

**MEETING OF THE BOARD OF TRUSTEES OF THE
WILLIAM PATERSON UNIVERSITY OF NEW JERSEY**

Saturday, March 7, 2009

The meeting was called to order at approximately 9:05 a.m. in the College Hall Board Room.

BOARD MEMBERS PRESENT:, Ms. Bauer, Mr. Gruel, Mr. Kotuski, Mr. Mazzola, Mr. Pesce, Dr. Pruitt, Mr. Taylor, and President Speert

ABSENT: Mr. Adzima, Dr. Fan, Mr. Jackson

OTHERS PRESENT:

Provost and Senior Vice President Weil, Vice President Bolyai, Vice President Deller, Vice President Martone, DAG Cheryl Clarke, Dr. Schaeffer, Mrs. Santaniello, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with the Statute, this notice was posted on the University's web page and distributed to The Herald News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution:

3-09-1 - RESOLUTION, TO MOVE INTO EXECUTIVE SESSION (Appendix 1)

The resolution was unanimously adopted.

At approximately 10:30 a.m., the Public Session resumed.

MINUTES OF THE DECEMBER 5, 2008 AND FEBRUARY 4, 2009 BOARD MEETINGS:

The minutes of the December 5, 2008 and February 4, 2009 Board meetings were approved as distributed.

CHAIRS REPORT:

Mr. Mazzola introduced Ms. Jessica Pepe, the new Student Government Association President and gave an overview of her involvement in University activities and her leadership role in organizing the other New Jersey college SGA leaders in a campaign to lobby NJ legislators and the governor for increased funding for higher education. Ms. Pepe addressed the Board, spoke about her goals as SGA President and thanked the Board for the warm welcome and the support provided by President Speert and the Board.

Mr. Mazzola spoke about a recent Faculty Senate resolution requesting the Board of Trustees to consider adding non-voting faculty representative(s) to the Board. He read the resolution and asked Faculty Senate President, Professor Sue Godar to speak about the resolution. Several Board members asked for further clarification on the Senate's position and rationale for the resolution. They remarked on the Board's history of being both responsive and inclusive regarding faculty input especially in the working sessions at the committee meetings and that their input helps form a major part of the strategies implemented by the Board. It was noted that there is faculty representation on five of the seven Board Committees. Only the Personnel Committee and the Committee on Trustees and Nominations do not have faculty representatives. Professor Godar acknowledged the Board's inclusionary history but indicated

that the Senate shares the opinion that having a representative on the full Board is the next step in the process of promoting full participation, input and collaboration by the faculty.

Professor Sue Tardi offered that there is a preferred dynamic to have a faculty member part of the full Board and that the position is one that is highly regarded. Accordingly, the criteria for a faculty member to be selected to serve on the Board would be crafted with a great deal of deliberation and scrutiny regarding his or her overall knowledge of the University.

Mr. Mazzola thanked Professor Godar and Professor Tardi for their input and indicated the matter would be referred to the Committee on Trustees and Nominations for their discussion and recommendation.

Mr. Mazzola reminded everyone of the 19th Annual Legacy Awards Dinner scheduled for April 25, 2009 and reported that trustee Fred Gruel is an honoree. He encouraged everyone to make an effort to attend the event which supports scholarships for our students, and honors five distinguished alums, and provides a faculty service award to one of our outstanding faculty.

PRESIDENT'S REPORT:

Dr. Speert introduced Dr. Darryl Greer, Executive Director of the New Jersey Association of Colleges and Universities which is an advocacy organization for the nine state colleges and higher education in New Jersey. Mr. Greer remarked on the wealth of talent New Jersey and William Paterson University in particular has in its students. He applauded the efforts of the Board in collaborating with NJASCU to bring recognition by the State to the value of William Paterson University and higher education in New Jersey.

Dr. Speert gave an update on the FY09 budget and the prospects for the FY10 budget. He reported that we are currently dealing with news from the Governor's office that the state will not be making the second quarter payment of the salary program as previously allocated. The third quarter payment should be coming in the next two weeks but there is grave doubt about whether we will receive the fourth quarter payment. This represents a loss of approximately \$750K - \$800K for William Paterson University. Further Dr. Speert reported that the Governor's Budget message for FY10, which will be delivered on March 10, is expected to be very austere because of the grave budget decisions before the State.

There was some hope that higher education would be able to share in a portion of the Federal Stimulus Package allocated to New Jersey. We, along with the other state colleges, have identified "shovel ready" projects should those monies become available. The appropriations will most likely be made on behalf of K-12 education.

Dr. Speert reported that we are at the point in our Middle States Accreditation process of beginning the Self-Study. Dr. Speert said indications are that this accreditation cycle will have more emphasis on Board involvement in the process extending beyond the initial meeting with the visiting team. Dr. Stephen Hahn, Associate Provost, is chairing the Self-Study Process Steering Committee. He outlined the timeline, the work of the Committee and the participation needed from the University community. He listed the fourteen Middle States Standards of Excellence on which we will be evaluated. He noted that the process is being initiated early enough to allow for maximum inclusion and participation by the University community and to allow sufficient time to develop a Self-Study report that is well-constructed, accurate, comprehensive, and thoughtfully prepared. The Self-Study will be submitted to Middle States in December 2010 or January 2011. The Peer Review by the visiting team from Middle States will be conducted in February or March 2011. The team will submit their report to Middle States

and the Commission will act in June 2011. Updates on the process will be provided to the Board periodically.

COMMITTEE REPORTS:

FINANCE AND AUDIT COMMITTEE:

Mr. Taylor reported on the meeting of the Finance and Audit Committee of February 13, 2009 and the presentation made by Ms. Shelly Masi, partner with KPMG on the 2008 Federal A-133 and NJ 04-04 Audits performed at William Paterson University. Ms. Masi reported to the Board on the conduct of that single audit for FY08 and the resulting clean opinion rendered by KPMG. She noted that last year's audit also resulted in no findings and a clean opinion.

Mr. Taylor presented the following resolution for approval, as recommended by the Finance and Audit Committee:

It was moved and seconded to adopt the following resolution:

3-09-2 RESOLUTION, EXTERNAL AUDIT (Appendix 2)

The resolution was unanimously adopted.

Mr. Taylor reported that the balance of income and expenses for the current fiscal year was reviewed and projections indicated we would end FY09 with a balanced budget. The finance dashboard indicators were also reviewed – the educational and general expenses per FTE, and our relative position of midpoint among our sister institutions and efforts to maintain that position. The other indicator - debt per FTE has been targeted at \$25,000, and the Finance and Audit Committee will discuss establishing a range rather than a single point going forward. Considering the debt for the Science Building project, a range may be a more accurate indicator. Mr. Taylor reported that Ms. Kate Muldoon, Executive Director of our Small Business Development Center reported that we received recognition for being one of the top ten institutions in the state contracting with small, women-owned, and minority-owned businesses.

It was moved and seconded to adopt the following resolution:

3-09-3 RESOLUTION, BID WAIVERS (Consent Agenda) Optimum Lightpath; Fletcher Thompson Architecture Engineering, LLC; Gilbane Building Company (Appendix 3)

- BID WAIVER, OPTIMUM LIGHTPATH
- BID WAIVER, FLETCHER THOMPSON ARCHITECTURE ENGINEERING, LLC
- BID WAIVER, GILBANE BUILDING COMPANY

The resolution was unanimously adopted

PERSONNEL COMMITTEE:

Mr. Taylor presented the following resolutions for approval as recommended by the Personnel Committee:

It was moved and seconded to adopt the following resolution:

3-09-4 RESOLUTION, FACULTY PROMOTIONS (Appendix 4)

The resolution was unanimously adopted

It was moved and seconded to adopt the following resolution:

3-09-5 RESOLUTION, VARIOUS PERSONNEL MATTERS (CONSENT AGENDA)
(Appendix 5)

The resolution was unanimously adopted.

INSTITUTIONAL DEVELOPMENT COMMITTEE:

Mr. Mazzola reported that the Committee met on February 13. He remarked that the economy has been very central to all of the Committee and Board discussions. It is a very positive reflection that the students at William Paterson University are engaged and active in promoting appropriate funding for higher education to the legislature and the Governor. As state funding decreases, the University has had to seek other sources of funding to support its programs and students. Ms. Meredith McCarthy presented the two main goals of the Annual Fund – to increase giving and to increase alumni engagement. The level of alumni engagement is key to securing commitments from corporations for grants and awards. VP Deller acknowledged the leadership of Ms. Nancy Norville and Ms. McCarthy and because of their efforts we are 3% ahead of our last year's gifts year to date. Ms. Deller also reported that we are at 67% of a very ambitious goal of \$485,000. She said that in order to reach the dashboard goal for alumni giving they must reach 4,833 donors. Currently we have 3,000+. The staff is working diligently to reach the goal.

EDUCATION POLICY COMMITTEE:

Mr. Pesce complimented the SGA President and leaders for their initiative in bringing attention to the need for more budgetary support for higher education and William Paterson University in particular. He also mentioned that if mobilizing the Board to speak out on this issue would be beneficial, he would welcome the opportunity to do so. Mr. Pesce reported that the Education Policy Committee met on February 13. He noted that Provost Weil provided an update on grants received by the faculty for the period November 2008 – February 2009 in the amount of about \$300K and total grant awards for FY09 at \$6.5M. The Committee received a presentation by Associate Provost Stephen Hahn on the Middle States Accreditation process. Mr. Pesce noted the symmetry between the Middle States Standards of Excellence and the dashboard indicators developed by the Board. The results of the 2008 Faculty Survey on Student Engagement and the 2008 National Survey on Student Engagement will be reviewed once they are aggregated. Ms. Carmen Ortiz, Director of EOF gave a presentation on the EOF program and its accomplishments in the area of retention and graduation.

STUDENT AFFAIRS COMMITTEE:

Dr. Pruitt reported that the Committee met on February 13 and was notified that Dr. Glen Sherman was selected by Outside the Classroom as the recipient of the 2008-2009 Outstanding Alcohol & Drug Prevention Professional Award. Campus safety was discussed with an update on recent events. Enrollment management was also discussed and spring '09 enrollment shows an increase over last spring. Fall '09 enrollment projections are on target at this time. Students participated in a satisfaction survey and there will be some follow-up discussion on the results.

OTHER BUSINESS:

At approximately 12:00 p.m. there being no further business, a motion was made and seconded for the meeting to be adjourned. The motion carried unanimously.

Respectfully submitted,

A handwritten signature in cursive script that reads "Donna Santaniello". The signature is written in black ink and is positioned below the typed name.

Donna Santaniello
Assistant to the President
and Board of Trustees

3/7/09

3-09-1 RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

WHEREAS: The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board meeting; now therefore be it

RESOLVED: That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication with the Deputy Attorney General, a review of active litigation matters, and real estate matters, and be it therefore

RESOLVED: That any actions taken in closed session will be made public as required by law.

3-09-2

RESOLUTION, EXTERNAL AUDIT – FISCAL YEAR 2008

RESOLVED:

That the Board of Trustees of William Paterson University accepts the audit of the University Statements of Net Assets; Statements of Revenues, Expenses and Changes in Net Assets; Statements of Cash Flows; and Schedules of Expenditures of Federal and State of New Jersey Awards for the period July 1, 2007 through June 30, 2008 as presented by the independent auditor, KPMG.

**3-09-3 RESOLUTION, BID WAIVERS (Consent Agenda)
 (Optimum Lightpath, Fletcher Thompson Architecture
 Engineering, LLC and Gilbane Building Company)**

WHEREAS: The New Jersey State College Contracts Law permits waivers of advertising for public bids for certain specified purchases in excess of \$28,300, and

WHEREAS: The Law requires that such waivers shall be approved by the Board of Trustees, and

WHEREAS: At its meeting of February 13, 2009, the Finance and Audit Committee of the Board of Trustees reviewed proposed waivers as detailed in the list below, and

WHEREAS: The Finance and Audit Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver's basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers, and

WHEREAS: The Finance and Audit Committee unanimously recommends that the Board of Trustees approve the following waivers, further specific details of which are enumerated in the attached documents, therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University approves the waivers described in the attached documents.

Vendor	Not To Exceed Amt.
	\$ 40,000 – FY 09 (Partial Year)
	\$ 90,000 – FY 10
	\$ 90,000 – FY 11
Fletcher Thompson Architecture Engineering, LLC	\$ 204,000
Gilbane Building Company	\$ 2,390,000

Appendix 3
Minutes of the
March 7, 2009
Board Meeting

BID WAIVER, OPTIMUM LIGHTPATH

RESOLVED: That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Optimum Lightpath, of Jericho, New York, for the provision of telecommunication services. The fee is not to exceed \$40,000 for the remainder of Fiscal Year 2009, \$90,000 for Fiscal Year 2010, and \$90,000 for Fiscal Year 2011.

Appendix 3
Minutes of the
March 7, 2009
Board Meeting

**BID WAIVER, FLETCHER THOMPSON ARCHITECTURE
ENGINEERING, LLC**

RESOLVED: That pursuant to Subsection 5.a. (1) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Fletcher Thompson Architecture Engineering, LLC, of Somerset, New Jersey, for the design and for construction administration of the renovation of Morrison and Raubinger Halls. The cost is not to exceed \$204,000 including reimbursables.

BID WAIVER, GILBANE BUILDING COMPANY

RESOLVED: Pursuant to Subsection 5.a. (26) of the New Jersey State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to increase the contract with Gilbane Building Company, Parsippany-Troy Hills, New Jersey, to provide construction management services for the Science Building Addition and Renovation Project. The increase is to provide an additional professional staff member to complement the two professionals currently on staff for the duration of the contract expected to be completed in 2011. The fee for these services, including reimbursables, will increase from \$1,900,000 to \$2,390,000.

3-09-4 RESOLUTION, FACULTY PROMOTIONS

RESOLVED: That the Board of Trustees approves the promotions of faculty members effective the academic year 2009-2010 and directs the President of the University to send appropriate notification.

PRESIDENT'S RECOMMENDATIONS TO THE BOARD OF TRUSTEES
FOR PROMOTIONS OF FACULTY

Effective September 1, 2009

From Assistant Professor To Associate Professor

Eliana Antoniou, Mathematics
Haralambia Kollia, Communication Disorders
Cyril Ku, Computer Science
George Dewar MacLeod, History
Cesar Perez, Marketing & Management
Lillian Prince, Art
Maria Tajes, Languages and Culture
Kathleen Torsney, Psychology
Carey Waldburger, Biology
David Weisberg, Music

From Associate Professor to Professor

Song Chung, Physics
Djanna Hill, Secondary & Middle School Education
Christine Kelly, Political Science
Kate Makarec, Psychology
Raza Mir, Marketing & Management
Gilbert Ndjatou, Computer Science
Pradeep Patnaik, Biology
Kathy Silgailis, Kinesiology

3-09-5

**RESOLUTION, VARIOUS PERSONNEL MATTERS
(Consent Agenda)**

RESOLVED:

That the Board of Trustees approves the various personnel matters as recommended by the President including emeritus status, adjunct appointments, overload assignments, graduate assistants for spring 2009, various appointments, reappointments, extensions, leaves of absence, retirements, resignations, part-time appointments and reappointments, and other corrections and changes in employee status, and directs that the actions be listed in the minutes of this meeting.

EMERITUS STATUS

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey, in recognition of his years of dedicated service to William Paterson University, approves the granting of Emeritus Status to:

Louis Rivela, Department of Chemistry

**ADJUNCT APPOINTMENTS FOR THE SPRING 2009 SEMESTER
 FOR CONSIDERATION BY THE BOARD OF TRUSTEES
 AT THE MARCH 7, 2009 MEETING**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of the Arts & Communication</u>		
Elizabeth Ahlin	Communication	6.00
Lisa Ambrose	Communication	6.00
Jack Appleman	Communication	3.00
Horacee Arnold	Music	4.68
Ann Barretta	Communication	3.00
Samantha Bassler	Music	3.50
Catherine Bertani	Communication	3.00
Gene Bertoncini	Music	4.68
Miriam Bisceglia	Art	4.00
Cecil Bridgewater	Music	4.68
Loriann Calogero	Communication	3.00
Robert Castillo	Art	8.00
Denise Cavalho	Art	6.00
Giovanna Cecchetti	Art	8.00
Thomas Charsky	Music	5.00
Peter Coll	Music	6.00
Douglas Crouse	Communication	6.00
George Dassinger	Music	3.00
Staci Dinerstein	Communication	3.00
Armen Donelian	Music	5.35
Ivan Eguigure	Art	4.00
Frank Fagano	Music	3.00
Edmund Fay	Music	6.00
John Ferrari	Music	3.00
Gary Fink	Music	3.00
Deborah Frizzell	Art	3.00
Darren Gage	Music	6.00
William Gazdag	Communication	3.50
Andrea Geller	Art	8.00
Dean Goettsch	Communication	3.00
Gregg Goldin	Communication	6.00
Deborah Goletz	Art	4.00
William Goodwin	Music	5.35
Robert Gray	Music	2.00
Carol Greski	Communication	6.00
Michael Gribbroek	Music	3.50
Glen Guarino	Art	4.00
Emma Guest-Consales	Art	3.00
Niria Gutierrez	Art	6.00
Nanette Haury	Communication	3.00
Scott Hebert	Communication	6.00
Warren Helms	Music	6.00

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of the Arts & Communication</u>		
Vincent Herring	Music	5.35
Patrick Hill	Communication	3.00
Eric Holgerson	Communication	3.00
Frederick Irwin	Music	3.00
Carie Ivanovski	Communication	3.00
Robert Kerwin	Art	4.00
Elka Kirkpatrick	Music	6.00
Kenneth Kotowski	Communication	6.00
Mark Kozaki	Communication	3.00
Barbara Krajkowski	Communication	3.00
Christopher LaGreca	Communication	3.00
Steven La Spina	Music	6.00
Steve Leeds	Music	2.00
Evan Lewis	Communication	4.00
Harold Mabern	Music	4.01
Caroline Mallonee	Music	4.00
Nancy Marano	Music	5.35
Robin Matthews	Communication	3.00
Maurice McLaurine	Music	6.69
James McNeely	Music	4.68
Paul Meyers	Music	7.68
Gina Miccinilli	Art	8.00
Patricia Mitchell	Communication	7.00
William Mobley	Music	6.00
Kenneth Morris	Art	4.00
John Mosca	Music	4.01
Loretta Napolitano	Communication	6.00
Halleh Nia	Communication	8.00
Kevin Norton	Music	7.35
Lori Nozick	Art	8.00
Erland Nordstrom	Music	5.00
Margaret O'Connor	Music	3.00
Frank Pavese	Music	4.00
Richard Perry	Music	6.00
Tiana Peterson	Art	4.00
Mary Pinto-Krugel	Music	3.00
Frank Plateroti	Communication	6.00
Janet Reeves	Music	7.35
Kristin Reeves	Communication	6.00
Jennifer Ribuoli	Art	8.00
Ira Roberts	Music	4.00
David Rogers	Music	5.35
Maria Russo	Communication	3.00
Dalia Sakas	Music	4.00
Sofia Salvator	Music	6.00

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of the Arts & Communication</u>		
<u>(contd)</u>		
Thomas Schaefer	Communication	3.00
Carol Schuler	Art	6.00
Kathryn Siegel-Levine	Communication	6.00
Gina Serafin	Communication	3.00
Craig Shamburg	Communication	3.00
Paul Sheehan	Music	3.00
Marriott Sheldon	Art	8.00
Paul Shenkler	Communication	6.00
Scott Simpson	Music	6.00
Randy Splaingard	Communication	3.00
Claire Stadtmueller	Music	8.03
Judith Stone	Communication	6.00
Christopher Sweerus	Communication	3.00
Randy Taber	Music	3.00
Clark Terry	Music	4.00
Robert Thomas	Music	4.00
Robin Thomas	Communication	6.00
William Truran	Art	4.00
David Tyson	Communication	3.50
Tara Williamson-Bauer	Art	4.00
Dave Zavracky	Art	4.00
	TOTAL	512.59
<u>College of Business</u>		
Kevin Bing	Accounting & Law	3.00
Sanford Brown	Marketing & Management	3.00
Curtiss Cale	Marketing & Management	3.00
Raymond Capozzi	Marketing & Management	3.00
Donald Chan	Marketing & Management	3.00
Jerry Chanda	Economics & Finance	3.00
Anthony Chirles	Marketing & Management	6.00
Robert Cooney	Accounting & Law/SBCD	8.00
Raed Dandan	Economics & Finance	6.00
Carol Defalco	Accounting & Law	3.00
Thomas Deller	Marketing & Management	6.00
Richard Deluca	Marketing & Management	8.00
Richard Dunn	Marketing & Management	4.00
Natalyn Dunson-Harrison	Accounting & Law	3.00
Teya Dupius	Economics & Finance	6.00
Nadeem Firoz	Marketing & Management	3.00
Carol Granoff	Accounting & Law	3.00
Karen Gray	Economics & Finance	3.00

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Business</u> (contd)		
Elisha Gurfein	Economics & Finance	6.00
Nancy Haroian-Wry	Marketing & Management	3.00
Victor Hayek	Marketing & Management	3.00
Robert Hille	Marketing & Management/SBDC	6.00
Alfonse Izzi	Economics & Finance/CCHB	8.00
Robert Jeffrey	Accounting & Law	3.00
Marc Kalan	Marketing & Management	3.00
Badrul Khan	Economics & Finance	6.00
Richard Lovas	Marketing & Management	4.00
Marc Mittleman	Accounting & Law	3.00
Laurie Newport	Accounting & Law	3.00
Eugene Passman	Accounting & Law	3.00
Jennifer Plotts	Marketing & Management	6.00
Hamideh Ramjerdi	Economics & Finance	6.00
Renu Ramnarayanan	Marketing & Management	3.00
Terri Reicher	Accounting & Law	6.00
Walter Roberson	Economics & Finance	3.00
Thomas Roberts	Marketing & Management	4.00
Mike Rodriguez	Professional Sales	3.00
Joseph Rowek	Economics & Finance	3.00
Bhavne Sharma	Marketing & Management	6.00
Rohit Tarkunde	Market.&Mngmnt/Prof. Sales	6.00
William Tully	Economics & Finance/SBDC	8.00
Vincent Vicari	Marketing & Management	3.00
Arthur Weren	Marketing & Management	6.00
Gregory Winberry	Marketing & Management	6.00
Janet Windeknecht	Marketing & Management	3.00
	TOTAL	200.00
<u>College of Education</u>		
Gina Aliano	Elem. & Early Childhood Educ.	2.00
Barbara Andrews	Field Experience	2.00
John Baltz	Elem. & Early Childhood Educ.	2.00
Alan Bandstra	Field Experience	1.00
Susan Barnett	Field Experience	3.00
Seymour Baumstein	Field Experience	1.50
Katherine Benevento	SPED & CSP	1.00
Suzanne Berelson	Field Experience	1.00
Barbara Berge-Miller	EDLP & Professional Studies	1.00
Douglas Berrian	SPED & CSP	3.00
Robert Biegel	Field Experience	6.25
Grace Biener	Field Experience	4.50
Pamela Blowe	Elem. & Early Childhood Educ.	2.00
Jacqueline Bonscher	Field Experience	2.00

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Education</u> (contd)		
Pamela Brillante	Elem. & Early Childhood Educ.	8.00
Carol Broda	SPED & CSP	1.50
William Carbone	Field Experience	0.50
Anthony Casale	EDLP & Professional Studies	4.25
Laurie Christopher	Field Experience	1.00
Ann Marie Christou	Field Experience	0.25
Marie Cioletti	SPED & CSP	3.00
Rosalina Citrin	Field Experience	3.50
Christopher Conklin	SPED & CSP	3.00
Walter Daniw	Field Experience	1.50
Ann Danziger	Field Experience	5.25
Francis DeBell	Field Experience	3.50
Nicole Diccico	Field Experience	2.00
Lynn DiMatteo	Elem. & Early Childhood Educ.	5.00
Marie Donnantuono	Elem. & Early Childhood Educ.	6.00
Dominic Festante	EDLP & Professional Studies	4.00
Ron Finkelstein	SPED & CSP	3.00
Pat Fisher	SPED & CSP	3.00
Maria Fritz	SPED & CSP	3.00
Norma Geniton	Elem. & Early Childhood Educ.	2.00
Cindy Gennarelli	Elem. & Early Childhood Educ.	4.00
Michael Goldberg	Field Experience	6.25
Betsey Golden	Secondary & Middle School	5.00
Suzan Gordon	Field Experience	2.00
Janet Guariglia	Field Experience	4.25
Donn Hastie	Elem. & Early Childhood Educ.	2.00
Robert Hausner	Field Experience	6.00
Cecile Hollander	Field Experience	1.00
Anna Iandoli	Elem. & Early Childhood	6.00
Frank Jacene	EDLP & Professional Studies	1.00
Victor Joganow	Field Experience	2.00
David Jones	Field Experience	2.75
James Kane	Field Experience	6.00
Joyce Kazoun	Field Experience	1.25
Thomas King	Field Experience	6.75
Patricia Knutowicz	Field Experience	1.25
Nancy Kowalski	SPED & CSP	3.00
Sandra Koblick	Field Experience	6.25
Walter Krawiec	Field Experience	2.25
Peter LaBarbiera	Field Experience	3.75
Nana LaBruna	Field Experience	7.00
Anthony La Femina	Field Experience	1.00
James Lerman	EDLP & Professional Studies	0.75
Deborah Leverett	Field Experience	4.25

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Education (contd)</u>		
Lynn Liptak	EDLP & Professional Studies	1.00
Keith Lockwood	SPED & CSP	3.00
Elsie Lorber	Field Experience	1.25
Allen Luster	Field Experience	6.75
Nicholas Manchise	Elem & Early Childhood Educ	2.17
Carol Maniscalco	SPED & CSP	3.00
Carmen Mansourian	Secondary & Middle School	3.00
Denise Marino	SPED & CSP	3.00
Amy Marotta	Field Experience	5.00
Joseph Marotta	Field Experience	6.00
Marylu Coviello	EDLP & Professional Studies	3.75
Katherine McCarthy	Field Experience	1.00
Jacqueline McConnell	SPED & CSP	3.00
Jennifer McGlynn	Secondary & Middle School	3.00
Barbara Miller	Field Experience	3.25
Kayte Monroe	EDLP & Professional Studies	0.25
Patricia Morris	EDLP & Professional Studies	3.00
Timothy Nagle	Field Experience	3.75
Mick Norcia	SPED & CSP	3.00
Maria Nuccetelli	EDLP & Professional Studies	3.00
Beth O'Connor	Field Experience	2.00
Pat O'Connor	Field Experience	0.25
Roberta O'Connor-Rydell	SPED & CSP	5.00
Judith Orson	Field Experience	7.00
Martin Packman	EDLP & Professional Studies	3.00
Susan Paynter	EDLP & Professional Studies	3.00
Andrew Peterson	Field Experience	6.00
Jacqui Petretta	SPED & CSP	3.00
Carol Petrovich	Field Experience	3.00
Erin Polakowski	Field Experience	0.25
Susan Prendergast	Field Experience	0.25
Arthur Ranges	Field Experience	5.00
Darlene Rankin	EDLP & Professional Studies	4.75
Mary Ann Regan	Elem. & Early Childhood	4.00
Bob Reid	EDLP & Professional Studies	3.00
Nancy Richter	Field Experience	8.50
Eugene Ridgeway	Field Experience	7.00
Martin Rittenberg	Field Experience	1.00
Jacques Rizzo	Field Experience	3.00
Sharon Romaglia	SPED & CSP	2.00
Kelley Rowe	Field Experience	3.75
Triada Samaras	Secondary Education	1.17
Susan Sammon	Elem. & Early Childhood	3.00
Donna Santangelo	SPED & CSP	3.00
John Santini	Field Experience	3.50

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Education</u> (contd)		
Rocco Sellitti	Field Experience	1.00
Eleanore Shaffer	Field Experience	2.50
George Sharpe	EDLP & Professional Studies	3.00
L. Bruce Smith	EDLP & Professional Studies	3.00
Sheila Sosia	Field Experience	5.00
Deborah Sparnon	EDLP & Professional Studies	3.00
Joann Spera	Field Experience	5.00
Dorothy Steinmetz	Field Experience	2.50
Robert Stolarz	Field Experience	1.00
Leo Szymczak	Field Experience	7.00
Dana Tartaglia	Field Experience	1.00
Robert Tirri	Field Experience	4.00
Maryann Tuohy	SPED & CSP	6.00
Carmen Vargas	Secondary & Middle School Educ	2.00
Linda Verdicchio	Field Experience	3.50
Janet Vignola	Field Experience	2.50
Tricia Vina	Secondary & Middle School	2.00
Georgiana Walsh	EDLP & Professional Studies	3.25
Hilda Weisburg	EDLP & Professional Studies	3.00
Bonnie Weiskittel	EDLP & Professional Studies	1.00
Martin White	Field Experience	1.00
James Williams	Field Experience	3.00
Ethel Winkler	Field Experience	1.50
Majoto Yoshida	Field Experience	1.25
John Zeug	Field Experience	6.00
Joanne Zisa	Elem, & Early Childhood Educ.	2.00
Isabel Zupan	Field Experience	3.00
	TOTAL	406.84
<u>College of Humanities & Social Sciences</u>		
George Abunza	Philosophy	6.00
Lisette Acosta	AAACS	3.00
Patricia Adelle	History	6.00
Sarah Ahearn	English	3.00
Eileen Albrecht	English	3.00
Glenn Alcalay	Anthropology	6.00
Joan Alevras	Psychology	6.00
Robert Alexander	Sociology	6.00
Marie Anderson	Languages & Cultures	6.00
Mark Arnowitz	English	3.00
Aurelio Baccan	Languages & Cultures	3.00
David Barnes	AAACS	6.00
Beth Ann Bates	English	3.00
Rosemarie Bello-Truland	Women's Studies	6.00

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities & Social Sciences</u> (contd)		
Joyvin Benton	Psychology	3.00
Merrill Berkowitz	Psychology	3.00
Paul Beverly	History	3.00
Jack Block	History	3.00
Staci Block	Sociology	3.00
Dawn Bodrogi	English	3.00
Samuel Brown	Sociology	3.00
Sonia Brownridge	Languages & Cultures	3.00
Atola Budd	Women's Studies	6.00
Michael Burke	History	6.00
Michael Butler	AAACS	3.00
Jill Cadorin	English	3.00
Lori Catania	Psychology	3.00
Theresa Christiano	English	3.00
Giovanna Ciccillini	Languages & Cultures	3.00
Pio Clavijo	Languages & Cultures	6.00
Alexander Clemente	History	6.00
Christine Cochran	English	3.00
Samuel Cocks	Philosophy	6.00
Lorraine Coco	English	3.00
Michael Collins	Philosophy	6.00
Nicole Colombino	Psychology	3.00
William Curcio	Sociology	3.00
Timothy Czech	Philosophy	3.00
Attilio D'Agresti	Languages & Cultures	3.00
Barbara Danko	Psychology	6.00
Alphonse Dattolo	Languages & Cultures	6.00
Helen Dedes	Women's Studies	6.00
Domenica Del Prete	Languages & Cultures	6.00
Alberto Desimone	Psychology	6.00
Theresa DiGeronimo	English	3.00
Joseph DiGiacomo	Sociology	6.00
Staci Dinerstein	English	6.00
Barbara Ditta	Psychology	3.00
Philip Eberhard	Languages & Cultures	6.00
Yemane Egziabher	Political Science	6.00
Maureen Eisner	Philosophy	3.00
Dorota Ellington	English	3.00
Milton Eng	History	6.00
Clovia Feldman	English	3.00
Daniel Fincke	Philosophy	3.00
Susan Fisher	English	3.00
Maria Fraguela	Languages & Cultures	3.00
Tracy Francese	Women's Studies	6.00
Thomas Gaboda	Sociology	3.00

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities & Social Sciences</u> (contd)		
Cheryl Galgano	English	3.00
Hamideh Garagyaraghi	Languages & Cultures	3.00
Lawrence Gill	Women's Studies	6.00
Fran Gilmartin	English	3.00
Bhanu Goldsmith	English	3.00
Alex Gonzalez-Leonard	Languages & Cultures	3.00
Elaine Goodell	English	3.00
Danusha Goska	Anthropology	3.00
Andrew Griffiths	Psychology	8.00
Kane Gubbins	Sociology	6.00
John Gutierrez	Languages & Cultures	3.00
Jason Hale	Sociology	3.00
Peter Helff	English	3.00
Sashur Henninger	Anthropology	3.00
Thomas Henry	History	3.00
Gillian Hettinger	English	3.00
Deniese Hicks	Psychology	4.00
Joan Holmes	Psychology	6.00
William Holzapfel	History	3.00
Barbara Humak	English	3.00
Meghan Hunt	English	3.00
Mae Jan	Languages & Cultures	3.00
Edward Jankowski	Women's Studies	3.00
Souliman Jendi	Languages & Cultures	6.00
Ji-Young Jung	Languages & Cultures	3.00
Kenneth Job	Geography	3.00
Jeffrey Jones	Political Science	3.00
Catherine Just	Anthropology	3.00
Lawrence Kaiser	English	3.00
Virginia Kraus	Psychology	6.00
Onesphor Kyara	Anthropology	3.00
Susan Lago	English	3.00
Priya Lalvani	Psychology	3.00
Benjamin Liebowitz	Psychology	6.00
Christopher Lepre	Anthropology	7.00
Arturo Lewis	AAACS	3.00
Edward Lovely	Philosophy	3.00
Ludimir Lozny	Anthropology	6.00
Joseph Luzzi	Psychology	6.00
Mauro Magarelli	History	3.00
Emily Mahon	Sociology	3.00
Patricia Mallery	English	3.00
Housen Maratouk	English	3.00
Guillermo Martinez	Languages & Cultures	6.00
Ilene Marzi	History	3.00

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities & Social Sciences</u> (contd)		
Bettina Mason	Languages & Cultures	3.00
Margaret McCann	English	3.00
Andrew McCarthy	English	3.00
Bernard McCloskey	Philosophy	6.00
Shannon McDermott	Psychology	6.00
Mary Beth McDonald	Psychology	3.00
Daniel McElwreath	Psychology	8.00
Harry McGuire	Psychology	6.00
Roberto Membreno	Languages & Cultures	3.00
Omar Mendez	Psychology	6.00
Steve Mermini	Psychology	6.00
Frank Mollo	Psychology	4.00
Joseph Moore	History	3.00
West Moss	English	5.00
Noel Mouldovan	Sociology	3.00
Michelle Murphy	Women's Studies	3.00
Sarah Murray	Sociology	3.00
Raluca Musat	English	3.00
Yvonne Nambe	AAACS	6.00
Maria Neiderstrasser	Languages & Cultures	3.00
Kristen Niemczyk	Sociology	3.00
Maureen Ntutela-Murangi	AAACS	3.00
Gabriel Okafor	Sociology	6.00
Magaly Olivares	Languages & Cultures	3.00
Emeka Onwubu	AAACS	6.00
Brigitte Padberg	Languages & Cultures	3.00
Robert Pante	English	3.00
HuaHua Parker	Languages & Cultures	6.00
James Pavlin	History	6.00
Marie Penso-Belanich	Languages & Cultures	6.00
Alexandra Perry	Philosophy	6.00
Edi Peterson	Psychology	3.00
Denise Pignato	Women's Studies	3.00
Taylor Probst	Women's Studies	6.00
Alexis Quinlan	English	3.00
Rudolph Raines	AAACS	6.00
Vincent Rama	Philosophy	3.00
Leslie Rapparlie	English	3.00
Ellen Renaud	History	3.00
Rhoda Reynolds	English	3.00
James M. Richardson	AAACS	6.00
Richard Rizzo	History	6.00
Jonathan Rogers	Philosophy	6.00
Jennifer Romei	Psychology	4.00
Robert Ruiz	Languages & Cultures	3.00

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities & Social Sciences</u> (contd)		
Richard Rumana	Philosophy	6.00
Maria Russo	Women's Studies	6.00
Brook Sandel	English	3.00
Daniel Saperstein	History	3.00
Vijay Sargis	Women's Studies	6.00
Andre Sayegh	History	6.00
Bella Shabelman	Languages & Cultures	3.00
Joseph Shields	Psychology	3.00
Margaret Shultz	History	6.00
Robert Siebert	Anthropology	6.00
Cindy Simon	Political Science	3.00
Jacqueline Sipos	Women's Studies	6.00
Dana Smidt	Psychology	3.00
Carol Somers	History	6.00
Arnold Stark	History	6.00
Dorothy Striplin	English	3.00
Daniel Sugarman	Psychology	6.00
Daniel Sweetman	Languages & Cultures	6.00
Jennifer Swift-Kramer	Women's Studies	6.00
Reena Tailor	Languages & Cultures	2.00
Josefa Tavarez	Languages & Cultures	3.00
Neil Tocci	Psychology	3.00
John Trigonis	English	3.00
Omar Turan	History	6.00
Nancy Vail	Psychology	3.00
Trudi VanDyke	English	3.00
Kenneth VanPelt	Psychology	6.00
Georgia VanVliet	English	3.00
Kristie Veri	Psychology	3.00
Jacinta Vilas	Languages & Cultures	6.00
Catherine Viscomi	Languages & Cultures	6.00
Charles Vivona	Sociology	6.00
Kamau Wa-Kenyatta	AAACS	3.00
Terence Wall	Languages & Cultures	3.00
Carla Weiland-Zalenak	Women's Studies	3.00
Alan Weissman	English	3.00
Doris White	English	3.00
Paul Whitehill	Languages & Cultures	6.00
William Wolak	English	3.00
Susan Wright	English	3.00
Guiseppa Yannuzzi	Languages & Cultures	6.00
TOTAL		798.00

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Science & Health</u>		
Lori Albert	Kinesiology	2.00
Karen Amato	Mathematics	6.00
Zakiya Atkinson	Kinesiology	2.00
Andrew Auerbach	Chemistry	3.00
Toby Barboza	Kinesiology	6.00
Corinne Benson	Kinesiology	6.00
Mouhanad (George) Bittar	Chemistry	6.00
Dondi Boyd	Kinesiology	1.00
James Brown	Environmental Science	7.00
Roman Brukh	Chemistry	7.00
Andrea Buccino	Biology	2.00
John Burchill	Mathematics	6.00
Patricia Bush	Biology	2.00
Alison Carlo	Mathematics	6.00
Lorraine Caruso	Biology	5.00
Phil Congilose	Kinesiology	1.00
Marie Cote	Chemistry	5.00
Kathleen D'Andrea	Communication Disorders	6.00
Lynne DiGiacomo	Kinesiology	4.00
Arthur Dupre	Mathematics	6.00
Solomon Emeghara	Mathematics	6.00
Lateef Emiola	Chemistry	5.00
Tom Fein	Mathematics	6.00
Navpreet Gill	Biology	3.00
Corinna Gilley	Biology	3.00
Joseph Goblos	Biology	5.00
Joseph Grich	Mathematics	6.00
Miriam Gulotta	Chemistry	5.00
Charlene Gungil	Biology	6.00
Ashish Gupta	Mathematics	3.00
Moayad Haddad	Mathematics	6.00
Paula Harrison	Public Health	6.00
Taraneh Hazhin	Public Health	3.00
Jeff Himmelstein	Biology	5.00
Lauren Hunt	Communication Disorders	6.00
Jody Inglis	Public Health	3.00
Dano Jacko	Public Health	3.00
Helena Jankowitz	Mathematics	6.00
James Kennedy	Mathematics	6.00
Mitra Kermani	Mathematics	6.00
Kiuomars Kiarashi	Mathematics	6.00
Gail Kriftner	Kinesiology	2.00
Yuh Lan	Chemistry	5.00
Toni LaSala	Kinesiology	6.00
Jane Lenosky	Mathematics	3.00

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Science & Health</u>		
Ed Leppert	Kinesiology	3.00
Rita Levine	Mathematics	6.00
Denise Liberty	Biology	6.00
Marilou Limguangco	Biology	2.00
Justin Linteris	Biology	4.00
Alexander Mack	Mathematics	6.00
Shahin Madison	Chemistry	4.00
Thomas Mahady	Kinesiology	3.00
Carl Mancuso	Mathematics	6.00
Nandini Mathur	Kinesiology	3.00
Robert McDevitt	Chemistry	6.00
Laura McMahan	Biology	3.00
Ira Mendelsberg	Chemistry	4.00
Matthew Mitkus	Mathematics	6.00
Kenneth Mix	Computer Science	3.00
Joseph Molloy	Biology	5.00
Laurie Moris	Kinesiology	5.00
Joseph Morley	Environmental Science	7.00
Zsuzsanna Nagy	Mathematics	3.00
Frances Nelson	Chemistry	3.00
Fereydoun Nikpour	Mathematics	6.00
Jaclyn Norberg	Chemistry/Physics	3.00
Kathy Ortiz	Kinesiology	7.00
Gururajan Padmanaban	Chemistry/Physics	7.00
Steve Padula	Kinesiology	3.00
Natalie Patasaw	Environmental Science	9.00
John Patzan	Kinesiology	4.00
Greg Peterson	Computer Science	3.00
Sam Pirozzi	Public Health	3.00
Matthew Ponzio	Biology	4.00
John Puccio	Kinesiology	3.00
Stephen Radke	Biology	3.00
Costabile Raso	Computer Science	6.00
Patricia Rector	Environmental Science	5.00
Gerald Reynolds	Mathematics	6.00
Jill Riera	Public Health	6.00
Craig Ritz	Kinesiology	4.50
Nestor Rodriguez	Chemistry	3.00
Roslyn Rogers	Public Health	3.00
Deborah Russell	Mathematics	3.00
Suresh Sahni	Chemistry	7.00
Rita Saltiel-Berzin	Public Health	3.00
Robert Salviano	Mathematics	3.00
Golam Sarker	Environmental Science	10.00
Joe Sarnoski	Environmental Science	5.00

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Science & Health</u> (contd)		
Louis Sayad	Biology	6.00
Joanne Schifano	Mathematics	6.00
Laurie Schlusel	Public Health	3.00
Susan Sgro	Biology	5.00
Nitinchandra Shah	Mathematics	6.00
Adam Shale	Environmental Science	5.00
John Sico	Mathematics	3.00
Nick Stabile	Kinesiology	3.00
Emmelina Stanescu	Chemistry	3.00
Robert Symons	Kinesiology	5.50
Morteza Taherisefat	Mathematics	4.00
John Timan	Kinesiology	2.50
Don Tomaszewski	Kinesiology	3.00
Richard Varron	Mathematics	3.00
Jerome Vickers	Kinesiology	7.00
Hebah Wahab	Chemistry	5.00
Maryann Walsh	Public Health	3.00
Kathryn Werheim	Public Health	5.00
Mark Weiner	Mathematics	6.00
Alison Witzmann	Kinesiology	3.00
	TOTAL	503.50
	GRAND TOTAL	2420.93

Appendix 5
 Minutes of the
 March 7, 2009
 Board Meeting

**OVERLOAD ASSIGNMENTS FOR THE SPRING 2009 SEMESTER
 FOR CONSIDERATION BY THE BOARD OF TRUSTEES
 AT THE MARCH 7, 2009 MEETING**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of the Arts & Communication</u>		
Alejandro Anreus	Art	7.00
Kelli Asada	Communication	1.00
Richard Bartone	Communication	3.50
Jerry Beal	Communication	4.00
Elizabeth Birge	Communication	1.50
Stephen Bryant	Music	3.00
Joel Craig Davis	Music	5.00
Angela DeLaura	Art	1.00
David Demsey	Music	7.67
Rich DeRosa	Music	2.68
Sharmila Ferris	Communication	0.50
Carol Frierson-Campbell	Music	2.00
Claudia Goldstein	Art	1.00
Gina Guerrieri	Communication	1.00
David Horton	Art	2.00
David Kerzner	Music	2.00
Gary Kirkpatrick	Music	6.00
Jeffrey Kresky	Music	4.00
Alan Lazarus	Art	6.17
Tina Leshner	Communication	2.00
Jay Ludwig	Communication	3.50
Casey Lum	Communication	1.00
Payton MacDonald	Music	0.34
Charles Magistro	Art	7.51
Stephen Marcone	Music	5.00
Rey Martinez	Communication	6.00
Bruce Mermelstein	Communication	0.50
Barry Morganstern	Communication	8.00
Tim Newman	Music	7.17
Keith Obakide	Communication	2.00
Lynn Orr	Communication	3.00
Diana Peck	Communication	7.00
Deborah Pluss	Communication	3.00
Robert Quicke	Communication	1.00
Lori Ramos	Communication	1.50
Lauren Razzore	Art	8.17
John Rhodes	Communication	4.00
Robin Schwartz	Art	3.34
Deborah Sheffield	Communication	3.00
Phillip Sprayberry	Communication	6.00
Elizabeth Stroppel	Communication	8.00
Thomas Uhlein	Art	6.17
Chriss Williams	Communication	2.00
Maggie Williams	Art	2.00
TOTAL		162.22

Overload (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>Christos Cotsakos College of Business</u>		
Giulianna Andreopoulos	Economics & Finance	2.00
Stephen Betts	Marketing & Management	2.00
Robert Bing	Accounting & Law	1.50
Elizabeth Ekmekjian	Accounting & Law	1.50
Richard Fosberg	Economics & Finance	1.50
Susan Godar	Marketing & Management	1.50
Martin Gritsch	Economics & Finance	2.00
Emroy Knaus	Marketing & Management	2.00
William Matthews	Marketing & Management	5.00
Ann Medinets	Accounting & Law	1.50
Sia Nassiripour	Accounting & Law	3.00
Andrew Nyaboga	Accounting & Law	1.50
Cesar Perez	Marketing & Management	6.00
Leonard Presby	Marketing & Management	2.00
Martin Rudnick	Accounting & Law	1.50
Phillip Shum	Marketing & Management	2.00
Tricia Snyder	Economics & Finance	1.50
Paul Swanson	Economics & Finance	1.50
Jinn Tsair-Teng	Marketing & Management	1.00
Mahmoud Watad	Marketing & Management	2.00
Lianzan Xu	Accounting & Law	1.50
	TOTAL	44.00
<u>College of Education</u>		
Sandra Akins	Secondary & Middle School Educ	0.17
Sandra Alon	Educ. Leadership & Prof. Studies	0.05
Anthony Bencivenga	Elem. & Early Childhood Educ.	5.00
Mathilda Catarina	SPED & Counseling	0.17
Anthony Coletta	Elem. & Early Childhood Educ.	4.00
Paula Danzinger	SPED & Counseling	8.34
Karen Decker	SPED & Counseling	4.17
Jeanne D'Haem	SPED & Counseling	1.00
Peter Griswold	SPED & Counseling	6.34
Henry Heluk	SPED & Counseling	0.17
Carrie Hong	Educ. Leadership & Prof. Studies	1.00
Althea Hylton-Lindsay	Secondary & Middle School Educ	5.34
Rochelle Kaplan	Educ. Leadership & Prof. Studies	10.00
Kathleen Malu	Secondary & Middle School Educ	7.00
Kelly McNeal	Secondary & Middle School Educ	0.33
Geraldine Mongillo	Educ. Leadership & Prof. Studies	4.00
Christopher Mulrine	SPED & Counseling	4.00
Robert Rimmer	Educ. Leadership & Prof. Studies	1.00
Holly Seplocha	Elem. & Early Childhood Educ.	6.75
Denise Stone	SPED & Counseling	3.00

Overload (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Education</u> (contd)		
Janis Strasser	Elem. & Early Childhood Educ.	7.00
Ronald Verdicchio	Elem. & Early Childhood Educ.	2.17
Nancy Vitalone-Raccaro	SPED & Counseling	1.00
Kevin Walsh	Educ. Leadership & Prof. Studies	2.00
Linnea Weiland	Elem. & Early Childhood Educ.	2.00
Hilary Wilder	Educ. Leadership & Prof. Studies	1.00
	TOTAL	87.00
<u>College of Humanities & Social Sciences</u>		
Jason Ambroise	History	4.00
Maboud Ansari	Sociology	1.00
Andrew Barnes	English	1.00
Mary P. Baumgartner	Sociology	1.00
Jonathan Bone	History	1.00
David Borkowski	English	1.00
Suzanne Bowles	English	1.00
Judith Broome	English	2.34
Marina Budhos	English	1.00
Maya Chadda	Political Science	1.17
Theodore Cook	History	1.00
Joanne Cho	History	3.00
Yingcong Dai	History	1.00
Wartyna Davis	Political Science	6.00
Alice Deakins	English	1.00
Octavio Dela Suaree	Languages & Cultures	6.00
Susan Dinan	History	1.00
Hopeton Mark Ellis	Sociology	2.17
Jacob Felson	Sociology	1.00
Paula Fernandez	Sociology	1.00
Terence Finnegan	History	1.00
Charley Flint	Sociology	1.00
Ellen Frye	Languages & Cultures	1.00
Gennifer Furst	Sociology	1.00
Evelyn Gonzalez	History	5.17
Brad Gooch	English	1.00
Thomas Gundling	Anthropology	6.00
Joan Hartman	English	1.00
James Hauser	English	2.00
Phoebe Jackson	English	2.17
Diana Judd	Political Science	1.00
David Koistinen	History	1.00
Kathleen Korgen	Sociology	1.00
David Lelyveld	History	1.00
Timothy Liu	English	2.17

Overload (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities & Social Sciences</u> (contd)		
John Livingston	History	1.17
George Macleod	History	1.00
Clyde Magarelli	Sociology	1.00
Ian Marshall	English	1.00
Maureen Martin	English	1.00
Esther Martinez	Languages & Cultures	1.00
Lawrence Mbogoni	AAACS	3.00
Scott McDonough	History	2.34
Lucia McMahon	History	2.17
Daniel Meaders	History	3.00
Madhuri Mukherjee	Languages & Cultures	4.00
Charlotte Nekola	English	1.00
Sara Nalle	History	2.17
Stephen Newton	English	3.34
Monica Nyamwange	Geography	3.00
Brian O'Broin	English	3.34
Thomas Owusu	Geography	3.00
Vincent Parillo	Sociology	1.00
Kumjae Park	Sociology	1.00
Barbara Parker	English	1.17
John Parras	English	2.00
Donna Perry	English	1.00
John Peterman	Philosophy	2.50
Michael Principe	Political Science	3.00
Sheetal Ranjan	Sociology	1.00
Robert Rosen	English	1.00
Arline Scala	Women's Studies	3.00
Stephen Shalom	Political Science	1.00
Carol Sheffield	Political Science	2.17
Barbara Suess	English	1.00
Maria Tajes	Languages & Cultures	1.00
Susanna Tardi	Sociology	1.00
Aaron Tesfaye	Political Science	2.17
Philip Thiuri	Geography	6.00
Michael Thompson	Political Science	1.17
Benjamin Vilhauer	Philosophy	3.00
Maria Villar	Anthropology	2.00
Gabe Wang	Sociology	3.17
Chris Weaver	English	1.00
Rachel Wetzsteon	English	2.17
Bruce Williams	Languages & Cultures	11.00
Martha Witt	English	1.17
	TOTAL	157.41

Overload (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Science & Health</u>		
Nadine Aktan	Nursing	2.00
Martin Becker	Environmental Science	2.00
Robert Benno	Biology	1.00
Grace Carcich	Nursing	1.00
Jyoti Champanerkar	Mathematics	1.67
Peter Chen	Mathematics	5.83
Robert Chesney	Biology	2.00
Danielle Desroches	Biology	7.50
Diane DeVito	Biology	1.00
Claire Donaghy	Nursing	0.50
Vanessa Fiaud	Kinesiology	2.00
Ismael Flores-Marti	Kinesiology	4.00
Linda Gazillo-Diaz	Kinesiology	2.50
Gary Gerardi	Chemistry	1.00
David Gilley	Biology	1.00
Eleanor Goldstein	Mathematics	1.84
Ruth Harrison	Nursing	2.00
Joanna Hayden	Public Health	7.00
Erh-Wen Hu	Computer Science	1.00
Mahendra Jani	Mathematics	2.00
Daphne Joslin	Public Health	1.00
Diane Kalish	Mathematics	0.33
Jeung Woon Lee	Biology	1.00
Claire Leonard	Biology	5.50
Jean Levitan	Public Health	1.00
Wooi Lim	Mathematics	3.34
Kem Louie	Nursing	2.00
Sandeep Maheshwari	Mathematics	5.67
James Manning	Kinesiology	5.17
Jaishri Menon	Biology	1.00
David Miller	Mathematics	2.00
David Nacin	Mathematics	3.17
John Najarian	Computer Science	3.00
Gilbert Ndjatou	Computer Science	1.00
Catherine O'Grady	Nursing	3.00
Virginia Overdorf	Kinesiology	1.00
Pradeep Patnaik	Biology	0.50
Michael Peek	Biology	1.00
Eswar Phadia	Mathematics	0.33
Karen Phillips	Nursing	3.00
Donna Potacco	Biology	3.00
Robert Rehberg	Kinesiology	1.50
Lance Risley	Biology	1.50
Gordon Schmidt	Kinesiology	1.00
Gurdial Sharma	Chemistry	1.00
Sam Silas	Kinesiology	1.00
Kathy Silgailis	Kinesiology	4.00

Overload (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Science & Health</u>		
David Slaymaker	Biology	0.50
Joseph Spagna	Biology	1.17
Katherine Sullivan	Nursing	3.00
Paul VonDohlen	Mathematics	2.67
Carey Waldburger	Biology	0.50
Melkamu Zeleke	Mathematics	3.00
	TOTAL	116.70
	GRAND TOTAL	567.33

**The William Paterson University
 Spring 2009 New Graduate Assistants for
 Consideration
 by the Board of Trustees**

New Appointments

<u>Name</u>	<u>GPA</u>	<u>Undergraduate Institution</u>	<u>Program of Study</u>	<u>Placement</u>
Campbell, Fraser	3.8UG/4.0GR	Berklee College of Music, MA	Music	Office of Graduate Admissions
McCrimmon, Andre	3.1UG/3.0 GR	Saint Peter's College, NJ	Sociology	College of Humanities & Social Sciences

Graduation:

Lesleigh
 Campanalle

Resignations

Jeffrey Morrow
 Raul Rodrigues

Appendix 5
Minutes of the
March 7, 2009
Board Meeting

FOR ACTION BY THE BOARD OF
TRUSTEES AT THE MARCH 7, 2009
MEETING

William Paterson University Personnel Matters							
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
APPOINTMENT:	Lillian Leathers	Program Coordinator (PSS3, S.C.)	Science & Health Grant Funded US DOE MAST	U21	6	\$58,488.25	1/5/09-6/30/09
REAPPOINTMENT:	Anthony Bencivenga	Instructor (Clinical Faculty) (Yr 3 of 3 yr appt.)	Elementary & Early Childhood	U18	12	\$60,808.01	9/1/08-6/30/09
EXTENSIONS:	Terry Bogorad	Deputy Director (Director 3, S.C.)	University Police	D25	-	\$68,000.00	1/1/09-6/30/09
	Rajiv Kashyap	Interim Associate Dean	Cotsakos College of Business	D33	-	\$145,000.00	1/1/09-6/30/09
LEAVES OF ABSENCE:	William Anderson *Medical	Associate Vice President	Enrollment Management	D35	-	\$144,000.00	1/2/09-6/30/09
	Svea Becker **Medical	Associate Professor	Kinesiology	U28	12	\$102,060.46	1/1/09-5/16/09
	James Brown **Medical	Associate Professor	Art	U26	12	\$92,569.16	1/15/09-4/17/09
	Mark Evangelista *Medical	Registrar (Director 2, S.C.)	Registrar	D30	-	\$118,650.00	1/23/09-2/23/09
	Stuart Lisbe **Med 2 cr. reduction	Professor	Public Health	U32	12	\$124,055.61	1/2/09-5/16/09
	Alli Mir Educ. Leave w/o pay	Professor	Marketing & Management	U33	9	\$117,633.33	1/2/09-12/31/09
	Robin Nemeroff Family Lv 25%	Assistant Professor	Psychology	U25	10	\$82,473.24	1/2/09-5/16/09
	Frank Petrozzino *Medical	Assistant Director, Hospitality (Asst. Dir. 3, S.C.)	Hospitality	U22	12	\$76,148.44	3/25/09-5/1/09
	Daisy Rodriguez *Maternity Leave	Counselor	Counseling, Health & Wellness	U29	8	\$93,330.54	1/26/09-5/16/09
*Leave without pay after expiration of eligible sick leave and vacation time							
**Leave without pay after expiration of eligible sick leave							
RETIREMENTS:	Timothy Fanning	Associate Vice President	Administration & Finance	D34	-	\$175,100.00	1/31/09
	Valentino Weiss	Recycling Coordinator	Facilities & Plant Operations	D24	-	\$79,051.47	1/31/09
RESIGNATION:	Kimberly Fawkes	Assistant Director (Asst. Dir. 4, S.C.)	Admissions	U20	5	\$53,469.29	1/16/09

FOR ACTION BY THE BOARD OF
TRUSTEES AT THE MARCH 7, 2009
MEETING

William Paterson University Personnel Matters							
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
PART TIME APPOINTMENTS:							
Mary Ellen Bolton, Nursing, PSS4 S.C., 3 credits @ \$1300/credit, \$3900.00, eff. 1/20/09-5/16/09							
Edward Eichorn, Russ Berrie Institute, Project Specialist, \$120.00/hr not to exceed 16 hrs/wk eff. 1/5/09-6/30/09							
PART TIME REAPPOINTMENTS:							
Linda Bowersox, Nursing, PSS4, S.C., 1.5 credits @ \$1300/credit - \$1950.00 eff. 1/20/09-5/16/09							
Michelle Caso, Communication Disorders, PSS4, S.C., 8 credits @ \$1300/credit - \$10,400.00 eff 1/20/09-5/16/09							
Evalyn Lambert, Communication Disorders, PSS4, S.C., 8 credits @ \$1300/credit - \$10,400.00 eff. 1/20/09-5/16/09							
Janice Loschiavo, Nursing, PSS4, S.C. - 2.5 credits @ \$1300/credit - \$3250.00 eff. 1/20/09-5/16/09							
CHANGE OF TITLE AND SALARY:							
Lizy Mathew, Nursing, from Instructor, U18, Step 12, \$62,632.25 to Assistant Professor, U24, Step 7, \$70,402.25 eff 1/1/09 rcvd. Ed.D.							
Tim VanderGast, Psychology, from Instructor, U18, Step 12, \$62,632.25 to Assistant Professor, U22, Step 7, \$63,864.62 eff. 12/1/08 - rcvd Ph.D.							
CORRECTION TO APPOINTMENT DATES:							
Sheryl Hutchinson, Nursing, Instructor 1/2 time, U18, Step 8, \$27,276.34 from 9/1/08-12/20/08 to 9/1/08-6/30/09							

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 7, 2009 meeting.