

**MEETING OF THE BOARD OF TRUSTEES OF THE
WILLIAM PATERSON UNIVERSITY OF NEW JERSEY**

Friday, March 23, 2007

The meeting was called to order at approximately 9:10 a.m. in the College Hall Board Room.

BOARD MEMBERS PRESENT: Mr. Adzima, Mr. Campbell, Dr. Fan, Mr. Gruel, Mr. Mazzola, Mr. Pesce, Dr. Pruitt, Mr. Taylor, and President Speert

ABSENT: Ms. Ellis, Mr. Jackson, Ms. Olmos, Ms. Temple

OTHERS PRESENT:

Provost and Senior Vice President Weil, Vice President Bolyai, Vice President Deller, Vice President Martone, DAG Cheryl Clarke, Dr. Schaeffer, Mrs. Santaniello, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with the Statute, this notice was posted on the University's web page and distributed to The Herald News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution:

3-07-1 - RESOLUTION, TO MOVE INTO EXECUTIVE SESSION (Appendix 1)

The resolution was unanimously adopted.

At approximately 10:55 a.m., the Public Session resumed.

MINUTES OF THE DECEMBER 2, 2006, DECEMBER 8, 2006, AND JANUARY 19, 2007 BOARD MEETINGS:

The minutes of the December 2, 2006, December 8, 2006 and January 19, 2007 minutes were approved with the corrections noted to the December 8, 2006 minutes, which included correcting the ranks of Drs. Ian Marshall and Michael Innis-Jimenez from Instructors to Assistant Professors and inserting the correct managerial reappointment list attachment in the minutes.

CHAIR'S REPORT:

Mr. Taylor reported that the Board is continuing its initiative begun a year ago on the "Dashboard Project." Two public board retreats held in December and January were devoted solely to the Dashboard Project. This project will aid the Board in overseeing institutional effectiveness and accountability by developing measurable outcomes and measuring performance. Using the Mission Statement and the Student Success Plan as the focus, the Board is selecting the significant indicators that most influence outcomes.

The areas of focus are Admissions, Students, Faculty, Learning/Learning Outcomes and Finance. He noted that the Board will review comparative data from our sister institutions and from out-of-state institutions similar to ours. The last step will be to

develop targets in the key areas, and to work with Administration on strategies for long-term direction. Some short-term targets have already been agreed upon for admissions, five-year graduation rates and one-year retention rates. When the Dashboard Indicators are in place, they will enable the Board to monitor the data at any point or timeframe.

Mr. Taylor reported that the continuing work on the Dashboard Project will be carried out by the Board Committees as assigned. Our new format of having all the Committees meet on a single day allows for participation and collaboration across Committees and enhances their effectiveness. The Committee meetings are now noticed as public meetings.

Mr. Taylor applauded the work of the Committee on Trustees and Nominations and, in particular, the efforts of Mr. Mazzola and Mr. Pesce. They have developed a Statement of Trustee Responsibilities and Expectations that will be presented for Board approval.

Mr. Taylor presented a resolution recognizing the service of Ms. Sonia Rosado. Ms. Rosado served the Board for 10 years concluding her service at the end of December, 2006. Her focus and input have contributed to the achievements of the Board during her tenure. Her efforts on behalf of the University community will be a continuing benefit to those she served.

It was moved and seconded to adopt the following resolution:

3-07-2 RESOLUTION, RECOGNITION OF DISTINGUISHED SERVICE,
MS. SONIA ROSADO (Appendix 2)

The resolution was unanimously adopted.

Mr. Taylor explained that the Board is moving toward a consent agenda format to allow for more discussion at the Board meetings. However, any consent agenda item can be separated out for further discussion or explanation as necessary, at the request of any Trustee.

PRESIDENT'S REPORT:

President Speert introduced and welcomed a new staff member in the Office of the President, Ms. Rachel DeJesus.

President Speert acknowledged and introduced the faculty awarded tenure effective September 1, 2007, who were invited to the meeting and a luncheon to follow with the Board in recognition of their achievement.

Dr. Speert reported on the FY'08 Budget. We have received a \$1.9M increase in appropriations over last year. Approximately \$400K has been designated for use towards the increased salary program from last year. The Governor has come to agreement with CWA on salary increases of 3%, 3%, 3.5% and 3.5% over the next four years. This increase, if also part of a settlement with the AFT, would result in a shortfall in the salary program for the University of about \$2M. The nine State colleges will focus their advocacy efforts with legislators on two main points – that the salary program should be fully funded by the State and some financial assistance is needed with the NJ

STARS II program, which results in a major shortfall in tuition paid to the four-year colleges accepting NJ STARS II students.

The President reported that William Paterson University had been slated to receive a \$150,000 earmark appropriation towards the construction of the Science Building and \$200,000 for our critical languages program, through the efforts of our Washington-based lobbyist. However, the newly elected Congress has subsequently eliminated the earmark program for this fiscal year.

Dean Sandra DeYoung has secured grants totaling \$622,000 from the New Jersey Department of Education for science and mathematics partnership programs with Paterson Public Schools 2, 3 and 12.

The President reported that some of our music students who, along with Professors Carol Frierson-Campbell and Stephen Marcone, spent their spring break in New Orleans building a musicians' village with Habitat for Humanity.

A weeklong celebration of the life and philanthropy of Russ Berrie was held last week during his birthday week. The College of Business held events to highlight his many contributions to the sales profession and its elevation to professional status. One of his many other philanthropies included diabetes research. Our Health and Wellness Center conducted diabetes screenings all last week in conjunction with the Women's Health and Fitness Program.

The President acknowledged that the roots of the University's efforts on Alcohol Awareness were very much encouraged by the efforts of Ms. Sonia Rosado, as Chair of the Student Affairs Committee. She championed initiatives to provide guidance and support on alcohol awareness and drug-abuse prevention on campus. Our program has grown to include programs linking the surrounding communities and has brought together the Mayors, Police Chiefs, and local store, restaurant, and bar owners to collaborate on the prevention of underage drinking and the promotion of responsible drinking norms. Rules of engagement are being developed among store owners. As a result of our efforts, local high schools have expressed interest in incorporating programs at the high school level in conjunction with the University.

President Speert reported that the University's Women's Basketball team had a very successful season finishing with a 23-6 record. They were 11-2 in the New Jersey Athletic Conference. They advanced to the first round of the NCAA Division III quarter-finals but were defeated in the second round. Senior guard, Luci Custis was named Player of the Year and Defensive Player of the Year and freshman guard, Elisa Brown was named Rookie of the Year. The President especially acknowledged the achievement of Coach Erin Monahan, a WPU alum, as Coach of the Year in Region 3.

Mr. Pesce congratulated the University's efforts and forward-thinking on alcohol awareness and proactive exchange with the surrounding community. He also commented on state under-funding of public higher education in New Jersey and how it impacts negatively on our position in the marketplace. He suggested that some discussion take place on how to mobilize the Board and the community to become more vocal and supportive of the cause of public higher education in New Jersey.

COMMITTEE REPORTS:

COMMITTEE ON TRUSTEES AND NOMINATIONS:

Mr. William Pesce reported on the work of the Committee regarding recruitment of trustees and establishment of a statement of responsibilities and expectations to aid current and future trustees.

Mr. Pesce introduced the following resolution as recommended by the Committee for approval:

It was moved and seconded to adopt the following resolution:

3-07-3 RESOLUTION, STATEMENT OF TRUSTEE RESPONSIBILITIES AND EXPECTATIONS (Appendix 3)

After discussion among the Board about the last statement regarding the exit interview, the role of the President in an exit interview, and the sharing of observations and comments for improvement, it was agreed that the Committee will discuss the implementation of the last statement to clarify its intent and impact and the role of the President in the process. It was further agreed that the document itself is designed to be amended and updated as needed.

The resolution was unanimously adopted.

FINANCE AND AUDIT COMMITTEE:

Mr. Mazzola reported on the Finance and Audit Committee meeting of March 1, 2007 and the External Audit by KPMG. VP Bolyai introduced Jane Letts Parvese, partner at KPMG newly assigned to the University engagement. Ms. Parvese reported on the External Audit which revealed only two reportable two findings. One was with a refund calculation not completed in the 30 day required timeframe. While the University's internal controls revealed the finding prior to the audit, it is still reportable. This reflects our strong internal control program. The second finding was with timely reporting of student status changes. The reporting must be completed within 60 days of the change. In eight cases out of thirty the reporting was not made within the 60-day timeframe.

It was moved and seconded to adopt the following resolution:

3-07-4 RESOLUTION, EXTERNAL AUDIT – FISCAL YEAR 2006 (Appendix 4)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

3-07-5 RESOLUTION, BID WAIVERS (Consent Agenda) (Appendix 5)
Meds Publishing (Appendix 5)
Northern NJ Maternal & Child Health Consortium (Appendix 5)
Goalquest (Appendix 5)
The Sawtooth Group (Appendix 5)
Berkowsky and Associates (Appendix 5)
Jones & Eckert (Appendix 5)
Artisan Tile & Marble of New Jersey (Appendix 5)
Cambridge Construction Management (Appendix 5)
Capital Project Management (Appendix 5)
Edgewater Design, LLC (Appendix 5)
Dome-Tech Group (Appendix 5)

The resolution was unanimously adopted.

Mr. Mazzola reported that the Finance and Audit Committee selected the following Dashboard Indicators for Finance because they believe these metrics will provide information for the Board to make more informed strategic decisions:

1. Student Aggregate Costs
2. Educational and General Expenditures for Students
3. Institutional Revenue Sources
4. Institutional Debt

PERSONNEL COMMITTEE:

Mr. Fred Gruel presented the following resolutions for approval, as recommended by the Personnel Committee:

It was moved and seconded to adopt the following:

3-07-6 RESOLUTION, FACULTY PROMOTIONS (Appendix 6)

3-07-7 RESOLUTION, VARIOUS PERSONNEL MATTERS (Consent Agenda) (Appendix 7)

Various Personnel Matters (Appendix 7)
Emeritus Status, Georgios J. Gregoriou (Appendix 7)
Sabbatical Leaves (Appendix 7)

3-07-8 RESOLUTION, ON THE FINAL DECISION FOR ALBERTO MONTARE
(Appendix 8)

The resolutions were unanimously adopted.

INSTITUTIONAL DEVELOPMENT COMMITTEE:

Mr. Mazzola reported on the meeting of the Institutional Development Committee on March 1, 2007 and discussed the President's fundraising/networking efforts during a

recent trip to Florida which included a new collaboration with the Paterson Day event, held annually and very well-attended. Two metrics were selected for Dashboard Indicators for Institutional Development – Endowment and Alumni Giving. Potential targets were discussed. Strategy for the management of the Endowment was also discussed.

EDUCATION POLICY COMMITTEE:

Dr. Pruitt introduced the following resolution for approval as recommended by the Education Policy Committee:

It was moved and seconded to adopt the following resolution:

3-07-9 RESOLUTION, BS IN EXERCISE SCIENCE, EXERCISE PHYSIOLOGY
CONCENTRATION

The resolution was unanimously adopted.

Dr. Pruitt reported on the joint meeting of the Student Affairs Committee and Minority Affairs Committee with the Education Policy Committee on March 1, 2007. Dashboard Indicators for Students, Admissions and Faculty were discussed. The Academic Planning Process is underway and Provost Weil gave an overview of the process, and current status. The Academic Planning Committee is actively engaged in plan proposals for new curricula as well review of low-enrolled courses. The target is to have a new Academic Plan ready for December, 2007. The Student Affairs Division held its annual staff retreat and Dr. Martone reported on that. Updates were provided on the alcohol initiative including Alcohol.Edu participation and results as well as community outreach with local Mayors, Police Chiefs, store owners and high schools.

OTHER BUSINESS:

At approximately 12:55 p.m. there being no further business, a motion was made and seconded for the meeting to be adjourned. The motion carried unanimously.

Respectfully submitted,



Donna Santaniello
Assistant to the President
and Board of Trustees

3/23/07

3-07-1 RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

WHEREAS: The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board meeting; now therefore be it

RESOLVED: That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication with the Deputy Attorney General, a review of active litigation matters, and real estate matters, and be it therefore

RESOLVED: That any actions taken in closed session will be made public as required by law.

**3-07-2 RESOLUTION, RECOGNITION OF DISTINGUISHED SERVICE,
MS. SONIA ROSADO**

WHEREAS: Sonia Rosado has concluded 10 years of distinguished service to the citizens of New Jersey, the University community, and the Board of Trustees; and

WHEREAS: Sonia Rosado served as Vice-Chair of the Board for two years, Secretary of the Board for four years, Chair of the Board's Student Affairs Committee for nine years, member of the Board's Minority Affairs Committee for two years and the Board's representative to the Auxiliary Corporation for eight years; and

WHEREAS: Guided by her leadership as Chair of the Student Affairs committee the University made great strides in its programs and services for students and, in particular, developed exceptionally strong programs in alcohol education and campus safety; and

WHEREAS: Her linkages with the community strengthened William Paterson University's capacity to serve its external constituents and be a good neighbor; and

WHEREAS: Her capacity to bring people together and to move us collectively forward toward fulfilling our common goals, represents the best in public trusteeship; and

WHEREAS: As a result of her service, New Jersey's citizens, William Paterson's students, faculty, and staff – then, now and in the future – and her colleagues on the Board are better as a result of her time with us; therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University extends its heartfelt thanks and profound appreciation for her service and extends its very best wishes to her and her family.

**3-07-3 RESOLUTION, STATEMENT OF TRUSTEE
RESPONSIBILITIES AND EXPECTATIONS**

WHEREAS: Service as a public trustee at William Paterson University requires commitment to and engagement with the mission of William Paterson University as established by the Board of Trustees; and

WHEREAS: It is in the interests of current and future trustees and members of the internal and external University communities that those expectations and responsibilities are explicit and public; and

WHEREAS: The attached *Statement of Trustee Responsibilities and Expectations* has been reviewed and endorsed by the Board's Committee on Trustees and Nominations; therefore be it

RESOLVED: That the Board of Trustees of William Paterson University affirms the attached *Statement of Trustee Responsibilities and Expectations* as operative at the University.

WILLIAM PATERSON UNIVERSITY

BOARD OF TRUSTEES

STATEMENT OF TRUSTEE RESPONSIBILITIES AND EXPECTATIONS

Trusteeship is a generous and selfless act of public service requiring commitment, engagement and dedication to the mission of William Paterson University, the needs of its multiple and diverse public and private constituencies and the overall public good.

Consistent with those obligations, the following are responsibilities and expectations that are attendant to service on the William Paterson University Board of Trustees:

- ▶ Trustees are expected to be vigorous advocates for the mission of the University and act in accordance with their best judgment as to the best interests of the University and the public.
- ▶ Trustees are expected to become familiar with key aspects of the University including, but not limited to, its mission, governance, financing, strategic plans and performance measures.
- ▶ Trustees are expected to devote the necessary time, attention and preparation to Board activities to function effectively and to enable the Board as a whole to function effectively, including new trustee orientation, committee meetings, board retreats and public meetings.
- ▶ Trustees are expected to maintain some presence at other University functions and events (e.g., Commencement) that are integral parts of the life of the University community.
- ▶ Trustees are expected to maintain a tradition of exemplifying the highest standards of ethical behavior, act strictly in accordance with Federal, State and local laws and comply with all regulations and policies applicable to trustees of public colleges and universities in New Jersey. Any potential or apparent conflicts of interest must be publicly disclosed and promptly removed.

- ▶ Trustees are expected to support the role of the President of the University as chief executive officer when he or she is carrying out delegated authority for all academic, administrative, fiscal and personnel matters and to promptly report to the Board chair or president any concerns about University matters of which they have become aware.
- ▶ Trustees are expected to maintain a keen sensitivity to the boundary between board oversight and guidance and institutional management and administration.
- ▶ Individual trustees are expected to abide by the decisions of the Board regardless of personal viewpoints, beliefs or preferences. This expectation does not preclude vigorous and civil debate within the Board regarding matters of substance or principle.
- ▶ Trustees are expected to maintain the confidentiality of matters not public under the New Jersey Open Public Meetings Act.
- ▶ Trustees are expected to defer to the Board chair for public comment on matters before the Board, or to make clear that any opinions expressed are expressed as an individual rather than on behalf of the Board as a whole.
- ▶ Trustees are expected to serve out their full term of appointment. In the event that emergent circumstances preclude doing so, trustees are expected to provide as much notice as possible of the intention to resign – preferably one (1) year.
- ▶ Trustees are expected to participate in an exit interview with the Board chair at the conclusion of their service to the Board to reflect on any issues they feel warrant Board attention and/or to provide any observations they care to offer regarding service as a trustee or about the University as a whole.

Note – this document relied on ideas from and borrowed language from documents of similar purpose from the University of Utah, the University of Vermont and Southeast Missouri State University.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 23, 2007 meeting.

3-07-4

RESOLUTION, EXTERNAL AUDIT – FISCAL YEAR 2006

RESOLVED:

That the Board of Trustees of William Paterson University accepts the audit of the University Statements of Net Assets; Statements of Revenues, Expenses and Changes in Net Assets; Statements of Cash Flows; and Schedules of Expenditures of Federal and State of New Jersey Awards for the period July 1, 2005 through June 30, 2006 as presented by the independent auditor, KPMG.

3-07-5 RESOLUTION, BID WAIVERS (Consent Agenda)

WHEREAS: The New Jersey State College Contracts Law permits waivers of advertising for public bids for certain specified purchases in excess of \$26,200, and

WHEREAS: The Law requires that such waivers shall be approved by the Board of Trustees, and,

WHEREAS: At its meeting of March 1, 2007, the Finance and Audit Committee of the Board of Trustees reviewed proposed waivers for Meds Publishing, Northern New Jersey Maternal and Child Health Consortium, Goalquest, The Sawtooth Group, Berkowsky and Associates, Jones & Eckert, Artisan Tile and Marble of New Jersey, Cambridge Construction Management, Capital Project Management, Edgewater Design, LLC and Dome-Tech Group,

WHEREAS: The Finance and Audit Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver's basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers, and,

WHEREAS: The Finance & Audit Committee unanimously recommends that the Board of Trustees approve the following waivers, specific details of which are enumerated in the attached documents, therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University approves the waivers described in the attached documents:

BID WAIVER, MEDS PUBLISHING

RESOLVED: That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Meds Publishing, Laurel, Maryland, for provision of software which assists Nursing students to prepare for the RN NCLEX exam. The fee for Fiscal Year 2007 shall not exceed \$48,000.

**BID WAIVER, NORTHERN NEW JERSEY
MATERNAL AND CHILD HEALTH CONSORTIUM**

RESOLVED: That pursuant to Subsection 5.a. (15) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Northern New Jersey Maternal and Child Health Consortium, Paramus, New Jersey, as required by a grant from the Grandparent Resources and Caregiver Initiative Alliance providing outreach and case management services. The fee is not to exceed \$56,700.

BID WAIVER, GOALQUEST

RESOLVED: That pursuant to Subsection 5.a. (3) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Goalquest of New York, New York, for student recruitment software, training, implementation and maintenance services. The fee for Fiscal Year 2007 is not to exceed \$95,000.

BID WAIVER, THE SAWTOOTH GROUP

RESOLVED: That pursuant to Subsection 5.a. (20) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to modify the agreement with The Sawtooth Group, Woodbridge, New Jersey, for services related to the ongoing image/recruitment campaign. This resolution revises the maximum amount for these services from \$450,000 to \$550,000 for Fiscal Year 2007.

BID WAIVER, BERKOWSKY AND ASSOCIATES, INC.

RESOLVED: That pursuant to Subsection 5.a. (1) of the New Jersey State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University's President or his designee to enter into an agreement with the firm of Berkowsky and Associates, Inc., Cranbury, New Jersey, for the purpose of providing professional architectural services for the Student Center/Wayne Hall renovation and addition project. The fee, including reimbursable expenses, is not to exceed \$135,000.

BID WAIVER, JONES & ECKERT

RESOLVED: Pursuant to Subsection 5.a. (1) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the President or his designee to retain the firm of Jones & Eckert, East Orange, New Jersey, for the purpose of providing professional architectural services for the roofing project of the Student Center. The maximum price for services and reimbursables shall not exceed \$100,000.

BID WAIVER, ARTISAN TILE AND MARBLE OF NJ

RESOLVED: Pursuant to Subsection 5.a. (1) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the President or his designee to retain the firm of Artisan Tile and Marble of NJ, Somerset, New Jersey, for the purpose of providing tile and flooring material and installation services for the Student Center/Wayne Hall renovation and addition project. The maximum price for services and reimbursables shall not exceed \$224,400.

**BID WAIVER, CAMBRIDGE CONSTRUCTION
MANAGEMENT, INC.**

RESOLVED: Pursuant to Subsection 5.a. (15) of the New Jersey State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to modify the contract with Cambridge Construction Management, Inc., Somerville, New Jersey, for the purpose of providing construction management services relating to the addition and renovation of the Student Center and Wayne Hall. This resolution revises the maximum fee for these services from \$2,010,000 to \$2,256,000, including reimbursables and extends their services from January to June of 2007.

BID WAIVER, CAPITAL PROJECT MANAGEMENT, INC.

RESOLVED: Pursuant to Subsection 5.a. (15) of the New Jersey State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Capital Project Management, Inc., Fairfield, New Jersey, for professional claims management services pertaining to the litigation between the University and its architects for the addition and renovation of the Student Center and Wayne Hall project at an amount not to exceed \$112,200 including reimbursables.

BID WAIVER, EDGEWATER DESIGN, LLC

RESOLVED: That pursuant to Subsection 5.a. (1) of the State College Contracts Law, the Board of Trustees of William Paterson University of New Jersey authorizes the University's President or his designee to modify the agreement with the firm of Edgewater Design, LLC, of Millburn, New Jersey, for the purposes of providing the necessary landscape design services for the University to meet its reforestation obligations under the New Jersey No Net Loss Reforestation Act. This resolution increases the maximum fee for these services by \$39,000, from \$70,000 to \$109,000, including reimbursable expenses.

BID WAIVER, DOME-TECH GROUP

RESOLVED: That pursuant to Subsection 5.a. (15) of the New Jersey State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University's President or his designee to enter into an agreement with the firm of the Dome-Tech Group, Edison, New Jersey, for professional commissioning agent services for the Science Hall renovation and addition project. The fee, including reimbursable expenses, is not to exceed \$440,000.

3-07-6

RESOLUTION, FACULTY PROMOTIONS

RESOLVED:

That the Board of Trustees approves the promotions of faculty members effective the academic year 2007-2008 and directs the President of the University to send appropriate notification.

PRESIDENT'S RECOMMENDATIONS TO THE BOARD OF TRUSTEES
FOR PROMOTIONS OF FACULTY

Effective September 1, 2007

From Assistant Professor To Associate Professor

Donna Cedio-Fengya, Mathematics
Carol Frierson-Campbell, Music
Peter Griswold, Special Education
Christian Holle, Psychology
Howard Lune, Sociology
Emmanuel Onaivi, Biology
Thomas Owusu, Geography and Urban Studies
Alexandros Panayides, Economics and Finance
Enrique Pumar, Sociology
David Slaymaker, Biology

From Associate Professor to Professor

Giuliana Andreopoulos, Economics and Finance
Diane Falk-Romaine, Music
Kathleen Korgen, Sociology
William Matthews, Marketing and Management
Muroki Mwaura, Accounting and Law
Janis Strasser, Elementary and Early Childhood Education
Melkamu Zeleke, Mathematics

3-07-7

**RESOLUTION, VARIOUS PERSONNEL MATTERS
(Consent Agenda)**

RESOLVED:

That the Board of Trustees approves the various personnel matters as recommended by the President including appointments, extensions, leaves of absence, retirements, resignations, various changes in employee status, master tutors, graduate assistants, adjunct/overload assignments, Emeritus designation, and sabbaticals and directs that the actions be listed in the minutes of this meeting.

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
APPOINTMENTS:	Jennifer Junco	Interim Asst. Dir. EOF (Asst. Dir. 3)	Educational Oppty Fund	U22	2	\$47,503.54	12/11/06-6/30/07
	Cameron MacManus	Music Admissions Specialist ¾ time (PSS3, SC)	Music	U21	6	\$41,348.10	1/16/07
	Francesca Nordin	Instructor ½ time One Semester Only	Nursing	U18	5	\$11,427.32	1/16/07-6/30/07
EXTENSIONS:	Ian Bouie	Program Asst.	Paterson Teachers for Tomorrow/Education	U17	6	\$45,357.39	12/24/06-6/30/07
	Liana Corrao Fornarotto	Interim Asst. Dir.	Graduate Admissions	U21	3	\$48,510.01	1/1/07-6/30/07
	Nicholas DiMinni	Asst. Director (Asst. Dir. 3)	Residence Life	U22	9	\$64,830.00	1/1/07-6/30/07
	Christopher Kaplonski	Asst. Prof. ½ time One Semester Only	Anthropology	U22	6	\$14,470.70	1/16/07-6/30/07
	Cho Kin Leung	Interim Assoc. Dean	Business	D33	-	\$135,000.00	2/1/07-6/30/07
	Stephen Marcone	Interim Dean	Arts & Communications	D35	-	\$144,000.00	1/1/07-6/30/07
LEAVES OF ABSENCE:	Richard Bartone Medical*	Associate Professor	Communication	U26	11	\$84,439.91	1/16/07-4/16/07
	Jonnine DeLoatch Medical*	Director	Educ. Enrichment Ctr	D30	-	\$75,000.00	12/13/06-1/22/07

- Leave without pay after expiration of eligible sick leave and vacation time

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
LEAVES OF ABSENCE:	Iris DiMaio Maternity*	PSS2 (SC)	Continuing Education	U25	5	\$61,257.84	11/28/06-2/15/07
	Donaldo Garcia Medical*	Professor	Music	U30	12	\$106,049.17	2/1/07-5/17/07
	Linda Gazzillo Diaz Maternity*	Associate Professor	Exer. & Movement Sci	U28	7	\$80,618.46	3/27/07-5/15/07
	Ana Gomez Medical* ½ time	Asst. Professor	History	U22	7	\$60,198.61	1/1/07-6/30/07
	Bruce Gulbranson Transitional Sabbatical	Assoc. Dean	Arts & Communication	D33	-	\$128,800.00	7/1/07-6/30/08
	Carol Karwacki Maternity*	Program Asst.	Certification Office	U17	1	\$35,444.57	1/2/07-3/11/07
	Stuart Lisbe Medical*	Professor	Community Health	U32	12	\$116,934.31	1/16/07-5/15/07
	Stephen Newton Medical*	Associate Professor	English	U28	8	\$83,785.58	2/12/07-5/11/07
	Lori Ramos Medical* 25% reduction 1/16/07-2/28/07** Medical* 50% reduction 3/1/07-6/30/07**	Asst. Professor	Communication	U24	10	\$74,015.53	1/16/07-6/30/07**
	Virginia Taylor Medical*	Associate Professor	Marketing & Mgmt	U28	11	\$93,097.94	1/16/07-4/6/07

* Leave without pay after expiration of eligible sick leave and vacation time

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
LEAVES OF ABSENCE:	Michele Wright-DePascale	PSS4 Maternity*	Education	U15	8	\$44,410.33	2/6/07-6/30/07
RETIREMENTS:	Judith Coomes	Associate Professor	Computer Science	U29	12	\$101,008.46	3/1/07
	Ronald Glassman	Professor	Sociology	U30	12	\$106,049.17	2/1/07
	Bruce Gulbranson	Assoc. Dean	Arts & Communications	D33	-	\$128,800.00	7/1/08
	Vernon McClean	Professor	African-American & Caribbean Studies	U30	12	\$106,049.17	7/1/07
	Joseph VanPutten	Asst. Professor	Art	U22	12	\$71,777.20	7/1/07
RESIGNATIONS:	Audrey Bonaparte-Watts	Asst. Director	Alumni Relations	U20	11	\$63,004.86	2/2/07
	Minnie Ho	Asst. Dir. 2	Institutional Adv.	U24	10	\$74,015.43	1/5/07

* Leave without pay after expiration of eligible sick leave and vacation time

Change in Appointment and Salary:

Jason Ambrose, History, from Instructor, U18, Step 11, \$55,821.46 to Asst. Professor, U22, Step 6, \$56,553.79 eff. 12/1/06, filed Ph.D. dissertation 12/18/06

Rosa Soto, English, from Instructor to Asst. Professor, U22, Step 6, \$57,882.80, eff. 12/1/06, received Ph.D. 12/16/06

Rachel DeJesus, from PSS3, Administration & Finance, Range 21, Step 9, \$60,426.58 to Confidential Asst., President's Office, \$62,000.00 eff. 2/19/07

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

<u>PERSONNEL</u> <u>ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL</u> <u>SALARY</u> <u>RATE</u>	<u>EFFECTIVE</u> <u>DATE</u>
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Change in Salary:

Tamara Hampson, Grant Project Coord. (PSS3, SC), NJCMSTP Grant –Education, From Range U21, Step 2, \$44,245.45, to Range U21, Step 9, \$61,750.78 eff. 10/1/06-6/30/07

Adjustment to Salary:

Rosemary Barone, Confidential Asst, President's Office from \$54,548.00 to \$56,000.00 eff 2/19/07 (reconsideration of salary adjustment)
Patricia Williams, Employment Equity & Diversity, Managing Asst. Dir. 3, from \$57,500.00 to \$66,300.00, eff. 7/1/06 (salary adjustment comparable to other Managing Asst. Dir. 3 personnel.)

Correction to Step & Salary:

Peter Stein, Sociology, Professor ½ time, from U32, Step 11, \$54,065.19 to U32, Step 12, \$57,124.73, eff. 9/1/06-6/30/07

Part-Time Appointment:

Denielle Carr, Child Development Center, PSS3, 10 month, 25 hr/ wk, Range U18, \$32.48/hr eff. 9/1/06-6/30/07.

For Board Information:

Barbara Bohny, Professor, Nursing, deceased 1/27/07



WILLIAM PATERSON UNIVERSITY

300 POMPTON ROAD • WAYNE, NEW JERSEY 07470-2103

WWW.WPUNJ.EDU

ACADEMIC SUPPORT CENTER
973-720-3324/2563 973-720-3325

**MASTER TUTOR BUDGET
ACADEMIC SUPPORT CENTER
Spring 2007 Semester
FOR CONSIDERATION BY THE BOARD OF TRUSTEES**

NAMES	AREA OF TUTORING	MAXIMUM # OF HRS	HOURLY RATE	MAXIMUM SALARY	BUDGET LINE
Karen Amato	Math (all levels) Econ 201	60	16.00	\$ 960.00	Academic Support
David Anzaldo	Math	45	14.00	630.00	Academic Support
Ken Cappetta	French/ Spanish	90	16.00	1,440.00	Academic Support
Philippe Eberhard	Phil 110, Fr, Ger, Latin (all levels)	45	16.00	720.00	Academic Support
Giovanna Cicillini	Italian(all levels)/ Spanish	150	16.00	2,400.00	Academic Support
Andres Guillen	French, Spanish, Math	300	14.00	4,200.00	Academic Support
Diego Guillen	Spanish (all levels) Italian Portuguese	150	14.00	2,100.00	Academic Support
Mariandre Louis-Ferdinand	French (all levels) Spanish	120	14.00	1,680.00	Academic Support
Sahar M. Jendi	Arabic	30	16.00	480.00	Academic Support
Emeka Onwubu	Math(all levels)/ German	300	16.00	4,800.00	Academic Support
Deborah Russell	Math/French	270	14.00	3,780.00	Academic Support
Joanne Schifano	Math	120	16.00	1,920.00	Academic Support
Josefa Tavarez	Spanish	45	16.00	720.00	Academic Support

TOTAL \$25,830.00

The William Paterson University
Graduate Assistants for Consideration
by the Board of Trustees

2006-2007 Academic Year – Reappointments

	<u>Name</u>	<u>GPA</u>	<u>Undergraduate Institution</u>	<u>Program of Study</u>	<u>Placement</u>
1	Akaniro, Happiness	3.7 Grad/3.0 UG	University of Benin	Arts	Student Development
2	Alvino, Megan	3.9 Grad/2.9 UG	Cornell University	Communication Disorders	Advancement
3	Barnes, Cassandra	3.7 Grad/3.5 UG	Transylvania University	Communications	Communication
4	Batti, Kimberly	3.9 Grad/3.5 UG	Rhode Island School of Design	Arts	Instruction, Research & Technology
5	Bowmaster, Heather	3.6 Grad/3.0 UG	University of North Carolina	Music	Communication
6	Brooks, LaKeisha	3.1 Grad/3.3 UG	William Paterson University	Public Policy & Intrnl Affairs	College of Humanities & Social Sciences
7	Campilango, Diana	3.8 Grad/2.9 UG	College of New Jersey	Counseling	College of Education
8	D'Annibale, Danielle	3.8 Grad/3.3 UG	Marist College	Public Policy & Intrnl Affairs	College of Education
9	Demotta, David	3.6 Grad/2.6 UG	William Paterson University	Music	Instruction, Research & Technology
10	De Trizio, Maria	3.5 Grad/3.3 UG	Rutgers University	Communication Disorders	College of Science & Health
11	Fixler, Michael	3.4 Grad/3.2 UG	University of Scranton	History	College of Humanities & Social Sciences
12	Gearhart, Shawna	3.9 Grad/3.9 UG	Penn State University	Communication Disorders	Institutional Research & Assessment
13	Gandotra, Siddharth	3.7 Grad/2.7 UG	National American University	Business	College of Business
14	Gregor, Evan	4.0 Grad/3.9 UG	Berklee College of Music	Music	Instructions, Research & Technology
15	Harewood, LaNese	3.6 Grad/3.0 UG	Temple University	Communication Disorders	Student Development
16	Herr, Ethan	3.8 Grad/3.6 UG	William Paterson University	Music	Instruction, Research & Technology
17	Hutnik, Jane	3.9 Grad/2.6 UG	Thomas Edison State College	Public Policy & Intrnl Affairs	College of Humanities & Social Sciences
18	Jablonski, Carl	4.0 Grad/3.0 UG	Parsons School of Design	Arts	College of Arts & Communication
19	Karwacki, Carol	3.5 Grad/2.2 UG	William Paterson University	Communication Disorders	College of Education
20	Katz, Heather	3.9 Grad/3.9 UG	William Paterson University	Public Policy & Intrnl Affairs	College of Humanities & Social Sciences
21	Koval, Monica	3.8 Grad/3.5 UG	William Paterson University	Communication Disorders	Educational Enrichment Center
22	Kuperus, Jessica	3.9 Grad/3.9 UG	Mercy College	Communication Disorders	College of Science & Health
23	Lamb, Megan	3.6 Grad/3.0 UG	Randolph-Macon Woman's College	Public Policy & Intrnl Affairs	Student Development
24	Markley, Alan	3.8 Grad/3.5 UG	Pacific Lutheran University	Music	Academic Support Center
25	McCarthy, Brian	3.6 Grad/3.7 UG	William Paterson University	Music	College of Arts & Communication
26	McGill, Erin	3.4 Grad/3.6 UG	William Paterson University	English	Office of First Year Experience
27	Morici, Paola	4.0 Grad/3.5 UG	Nyack College	Counseling	Instruction, Research & Technology
28	Nyajure, Vera	3.4 Grad/3.1 UG	Ramapo College	Business	College of Business
29	Oti Akenten, Obed	3.7 Grad/2.6 UG	University of Ghana	Business	College of Business
30	Rueda, Omaira Barba	3.7 Grad/3.0 UG	Universidad Nacional de Colombia	Biotechnology	College of Science & Health
31	Sabatini, Jean	3.9 Grad/2.6 UG	SUNY College Oswego	Communication Disorders	College of Humanities & Social Sciences
32	Sawyer, Geoffrey	3.4 Grad/3.2 UG	North Carolina School of Arts	Music	College of Arts & Communication
33	Schmitz, Daniela	3.7 Grad/3.6 UG	University of Louisville	Music	University Performing Arts
34	Schor, Corey	3.4 Grad/2.9 UG	William Paterson University	Public Policy & Intrnl Affairs	Office of Graduate Admissions
35	Scozzaro, David	3.9 Grad/3.2 UG	James Madison University	Elementary Education	Elementary & Early Childhood Education

*DUE TO A COPYING ERROR THIS PAGE WAS OMITTED FROM THE VARIOUS PERSONNEL MATTERS REGARDING GRADUATE ASSISTANTS, ACTED UPON AT THE SEPTEMBER 15, 2006 BOARD OF TRUSTEES MEETING

2006-2007 Academic Year - Reappointments (Continued)

	<u>Name</u>	<u>GPA</u>	<u>Undergraduate Institution</u>	<u>Program of Study</u>	<u>Placement</u>
36	Sheldon, Marriott	4.0 Grad/2.6 UG	University of North Carolina	Arts	College of Arts & Communication
37	Trio, Lauren	3.9 Grad/3.7 UG	Smith College	Communication Disorders	College of Science & Health
38	Turowski, Matthew	3.7 Grad/3.4 UG	Rowan University	Music	College of Education
39	Victoria, Jennifer	3.6 Grad/3.4 UG	Montclair State University	Psychology	Office of Graduate Admissions
40	Wetmore, Thomas	3.3 Grad/3.1 UG	Cornell University	Music	Academic Support Center
41	Williams, Brad	3.9 Grad/3.8 UG	North Texas State University	Music	Advancement

2006-2007 Academic Year - New Appointments**Graduate Assistants**

	<u>Name</u>	<u>GPA</u>	<u>Undergraduate Institution</u>	<u>Program of Study</u>	<u>Placement</u>
1	Agrusti, Evelyn	4.0 UG	William Paterson University	Dual Certificatin Program	College of Education
2	Applewhite, Willie	3.3 UG	The Julliard School	Music	Office of Scholarships
3	Arias, Vanessa	3.2 UG	St. Johns University	Psychology	Community Health
4	Baudo, Krista	3.4 Grad/2.8 UG	Indiana University	English	Office of Scholarships
5	Bennett, Alicia	3.5 UG	William Paterson University	Communication Disorders	Academic Support
6	Benigno-Barry, Barbara	3.0 UG	Fairfield University	Counseling	Office of Graduate Admissions
7	Boyle, Kelly	3.2 UG	Manhattan College	History	College of Humanities & Social Sciences
8	Fonos, Sharon	3.6 UG	Northeastern University	Communication Disorders	Educational Opporrtunity Fund
9	Kitchell, Marilyn	3.7 UG	Virginia Tech	Biology	College of Science & Health
10	Livelli, Christina	3.7 UG	New York University	Communication Disorders	Institute for Creative Aging
11	Marllery, Marlo	3.6 UG	William Paterson University	History	College of Humanities & Social Sciences
12	Popkin, Kandice	3.1 UG	Lehigh University	Counseling	College of Education
13	Propfe, Brian	4.0 Grad/2.9 UG	SUNY College, Cortland	Counseling	Office of Graduate Admissions
14	Rauscher, Matthew	3.9 UG	SUNY College, Potsdam	Art	College of Arts & Communication
15	Reustle, Christina	3.3 UG	James Madison University	Communication Disorders	Office of First Year Experience
16	Rich, Heather	3.9 UG	Tusculum College	ELED Certification	College of Education
17	Stager, Dawn	3.6 UG	William Paterson University	Biology	College of Science & Health
18	Thompson, Ruth	3.4 UG	William Paterson University	Sociology	College of Humanities & Social Sciences
19	Turner, Megan	3.5 UG	University of Vermont	Communication Disorders	Small Business Development Center
20	Tutkun, Seray	3.8 UG	Rutgers University	Communication Disorders	College of Science & Health
21	Xu, Yuanmeng	3.1 UG	Beijing Institute of Technology	Business	College of Business

2006-2007 Academic Year - New Appointments**Program Assistants**

1	Ellington, Melissa	2.7 UG	The Florida State University	Music	Office of Sponsored Programs
2	Qiao, Di	2.6 UG	Tianjin Polytechnic University	Business	College of Business
3	Sammitt, Ellen	2.5 UG	Rutgers University	Counseling	College of Education

**ADJUNCT APPOINTMENTS FOR THE SPRING 2007 SEMESTER
FOR CONSIDERATION BY THE BOARD OF TRUSTEES
AT THE MARCH 23, 2007 BOARD MEETING**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CREDITS</u>
<u>College of the Arts & Communication</u>		
Elizabeth Ahlin	Communication	6
Jack Appleman	Communication	3
Horacee Arnold	Music	5
Anne Barretta	Communication	3
Samantha Bassler	Music	2
Denise Bellog	Communication	6
Gene Bertoncini	Music	5
Miriam Bisceglia	Art	4
Cecil Bridgewater	Music	3
Gary Capetandes	Music	3
Robin Carley	Communication	3
Robert Castillo	Art	8
Giovanna Cecchetti	Art	4
Thomas Charsky	Music	3
Sunmyoung Choi	Art	4
Richard Clark	Music	5
Joseph Coco	Art	4
Peter Coll	Music	6
Douglas Crouse	Communication	3
Barry Cunningham	Communication	6
George Dassinger	Music	3
David DeVita	Communication	6.5
Armen Donelian	Music	6
Richard Edelman	Art	5.17
Ivan Eguigure	Art	6
Frank Fagnano	Music	3
Edmund Fay	Music	6
John Ferrari	Music	4
Janet Filomena	Art	8
Harriet Finck	Art	4
Gary Fink	Music	3
Christine Foster	Communication	7
Barbara Friedman	Art	8
Darren Gage	Music	6
William Gazdag	Communication	7
Andrea Geller	Art	4
Franco Gennarelli	Music	3
Dean Goettsch	Communication	3
Gregg Goldin	Communication	6
William Goodwin	Music	5
Robert Gray	Music	2
Carole Greski	Communication	6
Michael Gribbroek	Music	6
Karl Guthrie	Music	3
Niria Gutierrez	Art	3
Dara Hadodo	Communication	6
Gabriel Handy	Music	6

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CREDITS</u>
<u>College of the Arts & Communication (continued)</u>		
Scott Hebert	Communication	6
Warren Helms	Music	6
Minne Ho	Communication	3
Eric Holgerson	Communication	6
Frederick Irwin	Music	9
Peter Jarvis	Music	7
David Jones	Music	1
Matthew Jones	Communication	9
Hardy Kelly	Communication	7
Elka Kirkpatrick	Music	6
Thomas Kolor	Music	6
Rachel Kovacs	Communication	3
Barbara Krajowski	Communication	3
Nancy Kutzer	Communication	4
Andrew Lamy	Music	2
Steven LaSpina	Music	4
Steve Leeds	Music	2
Evan Lewis	Communication	6
Miriam Lockhart	Music	5
Joan Ludwig	Communication	3
Harold Mabern	Music	4
Nancy Marano	Music	5
Marilyn McCabe	Communication	3
Lori McCurley	Communication	3
Marcus McLaurine	Music	5
James McNeely	Music	4
Denise Melvin	Communication	6
Phil Meyers	Music	5
Gina Miccinilli	Art	4
Ivan Miller	Music	4
Patricia Mitchell	Communication	7
Joseph Mobley	Music	6
Kenneth Morris	Art	4
John Mosca	Music	4
Loretta Napolitano	Communication	6
Halleh Nia	Communication	7
Kevin Norton	Music	6
Margaret O'Connor	Music	3
Matthew Paterno	Music	1
Frank Pavese	Music	6
Richard Perry	Music	6
David Philp	Music	3
Lisa Pike	Music	2
Mary Pinto	Music	3
Frank Plateroti	Communication	6
Janet Reeves	Music	6
Kristin Reeves	Communication	3
Jacques Rizzo	Music	1
Ira Roberts	Music	4
Dave Rogers	Music	4
Ann Roggen	Music	3
Tim Ruedemon	Music	6

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CREDITS</u>
<u>College of the Arts & Communication (continued)</u>		
Dalia Sakas	Music	7
John Santini	Music	1
Carol Schuler	Art	6
Paul Scott	Music	3
Paul Shenkler	Communication	6
Maria Siano	Communication	6
Mark Silverman	Communication	6
Scott Simpson	Music	3
Kimanne Smith	Art	4
Judith Stone	Communication	6
Christopher Sweerus	Communication	9
Anastasia Swope	Music	7
Randy Taber	Music	3
Terry Clark	Music	4
Robert Thomas	Music	2
Robin Thomas	Communication	6
John Thompson	Music	3
William Truran	Art	6.34
David Tyson	Communication	4
Gary Van Dyke	Music	6
James Weidman	Music	6
	TOTAL	564.01

College of Business

John Bator	Accounting & Law	3
Cynthia Cameros	Economics & Finance	6
Jerry Chanda	Economics & Finance	3
Anthony Chirles	Marketing & Management	6
Robert Cooney	Accounting & Law	9
Raed Dandan	Economics & Finance	6
Richard Deluca	Marketing & Management	5
James Devine	Russ Berrie Inst.I	6
Richard Dunn	Marketing & Management	6
Karen Gray	Economics & Finance	3
Elisha Gurfein	Economics & Finance	6
Victor Hayek	Marketing & Management	3
Robert Hille	Marketing & Management	6
Michael Howland	Marketing & Management	3
Dennis Huzey	Marketing & Management	6
Alfonse Izzi	Economics & Finance	6
Robert Jeffrey	Accounting & Law	6
Badrul Khan	Economics & Finance	6
Ronald Keohane	Economics & Finance	3
Pam Lassiter	Economics & Finance	6
Frank Lawson	Economics & Finance	3
Richard Lovas	Marketing & Management	3
Charles O'Gorman	Marketing & Management	6
Laurie Newport	Accounting & Law	3
Hamideh Ramjerdi	Economics & Finance	6
Terri Reicher	Accounting & Law	3
Thomas Roberts	Marketing & Management	8

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CREDITS</u>
<u>College of Business</u> (continued)		
Ourania Rotou	Economics & Finance	3
Hany Salama	Marketing & Management	3
Rohit Tarkunde	Marketing & Management	3
William Tully	Economics & Finance	6
Vincent Vicari	Marketing & Management	3
Sal Washah	Marketing & Management	3
Arthur Weren	Marketing & Management	6
Gregory Winberry	Marketing & Management	6
	TOTAL	169
<u>College of Education</u>		
Barbara Allen	OFE	1.25
Barbara Andrews	OFE	3
Thomas Antonucci	OFE	3
Alan Bandstra	OFE	3.25
Susan Barnett	OFE	2
Seymour Baumstein	OFE	1.5
Suzanne Berelson	OFE	2
Barbara Berge-Miller	Education Leadership	3
Robert Biegel	OFE	2.75
Grace Biener	OFE	5.75
Jacqueline Bonscher	OFE	4
Charles Bookstaver	OFE	1
Christine Brett	OFE	1
William Carbone	OFE	1
Anthony Casale	OFE	5
Laurie Christopher	OFE	4
Rosalina Citrin	OFE	4
Bernice Colefield	OFE	1
Walter Daniw	OFE	4.25
Ann Danziger	OFE	3.25
Mildred Davis	OFE	4
Francis DeBell	OFE	3.75
Joseph DelGuercio	OFE	1
Josephine Delaney	OFE	2
Mary Rulene DiFrancesco	OFE	1
Nicole Diccico	Elem. Education	4
Keith Doyle	OFE	3
Regina Feinstein	OFE	3
Anthony Franciosi	SPED & Counseling	3
Amy Giovanetti	OFE	1.5
Michael Goldberg	OFE	2.75
Jack Goodman	OFE	1
Suzan Gordon	OFE	2.25
Dianne Greff	OFE	1.25
Janet Guariglia	OFE	5
Marie Hakim	OFE	1.25
Robert Hausner	OFE	6
Ceceile Hollander	OFE	2
Victor Joganow	OFE	1
David Jones	OFE	2
<u>NAME</u>	<u>DEPARTMENT</u>	<u>CREDITS</u>
<u>College of Education</u> (continued)		

James Jones	OFE	1
James Kane	OFE	7.25
Thomas King	OFE	5
Patricia Knutowicz	OFE	3.25
Sandra Koblick	OFE	1
Joan Kristan	OFE	1
Peter LaBarbiera	OFE	7
Anthony LaFemina	OFE	5.75
Nana Labruna	OFE	5
Sue Laubach	OFE	2
Christina Leckner	OFE	2
Deborah Leverett	OFE	5
Margaret Lewis	OFE	2
Elsie Lorber	OFE	4.75
Sherry Lottero	OFE	1
Allen Luster	OFE	4.25
Amalia Marotta	OFE	5.75
Joseph Marotta	OFE	5
Katherine McCarthy	OFE	1
Jack Moran	OFE	4.5
Anthony Norod	OFE	1
Ina O'Connor	OFE	3
Jason Okin	OFE	1
Judith Orson	Secondary Educ.	6
Pat Pelosi	OFE	6
Andrew Peterson	OFE	7.25
Carol Petrovich	OFE	3
Robert Piela	OFE	1
Arthur Ranges	OFE	4
Nancy Richter	OFE	3.75
Eugene Ridgeway	OFE	4
Martin Rittenberg	OFE	1
Jacques Rizzo	OFE	2
Kelley Rowe	OFE	6
John Santini	OFE	3
Diane Schoendorf	OFE	1
Richard Segall	OFE	1
Rocco Sellitti	OFE	4
JoEllen Snowman	OFE	4
Sheila Sosis	Elem. Education	4
Joann Spera	OFE	5
Dorothy Steinmetz	OFE	1.5
Sheila Sosis	OFE	6
Robert Stolarz	OFE	2.5
Margaret Stopford	OFE	1
Leo Szymczak	OFE	5
James Van Delden	OFE	2
Linda Verdicchio	OFE	2.25
Janet Vignola	OFE	5.5
Martin White	OFE	6
Marjorie Whitman	OFE	0.75
James Williams	OFE	6

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CREDITS</u>
<u>College of Education</u> (continued)		
Ethel Winkler	OFE	3
John Zeug	OFE	6
Isabel Zupan	OFE	3
	TOTAL	301.75
<u>Coll. Of Humanities & Social Sciences</u>		
George Abaunza	Philosophy	6
Antony Abiragi	Philosophy	6
Lisette Acosta	AAACS	3
Eileen Albrecht	English	3
Glenn Alcalay	Anthropology	3
Joan Alevras	Psychology	3
Robert Alexander	Sociology	6
Marie Anderson	Languages & Cultures	3
Mark Arnowitz	English	3
Aurelio Baccan	Languages & Cultures	3
David Barnes	AAACS	3
Susan Bedell	Women's Studies	6
Rosemarie Bello-Truland	Women's Studies	3
Merrill Berkowitz	Psychology	6
Jack Block	History	3
Staci Block	Sociology	3
Dawn Bodrogi	English	3
Natalie Bray	Psychology	3
Barbara Bricoli	Women's Studies	6
Samuel Brown	Sociology	3
Atola Budd	Women's Studies	6
Michael Burke	History	6
Michael Butler	AAACS	3
Ken Cappetta	Languages & Cultures	3
Agustina Carando	Languages & Cultures	3
Dierdre Carney	English	6
Chung Chang	Philosophy	3
Paul Chao	AAACS	3
Margaret Chelnik	Sociology	3
Theresa Christiano	English	3
Giovanna Cicillini	Languages & Cultures	6
Pio Clavijo	Languages & Cultures	6
Alexander Clemente	History	6
William Cobb	History	6
Christine Cochran	English	3
Samuel Cocks	Philosophy	6
Lorraine Coco	English	3
Sharon Cuomo	Basic Reading Inst.	3
William Curcio	Sociology	3
Lisa Daleo	Psychology	7
Barbara Danko	Psychology	6
Estelle Dansky	English	3
Alphonse Dattolo	Languages & Cultures	6
A. J. DeSimone	Psychology	9
Helen Dedes	Women's Studies	3

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CREDITS</u>
<u>Coll. Of Humanities & Social Sciences</u> (continued)		
Donna Del Prete	Languages & Cultures	6
Theresa DiGeronimo	English	3
Joseph DiGiacomo	Sociology	6
Staci Dinerstein	English	6
Philippe Eberhard	Languages & Cultures	6
Yemane Egziabher	Political Science	6
Therese Eiben	English	3
Maureen Eisner	Philosophy	3
Mary Elbert	English	3
Dorota Ellington	English	6
Theresa Falco	English	3
Clovia Feldman	English	3
Susan Fisher	English	6
William Fisk	Philosophy	6
Jose Fraga	Languages & Cultures	6
Maria Fraguela	Languages & Cultures	6
Tracy Francese	Poli.Sci & Women's St.	6
Thomas Gaboda	Sociology	3
Cheryl Galgano	English	3
Lawrence Gill	Women's Studies	6
Henry Glazer	Philosophy	6
Virginia Gonzalez	Languages & Cultures	3
Alex Gonzalez-Leonard	Languages & Cultures	3
Elaine Goodell	English	6
Albertha Goodwin	Basic Reading Inst.	3
Danusha Goska	Women's Studies	3
Andrew Griffiths	Psychology	8
Jason Hale	Sociology	6
Cathy Hanson	Languages & Cultures	5
Christopher Harris	AAACS	3
Cory Harris	Anthropology	6
Myra Robinson Harris	Sociology	3
Peter Helff	English	6
Thomas Henry	History	6
Gillian Hettinger	English	6
Kyoto Aiktaya Hincapie	Languages & Cultures	3
William Holzapfel	History	6
Jeffrey Jones	Political Science	3
Catherine Just	Anthropology	3
Lawrence Kaiser	English	6
Sreevidya Kalaramadam	Women's Studies	6
Matthew Kazmierczak	Political Science	3
Susan Kenney	English/Womens Studies	6
Enime Kocarslan	Languages & Cultures	3
Jennifer Koleser	Sociology	3
Virginia Kraus	Psychology	3
Onesphor Kyara	Anthropology	3
Priya Lalvani	Psychology	6
Benjamin Lebowitz	Psychology	6
Joseph Leone	English	3
Christopher Lepre	Anthropology	6
Arturo Lewis	AAACS	3

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CREDITS</u>
<u>Coll. Of Hum. & Soc. Sciences</u> (continued)		
Stephen Lillis	English	3
Barbara Lisa-Johnson	Psychology	3
Michael Lopez	Languages & Cultures	3
Ludomir Lozny	Anthropology	6
Kenneth Lumpkin	Anthropology	6
Joseph Luzzi	Psychology	3
Mauro Magarelli	History	3
Mark Major	Political Science	3
Patricia Mallery	English	3
Guillermo Martinez	Languages & Cultures	6
Ilene Marzi	History	3
Bettina Mason	Languages & Cultures	3
Andrew McCarthy	English	3
Bernard McCloskey	Phil/Lang. & Cultures	6
Shannon McDermott	Psychology	3
Daniel McElwreath	Psychology	8
Harry McGuire	Psychology	6
Suzanne Mechanic	Women's Studies	6
Omar Mendez	Psychology	6
Steven Mermini	Psychology	6
Marta Montseny	Languages & Cultures	6
Michele Murphy	Poli.Sci./Womens St	3
Sarah Murray	Sociology	3
Yvonne Nambe	AAACS	6
Lucio Nava	Languages & Cultures	6
Kristen Niemczyk	Sociology	3
Carol Norton	History	3
Maureen Ntutela-Murangi	AAACS	6
Ann O'Rourke	English	6
Austin Ogunsuyi	Languages & Cultures	6
Magaly Olivares	Languages & Cultures	3
Emeka Onwubu	AAACS	3
Linda Orland	English	3
Brigitte Padberg	Languages & Cultures	3
Cosmo Palmisano	Languages & Cultures	6
Janet Pansini	Psychology	6
Susanna Pastorino	Languages & Cultures	6
James Pavlin	History	6
John Perry	Anthropology	6
Bruce Peterson	Poli.Sci./History	6
Taylor Probst	Soc./Women's Studies	6
Alexis Quinlan	English	3
Vincent Rama	Philosophy	3
Sandra Ramos	Women's Studies	1
Dana Read	Political Science	3
James Richardson	AAACS	6
Richard Rizzo	History	6
Maria Rodriguez	Women's Studies	3
Roberto Ruiz	Languages & Cultures	3
Richard Rumana	Philosophy	9
Maria Russo	Women's Studies	3
Alduha-S. Safford	AAACS	6

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CREDITS</u>
<u>Coll. Of Hum. & Soc. Sciences</u> (continued)		
Brook Sandel	English	3
Debbie Santulli	Psychology	3
Daniel Saperstein	History	6
Vijay Sargis	Women's Studies	6
Andre Sayegh	History	6
Kamau Shabaka	AAACS	3
Bella Shabelman	Languages & Cultures	3
Joseph Shields	Psychology	3
Margaret Shultz	History	6
Cynthia Simon	Political Science	6
Jacqueline Sipos	Women's Studies	6
Dana Anderson Smidt	Psychology	7
Carol Somers	History	3
John Speranza	History	6
Barbara Spillane	Basic Reading Inst.	3
Arnold Stark	History	6
Daniel Sugarman	Psychology	6
Daniel Sweetman	Languages & Cultures	6
Jennifer Swift-Kramer	Women's Studies	3
Reena Tailor	Languages & Cultures	3
Cheray Teeple	Sociology	7
Nancy Tevis	English	3
John Trigonis	English	3
Bobbi Triolo	Psychology	3
Jean-Gratien Uwisavye	Languages & Cultures	6
Galo Vaca	Languages & Cultures	6
Nancy Vail	Psychology	3
Trudi Van Dyke	English	6
Kenneth Van Pelt	Psychology	3
Catherine Viscomi	Languages & Cultures	3
Paul Von Burg	English	3
Antoinette Washburn	Languages & Cultures	6
Brad Weisberger	Political Science	3
Alan Weissman	English	3
Doris White	English	3
Paula Wills	History	3
William Wolak	English	3
Susan Wright	English	3
Guiseeppe Yannuzzi	Languages & Cultures	6
James Yost	Psychology	5
Michael Zeugin	English	6
	TOTAL	852
<u>College of Science & Health</u>		
Toby Barboza	Exer. & Move. Sci.	6
Momdough Abel-Sayed	Biology	2
Jonathan Adams	Environmental Sci.	5
Karen Amato	Mathematics	6
Ratan Blokhra	Chemistry & Physics	6
James Brown	Environmental Sci.	5
Roman Brukh	Chemistry & Physics	5

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CREDITS</u>
<u>College of Science & Health</u> (continued)		
Jack Burchill	Mathematics	3
Loriann Calogero	Mathematics	3
Lorraine Caruso	Biology	5
Frank D'Agosta	Chemistry & Physics	5
Bishambar Dayal	Chemistry & Physics	7
Amy Denekamp	Community Health	3
Denise DePalma	Community Health	6
Diane De Vito	Biology	7
Paul Dohlen	Mathematics	7
Svetlana Dubinin	Mathematics	3
Arthur DuPre	Mathematics	6
Solomon Emeghara	Mathematics	6
Lateef Emiola	Chemistry & Physics	5
Mary Erickson	Mathematics	6
Fahmy Gaby	Biology	2
Thomas Fein	Mathematics	3
Frank Gentile	Biology	2
Corinna Gilley	Biology	5
Barry Goldberg	Biology	7
Joseph Grich	Mathematics	3
Charlene Gungil	Community Health	6
Moayad Haddad	Mathematics	3
Paula Harrison	Community Health	3
Jeffrey Himmelstein	Biology	5
Dano Jacko	Community Health	6
James Kennedy	Mathematics	3
Bill Kernan	Community Health	3
Marvin Kiss	Computer Science	6
Diana Klimek	Mathematics	6
Faysal Kojak-ali	Mathematics	9
Fouad Kojak-ali	Mathematics	6
Ed Konsevick	Env. Sci. & Geography	5
Yuh Lan	Chemistry & Physics	3
Louise Layton	Community Health	3
Jane Lenosky	Mathematics	3
Shahin Madison	Chemistry & Physics	7
Chris Mallery	Biology	2
Carl Mancuso	Mathematics	6
Nazieh Masoud	Chemistry & Physics	5
Robert McDevitt	Chemistry & Physics	5
Laura McMahan	Biology	3
Mary Jane Mietlowski	Mathematics	3
Matthew Miktus	Mathematics	3
Joseph Molloy	Biology	5
Donald Mueller	Chemistry & Physics	5
David Nidosik	Env. Sci. & Geography	5
Fereydoun Nikpour	Mathematics	9
Marilou Limguangco Ong	Biology	7
Emeka Onwubu	Mathematics	6
Natalie Patasaw	Env. Sci. & Geography	7
Gregory Peterson	Computer Science	3
Sam Pirozzi	Community Health	3

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CREDITS</u>
<u>College of Science & Health</u> (continued)		
Elliott Plotkin	Biology	2
Stephen Radke	Biology	3
Costabile Raso	Computer Science	6
Pat Rector	Env. Sci. & Geography	5
Gerald Reynolds	Mathematics	3
Roslyn Rogers	Community Health	3
Rita Saltiel-Berzin	Community Health	3
Robert Salviano	Mathematics	3
Golam Sarker	Env. Sci. & Geography	10
Joe Sarnoski	Env. Sci. & Geography	5
Joanne Schifano	Mathematics	3
Laurie Schlusser	Community Health	3
John Sico	Mathematics	3
Emmelina Stanescu	Chemistry & Physics	3
Morteza Taherisefat	Mathematics	4
Richard Varron	Mathematics	2
Jane Voos	Biology	3
Maryann Walsh	Community Health	3
Kathy Werheim	Community Health	3
Michael Wyrwa	Biology	2

**OVERLOAD APPOINTMENTS FOR THE SPRING 2007 SEMESTER
FOR CONSIDERATION BY THE BOARD OF TRUSTEES
AT THE MARCH 23, 2007 BOARD MEETING**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CREDITS</u>
<u>College of the Arts & Communication</u>		
Jamsheed Akrami	Communication	4.00
Alejandro Anreus	Art	5.17
Jerry Beal	Communication	1.00
James Brown	Art	5.00
Stephen Bryant	Music	3.00
Zhyuan Cong	Art	2.17
Joel Craig Davis	Music	2.00
Angela DeLaura	Art	7.34
David Demsey	Music	6.00
Karen Demsey	Music	2.00
Richard DeRosa	Music	4.00
Nancy Einreinhofer	Art	1.17
Diane Falk	Music	5.00
Sharmila Ferris	Communication	3.00
Carol Frierson Campbell	Music	1.00
Donaldo Garcia	Music	1.00
Claudia Goldstein	Art	2.00
Gina Guerrieri	Communication	1.00
David Horton	Art	3.51
David Kerzner	Music	2.00
Gary Kirkpatrick	Music	1.00
Jeff Kresky	Music	3.00
Alan Lazarus	Art	4.00
Joann Lee	Communication	3.00
John Link	Music	3.00
Elaine Lorenz	Art	3.00
Jay Ludwig	Communication	5.00
Casey Lum	Communication	2.00
Barry Morganstern	Communication	7.00
Timothy Newman	Music	3.00
Keith Obadike	Communication	2.00
Imafidon Olaye	Communication	11.00
Lauren Razzore	Art	2.00
John Rhodes	Communication	4.50
Steve Rittler	Art	5.17
Robin Schwartz	Art	4.00
Elizabeth Stroppel	Communication	8.00
Tom Uhlein	Art	6.00
Joseph VanPutten	Art	1.00
David Weisberg	Music	6.00
Chriss Williams	Communication	6.00
He Zhang	Art	1.00
	TOTAL	152.03
<u>College of Business</u>		
Giulianna Andreopoulos	Economics & Finance	2.67
Stephen Betts	Marketing & Management	2.00
Robert Bing	Accounting & Law	1.50
Francis Cai	Economics & Finance	3.00
Arvin Ghosh	Economics & Finance	3.00
Roy Knaus	Marketing & Management	2.00
William Matthews	Marketing & Management	2.00

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CREDITS</u>
<u>College of Business</u> (continued)		
Muroki Mwaura	Accounting & Law	1.50
Sia Nassiripour	Accounting & Law	1.50
Andrew Nayboga	Accounting & Law	1.50
Charles O'Gorman	Marketing & Management	1.50
Cesar Perez	Marketing & Management	2.00
Leonard Presby	Marketing & Management	2.00
Martin Rudnick	Accounting & Law	1.50
Tricia Snyder	Economics & Finance	4.50
Paul Swanson	Economics & Finance	1.50
Jinn-Tsair Teng	Marketing & Management	1.50
Mahmoud Watad	Marketing & Management	3.00
Wei Xu	Accounting & Law	1.00
Lianzan Xu	Accounting & Law	3.00
	TOTAL	42.17
<u>College of Education</u>		
Heejung An	Elem. Education	2.50
Anthony Bencivenga	Elem. Education	3.00
Christine Besko	SPED & Counseling	3.00
Mathilda Catarina	SPED & Counseling	3.17
Anthony Colletta	Elem. Education	4.00
Paula Danzinger	SPED & Counseling	6.17
Jeanne D'Haem	SPED & Counseling	1.00
Peter Griswold	SPED & Counseling	0.17
Henry Heluk	SPED & Counseling	4.17
Nicholas Holub	SPED & Counseling	1.00
Djanna Hill	Secondary Education	10.00
Rochelle Kaplan	Elem. Education	5.00
Salika Lawrence	Secondary Education	1.00
Lillian Leathers	Elem. Education	8.00
Kathleen Malu	Secondary Education	0.17
Sue Mankiw	Secondary Education	3.75
Geraldine Mongillo	Secondary Education	1.50
Jacqueleine McConnell	SPED & Counseling	0.09
Christopher Mulrine	SPED & Counseling	0.34
Julie Rosenthal	Elem. Education	0.50
Darlene Russell	Secondary Education	0.05
Holly Seplocha	Elem. Education	10.00
Kathy Silgailis	OFE	4.00
Janis Strasser	Elem. Education	7.75
Marion Turkish	Elem. Education	3.00
Linnea Weiland	Elem. Education	3.00
Melda Yildiz	Secondary Education	1.34
	TOTAL	87.67
<u>College Of Humanities & Social Sciences</u>		
Jason Ambrose	History	1.00
Jane Austin	Psychology	1.17
Elsie Baires	Languages & Culture	3.00
Andrew Barnes	English	2.17
Anita Barrow	Anthropology	3.00
Mary Baumgartner	Sociology	1.00
Jonathan Bone	History	1.00
David Borkowski	English	3.34
Marina Budhos	English	3.34
Joanne Cho	History	2.00
Philip Cioffari	English	3.34

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CREDITS</u>
<u>College of Hum. & Social Sciences</u> (continued)		
Ted Cook	History	1.00
Yincong Dai	History	1.00
Octavio de la Suaree	Languages & Cultures	6.00
Bruce Diamond	Psychology	3.34
Hopeton Ellis	Sociology	3.34
Alice Deakins	English	1.00
Susan Dinan	History	6.00
Justina Ekeocha	Psychology	1.00
Paula Fernandez	Sociology	1.00
Terence Finnegan	History	1.00
Charley Flint	Sociology	4.00
Ana Gomez	History	0.50
Evelyn Gonzalez	History	1.00
Thomas Gundling	Anthropology	1.00
Elizabeth Haines	Psychology	4.40
Joan Hartman	English	1.00
James Hauser	English	2.17
Christian Holle	Psychology	3.00
Michael Innis-Jimenez	History	1.00
Phoebe Jackson	English	2.00
Kathleen Korgen	Sociology	6.00
Neil Kressel	Psychology	4.00
David Lelyveld	History	1.00
Gloria Leventhal	Psychology	3.00
Pin-Shuo Liu	Geography & Urban Studies	3.00
Timothy Liu	English	2.17
Howard Lune	Sociology	1.00
George MacLeod	History	4.00
Peter Mandik	Philosophy	3.00
Katherine Makarec	Psychology	3.00
Clyde Magarelli	Sociology	1.00
James Mahon	Sociology	1.00
Housein Maratouk	English	3.00
Ian Marshall	English	1.00
Rosanne Martorella	Sociology	4.00
Scott McDonough	History	0.50
Lucia McMahan	History	1.00
Daniel Meaders	History	6.00
Madhuri Mukherjee	Languages & Culture	3.00
Sara Nalle	History	1.00
Balmuril Natrajan	Anthropology	1.17
Charlotte Nekola	English	1.00
Robin Nemeroff	Psychology	1.00
Steve Newton	English	2.17
Monica Nyamwange	Geogr. & Urban Studies	7.00
Brian O'Broin	English	2.00
Krista O'Donnell	History	1.00
Thomas Owusu	Geogr. & Urban Studies	3.00
Barbara Parker	English	1.00
John Parras	English	3.34
Vincent Parrillo	Sociology	4.00
Hiram Perez	English	3.00
Donna Perry	English	3.34
John Peterman	Philosophy	3.00
Janet Pollak	Anthropology	5.00
Enrique Pumar	Sociology	1.00
George Robb	History	1.00
Robert Rosen	English	1.00

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CREDITS</u>
<u>College Of Humanities & Social Sciences</u>		
Barbara Suess	English	1.00
Janine Swingle	Psychology	1.00
Philip Thiuri	Geography & Urban Studies	3.00
Kathleen Torsney	Psychology	2.34
Donald Vardiman	Psychology	4.00
Ben Vilhauer	Philosophy	3.00
Maria Villar	Anthropology	1.00
Gabe Wang	Sociology	1.00
Chris Weaver	English	1.00
Rachel Wetzsteon	English	1.00
Bruce Williams	Languages & Cultures	3.00
Robert Wolk	History	6.00
	TOTAL	192.14
<u>College of Science & Health</u>		
Nadine Aktan	Nursing	2.00
Eliana Antoniou	Mathematics	2.83
Kathleen Bakarich	Nursing	2.50
Connie Bareford	Nursing	2.00
Martin Becker	Env. Sci. & Geography	0.20
Robert Benno	Biology	1.75
Vishweshwara Bhat	Communication Disorders	2.00
Julie Bliss	Nursing	3.00
Richard Blonna	Community Health	3.00
Denise Callanan	Nursing	2.00
Grace Carcich	Nursing	2.00
Jewel Carter	Community Health	3.00
LiHsiang Cheo	Computer Science	2.00
Robert Chesney	Biology	0.75
Song Chung	Chemistry & Physics	4.00
Conita D'Amico	Nursing	1.00
Danielle Desroches	Biology	12.00
Jeffry Dudycha	Biology	1.00
Barbara Duffy	Nursing	0.50
Linda Dye	Exer. & Move. Sci.	0.50
Donna Fengya	Mathematics	1.67
Ismael Flores-Marti	Exer. & Move. Sci.	1.00
Eileen Gardner	Biology	5.17
Linda Gazzillo	Exer. & Move. Sci.	3.50
Carol Gelfer	Communication Disorders	2.00
Eleanor Goldstein	Mathematics	1.33
Martin Hahn	Biology	1.58
Ruth Harrison	Nursing	1.00
Joanna Hayden	Community Health	1.00
Daphne Joslin	Community Health	3.00
Gabriel Katz	Mathematics	1.00
Haralambia Kollia	Communication Disorders	0.50
Katherine Lancelotti	Nursing	3.00
Claire Leonard	Biology	9.17
Jean Levitan	Community Health	4.00
Denise Liberty	Biology	3.00
Wooi Lim	Mathematics	4.67
Kem Louie	Nursing	1.00
Sandeep Maheshwari	Mathematics	1.00
Jim Manning	Exer. & Move. Sci.	4.50
Kevin Martus	Chemistry & Physics	3.17
Robert McCallum	Chemistry & Physics	4.25
Jaishri Menon	Biology	1.50

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CREDITS</u>
<u>College of Science & Health</u> (continued)		
Richard Milula	Mathematics	1.00
David Nacin	Mathematics	3.17
Gilbert Ndjatou	Computer Science	1.00
Catherine O'Grady	Nursing	3.00
Emmanuel Onaivi	Biology	1.50
Richard Pardi	Env. Sci. & Geography	3.20
Pradeep Patnaik	Biology	3.50
Michael Peek	Biology	2.25
Eswar Phadia	Mathematics	0.34
Rob Rehberg	Exer. & Move. Sci.	2.00
Lance Risley	Biology	3.42
Madeleine Rosar	Mathematics	3.00
Omar Saldarriaga	Mathematics	4.83
Gordon Schmidt	Exer. & Move. Sci.	1.00
Michael Sebetich	Biology	0.50
Gurdial Sharma	Chemistry & Physics	3.00
Sam Silas	Exer. & Move. Sci.	3.50
Kathy Silgailis	Exer. & Move. Sci.	4.50
David Slaymaker	Biology	1.50
Karen Swanson	Env. Sci. & Geography	3.20
Janet Tracy	Nursing	2.00
Stephen Vail	Biology	2.75
Miryam Wahrman	Biology	3.50
Carey Waldburger	Biology	2.42
	TOTAL	170.12
GRAND TOTAL - 5 COLLEGES		644.13

EMERITUS STATUS

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey, in recognition of his years of dedicated service to William Paterson University, approves the granting of Emeritus Status to:

George Gregoriou, Political Science

SABBATICAL LEAVES

RESOLVED: That the Board of Trustees approves the sabbatical leaves for 2007-2008, consistent with the conditions stipulated in the agreement between the State College Locals, NJSFT-AFT, AFL-CIO and the State of New Jersey and directs the President of the University to send appropriate notification.

PRESIDENT'S RECOMMENDATIONS TO BOARD OF TRUSTEES
FOR SABBATICAL LEAVES FOR FACULTY MEMBERS

Academic Year 2007-2008

Judy Bernstein
Phoebe Jackson
Robert Lawson
George Robb
Stephen Shalom
Ousseynou Traore
Christopher Weaver
Rachel Wetzsteon

Spring 2008

Anita Barrow
Carol Frierson
Linda Gazzillo Diaz
Mahendra Jani
Christine Kelly
Howard Lune
Susan Sabatino
Philip Thiuri

Fall 2007

Sondra Akins
Carole Sheffield

**3-07-8 RESOLUTION ON THE FINAL DECISION FOR
ALBERTO MONTARE**

WHEREAS: The Board of Trustees of William Paterson University serves as the agency head with regard to the appeal by Alberto Montare; and

WHEREAS: The Board had forwarded that appeal in Resolution, 5-05-27, to the Office of Administrative Law for a hearing and an initial decision by an Administrative Law Judge; and

WHEREAS: The Office of Administrative Law issued an Initial Decision/Settlement on January 2, 2007 in which it stated the recommended decision may be adopted, modified or rejected by the agency head within 45 days; and

WHEREAS: The Board obtained an Order of Extension until April 2, 2007 to issue its Final Decision in order to permit action by the full Board at its regularly scheduled meeting on March 23, 2007; therefore, be it

RESOLVED : That the Board adopts the Initial Decision/Settlement in this matter, Montare v. William Paterson University, OAL Docket No. HEC 5936-05.

**3-07-9 RESOLUTION, ON THE CONVERSION OF THE B.S. IN
PHYSICAL EDUCATION, EXERCISE PHYSIOLOGY
CONCENTRATION TO FULL DEGREE STATUS AS B.S. IN
EXERCISE SCIENCE: EXERCISE PHYSIOLOGY
CONCENTRATION**

- WHEREAS: Programs in Exercise Science have evolved at the University from the restricted scope of the preparation teachers of physical education to include other options; and
- WHEREAS: The proposed program in Exercise Science: Exercise Physiology Concentration offers an intensive program of study in one of the major areas of exercise science; and
- WHEREAS: It is beneficial to students of exercise science to be able to choose among concentration program options; and
- WHEREAS: It is important to the representation of academic programs to be clearly and distinctly named; and
- WHEREAS: The conversion of the current concentration has been reviewed and recommended by an external reviewer and the Faculty Senate; and
- WHEREAS: The administration recommends this proposal to the Educational Policy committee as consonant with other academic program offerings; and
- WHEREAS: The Educational Policy committee of the Board has reviewed relevant documentation and found it satisfactory; therefore
- RESOLVED: That the Board of Trustees endorses the proposal to change the designation of the program from Bachelor of Science in Physical Education: Exercise Physiology Concentration to Bachelor of Science in Exercise Science: Exercise Physiology Concentration and authorizes the President and his designees to undertake necessary and sufficient action to achieve this end.