

**MEETING OF THE BOARD OF TRUSTEES OF THE  
WILLIAM PATERSON UNIVERSITY OF NEW JERSEY**

**Friday, February 6, 2015**

The meeting was called to order at 9:05 a.m. in the College Hall Board Room.

BOARD MEMBERS PRESENT: Ms. Conway, Ms. Cortez, Mr. Galandak, Mr. Gruel (via telecom), Mr. Guarasci, Ms. Mascolo, Ms. Niro, Dr. Pruitt, Mr. Seeve, Ms. Yekanifard, Dr. Zastocki, President Waldron

ABSENT: Mr. Neilley, Mr. Pesce

OTHERS PRESENT:

Provost and Senior Vice President Sandmann, Vice President Bolyai, Vice President Cammarata, Vice President Ferguson, Vice President Ross, AVP Goldstein, AVP DeDeo, Chief of Staff Seal, General Counsel Jones, Mrs. Santaniello, Mrs. Barone, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with the Statute, this notice was posted on the University's web page and distributed to The Herald News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution:

2-15-1 - RESOLUTION, TO MOVE INTO EXECUTIVE SESSION (Appendix 1)

The resolution was unanimously adopted.

At approximately 10:50 a.m., the Public Session resumed.

VICE CHAIR'S REPORT:

Ms. Mascolo welcomed everyone and introduced two new trustees, Mr. Michael Seeve, President and CEO of Mountain Development Corporation and Mr. John Galandak, President of the Commerce and Industry Association of New Jersey. They both bring an array of skills and experience to the Board. Ms. Mascolo welcomed them on behalf of the Board

Ms. Mascolo reported that the Board of Trustees has been fully informed and updated by the university's administration concerning the alleged sexual assault on campus on November 25, 2014. The Board was pleased that President Waldron moved quickly to notify the campus community after the alleged incident occurred. Last week, a Passaic County grand jury decided not to indict the five students who were arrested and charged with the alleged sexual assault. William Paterson University police worked cooperatively with the Passaic County Prosecutor's office on this matter. We respect the decision of the grand jury and the overall judicial process. Under Title IX, a Federal Law, all colleges are required to investigate allegations of sexual misconduct on their campuses. We are currently engaged in that process.

SWEARING IN – NEW TRUSTEE:

Newly appointed trustee, Mr. Michael Seeve, President of Mountain Development Corporation, was introduced and sworn into office by General Counsel, Glenn Jones. He was welcomed with a round of applause. Mr. Seeve thanked the Board for the warm welcome.

Newly appointed trustee, Mr. John Galandak, President of the Commerce and Industry Association of New Jersey, was introduced and sworn into office by General Counsel, Glenn Jones. He was welcomed with a round of applause. Mr. Galandak thanked the Board for the warm welcome.

APPROVAL OF MINUTES NOVEMBER 21, 2014 BOARD OF TRUSTEES MEETING AND BOARD RETREAT

The minutes of the November 21, 2014 Board meeting and Board retreat were approved as distributed with one abstention by Ms. Lourdes Cortez.

PRESIDENT'S REPORT:

President Waldron welcomed and congratulated Mr. Seeve and Mr. Galandak on behalf of the University and highlighted the extensive background and expertise each brings to the Board.

President Waldron reported on University events, awards which include several Grammy nominations for faculty and students, initiatives, local and national visibility, new gifts which include a \$1 million gift for scholarships, enrollment management updates, and facilities updates, and provided a comprehensive written report which is made a part of these minutes.

President Waldron spoke about two new promotional videos produced by the University in partnership with our marketing agency which project the image of the University and showcase our student success. Each video features one of our outstanding students who embody the themes in the Will.Power campaign. The first video highlights Kayla Kascia, a senior double majoring in accounting and financial planning. The other video highlights Adonis Rivie, a senior majoring in biology. President Waldron spoke about their achievements and awards and introduced them to the Board and the audience.

GOVERNMENT AND COMMUNITY AFFAIRS REPORT:

Mr. DeDeo reported on the national focus on the "free community college" proposal and provided some additional details about it.

At the state level, Governor Christie is scheduled to give his Budget Address on February 24, 2015. Funding for higher education has remained relatively flat over the last five years. We are hopeful that the trend will continue for the next fiscal year. Governor Christie signed a bill into law establishing the College Affordability Study Commission. This Commission will look at a multitude of funding options. President Waldron commented that the New Jersey Presidents Council has hired a consultant to work with the Presidents to produce a recommendation about funding to present to the commission, ensuring that the colleges and universities have a voice in the discussion and provide input to the decision makers.

At the community level, we are being viewed more regularly as a local asset. We are being approached regularly by our local Assemblyman Rumana, to work together on an economic development presentation. The presentation will be provided to a group from Trenton, which will include the Lieutenant Governor, Secretary of Higher Education, the Commissioner of Labor and the NJ Economic Development Agency representatives. We are presently working in

conjunction with the Office of the Provost, Colleges of the Arts and Communication, Science and Health and Cotsakos College of Business on this project.

FINANCE, AUDIT AND INSTITUTIONAL DEVELOPMENT COMMITTEE REPORT:

Ms. Niro reported that the Finance, Audit and Institutional Development Committee met on January 22, 2015. The Committee met privately with internal auditor, Jeff Floyd before the committee meeting. The FY2014 A-133 Audit Report was presented to the Committee by Andrea Caladie, partner at Baker Tilly. VP Bolyai provided an update on the FY15 budget. The Committee reviewed the newly proposed dashboard indicators and goals related to finances, fundraising and visibility. The Committee accepted the goals as presented. VP Ferguson provided an update on Institutional Advancement's progress towards goals and a report on several new gifts including an anonymous four- year verbal commitment of \$1 million for scholarships.

Ms. Caladie presented the results of the A-133 Compliance Audit to the full Board. It was moved and seconded to adopt the following resolution:

2-15-2- RESOLUTION, EXTERNAL AUDIT – FISCAL YEAR 2014 (Appendix 2)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

2-15-3 – RESOLUTION, BID WAIVERS (Consent Agenda) (Appendix 3)

The resolution was adopted with one abstention by Maureen Conway, a former executive of Hewlett Packard Company.

PERSONNEL AND COMPENSATION COMMITTEE REPORT:

Dr. Pruitt reported that the Personnel and Compensation Committee met on January 22, 2015 and discussed various personnel matters including graduate assistant appointments for spring/summer 2015, recommendations for sabbatical leaves for the academic year 2015-2016, emeritus status for Professor James Manning, and miscellaneous personnel actions including appointments, leaves of absence, resignations, retirements, and various changes in employee status. The Committee also reviewed the Diversity Report presented by Michelle Johnson, Director of the Office of Employment Equity and Diversity.

The following resolutions were recommended for approval by the Board:

It was moved and seconded to adopt the following resolution:

2-15-4- RESOLUTION, EMERITUS STATUS FOR PROFESSOR JAMES MANNING  
(Appendix 4)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

2-15-5- RESOLUTION, SABBATICAL LEAVES (Appendix 5)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

2-15-6- RESOLUTION, VARIOUS PERSONNEL MATTERS (Consent Agenda) (Appendix 6)

The resolution was unanimously adopted.

EDUCATIONAL POLICY AND STUDENT DEVELOPMENT COMMITTEE REPORT:

Dr. Pruitt reported that the Educational Policy and Student Development Committee met on January 22, 2015 and received a presentation on an undergraduate research project from senior honors accounting and finance student, Manar Awad. Ms. Awad's project, conducted under the direction of Professor Bela Florenthal, showed how non-profits can use an online presence to increase donations and volunteer involvement. VP Cammarata presented a summary report, the Student Co/Extra-Curricular Involvement Summary 2013-2014 Academic Year and its importance for the holistic development of our students. The Committee also discussed the newly proposed goals for the University's Dashboard Indicators.

OTHER BUSINESS:

There being no further business, a motion was made to adjourn the meeting. It was moved and seconded and the meeting adjourned at 12:20 p.m.

Respectfully submitted,



Donna Santaniello  
Assistant to the President  
and Board of Trustees

2/6/15

Appendix 1  
Minutes of the  
February 6, 2015  
Board Meeting

**2-15-1                    RESOLUTION, TO MOVE INTO EXECUTIVE SESSION**

WHEREAS:            The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board meeting; now therefore be it

RESOLVED:        That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication, a review of active litigation matters, and real estate matters, and be it therefore

RESOLVED:        That any actions taken in closed session will be made public as required by law.

Appendix 2  
Minutes of the  
February 6, 2015  
Board Meeting

**2-15-2**

**RESOLUTION, EXTERNAL AUDIT – FISCAL YEAR 2014**

RESOLVED:

That the Board of Trustees of William Paterson University accepts the audit of the University Statements of Net Position; Statements of Revenues, Expenses and Changes in Net Position; Statements of Cash Flows; and Schedules of Expenditures of Federal and State Awards for the year July 1, 2013 through June 30, 2014 as presented by the independent auditor, Baker Tilly.

Appendix 3  
Minutes of the  
February 6, 2015  
Board Meeting

**2-15-3                      RESOLUTION, BID WAIVERS  
(Consent Agenda)**

WHEREAS:                      The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding; therefore for contracts in excess of \$32,100, and

WHEREAS:                      The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and

WHEREAS:                      The Law requires that such waivers shall be approved by the Board of Trustees, and

WHEREAS:                      At its meeting of January 22, 2015, the Finance, Audit and Institutional Development Committee of the Board of Trustees reviewed proposed waivers as detailed in the list below, and

WHEREAS:                      The Finance, Audit and Institutional Development Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver's basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers, and

WHEREAS:                      The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expenses authorized, and that the process employed in recommending these actions complies with all applicable statutes and regulations, and

WHEREAS:                      The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approve the following

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its February 6, 2015 meeting.

waivers, further specific details of which are enumerated in the attached documents, therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the waivers described in the attached documents.

Vendor	Amt. Not to Exceed
Wenger Corporation	\$ 38,500
Group i&i	\$ 57,500
Apple Financial Services	\$ 150,000*
Dell Financial Services	\$ 300,000*
Hewlett-Packard Company	\$ 300,000*
Lenovo Inc.	\$ 300,000*

*\*For Fiscal Years 2015 through 2019*

Appendix 3  
Minutes of the  
February 6, 2015  
Board Meeting

**BID WAIVER, WENGER CORPORATION**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$32,100; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs instrument storage lockers for student use; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(3); and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Wenger Corporation, of Owatonna, Minnesota, in an amount not to exceed \$38,500.00.

Appendix 3  
Minutes of the  
February 6, 2015  
Board Meeting

**BID WAIVER, GROUP I&I**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$32,100; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs a consulting company to assist in developing grant proposals; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(25); and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Group i&i, of Union, New Jersey, in an amount not to exceed \$57,500.

Appendix 3  
Minutes of the  
February 6, 2015  
Board Meeting

**BID WAIVER, APPLE FINANCIAL SERVICES**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$32,100; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs to acquire information technology equipment; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(19); and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Apple Financial Services, of Irving, Texas, in an amount not to exceed \$150,000 per year for Fiscal Year 2015 through Fiscal Year 2019.

Appendix 3  
Minutes of the  
February 6, 2015  
Board Meeting

**BID WAIVER, DELL FINANCIAL SERVICES**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$32,100; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs to acquire information technology equipment; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(19); and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Dell Financial Services, of Chicago, Illinois, in an amount not to exceed \$300,000 per year for Fiscal Year 2015 through Fiscal Year 2019.

Appendix 3  
Minutes of the  
February 6, 2015  
Board Meeting

**BID WAIVER, HEWLETT-PACKARD COMPANY**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$32,100; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs to acquire information technology equipment; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(19); and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Hewlett-Packard Company, of Palo Alto, California, in an amount not to exceed \$300,000 per year for Fiscal Year 2015 through Fiscal Year 2019.

Appendix 3  
Minutes of the  
February 6, 2015  
Board Meeting

**BID WAIVER, LENOVO INC.**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$32,100; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs to acquire information technology equipment; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(19); and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Lenovo Inc., of Tempe, Arizona, in an amount not to exceed \$300,000 per year for Fiscal Year 2015 through Fiscal Year 2019.

Appendix 4  
Minutes of the  
February 6, 2015  
Board Meeting

**2-15-4 RESOLUTION, EMERITUS STATUS FOR PROFESSOR  
JAMES MANNING**

WHEREAS: Professor James Manning served William Paterson University for thirty years as a faculty member in the Department of Kinesiology before retiring in September 2014; and,

WHEREAS: James Manning was a valued and dedicated teacher in the Department of Kinesiology, having received William Paterson University's *Putting Students First Award* and *Merit Award*, and served the Kinesiology Department and the College of Science and Health in various roles including Director of the Human Performance Laboratory, and member of the University's Institutional Review Board; and,

WHEREAS: James Manning was an active researcher in the fields of exercise and health and authored more than 20 articles which appeared in such prestigious journals as the *International Journal of Applied Science and Technology* and the *Journal of Athletic Training*, and received fellowship status in the American College of Sports Medicine and a grant from the National Institutes of Health; and,

WHEREAS: The faculty in the Department of Kinesiology unanimously recommended James Manning for Emeritus Status, and he was recommended for Emeritus Status by the Faculty Senate on November 6, 2014; therefore, be it

RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey, upon the recommendation of the faculty of the Department of Kinesiology and the Faculty Senate, approves the granting of Emeritus Status to:

James Manning, Professor, Department of Kinesiology.

**2-15-5                      SABBATICAL LEAVES**

RESOLVED:                      That the Board of Trustees approves the sabbatical leaves for 2015-2016, consistent with the conditions stipulated in the agreement between the State College Locals, NJSFT-AFT, AFL-CIO and the State of New Jersey and directs the President of the University to send appropriate notification.

**PRESIDENT'S RECOMMENDATIONS TO BOARD OF TRUSTEES  
FOR SABBATICAL LEAVES FOR FACULTY MEMBERS**

Full Year Sabbatical Leaves

<u>Name</u>	<u>Rank</u>	<u>Department</u>
Avinash Arya	Professor	Accounting and Law
Jane Bambrick	Librarian I	Library
Carol Frierson-Campbell	Associate Professor	Music
Gennifer Furst	Associate Professor	Sociology
Cesar Perez-Alvarez	Professor	Marketing and Management
Robin Schwartz	Associate Professor	Art

Half-Year Sabbatical Leaves (Fall 2015 or Spring 2016)

<u>Name</u>	<u>Rank</u>	<u>Department</u>
Judith Broome	Associate Professor	English
Zhiqiang Peter Chen	Professor	Mathematics
Karen Demsey	Professor	Music
Elizabeth Ekmekjian	Professor	Accounting and Law
Jane Hutchison	Assistant Director, Library	Instruction and Research Technology
Phoebe Jackson	Professor	English
Christine Kelly	Professor	Political Science
Robert Laud	Professor	Marketing and Management
Fuan Li	Professor	Marketing and Management
John Link	Professor	Music

Half-Year Sabbatical Leaves (Fall 2015 or Spring 2016) (cont.)

Timothy Liu	Professor	English
Kem Louie	Professor	Nursing
Casey Lum	Professor	Communication
Geraldine Mongillo	Professor	Educational Leadership and Professional Studies
Keumjae Park	Associate Professor	Sociology
Sheetal Ranjan	Associate Professor	Sociology
Elana Sabogal	Associate Professor	Women and Gender Studies
Joseph Spagna	Associate Professor	Biology
Thomas Uhlein	Associate Professor	Art
David Weisberg	Associate Professor	Music

Appendix 6  
Minutes of the  
February 6, 2015  
Board Meeting

**2-15-6**

**RESOLUTION, VARIOUS PERSONNEL MATTERS  
(CONSENT AGENDA)**

RESOLVED:

That the Board of Trustees approves the various personnel matters as recommended by the President including graduate assistant assignments for Spring/Summer 2015, appointments, leaves of absence, resignations, retirements, and various changes in employee status, and directs that the actions be listed in the minutes of this meeting.

## MEMORANDUM

**TO:** Personnel and Compensation Committee  
**FROM:**  Robert Seal, Chief of Staff to the President and Board of Trustees  
**RE:** **Executive Summary – Personnel Actions**  
**DATE:** January 20, 2015

### **Personnel Actions Before the Board**

In addition to the miscellaneous actions listed in Attachment 3, these personnel actions are before the Board for approval at the February 6, 2015 meeting:

- Graduate Assistant Appointments and Reappointments for Spring/Summer 2015  
Students enrolled full-time in graduate programs may apply for a graduate assistantship, applicable for up to two academic years (but appointed annually) and carrying a \$6,000 stipend for 20 work hours per week and full tuition waiver.

For Spring/Summer 2015, 70 graduate assistantships are awarded. Eight graduate assistants graduated in December and were replaced by new appointments.

- Sabbatical Leaves for Academic Year 2015-2016 and Resolution  
For Academic Year 2015-2016, 26 sabbaticals are recommended for award. A competitive process that is part of the AFT contract, a faculty committee recommends individuals for sabbatical to the Provost and President. Sabbaticals may be awarded for half-year at full salary (n=20) or full-year at three-quarter salary (n =6).
- Emeritus Status for Professor James Manning and Resolution
- Miscellaneous Personnel Matters and Resolution

FOR ACTION BY THE BOARD OF TRUSTEES AT THE FEBRUARY 6, 2015 MEETING

William Paterson University  
Personnel Matters

Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
<b>APPOINTMENTS:</b>	Colleen D'Angiolillo	Instructor (One Semester Only, 1/2 Time)	Nursing	U18	12	34,475.02	1/12/15 - 6/30/15
	John Dugan	Interim General Counsel	General Counsel	D37		191,700.00	12/8/14 - 12/23/14
	Eli Green	Assistant Professor (One Semester Only)	Public Health	U22	7	35,153.36	1/12/15 - 6/30/15
	Parminder Kaur	Assistant Professor	Chemistry	U22	8	73,011.30	1/12/2015
	Xinbo Lau	Assistant Professor (One semester Only, 3/4 Time)	Chemistry	U22	6	25,350.80	1/12/15 - 6/30/15
	Loretta McLaughlin Vignier	Interim Associate Dean	College of the Arts & Communication	D33		135,000.00	1/05/15 - 6/30/16
	Donna Minnich Spuhler	Director Campus Activities and Student Leadership (Dir. 3, SC)	Campus Activities and Student Leadership	D28		96,000.00	1/5/2015
	Nisha Nair	Visiting Assistant Professor (One Semester Only)	Marketing and Management	U22	7	35,153.36	1/12/15 - 6/30/15
	Katherine Rizman	Wellness Coordinator (PSS1, SC)	Counseling, Health and Wellness Center	U27	2	72,476.99	11/17/2014
	Maxwell Seeland	Associate Director of Annual Giving (Asst. Dir. 2, SC)	Institutional Advancement	U24	5	71,543.89	11/10/2014
	Naa-Solo Tettey	Assistant Professor	Public Health	U22	7	70,306.72	1/2/2015
	Leonard Winogora	WPU at Mercer On-Site Coordinator (PSS3, SC) (1/2 Time)	Mercer County Community College	U21	5	30,905.42	12/1/2014
<b>LEAVES OF ABSENCES:</b>	Dondi Boyd Medical leave with pay*	Assistant Athletic Trainer (PSS3,SC)	Athletics	U18	12	68,950.04	12/3/14 - 1/04/15
	Anthony Coletta Medical pay with pay**	Professor	Elementary and Early Childhood	U32	12	136,569.25	12/13/14 - 5/15/15
	JoAnn Cunningham Medical leave with pay**	Assistant Professor	Anthropology	U24	12	92,403.57	12/3/14 - 12/31/14
	Glenn Jones Medical leave with pay*	General Counsel to the University and Board of Trustees	General Counsel	D37		191,700.00	11/28/14 - 12/29/14
	Charlotte Nekola Medical leave with pay**	Professor	English	U32	12	136,569.25	12/20/14 - 6/30/15
	Renee Ojo Ohikulare Medical leave with pay*	Assistant Registrar (Asst. Dir. 3, SC)	Office of the Registrar	U22	3	59,488.41	1/12/15 - 5/12/15
	Imafidon Olaye Management Leave	Associate Dean	College of the Arts & Communication			136,569.25	1/1/15 - 6/30/15
	Donna Perry Medical leave with pay**	Professor	English	U32	12	136,569.25	1/14/15 - 4/01/15
	Mark Sandford Medical leave with pay**	Librarian 2, SC	Library	U26	7	85,465.52	11/24/14 - 2/1/15
	William Siegist leave with pay*	Associate Director, CPDC (Dir. 2, SC)	Capital Planning Design and Construction	D30		126,700.00	10/24/14 - 2/01/15
	David Shapiro Medical leave with pay**	Professor	Art	U32	12	136,569.25	1/1/15 - 06/30/15
	Carole Sheffield Medical leave with pay (1/4 Time)	Professor	Political Science	U32	12	136,569.25	1/12/15 - 5/8/15
	Barbara Stoll Medical leave with pay*	Senior Writer/Editor (Asst. Dir 1, SC)	Public Relations	U26	12	101,906.72	12/19/14 - 3/19/15
	* Leave without pay after expiration of eligible sick leave and vacation time ** Leave without pay after expiration of eligible sick leave						
<b>RESIGNATIONS:</b>	Elizabeth Fitzgerald	Instructor	Nursing	U18	12	34,475.02	1/28/2015
	Richard Fosberg	Professor	Economics, Finance and Global Business	U33	12	143,371.35	6/30/2015
	Alice Gorczycki Walsh	Confidential Secretary	Institutional Advancement	U19		77,000.00	12/31/2014
	Amber Pantiliano	Resident Director (Program Asst., SC)	Residence Life	U17	4	48,731.73	12/23/2014
	Naima Ricks	Coordinator of Evening and Weekend Programming (Program Asst., SC)	Campus Activities	U17	2	44,489.92	12/5/2014
	Lynne Rogers	Associate Professor	Music	U29	12	117,969.21	1/31/2015
<b>RETIREMENTS:</b>	JoAnn Cunningham	Assistant Professor	Anthropology	U24	12	92,403.57	1/31/2015
	Joanna Hayden	Professor	Public Health	U32	12	136,569.25	12/31/2014
	Tina Leshner	Professor	Communication	U30	12	123,856.33	1/31/2015
	Helene Nemeth	Assistant Registrar (PSS1, SC)	Office of the Registrar	U27	12	107,003.66	12/31/2014
<b>CHANGE IN APPOINTMENT:</b>							
	Vicki Coyle, Nursing, from Assistant Professor 3/4 time, U22, to Assistant Professor 1/2 time, U22, \$41,914.80, effective 1/12/2015						
<b>CHANGE IN SALARY:</b>							
	Nadia Esposito diMarcantonio, Marketing & Public Relations, from Graphic Designer (Asst. Dir. 2,SC), U24 to Graphic Designer (Asst. Dir. 1, SC), U26, \$98,618.48, effect. 11/15/2014						
<b>END OF APPOINTMENT:</b>							
	Judith Avrin, Library, VALE Coordinator (Admin Asst. 2, 12 Mos., 60% of time), U20, \$45,622.71, effective 1/16/2015						