life, (Assistant Dir. 1, SC)

Keith Woods, Head Women's Soccer Coach, Department of Athletics, (Prof. Svc. Spec. 3, 10 Mos SC)\*

\* on or about dates

**PERCENTAGE OF TIME NON-TEACHING PROFESSIONAL  
STAFF REAPPOINTMENTS**

RESOLVED: That the Board of Trustees approves the reappointments of percentage of time non-teaching professional staff for the period July 1, 2013 – June 30, 2014 and directs the President of the University or her designee to send appropriate notification.

One-Year Half-Time Reappointments July 1, 2013 – June 30, 2014

Judith Avrin, Administrative Assistant 2, Library (60% of full-time)

Judith Grausso, Professional Services Specialist 3, Mercer County Community College Campus (50% of full-time)

Rita Levine, Professional Services Specialist 4, 10 Mos., Science Enrichment Center (September 1, 2013 – June 30, 2014)(50% of full-time)

Elaine Vuoncino, Program Assistant, Nursing (60% of full-time)

**PERFORMANCE BASED PROMOTION FOR  
PROFESSIONAL STAFF**

RESOLVED: That the Board of Trustees approves the following Performance Based Promotion for Professional Staff effective July 1, 2013 and directs the President of the University or her designee to send appropriate notification.

Effective July 1, 2013

Mukesh Sahni

To: Assistant Director I

**FOUR-DAY WORKWEEK, SUMMER 2013**

WHEREAS: The University implemented a four-day workweek program during the Summer 2012 and

WHEREAS: A review indicates that a four-day workweek is beneficial and feasible in 2013; therefore, be it

RESOLVED: That the President be authorized to implement a four-day work schedule, where appropriate, for the period of May 13 through August 16, 2013.

William Paterson University  
Personnel Matters

Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
<b>APPOINTMENTS:</b>	Pamela Brillante	Instructor	Special Education and Counseling	U21	9	\$70,879.23	9/1/2013
	Michael Corso	Director of Financial Aid (Director 2,SC)	Financial Aid	D30		\$105,000.00	5/20/2013
	LaShauna Dean	Instructor	Special Education and Counseling	U20	9	\$67,495.94	9/1/2013
	Benjamin Evans	Assistant Professor (3/4 Time, One Semester Only)	Nursing	U25	9	\$63,974.86	1/14/13 - 6/30/13
	Benjamin Evans	Assistant Professor	Nursing	U25	9	\$86,152.80	9/1/2013
	Richard Fields	Chief Diversity Officer and Director of the Office of Employment Equity and Diversity (Dir. 2, SC)	Office of Employment Equity and Diversity	D30		\$100,000.00	5/6/2013
	Kevin Garvey	Director, Physical Plant Operations (Dir 1,SC)	Physical Plant Operations	D32		\$138,000.00	3/11/2013
	Daryl Moore	Dean, College of Arts and Communication Professor, Art	College of Arts and Communication	D35		\$175,000.00	4/1/13 - 6/30/14 4/1/13 - 6/30/16
	Priya Nagaraj	Assistant Professor	Economics, Finance and Global Business	U24	8	\$79,099.51	9/1/2013
	LaChish Rigg	Assistant Director of Graduate Admissions (PSS3,SC)	Graduate Admissions & Enrollment Services	U21	2	\$52,622.92	3/11/2013
	Virginia Riggs	Instructor (1/2 Time, One Semester Only)	Nursing	U18	10	\$31,382.85	1/14/13 - 6/30/13
	April Rockey	Instructor (One Semester Only)	Nursing	U20	8	\$64,440.15	1/14/13 - 6/30/13
	Christopher Rozewski	Field Services Supervisor (PSS2,SC)	Information Technology	U24	3	\$63,817.83	2/19/2013
	Warren Sandmann	Provost and Senior VP for Academic Affairs Professor, Communication	Provost's Office	D38		\$222,000.00	7/1/13 - 6/30/15 7/1/13 - 6/30/15
	Robert Schultz	Head Equipment Manager (PSS4,SC)	Athletics	U18	4	\$49,783.12	4/1/13 - 7/29/13
	Shaun Williams	Assistant Football Coach (PSS4,SC)	Athletics	U15	12	\$57,941.71	3/25/2013
	Irene Van Riper	Assistant Professor	Special Education and Counseling	U24	6	\$73,242.11	9/1/2013
<b>LEAVES OF ABSENCES:</b>	Anita Barrow 1/2 Time Medical with pay **	Associate Professor	Anthropology	U26	12	\$99,162.40	1/14/13 - 5/10/13
	Laura Cramer-Berness leave without pay	Personal	Associate Professor	Psychology	U26	\$79,964.31	9/1/13 - 12/20/13
	Paula Fernandez Medical with pay **	Assistant Professor	Sociology	U24	10	\$84,115.89	1/14/13 - 5/13/13
	Althea Hylton-Lindsay Medical with pay **	Associate Professor	Secondary & Middle School Education	U26	12	\$99,162.40	1/12/13 - 5/17/13
	Denise Pignato Medical with pay *	Sr. Academic Advisor/Career Counselor (PSS2,SC)	Career Development and Advisement Center	U24	6	\$72,516.94	4/1/13 - 1/14/14
	Lori Ramos Medical without pay	Assistant Professor	Communication	U24	12	\$89,915.16	1/14/13 - 6/30/13
	Sharon Rosengart Medical with pay *	Director, Career Development and Advisement Center (Assoc Dir. 1,SC)	Career Development and Advisement Center	D29		\$109,100.00	1/25/13 - 4/12/13
	Fazia Sendak Personal leave without pay	Nurse Practitioner (PSS1,SC)	Counseling, Health & Wellness	U27	5	\$80,604.26	11/17/12 - 1/1/13
	Ouseynou Traore Medical with pay **	Associate Professor	Africana World Studies	U26	12	\$99,162.40	2/16/13 - 6/30/13
	Elizabeth VanDyk Medical with pay **	Assistant Professor	Nursing	U25	10	\$88,347.39	2/5/13 - 4/14/13
Pamela Vovchuk Medical with pay *	Professional Services Specialist 4, SC	Library	U18	10	\$62,765.71	2/19/13 - 4/10/13	

\* Leave without pay after expiration of eligible sick leave and vacation time

\*\* Leave without pay after expiration of eligible sick leave

William Paterson University  
Personnel Matters

Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
<b>RESIGNATIONS:</b>	Sergio Bejar-Lopez	Assistant Professor	Political Science	U22	6	\$65,781.71	6/30/2013
	Min Hee Go	Assistant Professor	Political Science	U22	5	\$63,149.94	6/30/2013
	Kathleen Hallissey	Director of Judicial Affairs (PSS1,SC)	Judicial Affairs	U27	10	\$97,402.71	2/22/2013
	Elizabeth Mullin	Assistant Professor	Kinesiology	U22	6	\$65,781.71	6/30/2013
	Alessandro Pilaia	Field Support Coordinator (PSS3,SC)	Information Technology	U21	2	\$52,622.91	2/15/2013
	Elizabeth Riquez	Director, Financial Aid (Dir 2,SC)	Financial Aid	D30		\$117,600.00	1/31/2013
<b>RETIREMENTS:</b>	Rochelle Kaplan	Professor	Educational Leadership and Professional Studies	U32	12	\$132,891.47	7/1/2013
	Kathleen Malanga	Assistant Director, Library	Library	U31	12	\$126,563.70	1/1/2014
	Sara Nalle	Professor	History	U30	12	\$120,520.92	7/1/2013
	Ricardo Rodriguez	Head Equipment Manager (PSS 4,SC)	Athletics	U18	12	\$67,093.23	4/1/2013
	Janet Tracy	Professor	Nursing	U32	11	\$128,604.00	7/1/2013
<b>CHANGE IN APPOINTMENT DATE:</b>							
	Rohan Howell, Undergraduate Admissions, Director of Undergraduate Admissions (Dir 2, SC), D30, \$95,000.00, effective 2/11/2013						
<b>CHANGE IN SALARY:</b>							
	Bahar Ashnai, Professional Sales, from Instructor to Assistant Professor, U25, step 12, \$94,442.93, Received Ph.D., effective 2/2013						
	Lynn Lazar, Institutional Advancement, from Professional Services Specialist 3, SC to Professional Services Specialist 2, SC, U24, step 8, \$78,316.35, effective 2/23/2013						
	Maribel Rodriguez, Campus Activities and Student Leadership, from Assistant Director 3, SC to Professional Services Specialist 2, SC, U24, step 6, \$72,516.94, effective 3/25/2013						
	Patricia Williams, Employment Equity and Diversity, from Man. Asst. Dir. 3, SC to Interim Director of Employment Equity and Diversity (Dir. 2, SC), D30, \$88,000.00, effective 1/2/2013						
<b>CORRECTION:</b>							
	Charlotte Nekola, English, Professor, Returned to work 1/14/2013						
<b>PART TIME APPOINTMENT:</b>							
	Erin Lauterhahn, Marketing & Public Relations, Project Specialist, \$12.00 per hour, effective 3/01/2013						

**5-13-17                      RESOLUTION, TENURE FOR DR. KATHLEEN WALDRON**

WHEREAS:                      Dr. Kathleen Waldron was appointed President and Professor of History on August 2, 2010 and has undertaken responsibilities consistent with that appointment; and

WHEREAS:                      Dr. Kathleen Waldron has an established record as teacher, scholar, and historian specializing in Latin America, including the award of a Fulbright Fellowship; and

WHEREAS:                      The Department of History on April 8, 2013 reported that it supports the recommendation to award tenure to Dr. Waldron; and

WHEREAS:                      The Provost and Senior Vice President for Academic Affairs has reviewed Dr. Waldron's vita and recommends the granting of tenure; and

WHEREAS:                      N.J.S.A. 18A:60-9 permits the Board of Trustees to award tenure by exceptional action after two years of service; therefore, be it

RESOLVED:                      That the Board of Trustees of the William Paterson University of New Jersey confers tenure as Professor of History on Dr. Kathleen Waldron effective September 1, 2013.

FOR ACTION BY THE  
BOARD OF TRUSTEES AT THE  
MAY 3, 2013 MEETING

**5-13-18                    RESOLUTION, BACKGROUND CHECK POLICY AND  
BACKGROUND CHECK AND DEGREE VERIFICATION  
PROCEDURES**

WHEREAS:                The Board of Trustees of the William Paterson University of New Jersey adopts and enacts policies for the effective governance of the University and for the safety of its students, faculty, and staff; and

WHEREAS:                The adoption of a policy requiring background checks and the verification of degrees directly supports the maintenance of a safe environment for teaching and learning and supports the academic mission of the University; and

WHEREAS:                This policy would apply to all newly-hired employees as of July 1, 2013 as described in the policy; therefore be it

RESOLVED:              That the Board of Trustees of William Paterson University adopts the Background Check Policy and Background Check and Degree Verification Procedures and directs the University President or her designee to implement the policy, effective July 1, 2013.