

MINUTES

MEETING OF THE BOARD OF TRUSTEES OF THE WILLIAM PATERSON UNIVERSITY OF NEW JERSEY

Friday, March 6, 2020

The meeting was called to order at 9:00 a.m. in the 1800 Valley Road Board Room.

BOARD MEMBERS PRESENT: Ms. Cortez, Mr. Galandak, Mr. Guarasci, Mr. Johnson, Mr. Lenahan, Mr. Seeve, and President Helldobler.

BY PHONE: Mr. Barr, Mr. Neilley, Ms. Niro.

ABSENT: Mr. Gruel, Mr. Pesce, Mr. Velli, Dr. Zastocki.

OTHERS PRESENT: Senior Vice President Bolyai, Vice President Boucher-Jarvis, Vice President Cammarata, Associate Vice President DeDeo, Vice President Ferguson, Vice President Goldstein, General Counsel Hertzog, Provost Powers, Vice President Ross, Chief of Staff Bannister, Mrs. Oleski, Associate Provost Lincoln, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with the Statute, this notice was posted on the University's web page and distributed to The Herald News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution:

3-20-1 - RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

At approximately 10:45 a.m., the Public Session resumed.

It was moved by Ms. Cortez and seconded by Mr. Galandak to adopt the following resolution:

APPROVAL OF MINUTES NOVEMBER 22, 2019, BOARD OF TRUSTEES MEETING:

The minutes of the November 22, 2019, Board Meeting were approved as distributed.

CHAIR'S REPORT:

Chair Seeve welcomed everyone to the 1800 Valley Road building and explained that many agenda items had been handled at the Committee meetings held on February 20, 2020. Mr. Seeve commented on the wonderful duet performance from *The Fantasticks* that the Educational Policy and Student Development Committee enjoyed during their meeting. Mr. Seeve reminded everyone about the Board's request for updates on the Middle States Commission for Higher Education reaccreditation process. He gave a brief update on Governor Murphy's announcement on campus last week, that both he and Trustee Guarasci attended, to announce the Garden State Guarantee and commended our students who spoke at the event.

PRESIDENT'S REPORT:

President Helldobler began his report by speaking of his Spring 2020 State of the University Address to the campus in February. President Helldobler also shared plans for the Summer 2020 professional development series and the honor of giving the opening remarks at the Black History Month kick-off event in February. He gave a brief summary of the Summit of Summits that brought all attendees together from the Course Schedule Development, Advisement, Transfer Experience, Retention, and Enrollment Summits, to discuss the implementation of solutions to improve University operations and effectiveness. President Helldobler stated that AACSB had reaccredited the undergraduate and master's-level business program for the Cotsakos College of Business for the next five years. He highlighted the three faculty scholars who were awarded Fulbright awards for 2019-2020 and congratulated the University's Speech-Language Pathology master's degree program which had been ranked 13th in the nation by GradReports.com. He commended the women's soccer team that qualified for both the NJAC and ECAC tournaments and mentioned that after 41 years at William Paterson, Volleyball Head Coach Sandy Ferrarella announced her retirement. Trustee Galandak briefly spoke of the impressiveness of the reaccreditation from the AACSB for the Cotsakos College of Business.

President Helldobler's written report is included in the Board Materials, and is incorporated into the minutes of this meeting.

MIDDLE STATES COMMISSION ON HIGHER EDUCATION UPDATE:

Provost Powers asked Associate Provost Lincoln and Associate Provost Hill to give an update on the status of the Middle States Commission on Higher Education reaccreditation process. Dr. Lincoln stated that the University reaccreditation progress was going well and they would be holding a Town Hall meeting on March 10 to present and review Draft 1 of the Self-Study with the University community. He also mentioned that a Visiting Team Chair had been selected and would be visiting the campus in Fall 2020. Dr. Lincoln also spoke of all academic colleges now using Campus Labs for assessment documentation. Associate Provost Hill thanked Dr. Sesime Adanu, Executive Director of Institutional Effectiveness, for his great work and described the assessment process. Chair Seeve reiterated the importance of this process and keeping the Board updated and involved along the way. He thanked everyone for their work.

EXECUTIVE COMMITTEE REPORT

Chair Seeve mentioned that the Executive Committee met twice since the last full Board meeting in November; once on January 7, 2020, and again on January 27, 2020. On January 7, the Executive Committee took action to approve a bid waiver increasing our contract with EAB Global, Inc., providing support for our strategic planning process and taking advantage of 2019 pricing. The second approved action was a request to rename Science Hall East as the George and Dorothy Hennings Science Hall East building, thanks to two generous donors. On January 27, the Executive Committee took action to approve the tuition and fee costs for launching the marketing of our online graduate courses with Academic Partners. The resolutions and summaries were included in the Board of Trustees packet for informational purposes.

GOVERNMENT AND COMMUNITY AFFAIRS REPORT:

Mr. DeDeo provided an update on his Government Affairs report.

FINANCE, AUDIT AND INSTITUTIONAL DEVELOPMENT COMMITTEE REPORT:

Mr. Lenahan reported that the Finance, Audit and Institutional Development Committee met on February 20, 2020. The committee received a presentation from Ms. Andrea Caladie of Baker Tilly, on various matters including their audit of federal and state grants, about which she stated there were two findings made. A corrective action plan was included and discussed with the Committee and Mr. Lenahan asked for an update on where the corrections stand at the next Committee meeting in May.

The Committee then received a presentation from four representatives from J.P. Morgan, who manage the University's portfolio, with an update on the University's operating funds investments. Mr. Lenahan reported that Vice-President Bolyai stated J.P. Morgan has performed well above expectations and the University has benefited from their oversight of our investment portfolio. Mr. Lenahan briefly summarized the annual Clery report that Mr. Charles Lowe, Director of Public Safety and University Police, presented to the committee and recognized the University's new Associate Director of Public Safety and University Police, Mr. Donald Keane.

An update to the Middle States Commission on Higher Education was presented by Associate Provosts Lincoln and Hill and Vice-President Ross gave a quick summarization on enrollment and retention. Vice-President Bolyai presented the Fiscal Year 2020 budget update and addressed the impact of the enrollment report. President Helldobler answered questions about the short-term and long-term effects. Vice-President Ferguson reported where her department stood in terms of financial commitments and thanked Trustee Gruel and Trustee Niro for their on-the-spot commitments during their recent Florida Alumni trip. Mr. Lenahan spoke of the Legacy Gala in April and congratulated Trustee Cortez, who will be receiving the Distinguished Friend Award. Vice-President Ferguson also presented a resolution for the renaming of the Preakness Hall building to the Barbara Moll Grant building. Chief of Staff Bannister briefly updated the Committee on the Tuition Hearing scheduled for March 26, 2020, and Student Trustee Johnson spoke to the Committee about finding a new student to fill the Student Trustee position in June 2020.

The following resolutions were recommended for approval by the Board:

It was moved by Mr. Seeve and seconded by Ms. Cortez to adopt the following resolution:

3-20-2- RESOLUTION, EXTERNAL AUDIT (UNIFORM GUIDANCE) – FISCAL YEAR 2019

The resolution was unanimously adopted.

It was moved by Mr. Guarasci and seconded by Mr. Johnson to adopt the following resolution:

3-20-3 - RESOLUTION, RENAMING OF PREAKNESS HALL

The resolution was unanimously adopted.

It was moved by Mr. Seeve and seconded by Ms. Cortez to adopt the following resolution:

3-20-4 - RESOLUTION, BID WAIVERS (CONSENT AGENDA)

The resolution was unanimously adopted.

EDUCATIONAL POLICY AND STUDENT DEVELOPMENT COMMITTEE REPORT:

Ms. Cortez, in Mr. Pesce's absence, began by thanking our student performers for their duet performance from *The Fantasticks* at the committee meeting on February 20, 2020. Chief of Staff Bannister reviewed her summary of the two Executive Committee meetings that took place following the last Board meeting in November. The Committee then heard a presentation from Associate Provosts Lincoln and Hill in regard to their progress on the reaccreditation from Middle States Commission on Higher Education. Vice-President Ross summarized enrollment and retention. Following a short discussion on the Starfish program, Provost Powers stated that he would be putting together a list of key flags to send to Faculty Advisors next semester.

The Committee then heard from Dean Ginsberg and Chair Mongillo from the College of Education, along with Associate Provost Lincoln, who summarized the new Doctor of Education degree in Leadership. Dean Sharma and faculty from the chemistry department presented, along with Associate Provost Lincoln, the summarization of the new Bachelor of Science degree in medicinal biochemistry.

Mr. Galandak commended the faculty and thanked them for their work on the proposals, stating that they were both very well done and well thought-out.

The following resolutions were recommended for approval by the Board:

It was moved by Mr. Lenahan and seconded by Mr. Seeve to adopt the following resolution:

3-20-5 - RESOLUTION, CONFERRING OF DEGREES

The resolution was unanimously adopted.

It was moved by Mr. Galandak and seconded by Ms. Niro to adopt the following resolution:

3-20-6 - RESOLUTION, ON THE INITIATION OF A DOCTOR OF EDUCATION (Ed.D.)
DEGREE IN LEADERSHIP

The resolution was unanimously adopted.

It was moved by Mr. Seeve and seconded by Mr. Johnson to adopt the following resolution:

3-20-7 - RESOLUTION, ON THE INITIATION OF A BACHELOR OF SCIENCE (B.S.)
DEGREE IN MEDICINAL BIOCHEMISTRY

The resolution was unanimously adopted

PERSONNEL AND COMPENSATION COMMITTEE REPORT:

Mr. Neilley reported via teleconference that the Personnel and Compensation Committee met on February 20, 2020, to review personnel matters brought forth by the administration subsequent to the November 22, 2019, Board Meeting. Vice-President Boucher-Jarvis introduced the University's new Chief Diversity Officer, Dr. David Jones and General Counsel Hertzog discussed ongoing litigation matters.

The following resolutions were recommended for approval by the Board:

It was moved by Mr. Galandak and seconded by Ms. Cortez to adopt the following resolution:

3-20-8 – RESOLUTION, SABBATICAL LEAVES

The resolution was unanimously adopted.

It was moved by Mr. Galandak and seconded by Ms. Cortez to adopt the following resolution:

3-20-9 – RESOLUTION, FOUR-DAY WORKWEEK, SUMMER 2020

The resolution was unanimously adopted.

It was moved by Ms. Cortez and seconded by Mr. Galandak to adopt the following resolution:

3-20-10 – RESOLUTION, VARIOUS PERSONNEL MATTERS (CONSENT AGENDA)

The resolution was unanimously adopted.

NOMINATIONS AND GOVERNANCE COMMITTEE

Mr. Galandak reported that the Nominations and Governance Committee met on February 20, 2020. He stated that a packet of information on the potential Trustees was sent to the Governor's office in December and that Associate Vice-President DeDeo was following up with their office. Mr. Galandak discussed the new protocol for hearing from members of the public. He stated that the committee agreed that any public comments would be heard at the beginning of the Board

meetings, and that people who wished to address the Board should contact the Chief of Staff five business days before the meeting. Mr. Galandak also included that speakers would be allowed three minutes to speak and that this information would be posted on the Board's website. He stated that the committee will continue to work on creating an assessment plan for their work as Board members, and also discussed the need to attend to risk management.

The following resolution was recommended for approval by the Board:

It was moved by Mr. Johnson and seconded by Mr. Seeve to adopt the following resolution:

3-20-11 - RESOLUTION, WILLIAM PATERSON UNIVERSITY BOARD OF TRUSTEES
STUDENT REPRESENTATIVE SELECTION

The resolution was unanimously adopted.

OTHER BUSINESS

President Helldobler briefly mentioned the Legacy Gala on April 23, 2020, at The Grove, where this year's event would be honoring all women. He mentioned that he and President Emerita Kathleen Waldron who is being honored for her service would be making a special announcement during the gala.

There being no further business, a motion was made to adjourn the meeting. It was moved and seconded and the meeting was adjourned at 11:33 a.m.

Respectfully submitted,



Robert Guarasci, Secretary
William Paterson University
Board of Trustees

APPENDIX 1
MINUTES OF BOARD OF TRUSTEES
MARCH 6, 2020 MEETING

3-20-1 RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

WHEREAS: The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board meeting; now therefore be it

RESOLVED: That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication, a review of active litigation matters, and real estate matters, and be it therefore

RESOLVED: That any actions taken in closed session will be made public as required by law.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 6, 2020 meeting.

APPENDIX 1E
MINUTES OF BOARD OF TRUSTEES
EXECUTIVE COMMITTEE
JANUARY 7, 2020 MEETING

1-20-1E RESOLUTION, BID WAIVER, EAB GLOBAL, INC.

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$34,400; and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and

WHEREAS: The University has determined that in addition to the current services provided by EAB Global, Inc. for undergraduate and graduate student recruitment, that EAB's Higher Education Strategic Forum services will help facilitate the identification of innovative solutions to our strategic and management challenges; and

WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(19) and a.(15); and

WHEREAS: The Senior Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and

WHEREAS: The Executive Committee of the Board approves, on behalf of the Board of Trustees, this increased expenditure herein; therefore, be it

RESOLVED: That the Executive Committee, on behalf of the Board of Trustees, authorizes the University President or his designee to increase the amount paid to EAB Global, Inc., of Richmond, Virginia, from \$430,658 to \$462,000 for Fiscal Year 2020 and from \$445,489 to \$477,000 for Fiscal Year 2021.

*Adopted by the Board of Trustees Executive Committee of The William Paterson University of New Jersey at its **January 7, 2020** meeting.*

APPENDIX 2E
MINUTES OF BOARD OF TRUSTEES
EXECUTIVE COMMITTEE
JANUARY 7, 2020 MEETING

1-20-2E RESOLUTION, RENAMING OF SCIENCE HALL EAST

WHEREAS: State of New Jersey Law, N.J.S.A. 18A:64-6, specifies the powers and duties of the Board of Trustees including the authority to name or rename buildings on campus; and

WHEREAS: In recognition of the generous naming gift commitment from Dorothy Hennings and Barbara Grant; and

WHEREAS: The William Paterson University Foundation Board approved acceptance of this gift commitment with the terms and conditions outlined in the December 20, 2019 agreement executed by the Foundation and Dorothy Hennings; therefore, be it

RESOLVED: That the Executive Committee, on behalf of the Board of Trustees, authorizes the renaming of the Science Hall East building to the George and Dorothy Hennings Science Hall East building in acknowledgment of the generous support from Dorothy Hennings and Barbara Grant.

*Adopted by the Board of Trustees Executive Committee of The William Paterson University of New Jersey at its **January 7, 2020** meeting.*

APPENDIX 3E
MINUTES OF BOARD OF TRUSTEES
EXECUTIVE COMMITTEE
JANUARY 27, 2020 MEETING

1-20-3E RESOLUTION, PER-CREDIT CHARGES FOR THE WP-ONLINE PROGRAM

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey establishes the following schedule of tuition per-credit charges for students enrolled in the following WP-Online academic programs commencing the Summer Semester 2020:

	<u>Per Credit</u>
Graduate Programs:	
Cotsakos College of Business:	
Masters of Business Administration	\$475.00
College of Science and Health:	
MSN Nursing Education	\$655.00
MSN Nursing Administration	\$530.00
MSN Family Nurse Practitioner	\$720.00
MSN Adult/Gerontology Nurse Practitioner	\$665.00
College of Education:	
M.Ed. Educational Leadership (w/ certification)	\$590.00
M.Ed. Educational Leadership (w/o certification)	\$500.00
MA Higher Education Administration	\$500.00
M.Ed. Special Education	\$665.00
Undergraduate Programs:	
College of Science and Health:	
RN-BSN	\$275.00

*Adopted by the Board of Trustees Executive Committee of The William Paterson University of New Jersey at its **January 27, 2020** meeting.*

APPENDIX 2
MINUTES OF BOARD OF TRUSTEES
MARCH 6, 2020 MEETING

**3-20-2 RESOLUTION, EXTERNAL AUDIT (UNIFORM GUIDANCE) –
FISCAL YEAR 2019**

RESOLVED: That the Board of Trustees of William Paterson University accepts the audited Financial Statements and Supplementary Information and Single Audit Reports and Schedules for the fiscal year ending June 30, 2019 as presented by the independent auditor, Baker Tilly Virchow Krause, LLP.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 6, 2020 meeting.

APPENDIX 3
MINUTES OF BOARD OF TRUSTEES
MARCH 6, 2020 MEETING

3-20-3 RESOLUTION, RENAMING OF PREAKNESS HALL

WHEREAS: State of New Jersey Law, N.J.S.A. 18A:64-6, specifies the powers and duties of the Board of Trustees including the authority to name or rename buildings on campus; and

WHEREAS: In recognition of the generous naming gift commitment from Barbara Moll Grant; and

WHEREAS: The William Paterson University Foundation Board approved acceptance of this gift commitment with the terms and conditions outlined in the January 8, 2020 agreement executed by the Foundation and The Trustee of the Estate of Barbara Moll Grant; therefore, be it

RESOLVED: That the Board of Trustees authorizes the renaming of the Preakness Hall building to the Barbara Moll Grant building in acknowledgment of the generous support from Barbara Moll Grant.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 6, 2020 meeting.

APPENDIX 4
MINUTES OF BOARD OF TRUSTEES
MARCH 6, 2020 MEETING

3-20-4 RESOLUTION, BID WAIVERS (CONSENT AGENDA)

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding; therefore for contracts in excess of \$34,400, and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and

WHEREAS: The Law requires that such waivers shall be approved by the Board of Trustees, and

WHEREAS: At its meeting of February 20, 2020, the Finance, Audit and Institutional Development Committee of the Board of Trustees reviewed proposed waivers as detailed in the list below, and

WHEREAS: The Finance, Audit and Institutional Development Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver's basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers, and

WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expenses authorized, and that the process employed in recommending these actions complies with all applicable statutes and regulations, and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approve the following waivers, further specific details of which are enumerated in the attached documents, therefore, be it

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 6, 2020 meeting.

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the waivers described in the attached documents.

VENDOR	AMOUNT NOT TO EXCEED
CAE Healthcare	Increase of original bid waiver from \$186,000 to \$201,000
Devils Arena Entertainment LLC	Increase of original bid waiver from \$85,000 to \$100,000 for FY 2020
JER Group, Inc. (JER online)	\$76,800 per year for FY 2020 and FY 2021
Waters Technology Corporation	\$40,000 for the three-year period FY 2020 through FY 2022

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 6, 2020 meeting.

APPENDIX 4
MINUTES OF BOARD OF TRUSTEES
MARCH 6, 2020 MEETING

BID WAIVER, CAE HEALTHCARE

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$34,400; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs to revise, for Fiscal Year 2020 and Fiscal Year 2021, the previously-approved maintenance agreement; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(27); and
- WHEREAS: The Senior Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to increase the amount for CAE Healthcare, of Sarasota, Florida, from \$186,000 to \$201,000.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 6, 2020 meeting.

APPENDIX 4
MINUTES OF BOARD OF TRUSTEES
MARCH 6, 2020 MEETING

BID WAIVER, DEVILS ARENA ENTERTAINMENT LLC

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$34,400; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The Board of Trustees of William Paterson University adopted a resolution authorizing the University to enter into an agreement with Devils Arena Entertainment LLC in May of 2018 for the Undergraduate Commencement Ceremonies in May 2018, May 2019 and May 2020 at a cost not to exceed \$85,000 per year; and
- WHEREAS: A change in the services we will be receiving necessitates an increase in the cost of the 2020 agreement for the Undergraduate Commencement Ceremony; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(24); and
- WHEREAS: The Senior Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to amend the amount payable to Devils Arena Entertainment LLC, of Newark, New Jersey, for Fiscal Year 2020 from \$85,000 to \$100,000.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 6, 2020 meeting.

APPENDIX 4
MINUTES OF BOARD OF TRUSTEES
MARCH 6, 2020 MEETING

BID WAIVER, JER GROUP, INC. (JER ONLINE)

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$34,400; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it requires services for the purpose of providing professional non-credit instructional programs; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(15); and
- WHEREAS: The Senior Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with JER Group, Inc., of Dawsonville, Georgia, in an amount not to exceed \$76,800 per year for Fiscal Year 2020 and Fiscal Year 2021.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 6, 2020 meeting.

APPENDIX 4
MINUTES OF BOARD OF TRUSTEES
MARCH 6, 2020 MEETING

BID WAIVER, WATERS TECHNOLOGY CORPORATION

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$34,400; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs to renew the service maintenance agreement for specialized scientific equipment with the original manufacturer; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(9); and
- WHEREAS: The Senior Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with Waters Technology Corporation, of Milford, Massachusetts, in an amount not to exceed \$40,000 for the three-year period Fiscal Year 2020 through Fiscal Year 2022.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 6, 2020 meeting.

APPENDIX 5
MINUTES OF BOARD OF TRUSTEES
MARCH 6, 2020 MEETING

3-20-5

RESOLUTION, CONFERRING OF DEGREES

RESOLVED:

That the Board of Trustees of The William Paterson University of New Jersey approves the conferring of degrees, posthumous degrees, and honorary doctorate for May and August 2020 in accordance with the certification of the President. The record of each individual's name and the degree conferred shall be included in the minutes of this meeting.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 6, 2020 meeting.

MAY 2020 GRADUATES

UNDERGRADUATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Saint-Simeon Jc Beaubrun	Art - BA	
Zohar Dayan	Art - BA	
Lina Eshak	Art - BA	
Emily Jayne Fulton	Art - BA	Psychology - BA
Jared W. Hargrove	Art - BA	
Carlos Vincent Lingat	Art - BA	
Rebecca Nellie McGuffog	Art - BA	
Alexis Preza-Alva	Art - BA	
Alfred W. Rose	Art - BA	
Jessica Scirocco	Art - BA	
Victoria M. Somers	Art - BA	Asian Studies - BA
Diona J'lene Toolles	Art - BA	
Christopher James Aman	Art - BFA	
Leilah V. Bueno	Art - BFA	
Rachelle Ocampo Canilao	Art - BFA	
Melanie Claudio	Art - BFA	
Andrea Alithu Coloma-Alcantara	Art - BFA	
Kaitlyn Nicole Ferraro	Art - BFA	
Isaiah Maurice Griffin	Art - BFA	
Carolyn Claire Hirsch	Art - BFA	
Thomas Dominick P. Jimenez	Art - BFA	
Danielle Nicole Kieffer	Art - BFA	
Christine Kim	Art - BFA	
Jasmine Jade Kiss	Art - BFA	
Kara Leigh Kovach	Art - BFA	
Andrew George Macchia	Art - BFA	
Ashley Ade Martin	Art - BFA	
Kathleen Valerie Nipal	Art - BFA	
Seoyoung Park	Art - BFA	
Aleksi N. Preteroti	Art - BFA	
Lucero L. Roa	Art - BFA	

MAY 2020 GRADUATES

UNDERGRADUATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Marcos Salazar	Art - BFA	
Zoe Michelle Smolder	Art - BFA	
Delaney Marie Westenhiser	Art - BFA	
Di' Onne' Irene Agnew	Art - History - BA	
Daniel Frank Abate	Communication - BA	
Vanessa Carolina Alvarenga	Communication - BA	
Clinton Alvares	Communication - BA	
Jordan Davies Anderson	Communication - BA	
Angela Rose Arico	Communication - BA	
Jason Philip Arokiaraj	Communication - BA	
Yasmin Alexis Arroyo	Communication - BA	
Connor Dustin Baker	Communication - BA	
Ashley Rose Baranello	Communication - BA	
Cassandra Nicole Barckett	Communication - BA	
Samantha Lucia Bartling	Communication - BA	
Ayanna Ebony Battles	Communication - BA	
Alec Lance Victor Delariarte Bello	Communication - BA	
Breanna Nicole Berlamino	Communication - BA	
Eric Christopher Breun	Communication - BA	Communication - BA
Malachi C. Brown	Communication - BA	
Austin R. Brush	Communication - BA	
Leslie Sarai Campos	Communication - BA	
Michael Cardona	Communication - BA	
Daniel M. Cassini	Communication - BA	
Naya Shea Castro	Communication - BA	
Ronny Castro	Communication - BA	
Stephen M. Clarke	Communication - BA	
Alex James Collins	Communication - BA	
Samantha Frangelique Cordero	Communication - BA	Communication - BA
Van Luke Corrado	Communication - BA	
Alexander Frank Cufino	Communication - BA	

MAY 2020 GRADUATES

UNDERGRADUATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Princess A. Dalhouse	Communication - BA	
Kyle Christian DeLorenzo	Communication - BA	
Thomas John DeMartino	Communication - BA	
Raymond John Denti	Communication - BA	
Christopher Arthur Douglas	Communication - BA	
Casey T. Dring	Communication - BA	
Robert Christopher Dutzar	Communication - BA	
Jon Enemu	Communication - BA	
Jessica Danielle Ferrazzano	Communication - BA	
Andrew Peter Fuentes	Communication - BA	
Ryan Paul Gabel	Communication - BA	
Kaitlyn Giordano	Communication - BA	
Miles Jay Goitia	Communication - BA	
Christopher Robert Goletz	Communication - BA	
Esraa S. Gomaa	Communication - BA	Communication - BA
Ioanna Grillias	Communication - BA	
Maria D.Guerra	Communication - BA	
Zachary Charles Guida	Communication - BA	English - BA
Emilia Gyebi	Communication - BA	
Ryan W. Hess	Communication - BA	
Raenelle K. Hodge	Communication - BA	
Sierra Autumn Hudson	Communication - BA	
Caleb Thomas Hughes	Communication - BA	
Ike Iloh	Communication - BA	
Andre F. Jordao	Communication - BA	
Jordyn Marie Kane	Communication - BA	
Andrew Victor Kelley	Communication - BA	
Shania Estelle Kelly	Communication - BA	
Natalia Maria Koczyk	Communication - BA	
Simran Kour	Communication - BA	
Kimberly Nicole Le Count	Communication - BA	

MAY 2020 GRADUATES

UNDERGRADUATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Yamilex Leal	Communication - BA	
Travon Nigel Lee	Communication - BA	
Mateo Leon Ruiz	Communication - BA	
Benjamin Alexander Lewis	Communication - BA	
Scott Andrew Luciano	Communication - BA	
Ethan Ross Lyte	Communication - BA	
Jonah Zucker McGuinness	Communication - BA	
Melanie Mena	Communication - BA	
Michael Joseph Merse	Communication - BA	
Corey William Migatz	Communication - BA	
Michael Brian Milano	Communication - BA	
Nayely Moran	Communication - BA	
Danilo Mosquera	Communication - BA	
Jeffery Nsiah	Communication - BA	
Mark F. Olson	Communication - BA	
Stephanie Gabriela Orellana	Communication - BA	
Steven Orozco	Communication - BA	
Thomas Joseph Paczolt	Communication - BA	
Christian Russell Pakosh	Communication - BA	Communication - BA
Lauren Ashley Pena	Communication - BA	
Tijanae J. Porter	Communication - BA	
Emily M. Profaca	Communication - BA	
Kristopher Tomas Ricci	Communication - BA	
Alyssa Brooke Robbins	Communication - BA	Communication - BA
Spencer Anthony Roda	Communication - BA	Communication - BA
Yulliet Nely Ruiz	Communication - BA	Political Science - BA
Scott David Semlitz	Communication - BA	
Giovanna Santos Severino	Communication - BA	Art - BA
Jake Corey Simon	Communication - BA	
Kyle Albert Simon	Communication - BA	
Cassandra M. Skidmore	Communication - BA	

MAY 2020 GRADUATES

UNDERGRADUATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Grace Elizabeth Soriano	Communication - BA	
Jessica I. Strom	Communication - BA	Communication - BA
Brittany Ann Stuart	Communication - BA	
Joanna Naomi Suarez	Communication - BA	
Isabelle A. Telesco	Communication - BA	
Nicholas S. Thompson	Communication - BA	
Josh Paul Tritini	Communication - BA	
Julianna Elizabeth Turk	Communication - BA	
Justin Michael Valentovic	Communication - BA	
Nicole A. Ventura	Communication - BA	
Djedlove Vital	Communication - BA	
Samantha Josephine Vuono	Communication - BA	
Allison Marie Williams	Communication - BA	
Tarell Anthony Wright	Communication - BA	
Priscilla Rose Ziskin	Communication - BA	
Abbey Christine Zollo	Communication - BA	
Tyler Joseph Buchanan	Music - BA	
Vincent Chan Chio	Music - BA	
Jovon Khalid Garlin	Music - BA	
Matthew Carl Jaekel	Music - BA	
Seongho Jeong	Music - BA	
Brian A. Lopez	Music - BA	
Michael James Nagele	Music - BA	
Christian Isaias Ortiz-Menoscal	Music - BA	
Brandon R. Stoll	Music - BA	
Taylor Danielle Turner	Music - BA	
Ashley Nicole Weltner	Music - BA	
Xavier Adrian Bonilla	Music - BM	
Nicholas John Dekens	Music - BM	
Jessica Esmeralda Figueroa	Music - BM	
Matthew Joseph Filipek	Music - BM	

MAY 2020 GRADUATES

UNDERGRADUATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
William Getz	Music - BM	
Tyler Christian Greengard	Music - BM	
Eden Har-Gil	Music - BM	
Ryan Lindsey Hernandez	Music - BM	
Joshua Martinez	Music - BM	
Evan Joseph Pinney	Music - BM	
Erika Rojas Requena	Music - BM	
Justin William Rothstein	Music - BM	
Nicholas Mark Sagnella	Music - BM	
Marcin Roman Waclawek	Music - BM	
Wesley Raymond Whitelock	Music - BM	
Jason J. Worthem	Music - BM	
Marisa R. Adelman	Accounting - BS	
Jacqueline Alexandra Alvarez Caceres	Accounting - BS	
Mirella G. Arias-Rios	Accounting - BS	Sales - BS
Eva Bajraktari	Accounting - BS	
Romina Bello	Accounting - BS	
Hasan B. Bici	Accounting - BS	
Shalena Natalie Boland	Accounting - BS	
Matthew Robert Calandriello	Accounting - BS	
Michael Bruno Campolattaro	Accounting - BS	
Edward Luis Canario	Accounting - BS	
Aaliyah N. Christie	Accounting - BS	
Eric Rectra Contreras	Accounting - BS	
Kelsey Cruz	Accounting - BS	
Agel Ann Domingo	Accounting - BS	
Linda Eshmawy	Accounting - BS	
Mohammad Shamzid Ferdous	Accounting - BS	
Nicolelynn C. Garcia	Accounting - BS	Financial Planning - BS
Evan Emile Georgett	Accounting - BS	
Giselle Elizabeth Luzon	Accounting - BS	

MAY 2020 GRADUATES

UNDERGRADUATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Christian Gonzalez	Accounting - BS	
Yasmene Ibrahim Hasan	Accounting - BS	
Diosmery Hernandez	Accounting - BS	Financial Planning - BS
Yamen Ilia	Accounting - BS	
Fatima M. Kassab	Accounting - BS	
Patrick Steven Kearney	Accounting - BS	Finance - BS
Valerie Helene Koprowski	Accounting - BS	
Zachary Mark Krisinski	Accounting - BS	
Kasumi Kuriki	Accounting - BS	Financial Planning - BS
Tyler Peter Lowe	Accounting - BS	
Cindy Maristela Luna Ramos	Accounting - BS	
Johnny Wilson Mancebo	Accounting - BS	
Elizabeth Anne Marshall	Accounting - BS	
Daniel Martinez	Accounting - BS	
Nico Mercadante	Accounting - BS	
Rachel Miterko	Accounting - BS	
Francisco Morales	Accounting - BS	
Dahlia Yakout Omar	Accounting - BS	
Diana Pena	Accounting - BS	
Emma D. Perez	Accounting - BS	
Juan P. Perez	Accounting - BS	
Chiyane Koryn Peterson	Accounting - BS	
Lillian Judd Pires	Accounting - BS	
Dimary A. Ramirez	Accounting - BS	
Elias J. Ramos	Accounting - BS	
Alyssa LaCinda Redway	Accounting - BS	
Matthew James Rief	Accounting - BS	
Reinaldo Rios	Accounting - BS	
Eleny Luz Rivera	Accounting - BS	
Joshua L. Shebroe	Accounting - BS	
Boula Takla	Accounting - BS	

MAY 2020 GRADUATES

UNDERGRADUATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Vasko Temelkov	Accounting - BS	
Milcia Vargas	Accounting - BS	
Farhana Yasmin	Accounting - BS	
Raphael Yuen	Accounting - BS	
Khadija Ziauddin	Accounting - BS	
Luamek Keron Deloach	Economics - BA	Finance - BS
Ilijana Dika	Economics - BA	Finance - BS
Kevin Edward Hoblin	Economics - BA	
Lum Mita	Economics - BA	Economics - BA
John F. Monaco	Economics - BA	
Carel D. Ocanto Azuaje	Economics - BA	
Siamely Rodriguez	Economics - BA	
Alyssa N. Spano	Economics - BA	
Taslina Akther	Finance - BS	
Alexander Ward Amato	Finance - BS	
Corey Andrew Anthony	Finance - BS	
Gustavo Alejandro Araujo Rosasco	Finance - BS	
Evan Alexander Barnett	Finance - BS	Economics - BA
Thomas Jared Bauer	Finance - BS	
Shaye Ann Tanglao Bautista	Finance - BS	
Cristian A. Casas	Finance - BS	
Carl C. Crawford	Finance - BS	
Joshua Paul Dabis	Finance - BS	
Nicholas C. Dapuzzo	Finance - BS	
Matthew Christopher Demarco	Finance - BS	
Deangelo Bertley Descorbeth	Finance - BS	
Steven B. Edmond	Finance - BS	
Flupateer G. Fakhary-Rokssy	Finance - BS	
Lesly Fernandez	Finance - BS	
Nicholas Andre Grandinetti	Finance - BS	
Mory Khoussa	Finance - BS	

MAY 2020 GRADUATES

UNDERGRADUATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Jacob Klarberg	Finance - BS	
Zhikang Lyu	Finance - BS	
Shana J. Mercer	Finance - BS	
Katherine J. Nastacio	Finance - BS	
Vilmary A. Nunez	Finance - BS	
Dante Gerard Petullo	Finance - BS	
Nimrah S. Rana	Finance - BS	
Aime Sanchez	Finance - BS	
Mildaury Santos Garcia	Finance - BS	
Aref Shaikh	Finance - BS	
Sebastian Fernando Siguenas	Finance - BS	
Michael W. Spirig	Finance - BS	
Kamil Tomczyk	Finance - BS	
Jasia Momtaj Torafdar	Finance - BS	
Gabriela Akemi Triveno Principe	Finance - BS	Accounting - BS
Todd H. Unger	Finance - BS	Economics - BA
Christopher Veskov	Finance - BS	
Michele Elizabeth Boyle	Financial Planning - BS	
Sa'id Frantz Daniel	Financial Planning - BS	
Stephanie Galindo	Financial Planning - BS	Accounting - BS
Sahir E. Ghanim	Financial Planning - BS	
Gianfranco Gonzales Lopez	Financial Planning - BS	
Zachary R. Merring	Financial Planning - BS	
Joseph Anthony Naum	Financial Planning - BS	
Morgan Alexandra Nover	Financial Planning - BS	
Kyle David Quigley	Financial Planning - BS	
Ashley Florence Stanich	Financial Planning - BS	Finance - BS
Michael Nicholas Walrond Jr.	Financial Planning - BS	
Breanna Enid Barker	Global Business Studies - BS	Management - BS
Jaclyn Ann Bobinski	Global Business Studies - BS	
Jennifer Bonifacio	Global Business Studies - BS	

MAY 2020 GRADUATES

UNDERGRADUATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Kidada Lynn Denson	Global Business Studies - BS	
Christopher J. Gonzalez	Global Business Studies - BS	
Yusri Nabil Ibrahim	Global Business Studies - BS	
Matthew Peter Van Wyck	Global Business Studies - BS	
Dalida Abzagh	Management - BS	
Ayman Omar Ba Abad	Management - BS	
Daniel George Bukalo	Management - BS	
Zohaib Bukhari	Management - BS	
Vanessa Cabral	Management - BS	
Sabrina Marie Cedeno	Management - BS	
Anthony Michael Deblasio	Management - BS	
Christopher Mark Devito	Management - BS	
Chidi J. Egesionu	Management - BS	
Bradley Thomas Favo	Management - BS	
Michael A. Fuller	Management - BS	
Juan Mateo Alejandro Gallego	Management - BS	
Malvina Giannoulis	Management - BS	
Jennifer Gil	Management - BS	
Kenny Alexander Grullon	Management - BS	
Krista Camille Guiwo	Management - BS	
Gregory William Henning	Management - BS	
Patrick James Hoey	Management - BS	
Karla V. Inchaustegui	Management - BS	
Amina Jahic	Management - BS	
Samah A. Khalil	Management - BS	
Erika Klawitter	Management - BS	
Joseph Michael Lettera	Management - BS	
Raymond Michael Maybert	Management - BS	
Caitlin Marie McCarthy	Management - BS	
Flor Andrea Moreira	Management - BS	
Nadine Kendra Norris	Management - BS	

MAY 2020 GRADUATES

UNDERGRADUATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Keion Michael Osbourne	Management - BS	
Jamiel D. Perry	Management - BS	
Xian K. Phang	Management - BS	
Klever Raul Piedra	Management - BS	
Dawid T. Podkanowicz	Management - BS	
Julia Marie Puchalski	Management - BS	
Janet Rafael	Management - BS	
Samuel Bryan Reiser	Management - BS	
Luz Hanan Salha Omran	Management - BS	
Alondra S. Sami	Management - BS	
Damian Samojlik	Management - BS	
Luis M. Sanchez	Management - BS	
Andres Manuel Soca	Management - BS	
Daniel David Struble	Management - BS	
Shannon Kathleen Super	Management - BS	
Charlotte Linda Sweeney	Management - BS	
Emmanuel A. Tanious	Management - BS	
Alexandria Margaret Van Riper	Management - BS	
Christopher Michael Yanni	Management - BS	
Karla Abad	Marketing - BS	
Kyle P. Adams	Marketing - BS	Management - BS
Yancy Adham	Marketing - BS	
Daniella Marie Aliaga	Marketing - BS	
Michael Thomas Barbaro-Miqueli	Marketing - BS	
Maria J. Barraza	Marketing - BS	
Nicholas Charles Brown	Marketing - BS	
Peter Jaroslaw Chrzanowski	Marketing - BS	
Tara Michelle D'amico	Marketing - BS	
Faith Nicole Daniels	Marketing - BS	
Andrew M. DeAngelis	Marketing - BS	
Jessica Europa	Marketing - BS	

MAY 2020 GRADUATES

UNDERGRADUATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Kimberly Galvez	Marketing - BS	
Max Joseph Gatto	Marketing - BS	
Andrew Mathias Greenfield	Marketing - BS	Sales - BS
Brian Gutierrez	Marketing - BS	
Christopher Scott Hascup	Marketing - BS	
Marc Justin Hildebrandt	Marketing - BS	
Alexis Jean Hofmann	Marketing - BS	
Sarah Jaber	Marketing - BS	
Brendan T. Koch	Marketing - BS	
Robert Jacob Kruithof	Marketing - BS	
Nicola Benedetto Liberatore	Marketing - BS	
Affiz Mohamed Mansaray	Marketing - BS	
Andre Tomas Michalec	Marketing - BS	
Kevin M. Michieka	Marketing - BS	
Evelyn Berenice Morales	Marketing - BS	
Francesca Marie Morra	Marketing - BS	
Jayleen Munoz	Marketing - BS	
Christopher J. Naylor	Marketing - BS	
Michael Rocco Osta	Marketing - BS	
Victoria Brooke Pate	Marketing - BS	
Solange Natalie Prata-Rodrigues	Marketing - BS	
Madeline C. Rydlewski	Marketing - BS	
Nohely Segura	Marketing - BS	
Sean Michael Smith	Marketing - BS	
Allan David Thermitus	Marketing - BS	
Tyler Robert Thomson	Marketing - BS	
Brianna Udoye	Marketing - BS	
Anthony Dylan Uribe	Marketing - BS	
Barry Varoqua	Marketing - BS	
Mackenzie A. Whelan	Marketing - BS	
Zachary L. Zaleski	Marketing - BS	

MAY 2020 GRADUATES

UNDERGRADUATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Evan Michael Deyoung	Sales - BS	
Denise L. Gonzalez	Sales - BS	
Ryan E. Hanlon	Sales - BS	Legal Studies - BA
Mathew Austin Miller	Sales - BS	
Anthony Michael Musciotto	Sales - BS	
Elizabeth Tactus	Sales - BS	
Monica Chigozie Ama	Early Childhood - BA	History - BA
Sihana Asani	Early Childhood - BA	Psychology - BA
Nicole Ashley Bencivenga	Early Childhood - BA	Psychology - BA
Ashley Nicole Cozzi	Early Childhood - BA	Psychology - BA
Lauren Irene Dutch	Early Childhood - BA	Liberal Studies - BA
Megan Adele Macleod	Early Childhood - BA	Art - BA
Katherine Martinez	Early Childhood - BA	Spanish - BA
Yasmine E. Paulino	Early Childhood - BA	Psychology - BA
Regina J. Smith	Early Childhood - BA	Liberal Studies - BA
Melissa M. Valente	Early Childhood - BA	Liberal Studies - BA
Cassandra Marie Wittnebert	Early Childhood - BA	Liberal Studies - BA
Yasmine Abugosh	Elementary Education(U) - BA	English - BA
Catherine Marie Bernal	Elementary Education(U) - BA	Psychology - BA
Pamela Nicole Blauvelt	Elementary Education(U) - BA	Liberal Studies - BA
Karina J. Canales	Elementary Education(U) - BA	English - BA
Meaghan Hope Ciandella	Elementary Education(U) - BA	English - BA
Barbara Elizabeth Colizza	Elementary Education(U) - BA	Liberal Studies - BA
Hannah Greenberg	Elementary Education(U) - BA	Liberal Studies - BA
Hannacy Rose Gurbisz	Elementary Education(U) - BA	Integrated Math & Science - BA
Marie L. Jones	Elementary Education(U) - BA	Liberal Studies - BA
Michelle R. Kelly	Elementary Education(U) - BA	English - BA
Jessyca M. Kohan	Elementary Education(U) - BA	English - BA
Courtney Elizabeth Moran	Elementary Education(U) - BA	Biology - BS
Kerry Jean Mulligan	Elementary Education(U) - BA	Liberal Studies - BA
Laura K. Mungiello	Elementary Education(U) - BA	Mathematics - BA

MAY 2020 GRADUATES

UNDERGRADUATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Maria Francesca O'Brien	Elementary Education(U) - BA	Women's & Gender Studies - BA
Serena L. Pearson	Elementary Education(U) - BA	History - BA
Molly M. Pine	Elementary Education(U) - BA	Liberal Studies - BA
Amanda C. Shahin	Elementary Education(U) - BA	English - BA
Ashlee Nicole Tancredi	Elementary Education(U) - BA	English - BA
Kayla R. Vitulano	Elementary Education(U) - BA	English - BA
Briana Marie Butler	Africana World Studies - BA	Communication - BA
Lawrence Isaiah Glover	Africana World Studies - BA	
Niasia Andrenda Kennedy	Africana World Studies - BA	History - BA
Christopher Robert Borowic	Anthropology - BA	
Dillon Herbert Keenan	Anthropology - BA	
Maria Biannet Perez	Anthropology - BA	
Samantha D. Benjamin-Nolan	Asian Studies - BA	English - BA
Alexis Hernandez	Asian Studies - BA	English - BA
Abigail T. Jones	Asian Studies - BA	History - BA
Abdulkahar Yusuf Ahmedi	Criminology & Crim Justice - BA	
Alicia Alejandro	Criminology & Crim Justice - BA	
Eduardo A. Alvarez	Criminology & Crim Justice - BA	
Cathryn Amberg	Criminology & Crim Justice - BA	Women's & Gender Studies - BA
Daniel Eduardo Atehortua	Criminology & Crim Justice - BA	
Emmanuel Baez	Criminology & Crim Justice - BA	
Shakia J. Balmer	Criminology & Crim Justice - BA	
Marilin Lizbeth Barrutia	Criminology & Crim Justice - BA	
Emily Jane Bartlett	Criminology & Crim Justice - BA	Sociology - BA
Adriana Asia Bellini	Criminology & Crim Justice - BA	Sociology - BA
Nicole Ariana Bernal	Criminology & Crim Justice - BA	
Liza Maria Bernard	Criminology & Crim Justice - BA	Sociology - BA
Breonna Jasmine Bobien	Criminology & Crim Justice - BA	
Zachary Bryce Bounassi	Criminology & Crim Justice - BA	
Tiyanah Katrina Brown	Criminology & Crim Justice - BA	
Jahraad Nasir Campbell	Criminology & Crim Justice - BA	

MAY 2020 GRADUATES

UNDERGRADUATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Gerard Castellano Jr.	Criminology & Crim Justice - BA	Sociology - BA
Joseph Anthony Chizmadia	Criminology & Crim Justice - BA	
Dominika Kamila Chudzik	Criminology & Crim Justice - BA	
Shardea Laniece Conover	Criminology & Crim Justice - BA	Sociology - BA
Frankie Dejesus Cruz	Criminology & Crim Justice - BA	Psychology - BA
Wilman A. Diaz	Criminology & Crim Justice - BA	Sociology - BA
Vincent T. Dorio	Criminology & Crim Justice - BA	Economics - BA
James Michael Douglas	Criminology & Crim Justice - BA	
Peter Joseph Dunn	Criminology & Crim Justice - BA	
Ariel Fermin	Criminology & Crim Justice - BA	
Lauren Marie Finacaro	Criminology & Crim Justice - BA	Political Science - BA
Casey Lee Foncellino	Criminology & Crim Justice - BA	
John Salvatore Fulco	Criminology & Crim Justice - BA	
T'Nya Lache Gaillard	Criminology & Crim Justice - BA	Sociology - BA
Marco Antonio Giardina	Criminology & Crim Justice - BA	
Sharam Homayun	Criminology & Crim Justice - BA	
Mariah Elizabeth Jenkins	Criminology & Crim Justice - BA	Sociology - BA
Arianna Nicole Jenkins-Miles	Criminology & Crim Justice - BA	
Juane Monique Jones	Criminology & Crim Justice - BA	Criminology & Crim Justice - BA
Tatyania H. Kalbouneh	Criminology & Crim Justice - BA	
Oku Kochar	Criminology & Crim Justice - BA	
Kerry Lambert	Criminology & Crim Justice - BA	Psychology - BA
James P. Lebeda	Criminology & Crim Justice - BA	Sociology - BA
Matthew Thomas Lewis	Criminology & Crim Justice - BA	
Alexander James Madonia	Criminology & Crim Justice - BA	
Mary Mark	Criminology & Crim Justice - BA	
Nahji McClan	Criminology & Crim Justice - BA	
Robert T. Meichsner	Criminology & Crim Justice - BA	
Elgin M. Melendez	Criminology & Crim Justice - BA	
Ryan Patrick Murphy	Criminology & Crim Justice - BA	Communication - BA
Steven Nagamine	Criminology & Crim Justice - BA	Public Health - BS

MAY 2020 GRADUATES

UNDERGRADUATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Thomas Joseph O'Connor	Criminology & Crim Justice - BA	
Stepp Oziegbe	Criminology & Crim Justice - BA	
Joshua Mark Palange	Criminology & Crim Justice - BA	
Aurys Raynell Paulino Mercado	Criminology & Crim Justice - BA	
Yordin M. Pena	Criminology & Crim Justice - BA	
Antony S. Perkins	Criminology & Crim Justice - BA	Sociology - BA
Guerna Nirvah Pierre	Criminology & Crim Justice - BA	Sociology - BA
Jennifer Polanco	Criminology & Crim Justice - BA	
Lauren Martha Presta	Criminology & Crim Justice - BA	
Ana Rafaelina Quinones	Criminology & Crim Justice - BA	
James Robert Raymond	Criminology & Crim Justice - BA	
Alexandra Victoria Reale	Criminology & Crim Justice - BA	Sociology - BA
Nathanael Reyes	Criminology & Crim Justice - BA	Sociology - BA
Derrick Ricky Rivera	Criminology & Crim Justice - BA	
Oscar Yuliel Rivera	Criminology & Crim Justice - BA	
Steven Michael Rodriguez	Criminology & Crim Justice - BA	
Kyle Robert Rusch	Criminology & Crim Justice - BA	
Wykia Jazzmere Sims	Criminology & Crim Justice - BA	
Dylan Thomas Struck	Criminology & Crim Justice - BA	
Eric Steven Tappan	Criminology & Crim Justice - BA	
Rick Dillon Toombs	Criminology & Crim Justice - BA	
Mariela Elizabeth Tudela-Saenz	Criminology & Crim Justice - BA	
Cristobal Vega	Criminology & Crim Justice - BA	
Michael Zzyzx Viggiani	Criminology & Crim Justice - BA	
Chyna Kyrie Williams	Criminology & Crim Justice - BA	Sociology - BA
Thomas Edward Williams	Criminology & Crim Justice - BA	Sociology - BA
Robert Troy Wipfler	Criminology & Crim Justice - BA	
David R. Zenteno	Criminology & Crim Justice - BA	
Heidi Ahmed	English - BA	Political Science - BA
Nicole Marilyn Buckley	English - BA	
Esther Causene	English - BA	

MAY 2020 GRADUATES

UNDERGRADUATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Benjamin C. Chambers	English - BA	
Joshua Copeland	English - BA	
Ana Sofia Dias	English - BA	
Joela Shalom Diaz	English - BA	
Nafin Elias	English - BA	
Devin Deont'e Frazier	English - BA	
Marla Isabella Funez	English - BA	
Georgie J. Gratto	English - BA	
Danaya Marie Harrington	English - BA	
Kayla Hillenius	English - BA	
Shana Isaac	English - BA	
Josephine Latimer	English - BA	
Ky-Mani Rory Morgan	English - BA	Secondary Education - BA
Theodore Julius Orbach	English - BA	
Manuela Alejandra Ospina	English - BA	
Madilyn Kayli Palmer	English - BA	
Qynn S. Pascual	English - BA	Secondary Education - BA
Jon Dallas Patzan	English - BA	
Silvia Francesca Revisore	English - BA	
Alex L. Rodriguez	English - BA	Secondary Education - BA
Noelle D. Rutowski	English - BA	
James William Sharkey	English - BA	Communication - BA
Lataya N. Smith	English - BA	
Cheyenne Rose Sommers	English - BA	Secondary Education - BA
Emily Isabel Trachtenberg	English - BA	
Thomas David Westervelt III	English - BA	
Jennifer D. Yun	English - BA	Secondary Education - BA
Andrew Gerard Egan	Geography - BA	
Naemeh Adnan Asfour	History - BA	
Cianna Christine Berlangieri	History - BA	
Louis Hayes Burdick	History - BA	

MAY 2020 GRADUATES

UNDERGRADUATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Danna Rae Kane	History - BA	Anthropology - BA
Connor Eugene Mendes	History - BA	
Connor John Pinnel	History - BA	
Gianna Sullivan	History - BA	
Matthew Zacaris Trinidad	History - BA	
Edson Zapata	History - BA	
Deborah O. Badmus	Legal Studies - BA	
Katiana Guerrier	Legal Studies - BA	
Jonathan Gutierrez	Legal Studies - BA	
Shelsea Andrea Jativa	Legal Studies - BA	
Bijo T. Joseph	Legal Studies - BA	
Kate Lynn Panitz	Legal Studies - BA	
Alex William Rodriguez	Legal Studies - BA	
Jailen Simon	Legal Studies - BA	
Alexander Anthony Aldi	Liberal Studies - BA	
Katherine Elizabeth Bonilla-Rodriguez	Liberal Studies - BA	
Jazmin N. Brown	Liberal Studies - BA	
Kevonte Toron Bryant	Liberal Studies - BA	
Amanda Carfagno	Liberal Studies - BA	
Tara Lynne Carnevale	Liberal Studies - BA	
Violette J. Cruz	Liberal Studies - BA	
Brittany Ann Dezao	Liberal Studies - BA	
Noah S. Field	Liberal Studies - BA	
Danielle Gamsby	Liberal Studies - BA	
Ashleigh Briana Gonzalez	Liberal Studies - BA	
Brandon Heads	Liberal Studies - BA	
Merve Kaya	Liberal Studies - BA	
Lenka Kostikova	Liberal Studies - BA	
Alexandra LaVitola	Liberal Studies - BA	
Araceli Judit Livano	Liberal Studies - BA	
Tessa Milo	Liberal Studies - BA	

MAY 2020 GRADUATES

UNDERGRADUATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Jahree Tasha Morrison	Liberal Studies - BA	
Marta Nemes	Liberal Studies - BA	
Mariela Nunez	Liberal Studies - BA	
Denisse Orta	Liberal Studies - BA	
John Eliezer Plaza Palad	Liberal Studies - BA	
Cassie Taylor Presti	Liberal Studies - BA	
Kelsie Ann Quinn	Liberal Studies - BA	
Lizeth Salazar	Liberal Studies - BA	Sociology - BA
James John Wilson	Liberal Studies - BA	
Elise Arietta Johnson	Philosophy - BA	Women's & Gender Studies - BA
Mark A. Risi	Philosophy - BA	Public Health - BS
Thomas Joseph Bushnauskas	Political Science - BA	
Samantha Jane Koprowski	Political Science - BA	Philosophy - BA
Jason Rezzonico	Political Science - BA	
Zachary Raymond Thomas	Political Science - BA	
Sarah Abbasizamharir	Psychology - BA	
Sophia Abraham	Psychology - BA	
Kyla R. Aiyeku	Psychology - BA	
Shazna Begum Ali	Psychology - BA	
Chantal Tereza Almanzar	Psychology - BA	Anthropology - BA
Melissa C. Alvarez	Psychology - BA	
Francesca Isabelle Araneta	Psychology - BA	
Esmeralda Lizzeth Arevalo	Psychology - BA	Legal Studies - BA
Diana Kyung Bae	Psychology - BA	
Kristen Barsatan	Psychology - BA	
Alexis Helen Best	Psychology - BA	
Osairys Mercedes Billini	Psychology - BA	
Keneil O'shane Blake	Psychology - BA	
Kayla Daniella Bowling	Psychology - BA	
Demira Chanel Brown	Psychology - BA	
Adrianna Myrie Burnett	Psychology - BA	

MAY 2020 GRADUATES

UNDERGRADUATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Breanne Frances Burns	Psychology - BA	Psychology - BA
Grace Kawase Burns	Psychology - BA	
Lindsay Ann Casalino	Psychology - BA	
Melitssa Castellar	Psychology - BA	
Jerelin Castillo	Psychology - BA	Africana World Studies - BA
Lilibeth Castillo	Psychology - BA	
Nicole Aliandra Castillo	Psychology - BA	
Tatiana A. Charles	Psychology - BA	Disability Studies - BA
Destiny Christopher-James	Psychology - BA	
Emily M. Cintron	Psychology - BA	
Yomary Luz Collazo	Psychology - BA	
Eunice Colina Crisostomo	Psychology - BA	
Josy Cruz	Psychology - BA	
Jodi Brianna Daniel	Psychology - BA	
Michelle K. Dawli	Psychology - BA	Psychology - BA
Yelitza S. De Leon	Psychology - BA	Art - BA
Kaelyn Ruth DeLeon	Psychology - BA	
Sibel Doko	Psychology - BA	
Kian Patrick Downes	Psychology - BA	Sociology - BA
Nahmado Abdelkerim Emara	Psychology - BA	
Aryleida Yudelka Espinal	Psychology - BA	
Elijah Assad Farrar	Psychology - BA	
Keely Anne Fell	Psychology - BA	
Kirsten Claire Fernandez	Psychology - BA	
Samantha Michelle Fleming	Psychology - BA	Management - BS
Melissa Franco	Psychology - BA	Spanish - BA
Michael Y. Garcia	Psychology - BA	Sociology - BA
Sara Geleski	Psychology - BA	
Nicole S. Goitiandia	Psychology - BA	Sociology - BA
Emma Gritsch	Psychology - BA	
Christine Marie Guarente	Psychology - BA	

MAY 2020 GRADUATES

UNDERGRADUATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Julienn Guzman	Psychology - BA	
Roshann R. Harris	Psychology - BA	
Khairunnisaa Zakiyyah Hatch	Psychology - BA	
Rebecca Lynn Henderson	Psychology - BA	
Leidy Y. Heredia	Psychology - BA	
Camila Lucille Hernandez	Psychology - BA	
Nakia Renee Hill	Psychology - BA	
Timothy C. Hoffman	Psychology - BA	
Naja D. Hughes-Jones	Psychology - BA	
Aaron Hwang	Psychology - BA	
Aisha Ibrahim	Psychology - BA	
Andrea Jean M. Ignacio	Psychology - BA	Disability Studies - BA
Paige Marie Inglese	Psychology - BA	
Margaret Malak Jacoup	Psychology - BA	
Christopher Manuel Jaquez	Psychology - BA	
Tara Kataw	Psychology - BA	
Krystal Nicole Kenna	Psychology - BA	
Star Magick Kent-Finnegan	Psychology - BA	
Ja'El Bethany Keyes	Psychology - BA	
Rachel L. Kirker	Psychology - BA	
Melissa A. Korinski	Psychology - BA	
Corinne Renee Lenzinger	Psychology - BA	
Maxine Aida Leupolu	Psychology - BA	
Ben Robert Liegner	Psychology - BA	
Melanie Angela Liptak	Psychology - BA	
Hasmin Marcela Llamoca	Psychology - BA	
Aileen Marie Lotito	Psychology - BA	
Ryan A. Lugo	Psychology - BA	
Natasha Christina Martin	Psychology - BA	
Lauren Ann Marzano	Psychology - BA	
Frank Matias	Psychology - BA	Philosophy - BA

MAY 2020 GRADUATES

UNDERGRADUATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Renee Victoria Mendoza	Psychology - BA	Criminology & Crim Justice - BA
Carly Nicole Miceli	Psychology - BA	
Bradley Shawn Miller	Psychology - BA	
Ariana S. Moseley	Psychology - BA	
Dannie Luddji Napoleon	Psychology - BA	
Asia Monet Nicholson	Psychology - BA	
Humberto Nunez	Psychology - BA	
Rebecca Rose Pavlick	Psychology - BA	
Rachel Paz	Psychology - BA	
Rebecca Perez Rodriguez	Psychology - BA	
Daija Renee Qualis	Psychology - BA	
Robert Lee Ran	Psychology - BA	
Danielle C. Regan	Psychology - BA	
Meaghan Nicole Reinhart	Psychology - BA	
Melissa Reyes	Psychology - BA	
Brianna Shamone Richardson	Psychology - BA	
Mallory Noelle Rickerhauser	Psychology - BA	
Shaila Marie Rivera	Psychology - BA	
Janiya Amani Robinson	Psychology - BA	Sociology - BA
Monika Rybak	Psychology - BA	
Mazin Saad	Psychology - BA	
Alaina Christine Sebes	Psychology - BA	
Kaylee Ann Seiders	Psychology - BA	
Nicholas James Serpico	Psychology - BA	
Rochelle Sewer	Psychology - BA	Criminology & Crim Justice - BA
Adeline Gabrielle Sinofsky	Psychology - BA	
Stephanie Marie Siracusa	Psychology - BA	Disability Studies - BA
Gavin Mitchell Standing	Psychology - BA	
Jovanka Stojanovski	Psychology - BA	Sociology - BA
Rebecca Lynn Temple	Psychology - BA	Sociology - BA
Anastasia Tiourganova	Psychology - BA	

MAY 2020 GRADUATES

UNDERGRADUATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Anthony Lucas Torres	Psychology - BA	
Skiyetta E. Torres	Psychology - BA	Criminology & Crim Justice - BA
Luz Clarita Ventura-Polanco	Psychology - BA	Sociology - BA
Julia R. Visconi	Psychology - BA	
Victoria I. Vlassakis	Psychology - BA	
Emily C. Walker	Psychology - BA	
Christian Alvarado Wallace	Psychology - BA	
Erin Chelsea Watson	Psychology - BA	
Cassandra Marie Wojdylak	Psychology - BA	
Khyniljah Nicole Youngblood	Psychology - BA	Criminology & Crim Justice - BA
Bervely Alverna	Sociology - BA	
Alejandra Arango	Sociology - BA	
Steve Avella	Sociology - BA	
Steysy Lucia Benites Villantoy	Sociology - BA	
Nicolette Loretta Bonassisa	Sociology - BA	
Vanessa Louise Barino Cajés	Sociology - BA	
Selena Cheng	Sociology - BA	Psychology - BA
Fatou Dabo	Sociology - BA	
Semyiah Jashona Epps	Sociology - BA	
Alexandria Patrice Forrest	Sociology - BA	Criminology & Crim Justice - BA
Tyra Frazier	Sociology - BA	Criminology & Crim Justice - BA
Camila Andrea Garnica	Sociology - BA	
Sandra M. Gonzalez	Sociology - BA	
Amanda Michele Happel	Sociology - BA	
Travis H. Hart	Sociology - BA	
Marinela Hoxha	Sociology - BA	Women's & Gender Studies - BA
Cherifa Kitoune	Sociology - BA	
Katrina A. LaCouture	Sociology - BA	
Sofia Marie LaRosa	Sociology - BA	
Esmerlyn Liriano	Sociology - BA	
Tanjila Mahbub	Sociology - BA	

MAY 2020 GRADUATES

UNDERGRADUATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Andrea Martinez	Sociology - BA	
Michaela Noelle Meillier	Sociology - BA	
Zuleima Josephine Nila	Sociology - BA	
Lisbeth Ortega	Sociology - BA	
Sha'la Padilla	Sociology - BA	Criminology & Crim Justice - BA
Angline Christian Plummer	Sociology - BA	
Christian Marco Reyes	Sociology - BA	
Danielle Victoria Ricciardelli	Sociology - BA	
Destiny Lee Rivera	Sociology - BA	
Jennifer Sara	Sociology - BA	
Stephen Kyle Schwartz	Sociology - BA	
Stephanie Lynn Shutt	Sociology - BA	English - BA
Jamelle Chambers Silas	Sociology - BA	
Jessica L. Stigliano	Sociology - BA	
Alyson Taylor Toman	Sociology - BA	Criminology & Crim Justice - BA
Rosemarie Toxtli	Sociology - BA	
Maria Yudelina Vasquez	Sociology - BA	
Amber Lynn Vermeulen	Sociology - BA	Psychology - BA
Shannon Mark Walker	Sociology - BA	
Jazmyn Xique	Sociology - BA	
Elio Jose Hernandez Urias	Spanish - BA	
Guadalupe Priego	Spanish - BA	
Maria Reyes	Spanish - BA	
Melissa Villa	Spanish - BA	
Corrine Beatriz Bitong Bowe	Athletic Training - BS	
Kerianne Marie Brown	Athletic Training - BS	
Justin Adam Bruckner	Athletic Training - BS	
Alec L. Fedele	Athletic Training - BS	
Gillian Doyle Grahame	Athletic Training - BS	
Jason Gustave	Athletic Training - BS	
Domer Justin Gutiza	Athletic Training - BS	

MAY 2020 GRADUATES

UNDERGRADUATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Kristina Camille Manapat	Athletic Training - BS	
Riley G. Saint Elie	Athletic Training - BS	
Erica Hilliard Schulman	Athletic Training - BS	Exercise Science - BS
Jaclyn Christi Shaffer	Athletic Training - BS	
Keira R. White	Athletic Training - BS	
Bailey Sara Wyrostek	Athletic Training - BS	
Alan Abboud	Biology - BS	
Saul Abreu	Biology - BS	
Marissa Teresa Angelucci	Biology - BS	
Tayeba Haque Arma	Biology - BS	
Alison Nicole Badami	Biology - BS	
Nicole Elizabeth Bagley	Biology - BS	
De'onna Renee Bailey-Thompson	Biology - BS	
Anamarija Belokozovska	Biology - BS	
Mark Anthony Bodnar II	Biology - BS	
Adriana L. Brandes	Biology - BS	
Kiely A. Brundage	Biology - BS	
Dara Cristina Buendia Castillo	Biology - BS	
Ahmar Camacho	Biology - BS	
Robert Corniell	Biology - BS	
Mabel Delossantos	Biology - BS	
Christie Erin Dix	Biology - BS	
Sarah Elkamhawy	Biology - BS	
Marco B. Emadzadeh	Biology - BS	
Emmanuel Evra	Biology - BS	
Emalyn V. Flor	Biology - BS	
Ma. Veronica Moncayo Holganza	Biology - BS	
Aya Jabakhanji	Biology - BS	
Esther Kim	Biology - BS	
Yana Tiffine Langellier	Biology - BS	
Jennifer Claude Louis	Biology - BS	Chemistry - BS

MAY 2020 GRADUATES

UNDERGRADUATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Jason M. Malyuk	Biology - BS	
Elika Z. Moallem	Biology - BS	
Michelle Moscoso	Biology - BS	
Aminat Olamide Ologunebi	Biology - BS	
Juan Manuel Parillo Flores	Biology - BS	
Prem D. Patel	Biology - BS	
Carly Amanda Perrotta	Biology - BS	
Chiara St. Amant	Biology - BS	
Merve Tig	Biology - BS	
Valona Toska	Biology - BS	
Aniah Whitmire	Biology - BS	
Adam Wilk Jr.	Biology - BS	
Abdulwahhaab N. Yanes	Biology - BS	
Jezel Zakko	Biology - BS	
Sarah Asfare	Biotechnology - BS	
Kelsey N. Milliken	Biotechnology - BS	
Preciousgift Orhue Isibor	Biotechnology - MS	
Charmi Jariwala	Biotechnology - MS	
Samarah Yolanda Gomez	Chemistry - BA	
Jose Bello	Chemistry - BS	
Elijah Cook	Chemistry - BS	
Terrence Michael Hopkins	Chemistry - BS	
Jonathan Francis McTague	Chemistry - BS	
Shweta H. Mehta	Chemistry - BS	
Laura Orozco Sanchez	Chemistry - BS	
Basit Qurbanzada	Chemistry - BS	
Emir Sehovic	Chemistry - BS	
Meliza Baez	Communication Disorders - BA	
Julie M. Baker	Communication Disorders - BA	
Jessica Caruso	Communication Disorders - BA	
Bridget Anne Charlton	Communication Disorders - BA	

MAY 2020 GRADUATES

UNDERGRADUATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Mfon Samuel Essiet	Communication Disorders - BA	Africana World Studies - BA
Kiara Guerra	Communication Disorders - BA	
Victoria Hanks	Communication Disorders - BA	Psychology - BA
Wendy R. Headington	Communication Disorders - BA	
Marina Michelle Iraola	Communication Disorders - BA	
Tala Yaser Kat	Communication Disorders - BA	
Megan Elizabeth Knamm	Communication Disorders - BA	
Randy McNulty	Communication Disorders - BA	
Daniela Moncada	Communication Disorders - BA	
Shruti Patel	Communication Disorders - BA	
Peter Pawlowski	Communication Disorders - BA	
Emilia Rosalina Pirro	Communication Disorders - BA	
Allyssa Anne P. Ramos	Communication Disorders - BA	
Sabrina Katherine Ramos	Communication Disorders - BA	
Gabriella Rapisardi	Communication Disorders - BA	
Madeline Reina	Communication Disorders - BA	
Jessica Caitlin Russo	Communication Disorders - BA	
Rachel Eunjin Seo	Communication Disorders - BA	
Emma Joy Tang	Communication Disorders - BA	
Angelica Areli Villalta	Communication Disorders - BA	
Nia Imani Walker	Communication Disorders - BA	
Joanne K. Arca	Computer Info Technology - BS	
Dylan A. Atieh	Computer Info Technology - BS	
Kedrian Alberto Beltran	Computer Info Technology - BS	
Alaa Berakdar	Computer Info Technology - BS	
Bryan Elliott Brinster	Computer Info Technology - BS	
Heriberto Antonio Brito	Computer Info Technology - BS	
Randle William Degraaf	Computer Info Technology - BS	
Paul K. Denard	Computer Info Technology - BS	
Jodi P. Galarza	Computer Info Technology - BS	Criminology & Crim Justice - BA
Amanda Victoria Garcia	Computer Info Technology - BS	

MAY 2020 GRADUATES

UNDERGRADUATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Cesar Jure	Computer Info Technology - BS	
Anthony John Landati	Computer Info Technology - BS	
Nahum Louis	Computer Info Technology - BS	
Asim Mahmood	Computer Info Technology - BS	
Travis William Manning	Computer Info Technology - BS	
Usman Muhammad Masroor	Computer Info Technology - BS	
Arif Mersimi	Computer Info Technology - BS	
Evan Mirza	Computer Info Technology - BS	
Esdras M. Ntoto	Computer Info Technology - BS	
Quintin Oliver	Computer Info Technology - BS	
Akim Price	Computer Info Technology - BS	
Dante Gerard Rebelo	Computer Info Technology - BS	
Cristopher Restituyo Matos	Computer Info Technology - BS	
Kashif Shafiq	Computer Info Technology - BS	
Jason Scott Sheppard	Computer Info Technology - BS	
Christopher Songer	Computer Info Technology - BS	
Bryan G. Tortos	Computer Info Technology - BS	
Michael Joeseeph Zangara	Computer Info Technology - BS	
Miguel Angel Acosta-Quinones	Computer Science - BS	
Abraham S. Alvarado Diaz	Computer Science - BS	
Oliver Andres Alvarado Rodriguez	Computer Science - BS	
Dev J. Dave	Computer Science - BS	
Javier A. Escudero Murillo	Computer Science - BS	
Ian D. Golden	Computer Science - BS	
Thomas Steven Gvoth	Computer Science - BS	
Filip Daniel Josevski	Computer Science - BS	
Crystal Rena Lawrence	Computer Science - BS	Asian Studies - BA
Shannon Naomi Maragh	Computer Science - BS	
Anthony R. Martinez	Computer Science - BS	
Konrad R. Misiolek	Computer Science - BS	
Kyle Moissinac	Computer Science - BS	

MAY 2020 GRADUATES

UNDERGRADUATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Daniel J. Novikov	Computer Science - BS	
Oliver Nunez	Computer Science - BS	
Conor W. Peckham	Computer Science - BS	
David Manuel Ramos	Computer Science - BS	
Giovanna Maryory Rendon Rodriguez	Computer Science - BS	
Christopher Daniel Ribot	Computer Science - BS	
Caroline Alessandra Ruiz Nunez	Computer Science - BS	
Kefin Sajan	Computer Science - BS	
Cole Gregory Walker	Computer Science - BS	
Natalia Sergeevna Zaytseva	Computer Science - BS	
Shana Leighann Foster	Earth Science - BA	
Matthew Alexander Hernandez	Earth Science - BA	
Holly Ann Leonard	Earth Science - BA	
Brianna Chandra	Environmental Science - BS	
Chelesia A. Clarke	Environmental Science - BS	
Leonard De Blaker Jr.	Environmental Science - BS	
Michaela A. Gardiner	Environmental Science - BS	
Ashanae C. Gordon	Environmental Science - BS	
Hampton Elijah Humber	Environmental Science - BS	
Karem K. Madkour	Environmental Science - BS	
Jeremy Joseph Scott	Environmental Science - BS	Earth Science - BA
Hector Ernesto Tario Jr.	Environmental Sustainability - BS	
Levi Placio Abenis	Exercise Science - BS	
Annabelle Abud	Exercise Science - BS	Exercise Science - BS
Angelica Maria Anthony	Exercise Science - BS	
Jacob Ron Segovia Dabon	Exercise Science - BS	
Daniel Dixon Jr.	Exercise Science - BS	
Gabriella Milan Dotro	Exercise Science - BS	
Christopher Albert Fiorenza	Exercise Science - BS	
Rick Fresse	Exercise Science - BS	
Pharoah D. Green	Exercise Science - BS	

MAY 2020 GRADUATES

UNDERGRADUATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Lydia Hwang	Exercise Science - BS	
Connor David Lainson	Exercise Science - BS	
Aaron James McSweeney	Exercise Science - BS	
Jenny Megan Miller	Exercise Science - BS	
Nicholas Daniel Parker	Exercise Science - BS	
Aaron M. Perez	Exercise Science - BS	
Isabelle Alexis Perez	Exercise Science - BS	
Drin Qosja	Exercise Science - BS	
Tanya Andrea Reyes	Exercise Science - BS	
Logan S. Riccardi	Exercise Science - BS	
Christopher Alexander Santana	Exercise Science - BS	
Angelina Maria Sepulveda	Exercise Science - BS	
Jadrien J. Travieso	Exercise Science - BS	
Maria Alejandra Velez	Exercise Science - BS	
Aireyonnah Walton	Exercise Science - BS	
Brooke Melissa Warhurst	Exercise Science - BS	
Maryem Zekri Khanfri	Exercise Science - BS	
Jonelle Allen	Health Studies - BS	
Angela Maria Amaro	Health Studies - BS	
William Matthew Barrett	Health Studies - BS	
Iwona Boinski	Health Studies - BS	
Peter Boustani	Health Studies - BS	
Ryan Joseph Cagascas	Health Studies - BS	
Erica Lee Dominguez	Health Studies - BS	
Brandon Nicholas Harley	Health Studies - BS	
Dustin Eroll Hill	Health Studies - BS	
Justin T. Howard	Health Studies - BS	
Ana Jano	Health Studies - BS	
Nakiya Maasai Johnson	Health Studies - BS	
Danny Leonardo	Health Studies - BS	
Davia Christina Matthews	Health Studies - BS	

MAY 2020 GRADUATES

UNDERGRADUATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Alfred Ooko Ogola	Health Studies - BS	
Milana Pesevska	Health Studies - BS	
Alex X. Sutton	Health Studies - BS	
Sofija Tasevska	Health Studies - BS	
Anggeli R. Urgiles	Health Studies - BS	
Marvin R. Watford	Health Studies - BS	
Shaydaih Chanee' Williams	Health Studies - BS	
Siham J. Basuf	Integrated Math & Science - BA	
Shawn Couyoute	Integrated Math & Science - BA	
Karem C. Leon	Integrated Math & Science - BA	
Anne Kerry Osias	Integrated Math & Science - BA	
Hileri S. Patel	Integrated Math & Science - BA	
Amber F. Pinero	Integrated Math & Science - BA	Disability Studies - BA
Brittney Scott	Integrated Math & Science - BA	
Mary H. Smykowski	Integrated Math & Science - BA	
Nour Jaser Allan	Mathematics - BA	
Sharon Victoria Cordova	Mathematics - BA	
Kaworu Ishikawa	Mathematics - BA	Secondary Education - BA
Gwendolyn Paulina Lee	Mathematics - BA	
Natasha Marie Lopes Cunha	Mathematics - BA	Secondary Education - BA
Luis Anthony Nunez	Mathematics - BA	
Nicholas Paciano Valentin	Mathematics - BA	
Maximilian Luke Rohrer	Mathematics - BS	
Samantha Corinne Shortino	Mathematics - BS	
Anthony Enrico Spatucci	Mathematics - BS	
Katrina Camille Camantigue Adap	Nursing - BS	
Anjuman Akter	Nursing - BS	
Emily Grace Banas	Nursing - BS	
Elena Dae Bennett	Nursing - BS	
Alriz Adrian Benzon	Nursing - BS	
Alyssa Lee Betancourt	Nursing - BS	

MAY 2020 GRADUATES

UNDERGRADUATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Nasim Bibi	Nursing - BS	
Megan Jane Bissonnette	Nursing - BS	
Olivia Michelle Bolcar	Nursing - BS	
Samantha Laura Boonstra	Nursing - BS	
Anna Michele Boyton	Nursing - BS	
Jahdiel Brown	Nursing - BS	
Mackenzie Taylor Browne	Nursing - BS	
Rachel Marie Clark	Nursing - BS	
Lydia Rose DeBel	Nursing - BS	
Nadia Joe Gani	Nursing - BS	
Carol Giroux	Nursing - BS	
Daphney Gourdet	Nursing - BS	
Tiffany Ann Hayes	Nursing - BS	
Tori Nyree Hooks	Nursing - BS	
Devin Nicole Hulme	Nursing - BS	
Jacob M. Imbasciani	Nursing - BS	
Alexandria C. Ivanicki	Nursing - BS	
Kayla M. Jerome	Nursing - BS	
Jagoda N. Kaczmarczyk	Nursing - BS	
Ryan Klawitter	Nursing - BS	
Rachel F. Klein	Nursing - BS	
Roxanne Marjorie Kloss	Nursing - BS	
Ashley Rebecca Lawler	Nursing - BS	
Emily LeBron	Nursing - BS	
Jennifer Lynn Lewis	Nursing - BS	
Kelsey Jade LoPiccolo	Nursing - BS	
Steven Scott Maguire	Nursing - BS	
Rema Miah	Nursing - BS	
Andrew Vincent E. Nazareno	Nursing - BS	
Krzell Rodriguez Palao	Nursing - BS	
Samantha Lynn Parente	Nursing - BS	

MAY 2020 GRADUATES

UNDERGRADUATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Jhesenia Quintero Ramirez	Nursing - BS	
Clarence Ivan Reyes	Nursing - BS	
Paige Janelle Roberts	Nursing - BS	
Natalie R. Rovito	Nursing - BS	
Eloisa Marie Salvio	Nursing - BS	
Megan Ann Somsy	Nursing - BS	
Ayah A. Suleiman	Nursing - BS	
Selena M. Tiberio	Nursing - BS	
James Donald Wood	Nursing - BS	
Yea Rin Yoon	Nursing - BS	
Michael Joseph Abate	Physical Education - BS	
Anna Lucia Bertino	Physical Education - BS	
Nicole Renee D'Ascoli	Physical Education - BS	
Alex Scott Grossman	Physical Education - BS	
Matthew James Loosse	Physical Education - BS	Exercise Science - BS
Anthony John Medaglia	Physical Education - BS	
Richy Mendez	Physical Education - BS	Athletic Training - BS
Timothy Peter Morris	Physical Education - BS	
Kristina MaryAnne Ulrich	Physical Education - BS	
Andrew Michael Zito	Physical Education - BS	
Manuella A. Agyei	Public Health - BS	
Vlora Ahmeti	Public Health - BS	
Soomin Ahn	Public Health - BS	
Benewaa Amankwa	Public Health - BS	
Matthew James Arrowood	Public Health - BS	
Trudian Banton	Public Health - BS	
Celine Gianni Barthelemy	Public Health - BS	
Justin Bautista	Public Health - BS	
Samina Begum	Public Health - BS	
Camille Burgos	Public Health - BS	
Rosanna Burgos	Public Health - BS	

MAY 2020 GRADUATES

UNDERGRADUATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Jennifer Mary Eunide Charles	Public Health - BS	
Alison Shea Cosgrove	Public Health - BS	
Isabel De Leon	Public Health - BS	
Awilda De Los Santos	Public Health - BS	
Caterina C. De Mattia	Public Health - BS	
Raymond James Effinger	Public Health - BS	
Ikirra J. Felix	Public Health - BS	
Marianny Esther Fermin	Public Health - BS	
Kenneth Charles Fernandez	Public Health - BS	
Holly Anne Foster	Public Health - BS	
Alisa Anthony Giordano	Public Health - BS	
Tatiana Y. Gonzalez	Public Health - BS	
Evanyz Rosa Hernandez	Public Health - BS	
Maria Hierro	Public Health - BS	
Kelly Lynn Huber	Public Health - BS	
Nichelle K. Kaba	Public Health - BS	
Euncho Kim	Public Health - BS	
Kinga Krauzowicz	Public Health - BS	
Katherine Michelle Lemus	Public Health - BS	
Rainelle C. Marazere	Public Health - BS	
Charlene Mesidor	Public Health - BS	
Kenya M. Moore	Public Health - BS	
Annakay Anna-alecia Newell	Public Health - BS	
Carolina Alexa Oliveros	Public Health - BS	
Ashley Linda Pena	Public Health - BS	
Alexandra Simone Ponsica	Public Health - BS	
Jessica L. Price	Public Health - BS	
Alexis Christina Raymond	Public Health - BS	
Ernestina C. Rojas Macayo	Public Health - BS	
Araya D. Simmons	Public Health - BS	
Bonnie Smith	Public Health - BS	

MAY 2020 GRADUATES

UNDERGRADUATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Khalia Imani Smith	Public Health - BS	
Shellecia C. Smith	Public Health - BS	
Dallal Mohammad Suleiman	Public Health - BS	
Alexandra Trajceski	Public Health - BS	
Thania Uddin	Public Health - BS	
Imge Uludogan	Public Health - BS	
Briana Sofia Valente	Public Health - BS	
Aurelie P. Van Pelt	Public Health - BS	
Kayla Rose Weber	Public Health - BS	
Jessica L. Wenz	Public Health - BS	
Tiffany Won	Public Health - BS	
Sue Zelal Yavuz	Public Health - BS	
Sajimir Asani	Sport Management - BA	
Eriq A. Colon	Sport Management - BA	
Evan Paul Gettle	Sport Management - BA	
Bree Anne Iurato	Sport Management - BA	
Nicholas Joseph Kozak	Sport Management - BA	
Alexandria Joy Lee	Sport Management - BA	
Cedileth Pacheco	Sport Management - BA	
Jared Reale	Sport Management - BA	
Michael Daniel Reyes	Sport Management - BA	
Jordan Ayzel Saling	Sport Management - BA	
Michael Anthony Sochaski Jr.	Sport Management - BA	
Ryan Christopher Tomao	Sport Management - BA	

MAY 2020 GRADUATES

GRADUATE

DIPLOMA NAME

MAJOR 1

Feride D. De Myr	Art - MFA
Skyler William Hagner	Music - MM
Katrina Mary Kleinmann	Music - MM
Conor James Kolupski	Music - MM
Hunter James McKay	Music - MM
Yu Nishiyama	Music - MM
Andrea Cabrera	Professional Communication - MA
Donea Niccone Gomez	Professional Communication - MA
Peter J. Mari	Professional Communication - MA
Rita Levine	Applied Business Analytics - MS
Robin A. Rodriguez	Applied Business Analytics - MS
Jawaher Fahad Almahbub	Business - MBA
Nyanda M. Amara	Business - MBA
Yu Dai	Business - MBA
Joseph Anthony Dibartolomeo	Business - MBA
Marta Katarzyna Dolowy	Business - MBA
John Eason	Business - MBA
Shaun Leopold Elkin	Business - MBA
Krystal Deloris Gardner	Business - MBA
Mohamed A. Gebril	Business - MBA
Samantha Joy Greenwald	Business - MBA
Amauris Xavier Hernandez	Business - MBA
Kelly Y. Johnson	Business - MBA
Joseph Micahel Karslo	Business - MBA
Milagros Luciana Motta	Business - MBA
Tiffany A. Palatucci	Business - MBA
Mohammad Lutfur Rahman	Business - MBA
Ravi Prakash Sharma	Business - MBA
Violeta Maciel Tineo	Business - MBA
Veronica Nina Trujillo	Business - MBA
Juan Santiago Villegas	Business - MBA

MAY 2020 GRADUATES

GRADUATE

DIPLOMA NAME

MAJOR 1

Brittany Rose Walker	Business - MBA
Marlon Addison	Sales Leadership - MS
Melonie Danette Carnegie	Sales Leadership - MS
Tanner Lee Larson	Sales Leadership - MS
Thomas Charles Reeves	Sales Leadership - MS
Shelby Alexis Bentil	Counseling - MED
Daniel M. Curcio	Counseling - MED
Giselle Diane Dean	Counseling - MED
Alexandria J. Feldman	Counseling - MED
Katelyn Elizabeth Holmes	Counseling - MED
Jessica Ihle	Counseling - MED
Chelsea Keough	Counseling - MED
Michelle Duffine Kossar	Counseling - MED
Sarah Karakus	Counseling - MED
Hayley Novak Downing	Counseling - MED
Kharisma L. Mitchell	Counseling - MED
Tara Lynn Moyle	Counseling - MED
Krista Lillian Rambala	Counseling - MED
Joseph Nicholas Recine	Counseling - MED
Jessica Sacco	Counseling - MED
Alisa Michelle Sellitto	Counseling - MED
Irving Wilfredo Velez	Counseling - MED
Julie Anne Sumia Abboud	Curriculum & Learning - MED
Jenniffer V. Castro	Curriculum & Learning - MED
Patricia Bernadette Cote	Curriculum & Learning - MED
Yacqueline Cruz	Curriculum & Learning - MED
Dana M. Detrizio	Curriculum & Learning - MED
Lacey Blaire Gold	Curriculum & Learning - MED
Lisa M. Grabinski	Curriculum & Learning - MED
Ariel Marie Grandinetti	Curriculum & Learning - MED
Christian Hoeffel	Curriculum & Learning - MED

MAY 2020 GRADUATES

GRADUATE

DIPLOMA NAME

MAJOR 1

Diana Cecibel Hurtado	Curriculum & Learning - MED
Kelly Lynn Kramer	Curriculum & Learning - MED
Phyllis Krey	Curriculum & Learning - MED
Amanda Rose Longobardi	Curriculum & Learning - MED
Paulina Bedoya	Curriculum & Learning - MED
Maria Alexandra Rojas	Curriculum & Learning - MED
Danielle Lyn Roscoe	Curriculum & Learning - MED
Diana Sierra	Curriculum & Learning - MED
Karen Fabiola Smith	Curriculum & Learning - MED
Nicole Denise Smith	Curriculum & Learning - MED
Carmen R. Vargas	Curriculum & Learning - MED
Eddy Roger Velastegui	Curriculum & Learning - MED
Amanda Michelle Vogelei	Curriculum & Learning - MED
Kathryn Malone Zuccala	Curriculum & Learning - MED
Nathaly Broukian	Educational Leadership - MED
Natasha Carrera	Educational Leadership - MED
Matthew R. Caruso	Educational Leadership - MED
Samantha R. Darden	Educational Leadership - MED
Ralph A Gioia Jr.	Educational Leadership - MED
Dana M. Hailstock	Educational Leadership - MED
Marina Majbour	Educational Leadership - MED
Barbara Malone	Educational Leadership - MED
Christine A. Migliori	Educational Leadership - MED
Lauren Ashley Freiman	Educational Leadership - MED
Ashley L. Onembo	Educational Leadership - MED
Daniel Ring	Educational Leadership - MED
Ashona T. Smiley	Educational Leadership - MED
Magalys Williams	Educational Leadership - MED
Juliana S. Blum	Elementary Education(G) - MAT
Isabelle Ann Nohta	Elementary Education(G) - MAT
Karen O'Shea Schaefer	Elementary Education(G) - MAT

MAY 2020 GRADUATES

GRADUATE

DIPLOMA NAME

MAJOR 1

Michelle Angela Aranez	Higher Education Admin - MA
Valerie J. Batista	Higher Education Admin - MA
Amber Marie Hawkins	Higher Education Admin - MA
Thomas G. Moore	Higher Education Admin - MA
Natasha Nadine Scalia	Higher Education Admin - MA
Lauren Elizabeth Rudman	Literacy - MED
Mary Anne Jackson Choma	Literacy - MED
Emily Ann Doughan	Literacy - MED
Betty Ann Agresta	Special Education - MED
Juliane Bolt	Special Education - MED
Jessica Lorraine Borzilleri	Special Education - MED
Julie Anne Cherian	Special Education - MED
Samantha M. Costello	Special Education - MED
Samantha D. Fodor	Special Education - MED
Kelly Ann Freer	Special Education - MED
Kaitlin M. Gallagher	Special Education - MED
Christopher Kotwica	Special Education - MED
Rafal Lukasz Krauze	Special Education - MED
Samantha Levine	Special Education - MED
Kristin M. Pucilowski	Special Education - MED
Melissa Erin Rose	Special Education - MED
Alison M. Tully	Special Education - MED
Alyse M. Vanden Heuvel	Special Education - MED
Marion Christine Watt	Special Education - MED
Andre Marcus McCrimmon	Applied Sociology - MA
Kaity Rodriguez	Applied Sociology - MA
Yoyce Idsel Geronimo Galvan	Clinical&Counsel Psychology - MA
Katia Maria Arco	Creative & Prof Writing - MFA
Jenna Renee Geisinger	Creative & Prof Writing - MFA
Alison Ruth Lorber	Creative & Prof Writing - MFA
Khylla Cheyenne Watson	Creative & Prof Writing - MFA

MAY 2020 GRADUATES

GRADUATE

DIPLOMA NAME

MAJOR 1

Michael Valvano	Pub Policy & Int Affairs - MA
Preciousgift Orhue Isibor	Biotechnology - MS
Charmi Jariwala	Biotechnology - MS
Leigh Abramson	Communication Disorders - MS
Courtney Frances Basovsky	Communication Disorders - MS
Alexandra Marie DeFaria	Communication Disorders - MS
Lauren Elizabeth Johnson	Communication Disorders - MS
Briana Marie Popolo	Communication Disorders - MS
Laura Pritchard	Communication Disorders - MS
Deanna Tina Ruglio	Communication Disorders - MS
Veronica Ann Zoon	Communication Disorders - MS
Paul J. Diorio	Exercise & Sport Studies - MS
Anthony Robert Duncan	Exercise & Sport Studies - MS
Trayer Run-Kowzun	Exercise & Sport Studies - MS
Natasha Agnihotri	Nursing - MSN
Jo Ann Coar	Nursing - MSN
Raymond Junior Reynoso	Nursing - MSN
Karen Vanessa Macey-Stewart	Nursing Practice - DNP

AUGUST 2020 GRADUATES

UNDERGRADUATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Mario Arocaceli	Art - BA	
Tatiana Atily	Art - BA	
Yeisy E. Batista Perez	Art - BA	
Limya Ibrahim Salman	Art - BA	
Frances Charlotte Dixon	Art - BFA	
Lisa Eshak	Art - BFA	
Emily Katherine Noonan	Art - History - BA	
Chenggang Zhai	Art - History - BA	Political Science - BA
Isaiah Arrington	Communication - BA	
Greg Alexander Bartelloni	Communication - BA	
Andrea Betancourt	Communication - BA	
Edwin Josue Blas	Communication - BA	
Shawn Lamar Campbell Jr.	Communication - BA	
Adrian Ceca	Communication - BA	
Brianna Colmenares	Communication - BA	
Molly Elizabeth Frazier	Communication - BA	
Justin C. Gonzalez	Communication - BA	
Julia Rae Gordon	Communication - BA	
Kayla Henderson	Communication - BA	
Carlos Hernandez	Communication - BA	
Carlos B. Herrera	Communication - BA	
Angela M. Kabongo	Communication - BA	
Deanna Chelsea Marlow	Communication - BA	
Nakhi Marcel Martin	Communication - BA	
William N. Perkins	Communication - BA	
Kiana Leasia Quick	Communication - BA	
Justus Ahmad Shelton	Communication - BA	
Aaron J. Staples	Communication - BA	
Savannah Victoria Unger	Communication - BA	Communication - BA
Nicholas Wager	Communication - BA	
Richard Witkowski	Communication - BA	

AUGUST 2020 GRADUATES

UNDERGRADUATE

DIPLOMA NAME

MAJOR 1

MAJOR 2

Shannon Symone Wright	Communication - BA	
Deniz Zengin	Communication - BA	
Kevin T. Bagar	Music - BA	
Daniel Wu Bui	Music - BA	
Daniel Pio Taggart	Music - BA	
Nassim Benghezal	Accounting - BS	
Charise Taliyah Counts	Accounting - BS	
Kurt Alexis Davis	Accounting - BS	
Bryan De La Cruz	Accounting - BS	
LeaNet Fernandez	Accounting - BS	
Sagghie Mari Francois Eliassaint	Accounting - BS	Finance - BS
Sherif Gharib	Accounting - BS	
Anthony Edward Gomez	Accounting - BS	
Gianni A. Layten	Accounting - BS	
Han Sam Lee	Accounting - BS	
Alyaa Tarabolsi	Accounting - BS	
Bryan Mencia	Economics - BA	
Steven Alberto Molina	Economics - BA	
Nicholas Manuel Valent	Economics - BA	
Daniel Alan Allegretto	Finance - BS	
Hayden Joseph Begnoche	Finance - BS	
John Joseph Dantoni	Finance - BS	
Shane Anthony Lien Stauber	Finance - BS	
John Carlos Loiza	Finance - BS	
Joseph Dunbar Morreale	Finance - BS	
Michael Vincent Paleno	Finance - BS	
Samiyah L. Porter	Finance - BS	
Chioma Amanda Somiari	Finance - BS	
Jovane Anthony Tomlinson	Finance - BS	
Erie Angel Troncoso	Finance - BS	
Matthew John Waters	Finance - BS	

AUGUST 2020 GRADUATES

UNDERGRADUATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Nadeem Y. Mahmoud	Financial Planning - BS	
Rocio Mu?oz	Financial Planning - BS	Sales - BS
Fernando Alicea	Management - BS	
Danelys Burgos	Management - BS	
Thomas V. Bush	Management - BS	Marketing - BS
Nicolle Marie Carbonell	Management - BS	
Briana Jennie Casale	Management - BS	
Elizabeth Castro	Management - BS	
George Schneider Cedeno	Management - BS	
Winona Nicole Coe	Management - BS	
Dilber Dauti	Management - BS	
Tyler DelGiudice	Management - BS	
Matthew Patrick Ferrara	Management - BS	
Justyna E. Gancarz	Management - BS	
Brett Alan Garrett	Management - BS	
Yaritza Gonzalez	Management - BS	
Jorge Londono	Management - BS	
Alexander Villar Manzano	Management - BS	
Alexia S. McIntyre	Management - BS	
Nicholas Ryan Mendez	Management - BS	
Brandon Molina	Management - BS	
Joseph C. Pietz	Management - BS	
Jesse M. Shiber	Management - BS	
Carell Blaise Soto	Management - BS	
Kevin Douglas Stefanic Jr.	Management - BS	
Jose Gabriel Villagomez	Management - BS	
Elizabeth Katherine Agnew	Marketing - BS	
Selena Baladi	Marketing - BS	
Khoran Hassan Davis	Marketing - BS	
Ana Ines Freay	Marketing - BS	
Michelle Marie Langlais	Marketing - BS	

AUGUST 2020 GRADUATES

UNDERGRADUATE

DIPLOMA NAME

MAJOR 1

MAJOR 2

Tremonil Murphy	Marketing - BS	
Taniyah S. Montes	Marketing - BS	
Kaitlyn Perez	Marketing - BS	
Bikram Sehgal	Marketing - BS	
Julia Alice Swajger	Marketing - BS	
Herbert Wesley Umstead	Marketing - BS	Communication - BA
Joseph Anthony Dutcher	Sales - BS	
Jenny R. Mora	Sales - BS	
Ayanna S. Bashir	Africana World Studies - BA	
Allain McGuffie	Africana World Studies - BA	
Anthony James Sudol	Asian Studies - BA	History - BA
Malachi Matthew Arnett	Criminology & Crim Justice - BA	Sociology - BA
Jose Antonio Arroyo	Criminology & Crim Justice - BA	
Maleek Ibrahim Best	Criminology & Crim Justice - BA	Sociology - BA
Christina Bohmer	Criminology & Crim Justice - BA	Psychology - BA
Bryan James Burd	Criminology & Crim Justice - BA	
Brian Phillip R. Castillo	Criminology & Crim Justice - BA	
Brittany Lynne Condit	Criminology & Crim Justice - BA	
Manuela Correa Restrepo	Criminology & Crim Justice - BA	
Kevin Gutierrez	Criminology & Crim Justice - BA	
Annabel Guzman	Criminology & Crim Justice - BA	
Troy William Hance	Criminology & Crim Justice - BA	
Lynn Harwil	Criminology & Crim Justice - BA	
James A. Henry	Criminology & Crim Justice - BA	
Brett Evan Hill	Criminology & Crim Justice - BA	
Lincoln Alexander Hurtado	Criminology & Crim Justice - BA	
Dean Iberhysaj	Criminology & Crim Justice - BA	
Kevin Kenneth Kruse	Criminology & Crim Justice - BA	
Michael Richard Loprinzi	Criminology & Crim Justice - BA	
Jason Martinez	Criminology & Crim Justice - BA	Sociology - BA
Kevin William Miller	Criminology & Crim Justice - BA	

AUGUST 2020 GRADUATES

UNDERGRADUATE

DIPLOMA NAME

MAJOR 1

MAJOR 2

Annia Bernadette Brito	Liberal Studies - BA	
Breanna Marie Haudek	Liberal Studies - BA	
Cindy Natalia Mora	Liberal Studies - BA	Liberal Studies - BA
Diamonique Ashley Muhammad	Liberal Studies - BA	
Shioban M. Peters	Liberal Studies - BA	
Thomas J. Ix	Philosophy - BA	
Karina Agudelo	Psychology - BA	
Zachary Gilroy Allen	Psychology - BA	
Vanessa Adriana Amaro-Perez	Psychology - BA	Sociology - BA
William Robert Andres	Psychology - BA	
Maria Esperanza Arriola	Psychology - BA	
Gwenasia Bell-Mclaurin	Psychology - BA	
Stephanie Lynne Bolton	Psychology - BA	
Taariq Cheatom	Psychology - BA	
Sydney Valerie Cheron	Psychology - BA	
Shannon Rose Corbitt	Psychology - BA	
Giovanni B. D'Angelo	Psychology - BA	
Faith Chioma Echebiri	Psychology - BA	
Zuneiris Fernandez	Psychology - BA	
Denise Virginia Gonzalez	Psychology - BA	Women's & Gender Studies - BA
Darren Elliott Hamilton	Psychology - BA	
Matthew Manfred Infurna	Psychology - BA	
Austin Jamal James	Psychology - BA	
Shawn Wendell Jamieson	Psychology - BA	
Cassandra Konopka	Psychology - BA	
Ivanna Kugnat	Psychology - BA	
Ra'eesah Khabirah Lamarr	Psychology - BA	Criminology & Crim Justice - BA
Debra A. Lavender	Psychology - BA	
Gerri Alberta Lewis	Psychology - BA	
Courtney Jean Licata	Psychology - BA	
Katrina Marie Loukas	Psychology - BA	

AUGUST 2020 GRADUATES

UNDERGRADUATE

DIPLOMA NAME

MAJOR 1

MAJOR 2

Luis Edson Matos	Psychology - BA	
Michele M. Mattaliano	Psychology - BA	
Mia Menendez	Psychology - BA	
Adam C. Miller	Psychology - BA	
Melanie Vanessa Minaya	Psychology - BA	
Kelly Vanessa Mora	Psychology - BA	
Valerie Morales	Psychology - BA	
Vanessa Alejandra Munera	Psychology - BA	
Paige Catherine Nielsen	Psychology - BA	Psychology - BA
Joy Onyinechi Okoronkwo	Psychology - BA	
Fendi Oliva-Reynoso	Psychology - BA	
Emely Mercedes Olivo	Psychology - BA	
Katelyn S. Parker	Psychology - BA	
William P. Robie	Psychology - BA	
Randi Catherine Rogers	Psychology - BA	
Sabrina Ann Rollo	Psychology - BA	
Martina Surbeska	Psychology - BA	
Ashley Nicole Thomas	Psychology - BA	
Isabel A. Vasquez	Psychology - BA	
Esthefany Maria Vidal	Psychology - BA	
Courtney Rose Wasyluk	Psychology - BA	
Cameron Alexander White	Psychology - BA	
Dashaya Shaniqua Winbush	Psychology - BA	
Kimberly Yang	Psychology - BA	
Ashley Marie Yarton	Psychology - BA	
Lydia Margaret Zavala	Psychology - BA	
Juan Pablo Aguayo	Sociology - BA	
Christian A. Altamirano	Sociology - BA	Criminology & Crim Justice - BA
Amanda L. Alvarez	Sociology - BA	Criminology & Crim Justice - BA
Carolina Arango	Sociology - BA	
Alyssa A. Arendt	Sociology - BA	

AUGUST 2020 GRADUATES

UNDERGRADUATE

DIPLOMA NAME

Ariana Maria Aristizabal
Jessica Asencio
Jannatul Ferdous
Samantha Amber Heyward
Aimee N. Miller
Noushig Ohanian
Stephany Perez
Amanee Aki Pettway
Nadia-Marie Bilog Sta Romana
Asjia Janine Williams
Tatiana Elisabeth Ramirez
Arupa Omadevi Bhagwandin
Joshua Max Leavitt-Shaffer
Aaron Jesus Velasquez
Rosemary Arrieta
Hector Mottola
Rayniery Gomez
Zoraya Perez
Jane Danielle Friedman
Jann Isaiah Bautista
Angelo Enrique Borrero
Kevin M. Bui
Gabrielle Monea Harrison
Gerard Karuli
Voshon Lodge
Matthew David McKay
Mohammad Ratan Miah
Salvatore Daniel Skees
Jason J. Tannickal
Jesus Emilio Toxtle
Stephan Ulysse

MAJOR 1

Sociology - BA
Actuarial Science - BS
Biology - BS
Biology - BS
Biology - BS
Biotechnology - BS
Biotechnology - BS
Chemistry - BS
Chemistry - BS
Communication Disorders - BA
Computer Info Technology - BS
Computer Info Technology - BS

MAJOR 2

Criminology & Crim Justice - BA

AUGUST 2020 GRADUATES

UNDERGRADUATE

DIPLOMA NAME

MAJOR 1

MAJOR 2

Jason Arias	Computer Science - BS	
Marvin A. De Guzman	Computer Science - BS	
Aleksandro Kristani	Computer Science - BS	
Marc A. Marte	Computer Science - BS	
Anthony H. Velazquez	Computer Science - BS	
Keila Odaliz Acevedo	Exercise Science - BS	
Omar Alkabadi	Exercise Science - BS	
Kristen Margot Bitong Bowe	Exercise Science - BS	
Enrique Luis Camacho	Exercise Science - BS	
Nicholas F. Colon	Exercise Science - BS	
Tyshon N. Crandol	Exercise Science - BS	
Miles Alexander Davenport	Exercise Science - BS	
Emily R. Egazarian	Exercise Science - BS	
Ricardo Fuentes	Exercise Science - BS	
Charles Anthony Gigante	Exercise Science - BS	
Jennifer Marie Kellam	Exercise Science - BS	
Joseph Carlo Lima	Exercise Science - BS	
Brian Ronald Maliwanag	Exercise Science - BS	
Steven Alexander Martinez	Exercise Science - BS	
Nicholas Thomas Mastrandrea	Exercise Science - BS	
Brandon Matulac	Exercise Science - BS	
Jasmine Maria Melendez	Exercise Science - BS	
Christine Marie Mustac	Exercise Science - BS	
Yesha D. Patel	Exercise Science - BS	
John Caleb M. Reyes	Exercise Science - BS	
Michael Rodriguez	Exercise Science - BS	
Asia Rae Salas	Exercise Science - BS	
Ashley Nicole Thompson	Exercise Science - BS	
Daniela Tovar	Exercise Science - BS	
Sharon Vega	Exercise Science - BS	
Ryan T. Weeks	Exercise Science - BS	

AUGUST 2020 GRADUATES

UNDERGRADUATE

DIPLOMA NAME

MAJOR 1

MAJOR 2

Brandon Michael Zofrea	Exercise Science - BS	
Nivia Adams Harris	Health Studies - BS	
Nariman Marwan Ahmad	Health Studies - BS	
Bria Alexis Green	Health Studies - BS	
Eno-Obong Grace Ukpah	Health Studies - BS	
Ali M. Abutayeb	Integrated Math & Science - BA	
Marie-ellan Arlette	Integrated Math & Science - BA	
Isamar Martinez	Integrated Math & Science - BA	
Alexander Jean-marc Villepontoux	Integrated Math & Science - BA	
Benedict Leneus	Mathematics - BA	
Jacqueline Alameda	Nursing - BS	
Samantha Erin Buehler	Nursing - BS	
LeanPaulo C. Carandang	Nursing - BS	
Anna E. Chandra	Nursing - BS	
Amanda Leigh Cummings	Nursing - BS	
Kim Helen Heeren	Nursing - BS	
Melissa Grace Limato	Nursing - BS	
Emmanuel Yeboah	Nursing - BS	
Andrea Noel Lupica	Physical Education - BS	
Jenie Anne Delacruz	Public Health - BS	
Elijah C. Anderson	Sport Management - BA	
Troy Russell Bendian	Sport Management - BA	
Keysean Marquis Brant-Sharp	Sport Management - BA	
Muhanad F. Deeb	Sport Management - BA	
Tracy Lorenzo Fudge Jr.	Sport Management - BA	
James David Gordon	Sport Management - BA	
Bryan Andrew Lawton	Sport Management - BA	
Misurela Llukovi	Sport Management - BA	
Darren Ransom	Sport Management - BA	
Jovandy M. Rojas	Sport Management - BA	
Xiomara Schrise Taylor	Sport Management - BA	

AUGUST 2020 GRADUATES

UNDERGRADUATE

DIPLOMA NAME

Julian Fernando Vera
Darius Tyler Washington
Daniel Alzate
Alison J. Nunnery
Joshue Peniche
Kerry Daniel Smalls
Mikal Carlos Antonio Turgott
Naarah Turner

MAJOR 1

Sport Management - BA
Sport Management - BA
Non-Degree - ADM
Non-Degree - ADM

MAJOR 2

AUGUST 2020 GRADUATES

<u>DIPLOMA NAME</u>	<u>GRADUATE</u> <u>MAJOR 1</u>
Adriana Mansa Arbuah	Nursing - MSN
Nichole C. Emele	Nursing - MSN
Malika Sade Gilliam	Nursing - MSN
Alexandra-lee G. Hughes	Nursing - MSN
Dana Marie Johnson	Nursing - MSN
Chelsey Renee Lupica	Nursing - MSN
Jessica Elizabeth Pantiliano	Elementary Education(G) - MAT
Kailey Marie Fitzpatrick	Literacy - MED
Jamie Lynne Kornitzer	Literacy - MED
Kelly Marie Pelcher	Literacy - MED
Lauren Cristine Smith	Literacy - MED
Lucille Ruth Finnegan	Secondary Education - MAT
Deanna Lynn Gondek	Secondary Education - MAT
Julia Evelyn Marks	Secondary Education - MAT
Nicole Marie Paduano	Secondary Education - MAT
Kristen Vandenberghe	Secondary Education - MAT
Marsha Akua Eyram Akoto	Clinical&Counsel Psychology - MA
Olivia S. McClenton	Clinical&Counsel Psychology - MA
Spencer Brian Mullen	Clinical&Counsel Psychology - MA
Kassandra Yamilet Rendon	Clinical&Counsel Psychology - MA
Rebecca Leigh Stegmann	Clinical&Counsel Psychology - MA
James Robert Wujciak	Clinical&Counsel Psychology - MA
Julia Rachel Cohen	Communication Disorders - MS

APPENDIX 6
MINUTES OF BOARD OF TRUSTEES
MARCH 6, 2020 MEETING

3-20-6

**RESOLUTION, ON THE INITIATION OF A DOCTOR OF
EDUCATION (Ed.D.) DEGREE IN LEADERSHIP**

WHEREAS: William Paterson University seeks to offer innovative educational programs consonant with the aspirations of its students and the career paths they choose, while building upon institutional strengths; and,

WHEREAS: The University has developed a particular faculty expertise in the field of leadership that responds to marketplace demands; and,

WHEREAS: The offering of a terminal graduate degree in the field of leadership responds to the aspiration of many students currently and prospectively; and,

WHEREAS: The faculty of the Educational Leadership and Professional Studies Department have developed and proposed the offering of this program, which has been reviewed and recommended by the College of Education Curriculum Committee and the Faculty Senate; and,

WHEREAS: The Dean of the College of Education, the Provost and Senior Vice President for Academic Affairs, and the President concur in recommending the initiation of this program; and,

WHEREAS: The Educational Policy and Student Development Committee has reviewed this recommendation and the rationale for the proposed program and related documents and found them satisfactory; therefore be it

RESOLVED: The Board of Trustees of the William Paterson University of New Jersey approves and authorizes the administration to notify the New Jersey Higher Education Community of our intent to offer the Ed.D. in Leadership and, subsequent to review consistent with the Higher Education Restructuring Act, to take all necessary steps to implement the program.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 6, 2020 meeting.

APPENDIX 8
MINUTES OF BOARD OF TRUSTEES
MARCH 6, 2020 MEETING

3-20-8 RESOLUTION, SABBATICAL LEAVES

RESOLVED: That the Board of Trustees approves the sabbatical leaves for 2020-2021, consistent with the conditions stipulated in the agreement between the State College Locals, CNJSCL-AFT, AFL-CIO and the State of New Jersey and directs the President of the University to send appropriate notification.

PRESIDENT'S RECOMMENDATIONS TO BOARD OF TRUSTEES
FOR SABBATICAL LEAVES FOR FACULTY MEMBERS

Full Year Sabbatical Leaves

<u>Name</u>	<u>Rank</u>	<u>Department</u>
Finnegan, Terence	Professor	History
Koistinen, David	Associate Professor	History
Learmonth, Amy	Professor	Psychology
Lee, Jeung Woon	Associate Professor	Biology
Liu, Ben	Associate Professor	Geography and Urban Science
Rittler, Steven	Associate Professor	Art

Half-Year Sabbatical Leaves (Fall 2020 or Spring 2021)

<u>Name</u>	<u>Rank</u>	<u>Department</u>
Christensen, Wendy	Associate Professor	Sociology
Fallace, Thomas	Professor	Elementary and Early Childhood Education
Friquegnon, Marie	Professor	Philosophy
Frye, Ellen	Professor	Languages and Cultures
Griffiths, Michael	Associate Professor	Environmental Science
Guerrieri, Gina	Professor	Communication

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 6, 2020 meeting.

Half-Year Sabbatical Leaves (Fall 2020 or Spring 2021 – cont'd.)

Hodges, Michael	Associate Professor	Kinesiology
Malindretos, John	Professor	Economics, Finance and Global Business
Mir, Raza	Professor	Marketing and Management Sciences
Pozzi, Ellen	Associate Professor	Educational Leadership and Professional Studies
Rosar, Madeleine	Professor	Mathematics

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 6, 2020 meeting.

APPENDIX 9
MINUTES OF BOARD OF TRUSTEES
MARCH 6, 2020 MEETING

3-20-9 RESOLUTION, FOUR-DAY WORKWEEK, SUMMER 2020

WHEREAS: The University implemented a four-day workweek program during the Summer 2019 and

WHEREAS: A review indicates that a four-day workweek will be beneficial and feasible in 2020; therefore, be it

RESOLVED: That the President be authorized to implement a four-day work schedule, where appropriate, for the period of June 1 through August 14, 2020.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 6, 2020 meeting.

APPENDIX 10
MINUTES OF BOARD OF TRUSTEES
MARCH 6, 2020 MEETING

**3-20-10 RESOLUTION, VARIOUS PERSONNEL MATTERS
(CONSENT AGENDA)**

RESOLVED: That the Board of Trustees approves the various personnel matters as recommended by the President including master tutors for spring 2020, appointments, temporary appointments, leaves of absence, reappointments, a resignation, retirements, change in salary, and various changes in employee status, and directs that the actions be listed in the minutes of this meeting.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 6, 2020 meeting.



MEMORANDUM

TO: Personnel and Compensation Committee
FROM: Shelley Bannister, Chief of Staff to the President and Board of Trustees
RE: Executive Summary – Personnel Actions
DATE: February 13, 2020

Included for Committee review are the following personnel actions and a resolution approving the various personnel actions taken by the University.

1) Various Personnel Matters

The spreadsheet shows personnel matters at the University that have been effected since the last Board Meeting on November 22, 2019, including appointments, temporary appointments, re-appointments, leaves of absence, resignations, retirements, and change in employment status.

Administrative and Faculty Appointments

Since the Board of Trustees last met, the University has made six administrative hires. These have ranged from an Assistant Director in Continuing Education Certification Programs to a Chief Diversity Officer/Director, Talent Management. We have also hired a new Access Services Librarian. Those positions are listed in the attached list of Personnel Matters.

Total Cost: \$508,039.87

Temporary Appointments

The University has made six temporary hires for this academic year – one project specialist in Human Resources, one grant-project specialist, one project coordinator, and one project assistant, all in Elementary and Early Childhood Education, one project director in the College of Education (CTE Teacher Pathway Initiative Grant), and one project specialist in Environmental Science.

The salaries for these positions = \$374,735.84

Leaves of Absence

This academic year we have one faculty member on unpaid leave, five faculty members and one administrative member away on medical leave, and one faculty member away on medical unpaid leave.

Total cost for the academic year = \$890,612.17

2) Resolution, Various Personnel Matters

3) Sabbatical Leaves for Academic Year 2020-2021

For Academic Year 2020-2021, seventeen (17) sabbaticals are awarded.

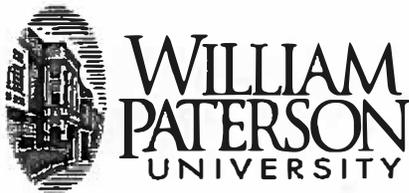
A competitive process that is part of the AFT contract, a faculty committee recommends individuals for sabbatical to the Provost and President. Sabbaticals are awarded for half-year at full salary or full-year at three-quarter salary.

Year	Total Awarded	Half-Year	Full-Year
2016	26 awarded, 3 deferred	17	6
2017	26	19	7
2018	27	15	12
2019	15	10	5
2020	17	11	6

4) Resolution, Sabbatical Leaves

5) Spring 2020 Master Tutor Budget

The Academic Success Center provides tutoring and support services to students throughout the spring semester. For spring 2020, there is a combined total of twelve (12) master tutors with specializations in math, foreign languages, reading comprehension/ESL, and the humanities. Tutors are hired by the Center to provide these required services at no cost to the students. Total cost for the spring semester= \$32,046.00.



**Academic Success Center
Spring 2020 Master Tutor Budget**

Name Date of Hire - Degree	Area of Tutoring	Weekly Hours	Maximum Number of Hours	Hour Rate	Maximum Salary	Budget Line
Marcia Hinds 07/17 - B.S. 855760965	Math 1060, 1110, 1150, 1160,1170 1350, 1600, 3220	15	210	\$ 16.00	\$ 3,360.00	Academic Success Center
Giovanna Cicillini 1/94 - M.A. 855101058	Italian: 1100, 1110 Spanish: 1100, 1110	11	154	\$ 18.00	\$ 2,772.00	Academic Success Center
Lorraine Coco 9/09 - B.A. 855101686	Reading Comprehension, ESL, Grammar	6	84	\$ 16.00	\$ 1,344.00	Academic Success Center
Alec Ayers 09/19 - Ph.D. 855202943	Anthropology, Sociology, History, Philosophy, Geography	16	224	\$ 18.00	\$ 4,032.00	Academic Success Center
Aneft Budhai 1/18 - B.S. 855755605	Math, Physics, Philosophy	16	224	\$ 16.00	\$ 3,584.00	Academic Success Center
Grace Moreyra 9/19 B.A. 855737356	Spanish	15	210	\$ 16.00	\$ 3,360.00	Academic Success Center
Robert Membreno 3/19 - M.A. 855087868	Spanish - All Levels	7	98	\$ 18.00	\$ 1,764.00	Academic Support Center

APPENDIX 10
MINUTES OF BOARD OF TRUSTEES
MARCH 6, 2020 MEETING

							FOR ACTION BY THE BOARD OF TRUSTEES AT THE MARCH 6, 2020 MEETING
William Paterson University Personnel Matters							
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
APPOINTMENT:	Jasmyne Beckford	Assistant Director, Continuing Education Certification Programs (Asst. Dir. 2, SC)	School of Continuing and Professional Education	U24	5	73,887.85	12/2/2019
	Maria Block	Accessibility Specialist (PSS3, SC)	Accessibility Resource Center	U21	5	63,835.92	1/16/2020
	Alexander Corsillo	Assistant Director, Career Development (PSS2, SC)	Career Development Center	U24	1	61,577.51	1/6/2020
	Grace Cristan	Resident Director (PSS4, SC)	Residence Life	U18	3	50,540.53	2/18/2020
	Deborah Feingold	Program Coordinator (PSS3, SC)	Career Development Center	U21	4	61,174.29	11/25/2019
	David Jones	Chief Diversity Officer/Director, Talent Management (Dir. 2, SC)	Human Resources	D30		130,000.00	1/13/2020
	Satasha Williams	Access Services Librarian (Librarian 3)	Library	U22	5	67,023.77	2/18/2020
APPOINTMENT - TEMPORARY:	Annette Baron	Project Specialist (Temporary)	Human Resources			50,000.00	12/31/19 - 6/30/20
	Christine Breitwieser	NJ DOES RTT Grant-Project Specialist (PSS4, SC)	Elementary and Early Childhood Education	U18	5	55,133.52	1/13/20 - 2/29/20
	Lauren Busko	Project Coordinator (Mng. Asst. Dir. 3, SC)	Elementary and Early Childhood Education	D22	0	75,600.00	1/1/20 - 2/29/20
	David Ferrier	Project Director (PSS2, SC) (Temporary)	College of Education (CTE Teacher Pathway Initiative Grant)	U24	10	89,275.78	11/13/19 - 6/30/20
	Riovie Ramos	Project Specialist (Temporary)	Environmental Science (Grant)			45,000.00	12/16/19 - 6/30/20
	Karen Smith	RTT-ELC Project Assistant (PSS4, SC)	Elementary and Early Childhood Education	U18	7	59,726.54	1/1/20 - 2/29/20
LEAVE OF ABSENCE:	Marina Budhos Medical Leave	Professor	English	U30	10	119,661.70	1/23/20 - 5/15/20
	Lauren Cedeno (Razzore) Medical Leave	Professor	Art	U30	8	111,409.53	1/23/20 - 5/15/20
	Joel Davis Medical Unpaid Leave	Assistant Professor	Music	U22	12	86,576.08	9/1/19 - 12/20/19
	Neil Kalb Medical Leave	Program Assistant (PSS3, SC)	Nursing	U21	12	82,467.32	10/22/19 - 1/22/20
	Gloria Leventhal Medical Leave	Professor	Psychology	U32	12	141,043.59	12/2/19 - 12/20/19
	Natalie Lindemann Unpaid Leave	Associate Professor	Psychology	U26	9	95,057.58	1/17/20 - 4/10/20
	Manina Urgolo Huckvale Medical Leave	Associate Professor	Special Education and Counseling	D29	11	117,903.40	1/20/20 - 4/01/20
Kris Vassilev Medical Leave	Professor	Languages and Culture	U32	11	136,492.97	1/23/20 - 5/15/20	

APPENDIX 10
MINUTES OF BOARD OF TRUSTEES
MARCH 6, 2020 MEETING

							FOR ACTION BY THE BOARD OF TRUSTEES AT THE MARCH 6, 2020 MEETING
William Paterson University Personnel Matters							
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
REAPPOINTMENT:	Ana Baires	Disability Services Specialist (Asst. Dir. 2, SC)	Accessibility Resource Center	D24	12	95,430.94	7/1/20 - 6/30/25
	Matthew Finn	Assistant Professor	Art	U24	8	83,120.60	9/1/20 - 6/30/21
	Gregory Lusardi	Assistant Football Coach (PSS4, SC)	Athletics	U15	12	61,496.11	7/1/20 - 6/30/22
RESIGNATION:	Lauren Tibbetts	Assistant Director, Facilities Services	Plant Operations	D29		104,900.00	12/20/2019
RETIREMENT:	Hallie Cohen	Head Softball Coach (PSS2, SC)	Athletics	U24	12	95,430.94	1/31/2020
	Vicki Coyle	Clinical Practice Supervisor (Asst. Prof)(1/2 Time)	Nursing	U22	12	43,288.05	12/31/2019
	Althea Hylton-Lindsay	Associate Professor	Secondary and Middle School Education	U26	12	105,245.44	10/31/2019
	Janis Schwartz	Executive Director, Alumni Relations (Dir. 3, SC)	Alumni Relations	D28		111,900.00	1/31/2020
CHANGE IN SALARY:							
StacyAnn Brown, Financial Aid, Information Specialist(Assoc. Dir. 2, SC), D27, \$63,900.00 to \$82,500.00, effective 4/1/2019							
James Shelley, Physical Plant Operations, Director, Physical Plant Operations (Dir. 1, SC), D30, \$124,300.00 to \$139,000.00, effective 7/1/2019							
FUNCTIONAL TITLE CHANGE:							
Nancy Norville, Development, from Director of Annual Giving and Special Development Programs (Dir. 1, SC), D32, \$162,300.00 to Executive Director of Development (Dir. 1, SC), effective 1/2/2020							
Rachel Rodriguez, President's Office, from Senior Administrative Assistant to the President (Conf. Asst.), \$95,300.00 to Executive Assistant to the President (Conf. Asst.), effective 11/6/2019							
PART TIME APPOINTMENT:							
Amy Gaul, Elementary and Early Childhood Education, Project Specialist, \$37.95 hr, effective 1/1/20 - 2/29/20							
PART TIME RESIGNATION:							
Laura Bermingham, Communication Disorders and Sciences, Project Specialist, \$47.00 hr, effective 2/28/2020							

APPENDIX 11
MINUTES OF BOARD OF TRUSTEES
MARCH 6, 2020 MEETING

3-20-11 RESOLUTION, WILLIAM PATERSON UNIVERSITY BOARD OF TRUSTEES STUDENT REPRESENTATIVE SELECTION

WHEREAS: The State College Law, N.J.S.A. 18A:64-3.1 requires that New Jersey State College Boards of Trustees include two (2) student representatives; and

WHEREAS: The State College Law, N.J.S.A. 18A:64-3.1(a) requires that New Jersey State College Boards of Trustees engage in public discussion of the methods of student representative election; and

WHEREAS: The William Paterson University Board of Trustees held such a discussion on November 22, 2019; therefore, be it

RESOLVED: By the Board of Trustees that student representatives to the William Paterson University Board of Trustees shall be elected by members of the William Paterson University Student Government Association.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 6, 2020 meeting.