

**MEETING OF THE BOARD OF TRUSTEES OF THE
WILLIAM PATERSON UNIVERSITY OF NEW JERSEY**

Friday, May 2, 2014

The meeting was called to order at 9:05 a.m. in the College Hall Board Room.

BOARD MEMBERS PRESENT:

Ms. Cortez, Mr. Gruel, Mr. Guarasci, Ms. Mascolo, Mr. Pesce, Dr. Pruitt, Ms. Weinbaum, Ms. Yekanifard, Dr.Zastocki, President Waldron

ABSENT:

Ms. Conway, Ms. Niro

OTHERS PRESENT:

Provost and Senior Vice President Sandmann, Vice President Bolyai, Vice President Cammarata, Vice President Ferguson, AVP Goldstein, AVP DeDeo, Chief of Staff Seal, General Counsel Jones, Mrs. Santaniello, Mrs. Barone, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with the Statute, this notice was posted on the University's web page and distributed to The Herald News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution:

5-14-1 - RESOLUTION, TO MOVE INTO EXECUTIVE SESSION (Appendix 1)

The resolution was unanimously adopted.

At approximately 10:55 a.m., the Public Session resumed.

CHAIR'S REPORT:

Mr. Gruel welcomed everyone to the public session.

SWEARING IN – NEW STUDENT TRUSTEE:

Newly elected student trustee, Ms. Nazila Yekanifard, was introduced and sworn into office by General Counsel, Glenn Jones. Ms. Yekanifard was welcomed with a round of applause. Ms. Yekanifard's father was present to witness her swearing in.

It was moved and seconded to adopt the following resolution:

5-13-2-RESOLUTION, HONORING STUDENT TRUSTEE, SAMANTHA WEINBAUM
(Appendix 2)

The resolution was unanimously adopted.

Mr. Gruel thanked Ms. Weinbaum for her service and well-prepared participation on the Board and for the contributions she made to meaningful discussion. Ms. Weinbaum thanked the Board for their support and guidance and for the opportunities afforded her during her term of service.

Mr. Gruel introduced Mr. Michael Klein, Executive Director of the New Jersey Association of State Colleges and Universities (NJASCU). Mr. Klein said that he schedules visits to each of the nine public state colleges and universities throughout the year to provide an update at each campus of the work of NJASCU on their behalf. Mr. Klein reported that President Waldron is serving her second term as President of the NJASCU President's Council and she has contributed greatly to the effectiveness of the group. Mr. Klein also thanked Mr. Gruel for his work as Chair of the NJASCU Board. He reported on the most recent budget hearings for FY15. There is some concern about the status of the FY14 budget in light of reported shortfall. He spoke about the success of the past year highlighting the passage of the Building Our Future Bond Act. He mentioned the legislative agenda developed by NJASCU and the current focus on the issue of affordability of higher education in NJ and the initiatives being implemented by each of the state colleges and universities.

APPROVAL OF MINUTES FEBRUARY 2, 2014 BOARD OF TRUSTEES MEETING

The minutes of the February 2, 2014 Board meeting were approved as distributed.

PRESIDENT'S REPORT:

President Waldron highlighted Commencement 2014 and reported we will graduate 2200 undergraduates and 300 graduate students and our first doctoral students receiving the DNP degree. Honorary degrees will be awarded to Dr. Mary Mundinger, Mr. John "Bucky" Pizzarelli, and Mr. Robert Taylor. The President's Medal will be bestowed on alum Kevin Burkhardt '73 who is the keynote speaker.

President Waldron introduced Ms. Samantha Green, new Associate Vice President and Controller. She thanked Professor Sue Godar for serving as Interim Dean in the Cotsakos College of Business and thanked Dean Anne Ciliberti, who is retiring after 34 years of service.

The President asked for a moment of silence for student Darius Fletcher, son of EOF staff member Vilma Elliott who died suddenly in a tragic accident; and for Mr. Frank Sommo, who served the University as Manager of Custodial Services for 13 years.

President Waldron provided a comprehensive written report which is made a part of these minutes. The report includes the recent visit by the U.S. Department of Justice to highlight our exemplary program to raise awareness of campus sexual assault and to commemorate the 20th anniversary of the Violence Against Women Act; updates on the completion of the search for a new Dean of the Cotsakos College of Business; the initiation of a search for a Vice President for Enrollment Management, and the continuing search for the Dean of Library Services, and the Associate Provost for Curriculum Development and International Studies. The report also highlights recent successes by students in the WPU Jazz Studies, Financial Planning Program, the Pioneer Ice Hockey Team, and Biochemistry & Molecular Biology Honor Society student, Allison Liberato. Faculty highlights including awards to Assistant Professor Loretta McLaughlin-Vignier, Associate Professor of Art History and Fulbright Fellow, Claudia Goldstein; University Research and Scholarship Day 2014; major events advancing the visibility of the University, an update on Enrollment and a report on a series of meetings with legislators to advance the issues of importance to the University.

GOVERNMENT AND COMMUNITY AFFAIRS REPORT:

Mr. DeDeo reported on the introduction of the 20 bill legislation by Assemblyman Joseph Cryan and Assemblywoman Celeste Riley. Senate Higher Education Committee will be meeting to discuss how institutions for higher education are funded in NJ. On a positive note, four applications for the WPU Board were released from the Governor's Office – one reappointment and three new nominations. Two are on the agenda for action by the Senate Committee this week. WPU will be participating in Wayne Day again this year on Sunday, June 8 and WPU Brave New Radio will be present as well. WPU will participate in the Passaic County Fair being held at Garret Mountain from August 15 through August 18.

EDUCATIONAL POLICY AND STUDENT DEVELOPMENT COMMITTEE REPORT:

Mr. Pesce reported that the Educational Policy and Student Development Committee met on April 17, 2014 and received a presentation on undergraduate research conducted by student Bryan Gonzalez in collaboration with Professor Michael Griffith. The Committee commended them on the excellent work.

The Committee discussed and recommends the following resolutions for approval:

It was moved and seconded to adopt the following resolution:

5-14-3- RESOLUTION, CONFERRING OF DEGREES (Appendix 3)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

5-14-4- RESOLUTION, AWARDDING OF HONORARY DOCTORATE DEGREE TO
DR. MARY MUNDINGER, COMMENCEMENT 2014 – (Appendix 4)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

5-14-5- RESOLUTION, AWARDDING OF HONORARY DOCTORATE DEGREE TO
JOHN "BUCKY" PIZZARELLI, COMMENCEMENT 2014 – (Appendix 5)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

5-14-6- RESOLUTION, AWARDDING OF HONORARY DOCTORATE DEGREE TO
ROBERT TAYLOR, COMMENCEMENT 2014 – (Appendix 6)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

5-14-7- RESOLUTION, INITIATION OF A MASTER OF ARTS (M.A.) DEGREE IN HIGHER EDUCATION ADMINISTRATION – (Appendix 7)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

5-14-8- RESOLUTION, ON THE INITIATION OF A MASTER OF EDUCATION (M.Ed.) DEGREE IN MIDDLE LEVEL EDUCATION – (Appendix 8)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

5-14-9- RESOLUTION, ON THE INITIATION OF A BACHELOR OF SCIENCE (B.S.) DEGREE IN COMPUTER INFORMATION TECHNOLOGY – (Appendix 9)

The resolution was unanimously adopted.

FINANCE, AUDIT AND INSTITUTIONAL DEVELOPMENT COMMITTEE REPORT:

Mr. Guarasci reported that the Finance, Audit and Institutional Development Committee met on April 17, 2014. The Committee discussed the Annual Tuition Hearing which preceded the Committee meeting. VP Bolyai presented a series of reports on the FY2015 budget and a request to redistribute the presentation of tuition and fees. The redistribution does not impact the cost of attendance, but presents tuition and fees in a format more closely aligned with our sister institutions. An update on capital projects was provided. Fees for the new parking garage were presented and discussed.

It was moved and seconded to adopt the following resolution:

5-14-10- RESOLUTION, ESTABLISHMENT OF FEES TO UTILIZE PARKING GARAGE
(Appendix 10)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

5-14-11 – RESOLUTION, UNIFICATION OF ROAD NAME (Appendix 11)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

5-14-12- RESOLUTION, BID WAIVERS, CONTINUING EDUCATION/DISTANCE LEARNING AND AUXILIARY SERVICES (Consent Agenda) (Appendix 12)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

5-14-13- RESOLUTION, BID WAIVERS, LIBRARY AND LIBRARY VALE (Consent Agenda)
(Appendix 13)

Mr. Guarasci recused himself from the vote on the bid waiver for Thomson West.

The resolution was adopted.

It was moved and seconded to adopt the following resolution:

5-14-14- RESOLUTION, BID WAIVERS, GLOBAL FINANCIAL SERVICES INSTITUTE, FIRST
YEAR FOUNDATIONS, CAPITAL PLANNING DESIGN AND CONSTRUCTION
(Consent Agenda) (Appendix 14)

The resolution was unanimously adopted.

PERSONNEL AND COMPENSATION COMMITTEE REPORT:

Dr. Pruitt reported that the Personnel and Compensation Committee met on April 17, 2014 and discussed various personnel matters including recommendations for sabbatical leaves and the four day work week. The following resolutions were recommended for approval by the Board:

It was moved and seconded to adopt the following resolution:

5-14-15- RESOLUTION, TENURE BY EXCEPTIONAL ACTION FOR PROFESSOR KENNETH
WOLF (Appendix 15)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

5-14-16- RESOLUTION, EMERITA STATUS FOR PROFESSOR ROCHELLE GOLDBERG
KAPLAN (Appendix 16)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

5-14-17- RESOLUTION, EMERITA STATUS FOR PROFESSOR KATHLEEN MALANGA
(Appendix 17)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

5-14-18- RESOLUTION, EMERITUS STATUS FOR PROFESSOR BARRY MORGANSTERN
(Appendix 18)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

5-14-19- RESOLUTION, EMERITA STATUS FOR PROFESSOR SARA TILGHMAN NALLE
(Appendix 19)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

5-14-20- RESOLUTION, EMERITUS STATUS FOR PROFESSOR MICHAEL SEBETICH
(Appendix 20)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

5-14-21- RESOLUTION, VARIOUS PERSONNEL MATTERS (CONSENT AGENDA)
(Appendix 21)

The resolution was unanimously adopted.

OTHER BUSINESS:

There being no further business, a motion was made to adjourn the meeting. It was moved and seconded and the meeting adjourned at 12:25 p.m.

Respectfully submitted,



Donna Santaniello
Assistant to the President and
Board of Trustees

5/2/14

5-14-1 RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

WHEREAS: The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board meeting; now therefore be it

RESOLVED: That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication, a review of active litigation matters, and real estate matters, and be it therefore

RESOLVED: That any actions taken in closed session will be made public as required by law.

**5-14-2 RESOLUTION, HONORING STUDENT TRUSTEE,
SAMANTHA WEINBAUM**

WHEREAS: Ms. Samantha Weinbaum has served as student representative to the Board for two years and has served with dedication and distinction, preparing thoroughly for the Finance, Audit & Institutional Development Committee and public trustee meetings, representing the students with skilled advocacy on a wide range of issues, and

WHEREAS: The Board of Trustees wishes to publicly recognize and extend its appreciation to Samantha Weinbaum for the manner in which she gave of herself in support of William Paterson University, therefore, be it

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey commends the service of Ms. Samantha Weinbaum and wishes her well as she pursues her future educational and professional endeavors.

5-14-3

RESOLUTION, CONFERRING OF DEGREES

RESOLVED:

That the Board of Trustees of The William Paterson University of New Jersey approves the conferring of degrees for May and August 2014 in accordance with the certification of the President. The record of each individual's name and the degree conferred shall be included in the minutes of this meeting.

**5-14-4 RESOLUTION, AWARDING OF HONORARY DOCTORATE
DEGREE TO DR. MARY MUNDINGER, COMMENCEMENT 2014**

WHEREAS: The Board of Trustees may award honorary degrees to candidates nominated by members of the University community for their outstanding contributions to, and service of our society; and

WHEREAS: The University has established an Honorary Degree Committee comprised of faculty, staff, and students to review the credentials of nominees to ensure that those credentials meet the standards established by the University for receiving such an honorific; and

WHEREAS: The Honorary Degree Committee has reviewed the nomination of Dr. Mary Mundinger and, based on her outstanding contributions to the University, recommends that she receive an Honorary Doctor of Science Degree; and

WHEREAS: The President of William Paterson University concurs with this recommendation; therefore be it

RESOLVED: That Dr. Mary Mundinger be awarded a Doctorate of Science Degree, *honoris causa*, at Commencement Exercises on May 14, 2014, with all the rights and privileges appertaining thereunto.

**5-14-5 RESOLUTION, AWARDING OF HONORARY DOCTORATE
DEGREE TO JOHN “BUCKY” PIZZARELLI,
COMMENCEMENT 2014**

WHEREAS: The Board of Trustees may award honorary degrees to candidates nominated by members of the University community for their outstanding contributions to, and service of our society; and

WHEREAS: The University has established an Honorary Degree Committee comprised of faculty, staff, and students to review the credentials of nominees to ensure that those credentials meet the standards established by the University for receiving such an honorific; and

WHEREAS: The Honorary Degree Committee has reviewed the nomination of John Pizzarelli and, based on his outstanding contributions to the University, recommends that he receive an Honorary Doctor of Fine Arts Degree; and

WHEREAS: The President of William Paterson University concurs with this recommendation; therefore be it

RESOLVED: That John “Bucky” Pizzarelli be awarded a Doctorate of Fine Arts Degree, *honoris causa*, at Commencement Exercises on May 14, 2014, with all the rights and privileges appertaining thereunto.

**5-14-6 RESOLUTION, AWARDING OF HONORARY DOCTORATE
DEGREE TO ROBERT TAYLOR, COMMENCEMENT 2014**

WHEREAS: The Board of Trustees may award honorary degrees to candidates nominated by members of the University community for their outstanding contributions to, and service of our society; and

WHEREAS: The University has established an Honorary Degree Committee comprised of faculty, staff, and students to review the credentials of nominees to ensure that those credentials meet the standards established by the University for receiving such an honorific; and

WHEREAS: The Honorary Degree Committee has reviewed the nomination of Robert Taylor and, based on his outstanding contributions to the University, recommends that he receive an Honorary Doctor of Humane Letters Degree; and

WHEREAS: The President of William Paterson University concurs with this recommendation; therefore be it

RESOLVED: That Robert Taylor be awarded a Doctorate of Humane Letters Degree, *honoris causa*, at Commencement Exercises on May 14, 2014, with all the rights and privileges appertaining thereunto.

**5-14-7 RESOLUTION, ON THE INITIATION OF A MASTER OF ARTS (M.A.)
DEGREE IN HIGHER EDUCATION ADMINISTRATION**

WHEREAS: William Paterson University seeks to offer innovative educational programs consonant with the aspirations of its students and the career paths they choose, while building upon institutional strengths; and,

WHEREAS: The University has developed particular faculty expertise in the field of higher education administration; and,

WHEREAS: The offering of a graduate level professional degree in the field of higher education administration responds to the aspiration of many students currently and prospectively; and,

WHEREAS: Such offering responds to the demands of the marketplace for individuals prepared in the field of higher education administration; and,

WHEREAS: The faculty of the Department of Educational Leadership and Professional Studies has developed and proposed the offering of this program; and,

WHEREAS: A consultant was engaged to review and make recommendations regarding the proposal of the faculty, concurring in the recommendation; and,

WHEREAS: The proposal to offer the program has been reviewed and recommended by the Faculty of the College of Education and the Faculty Senate; and,

WHEREAS: The Dean of the College of Education and the Provost and Senior Vice President for Academic Affairs concur in recommending the initiation of this program; and

WHEREAS: The President concurs in recommending the initiation of this program; and,

WHEREAS: The Educational Policy and Student Development Committee of the Board has reviewed this recommendation and the rationale for the

change as represented in supporting documents and the testimony of faculty and found them satisfactory; therefore be it,

RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey approves and authorizes the administration to notify the New Jersey Higher Education Community of our intent to offer the M.A. in Higher Education Administration and, subsequent to review consistent with the Higher Education Restructuring Act, take all necessary steps to implement the program.

**5-14-8 RESOLUTION, ON THE INITIATION OF A MASTER OF
EDUCATION (M.ED.) DEGREE IN MIDDLE LEVEL EDUCATION**

WHEREAS: William Paterson University seeks to offer innovative educational programs consonant with the aspirations of its students and the career paths they choose, while building upon institutional strengths; and,

WHEREAS: The University has developed particular faculty expertise in the field of middle level education; and,

WHEREAS: The offering of a graduate level professional degree in the field of middle level education responds to the aspiration of many students currently and prospectively; and,

WHEREAS: Such offering responds to the demands of the marketplace for educators with advanced preparation; and,

WHEREAS: The faculty of the Department of Secondary and Middle School Education has developed and proposed the offering of this program; and,

WHEREAS: A consultant was engaged to review and make recommendations regarding the proposal of the faculty, concurring in the recommendation; and,

WHEREAS: The proposal to offer the program has been reviewed and recommended by the Faculty of the College of Education and the Faculty Senate; and,

WHEREAS: The Dean of the College of Education and the Provost and Senior Vice President for Academic Affairs concur in recommending the initiation of this program; and

WHEREAS: The President concurs in recommending the initiation of this program; and,

WHEREAS: The Educational Policy and Student Development Committee of the Board has reviewed this recommendation and the rationale for the

change as represented in supporting documents and the testimony of faculty and found them satisfactory; therefore be it,

RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey approves and authorizes the administration to notify the New Jersey Higher Education Community of our intent to offer the M.Ed. in Middle Level Education and, subsequent to review consistent with the Higher Education Restructuring Act, take all necessary steps to implement the program.

5-14-9 RESOLUTION, ON THE INITIATION OF A BACHELOR OF SCIENCE DEGREE PROGRAM IN COMPUTER INFORMATION TECHNOLOGY

WHEREAS: William Paterson University seeks to offer innovative educational programs consonant with the aspirations of its students and the career paths they choose, while building upon institutional strengths; and,

WHEREAS: The University has developed particular faculty expertise in the field of **computer information technology** to enable students to receive undergraduate preparation in this field; and,

WHEREAS: The offering of a terminal professional degree in **computer information technology** responds to the aspiration of many students currently and prospectively; and,

WHEREAS: The Computer Science Department has for many years offered repeatedly a minor degree in Computer Information Systems with a continuously growing enrollment; and,

WHEREAS: The faculty of the Computer Science Department have recommended the offering of this program, in accordance with the professional societies of Computer Science, the ACM and related technological societies (as an evolutionary extension of the discipline, notably since the 1990's) ; and,

WHEREAS: The last Computer Science program reviewer recommended this offering (as documented in the subsequent MOU) and previous ABET Accreditation reviewers since have recognized the role of current technological directions in enhancing our offering in terms of modern relevance/applications, student choice, career opportunities, and to the professional community, with side benefits in time to graduation and retention; and,

WHEREAS: The proposal to offer the program has been reviewed and recommended by the Faculty of the College of Science and Health and the Faculty Senate; and,

- WHEREAS: The Dean of the College of Science and Health and the Provost and Senior Vice President for Academic Affairs concur in recommending the initiation of this program; and
- WHEREAS: The President concurs in recommending the initiation of this program; and,
- WHEREAS: The Educational Policy and Student Development Committee of the Board has reviewed this recommendation and the rationale for the change as represented in supporting documents and the testimony of faculty and found them satisfactory; therefore be it,
- RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey approves and authorizes the administration to notify the New Jersey Higher Education Community of our intent to offer the B.S. in **Computer Information Technology** and, subsequent to review consistent with the Higher Education Restructuring Act, take all necessary steps to implement the program.

**5-14-10 RESOLUTION, ESTABLISHMENT OF FEES TO UTILIZE
PARKING GARAGE**

WHEREAS: The University has provided an additional 1,000 parking spaces on campus with the construction of a Parking Garage and had issued bonds to pay for the project which require annual debt service payments, and once open the University will incur additional operating expense, and

WHEREAS: The Board of Trustees of William Paterson University of New Jersey has by statute the authority to establish tuition and fees for the operation of the University, therefore, be it

RESOLVED: That, effective September 1, 2014, the Board of Trustees of William Paterson University of New Jersey establishes the following rate schedule for those individuals who wish to utilize the Parking Garage:

	<u>Annual</u>	<u>Semester</u>	<u>Summer</u>
Commuter Student	\$230.00	\$115.00	\$50.00
Resident Student	\$450.00	\$225.00	\$50.00
Employee	\$450.00	\$225.00	
Daily & Hourly			
0-6 Hours		\$5.00	
6-12 Hours		\$9.00	
12-24 Hours		\$15.00	

5-14-11 RESOLUTION, UNIFICATION OF ROAD NAME

WHEREAS: The Board of Trustees of William Paterson University of New Jersey, under New Jersey State Statute 18A:3B-6b, “has authority over all matters concerning the supervision and operations of the institution”, and

WHEREAS: As the State built the perimeter road around the campus, it retained the three individual names for the roadway as it crossed the three municipalities even though it is one continuous roadway, and has led to confusion for not only the campus community but also for visitors and emergency responders, therefore, be it

RESOLVED: That the Board of Trustees authorizes and certifies the name change of the perimeter road from East Road, Mills Drive and College Road to University Drive and certifies the locations of stop signs, mile markers and signage as indicated in the attached memo.

**5-14-12 RESOLUTION, BID WAIVERS - CONTINUING
EDUCATION/DISTANCE LEARNING AND AUXILIARY
SERVICES (Consent Agenda)**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding; therefore for contracts in excess of \$32,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The Law requires that such waivers shall be approved by the Board of Trustees, and
- WHEREAS: At its meeting of April 17, 2014, the Finance, Audit and Institutional Development Committee of the Board of Trustees reviewed proposed waivers as detailed in the list below, and
- WHEREAS: The Finance, Audit and Institutional Development Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver's basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers, and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expenses authorized, and that the process employed in recommending these actions complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approve the following waivers, further specific details of which are enumerated in the attached documents, therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the waivers described in the attached documents.

Vendor	Amt. Not to Exceed
TNT Educational Services, Inc.	\$ 1,232,363
Para-Professional Health Careers	\$ 80,000
The CBORD Group, Inc.	\$ 1,235,000

BID WAIVER, TNT EDUCATIONAL SERVICES, INC.

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$32,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it requires services for the purpose of providing professional non-credit instructional programs, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(15), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with TNT Educational Services, Inc., of Paterson, New Jersey, in an amount not to exceed \$1,232,363 for Fiscal Year 2015.

BID WAIVER, PARA-PROFESSIONAL HEALTH CAREERS

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$32,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it requires services for the purpose of providing professional non-credit instructional programs, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(15), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Para-Professional Health Careers, of Matawan, New Jersey, in an amount not to exceed \$80,000 for Fiscal Year 2015.

FOR ACTION BY THE
BOARD OF TRUSTEES AT THE
MAY 2, 2014 MEETING

BID WAIVER, THE CBORD GROUP, INC.

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$32,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it needs software and hardware for the student ID system, for access control at various locations throughout the campus and merchant transaction services for transferring funds from a student's Pioneer account to off-campus merchants, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(19), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with The CBORD Group, Inc., of Ithaca, New York, in an amount not to exceed \$1,235,000 for Fiscal Year 2015.

**5-14-13 RESOLUTION, BID WAIVERS – LIBRARY AND LIBRARY VALE
(Consent Agenda)**

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding; therefore for contracts in excess of \$32,100, and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and

WHEREAS: The Law requires that such waivers shall be approved by the Board of Trustees, and

WHEREAS: At its meeting of April 17, 2014, the Finance, Audit and Institutional Development Committee of the Board of Trustees reviewed proposed waivers as detailed in the list below, and

WHEREAS: The Finance, Audit and Institutional Development Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver's basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers, and

WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expenses authorized, and that the process employed in recommending these actions complies with all applicable statutes and regulations, and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approve the following waivers, further specific details of which are enumerated in the attached documents, therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the waivers described in the attached documents.

Vendor	Amt. Not to Exceed
Science Direct/Elsevier (FY 2015 & FY 2016)*	\$ 285,000
Westchester Academic Library Directors Organization (FY 2015 & FY 2016)*	\$ 105,000
Ex Libris Group (FY 2015 & FY 2016)*	\$ 86,000
OCLC (FY 2015 & FY 2016)*	\$ 80,000
Lyrisis (FY 2015 & FY 2016)*	\$ 90,000
ITHAKA/JStor (FY 2015 & FY 2016)*	\$ 112,000
ProQuest Information and Learning (FY 2015 & FY 2016)*	\$ 325,000
Thomson West (FY 2015 & FY 2016)*	\$ 86,000
EBSCO (FY 2015 & FY 2016)*	\$ 140,000
EBSCO	\$ 1,620,000
Nature Publishing Group	\$ 250,000
Ovid	\$ 65,000
Westchester Academic Library Directors Organization	\$ 225,000
Lyrisis	\$ 295,000

**For a two-year period for Fiscal Years 2015 and 2016.*

BID WAIVER, SCIENCE DIRECT / ELSEVIER

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$32,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it requires services related to electronic journals and database products, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(6), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Science Direct / Elsevier of New York, New York, in an amount not to exceed \$285,000 for a two-year period, Fiscal Year 2015 and Fiscal Year 2016.

**BID WAIVER, WESTCHESTER ACADEMIC LIBRARY
DIRECTORS ORGANIZATION**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$32,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it requires services related to electronic journals, ebooks and database products, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(6), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Westchester Academic Library Directors Organization, of Mount Kisco, New York, in an amount not to exceed \$105,000 for a two-year period, Fiscal Year 2015 and Fiscal Year 2016.

BID WAIVER, EX LIBRIS GROUP

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$32,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it requires the purchase of the ongoing training and annual maintenance services associated with the integrated library system, and
- WHEREAS: The purchase of this service, provided solely by this vendor, is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(19), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Ex Libris Group of Des Plaines, Illinois, in an amount not to exceed \$86,000 for a two-year period, Fiscal Year 2015 and Fiscal Year 2016.

BID WAIVER, OCLC

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$32,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it needs to provide various databases and library materials provided by this library cooperative, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(6), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with OCLC, of Dublin, Ohio, in an amount not to exceed \$80,000 for a two-year period, Fiscal Year 2015 and Fiscal Year 2016.

BID WAIVER, LYRASIS

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$32,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it requires specialized library services, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(6), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Lyrasis, of Atlanta, Georgia, in an amount not to exceed \$90,000 for a two-year period, Fiscal Year 2015 and Fiscal Year 2016.

BID WAIVER, ITHAKA / JSTOR

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$32,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it needs specialized journal subscriptions only available from this non-profit, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(6), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with ITHAKA / JStor, of New York, New York, in an amount not to exceed \$112,000 for a two-year period, Fiscal Year 2015 and Fiscal Year 2016.

BID WAIVER, PROQUEST INFORMATION AND LEARNING

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$32,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it needs to purchase three newspapers in microform, the New York Times Index and six electronic databases for use in the library, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(6), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with ProQuest Information and Learning of Chicago, Illinois, in an amount not to exceed \$325,000 for a two-year period, Fiscal Year 2015 and Fiscal Year 2016.

BID WAIVER, THOMSON WEST

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$32,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it needs to purchase law publications for use in the library, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(6), and
- WHEREAS: The Finance and Audit Committee reviewed the rationale and projected expenditure amount for this waiver, documentation citing this waiver's basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about this waiver and discussed responses to questions posed by trustees to staff about specific waivers, and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Thomson West, of St. Paul, Minnesota, in an amount not to exceed \$86,000 for a two-year period, Fiscal Year 2015 and Fiscal Year 2016.

BID WAIVER, EBSCO

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$32,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it requires services related to EBSCO's database products, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(6), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with EBSCO, of Birmingham, Alabama, in an amount not to exceed \$140,000 for the two-year period, Fiscal Year 2015 and Fiscal Year 2016.

BID WAIVER, EBSCO

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$32,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that, as fiscal agent for the Virtual Academic Library Environment of N. J. (VALE), it needs to expedite the purchase of database access for its members, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(6), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement on behalf of the VALE with EBSCO, of Birmingham, Alabama, in an amount not to exceed \$1,620,000 for Fiscal Year 2015.

BID WAIVER, NATURE PUBLISHING GROUP

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$32,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that, as fiscal agent for the Virtual Academic Library Environment of N. J. (VALE), it needs to expedite the purchase of on-line journals for its members, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(6), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized enter into an agreement with Nature Publishing Group, of New York, New York, for the provision of its journals *Nature Monthly* and *Nature Weekly* and two dozen other online journals to VALE members at an amount not to exceed \$250,000 for Fiscal Year 2015.

BID WAIVER, OVID TECHNOLOGIES

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$32,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that, as fiscal agent for the Virtual Academic Library Environment of N. J. (VALE), it needs to expedite the purchase of journals and abstracts for its members, and
- WHEREAS: The purchase of this service, provided solely by this vendor, is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(6), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement on behalf of the VALE with Ovid Technologies, of Norwood, Massachusetts, in an amount not to exceed \$65,000 for Fiscal Year 2015.

**BID WAIVER, WESTCHESTER ACADEMIC LIBRARY
DIRECTORS ORGANIZATION**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$32,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that, as fiscal agent for the Virtual Academic Library Environment of N. J. (VALE), it needs to partner with this consortium in order to access two databases for its members, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(6), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement on behalf of the VALE with Westchester Academic Library Directors Organization, of Somers, New York, in an amount not to exceed \$225,000 for Fiscal Year 2015.

BID WAIVER, LYRASIS

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$32,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that, as the fiscal agent for the Virtual Academic Library Environment of N.J. (VALE), it needs to expedite the purchase of databases for its members, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(6), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement on behalf of the VALE with Lyrasis, of Atlanta, Georgia, in an amount not to exceed \$295,000 for Fiscal Year 2015.

**5-14-14 RESOLUTION, BID WAIVERS – GLOBAL FINANCIAL SERVICES
INSTITUTE, FIRST YEAR FOUNDATIONS, CAPITAL PLANNING
DESIGN AND CONSTRUCTION (Consent Agenda)**

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding; therefore for contracts in excess of \$32,100, and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and

WHEREAS: The Law requires that such waivers shall be approved by the Board of Trustees, and

WHEREAS: At its meeting of April 17, 2014, the Finance, Audit and Institutional Development Committee of the Board of Trustees reviewed proposed waivers as detailed in the list below, and

WHEREAS: The Finance, Audit and Institutional Development Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver's basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers, and

WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expenses authorized, and that the process employed in recommending these actions complies with all applicable statutes and regulations, and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approve the following waivers, further specific details of which are enumerated in the attached documents, therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the waivers described in the attached documents.

Vendor	Amt. Not to Exceed
Bloomberg	\$ 72,000
Pearson Education/Pearson Higher Education/NCS Pearson*	\$ 33,100
NK Architects	\$ 1,300,000

**For Fiscal Years 2014.*

BID WAIVER, BLOOMBERG

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$32,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it requires Bloomberg's Professional financial database subscription service, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(19), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Bloomberg, New York, New York, in an amount not to exceed \$72,000 for Fiscal Year 2015.

**BID WAIVER, PEARSON EDUCATION / PEARSON HIGHER
EDUCATION / NCS PEARSON**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$32,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it needs online adaptive and diagnostic software that supports developmental students in reading, writing and mathematics skill development, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(3), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Pearson Education / Pearson Higher Education / NCS Pearson, of Lebanon, Indiana, in an amount not to exceed \$33,100 for Fiscal Year 2014.

BID WAIVER, NK ARCHITECTS

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$32,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it needs professional architectural and engineering services for the design and for construction administration of the renovation of the Hunziker building, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(1), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into a contract with NK Architects, of Morristown, New Jersey, in an amount not to exceed \$1,300,000.

**5-14-15 RESOLUTION, TENURE BY EXCEPTIONAL ACTION FOR
PROFESSOR KENNETH WOLF**

- WHEREAS: Dr. Kenneth Wolf was appointed as Professor in the Department of Communication Disorders and Sciences concurrently with his appointment as Dean of the College of Science and Health effective August 6, 2012 and has undertaken professional and academic responsibilities consistent with his concurrent appointment as a faculty member; and,
- WHEREAS: Dr. Wolf has established a record as an excellent teacher and scholar, and researcher in the field of Communication Disorders; and,
- WHEREAS: Dr. Wolf had been granted tenure by an accredited university prior to his appointment at William Paterson University; and
- WHEREAS: The Retention and Tenure Committee of the Department of Communication Disorders and Sciences recommends that Dr. Kenneth Wolf be granted tenure by exceptional action; and
- WHEREAS: Having reviewed Dr. Wolf's entire vita and record of service in the role of Professor of Communication Disorders and Sciences, the Provost and Senior Vice President for Academic Affairs recommends the granting of tenure by exceptional action to Dr. Kenneth Wolf as Professor in the Department of Communication Disorders and Sciences; and,
- WHEREAS: The President concurs in this recommendation; and
- WHEREAS: N.J.S.A. 18A:60-9 permits the Board of Trustees to grant tenure by exceptional action after two years of service; therefore, be it
- RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey confers tenure as Professor of Communication Disorders and Sciences on Dr. Kenneth Wolf, effective September 1, 2014.

**5-14-16 RESOLUTION, EMERITA STATUS FOR PROFESSOR
ROCHELLE GOLDBERG KAPLAN**

WHEREAS: Professor Rochelle Goldberg Kaplan served William Paterson University for 25 years as a faculty member in the Departments of Elementary and Early Childhood Education and Educational Leadership and Professional Studies before retiring on June 30, 2013, and

WHEREAS: Rochelle Kaplan assumed many leadership roles within the Departments including Department Chairperson, Graduate Program Director, and served on numerous university-wide committees, including five Faculty Senate councils with 12 years on the Graduate Council, University promotions committee, and more than sixteen other university committees, and

WHEREAS: Rochelle Kaplan, being a distinguished and highly productive scholar in the field of elementary and early childhood mathematics education, published scholarly work in refereed journals, presented papers at national, international and regional conferences, and was co-recipient of a National Science Foundation Grant, and received the William Paterson University Faculty Excellence Award for Exemplary Service in May 2012, and

WHEREAS: The Department of Educational Leadership and Professional Studies unanimously recommended Rochelle Kaplan for Emerita Status, and she was recommended for Emerita Status by the Faculty Senate on October 17, 2013; therefore, be it

RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey, upon the recommendation of the Department of Educational Leadership and Professional Studies and the Faculty Senate, approves the granting of Emerita Status to:

Rochelle Goldberg Kaplan, Professor of Educational Leadership and Professional Studies.

**5-14-17 RESOLUTION, EMERITA STATUS FOR PROFESSOR
KATHLEEN MALANGA**

WHEREAS: Kathleen Malanga served William Paterson University for 30 years in various capacities in the David and Lorraine Cheng Library before retiring on December 31, 2013, and

WHEREAS: Kathleen Malanga rose from reference librarian to assume many leadership roles within the Library, becoming Assistant Director and Full Professor in the Library, and

WHEREAS: Kathleen Malanga, earning her MBA from William Paterson University, became the Library's liaison to the Cotsakos College of Business, serving on many of its search committees, teaching advanced law, business, economics and accounting instruction classes; served as Interim Director of Continuing Education and Distance Learning; and participated in various committees and activities, specifically, the VALE Shared Information Literacy Committee, and co-chaired the University Core Curriculum Committee, and was the recipient of the Faculty Recognition Award for Excellence in Service in 2010, and

WHEREAS: The David and Lorraine Cheng Library faculty unanimously recommended Kathleen Malanga for Emerita Status, and she was recommended for Emerita Status by the Faculty Senate on March 6, 2014; therefore, be it

RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey, upon the recommendation of the David and Lorraine Cheng Library faculty and the Faculty Senate, approves the granting of Emerita Status to:

Kathleen Malanga, Professor, David and Lorraine Cheng Library.

**5-14-18 RESOLUTION, EMERITUS STATUS FOR PROFESSOR
BARRY MORGANSTERN**

WHEREAS: Professor Barry Morganstern served William Paterson University for 32 years as a faculty member in the Department of Communication before retiring in December 2013, and

WHEREAS: Barry Morganstern was a devoted professor who served as chairperson and was instrumental in developing programs within the Department and taught a wide range of courses at the undergraduate and graduate levels, mentored junior colleagues with his valuable insights, served on numerous university-wide committees including the General Education and University Master Planning Committees, and

WHEREAS: Barry Morganstern, being a scholar whose research included articles in respected journals to intercultural relational and comparative cultural studies, reached large numbers of viewers through television and film productions, and who will be remembered as the voice of the influential documentary on Paterson, *NAME IT*, and

WHEREAS: The Department of Communication unanimously recommended Barry Morganstern for Emeritus Status, and he was recommended for Emeritus Status by the Faculty Senate on March 6, 2014; therefore, be it

RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey, upon the recommendation of the Department of Communication and the Faculty Senate, approves the granting of Emeritus Status to:

Barry Morganstern, Professor of Communication.

**5-14-19 RESOLUTION, EMERITA STATUS FOR PROFESSOR
SARA TILGHMAN NALLE**

WHEREAS: Professor Sara Tilghman Nalle served William Paterson University for 27 years as a faculty member in the Department of History before retiring on July 1, 2013, and

WHEREAS: Sara Nalle assumed many leadership roles within the History Department including Graduate Program Director, Advisor to Phi Alpha Theta, implementation of the Master's Program, and served on multiple department committees including executive council, promotion, curriculum, and NCATE, and served on various university-wide committees including the Search for Provost, Sabbatical Leave, University Promotion, and Search for the Distinguished Hispanic Scholar, and

WHEREAS: Sara Nalle, being a distinguished and highly productive scholar in the field of Early Modern European History, published two scholarly books, more than 15 articles and essays, and edited the *Encyclopedia of the Renaissance*, and

WHEREAS: The Department of History unanimously recommended Sara Nalle for Emerita Status, and she was recommended for Emerita Status by the Faculty Senate on February 4, 2014; therefore, be it

RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey, upon the recommendation of the Department of History and the Faculty Senate, approves the granting of Emerita Status to:

Sara Tilghman Nalle, Professor of History.

**5-14-20 RESOLUTION, EMERITUS STATUS FOR PROFESSOR
MICHAEL SEBETICH**

WHEREAS: Professor Michael Sebetich served William Paterson University for 36 years as a faculty member in the Department of Biology before retiring in June, 2012, and

WHEREAS: Michael Sebetich was a devoted professor who also played a significant role in the Department of Environmental Science, teaching and developing courses and mentoring countless students, serving on various departmental and university-wide committees such as the Promotion Committee, the Career Development Committee, and serving on the Faculty Senate, and

WHEREAS: Michael Sebetich was awarded numerous grants, published many articles in peer reviewed journals such as *Journal of Geoscience, Ecology, and Limnology*, and was active in scientific societies, and whose research on the impact of humans on the lakes and streams of New Jersey led to his involvement and leadership in a number of governmental and public interest organizations, including the Board of the Passaic River Coalition and the New Jersey Highlands Council, and

WHEREAS: The Department of Biology and the Department of Environmental Science unanimously recommended Michael Sebetich for Emeritus Status, and he was recommended for Emeritus Status by the Faculty Senate on October 17, 2013; therefore, be it

RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey, upon the recommendation of the Departments of Biology and Environmental Science and the Faculty Senate, approves the granting of Emeritus Status to:

Michael Sebetich, Professor of Biology.

5-14-21

**RESOLUTION, VARIOUS PERSONNEL MATTERS
(CONSENT AGENDA)**

RESOLVED:

That the Board of Trustees approves the various personnel matters as recommended by the President including appointments, leaves of absence, resignations, and various changes in employee status, and directs that the actions be listed in the minutes of this meeting.



**WILLIAM
PATERSON
UNIVERSITY**

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To: Personnel and Compensation Committee

From: Robert Seal, Chief of Staff to the President and Board of Trustees

Subj: Executive Summary of Personnel Items for May 2, 2014 Board Meeting

Date: April 9, 2014

Board action is required on each of the following items. Resolutions relating to each of these items are attached for the Committee’s review.

1. First and Second Year Faculty Reappointments

Thirteen (13) faculty completing their first year and twenty-eight (28) faculty completing their second year are being recommended for reappointment. There are no non-reappointments.

First Year n= 13		Second Year n= 28	
Gender	Ethnicity	Gender	Ethnicity
Female = 8 Male = 5	African American = 2 Hispanic = 0 Asian = 2 White = 9 No Race Given =0	Female = 18 Male = 10	African American =3 Hispanic = 1 Asian =6 White = 15 No Race Given = 3

2. First and Second Year Professional Staff Reappointments

Twenty-four (24) professional staff completing their first and second year (in title) are being recommended for reappointment.

Gender	Ethnicity
Female = 14 Male = 10	African American = 11 Hispanic = 0 Asian = 0 White = 12 Undisclosed=1

3. Professional Staff Multi-Year Reappointments

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its May 2, 2014 meeting.

Eighteen (18) professional staff within the AFT are eligible, based on years of service, for multi-year reappointments and are being recommended for same.

Recommended for Four Year Reappointment n=8		Recommended for Five Year Reappointment n=10	
Gender	Ethnicity	Gender	Ethnicity
Female = 5 Male = 3	African American = 0 Hispanic = 0 Asian = 0 White = 8	Female = 2 Male = 8	African American = 0 Hispanic = 1 Asian = 1 White = 8 Two or more races = 0

4. Half-Time Faculty Reappointments

Twelve (12) instructors are being recommended for half-time faculty reappointment in the Department of Nursing and two (2) in the Department of Languages and Cultures.

Nursing		Languages and Cultures	
Gender	Ethnicity	Gender	Ethnicity
Female = 12 Male = 0	African American = 0 Hispanic = 2 Asian = 0 White = 10	Female = 2 Male = 0	African American = 0 Hispanic = 0 Asian = 2 White = 0

5. Percentage of Time Professional Staff Reappointments

Four (4) non-teaching professionals are being recommended for various percentage of time reappointments.

Gender	Ethnicity
Female = 4 Male = 0	African American = 0 Hispanic = 1 Asian = 0 White = 3 Two or More Races = 0

6. Faculty Range Adjustments

Three range adjustments at the full professor level, and one range adjustment at the associate professor level, are being recommended.

Full Professor n = 3		Associate Professor n = 1	
Gender	Ethnicity	Gender	Ethnicity
Female = 3 Male = 0	African American = 1 Hispanic = 0 Asian = 1 White = 1	Female = 0 Male = 1	African American = 0 Hispanic = 0 Asian = 0 White = 1

7. Professional Staff Performance Based Promotions

One professional staff member is being recommended for a performance based promotion.

Gender	Ethnicity
Female = 0 Male = 1	African American = 0 Hispanic = 0 Asian = 0 White = 1

8. Faculty Promotions

Seventeen (17) promotions from assistant to associate professor, and ten (10) promotions from associate to full professor, are being recommended.

Associate Professor n = 17		Full Professor n = 10	
Gender	Ethnicity	Gender	Ethnicity
Female = 13 Male = 4	African American = 0 Hispanic = 5 Asian = 2 White = 9 Two or more races = 0 Undisclosed = 1	Female = 4 Male = 6	African American = 1 Hispanic = 2 Asian = 1 White = 6 Two or more races = 0

9. Tenure by Exceptional Action

Dean of the College of Science and Health, Kenneth Wolf, is being recommended for Tenure by Exceptional Action. The recommendation has been approved by the Retention and Tenure Committee of the Department of Communication Disorders and Sciences, the Provost and President. State statute allows tenure by exceptional action after two years of service.

10. Emeritus Status

Five retired faculty members are being recommended to receive emeritus status – Rochelle Kaplan (25 years), Kathleen Malanga (30 years), Barry Morganstern (32 years), Sara Nalle (27 years), and Michael Sebetich (36 years). Collectively, these five faculty account for 150 years of service to the University. According to Board Policy, a faculty member must serve 15 years to be considered for emeritus status. Faculty are nominated by their home department, approved through the Faculty Senate, and recommended to the President.

FACULTY REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of faculty members for the academic year 2014-2015 and directs the President of the University to send appropriate notification.

For One-Year Reappointments September 1, 2014 – June 30, 2015

<u>Name</u>	<u>Rank</u>	<u>Department</u>
Chen-Ho Chao	Associate Professor	Marketing and Management
Kabba Colley	Associate Professor	Secondary and Middle School Education
Carrie Masia	Associate Professor	Psychology
Manina Urgolo Huckvale	Associate Professor	Special Education and Counseling
Bahar Ashnai	Assistant Professor	Professional Sales
Sungwon Bae	Assistant Professor	Kinesiology
Wendy Christensen	Assistant Professor	Sociology
Matthew Crick	Assistant Professor	Communication
Nicole Davi	Assistant Professor	Environmental Science
LaShauna Dean	Assistant Professor	Special Education and Counseling
Benjamin Evans	Assistant Professor	Nursing
David Fuentes	Assistant Professor	Elementary and Early Childhood Education
Michael Griffiths	Assistant Professor	Environmental Science
Michelle Hinkle	Assistant Professor	Special Education and Counseling
Michael Hodges	Assistant Professor	Kinesiology
Leo Felix-Jurado	Assistant Professor	Nursing

For One-Year Reappointments September 1, 2014 – June 30, 2015 (Cont'd.)

<u>Name</u>	<u>Rank</u>	<u>Department</u>
Matthew Kendrick	Assistant Professor	English
KwangJoo Koo	Assistant Professor	Accounting and Law
Sudha Mani	Assistant Professor	Professional Sales
Emily Monroe	Assistant Professor	Biology
Priya Nagaraj	Assistant Professor	Economics, Finance and Global Business
Daria Napierkowski	Assistant Professor	Nursing
Rochisha Narayan	Assistant Professor	History
Regina Pappalardo	Assistant Professor	Communication
David Philp	Assistant Professor	Music
Kimberly Prado	Assistant Professor	Nursing
Ryan Rebe	Assistant Professor	Political Science
So Yon Rim	Assistant Professor	Psychology
David Rivera	Assistant Professor	Psychology
Michael Schlossman	Assistant Professor	Sociology
Julie Siddique	Assistant Professor	Sociology
Sharon Simmons	Assistant Professor	Marketing and Management
Marianne Sullivan	Assistant Professor	Public Health
Irene Van Riper	Assistant Professor	Special Education and Counseling
Kristen Victorino	Assistant Professor	Communication Disorders and Sciences
Pamela Brillante	Instructor	Special Education and Counseling
Toni LaSala	Instructor	Kinesiology
Ellen Pozzi	Instructor	Educational Leadership and Professional Studies
Danielle Wallace	Instructor	Africana World Studies
John Williams	Instructor	Economics, Finance and Global Business
Yan Yu	Instructor	Communication Disorders and Sciences

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its May 2, 2014 meeting.

HALF-TIME FACULTY REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of half-time faculty for the period September 1, 2014 - June 30, 2015 and directs the President of the University to send appropriate notification.

Half-Time Faculty September 1, 2014 – June 30, 2015

<u>Name</u>	<u>Rank</u>	<u>Department</u>
Colleen Barbarito	Associate Professor	Nursing
Susan Jackson	Associate Professor	Nursing
Vicki Coyle	Assistant Professor	Nursing
Ruta Brazaitis	Instructor	Nursing
Denise Callanan	Instructor	Nursing
Grace Carcich	Instructor	Nursing
Ginette Castro	Instructor	Nursing
Haruko Cook	Instructor	Languages and Cultures
Lisa Foley	Instructor	Nursing
Lan Jiang	Instructor	Languages and Cultures
Lisa Oldham	Instructor	Nursing
Virginia Riggs	Instructor	Nursing
Kimberly Rivera	Instructor	Nursing
April Rockey	Instructor	Nursing

FACULTY PROMOTIONS

RESOLVED: That the Board of Trustees approves the promotions of faculty members effective the academic year 2014-2015 and directs the President of the University to send appropriate notification.

PRESIDENT'S RECOMMENDATIONS TO THE BOARD OF TRUSTEES FOR PROMOTIONS OF FACULTY

Effective September 1, 2014

From Assistant Professor to Associate Professor

Sandra Alon, Educational Leadership and Professional Studies

Corey Basch, Public Health

Judith Broome, English

Lorra Brown, Communication

Jyoti Champanerkar, Mathematics

Michael Figueroa, Kinesiology

Ismael Flores-Marti, Kinesiology

Sue Mankiw, Elementary and Early Childhood Education

Loretta McLaughlin Vignier, Communication

Christina McSherry, Nursing

Jan Mohlman, Psychology

Robin Schwartz, Art

Gladys Scott, Languages and Cultures

Rosa Soto, English

Jim Tsiamtsiouris, Communication Disorders and Sciences

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its May 2, 2014 meeting.

From Assistant Professor to Associate Professor (cont'd)

Christopher Weaver, English

Wong, Chin Hang, Accounting and Law

From Associate Professor to Professor

Cyril Ku, Computer Science

Geraldine Mongillo, Educational Leadership and Professional Studies

Stephen Newton, English

Michael Peek, Biology

Cesar Perez, Marketing and Management

Robb Rehberg, Kinesiology

Madeline Rosar, Mathematics

Darlene Russell, Secondary and Middle School Education

David Slaymaker, Biology

Maria Tajes, Languages and Cultures

FACULTY RANGE ADJUSTMENTS

RESOLVED: That the Board of Trustees approves the following Faculty Range Adjustments effective September 1, 2014 and directs the President of the University to send appropriate notification.

Effective September 1, 2014

Professor

Djanna Hill, Secondary and Middle School Education

Jaishri Menon, Biology

Katherine Makarec, Psychology

Associate Professor

David Weisberg, Music

PROFESSIONAL STAFF REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of professional staff for the period July 1, 2014 – June 30, 2015 and directs the President of the University to send appropriate notification.

For One-Year Reappointments July 1, 2014 – June 30, 2015

Yelizaveta Adams, Assistant Director, Office of Institutional Research and Assessment, (Prof. Svcs. Spec. 1, SC)

Mary Alice Barrows, Assistant Director, Career Development and Advisement Center, (Asst. Dir. 3, SC)

Tashia Burton, Academic Advisor/Career Counselor, Career Development and Advisement Center, (Prof. Svcs. Spec. 2, SC)

Jasmine Clare, Counselor/Coordinator of AOD Services, Counseling, Health and Wellness Center, (Prof. Svc. Spec. 1, SC)

Alfred Clarke, TV Studio Manager, College of Arts and Communication, (Prof. Svcs. Spec. 2, SC)

Marshal Coles, Academic Advisor/Career Counselor, Career Development and Advisement Center, (Prof. Svcs. Spec. 2, SC)

Nicholas Gramiccioni, Resident Director, Office of Residence Life, (Prog. Asst., SC)

Edward Gurka, Head Men's and Women's Swimming Coach, Department of Athletics, (Prof. Svcs. Spec. 3, 10 Mos., SC)*

Robin Hochella, Resident Director, Office of Residence Life, (Prog. Asst., SC)

Patricia Hunt, Resident Director, Office of Residence Life, (Prog. Asst., SC)

O'Mari Lockhart, Academic Advisor/Career Counselor, Career Development and Advisement Center, (Prof. Svcs. Spec. 2, SC)

Rafael Matos, Assistant Director, Office of Campus Activities and Student Leadership, (Asst. Dir. 3, SC)

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its May 2, 2014 meeting.

For One-Year Reappointments July 1, 2014 – June 30, 2015 (Cont'd)

William Mattison, New Media Supervisor, Instruction and Research Technology, (Prof. Svc. Spec. 2, SC)

Christine Natale, Manager, Speech and Hearing Clinic, Department of Communication Disorders and Sciences, (Prof. Svcs. Spec. 2, SC)

Ashley New, Chemistry Laboratory Technician, Department of Chemistry, (Prof. Svc. Spec. 4, SC)

Onyinye Nwasike, Resident Director, Office of Residence Life, (Prog. Asst., SC)

Renee Ojo Ohikuare, Assistant Registrar, Office of the Registrar, (Asst. Dir. 3, SC)

LaChish Rigg, Assistant Director, Office of Graduate Admissions and Enrollment Services, (Prof. Svcs. Spec. 3, SC)

Christopher Rozewski, Field Services Supervisor, Enterprise Information Services, (Prof. Svcs. Spec. 2, SC)

Kimberly Snyder, Resident Director, Office of Residence Life, (Prog. Asst. SC)

Sina Songer Brehmer, Project Manager, Enrollment Management and Technology, (Prof. Svcs. Spec. 3, SC)

Timothy Stanfield, Supplemental Instruction Coordinator, Academic Support Center, (Asst. Dir. 3, SC)

Caitlin Tuzzio, Assistant Director, Office of Financial Aid, (Asst. Dir. 4, SC)

Shaun Williams, Assistant Football Coach, Department of Athletics, (Prof. Svcs. Spec. 4, 10 Mos., SC)*

*For a period of time not to exceed 10 months per year

PROFESSIONAL STAFF MULTI-YEAR REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the multi-year reappointments of professional staff and directs the President of the University to send appropriate notification.

July 1, 2015 – June 30, 2019 (Four Years)

Heather Brocius, Sports Information Director, Office of Marketing and Public Relations, (Asst. Dir. 2, SC)

Denielle Carr, Preschool Teacher, Child Development Center, (Prof. Svcs. Spec. 3, 10 Mos., SC)*

Nicholas Diminni, Assistant Director of Residence Life for Operations/Facilities, Office of Residence Life, (Asst. Dir. 2, SC)

Marianne Edmond, Health Educator, Counseling, Health and Wellness Center, (Prof. Svc. Spec. 1, SC)

Michael Lauterhahn, Head Baseball Coach, Department of Athletics, (Prof. Svc. Spec. 2, SC)

Sonia Musa, Project Manager, Small Business Development Center, (Prof. Svc. Spec. 4, SC)

Laurie Nyulassy, Assistant Director, Office of Telecommunications, (Asst. Dir. 3, SC)

Tal Yonai, Psychologist, Counseling, Health and Wellness Center, (Prof. Svcs. Spec. 1, SC)

July 1, 2015 – June 30, 2020 (Five Years)

Ana Baires, Disability Services Specialist, Office of Disability Services, (Asst. Dir. 2, SC)

July 1, 2015 – June 30, 2020 (Five Years) (Cont'd.)

George Buchanan, Field Support Specialist, Enterprise Information Services, (Prof. Svc. Spec. 3, SC)

Peter Caiazzo, Assistant Director, Global Financial Services Institute, (Prof. Svc. Spec. 1, SC)

Brian Gorski, Head End Engineer, Office of Instruction and Research Technology, (Prof. Svc. Spec. 1, SC)

Jaehyun Kim, Instructional Designer II, Office of Instruction and Research Technology, (Prof. Svc. Spec. 1, SC)

Frank Petrozzino, Associate Director, Events and Conference Services, (Asst. Dir. 3, SC)

Renee Pevour, Assistant to the Chairperson, Department of Nursing, (Prof. Svc. Spec. 2, SC)

Patrick Ryan, Assistant Director, Broadcast, Production and Support, Office of Instruction and Research Technology, (Prof. Svc. Spec. 1, SC)

Nunzio Vacca, Evening/Weekend Supervisor, David and Lorraine Cheng Library, (Prof. Svc. Spec. 2, SC)

Hank Verbeek, Senior Graphic Designer, Office of Marketing and Public Relations, (Asst. Dir. 1, SC)

* on or about dates, for a period of time not to exceed 10 months per year

**PERCENTAGE OF TIME NON-TEACHING PROFESSIONAL
STAFF REAPPOINTMENTS**

RESOLVED: That the Board of Trustees approves the reappointments of percentage of time non-teaching professional staff for the period July 1, 2014 – June 30, 2015 and directs the President of the University to send appropriate notification.

One-Year Half-Time Reappointments July 1, 2014 – June 30, 2015

Judith Avrin, Administrative Assistant 2, Library (60% of full-time)

Judith Grausso, Professional Services Specialist 3, Mercer County Community College Campus (50% of full-time)

Rita Levine, Professional Services Specialist 4, 10 Mos., Science Enrichment Center (September 1, 2014 – June 30, 2015) (50% of full-time)

Elaine Vuoncino, Program Assistant, Nursing (60% of full-time)

**PERFORMANCE BASED PROMOTIONS FOR PROFESSIONAL
STAFF**

RESOLVED: That the Board of Trustees approves the following Performance Based Promotions for Professional Staff effective July 1, 2014 and directs the President of the University to send appropriate notification.

Effective July 1, 2014

Robert Meyer
Instruction and Research Technology

To: Professional Services Specialist 1, SC

William Paterson University
Personnel Matters

Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
APPOINTMENTS:	Damion Barnett	Assistant Director (PSS3,SC)	Student Enrollment Services	U21	1	\$50,616.28	3/31/2014
	Bonnie French	Instructor (One Semester Only)	Sociology	U20	6	\$60,261.80	1/30/14 - 6/30/14
	Samantha Green	Associate VP for Finance and Controller (Assoc. Dean)	Business Services	D33		\$146,000.00	4/28/2014
	Desyra Highsmith	Associate Director, Human Resources (Assoc. Dir. 2,SC)	Human Resources	D27		\$92,000.00	3/17/2014
	Kelly Klein	Assistant Registrar (Asst. Dir 3, SC)	Registrar's Office	U22	1	\$53,149.15	4/5/2014
	Daniele Liautaud	Associate Provost for Academic Development (Assoc. V.P.)	Provost Office	D35		\$125,000.00	1/2/2014
	Joanne Murad	Program Assistant, SC	College of Education (New Visits and Leaders as Learners Grant)	U17	4	\$47,893.60	4/7/2014 - 9/30/14
	Heidi Rempel	Visual Resources Curator (PSS2,SC)	University Galleries	U24	9	\$82,028.21	1/21/2014
	Stephanie Rivera Berruz	Instructor	Philosophy	U18	11	\$66,726.40	9/1/2014
	Susan Ruppel	Financial Aid Counselor (PSS4,SC)	Financial Aid	U18	5	\$52,466.36	2/24/2014
	Robert Schultz	Head Equipment Manager (PSS4,SC)	Athletics	U18	5	\$52,466.36	4/1/2014
	Siamack Shojai	Dean, College of Business and Professor, Economics, Finance and Global Business	College of Business and Economics, Finance and Global Business Department	D35		\$192,500.00	7/1/2014
	Naa-Solo Tettey	Assistant Professor (One Year Only)	Public Health	U22	7	\$70,306.72	9/1/14 - 6/30/15
	Elizabeth Victor	Assistant Professor	Philosophy	U22	6	\$67,602.14	9/1/2014
	Nicole Walsh	Instructor (One Year Only)	Elementary and Early Childhood Education	U18	10	\$63,393.37	9/1/14 - 6/30/15
	Pei-Lin Weng	Instructor	Special Education and Counseling	U20	9	\$68,677.11	9/1/2014
LEAVES OF ABSENCES:	Claire Donaghy Medical leave with pay**	Professor	Nursing	U32	6	\$108,237.57	2/12/14 - 3/19/14
	Paula Fernandez Medical leave with pay **	Assistant Professor	Sociology	U24	10	\$84,956.92	1/30/14 - 5/9/14
	Ethan Jeros Medical leave without pay	Assistant Football Coach (PSS4, SC)	Athletics	U15	10	\$54,748.27	1/7/14 - 1/30/14
	Kevin Martus Medical leave with pay**	Professor	Physics	U32	11	\$129,890.04	2/18/14 - 3/31/14
	Alberto Montare Medical leave with pay**	Professor	Psychology	U32	12	\$134,220.38	1/15/14 - 5/30/14
	Onyinye Nwasike Medical leave with pay*	Resident Director (Program Asst,SC)	Residence Life	U17	2	\$43,724.74	2/11/14 - 3/16/14
	Sharon Ryan Medical leave with pay*	Assistant Director, Alumni Relations and Communications (Asst. Dir. 2, SC)	Alumni Relations	U24	12	\$90,814.31	1/23/14 - 4/9/14
Yuanmeng Xu Medical leave with pay*	Professional Services Specialist 3, SC	Global Financial Services	U21	8	\$68,346.36	2/17/14 - 3/31/14	
* Leave without pay after expiration of eligible sick leave and vacation time							
** Leave without pay after expiration of eligible sick leave							
RESIGNATIONS:	Ethan Jeros	Assistant Football Coach (PSS4, SC)	Athletics	U15	10	\$54,748.27	1/31/2014
	Stephen Michalek	Director, Major Gifts (Dir. 3, SC)	Institutional Advancement	D28		\$96,500.00	1/31/2014
	Denise Pignato	Sr. Academic Advisor/Career Counselor (PSS2,SC)	Career Development and Advisement Ctr.	U24	6	\$73,242.11	1/15/2014
RETIREMENTS:	Michael Boroznoff	Assistant Registrar (PSS1,SC)	Registrar's Office	U29	12	\$115,940.26	3/31/2014

William Paterson University
Personnel Matters

Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
	Robert Chesney	Professor	Biology	U30	12	\$121,726.13	6/30/2014
	Anne Ciliberti	Dean of Library Services (Dean)	Library	D35		\$157,500.00	6/30/2014
	Alice Deakins	Professor	English	U30	12	\$121,726.13	6/30/2014
	Rosemarie Genco	Associate VP for Finance and Controller (Assoc. Dean)	Business Services	D33		\$152,600.00	3/31/2014
CHANGE IN SALARY:							
Candace Burns, College of Education, Dean, D35, from \$167,600.00 to \$175,000.00, effective 1/25/2014							
Karen Decker, Special Education and Counseling, from Instructor, U18, \$63,393.24 to Assistant Professor, U22, \$69,097.51, effective 12/1/13, recvd. Ph.D.							
Nancy Cooke, Nursing, from Simulation Coordinator (Program Asst., SC) U14, \$53,949.31 to Simulation Coordinator (PSS4, SC) U15 \$56,634.70, effective 5/3/2014							
CORRECTION IN DATE:							
William O'Donnell, Instruction and Research Technology, AV Network Design Engineer (PSS2, SC), U24, \$73,242.11, effective 2/3/14 - 6/30/14							
Robert Walters, Library, Reference Librarian 3, U22, \$29.09 per hour, effective 2/5/14 - 6/30/14							
CORRECTION IN SALARY:							
David Ferrier, College of Education, Project Coordinator, (PSS2, SC), U24, \$73,242.11, effective 1/6/14 - 6/30/14							