

MINUTES

MEETING OF THE BOARD OF TRUSTEES OF THE WILLIAM PATERSON UNIVERSITY OF NEW JERSEY

Friday, March 5, 2021

The meeting was called to order at 9:00 a.m. in the College Hall Board Room and via virtual meeting due to the ongoing COVID-19 pandemic.

BOARD MEMBERS PRESENT: Mr. Barr (virtual), Ms. Cortez (virtual), Mr. Galandak (in-person), Mr. Godfrey (virtual), Mr. Gruel (virtual), Mr. Guarasci (virtual), Mr. Lenahan (in-person), Mr. Neilley (virtual), Ms. Niro (virtual), Mr. Pesce (virtual), Mr. Seeve (in-person), Mr. Velli (virtual), Dr. Zastocki (virtual), and President Helldobler.

BY PHONE: None.

ABSENT: None.

OTHERS PRESENT: Senior Vice President Bolyai, Vice President Boucher-Jarvis, Vice President Cammarata, Vice President de Veyga, Vice President Ferguson, Vice President Goldstein, Provost Powers, General Counsel Reardon Henry, Vice President Ross, Chief of Staff Bannister, Mrs. Oleski, Ms. Baron, Associate Provost Hill, Dr. Jones, and Associate Provost Lincoln, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with the Statute, this notice was posted on the University's web page and distributed to The Herald News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution:

3-21-1 - RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

At approximately 10:45 a.m., the Public Session resumed.

Chair Seeve informed everyone that eleven people had requested to address the Board and gave adequate notice to do so. Each individual was given two minutes and thirty seconds to speak.

It was moved by Dr. Zastocki and seconded by Mr. Gruel to adopt the following resolution:

APPROVAL OF MINUTES NOVEMBER 20, 2020, BOARD OF TRUSTEES MEETING:

The minutes of the November 20, 2020, Board Meeting were approved as distributed.

CHAIR'S REPORT:

Chair Seeve welcomed everyone to the College Hall Board Room and explained that many agenda items had been handled at the Committee meetings held on February 18, 2021. Mr. Seeve briefly spoke of the updates the Educational Policy Committee received from Dr. Jonathan Lincoln and Dr. Corey Basch on the new Master's degree in Public Health program. He informed the audience that Trustees would be meeting with the Visiting Team from the Middle States Commission on Higher Education during their virtual site visit next week. Mr. Seeve thanked Drs. Hill and Lincoln for their guidance and leadership during the reaccreditation process.

PRESIDENT'S REPORT:

President Helldobler began his report by speaking of the lengthy summarization of the many student, faculty, and staff successes since the last Board meeting in November, which are included in his written report. The President continued by recognizing Vice President Bolyai for his long career at William Paterson noting VP Bolyai's creativity, intelligence, and sense of responsibility. President Helldobler announced that he would be presenting VP Bolyai with the President's Medallion at the 2021 Commencement Ceremonies. The President thanked him for his service and all Board and Cabinet members in attendance gave VP Bolyai a round of applause and standing ovation. VP Bolyai commented that he felt honored and loved working with the President and his team. He stated that this was a total surprise and thanked the President and Board of Trustees.

President Helldobler's full written report is included in the Board Materials.

GOVERNMENT AND COMMUNITY AFFAIRS REPORT:

Chair Seeve welcomed Dr. Guillermo de Veyga to his first Board of Trustees meeting stating that his full report was included within the Board materials. Dr. de Veyga provided a brief update on his Government Affairs report and thanked Board members for welcoming him. He stated that President Helldobler and Cabinet members are continuing to work on the budget, and that they have been able to move potential new Trustee members forward to the Governor's Office. Chair Seeve thanked Dr. de Veyga for his update.

CAMPUS CLIMATE SURVEY PRESENTATION:

Dr. David Jones, Chief Diversity Officer and Director of Talent Management, and Ms. Annette Baron, HR Specialist, gave a brief presentation on the Campus Climate Survey results. Dr. Jones stated that the survey examined and measured the overall campus climate, sense of belonging, and the perception of institutional support for historically marginalized individuals. He reviewed the key findings and stated that they found that the majority of faculty, staff, and students in all race/ethnic categories expressed a general level of satisfaction with the campus climate and that there were Black-White gaps in the campus experience, including a sense of personal belonging, and sense of group belonging. Dr. Jones continued his presentation by describing suggested areas for improvement and summarized how the University perceptions differ from other HEDS participating institutions. Ms. Baron spoke of the recommendations that are currently in practice, as well as some for future practice. Trustee Pesce stated that we should consider ways the Board could be a more positive influence on this work in the future and that the presentation was eye-opening. President Helldobler mentioned that the next strategic plan should include a diversity strategic plan that would be approved by the Board and have measurable benchmarks. Trustee members thanked Dr. Jones and Ms. Baron for their work.

MIDDLE STATES COMMISSION ON HIGHER EDUCATION UPDATE:

Provost Powers asked Associate Provost Lincoln and Associate Provost Hill to give an update on the status of the Middle States Commission on Higher Education reaccreditation process. Dr. Hill stated that the final Self-Study report had been uploaded to the Middle States portal and that a campus community Town Hall was held on February 24, which was well attended. Dr. Hill continued her report by providing detail on the upcoming virtual site visit, taking place from March 14-17. Dr. Lincoln briefly presented information on what to expect during the site visit by speaking of the various interviews with University groups that worked on the Self-Study, as well as interviews with the University community. Questions were answered about the context of the meetings and Dr. Lincoln pointed out for the Board where the Self-Study links could be found for review. Chair Seeve thanked all involved for their hard work throughout the process.

EXECUTIVE COMMITTEE REPORT

Chair Seeve stated that the Executive Committee met in December to discuss a University issue that needed timely attention. The Committee took action to approve the Fiscal Year 2022 Operating Budget, as the budget needed to be sent to Trenton. The resolution and summary are included in the Board of Trustees packet for informational purposes.

FINANCE, AUDIT AND INSTITUTIONAL DEVELOPMENT COMMITTEE REPORT:

Mr. Lenahan reported that the Finance, Audit and Institutional Development Committee met on February 18, 2021. The committee received a presentation from Mr. Michael Barbarula and Mr. Michael Pages, representatives from J.P. Morgan, who manage the University's portfolio, with an update on the University's operating funds investments. Mr. Lenahan reported that the University's performance in 2020 was terrific and had benefited from lower rates. Mr. Lenahan also stated that, as Chair of the Committee, he asked Mr. Barbarula and Mr. Pages if the University's investments were socially responsible. Mr. Barbarula confirmed with Mr. Lenahan and the Committee that the University is invested with no risk, in a high-grade, well-diversified portfolio.

Mr. Lenahan reported that the Committee received a summarization from Vice President Ross on enrollment and retention based on the Spring Semester Census. VP Ross briefly spoke to the Committee about a national student survey that highlighted problems that high school and college students are facing during the pandemic. Vice President Bolyai then updated the Committee on the Moody's report and Fitch Press Release and reported that the University was able to provide almost \$5 million in support and assistance to our students through scholarship dollars, along with extra funds from the state and federal governments. VP Bolyai also presented the Committee with four different planning scenarios for Fiscal Year 2022 and stated that there is a projected \$20-26 million deficit for the next fiscal year. Mr. Lenahan briefly spoke of the layoffs of staff and faculty that would help the University towards its goal of a balanced budget next year, but attaining it would be unlikely.

Vice-President Ferguson reported to the Committee on Institutional Advancement's progress and that her division had diversified their strategies to keep up with the challenges presented by the pandemic. Mr. Lenahan stated he was pleased to hear that there are several large grant proposals and gifts in the pipeline and reminded everyone of the Legacy Gala in April. Mr. Lenahan briefly summarized the annual Clery report that Mr. Charles Lowe, Director of Public Safety and University Police, presented to the Committee. The Committee then received an

update on the Middle States Commission on Higher Education presented by Associate Provosts Lincoln and Hill. Mr. Lenahan thanked them for keeping the Board updated on their progress. The following resolutions were recommended for approval by the Board:

It was moved by Mr. Galandak and seconded by Dr. Zastocki to adopt the following resolution:

3-21-2 - RESOLUTION, PRIOR LEARNING ASSESSMENT BY PORTFOLIO PER COURSE FEE

The resolution was unanimously adopted.

It was moved by Mr. Seeve and seconded by Mr. Galandak to adopt the following resolution:

3-21-3 - RESOLUTION, BID WAIVERS (CONSENT AGENDA)

The resolution was unanimously adopted.

Mr. Lenahan concluded his report by thanking VP Bolyai for his stewardship and leadership over the years. Mr. Lenahan and Chair Seeve congratulated VP Bolyai.

EDUCATIONAL POLICY AND STUDENT DEVELOPMENT COMMITTEE REPORT:

Mr. Pesce began his report, via virtual teleconference, by stating that on February 18, 2021, the Committee heard from a number of areas about their progress over the last year. Provost Powers and Associate Provost Rabbit presented the Committee with an update on WP Online. Mr. Pesce stated that the University would be expanding WP Online to undergraduate programs after the successful interest in the graduate program and commended the Provost on these plans. The Committee also heard brief updates from Vice President Ross on enrollment, admissions, and retention, as well as a summarized presentation from Drs. Hill and Lincoln on the Middle States Commission on Higher Education progress. Dr. Lincoln and Professor Basch spoke to the Committee on the proposed Master of Public Health degree and Mr. Pesce stated that the Board looks forward to hearing about its success in future semesters.

The following resolutions were recommended for approval by the Board:

It was moved by Mr. Gruel and seconded by Dr. Zastocki to adopt the following resolution:

3-21-4 - RESOLUTION, CONFERRING OF DEGREES

The resolution was unanimously adopted.

It was moved by Mr. Barr and seconded by Mr. Guarasci to adopt the following resolution:

3-21-5 - RESOLUTION, ON THE INITIATION OF A MASTER OF PUBLIC HEALTH (MPH) DEGREE

The resolution was unanimously adopted.

PERSONNEL AND COMPENSATION COMMITTEE REPORT:

Mr. Neilley reported, via virtual teleconference, that the Personnel and Compensation Committee met on February 18, 2021, to review personnel matters brought forth by the administration subsequent to the November 20, 2020, Board Meeting. Mr. Neilley stated that all Board and Cabinet members were invited to a portion of this meeting to discuss the financial situation facing the University and discussed the next steps needed to right size the University. Mr. Neilley welcomed General Counsel Reardon Henry to her first Board meeting and stated that she discussed ongoing litigation matters during the Committee meeting.

During the Board meeting, Mr. Neilley read the names of each faculty member included in the two tenured faculty resolutions put forward to the Board for approval and congratulated them. Mr. Neilley also stated that the awarding of sabbatical leaves are pending the outcome of negotiations with the AFT regarding layoffs.

The following resolutions were recommended for approval by the Board:

It was moved by Mr. Seeve and seconded by Mr. Galandak to adopt the following resolution:

3-21-6 – RESOLUTION, SABBATICAL LEAVES

The resolution was unanimously adopted.

It was moved by Mr. Gruel and seconded by Mr. Galandak to adopt the following resolution:

3-21-7 – RESOLUTION, VARIOUS PERSONNEL MATTERS (CONSENT AGENDA)

The resolution was unanimously adopted.

NOMINATIONS AND GOVERNANCE COMMITTEE

Mr. Galandak reported that the Nominations and Governance Committee met on February 18, 2021. He stated that progress was being made on the new potential Board of Trustees members and he hopes to welcome them by the next Board meeting in June. The Committee continued to discuss Board and Trustee self-assessments. Mr. Galandak stated that he and Chair Seeve are

moving through the process of individual conversations with Trustees. Mr. Galandak briefly commented on the Board of Trustees handbook that Chief of Staff Bannister brought to the Committee for review. He reported at the Board meeting that he met with Dr. Zastocki, Dr. Bannister, and Ms. Oleski, following the Committee meeting to review the Board of Trustees handbook. He stated that it should be ready to share with the Board in the next several months. Mr. Galandak reminded everyone of the new Board of Trustees meeting dates for 2022 and 2023 and asked that they be posted on the University's Board webpage for reference.

OTHER BUSINESS

There being no further business, a motion was made to adjourn the meeting. It was moved and seconded and the meeting was adjourned at 12:43 p.m.

Respectfully submitted,

A handwritten signature in black ink that reads "Robert Guarasci". The signature is written in a cursive style with a small dot at the end of the last name.

Robert Guarasci, Secretary
William Paterson University
Board of Trustees

RG/ao

APPENDIX 1
MINUTES OF BOARD OF TRUSTEES
MARCH 5, 2021 MEETING

3-21-1 RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

WHEREAS: The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board meeting; now therefore be it

RESOLVED: That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication, a review of active litigation matters, and real estate matters, and be it therefore

RESOLVED: That any actions taken in closed session will be made public as required by law.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 5, 2021 meeting.

APPENDIX 1E
MINUTES OF BOARD OF TRUSTEES
EXECUTIVE COMMITTEE
DECEMBER 3, 2020 MEETING

**12-20-1E RESOLUTION, FISCAL YEAR 2022 OPERATING BUDGET
REQUEST**

RESOLVED: That the Board of Trustees of William Paterson University approves the FY 2022 Budget Request for transmittal to the Department of Treasury for the support of 6,215 undergraduate FTEs and 818 graduate FTEs, for a total of 7,033 FTEs consisting of the following components:

	(000)
Base State Appropriation	\$ 32,240
State Fringe Benefits	31,258
Tuition and Other Fees Income*	74,981
Auxiliary Income	16,902
External Grants	42,378
Priority Budget Request	<u>2,825</u>
 Total	 \$200,584

*Based on FY 2021 tuition and fee rates.

APPENDIX 2
MINUTES OF BOARD OF TRUSTEES
MARCH 5, 2021 MEETING

**3-21-2 RESOLUTION, PRIOR LEARNING ASSESSMENT BY PORTFOLIO
PER COURSE FEE**

WHEREAS: William Paterson University has identified a regional need to provide returning adult learners opportunities to complete a degree; and

WHEREAS: Many adult learners have acquired knowledge and skills that may qualify for credit based on prior learning;

WHEREAS: The University has established a process for Prior Learning Assessment By Portfolio review based on national standards and consistent with existing policy for awarding credit for prior learning; and

WHEREAS: The Board of Trustees of William Paterson University of New Jersey has by statute the authority to establish tuition and fees for the operation of the University; therefore, and

WHEREAS: Whereas an appropriate market-based fee that covers the cost of portfolio review needs to be established; therefore be it

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey establishes the following fee for Prior Learning Assessment Portfolio Review:

Fee Per Course Portfolio: \$480

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 5, 2021 meeting.

APPENDIX 3
MINUTES OF BOARD OF TRUSTEES
MARCH 5, 2021 MEETING

3-21-3 RESOLUTION, BID WAIVERS (CONSENT AGENDA)

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding; therefore for contracts in excess of \$34,400, and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and

WHEREAS: The Law requires that such waivers shall be approved by the Board of Trustees, and

WHEREAS: At its meeting of February 18, 2021, the Finance, Audit and Institutional Development Committee of the Board of Trustees reviewed proposed waivers as detailed in the list below, and

WHEREAS: The Finance, Audit and Institutional Development Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver's basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers, and

WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expenses authorized, and that the process employed in recommending these actions complies with all applicable statutes and regulations, and

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 5, 2021 meeting.

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approve the following waivers, further specific details of which are enumerated in the attached documents, therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the waivers described in the attached documents.

VENDOR	AMOUNT NOT TO EXCEED
Campus Logic	Increase of original bid waiver from \$124,740 to \$137,000 for FY 2021, while maintaining the amounts previously approved on November 20, 2020, for FY 2022 - 2025.
LinkedIn Learning Corporation	\$61,000 for FY 2022 \$61,000 for FY 2023 \$61,000 for FY 2024
McAllister & Quinn	Increase from \$70,000 to \$105,000 for FY 2021 \$105,000 for FY 2022 \$53,000 for FY 2023
Zoom Video Communications, Inc.	\$50,000 for FY 2021 \$50,000 for FY 2022 \$50,000 for FY 2023 \$50,000 for FY 2024 \$50,000 for FY 2025

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 5, 2021 meeting.

APPENDIX 3
MINUTES OF BOARD OF TRUSTEES
MARCH 5, 2021 MEETING

BID WAIVER, CAMPUS LOGIC

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$34,400; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that In its need for financial aid software to assist students with their financial aid awards it also needed to obtain one-time implementation services; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(19); and
- WHEREAS: The Senior Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to increase the bid waiver with Campus Logic, of Chandler, Arizona from \$124,740 to \$137,000 for Fiscal Year 2021, while maintaining the amounts previously approved on November 20, 2020 for Fiscal Year 2022, for Fiscal Year 2023, for Fiscal Year 2024 and for Fiscal Year 2025.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 5, 2021 meeting.

APPENDIX 3
MINUTES OF BOARD OF TRUSTEES
MARCH 5, 2021 MEETING

BID WAIVER, LINKEDIN LEARNING CORPORATION

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$34,400; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs a technological training platform to enhance software skillsets for students and to aid in the professional development of our employees; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(19); and
- WHEREAS: The Senior Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with LinkedIn Learning Corporation, of Sunnyvale, California, in an amount not to exceed \$61,000 for Fiscal Year 2022, \$61,000 for Fiscal Year 2023 and \$61,000 for Fiscal Year 2024.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 5, 2021 meeting.

APPENDIX 3
MINUTES OF BOARD OF TRUSTEES
MARCH 5, 2021 MEETING

BID WAIVER, MCALLISTER & QUINN

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded only by the state college/university only after public advertising for bids and bidding for contracts in excess of \$34,400; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it requires additional consultant advocacy services to pursue grant opportunities; and
- WHEREAS: The purchase of consulting services is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(25); and
- WHEREAS: The Senior Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- WHEREAS: By the Board of Trustees that the University President or his designee be authorized to increase the amount for McAllister & Quinn, Washington, D.C., from \$70,000 to \$105,000 for Fiscal Year 2021, \$105,000 For Fiscal Year 2022 and \$53,000 for Fiscal Year 2023.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 5, 2021 meeting.

APPENDIX 3
MINUTES OF BOARD OF TRUSTEES
MARCH 5, 2021 MEETING

BID WAIVER, ZOOM VIDEO COMMUNICATIONS, INC.

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$34,400; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs a software platform for remote classroom instruction and meetings for faculty, students and employees; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(19); and
- WHEREAS: The Senior Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Zoom Video Communications, Inc., San Jose, California, in an amount not to exceed \$50,000 for Fiscal Year 2021, \$50,000 for Fiscal Year 2022, \$50,000 for Fiscal Year 2023, \$50,000 for Fiscal Year 2024 and \$50,000 for Fiscal Year 2025.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 5, 2021 meeting.

APPENDIX 4
MINUTES OF BOARD OF TRUSTEES
MARCH 5, 2021 MEETING

3-21-4

RESOLUTION, CONFERRING OF DEGREES

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey approves the conferring of degrees, posthumous degrees, and honorary doctorate for May and August 2021 in accordance with the certification of the President. The record of each individual's name and the degree conferred shall be included in the minutes of this meeting.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 5, 2021 meeting.

APPENDIX 5
MINUTES OF BOARD OF TRUSTEES
MARCH 5, 2021 MEETING

3-21-5 RESOLUTION, ON THE INITIATION OF A MASTER OF PUBLIC HEALTH (MPH) DEGREE

WHEREAS: William Paterson University seeks to offer innovative educational programs consonant with the aspirations of its students and the career paths they choose, while building upon institutional strengths; and,

WHEREAS: The University has developed a particular faculty expertise in the field of Public Health and already offers an accredited BS in Public Health; and,

WHEREAS: The offering of a Master of Public Health degree responds to marketplace demands and the aspiration of many students currently and prospectively,

WHEREAS: The faculty of the Public Health Department have developed and proposed the offering of this program, which has been reviewed and recommended by the College of Science and Health Curriculum Committee and the Faculty Senate; and,

WHEREAS: The Dean of the College of Science and Health, the Provost and Senior Vice President for Academic Affairs, and the President concur in recommending the initiation of this program; and,

WHEREAS: The Educational Policy and Student Development Committee has reviewed this recommendation and the rationale for the proposed program and related documents and found them satisfactory; therefore be it

RESOLVED: The Board of Trustees of the William Paterson University of New Jersey approves and authorizes the administration to notify the New Jersey Higher Education Community of our intent to offer the Master of Public (MPH) degree and, subsequent to review consistent with the Higher Education Restructuring Act, to take all necessary steps to implement the program.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 5, 2021 meeting.

APPENDIX 6
MINUTES OF BOARD OF TRUSTEES
MARCH 5, 2021 MEETING

3-21-6 RESOLUTION, SABBATICAL LEAVES

RESOLVED: That the Board of Trustees approves the sabbatical leaves for 2021-2022, consistent with the conditions stipulated in the agreement between the State College Locals, CNJSCL-AFT, AFL-CIO and the State of New Jersey and directs the President of the University to send appropriate notification.

PRESIDENT'S RECOMMENDATIONS TO BOARD OF TRUSTEES
FOR SABBATICAL LEAVES FOR FACULTY MEMBERS

Full Year Sabbatical Leaves

<u>Name</u>	<u>Rank</u>	<u>Department</u>
Finnegan, Terence	Professor	History
Kaur, Rajender	Professor	English
Learmonth, Amy	Professor	Psychology
Lee, Jeung Woon	Associate Professor	Biology
Nobler, Leslie	Professor	Art
Rittler, Steven	Associate Professor	Art

Half-Year Sabbatical Leaves (Fall 2021 or Spring 2022)

<u>Name</u>	<u>Rank</u>	<u>Department</u>
Christensen, Wendy	Associate Professor	Sociology and Criminal Justice
Fallace, Thomas	Professor	Elementary and Early Childhood Education
Fattal, Laura	Professor	Elementary and Early Childhood Education
Guerrieri, Gina	Professor	Communication
Hodges, Michael	Associate Professor	Kinesiology
Lauby McKinley, Fanny	Associate Professor	Politics, Legal & Urban Sciences
MacDonald, Payton	Professor	Music

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 5, 2021 meeting.

Half-Year Sabbatical Leaves (Fall 2021 or Spring 2022) (cont'd.)

Malindretos, John	Professor	Economics, Finance and Global Business
Mir, Raza	Professor	Marketing and Management Sciences
Vassilev, Kris	Professor	Languages and Cultures
Weng, Pei-Lin	Associate Professor	Special Education, Counseling & Disability Studies

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 5, 2021 meeting.

APPENDIX 7
MINUTES OF BOARD OF TRUSTEES
MARCH 5, 2021 MEETING

3-21-7

**RESOLUTION, VARIOUS PERSONNEL MATTERS
(CONSENT AGENDA)**

RESOLVED: That the Board of Trustees approves the various personnel matters as recommended by the President including adjunct assignments, overload assignments, master tutor budget, and graduate assistantship appointments for Spring 2021, tenure by exceptional action, faculty reappointments with tenure and promotion, faculty reappointments with tenure, faculty, librarian, and professional staff reappointments, faculty range adjustments, temporary appointments, leaves of absence, resignations, retirements, and various changes in employee status, and directs that the actions be listed in the minutes of this meeting.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 5, 2021 meeting.

APPENDIX 7
MINUTES OF BOARD OF TRUSTEES
MARCH 5, 2021 MEETING

**TENURE BY EXCEPTIONAL ACTION, ANA CRISTINA
SIQUEIRA**

- WHEREAS: Ana Cristina Siqueira was appointed Assistant Professor in the Cotsakos College of Business, Management, Marketing and Sales department on September 1, 2018, and,
- WHEREAS: Professor Siqueira has established a phenomenal and substantial scholarly record of eight peer-reviewed articles in five years, is an exceptional teacher, and mentor to both colleagues and students, and is also highly engaged in service, at the University, and national and international levels; and,
- WHEREAS: The Department of Management, Marketing and Sales has recommended granting Professor Siqueira tenure by exceptional action; and,
- WHEREAS: The Cotsakos College of Business Dean, and the Provost and Senior Vice President for Academic Affairs concur with this recommendation and the President approves the recommendation; and,
- WHEREAS: N.J.S.A. 18A:60-9 permits the Board of Trustees to grant tenure by exceptional action after two years of service in a State College or University; therefore, be it
- RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey confers tenure as Associate Professor of Management, Marketing and Sales upon Ana Cristina Siqueira, effective September 1, 2021.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 5, 2021 meeting.

APPENDIX 7
MINUTES OF BOARD OF TRUSTEES
MARCH 5, 2021 MEETING

FACULTY REAPPOINTMENTS WITH TENURE AND PROMOTION

RESOLVED: That the Board of Trustees approves the reappointments and promotions of faculty members for the academic year 2021-2022 and directs the President of the University to send appropriate notification.

Reappointments with Tenure and Promotion to Associate Professor Effective September 1, 2021

James Arnone, Biology

Sonya Bierbower, Biology

Jonathan Foley, Chemistry

Michelle Gonzalez, Educational Leadership and Professional Studies

Tao Guo, Economics, Finance and Global Business

Aleksandar Kecojevic, Public Health

Andrey Kretinin, Management, Marketing and Sales

Solomon Nyaanga, Management, Marketing and Sales

Ana Cristina Siqueira, Management, Marketing and Sales *

Persephone Vargas, Nursing

Chuanqian Zhang, Economics, Finance and Global Business

** Tenure by exceptional action*

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 5, 2021 meeting.

APPENDIX 7
MINUTES OF BOARD OF TRUSTEES
MARCH 5, 2021 MEETING

FACULTY REAPPOINTMENTS WITH TENURE

RESOLVED: That the Board of Trustees approves the reappointments of faculty members for the academic year 2021-2022 and directs the President of the University to send appropriate notification.

Reappointments with Tenure Effective September 1, 2021

William Charlap, Professor, Music

Megan Chesin, Associate Professor, Psychology

Michael Laughlin, Associate Professor, Kinesiology

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 5, 2021 meeting.

FACULTY REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of faculty members for the academic year 2021-2022 and directs the President of the University to send appropriate notification.

For One-Year Reappointments September 1, 2021 – June 30, 2022

Lydia Albuquerque, Assistant Professor, Nursing

Faith Atte, Assistant Professor, Nursing

Gregory Bartoszek, Assistant Professor, Psychology

Cristen Beam, Assistant Professor, English

Joset Brown, Assistant Professor, Nursing

Jin-A Choi, Assistant Professor, Communication

Jordan Cola, Assistant Professor, Kinesiology

Megan Conrad, Assistant Professor, Psychology

Laura Di Summa Knoop, Assistant Professor, Philosophy

Kimberly Dimino, Assistant Professor, Nursing

Abdelrahman Elleithy, Assistant Professor, Computer Science

Emine Erdogan, Assistant Professor, Management, Marketing and Sales

Colleen Eren, Associate Professor, Sociology and Criminal Justice

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 5, 2021 meeting.

Zoe Erwin, Assistant Professor, Public Health

Samuel Fancera, Educational Leadership and Professional Studies

David Freestone, Assistant Professor, Psychology

Elizabeth Galetz, Assistant Professor, Nursing

Ashley Gerst, Assistant Professor, Art

Navyug Gill, Assistant Professor, History

Andrew Gladfelter, Assistant Professor, Sociology and Criminal Justice

David Hack, Assistant Professor, Kinesiology

Joshua Hall, Assistant Professor, Philosophy

Elizabeth Harkins, Assistant Professor, Special Education, Counseling and Disability Studies

Kelley Healey, Assistant Professor, Biology

Emma Heaney, Assistant Professor, English

Christopher Herbert, Assistant Professor, Music

Nicholas Hirshon, Assistant Professor, Communication

William Indick, Associate Professor, Psychology

Gihane Jeremie-Brink, Assistant Professor, Psychology

Cihan Karabult, Assistant Professor, Mathematical Sciences

Dongliang Lei, Assistant Professor, Accounting and Law

Weihua Liu, Assistant Professor, Computer Science

Lilian Luisa Milanes, Assistant Professor, Community and Social Justice

Debbie Mohammed, Assistant Professor, Nursing

Sean Molloy, Assistant Professor, English

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 5, 2021 meeting.

For One-Year Reappointments September 1, 2021 – June 30, 2022 (Cont'd.)

Julie Nagle, Assistant Professor, Art

Eunsun Park, Assistant Professor, Communication Disorders and Sciences

Sumithra Raghavan, Assistant Professor, Psychology

Saeed Shekari, Assistant Professor, Management, Marketing and Sales

Aileen Torres, Assistant Professor, Psychology

Cynthia-Lee Williams, Assistant Professor, Sociology and Criminal Justice

Sean Wilson, Assistant Professor, Sociology and Criminal Justice

HyukJae Yoo, Assistant Professor, Art

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 5, 2021 meeting.

APPENDIX 7
MINUTES OF BOARD OF TRUSTEES
MARCH 5, 2021 MEETING

LIBRARIAN REAPPOINTMENT

RESOLVED: That the Board of Trustees approves the reappointment of a librarian for the period July 1, 2021 – June 30, 2022 and directs the President of the University to send appropriate notification.

For One-Year Reappointment July 1, 2021 – June 30, 2022

Gary Marks, Reference and Outreach Librarian, (Librarian III)

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 5, 2021 meeting.

APPENDIX 7
MINUTES OF BOARD OF TRUSTEES
MARCH 5, 2021 MEETING

PROFESSIONAL STAFF REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of professional staff for the period July 1, 2021 – June 30, 2022 and for the period July 1, 2021 – June 30, 2024 and directs the President of the University to send appropriate notification.

For One-Year Reappointments July 1, 2021 – June 30, 2022

Uzma Ali, Program Coordinator, Psychology Doctoral, (Prof. Svcs. Spec. 4, SC)

Elizabeth Battiston, AOD Coordinator/Counselor, (Prof. Svcs. Spec. 1, SC), Counseling, Health and Wellness Center

Kelli Campa, Coordinator, Student Conduct, Judicial Affairs, (Asst. Director 2, SC)

Kyle Nicole Magnaye Deveza, Admissions Counselor, (Prof. Svcs. Spec. 4, SC), Undergraduate Admissions

Jennifer DiGisi, Associate Director, Annual Giving, Annual Fund, (Asst. Director 2, SC)

Jami Jennings, Administrative Assistant, Nursing, (Prof. Svcs. Spec. 4, SC)

Dustin Johnson, Head Football Coach, Athletics, (Prof. Svcs. Spec. 2, SC)

Sarah Marie Keenan, Assistant Director of Institutional Effectiveness, (Prof. Svcs. Spec. 1, SC), Office of Institutional Effectiveness

Casey Mathern, Curator of Visual Resources and Collections Manager, Department of Art, (Prof. Svcs. Spec. 2, SC)

Jevon Morgan, Student Transition Coordinator, (Prof. Svcs. Spec. 4, SC), New Student Programs

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 5, 2021 meeting.

Amina Mostafa, Assistant Director/Counselor, Educational Opportunity Fund, (Asst. Director 2, SC)

Karen Nadel, Counselor, (Prof. Svcs. Spec. 1, SC), Counseling, Health and Wellness Center

Mariel J Read Essner, Director, Donor Relations, (Asst. Director 1, SC), Development

Cicile Samiz, Program Coordinator, (Prof. Svcs. Spec. 2, SC), Special Education and Counseling

Scott A Scardena, Assistant Director First Year Foundations, (Asst. Director 4, SC), First Year Foundations Program

Tyler M Schreckenstein, Admissions Counselor, (Prof. Svcs. Spec. 4, SC), Undergraduate Admissions

Kenneth Sinatra, Sports Information Director, Marketing, (Asst. Director 3, SC)

Sheritta Lynn Wilkerson, Resident Director, (Prof. Svcs. Spec. 4, SC), Residence Life

Lenee Woodson, Assistant Director for Residence Life for Facilities Management, Residence Life, (Asst. Director 1, SC)

Salwa M. Zito, Director, First Year Foundation, (Asst. Director 1, SC), First Year Foundations Program

For Three-Year Reappointments - July 1, 2021 - June 30, 2024

Elizabeth Amaya-Fernandez, Wellness Coordinator, (Prof. Svcs. Spec. 1, SC), Counseling, Health and Wellness Center

Myranda Barreau, Assistant Director, (Assistant Dir 3, SC), Campus Activities

Christine S Bravo, Assistant Director for Pre-Award Services, (Assistant Dir 3, SC), Sponsored Programs

Krista-Kay Brimm, Academic Learning Specialist, (Prof. Svcs. Spec. 4, SC), Academic Success Center

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 5, 2021 meeting.

For Three-Year Reappointments - July 1, 2021 - June 30, 2024

Maria Karidis Daniels, Senior Marketing Communications Coordinator, (Asst. Director 1, SC),
Marketing

Eileen A Fasanella, Director, Speech and Hearing Clinic, (Prof. Svcs. Spec. 2, SC), Dean
College of Science and Health

Christie Jaime, Internship Site Coordinator, (Prof. Svcs. Spec. 3, SC-10 Mo), Dean College of
Science and Health*

David A Jones, Head Equipment and Events Manager, (Prof. Svcs. Spec. 4, SC), Athletics

Jennifer Ann Spero Kenney, User Support Supervisor, (Prof. Svcs. Spec. 2, SC), User Services

Leslie A Kropa, Assistant Director of Residence Life, (Asst. Director 3, SC), Residence Life

Stephanie A Kuran, Professional Academic Advisor, College of Science and Health, (Prof. Svc
Spec. 2, SC), Academic Development

Jenny Nesenjuk, Assistant Director, (Prof. Svc Spec. 2, SC), Career Development Center

Kristen Marie Pena, Counselor, (Prof. Svcs. Spec. 1(27), SC), Counseling, Health and Wellness
Center

*For a period of time not to exceed 10 months per year

*Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 5, 2021
meeting.*

APPENDIX 7
MINUTES OF BOARD OF TRUSTEES
MARCH 5, 2021 MEETING

FACULTY RANGE ADJUSTMENTS

RESOLVED: That the Board of Trustees approves the following Faculty Range Adjustments effective September 1, 2020 and directs the President of the University to send appropriate notification.

Effective September 1, 2020

Professor

Zhiyuan Cong, Art

Elizabeth Haines, Psychology

Associate Professor

Rosa Soto, English

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 5, 2021 meeting.

ADJUNCT BOARD REPORT
ADJUNCT ASSIGNMENTS FOR THE SPRING 2021 SEMESTER
FOR CONSIDERATION BY THE BOARD OF TRUSTEES

Date prepared: 02/08/2021 11:36 AM

COLLEGE OF ARTS & COMMUNICATION

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Mukbil	Aktan	AFT-Adjunct-SF	Art	4	0	4
Seth	Bechtold	AFT-Adjunct-SF	Art	8	0	8
Stephanie	Beck	AFT-Adjunct-SF	Art	8	0	8
Gianluca	Bianchino	AFT-Adjunct-SF	Art	8	0	8
Miriam	Bisceglia	AFT-Adjunct-SF	Art	4	0	4
James	Blasi	AFT-Adjunct-SF	Art	4	0	4
Timothy	Blunk	AFT-Adjunct-SF	Art	3	0	3
Kyle	Coniglio	AFT-Adjunct-SF	Art	8	0	8
David	D'Ostilio	AFT-Adjunct-SF	Art	4	4	8
Cristina	DeGennaro	AFT-Adjunct-SF	Art	8	0	8
Ivan	Eguigure	AFT-Adjunct-SF	Art	3	1	4
Eileen	Foti	AFT-Adjunct-SF	Art	4	0	4
Barbara	Friedman	AFT-Adjunct-SF	Art	4	0	4
Andrea	Geller Jablonski	AFT-Adjunct-SF	Art	4	3	7
Juan	Giraldo	AFT-Adjunct-SF	Art	4	0	4
Deborah	Goletz	AFT-Adjunct-SF	Art	0	3	3
Jennifer	Hurler	AFT-Adjunct-SF	Art	4	0	4
Carl	Jablonski	AFT-Adjunct-SF	Art	8	0	8
Morgan	Lawson	AFT-Adjunct-SF	Art	4	0	4
Kenneth	Morris	AFT-Adjunct-SF	Art	4	0	4
Vanessa	Nilsson	AFT-Adjunct-SF	Art	4	0	4
Benjamin	Weathers	AFT-Adjunct-SF	Art	8	0	8
Art Department Total				110	11	121

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Ali	Akarcesme	AFT-Adjunct-SF	Communication	3	0	3
Robert	Andersen	AFT-Adjunct-SF	Communication	3	0	3
Jaclyn	Antonacci	AFT-Adjunct-SF	Communication	3	0	3
David	Arentsen	AFT-Adjunct-SF	Communication	3	0	3
Denise	Bellog	AFT-Adjunct-SF	Communication	3	0	3
Catherine	Bertani	AFT-Adjunct-SF	Communication	3	0	3
Alexis	Cullen-Baker	AFT-Adjunct-SF	Communication	3	0	3
Donald	DeMaio	AFT-Adjunct-SF	Communication	6	0	6
Raymond	Edel	AFT-Adjunct-SF	Communication	6	0	6
Matthew	Farrell	AFT-Adjunct-SF	Communication	3	0	3
Phillip	Izzo	AFT-Adjunct-SF	Communication	3	0	3
Janine	Kelly-Hardy	AFT-Adjunct-SF	Communication	3	0	3
Kristen	Kenny	AFT-Adjunct-SF	Communication	3	0	3
Kenneth	Kotowski	AFT-Adjunct-SF	Communication	3	0	3
Nancy	Kutzer	AFT-Adjunct-SF	Communication	6	0	6
Randi	London	AFT-Adjunct-SF	Communication	6	0	6
Mark	Meinero	AFT-Adjunct-SF	Communication	3	0	3
Adele	Merlino	AFT-Adjunct-SF	Communication	3	0	3
Soraida	Peres	AFT-Adjunct-SF	Communication	3	0	3
Robert	Ratish	AFT-Adjunct-SF	Communication	6	0	6
John	Rhodes	AFT-Adjunct-SF	Communication	6	0	6
Phillip	Sprayberry	AFT-Adjunct-SF	Communication	6	0	6
Christopher	Sweerus	AFT-Adjunct-SF	Communication	3	0	3
Eric	Zoback	AFT-Adjunct-SF	Communication	4	2	6
Communication Department Total				94	2	96

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Kevin	Antreassian	AFT-Adjunct-SF	Music	3	0	3
Horacee	Arnold	AFT-Adjunct-SF	Music	4.01	0	4.01
Michael	Baker	AFT-Adjunct-SF	Music	5.35	0	5.35
Gregg	Bendian	AFT-Adjunct-SF	Music	3	0	3
Gene	Bertoncini	AFT-Adjunct-SF	Music	4.68	0	4.68
Thomas	Bourgault	AFT-Adjunct-SF	Music	7	0	7

Andre	Bregegere	AFT-Adjunct-SF	Music	2	0	2
Cecil	Bridgewater	AFT-Adjunct-SF	Music	3.34	0	3.34
Christopher	Buchenholz	AFT-Adjunct-SF	Music	3	0	3
Lois	Buesser	AFT-Adjunct-SF	Music	6	0	6
Kathleen	Butler-Hopkins	AFT-Adjunct-SF	Music	3.01	0	3.01
Gary	Capetandes	AFT-Adjunct-SF	Music	4.01	0	4.01
Tanatchaya	Chanphanitpornkit	AFT-Adjunct-SF	Music	0.67	0	0.67
Richard	Clark	AFT-Adjunct-SF	Music	4.68	0	4.68
Alan	Cohen	AFT-Adjunct-SF	Music	6	0	6
Peter	Coll	AFT-Adjunct-SF	Music	6	0	6
Sandra	Dackow	AFT-Adjunct-SF	Music	4	0	4
Sarah	Davol	AFT-Adjunct-SF	Music	0.67	0	0.67
David	DeMotta	AFT-Adjunct-SF	Music	6	0	6
Charity	DePinto	AFT-Adjunct-SF	Music	3	0	3
John	Ferrari	AFT-Adjunct-SF	Music	5.35	0	5.35
Gideon	Forbes	AFT-Adjunct-SF	Music	0	6	6
Ronald	Garofalo	AFT-Adjunct-SF	Music	3	0	3
Bill	Goodwin	AFT-Adjunct-SF	Music	4.01	0	4.01
Michael	Gribbroek	AFT-Adjunct-SF	Music	3	0	3
Sarah	Griffiths	AFT-Adjunct-SF	Music	6.03	0	6.03
Karl	Guthrie	AFT-Adjunct-SF	Music	3	0	3
Ju Hyeon	Han	AFT-Adjunct-SF	Music	6.02	0	6.02
Gabriel	Handy	AFT-Adjunct-SF	Music	3.35	0	3.35
Jerome	Harris	AFT-Adjunct-SF	Music	0.67	0	0.67
Thomas	Hefter	AFT-Adjunct-SF	Music	1	0	1
Vincent	Herring	AFT-Adjunct-SF	Music	5.35	0	5.35
David	Hier	AFT-Adjunct-SF	Music	4	0	4
Seth	Himmelhoch	AFT-Adjunct-SF	Music	6.02	0	6.02
Peter	Jarvis	AFT-Adjunct-SF	Music	5.34	0	5.34
Geoffrey	Keezer	AFT-Adjunct-SF	Music	5.35	0	5.35
Anna	Keiserman	AFT-Adjunct-SF	Music	1.34	0	1.34
Ahran	Kim	AFT-Adjunct-SF	Music	2	0	2
Joseph	Kimura	AFT-Adjunct-SF	Music	0.67	0	0.67
Nadya	Kourani	AFT-Adjunct-SF	Music	3	0	3
Steven	La Spina	AFT-Adjunct-SF	Music	4.01	0	4.01
Andrew	Lamy	AFT-Adjunct-SF	Music	4.01	0	4.01
Michael	LeDonne	AFT-Adjunct-SF	Music	4.68	0	4.68
Steven	Leeds	AFT-Adjunct-SF	Music	2	0	2
Myron	Leshowitz	AFT-Adjunct-SF	Music	4	0	4
Jeehyun	Lim	AFT-Adjunct-SF	Music	4.69	0	4.69
Thomas	MacFarlane	AFT-Adjunct-SF	Music	3	0	3
Nancy	Marano	AFT-Adjunct-SF	Music	3.34	0	3.34
Stephen	Marcone	AFT-Adjunct-SF	Music	6.5	0	6.5
Marcus	Mc Laurine	AFT-Adjunct-SF	Music	4.01	0	4.01
Paul	Meyers	AFT-Adjunct-SF	Music	5.34	0	5.34
Ivan	Miller	AFT-Adjunct-SF	Music	1.34	0	1.34
John	Mosca	AFT-Adjunct-SF	Music	6.02	0	6.02
Edward	Neumeister	AFT-Adjunct-SF	Music	3.34	0	3.34
Kevin	Norton	AFT-Adjunct-SF	Music	6.67	0	6.67
James	Noyes	AFT-Adjunct-SF	Music	5.68	0	5.68
Angelo	Panetta	AFT-Adjunct-SF	Music	3	0	3
Soyeon	Park	AFT-Adjunct-SF	Music	4.02	0	4.02
Caroline	Parody	AFT-Adjunct-SF	Music	4	0	4
Thomas	Paster	AFT-Adjunct-SF	Music	2	0	2
Matthew	Paterno	AFT-Adjunct-SF	Music	2.67	0	2.67
Nathan	Pell	AFT-Adjunct-SF	Music	3	0	3
Jeremy	Pelt	AFT-Adjunct-SF	Music	2.67	0	2.67
Richard	Perry	AFT-Adjunct-SF	Music	4.02	0	4.02
Tami	Petty	AFT-Adjunct-SF	Music	6.02	0	6.02
Lisa	Pike	AFT-Adjunct-SF	Music	3	0	3
Dante	Portella	CWA-Non-Exempt-40 Hr-SF	Music	3	0	3
Ira	Roberts	AFT-Adjunct-SF	Music	4	0	4
Timothy	Ruedeman	AFT-Adjunct-SF	Music	6.35	0	6.35
Paul	Scott	AFT-Adjunct-SF	Music	4.68	0	4.68

Bradley	Siroky	AFT-Adjunct-SF	Music	1.34	0	1.34
Dayna	Stephens	AFT-Adjunct-SF	Music	2	0	2
Aaron	Van Duyne	AFT-Adjunct-SF	Music	2	0	2
James	VanDyke	AFT-Adjunct-SF	Music	3	0	3
Nancy	Vanderslice	AFT-Adjunct-SF	Music	2	0	2
Gary	Vandyke	AFT-Adjunct-SF	Music	5.35	0	5.35
James	Weidman	AFT-Adjunct-SF	Music	5.85	0	5.85
Sarah	Wolfson	AFT-Adjunct-SF	Music	5.36	0	5.36

Music Department Total 295.88 6 301.88

College of Arts & Communication Teaching Credits : 499.88 Non-Teaching Credits : 19.00 Total: 518.88

COLLEGE OF BUSINESS

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Robert	Cooney	AFT-Adjunct-SF	Accounting & Law	6	0	6
Linda	Hoxha	AFT-Adjunct-SF	Accounting & Law	3	0	3
Joan	Miller	AFT-Adjunct-SF	Accounting & Law	6	0	6
Lloyd	Molander	AFT-Adjunct-SF	Accounting & Law	3	0	3
Ikechukwu	Ndu	AFT-Adjunct-SF	Accounting & Law	6	0	6
Seth	Wantuch	AFT-Adjunct-SF	Accounting & Law	6	0	6

Accounting & Law Department Total 30 0 30

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Raed	Dandan	AFT-Adjunct-SF	Econ, Fin & Global Business	3	0	3
Kenneth	Farrell	AFT-Adjunct-SF	Econ, Fin & Global Business	3	0	3
Kiuomars	Kiarashi	AFT-Adjunct-SF	Econ, Fin & Global Business	3	0	3
Joseph	McAllen	AFT-Adjunct-SF	Econ, Fin & Global Business	6	0	6
Joseph	Rowek	AFT-Adjunct-SF	Econ, Fin & Global Business	3	0	3
Vandana	Satija	AFT-Adjunct-SF	Econ, Fin & Global Business	3	0	3
Yan	Song	AFT-Adjunct-SF	Econ, Fin & Global Business	6	0	6
Babita	Srivastava	AFT-Adjunct-SF	Econ, Fin & Global Business	6	0	6
Alfred	Verrios	AFT-Adjunct-SF	Econ, Fin & Global Business	6	0	6

Econ, Fin & Global Business Department Total 39 0 39

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Marketing & Management Department Total				0	0	0

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Shnawear	Awad	AFT-Adjunct-SF	Mgt Mktg & Prof Sales	6	0	6
Michael	Busch	AFT-Adjunct-SF	Mgt Mktg & Prof Sales	6	0	6
Zenon	Christodoulou	AFT-Adjunct-SF	Mgt Mktg & Prof Sales	6	0	6
Mahmoud	Elhussini	AFT-Adjunct-SF	Mgt Mktg & Prof Sales	3	0	3
Eugene	Hallenbeck	AFT-Adjunct-SF	Mgt Mktg & Prof Sales	3	0	3
Ronald	Jones	AFT-Adjunct-SF	Mgt Mktg & Prof Sales	1	0	1
Kiuomars	Kiarashi	AFT-Adjunct-SF	Mgt Mktg & Prof Sales	3	0	3
Jet	Mboga	AFT-Adjunct-SF	Mgt Mktg & Prof Sales	6	0	6
Ian	Michaelchuck	AFT-Adjunct-SF	Mgt Mktg & Prof Sales	6	0	6
Larry	Monaghan	AFT-Adjunct-SF	Mgt Mktg & Prof Sales	3	0	3
Patricia	Moran	AFT-Adjunct-SF	Mgt Mktg & Prof Sales	3	0	3
Michael	Poretti	AFT-Adjunct-SF	Mgt Mktg & Prof Sales	3	0	3
Vincent	Vicari	AFT-Adjunct-SF	Mgt Mktg & Prof Sales	3	0	3

Mgt Mktg & Prof Sales Department Total 52 0 52

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Professional Sales Department Total				0	0	0

College of Business Teaching Credits : 121.00 Non-Teaching Credits : 0.00 Total: 121.00

COLLEGE OF EDUCATION

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Debra	Anaya	AFT-Adjunct-SF	Ed Leadership And Prof Studies	3	2.5	5.5
Jolene	Battitori	AFT-Adjunct-NSF	Ed Leadership And Prof Studies	6	0	6
Laura	Calabrese	AFT-Adjunct-SF	Ed Leadership And Prof Studies	6	3	9
Ernest	Ciardi	AFT-Adjunct-SF	Ed Leadership And Prof Studies	6	0	6
Doreen	Corsetto	AFT-Adjunct-SF	Ed Leadership And Prof Studies	2.5	0	2.5
Angela	Coxen	AFT-Adjunct-SF	Ed Leadership And Prof Studies	0.5	0	0.5
Tamika	DePass Pipkin	AFT-Adjunct-SF	Ed Leadership And Prof Studies	6	0	6
Tammy	Giordano	AFT-Adjunct-SF	Ed Leadership And Prof Studies	5	0	5
Ted	Ingram	AFT-Adjunct-SF	Ed Leadership And Prof Studies	3	0	3
Armand	Lamberti	AFT-Adjunct-SF	Ed Leadership And Prof Studies	6	0	6
Michael	Mason	AFT-Adjunct-SF	Ed Leadership And Prof Studies	3	0	3
Joseph	Massimino	AFT-Adjunct-SF	Ed Leadership And Prof Studies	3	0	3

Keri	Orange-Jones	AFT-Adjunct-SF	Ed Leadership And Prof Studies	3	0	3
James	Parry	AFT-Adjunct-SF	Ed Leadership And Prof Studies	6	0	6
Michele	Pillari	AFT-Adjunct-SF	Ed Leadership And Prof Studies	6	0	6
Rosanne	Rabinowitz	AFT-Adjunct-SF	Ed Leadership And Prof Studies	3	0	3
Corine	Reich	AFT-Adjunct-SF	Ed Leadership And Prof Studies	3	0	3
Lilly	Ryden	AFT-Adjunct-SF	Ed Leadership And Prof Studies	3	0	3
Susan	Sammon	AFT-Adjunct-SF	Ed Leadership And Prof Studies	3	2.88	5.88
Evan	Saperstein	AFT-Adjunct-SF	Ed Leadership And Prof Studies	6	3	9
Michael	Sheridan	AFT-Adjunct-SF	Ed Leadership And Prof Studies	3	4.5	7.5
Amanda	Torres	AFT-Adjunct-SF	Ed Leadership And Prof Studies	3	0	3
Irene	Van Riper	AFT-Adjunct-SF	Ed Leadership And Prof Studies	7	0	7
Georgia	Van Vliet	AFT-Adjunct-SF	Ed Leadership And Prof Studies	3	3	6
Ed Leadership And Prof Studies Department Total				99	18.88	117.88
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Debra	Anaya	AFT-Adjunct-SF	Education	0	2.5	2.5
Dennis	Argul	AFT-Adjunct-SF	Education	0	3.5	3.5
Carol	Bruzzano	AFT-Adjunct-SF	Education	0	2.25	2.25
Theresa	Capra	AFT-Adjunct-SF	Education	0	2	2
Lauren	Chen	AFT-Adjunct-SF	Education	0	3	3
Richard	Chiandusse	AFT-Adjunct-SF	Education	0	2.25	2.25
Kathleen	Couhig Drozd	AFT-Adjunct-SF	Education	0	2.5	2.5
Nancy	Crowley	AFT-Adjunct-SF	Education	0	1.5	1.5
Nancy	Dondero	AFT-Adjunct-SF	Education	0	2.5	2.5
Karen	Drach Parker	AFT-Adjunct-SF	Education	0	4.5	4.5
Martha	Edgar	AFT-Adjunct-SF	Education	0	4.25	4.25
Alice	Epstein	AFT-Adjunct-SF	Education	0	2	2
Gisela	Ferrer	AFT-Adjunct-SF	Education	0	0.25	0.25
Barbara	Gallo	AFT-Adjunct-SF	Education	0	2.25	2.25
Marie	Galorenzo	AFT-Adjunct-SF	Education	0	6	6
Russell	Gil	AFT-Adjunct-SF	Education	0	2	2
Geremia	Gil	AFT-Adjunct-SF	Education	0	2	2
Suzan	Gordon	AFT-Adjunct-SF	Education	0	2	2
Alex	Guzman	AFT-Adjunct-SF	Education	0	0.5	0.5
Patricia	Hardin	AFT-Adjunct-SF	Education	0	3	3
Michael	Healy	AFT-Adjunct-SF	Education	0	4.75	4.75
Margaret	Hipwell	AFT-Adjunct-SF	Education	0	2.5	2.5
James	Iozzi	AFT-Adjunct-SF	Education	0	1.25	1.25
James	Kane	AFT-Adjunct-SF	Education	0	2	2
Joyce	Kazoun	AFT-Adjunct-SF	Education	0	3.5	3.5
Dolores	Keezer	AFT-Adjunct-SF	Education	0	1	1
Sandra	Koblick	AFT-Adjunct-SF	Education	0	1.5	1.5
Frances	MacDonald	AFT-Adjunct-SF	Education	0	1.25	1.25
Hagit	Mano	AFT-Adjunct-SF	Education	0	2	2
Diane	Mari	AFT-Adjunct-SF	Education	0	1.5	1.5
Katherine	McCarthy	AFT-Adjunct-SF	Education	0	1	1
Karen	Meicke	AFT-Adjunct-SF	Education	0	1.25	1.25
Jean	Modig	AFT-Adjunct-SF	Education	0	4.75	4.75
Robin	O'Brien	AFT-Adjunct-SF	Education	0	3.25	3.25
Paul	Odenwelder	AFT-Adjunct-SF	Education	0	1.5	1.5
Erin	Polakowski	AFT-Adjunct-SF	Education	0	5.5	5.5
Joann	Ranalletti	AFT-Adjunct-SF	Education	0	2	2
Darleen	Rankin	AFT-Adjunct-SF	Education	0	1.5	1.5
Cheryl	Restaino	AFT-Adjunct-SF	Education	0	3.75	3.75
Nancy	Richter	AFT-Adjunct-SF	Education	0	1.5	1.5
Sharon	Romaglia	AFT-Adjunct-SF	Education	0	3	3
Mark	Romei	AFT-Adjunct-SF	Education	0	4.5	4.5
Kelley	Rowe	AFT-Adjunct-SF	Education	0	2	2
Sandra	Russo	AFT-Adjunct-SF	Education	0	3.75	3.75
Triada	Samaras	AFT-Adjunct-SF	Education	0	2.25	2.25
Susan	Sammon	AFT-Adjunct-SF	Education	0	2.88	2.88
Simone	Sandler	AFT-Adjunct-SF	Education	0	3	3
Eleanore	Shaffer	AFT-Adjunct-SF	Education	0	1.5	1.5
Michael	Sheridan	AFT-Adjunct-SF	Education	0	4.5	4.5
Lawrence	Silverman	AFT-Adjunct-SF	Education	0	3.25	3.25

Ronald	Sirianni	AFT-Adjunct-SF	Education	0	3.25	3.25
Stacy	Strohmer	AFT-Adjunct-SF	Education	0	1.5	1.5
Stephanie	Sylva	AFT-Adjunct-SF	Education	0	1.25	1.25
Mary Jane	Tierney	AFT-Adjunct-SF	Education	0	1.5	1.5
Robert	Tirri	AFT-Adjunct-SF	Education	0	3.5	3.5
James	Wynne	AFT-Adjunct-SF	Education	0	1.75	1.75
Nancy	Zuckerman	AFT-Adjunct-SF	Education	0	2	2
Carol	Zulla	AFT-Adjunct-SF	Education	0	3.5	3.5
Education Department Total				0	146.88	146.88
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Elem & Early Child Educ Department Total				0	0	0
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Secondary & Mid School Educ Department Total				0	0	0
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Lindsay	Aslan	AFT-Adjunct-SF	Spec Ed Prof Counsl & Dis Stud	6	0	6
Cassi	Deighan	AFT-Adjunct-SF	Spec Ed Prof Counsl & Dis Stud	3	0	3
Leah	Dodd	AFT-Adjunct-SF	Spec Ed Prof Counsl & Dis Stud	6	0	6
William	Felegi	AFT-Adjunct-SF	Spec Ed Prof Counsl & Dis Stud	3	0	3
Kimberly	Ferrier	AFT-Adjunct-SF	Spec Ed Prof Counsl & Dis Stud	6	0	6
Alexandra	Gitter	AFT-Adjunct-SF	Spec Ed Prof Counsl & Dis Stud	3	0	3
Antonio	Immediate	AFT-Adjunct-SF	Spec Ed Prof Counsl & Dis Stud	3	0	3
Nancy	Kowalski	AFT-Adjunct-SF	Spec Ed Prof Counsl & Dis Stud	3	0	3
Justin	Lefebvre	AFT-Adjunct-SF	Spec Ed Prof Counsl & Dis Stud	3	0	3
Joseph	McMahon	AFT-Adjunct-SF	Spec Ed Prof Counsl & Dis Stud	3	0	3
Christy	Mulligan	AFT-Adjunct-SF	Spec Ed Prof Counsl & Dis Stud	3	0	3
Gail	Nelson	AFT-Adjunct-SF	Spec Ed Prof Counsl & Dis Stud	3	0	3
Christina	Nestory	AFT-Adjunct-SF	Spec Ed Prof Counsl & Dis Stud	3	0	3
Sharon	Romaglia	AFT-Adjunct-SF	Spec Ed Prof Counsl & Dis Stud	4	3	7
Heather	Rotolo	AFT-Adjunct-SF	Spec Ed Prof Counsl & Dis Stud	3	0	3
Cynthia	Simon	AFT-Adjunct-SF	Spec Ed Prof Counsl & Dis Stud	3	0	3
Maryann	Tuohy	AFT-Adjunct-SF	Spec Ed Prof Counsl & Dis Stud	3	0	3
Spec Ed Prof Counsl & Dis Stud Department Total				61	3	64
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Special Ed & Counseling Department Total				0	0	0
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Tulin	Aydin	AFT-Adjunct-SF	Teacher Education: PreK-1	1	0	1
Mary	DeBlasio	AFT-Adjunct-SF	Teacher Education: PreK-1	3	0	3
Mildred	Fernandez	AFT-Adjunct-SF	Teacher Education: PreK-1	6	0	6
Laurence	Gander	AFT-Adjunct-SF	Teacher Education: PreK-1	3	0	3
Alex	Guzman	AFT-Adjunct-SF	Teacher Education: PreK-1	3	0.5	3.5
Lillian	Leathers	AFT-Adjunct-SF	Teacher Education: PreK-1	3	0	3
Anissa	Martin Conyers	AFT-Adjunct-SF	Teacher Education: PreK-1	2	0	2
Viviana	Morales	AFT-Adjunct-SF	Teacher Education: PreK-1	1	0	1
Jill	Patterson	AFT-Adjunct-SF	Teacher Education: PreK-1	3	0	3
Naga	Philkhana	AFT-Adjunct-SF	Teacher Education: PreK-1	1	0	1
Kathleen	Pina	AFT-Adjunct-SF	Teacher Education: PreK-1	3	0	3
Lawan	Rickenbacker	AFT-Adjunct-SF	Teacher Education: PreK-1	6	0	6
Linette	Shyers	AFT-Adjunct-SF	Teacher Education: PreK-1	3	0	3
Bradley	Siegel	AFT-Adjunct-SF	Teacher Education: PreK-1	3	0	3
Kristen	Turchioe	AFT-Adjunct-SF	Teacher Education: PreK-1	4	0	4
Michael	Vallila	AFT-Adjunct-SF	Teacher Education: PreK-1	3	0	3
Georgia	Van Vliet	AFT-Adjunct-SF	Teacher Education: PreK-1	2	3	5
Elizabeth	Wall O'Brien	AFT-Adjunct-SF	Teacher Education: PreK-1	3	0	3
Teacher Education: PreK-1 Department Total				53	3.5	56.5
College of Education Teaching Credits : 213.00 Non-Teaching Credits : 172.25 Total: 385.25						
COLLEGE OF HONORS						
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Honors Department Total				0	0	0
College of Honors Teaching Credits : 0.00 Non-Teaching Credits : 0.00 Total: 0.00						
COLLEGE OF HUMANITIES & SOC SCIENCE						
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
African, Afro-Amer, & Carib St Department Total				0	0	0
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Africana World Studies Department Total				0	0	0

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
		Anthropology	Department Total	0	0	0
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
		Asian Studies	Department Total	0	0	0
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Glenn	Alcalay	AFT-Adjunct-SF	Community & Social Justice Std	6	0	6
Alec	Ayers	AFT-Adjunct-SF	Community & Social Justice Std	6	0	6
Alice	Baldwin-Jones	AFT-Adjunct-SF	Community & Social Justice Std	3	0	3
Ronnie	Boseman	AFT-Adjunct-SF	Community & Social Justice Std	6	0	6
Miran	Bozicevic	AFT-Adjunct-SF	Community & Social Justice Std	1.5	0	1.5
Atola	Budd	AFT-Adjunct-SF	Community & Social Justice Std	6	0	6
Janice	Cobb	AFT-Adjunct-SF	Community & Social Justice Std	6	0	6
Helen	Dedes	AFT-Adjunct-SF	Community & Social Justice Std	3	0	3
Lawrence	Gill	AFT-Adjunct-SF	Community & Social Justice Std	3	0	3
Melinda	Gonzalez	AFT-Adjunct-SF	Community & Social Justice Std	6	0	6
Karie	Gubbins	AFT-Adjunct-SF	Community & Social Justice Std	3	1	4
Stephanie	Hernandez	AFT-Adjunct-SF	Community & Social Justice Std	6	0	6
Kristal	Langford	AFT-Adjunct-SF	Community & Social Justice Std	3.5	0	3.5
Ludomir	Lozny	AFT-Adjunct-SF	Community & Social Justice Std	3	0	3
Kenneth	Lumpkin	AFT-Adjunct-SF	Community & Social Justice Std	3	0	3
Ana Carina	Marques	AFT-Adjunct-SF	Community & Social Justice Std	7	0	7
Linda	Mercurio	AFT-Adjunct-SF	Community & Social Justice Std	1.5	0	1.5
Samantha	Oras	AFT-Adjunct-SF	Community & Social Justice Std	1	0	1
Denise	Pignato	AFT-Adjunct-SF	Community & Social Justice Std	6	0	6
Jamie	Sclafane	AFT-Adjunct-SF	Community & Social Justice Std	6	0	6
Nadeen	Thomas	AFT-Adjunct-SF	Community & Social Justice Std	3	0	3
Joann	Webb	AFT-Adjunct-SF	Community & Social Justice Std	6	0	6
Community & Social Justice Std			Department Total	95.5	1	96.5
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Aminah	Abutayeb	AFT-Adjunct-SF	English	3	0	3
Jessica	Araujo	AFT-Adjunct-SF	English	3	0	3
Katia	Arco	AFT-Adjunct-SF	English	3	0	3
Mark	Arnowitz	AFT-Adjunct-SF	English	3	0	3
Quassan	Castro	AFT-Adjunct-SF	English	3	0	3
Nazareth	Darakjian	AFT-Adjunct-SF	English	3	0	3
Valerie	Gonzalez	AFT-Adjunct-SF	English	3	0	3
Cristina	Guarneri	AFT-Adjunct-SF	English	3	0	3
Donald	Humphries	AFT-Adjunct-SF	English	3	0	3
Donald	Hymans	AFT-Adjunct-SF	English	3	0	3
Barbara	Krasner	AFT-Adjunct-SF	English	3	0	3
Tracey	Pletz	AFT-Adjunct-SF	English	3	0	3
Kristi	Polidore	AFT-Adjunct-SF	English	3	0	3
Brianna	Reyes	AFT-Adjunct-SF	English	3	0	3
Danielle	Roger	AFT-Adjunct-SF	English	3	0	3
Valerie	Saturen	AFT-Adjunct-SF	English	3	0	3
Eric	Scholz	AFT-Adjunct-SF	English	3	0	3
Kathleen	Weyant	AFT-Adjunct-SF	English	3	0	3
Edytta	Wojnar	AFT-Adjunct-SF	English	3	0	3
Scott	Wordsman	AFT-Adjunct-SF	English	3	0	3
English			Department Total	60	0	60
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
		Geography & Urban Studies	Department Total	0	0	0
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Alexander	Clemente	AFT-Adjunct-SF	History	3	0	3
Barbara	Krasner	AFT-Adjunct-SF	History	3	0	3
Stephen	Pellegrini	AFT-Adjunct-SF	History	3	0	3
Louis	Picone	AFT-Adjunct-SF	History	3	0	3
Kelly	Ruffel	AFT-Adjunct-SF	History	3	0	3
History			Department Total	15	0	15
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
		Humanities	Department Total	0	0	0
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
		Humanities and Social Science	Department Total	0	0	0
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits

Mayra	Badillo	AFT-Adjunct-SF	Languages & Culture	3	0	3
David	Burokas	AFT-Adjunct-SF	Languages & Culture	6	0	6
Ileana	Cabana	AFT-Adjunct-SF	Languages & Culture	3	0	3
Carlos	Carbajal	AFT-Adjunct-SF	Languages & Culture	3	0	3
Euna	Cho	AFT-Adjunct-SF	Languages & Culture	3	0	3
Margaret	Churchill	AFT-Adjunct-SF	Languages & Culture	3	0	3
Giovanna	Cicillini	AFT-Adjunct-SF	Languages & Culture	3	0	3
Alphonse	Dattolo	AFT-Adjunct-SF	Languages & Culture	3	0	3
Domenica	Del Prete	AFT-Adjunct-SF	Languages & Culture	3	0	3
Migdalia	Hoffman	AFT-Adjunct-SF	Languages & Culture	3	0	3
Eman	Hussein	AFT-Adjunct-SF	Languages & Culture	3	0	3
Joni	Ivankovic	AFT-Adjunct-SF	Languages & Culture	3	0	3
Guzide	Kobati	AFT-Adjunct-SF	Languages & Culture	3	0	3
Patricia	Kupper	AFT-Adjunct-SF	Languages & Culture	4.17	0	4.17
Xingfei	Liu	AFT-Adjunct-SF	Languages & Culture	4	0	4
Robert	Membreno	AFT-Adjunct-SF	Languages & Culture	3	0	3
John	Orozco	AFT-Adjunct-SF	Languages & Culture	3	0	3
Raul	Ramos	AFT-Adjunct-SF	Languages & Culture	3	0	3
Claudia	Rodriguez	AFT-Adjunct-SF	Languages & Culture	3	0	3
Roberto	Ruiz	AFT-Adjunct-SF	Languages & Culture	3	0	3
Alicyn	Sabol	AFT-Adjunct-SF	Languages & Culture	3	0	3
Sunhee	Song	AFT-Adjunct-SF	Languages & Culture	3	0	3
Catherine	Viscomi	AFT-Adjunct-SF	Languages & Culture	3	0	3
Yue	Zhang	AFT-Adjunct-NSF	Languages & Culture	3	0	3
Languages & Culture Department Total				77.17	0	77.17
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Andrew	Bernstein	AFT-Adjunct-SF	Liberal Studies	3	0	3
Liberal Studies Department Total				3	0	3
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Keith	Burkum	AFT-Adjunct-SF	Philosophy	3	0	3
Michael	Dahnke	AFT-Adjunct-SF	Philosophy	3	0	3
Nick	Dianuzzo	AFT-Adjunct-SF	Philosophy	6	0	6
Ronald	Fisher	AFT-Adjunct-SF	Philosophy	6	0	6
Scott	Kravet	AFT-Adjunct-SF	Philosophy	3	1	4
Anatoly	Nichvoloda	AFT-Adjunct-SF	Philosophy	3	0	3
Josue	Perez	AFT-Adjunct-SF	Philosophy	6	0	6
Philosophy Department Total				30	1	31
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Political Science Department Total				0	0	0
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Kristal	Langford	AFT-Adjunct-SF	Politics, Legal Std & Urban Sc	1	0	1
Emily	Mahon	AFT-Adjunct-SF	Politics, Legal Std & Urban Sc	1.5	0	1.5
Linda	Mercurio	AFT-Adjunct-SF	Politics, Legal Std & Urban Sc	1.5	0	1.5
Politics, Legal Std & Urban Sc Department Total				4	0	4
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Bryan	Alava	AFT-Adjunct-SF	Psychology	3	0	3
Alexa	Angster	AFT-Adjunct-SF	Psychology	6	0	6
Jeffrey	Bogdan	AFT-Adjunct-SF	Psychology	3	0	3
Dianna	Boschulte	AFT-Adjunct-SF	Psychology	3	0	3
Miran	Bozicevic	AFT-Adjunct-SF	Psychology	1.5	0	1.5
Ashley	Bujalski	AFT-Adjunct-SF	Psychology	3	0	3
Lori	Catania	AFT-Adjunct-SF	Psychology	6	0	6
David	Chun	AFT-Adjunct-SF	Psychology	6	0	6
Jason	Clarke	AFT-Adjunct-SF	Psychology	3	0	3
Matthew	Corwin	AFT-Adjunct-SF	Psychology	3	0	3
Lauren	Dalokay	AFT-Adjunct-SF	Psychology	3	0	3
Meredith	DeDilectis	AFT-Adjunct-SF	Psychology	3	0	3
Cynthia	Elkins	AFT-Adjunct-SF	Psychology	4	0	4
Carissa	Francis	AFT-Adjunct-SF	Psychology	3	0	3
Eleonora	Gallagher	AFT-Adjunct-SF	Psychology	3	0	3
Jacqueline	Gallios	AFT-Adjunct-SF	Psychology	3	0	3
Iyad	Ghanim	AFT-Adjunct-SF	Psychology	3	0	3
Alyson	Harden	AFT-Adjunct-SF	Psychology	1	0	1
Rachel	Harris	AFT-Adjunct-SF	Psychology	6	0	6

Joan	Holmes	AFT-Adjunct-SF	Psychology	6	0	6
Caren	Jordan	AFT-Adjunct-SF	Psychology	3	0	3
Jamie	Joseph	AFT-Adjunct-SF	Psychology	3	0	3
Rachel	Korenblit	AFT-Adjunct-SF	Psychology	6	0	6
Arthur	Kramer	AFT-Adjunct-SF	Psychology	4	0	4
Sekinat	Kuku	AFT-Adjunct-SF	Psychology	3	0	3
Christina	Lagomarsino	AFT-Adjunct-SF	Psychology	3	0	3
Kristal	Langford	AFT-Adjunct-SF	Psychology	1.5	0	1.5
Christopher	Langford	AFT-Adjunct-SF	Psychology	3	0	3
Anthony	Lauricella	AFT-Adjunct-SF	Psychology	6	0	6
Lara	Lobue	AFT-Adjunct-SF	Psychology	3	0	3
Mary Beth	McDonald	AFT-Adjunct-SF	Psychology	6	0	6
Harry	McGuire	AFT-Adjunct-SF	Psychology	4	0	4
Steven	Mermini	AFT-Adjunct-SF	Psychology	3	0	3
Cory	Mieses	AFT-Adjunct-SF	Psychology	6	0	6
Ashley	Mondragon	AFT-Adjunct-SF	Psychology	1.5	0	1.5
Victoria	Navarro	AFT-Adjunct-SF	Psychology	3	0	3
Carmelo	Nina	AFT-Adjunct-SF	Psychology	3	0	3
Randi	Ona	AFT-Adjunct-SF	Psychology	6	0	6
Melissa	Pace	AFT-Adjunct-SF	Psychology	3	0	3
Chelsea	Pearsall	AFT-Adjunct-SF	Psychology	3	0	3
Anne Marie	Perera	AFT-Adjunct-SF	Psychology	3	0	3
Ray	Sawyer	AFT-Adjunct-SF	Psychology	4	0	4
Hannah	Schorpp	AFT-Adjunct-SF	Psychology	3	0	3
Diane	Sorrentino	AFT-Adjunct-SF	Psychology	7	0	7
Carolyn	Spies	AFT-Adjunct-SF	Psychology	3	0	3
Nancy	Vail	AFT-Adjunct-SF	Psychology	3	0	3
Kristie	Veri	AFT-Adjunct-SF	Psychology	6	0	6
Marlee	Wanamaker	AFT-Adjunct-SF	Psychology	7	0.5	7.5
Christopher	Watkins	AFT-Adjunct-SF	Psychology	3	0	3
Leah	Watson	AFT-Adjunct-SF	Psychology	1.5	0	1.5
Gwendolyn	Wood	AFT-Adjunct-SF	Psychology	6	0	6
Amanda	Zavattieri	AFT-Adjunct-SF	Psychology	6	0	6
Psychology Department Total				199	0.5	199.5
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Sara	Abdelhadi	AFT-Adjunct-SF	Sociology	3	0	3
Robert	Alexander	AFT-Adjunct-SF	Sociology	3	0	3
Staci	Block	AFT-Adjunct-SF	Sociology	3	0	3
Roger	Canaff	AFT-Adjunct-SF	Sociology	3	0	3
Claudia	Damari	AFT-Adjunct-SF	Sociology	6	0	6
Michael	Demarco	AFT-Adjunct-SF	Sociology	3	0	3
Gyselle	Gaudio	AFT-Adjunct-SF	Sociology	3	0	3
Katarzyna	Gershman	AFT-Adjunct-SF	Sociology	3	0	3
Tatyana	Johnson	AFT-Adjunct-SF	Sociology	3	0	3
Mawia	Khogali	AFT-Adjunct-SF	Sociology	6	0	6
Heather	Kindell	AFT-Adjunct-SF	Sociology	6	0	6
Arturo	Lewis	AFT-Adjunct-SF	Sociology	6	0	6
Beth	Mahler	AFT-Adjunct-SF	Sociology	3	0	3
Emily	Mahon	AFT-Adjunct-SF	Sociology	3.84	0	3.84
Jennifer	McAdam	AFT-Adjunct-SF	Sociology	6	0	6
Elizabeth	Morley	AFT-Adjunct-SF	Sociology	3	0	3
Noel	Mouldovan	AFT-Adjunct-SF	Sociology	3	0	3
Sarah	Murray	AFT-Adjunct-SF	Sociology	6	0	6
Samantha	Oras	AFT-Adjunct-SF	Sociology	2	0	2
Eugenia	Pfund	AFT-Adjunct-SF	Sociology	4.5	0	4.5
Michael	Prohaska	AFT-Adjunct-SF	Sociology	3	0	3
Donnalynn	Scillieri	AFT-Adjunct-SF	Sociology	6	0	6
Angela	Silletti Murolo	AFT-Adjunct-SF	Sociology	3	0	3
Marie	Springer	AFT-Adjunct-SF	Sociology	3	0	3
Randall	Stamm	AFT-Adjunct-SF	Sociology	3	0	3
Janet	Yager	AFT-Adjunct-SF	Sociology	4.17	0	4.17
Sociology Department Total				101.51	0	101.51
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Women's Studies Department Total				0	0	0

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Women's and Gender Studies			Department Total	0	0	0
College of Humanities & Soc Science			Teaching Credits : 585.18	Non-Teaching Credits : 2.50	Total: 587.68	

COLLEGE OF SCIENCE & HEALTH

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Ammar	Ali	AFT-Adjunct-SF	Biology	8	0	8
Juan	Botero	AFT-Adjunct-SF	Biology	8	0	8
Roy	Cobb	AFT-Adjunct-SF	Biology	4	0	4
Dennis	Daly	AFT-Adjunct-SF	Biology	2	0	2
Diane	DeVito	AFT-Adjunct-SF	Biology	6	0	6
Dante	Descalzi	AFT-Adjunct-SF	Biology	1	0	1
Richard	Finizio	AFT-Adjunct-SF	Biology	8	0	8
Irvin	Gamarra	AFT-Adjunct-SF	Biology	4	0	4
Corinna	Gilley	AFT-Adjunct-SF	Biology	5	0	5
Kavitha	Govindasamy	AFT-Adjunct-SF	Biology	5	0	5
Robert	Hopkins	AFT-Adjunct-SF	Biology	5	0	5
Marilou	Limguangco	AFT-Adjunct-SF	Biology	8	0	8
Justin	Linteris	AFT-Adjunct-SF	Biology	8	0	8
Steven	Maguire	AFT-Adjunct-SF	Biology	4	0	4
Davis	Marquez-Pasco	AFT-Adjunct-SF	Biology	4	0	4
Nicholas	Mully	AFT-Adjunct-SF	Biology	2	0	2
Eric	Nyabeta	AFT-Adjunct-SF	Biology	3	0	3
Bharvi	Patel	AFT-Adjunct-SF	Biology	4	0	4
Laura	Piluso-Willson	AFT-Adjunct-SF	Biology	4	0	4
Gabriella	Rector	AFT-Adjunct-SF	Biology	2	0	2
Shivanie	Saith	AFT-Adjunct-SF	Biology	8	0	8
Kathleen	Sayad	AFT-Adjunct-SF	Biology	5	0	5
Louis	Sayad	AFT-Adjunct-SF	Biology	7	0	7
Sophia	Spadavecchia	AFT-Adjunct-SF	Biology	3	0	3
Biology Department Total				118	0	118

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Chandima	Abeywickrama	AFT-Adjunct-SF	Chemistry	2	0	2
Mouhanad	Bittar	AFT-Adjunct-SF	Chemistry	3	0	3
Roman	Brukh	AFT-Adjunct-SF	Chemistry	3	0	3
Elijah	Cook	AFT-Adjunct-SF	Chemistry	2	0	2
Marie	Cote	AFT-Adjunct-SF	Chemistry	6	0	6
Reem	Eldabagh	AFT-Adjunct-SF	Chemistry	2	0	2
Qiaxian	Johnson	AFT-Adjunct-SF	Chemistry	4	0	4
Neeta	Juvekar	AFT-Adjunct-SF	Chemistry	3	0	3
Frederick	Lee	AFT-Adjunct-SF	Chemistry	2	0	2
Fang	Liu	AFT-Adjunct-SF	Chemistry	4	0	4
Raffi	Manjikian	AFT-Adjunct-SF	Chemistry	7	0	7
Sonia	Mathew	AFT-Adjunct-SF	Chemistry	5	0	5
Michael	Ritchie	AFT-Adjunct-SF	Chemistry	5	0	5
SungBin	Shin	AFT-Adjunct-SF	Chemistry	3	0	3
Figen	Suchanek	AFT-Adjunct-SF	Chemistry	2	0	2
Leslie	Trigoura	AFT-Adjunct-SF	Chemistry	2	0	2
James	Varner	AFT-Adjunct-SF	Chemistry	3	0	3
Chemistry Department Total				58	0	58

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Christie	Arnhols	AFT-Adjunct-SF	Communication Disorders	4	0	4
Annamarie	Benbrook	AFT-Adjunct-SF	Communication Disorders	8	0	8
Susan	Cohen	AFT-Adjunct-SF	Communication Disorders	4	0	4
Meredith	Cozzarelli	AFT-Adjunct-SF	Communication Disorders	8	0	8
Gina	Cush	AFT-Adjunct-SF	Communication Disorders	6	0	6
Torri	DiLamore	AFT-Adjunct-SF	Communication Disorders	3	0	3
Christina	Evans	AFT-Adjunct-SF	Communication Disorders	7.5	0	7.5
Elif	Hajaluga	AFT-Adjunct-SF	Communication Disorders	4	0	4
Lauren	Hunt	AFT-Adjunct-SF	Communication Disorders	6	0	6
Joan	Lyness	AFT-Adjunct-SF	Communication Disorders	5	0	5
MarieAnge	Malyarovich	AFT-Adjunct-SF	Communication Disorders	6	0	6
Marianne	Mariani	AFT-Adjunct-SF	Communication Disorders	5	0	5
Lisa	Miller	AFT-Adjunct-SF	Communication Disorders	4	0	4
Nancy	Minunni	AFT-Adjunct-SF	Communication Disorders	5	0	5

Linda	Nicosia	AFT-Adjunct-SF	Communication Disorders	7.5	0	7.5
Katherine	Pawlikowski	AFT-Adjunct-SF	Communication Disorders	4	0	4
Pamela	Tamulevicius	AFT-Adjunct-SF	Communication Disorders	3	0	3
Communication Disorders Department Total				90	0	90
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Community Health Department Total				0	0	0
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Raed	Awawdeh	AFT-Adjunct-SF	Computer Science	3	0	3
Jiseok	Han	AFT-Adjunct-SF	Computer Science	6	0	6
Brian	Hanley	AFT-Adjunct-SF	Computer Science	6	0	6
Galathara	Kahanda	AFT-Adjunct-SF	Computer Science	7	0	7
Kenneth	Mix	AFT-Adjunct-SF	Computer Science	3	0	3
Brian	Publik	CWA-Non-Exempt-40 Hr-SF	Computer Science	6	0	6
Computer Science Department Total				31	0	31
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Carolyn	Cairns	AFT-Adjunct-SF	Environmental Science	7	0	7
Dennis	Daly	AFT-Adjunct-SF	Environmental Science	6	0	6
Elana	Klein	AFT-Adjunct-SF	Environmental Science	5	0	5
Harry	Maisch	AFT-Adjunct-SF	Environmental Science	2	0	2
Riovie	Ramos	Project Specialists-NSF	Environmental Science	2	0	2
Golam	Sarker	AFT-Adjunct-SF	Environmental Science	5	0	5
Joseph	Sarnoski	AFT-Adjunct-SF	Environmental Science	2	0	2
Thomas	Winters	AFT-Adjunct-SF	Environmental Science	5	0	5
Environmental Science Department Total				34	0	34
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Exercise & Movement Science Department Total				0	0	0
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Lori	Albert	AFT-Adjunct-SF	Kinesiology	3	0	3
Corinne	Benson	AFT-Adjunct-SF	Kinesiology	3	0	3
Kathleen	Cassino	AFT-Adjunct-SF	Kinesiology	3	0	3
Jeffrey	Colburn	AFT-Adjunct-SF	Kinesiology	3	0	3
Nandini	Collins	AFT-Adjunct-SF	Kinesiology	3	0	3
Anthony	Cross	AFT-Adjunct-SF	Kinesiology	6	0	6
Valarie	DiMartino	AFT-Adjunct-SF	Kinesiology	6	0	6
Lynne	Digiacomio	AFT-Adjunct-SF	Kinesiology	4	0	4
Marco	Ferrucci	AFT-Adjunct-SF	Kinesiology	3	0	3
Anthony	Girardi	AFT-Adjunct-SF	Kinesiology	6	0	6
Gregory	Hatzisavvas	AFT-Adjunct-SF	Kinesiology	3	0	3
Thomas	Mahady	AFT-Adjunct-SF	Kinesiology	3	0	3
Leslie	McPeck	AFT-Adjunct-SF	Kinesiology	3	0	3
David	Morgan	AFT-Adjunct-SF	Kinesiology	3	0	3
Laurie	Moris	AFT-Adjunct-SF	Kinesiology	4	0	4
Karan	Patel	AFT-Adjunct-SF	Kinesiology	6	0	6
William	Pinckney	AFT-Adjunct-SF	Kinesiology	4	0	4
Michael	Prybicien	AFT-Adjunct-SF	Kinesiology	0	6	6
Nicholas	Simon	AFT-Adjunct-SF	Kinesiology	6	0	6
Jill	Slater	AFT-Adjunct-SF	Kinesiology	3	0	3
Howard	Steng	AFT-Adjunct-SF	Kinesiology	4	0	4
Robert	Symons	AFT-Adjunct-SF	Kinesiology	3	0	3
Donald	Tomaszewski	AFT-Adjunct-SF	Kinesiology	3	0	3
Shawn	Williams	AFT-Adjunct-SF	Kinesiology	6	0	6
Alison	Witzmann	AFT-Adjunct-SF	Kinesiology	6	0	6
Kinesiology Department Total				97	6	103
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Mario	DeFranco	AFT-Adjunct-SF	Mathematical Sciences	3	0	3
Thomas	Fein	AFT-Adjunct-SF	Mathematical Sciences	6	0	6
Gary	Fink	AFT-Adjunct-SF	Mathematical Sciences	5	0	5
Mira	Franke	AFT-Adjunct-SF	Mathematical Sciences	3	0	3
Judy	Greenberg	AFT-Adjunct-SF	Mathematical Sciences	6	0	6
Helena	Jankowitz	AFT-Adjunct-SF	Mathematical Sciences	3	0	3
James	Kennedy	AFT-Adjunct-SF	Mathematical Sciences	6	0	6
Mitra	Kermani	AFT-Adjunct-SF	Mathematical Sciences	3	0.5	3.5
Faysal	Kojakali	AFT-Adjunct-SF	Mathematical Sciences	6	0	6
John	Nihen	AFT-Adjunct-SF	Mathematical Sciences	5	0	5

Grace	Park	AFT-Adjunct-SF	Mathematical Sciences	5	0	5
Pooja	Pathak	AFT-Adjunct-SF	Mathematical Sciences	8	0	8
Joanne	Schifano	AFT-Adjunct-SF	Mathematical Sciences	3	0	3
Morteza	Taherisefat	AFT-Adjunct-SF	Mathematical Sciences	3	0	3
Farah	Theard	AFT-Adjunct-SF	Mathematical Sciences	3	0	3
Ronald	Vallejo	AFT-Adjunct-SF	Mathematical Sciences	2	0	2
Harry	Weston	AFT-Adjunct-SF	Mathematical Sciences	5	0	5
Anthony	Zajac	AFT-Adjunct-SF	Mathematical Sciences	6	0	6
Mathematical Sciences Department Total				81	0.5	81.5
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Mathematics Department Total				0	0	0
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Adriana	Arbuah	AFT-Adjunct-SF	Nursing	4	0	4
Colleen	Barbarito	AFT-Adjunct-SF	Nursing	4	0	4
Apollo Neil	Bernardo	AFT-Adjunct-SF	Nursing	8	0	8
Celeste	Bethon	AFT-Adjunct-NSF	Nursing	6	0	6
Helen	Bloomer	AFT-Adjunct-SF	Nursing	2.5	0	2.5
Maryellen	Bolton	AFT-Adjunct-SF	Nursing	8	0	8
Sandhya	Chilukala	AFT-Adjunct-SF	Nursing	8	0	8
Edith	Collazzi	AFT-Adjunct-SF	Nursing	2	0	2
Jacqueline	Correia	AFT-Adjunct-SF	Nursing	8	0	8
Barbara	Crowley	AFT-Adjunct-SF	Nursing	2	0	2
Janet	Czermak	AFT-Adjunct-SF	Nursing	3	0	3
Claire	Donaghy	AFT-Adjunct-SF	Nursing	6	0	6
Mary-Ann	Donohue-Ryan	AFT-Adjunct-SF	Nursing	6	0	6
Jean	Ehrenworth	AFT-Adjunct-SF	Nursing	4	0	4
Heather	Elepano	AFT-Adjunct-SF	Nursing	2	0	2
Christiam	Fajardo	AFT-Adjunct-SF	Nursing	3	0	3
Pamela	Fonju	AFT-Adjunct-SF	Nursing	4	0	4
Angela	Garces	AFT-Adjunct-SF	Nursing	4	0	4
Meliza	Garrido	AFT-Adjunct-SF	Nursing	5.5	0	5.5
Wanda	Gibson	AFT-Adjunct-SF	Nursing	8	0	8
Malika	Gilliam	AFT-Adjunct-SF	Nursing	4	0	4
Elisa	Green	AFT-Adjunct-SF	Nursing	6	0	6
Imelda	Guimary	AFT-Adjunct-SF	Nursing	5	0	5
Janet	Halder	AFT-Adjunct-SF	Nursing	1.5	0	1.5
Helen	Hodges	AFT-Adjunct-SF	Nursing	1.5	0	1.5
Maria	Holguin	AFT-Adjunct-SF	Nursing	8	0	8
Daniel	Huq	AFT-Adjunct-SF	Nursing	6	0	6
Tri	Le	AFT-Adjunct-SF	Nursing	4.5	0	4.5
Mary Ellen	Levine	AFT-Adjunct-SF	Nursing	4	0	4
Heather	Lim	AFT-Adjunct-SF	Nursing	6	0	6
Janice	Loschiavo	AFT-Adjunct-SF	Nursing	7	0	7
Diane	Lubinski	AFT-Adjunct-SF	Nursing	2.5	0	2.5
Karen	Macey-Stewart	AFT-Adjunct-SF	Nursing	6	0	6
Cathy	McCormack	AFT-Adjunct-SF	Nursing	4	0	4
Christina	McSherry	AFT-Adjunct-SF	Nursing	3	0	3
Winston	Meikle	AFT-Adjunct-SF	Nursing	8	0	8
Nhat	Nguyen	AFT-Adjunct-SF	Nursing	5	0	5
Kaneez	Odgers	AFT-Adjunct-SF	Nursing	6.5	0	6.5
Sylvaria	Oyinkolade	AFT-Adjunct-SF	Nursing	3	0	3
Dula	Pacquiao	AFT-Adjunct-SF	Nursing	3	0	3
Norman	Pangilinan	AFT-Adjunct-SF	Nursing	8	0	8
Pamela	Pascarelli	AFT-Adjunct-SF	Nursing	2	0	2
Allan	Paz	AFT-Adjunct-SF	Nursing	8	0	8
Nancy	Peterson	AFT-Adjunct-SF	Nursing	6	0	6
Martin	Raagas	AFT-Adjunct-SF	Nursing	1.5	0	1.5
Warly	Remegio	AFT-Adjunct-SF	Nursing	3	0	3
Raymond	Reynoso-Polanco	AFT-Adjunct-SF	Nursing	4	0	4
Stephanie	Riti	AFT-Adjunct-SF	Nursing	6	0	6
Stacey	Rodimer	AFT-Adjunct-SF	Nursing	2	0	2
Pattyann	Romanik	AFT-Adjunct-SF	Nursing	4	0	4
Bruce	Ruck	AFT-Adjunct-SF	Nursing	6	0	6
Samantha	Rueter	AFT-Adjunct-SF	Nursing	8	0	8

Jennifer	Ryan	AFT-Adjunct-SF	Nursing	6	0	6
Noelle	Schuster	AFT-Adjunct-SF	Nursing	3	0	3
Joan	Seery	AFT-Adjunct-SF	Nursing	1.5	0	1.5
Sheryl	Slonim	AFT-Adjunct-SF	Nursing	6	0	6
Craig	Sorkin	AFT-Adjunct-NSF	Nursing	4.5	0	4.5
Dirksen	Taguam	AFT-Adjunct-SF	Nursing	3	0	3
Jancy	Tejada Acosta	AFT-Adjunct-SF	Nursing	6	0	6
Najah	Thompson	AFT-Adjunct-SF	Nursing	4	0	4
Sarah	Valentine	AFT-Adjunct-SF	Nursing	6	0	6
Umamahesw	Venugopal	AFT-Adjunct-SF	Nursing	6	0	6
Daniel	Verina	AFT-Adjunct-SF	Nursing	6	0	6
Gretchen	Walsh	AFT-Adjunct-SF	Nursing	8	0	8
Diane	Weil	AFT-Adjunct-SF	Nursing	3	0	3
Christine	Weiselberg	AFT-Adjunct-SF	Nursing	2.5	0	2.5

Nursing Department Total			316.5	0	316.5
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First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Physics Department Total				0	0	0

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
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Rebecca	Abenante	AFT-Adjunct-SF	Public Health	3	0	3
Jocelyn	Apicello	AFT-Adjunct-SF	Public Health	3	0	3
Vanessa	Arias-Martinez	AFT-Adjunct-SF	Public Health	3	0	3
Nazsa	Baker	AFT-Adjunct-SF	Public Health	6	0	6
Alyssa	Berdnik	AFT-Adjunct-SF	Public Health	3	0	3
Pashko	Camaj	AFT-Adjunct-SF	Public Health	3	0	3
Alejandrina	Canelo Villafana	AFT-Adjunct-SF	Public Health	3	0	3
Wendy	Cedar	AFT-Adjunct-SF	Public Health	3	0	3
Jill	Chasse	AFT-Adjunct-SF	Public Health	6	0	6
Sheila	Clancy	AFT-Adjunct-SF	Public Health	3	0	3
Carlee	Denholtz	AFT-Adjunct-SF	Public Health	6	0	6
Gwyneth	Eliasson	AFT-Adjunct-SF	Public Health	3	0	3
Judith	Francis	AFT-Adjunct-SF	Public Health	3	0	3
Anita	Gardner	AFT-Adjunct-SF	Public Health	3	0	3
Patricia	Hardin	AFT-Adjunct-SF	Public Health	3	3	6
Jody	Inglis	AFT-Adjunct-SF	Public Health	3	0	3
Ryan	McKee	AFT-Adjunct-SF	Public Health	6	0	6
Barbara	Menzel	AFT-Adjunct-SF	Public Health	6	0	6
Aldean	Morris	AFT-Adjunct-SF	Public Health	6	0	6
Jonathan	Moss	AFT-Adjunct-SF	Public Health	6	0	6
Sandhya	Narayanan	AFT-Adjunct-SF	Public Health	3	0	3
Jill	Riera	AFT-Adjunct-SF	Public Health	6	0	6
Julio	Rodriguez	AFT-Adjunct-SF	Public Health	3	0	3
Tekeyah	Sears	AFT-Adjunct-SF	Public Health	6	0	6
Hilary	Tabish	AFT-Adjunct-SF	Public Health	3	0	3
Stephanie	Talmadge	AFT-Adjunct-SF	Public Health	6	0	6
Blythe	Ulrich	AFT-Adjunct-SF	Public Health	3	0	3

Public Health Department Total			111	3	114
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First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
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Science - Integrated Department Total			0	0	0
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First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
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Science Endorsement Department Total			0	0	0
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College of Science & Health Teaching Credits : 936.50 Non-Teaching Credits : 9.50 Total: 946.00		
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COLLEGE OF SPECIAL PROGRAMS

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
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Freshman Seminar Department Total			0	0	0
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College of Special Programs Teaching Credits : 0.00 Non-Teaching Credits : 0.00 Total: 0.00		
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University Total Teaching Credits: 2,355.56 Total Non-Teaching Credits: 203.25 Total: 2,558.81		
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OVERLOAD BOARD REPORT
OVERLOAD ASSIGNMENTS FOR THE SPRING 2021 SEMESTER
FOR CONSIDERATION BY THE BOARD OF TRUSTEES
Includes Faculty, AFT NTPs, and Higher Ed Manager Employees
Date prepared: 02/08/2021 11:52 AM

COLLEGE OF ARTS & COMMUNICATION

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Alejandro	Anreus	AFT-Faculty-1	Art	0	4	4
Lauren	Cedeno	AFT-Faculty-1	Art	0	6	6
Matthew	Finn	AFT-Faculty-1	Art	0	3	3
Julie	Nagle	AFT-Faculty-1	Art	0	2	2
Steven	Rittler	AFT-Faculty-1	Art	0	3	3
			Art Department Total	0	18	18

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Jamsheed	Akrami-Ghor	AFT-Faculty-1	Communication	1	0	1
Daniel	Baker	Higher Ed Ma	Communication	3	0	3
Alfred	Clarke	AFT-NTP-12	Communication	5	1	6
Matthew	Crick	AFT-Faculty-1	Communication	3	0	3
Michelle	DeMartino	Higher Ed Ma	Communication	3	0	3
Diana	Peck	AFT-Faculty-1	Communication	3	0	3
Robert	Quicke	AFT-Faculty-1	Communication	0	3	3
Deborah	Sheffield	AFT-NTP-12	Communication	3	0	3
Elizabeth	Stoppel	AFT-Faculty-1	Communication	1	1	2
Chriss	Williams	AFT-Faculty-1	Communication	3	0	3
Kyung-Hyan	Yoo	AFT-Faculty-1	Communication	0	3	3
			Communication Department Total	25	8	33

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Carl	Bolleia	AFT-Faculty-1	Music	0.67	0	0.67
David	Demsey	AFT-Faculty-1	Music	0	1.5	1.5
Karen	Demsey	AFT-Faculty-1	Music	3.35	0	3.35
Diane	Falk-Romaine	AFT-Faculty-1	Music	0	4.17	4.17
Lauren	Fowler-Calistr	AFT-Faculty-1	Music	1.17	3	4.17
Christopher	Herbert	AFT-Faculty-1	Music	0	2.35	2.35
David	Kerzner	AFT-Faculty-1	Music	3	3	6
John	Link	AFT-Faculty-1	Music	0	0.17	0.17
Peter	McGuinness	AFT-Faculty-1	Music	1.34	1	2.34
Timothy	Newman	AFT-Faculty-1	Music	0	1.51	1.51
David	Philp	AFT-Faculty-1	Music	0	3	3
Anton	Vishio	AFT-Faculty-1	Music	0	1.01	1.01
David	Weisberg	AFT-Faculty-1	Music	3	0	3
			Music Department Total	12.53	20.71	33.24

College of Arts & Communication Teaching Credits : 37.53 Non-Teaching Credits : 46.71 Total: 84.24

COLLEGE OF BUSINESS

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Ahmad	Nassiripour	AFT-Faculty-1	Accounting & Law Department	0	7.5	7.5
			Accounting & Law Department Total	0	7.5	7.5
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Giuliana	Andreopoulo	AFT-Faculty-1	Econ, Fin & Global Business	2.34	0	2.34
Fuchun	Cai	AFT-Faculty-1	Econ, Fin & Global Business	1.17	0	1.17
Tao	Guo	AFT-Faculty-1	Econ, Fin & Global Business	2.17	0	2.17
John	Malindretos	AFT-Faculty-1	Econ, Fin & Global Business	3	0	3
Alexandros	Panayides	AFT-Faculty-1	Econ, Fin & Global Business	0	6	6
Ge	Zhang	AFT-Faculty-1	Econ, Fin & Global Business	3	0	3
			Econ, Fin & Global Business	11.68	6	17.68
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
			Marketing & Management	0	0	0
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Bahar	Ashnai	AFT-Faculty-1	Mgt Mktg & Prof Sales	3	0	3
Rajiv	Kashyap	AFT-Faculty-1	Mgt Mktg & Prof Sales	6	0	6
Andrey	Kretinin	AFT-Faculty-1	Mgt Mktg & Prof Sales	1.17	0	1.17
Ali	Mir	AFT-Faculty-1	Mgt Mktg & Prof Sales	3	0	3
Mehmet	Turkoz	AFT-Faculty-1	Mgt Mktg & Prof Sales	4.17	0	4.17
			Mgt Mktg & Prof Sales Department	17.34	0	17.34
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
			Professional Sales	0	0	0
College of Business Teaching Credits : 29.02				Non-Teaching Credits : 13.50	Total: 42.52	

COLLEGE OF EDUCATION

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
James	Alford	AFT-Faculty-1	Ed Leadership And Prof Studies	0	3	3
Sandra	Alon	AFT-Faculty-1	Ed Leadership And Prof Studies	1.17	1	2.17
Heejung	An	AFT-Faculty-1	Ed Leadership And Prof Studies	0	2	2
Samuel	Fancera	AFT-Faculty-1	Ed Leadership And Prof Studies	0	9	9
Rogernelle	Griffin	Higher Ed Ma	Ed Leadership And Prof Studies	3	0	3
Eun Young	Hong	AFT-Faculty-1	Ed Leadership And Prof Studies	3	3	6
Geraldine	Mongillo	AFT-Faculty-1	Ed Leadership And Prof Studies	4	0	4
Lynne	Orr	AFT-NTP-12	Ed Leadership And Prof Studies	3	0	3
			Ed Leadership And Prof Studies	14.17	18	32.17
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
David	Fuentes	AFT-Faculty-1	Education	3	0	3
			Education Department Total	3	0	3
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
			Elem & Early Child Educ	0	0	0
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
			Secondary & Mid School Educ	0	0	0
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits

Pamela	Brillante	AFT-Faculty-1 Spec Ed Prc	0	0.5	0.5
Paula	Danzinger	AFT-Faculty-1 Spec Ed Prc	1.5	0	1.5
LaShauna	Dean	AFT-Faculty-1 Spec Ed Prc	3	0	3
Karen	Decker	AFT-Faculty-1 Spec Ed Prc	1.5	0	1.5
Meredith	Drew	AFT-Faculty-1 Spec Ed Prc	0	3	3
David	Ferrier	AFT-NTP-12 M Spec Ed Prc	3	0	3
Michelle	Gonzalez	AFT-Faculty-1 Spec Ed Prc	0	1	1
Elizabeth	Harkins	AFT-Faculty-1 Spec Ed Prc	0	6	6
Michelle	Hinkle	AFT-Faculty-1 Spec Ed Prc	3	0	3
Kelly	McNeal	AFT-Faculty-1 Spec Ed Prc	3	0	3
Scott	Scardena	AFT-NTP-12 M Spec Ed Prc	3	0	3
Manina	Urgolo Huckv	AFT-Faculty-1 Spec Ed Prc	0	3	3

Spec Ed Prof Counsl & Dis Stud 18 13.5 31.5

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Special Ed & Counseling			Department	0	0	0

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Elizabeth	Brown	AFT-Faculty-1 Teacher Edu		0	3	3
Alison	Dobrick	AFT-Faculty-1 Teacher Edu		0	3	3
Thomas	Fallace	AFT-Faculty-1 Teacher Edu		0	4	4
Laura	Fattal	AFT-Faculty-1 Teacher Edu		0	3	3
Djanna	Hill	AFT-Faculty-1 Teacher Edu		3	0	3
Anita	Kumar	AFT-Faculty-1 Teacher Edu		1.5	0	1.5
Sue	Mankiw	AFT-Faculty-1 Teacher Edu		0	3	3
Julie	Rosenthal	AFT-Faculty-1 Teacher Edu		2	1.5	3.5
Lisa	Warner	AFT-Faculty-1 Teacher Edu		1.17	0	1.17
Teacher Education: PreK-1			Department	7.67	17.5	25.17

College of Education Teaching Credits : 42.84 Non-Teaching Credits : 49.00 Total: 91.84

COLLEGE OF HONORS

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Honors			Department Total	0	0	0

College of Honors Teaching Credits : 0.00 Non-Teaching Credits : 0.00 Total: 0.00

COLLEGE OF HUMANITIES & SOC SCIENCE

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
African, Afro-Amer, & Carib St			Department	0	0	0

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Africana World Studies			Department	0	0	0

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Anthropology			Department Total	0	0	0

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Asian Studies			Department Total	0	0	0

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Ruth	Maher	AFT-Faculty-1 Community		3	0	3

Community & Social Justice Std 3 0 3

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Cristen	Beam	AFT-Faculty-1	English	1.17	0	1.17
Judith	Broome	AFT-Faculty-1	English	1.17	0	1.17
Philip	Cioffari	AFT-Faculty-1	English	1.17	0	1.17
Timothy	Liu	AFT-Faculty-1	English	2.34	0	2.34
Reynaldo	Martinez	AFT-NTP-12 M	English	3	0	3
Amanda	O'Donnell	AFT-NTP-Part	English	6	0	6
John	Parras	AFT-Faculty-1	English	2.34	0	2.34
Christopher	Salerno	AFT-Faculty-1	English	1.17	0	1.17
Martha	Witt	AFT-Faculty-1	English	3.34	0	3.34
	English	Department Total	21.7	0	21.7	
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
	Geography & Urban Studies	Department Total	0	0	0	
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Richard	Kearney	AFT-NTP-12 M	History	3	0	3
	History	Department Total	3	0	3	
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
	Humanities	Department Total	0	0	0	
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Deborah	Sheffield	AFT-NTP-12 M	Humanities & Social Science	1	0	1
	Humanities and Social Science	Department Total	1	0	1	
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Sara	Almuina Viz	AFT-NTP-% F	Languages & Culture	6	0	6
Ellen	Frye	AFT-Faculty-1	Languages & Culture	3	0	3
Gladys	Vega	AFT-Faculty-1	Languages & Culture	1	3	4
Bruce	Williams	AFT-Faculty-1	Languages & Culture	3	0	3
	Languages & Culture	Department Total	13	3	16	
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
	Liberal Studies	Department Total	0	0	0	
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Daniel	Kolak	AFT-Faculty-1	Philosophy	3	0	3
	Philosophy	Department Total	3	0	3	
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
	Political Science	Department Total	0	0	0	
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Richard	Huizar	AFT-Faculty-1	Politics, Legal Std & Urban Sc	1.17	0	1.17
Arnold	Lewis	AFT-Faculty-1	Politics, Legal Std & Urban Sc	0	3	3
Michael	Thompson	AFT-Faculty-1	Politics, Legal Std & Urban Sc	1.17	0	1.17
Wendy	Wright	AFT-Faculty-1	Politics, Legal Std & Urban Sc	1.17	0	1.17
	Politics, Legal Std & Urban Sc	Department Total	3.51	3	6.51	
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Gregory	Bartoszek	AFT-Faculty-1	Psychology	1	0	1
Corinne	Datchi	AFT-Faculty-1	Psychology	3	0	3

Justina	Ekeocha	AFT-Faculty-1	Psychology	0	1	1
David	Freestone	AFT-Faculty-1	Psychology	3	2	5
William	Indick	AFT-Faculty-1	Psychology	0	4	4
Jan	Mohlman	AFT-Faculty-1	Psychology	0	4	4
Lynne	Orr	AFT-NTP-12	Psychology	2	0	2
Psychology Department Total			9	11	20	
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Jennifer	DiNoia	AFT-Faculty-1	Sociology	1.17	0	1.17
Colleen	Eren	AFT-Faculty-1	Sociology	1.17	0	1.17
Jacob	Felson	AFT-Faculty-1	Sociology	0	4.34	4.34
Andrew	Gladfelter	AFT-Faculty-1	Sociology	1.17	0	1.17
Keumjae	Park	AFT-Faculty-1	Sociology	0	3	3
Sheetal	Ranjan	AFT-Faculty-1	Sociology	0	1.5	1.5
Roblyn	Rawlins	AFT-Faculty-1	Sociology	3	0	3
Sociology Department Total			6.51	8.84	15.35	
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Women's Studies Department Total			0	0	0	
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Women's and Gender Studies			0	0	0	
College of Humanities & Soc Science Teaching Credits : 63.72				Non-Teaching Credits : 25.84		Total: 89.56

COLLEGE OF SCIENCE & HEALTH

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
James	Arnone	AFT-Faculty-1	Biology	2.84	0	2.84
Sonya	Bierbower	AFT-Faculty-1	Biology	2.34	0	2.34
Patricia	Bush	AFT-NTP-12	Biology	6	0	6
Danielle	Desroches	AFT-Faculty-1	Biology	2	0	2
David	Freestone	AFT-Faculty-1	Biology	1.17	0	1.17
Kelley	Healey	AFT-Faculty-1	Biology	1.17	0	1.17
Claire	Leonard	AFT-Faculty-1	Biology	0	3	3
Kendall	Martin	AFT-Faculty-1	Biology	1.17	0	1.17
Emily	Monroe Walc	AFT-Faculty-1	Biology	1.17	0	1.17
Emmanuel	Onaivi	AFT-Faculty-1	Biology	0	1	1
Pradeep	Patnaik	AFT-Faculty-1	Biology	0	0.75	0.75
Michael	Peek	AFT-Faculty-1	Biology	2	0	2
Donna	Rennar-Potac	AFT-NTP-12	Biology	5	0	5
David	Slaymaker	AFT-Faculty-1	Biology	1.17	0	1.17
Joseph	Spagna	AFT-Faculty-1	Biology	1.17	0	1.17
Miryam	Wahrman	AFT-Faculty-1	Biology	2.17	0	2.17
Carey	Waldburger	AFT-Faculty-1	Biology	0	0.42	0.42
Biology Department Total			29.37	5.17	34.54	
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Bhanu	Chauhan	AFT-Faculty-1	Chemistry	2	0	2
Mihaela	Jitianu	AFT-Faculty-1	Chemistry	1	0	1

Parminder	Kaur	AFT-Faculty-1	Chemistry	1.5	0	1.5
Ashley	New	AFT-NTP-12	Chemistry	2	0	2
Mukesh	Sahni	AFT-NTP-12	Chemistry	2	0	2
Suresh	Sahni	AFT-NTP-12	Chemistry	3	0	3
David	Snyder	AFT-Faculty-1	Chemistry	4	0	4
Chemistry Department Total			15.5	0	15.5	
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Vishweshwar Bhat		AFT-Faculty-1	Communication Disorders	3	0	3
Jim	Tsiamtsiouris	AFT-Faculty-1	Communication Disorders	3	0	3
Kristen	Victorino	AFT-Faculty-1	Communication Disorders	0	1	1
Communication Disorders Department Total			6	1	7	
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Community Health Department Total			0	0	0	
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Jaehyun	Kim	AFT-NTP-12	Computer Science	3	0	3
Weihua	Liu	AFT-Faculty-1	Computer Science	0	3	3
Gilbert	Ndjatou	AFT-Faculty-1	Computer Science	0	3	3
Computer Science Department Total			3	6	9	
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Martin	Becker	AFT-Faculty-1	Environmental Science	3	0	3
Jennifer	Callanan	AFT-Faculty-1	Environmental Science	4.17	0	4.17
Michael	DaSilva	AFT-NTP-12	Environmental Science	3	0	3
Nicole	Davi	AFT-Faculty-1	Environmental Science	0	0.17	0.17
Environmental Science Department Total			10.17	0.17	10.34	
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Exercise & Movement Science			0	0	0	
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
John	Bae	AFT-Faculty-1	Kinesiology	3	0	3
Jordan	Cola	AFT-Faculty-1	Kinesiology	3	0	3
Racine	Emmons Hinc	AFT-Faculty-1	Kinesiology	3	1	4
Michael	Figueroa	AFT-Faculty-1	Kinesiology	2.82	2	4.82
Ismael	Flores-Marti	AFT-Faculty-1	Kinesiology	1	2	3
David	Hack	AFT-Faculty-1	Kinesiology	0.66	1	1.66
Toni	Lasala	AFT-Faculty-1	Kinesiology	5.34	0	5.34
Michael	Laughlin	AFT-Faculty-1	Kinesiology	2	2	4
Jason	Wicke	AFT-Faculty-1	Kinesiology	4.17	0	4.17
Kinesiology Department Total			24.99	8	32.99	
First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Eliana	Antoniou	AFT-Faculty-1	Mathematics	5.33	0	5.33
Jyoti	Champanerkar	AFT-Faculty-1	Mathematics	0.67	0	0.67
Zhiqiang	Chen	AFT-Faculty-1	Mathematics	1.17	4	5.17
Song	Chung	AFT-Faculty-1	Mathematics	3	0	3
Cihan	Karabulut	AFT-Faculty-1	Mathematics	3	0	3

Wooi	Lim	AFT-Faculty-1	Mathematica	4	0	4
Sandeep	Maheshwari	AFT-Faculty-1	Mathematica	0.67	0	0.67
Kevin	Martus	AFT-Faculty-1	Mathematica	3.67	0	3.67
Christina	Mouser	AFT-Faculty-1	Mathematica	3	0	3
David	Nacin	AFT-Faculty-1	Mathematica	1.32	0	1.32
Maria	Vega Veglio	AFT-Faculty-1	Mathematica	1	0	1
Paul	VonDohlen	AFT-Faculty-1	Mathematica	1.33	0	1.33

Mathematical Sciences Department 28.15 4 32.15

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Mathematics			Department Total	0	0	0

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
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Nadine	Aktan	AFT-Faculty-1	Nursing	4	3	7
Lydia	Albuquerque	AFT-Faculty-1	Nursing	0	1.5	1.5
Faith	Atte	AFT-Faculty-1	Nursing	1	1	2
Ginette	Castro	AFT-Faculty-1	Nursing	3	0	3
Lisa	Foley	AFT-Faculty-1	Nursing	3	0	3
Sandra	Foley	AFT-Faculty-1	Nursing	4	0	4
Cheryl	Hollema	AFT-Faculty-1	Nursing	2.5	3	5.5
Leo-Felix	Jurado	AFT-Faculty-1	Nursing	3	0	3
Kem	Louie	AFT-Faculty-1	Nursing	1.5	1.5	3
Brenda	Marshall	AFT-Faculty-1	Nursing	3	4	7
Lizy	Mathew	AFT-Faculty-1	Nursing	3	0	3
Daria	Napierkowski	AFT-Faculty-1	Nursing	0	3	3
Jill	Nocella	AFT-Faculty-1	Nursing	1	3	4
Karen	Phillips	AFT-Faculty-1	Nursing	1.17	2	3.17
Sharon	Puchalski	AFT-Faculty-1	Nursing	2	4	6
Persephone	Vargas	AFT-Faculty-1	Nursing	0	5	5

Nursing Department Total 32.17 31 63.17

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
Physics			Department Total	0	0	0

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
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Public Health Department Total 0 0 0

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
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Science - Integrated Department Total 0 0 0

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
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Science Endorsement Department 0 0 0

College of Science & Health Teaching Credits : 149.35 Non-Teaching Credits : 55.34 Total: 204.69

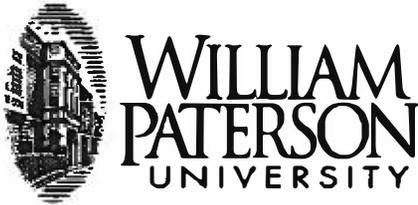
COLLEGE OF SPECIAL PROGRAMS

First Name	Last Name	E-Class	Department	Teaching	Non-Teaching	Total Credits
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Freshman Seminar Department Total 0 0 0

College of Special Programs Teaching Credits : 0.00 Non-Teaching Credits : 0.00 Total: 0.00

University Total Teaching Credits: 322.46 Total Non-Teaching Credits: 190.39 Total: 512.85



**Academic Success Center
 Spring 2021 Master Tutor Budget**

Name Date of Hire - Degree	Area of Tutoring	Weekly Hours	Maximum Number of Hours	Hour Rate	Maximum Salary	Budget Line
Marcia Hinds 07/17 - B.S. 855760965	Math 1060, 1110, 1150, 1160,1170 1350, 1600, 3220	24	336	\$ 16.00	\$ 5,376.00	Academic Success Center
Giovanna Cicillini 1/94 - M.A. 855101058	Italian: 1100, 1110 Spanish: 1100, 1110	12	168	\$ 18.00	\$ 3,024.00	Academic Success Center
Steven Coco 855831021	Reading Comprehension,, Grammar, History	10	140	\$ 16.00	\$ 2,240.00	Academic Success Center
Alec Ayers 09/19 - Ph.D. 855202943	Anthropology, Sociology, History, Philosophy, Geography	23	322	\$ 18.00	\$ 5,796.00	Academic Success Center
Sibylle Frank 855797901	French and Italian	4	56	\$ 16.00	\$ 896.00	Academic Success Center
Grace Moreyra 9/19- B.A. 855737356	Spanish	8	112	\$ 16.00	\$ 1,792.00	Academic Success Center
Robert Membreno 3/19 - M.A. 855087868	Spanish - All Levels	8	112	\$ 18.00	\$ 2,016.00	Academic Support Center

APPENDIX 7
MINUTES OF BOARD OF TRUSTEES
MARCH 5, 2021 MEETING

Name Date of Hire Degree	Area of Tutoring	Weekly Hours	Maximum Number of Hours	Hour Rate	Maximum Salary	Budget Line
Phillip Patalano 9/15- Ph.D. 855703859	Mathematics - All Levels	28	392	\$ 18.00	\$ 7,056.00	Academic Success Center
Ben Eck 855664884	Math 1060, 1100 ,1160, 1350, 1400, 1450, 2300	12	168	\$ 16.00	\$ 2,688.00	Academic Success Center
Simone Fucilli 9/12 - M.A. 855545315	Political Science, Criminal Justice, History, Geography, Paralegal Studies, Grammar	4	56	\$ 18.00	\$ 1,008.00	Academic Success Center

TOTAL \$ 31,892.00

Submitted by:



Rogernelle Griffin, Director of Academic Success Center

Approved by:



Linda Refsland, Executive Director of Academic Development Programs



Sandra Hill, Associate Provost for Academic Affairs

1/19/2021

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CONTINUING GRADUATE ASSISTANTS

	Name	Program Of Study	Assignment
1	Abdelaziz, Aroob A.	Higher Ed Admin, Ed Leadership & Prof. Studies	Academic Success Center
2	Ackerman, Emily	Communication Disorders	Communication Disorders & Sciences
3	Anas, Sarah	Clinical Psychology	Academic Foundations
4	Andersen, Lauren	Communication Disorders	Languages & Cultures
5	Avella, Thomas	Music	Music
6	Barnett, Miles	Jazz Studies & Performance	Instruction & Research Tech
7	Beach, Mariah	Communication Disorders	Student Enrollment Services
8	Black, Josephine	Communication Disorders	Communication Disorders & Sciences
9	Brenenson, Helene	Art/MFA Fine Arts	Art - Media Coordination, Public Relations
10	Brown, Malachi	Professional Communication	Communication
11	Cacici, Taylor	Art/MFA Fine Arts	University Galleries
12	Calderon, Luzaidy	Professional Communication	New Student Programs
13	Ciampi, Madelyn	Prof. Counseling School Education	Graduate Admissions
14	Ciz, Eugene	Professional Counseling School Education	Accessibility Resource Center
15	Colon, Ariela	Professional Counseling School Education	Educational Opportunity Fund Program
16	Connolly, Justin	Exercise & Sport Studies, Kinesiology	Sports Information Office
17	Cruz, Frankie	Applied Sociology	Sociology
18	Cruz, Kelsey	MBA Business	Financial Aid
19	Curanovic, Irena	Clinical Psychology	Psychology
20	Davidson, Kemoy	Exercise & Sport Studies, Kinesiology	Athletics
21	Denson, Kidada	MBA Business Admin Human Resources	Economics & Finance
22	Doell, Raymond	Jazz Studies & Performance	Per JL student will be assigned to UCC
23	Dolan, Erin	Higher Ed Admin, Ed Leadership & Prof. Studies	Ed Leadership & Prof. Studies
24	Dovetta, Francesco	MBA Business General	COB Dean's Office
25	Eisler, Gabrielle	Communication Disorders	Honors College
26	Elias, Nafin	Clinical & Counseling Psychology	Alumni Relations
27	Fiore, Jennifer	MFA Creative & Professional Writing	English
28	Fuscaldo, Jeremy	Art/MFA Fine Arts	Instruction & Research Technology
29	Garrick, Richmond	MBA Business Finance	Professional Sales/RBI
30	Gatto, Max	MBA Business General	Institutional Advancement/Special Events
31	Gorodischer, Eden	Clinical Psychology	Institutional Effectiveness
32	Grenier, Gabrielle	Clinical & Counseling Psychology	Women's Center
33	Gualtieri, Kyla	Communication Disorders	Office of Testing
34	Harris, Tiona	MFA Creative & Professional Writing	English
35	Hassler, Collin	MFA Fine Arts	Art
36	Hwang, Lydia	Exercise & Sport Studies, Kinesiology	Kinesiology
37	Jahren, Alyssa	Communication Disorders	Communication Disorders & Sciences
38	Jaramillo, Cristina	Prof Counseling School Education	Professional Counseling
39	Johnson, Matthew	Clinical & Counseling Psychology	Continuing & Professional Ed
40	Kean, Benjamin	Jazz Studies & Arranging	Music

CONTINUING GRADUATE ASSISTANTS

	<u>Name</u>	<u>Program Of Study</u>	<u>Assignment</u>
41	Labree, Miranda	Communication Disorders	Communication Disorders & Sciences
42	Longmore-Micham, Catherine	Clinical & Counseling Psychology	Nursing
43	Luna, Alejandro	Music	Accessibility Resource Center
44	Luo, Frank	Clinical Psychology	Sponsored Program
45	Mariano, Danielle	Prof. Counseling Mntl	Special Ed & Counseling
46	Menucci, Marcello	Professional Communication	Communication
47	Merring, Zachary	MBA Business Entrepreneurship	Elementary & Early Childhood Ed
48	Neidleman, Nicole	Professional Counseling School Education	Annual Giving
49	Owens, Leslie	Clinical & Counseling Psychology	Prospect Research
50	Petrillo, Anna	Music	Academic Success Center
51	Puebla, Ryan	Clinical & Counseling Psychology	Prof Development Schools & Community Partnership
52	Quinones, Nasia	Professional Communication	Public Health
53	Robbins, Joseph	Exercise & Sport Studies, Kinesiology	Kinesiology
54	Rossetti, Julia	Communication Disorders	Office of Field Experience
55	Silver, Jonte	Art/MFA Fine Arts	Sophomore & Junior Experience
56	Vorobyov, Neli	Communication Disorders	Center for Teaching Excellence
57	Watkins-Bell, Tanaya	Applied Sociology	HSS Dean Office
58	Wyrostek, Bailey	Exercise & Sport Studies, Kinesiology	Athletics
59	Zweifel, Spencer	Music Jazz Performance	Music

CONTINUING HALF TIME GRADUATE ASSISTANTS

1	Adler, Elisheva	Clinical Psychology	Psychology
2	Asfare, Sarah	Biology/Biotech	Biology
3	Cook, Elijah	Materials Chemistry	Chemistry
4	Gardner, Ronald	Music	Music
5	Gorman, Jane	Clinical Psychology	Psychology
6	Harden, Alyson	Clinical Psychology	Academic Success Center
7	Hassabelnaby, Raghad	Clinical & Counseling Psychology	Psychology
8	Hijazi, Tarek	Clinical Psychology	Elementary & Early Childhood Ed.
9	Liptak, Melanie	Clinical Psychology	Psychology
10	Magee, Sofia	Clinical Psychology	Psychology
11	McTague, Jonathan	Materials Chemistry	Chemistry
12	Moallem, Erika	Biology/Biotech	Biology
13	Mondragon, Ashley	Clinical Psychology	Academic Success Center
14	Moore, Caroline	Jazz Studies & Arranging	Music
15	Pavlick, Rebecca	Clinical Psychology	Psychology
16	Sedita, Megan	Clinical Psychology	Psychology
17	Smith-Cordice, Avianne	Clinical Psychology	Psychology
18	Spiegel, Jerryanna	Bio/Biotechnology	Science Enrichment Center

CONTINUING HALF TIME GRADUATE ASSISTANTS

	<u>Name</u>	<u>Program Of Study</u>	<u>Assignment</u>
19	Trigoura, Leslie	Materials Chemistry	Chemistry
20	Varner, James	Materials Chemistry	Chemistry
21	Watson, Leah	Clinical Psychology	Psychology

NEW APPOINTMENT

1	Brown, Roman	Art/MFA Fine Arts	Art
2	Zembriski, Amy	MBA Business Finance	College of Education

GRADUATED/END OF APPOINTMENT

1	Eirekat, Sami	Bio/Biotechnology	Biology /Biotechnology
2	Jurado, Gloria	Master in Public Policy	International Students & Scholars
3	Menisy, Mohamed	MBA Business Analytics, Marketing & Management	Applied Bureau Analytics Program
4	O'Brien, Brittney	MBA Business Marketing	Marketing & Management
5	Suchanek, Figen	Materials Chemistry	Science Enrichment Center

RESIGNED

1	Hammer, Jennifer	MFA Fine Arts	Art
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							FOR ACTION BY THE BOARD OF TRUSTEES AT THE MARCH 5, 2021 MEETING
William Paterson University Personnel Matters							
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
APPOINTMENT:	Kathleen Horan	Clinical Instructor (NTPP 2)	Nursing	U22	9	79,760.45	1/11/2021
	Kaitlyn Matthews	Associate Director, Alumni Relations (Asst. Dir. 2, SC)	Alumni Relations	U24	5	75,365.61	1/19/2021
	Daryl Moore	Professor	Art	U33	12	151,029.92	1/1/2021
	Anthony Rago	Associate Director, Facilities Services (Assoc. Dir. 1, SC)	Physical Plant Operations	D29		98,200.00	1/4/2021
	Roblyn Rawlins	NTPP 2	Sociology	U22	8	76,911.40	1/2/2021
	Ivy Sosoban	WP Online Clinical Coordinator (PSS3, SC)	Nursing	U22	6	67,827.50	1/4/2021
	Ashley Villarreal	Social Media Marketing Coordinator (PSS2, SC)	Marketing and Public Relations	U24	2	65,948.20	3/1/2021
TEMPORARY APPOINTMENT:	Lauren Busko	Project Coordinator (Mng. Asst. Dir. 3, SC)	College of Education	D22		77,300.00	1/1/21 - 3/31/21
	David Ferrier	Project Director (PSS2, SC)	College of Education	U24	11	94,200.42	1/1/21 - 7/31/21
	Karen Smith	RTT-ELC Project Specialist (PSS4, SC)	Teacher Education: PreK-12	U18	8	63,263.48	1/1/21 - 3/31/21
	Kate Stillman	Project Specialist	Sociology	01		35000.00	1/6/21 - 9/30/21
	Regina Tindall	Director of Compliance and Employee Relations (Dir. 2, SC)	HR Training	D30		110,000.00	1/1/21 - 3/31/21
	Esra Topcuoglu	Associate Professor (One Semester Only)	Marketing, Management and Professional Sales	U26	7	90,030.90	1/21/21 - 6/22/21
LEAVE OF ABSENCE:	Megan Conrad	Assistant Professor	Psychology	U22	11	85458.55	1/25/21 - 4/26/21
	Evelyn Gonzalez	Professor	History	U30	12	130472.46	1/19/21 - 5/23/21
	Gloria Leventhal	Professor	Psychology	U32	12	143,864.47	1/19/21 - 5/21/21
	Kris Vassilev	Professor	Languages & Culture	U32	12	143,864.47	1/21/21 - 5/7/21
	Hideo Watanabe	Associate Professor	Languages & Culture	U26	11	103,886.46	1/19/21 - 5/21/21
RESIGNATION:	Janet Ahn	Assistant Professor	Psychology	U22	10	\$82,609.50	1/18/2021
	Laura Hertzog	General Counsel	President's Office	D37		215,900.00	12/9/2020
	Christine Kelly	Professor	Politics, Legal Studies and Urban Science	U32	12	143,864.47	1/24/2021

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	Althea Oenga	Data Analyst (PSS1, SC)	Office of Institutional Effectiveness	U27	5	87,259.85	11/10/2020
RETIREMENT:	Atinuke Adeniran	Associate Director - Graduate Admissions & Enrollment Services (Assoc. Dir. 2, SC)	Graduate Admissions and Enrollment Services	D27		106,100.00	1/31/2021
	Ana Baires	Disability Services Specialist (Asst. Dir. 2, SC)	Accessibility Resource Center	U24	12	97,339.56	1/31/2020
	Eusebio Castro	Assistant Budget Director (Mng. Asst. Dir. 1, SC)	Budget Office	D26		114,500.00	2/28/2021
	Octavio DelaSuaree	Professor	Languages & Culture	U32	12	143,864.47	1/31/2021
	Catherine Dodwell	P/T Reference Librarian (Librarian 3)	Library	U22	12	44,149.46	7/30/2020
	Edith Gardner	Professor	Biology	U32	12	143,864.47	12/31/2020
	Sabrina Grant	Director, Athletics (Dir. Athletics 1)	Athletics	D31		164,700.00	1/31/2021
	William Healy	Associate Professor	Marketing, Management and Professional Sales	U28	12	118,357.20	12/31/2020
	Anthony Leckey	Associate Director, Undergraduate Admissions (Assoc. Dir. 2, SC)	Undergraduate Admissions	D27		117,900.00	1/31/2021
	Muroki Mwaura	Professor	Accounting and Law	U32	12	143,864.47	12/31/2020
	Nancy Norville	Executive Director of Development (Dir. 1, SC)	Institutional Advancement	D32		166,800.00	2/28/2021
	Susan Rienstra	Assistant Director, Financial Aid, (PSS3, SC)	Financial Aid	U21	12	84,116.66	1/31/2021
	Rachel Rodriguez	Executive Assistant to the President (Conf. Asst.)	President's Office	19		98,000.00	1/31/2021
	Sharon Rosengart	Director, Career Development (Assoc. Dir. 1, SC)	Career Development Center	D29		133,200.00	1/31/2021
	Jinn-Tsair Teng	Professor	Marketing, Management and Professional Sales	U33	12	151,029.92	1/31/2021
	Maria Villar	Associate Professor	Community and Social Justice Studies	U28	12	118,357.20	1/31/2021
	Martin Williams	Director, Sponsored Programs (Dir. 2, SC)	Sponsored Programs	D30		133,000.00	1/31/2021
FUNCTIONAL TITLE CHANGE:							
Ashante Connor, Center for Diversity & Inclusion, Deputy Title IX Coordinator (Assoc. Dir. 3, SC), D25, \$90,200.00 to Title IX Coordinator for Students (Assoc. Dir. 3, SC), D25, \$90,200.00, Effective 2/1/21							

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William Paterson University Personnel Matters							
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
INTERIM APPOINTMENT:							
Mary Alice Barrows, Career Development Center, Associate Director, (Assoc. Dir. 3, SC), D29, \$85,700.00 to Interim Director (Assoc. Dir. 3, SC), \$85,700.00, Effective 2/1/21 - 6/30/21							
Christine Bravo, Office of Sponsored Programs, from Asst. Dir. of Pre-Award Services (Asst. Dir. 3, SC), U22, \$85,458.55 to Interim Director of Sponsored Programs, (Asst. Dir. 3, SC), \$85,458.55, Effective 2/1/2021							
Kristen Foley, Athletics, Associate Director, Athletics (Assoc. Dir. 2, SC), D27, \$114,200.00 to Interim Director, Athletics (Assoc. Dir. 2, SC), D31, \$114,200.00, Effective 2/1/21 - 6/30/21							
PART TIME APPOINTMENT:							
Amy Gaul, Elementary and Early Childhood Education, Project Specialist, \$37.95 hr., effective 1/1/21 - 3/31/21							
Christine Neudecker, Sociology & Criminal Justice, Project Specialist, \$30.00 hr., effective 2/1/21 - 5/13/21							
PROMOTION:							
Wartyna Davis, College of Humanities and Social Sciences, from Interim Dean, \$192,000.00 to Dean \$205,000.00, effective 10/26/2020							
Martin Gritsch, Cotsakos College of Business, Interim Associate Dean, D33, \$209,000.00 to Associate Dean, D33, \$212,000.00, effective 1/04/2021							
Ian Marshall, College of Humanities and Social Sciences, from Interim Associate Dean, \$144,100.00 to Associate Dean \$147,000.00, effective 2/8/2021							
Sherry Washington, President's Office, Administrative Assistant (Conf Secty), \$53,600.00 to Executive Assistant (Conf. Asst.), \$75,000.00, Effective 2/1/2021							
Yuangmeng Xu, Global Financial Services, Assistant Director of China Initiatives (PSS3,SC), U21, \$84,116.66, to Director, Graduate Programs (Asst. Dir. 2, SC), U24, \$90,016.29, Effective 12/19/2020							
PROMOTION IN RANK:							
Loretta McLaughlin Vignier, Communication, from Associate Professor to Professor, Effective 3/8/2021							