

The BULLETIN

WPC

VOL. 9, NO. 1

WILLIAM PATERSON COLLEGE

SEPTEMBER 26, 1994

Library Expansion Enters New Phase

The staff has been shifting gears once again in the Sarah Byrd Askew Library, as the \$8.5 million expansion and renovation of the building moves into the second phase of construction.

Along with a crew of professional movers, the library staff worked to relocate the reference, curriculum materials, and lending services areas from the second floor, where they had been housed since last August, to the newly expanded but unfinished



The reconstructed library entrance.

first floor. Half of the collection has been moved to the first floor, while the other half is now located in a new area on the second floor. Until further notice, the periodicals and audiovisual departments will remain in their temporary quarters in Wayne Hall and Hobart Annex, respectively.

Services were suspended from August 16 until September 12 to accomplish the daunting task, which required moving the stacks and the library's 300,000-volume circulating collection, as well as computers and other equipment.

Norma Levy, interim director of the library, cautions that the first floor

(Continued on page 7)

Priority Issues for 1994-95 Discussed by Speert, McNamara and Grier



Will Colarik

Arnold Speert

The comprehensive analysis of the college's academic program and the drive to achieve greater diversity on campus were among the key issues and priorities for the new academic year discussed by President Arnold Speert and Interim Vice President for Academic Affairs and Interim Provost Susan McNamara when they introduced the 1994-95 agenda to the college community on September 1.

In his address to the faculty and staff in Science Hall 200A, the

president termed the comprehensive analysis "the most important task before us this year" while McNamara stated that it "signifies" WPC's step "toward institutional maturity." (See story on p. 3) Speert explained the comprehensive analysis is "a necessary requirement for any petition for university status or for increasing promotion opportunities in the academic ranks," and said the analysis "will serve as the stimulus for the college's next cycle of planning."

"It is the means by which the faculty can inform me and the Board of Trustees of your judgment of the strength and vitality of each degree program...which programs should be

(Continued on page 7)

Tsongas and Rudman to Open Distinguished Lecturer Series

Former Presidential candidate Paul Tsongas and former U.S. Senator Warren Rudman will discuss the national debt, the deficit and the economy when they present the first lecture of the 1994-95 Distinguished Lecturer Series on Friday, October 7 at 8 pm in Shea Center.



Paul Tsongas

office that day between 10 am and 1 pm at x2371.

A limited number of tickets, at \$12 for faculty and staff, may be available at the Shea Center Box Office on the day of the lecture and can be purchased

by calling the box

Tsongas, who campaigned for the Democratic nomination for president in 1992, ran on a platform that emphasized rebuilding the American

economy, which he outlined in his book *A Call to Economic Arms: Forging a New American Mandate*. A U.S. Senator



Warren Rudman

(Continued on page 2)

Inside

Comprehensive Analysis	Page 2
McNamara Address	Page 3
WPCers on Vacation	Pages 4-5

Sandra DeYoung to Coordinate Comprehensive Analysis



Michael Cheski

Sandra DeYoung

Sandra DeYoung, chair of nursing, has been named coordinator of the year-long comprehensive analysis process which will evaluate all of the college's academic programs.

Young will organize the review and provide support and guidance to the academic departments, said Susan McNamara, interim vice president for academic affairs and interim provost. She will work closely with Dona Fountoukidis, director of planning, research and evaluation, who will provide data and other needed information and materials.

The agenda and format for the program profiling exercise was developed over the last 18 months by the office of the academic vice president and provost and a task force of school deans and six department chairs headed by Elaine Gardiner, dean of the School of Humanities, Management and Social Sciences. It includes provisions for hiring a consultant and a number of forums to discuss and obtain suggestions from the campus community on the analysis format which will be used by the faculty to prepare detailed reports on their programs.



Michael Cheski

Dona Fountoukidis

The program profiles will be sent to a faculty panel in January who will rate them high, medium or low in each of three categories: the need for the program, quality of the program and the productivity of the program, said McNamara. After completing their work by mid-March, the faculty panel will submit their findings to the Deans' Council. The final recommendations will be made by the provost and deans by the end of March when the results will be turned over to the president and board of trustees for final action in May.

McNamara pointed out that DeYoung and members of the faculty rating panel are already very active individuals. "Their willingness to serve is especially appreciated," she said. "It is a very positive comment on the value and importance of the task."

Tsongas and Rudman

(Continued from page 1)

from Massachusetts from 1979 to 1985, Tsongas previously served two terms in the U.S. House of Representatives. In addition to his book on the economy, he is the author of *The Road from Here: Liberalism and Realities in the 1980s and Heading Home*.

Rudman, a Republican who served two terms as a U.S. Senator from New Hampshire, co-authored the historic Gramm-Rudman-Hollings deficit reduction law in 1985, which inserted discipline and accountability into the federal budget process.

While in the Senate, he was vice chairman of the Senate Select Committee that investigated the Iran-Contra affair and was chair of the ethics committee.

In 1992, Tsongas and Rudman joined with former Commerce Secretary Pete Peterson to form the Concord Coalition, a nonprofit organization dedicated to awakening the American people to the gravity of the country's fiscal crisis.

Also scheduled to speak during the 15th annual series are author Susan Sontag on November 4, former New York City Mayor David Dinkins on February 3, and journalists Carl Bernstein and Nat Hentoff on March 3. Presidential campaign consultants James Carville and Mary Matalin will present the final program on April 21.

Members of the Faculty Rating Panel

Arts and Communication



Stephen Bryant



Imafidon Olaye



Laura Aitken



Joan Tushy

Education

Humanities, Management and Social Sciences



Charley Flint



Frank Grippo



Isabel Tirado



Keumsil Kim Yoon

Science and Health



Carole Gelfer



Martin Hahn



Richard Pardi



Eswar Phadia

Highlights of the Address by Susan McNamara to the Faculty and Staff



Barbara Hwang

Susan McNamara

In her first major address as interim vice president for academic affairs and interim provost, Susan McNamara spoke with directness and passion to the faculty and staff on what she termed the "difficult dialogues" about issues which must be faced and dealt with by the college community. The following are excerpts from her speech:

Difficult Dialogues

"I ask that during this new academic year we examine self-consciously the degree to which we individually and collectively tolerate, encourage, and engage in talk with our colleagues that gets below what a recent article in *Change* magazine describes as 'the veneer of civility'; in talk characterized by good tension, what our mission statement calls 'creative conflict.' I ask that we direct such talk to focus on those very topics which reflect our 'different persuasions'—diversity, general education, advisement/retention, and technology."

"We must make a meeting of the minds our theme and charge for the year."

Comprehensive Analysis

"Make no mistake: talking is not being offered as a substitute for action. But I would posit that how we act is in great measure determined by how we talk together, how we argue with one another; it is determined by the extent to which we are willing to suspend disbelief and to embrace the assumption that each of us acts in good faith and that each of us seeks to serve the well-being of our students, one another and the College."

"As we take the step toward institutional maturity which the Comprehensive Analysis signifies, we must simultaneously move beyond the perverse pride which is sometimes displayed when we deliberately present ourselves as less than we

really are. In moving from talk to action, we must above all else be sure that we have found the voice which speaks of an institution sure of its self, its common values, its purposes, and its mission; an institution that deliberately elects NOT to do and NOT to be some things; an institution which above all else does what it claims to do."

Diversity

"Unless we are equally aggressive in addressing the matter of a diverse campus at the level of pluralism—below the surface of affirmative action and even of integration—we will fail our college's declared mission, ourselves, and our students."

Retention/Advisement

"I pose to you the belief that most among us very much want to turn vision into reality; and that most among us are prepared to take some risks and to invest what it will take to make this happen and to make it happen with all deliberate speed. I suggest for your further consideration, however, that in spite of these ambitions and good intentions, too many of our campus behaviors speak out of the metaphor of campus as SHOPPING MALL: a college in which the colloquia of our faculty carpools are too often better attended than the many colloquia of our department... the 3,000 program adjustments per semester which seem modeled after a good merchandise exchange policy rather than a well designed, academic program of study;

and, of course, of the cram-it-all-into two-day-a-week course schedules built on the one-stop shopping principle."

"...I speak of those ingrained patterns of reaction which get in the way of our moving from talk to action and from action to assessment. I refer to those habits of mind which leave us stalled where we need greatest momentum—giving, for example, deliberate and concerted attention to advisement, to the counseling of students in academic jeopardy, to the mentoring of those very able students who are struggling with the many consequences of being gifted and bright."

General Education

"... we must provoke ourselves to shape the models which will increase involvement, engagement, belonging and outreaching; and we must shape models which take into account new technologies, the most current theories about student development, and the state of the art understandings about pedagogy."

Goal for WPC

"My aspiration for William Paterson College is that we will practice in our talk and our teaching, our actions and our professing, that musical magic of triple voicing; 'two notes played together to produce a third note which is once both notes and neither.'"

"It is only by conceptualizing the possibility of triple-voicing and acting to make it the reality of our campus that we will move beyond a divisive-ness that results in cynicism on the one hand and reductive oversimplification on the other. It is only by talking through the polarities, the differences to the third note of common values, shared aspirations, the meeting of minds that we will find that secure voice that says that William Paterson College has come into its own maturity, into the institution in which the whole is, at last, greater than the sum of the parts."

(Copies of Susan McNamara's speech can be obtained from the provost's office.)

WPC on Summer Vacation

A special "thank you" to everyone who shared their vacation experiences with us. Exotic destinations were popular vacation choices this year. WPCers travelled as far as Australia and Albania as well as to points nearer home such as Canada and Cape May. Some stayed home and enjoyed happy times with family and friends. Here's how some of you spent the summer of 1994!



Chadda, McCloud and Leshler in Hawaiian attire

....**Maya Chadda**, political science, **Tina Leshler**, communication, and **George McCloud**, arts and communication, crossed the blue Pacific to Hawaii to attend the

fourth annual Asian Studies Development Program at the East-West Center on the campus of the University of Hawaii. In addition to flower leis, they brought back ideas on how to integrate Asian studies into WPC's curriculum.

...."My husband and I had a 'second honeymoon' (much better than the first) hiking and walking for a month



Collins, 1700 feet above Lake Gjende in Norwegian Alps

in the mountains and along the shores of Norway, Scotland, England and Wales," says **Sheila Collins**, political science. They trekked the Bessengen Ridge in the Norwegian Alps, walked Hadrian's Wall in England, "spent a couple of days on

the mystical isle of Iona where the Scottish kings are buried," and climbed Cadair Idris, "a towering, cloud-capped volcanic cirque on the edge of Snowdonia National Park in Wales." Back in the U.S.A., Collins capped off her summer of exercise by climbing Mt. Khatadin's infamous Knife Edge with her daughter Jennifer, "a hike," she says, "that I had been avoiding all these years!"



John Joseph D'Allara

....**Carol D'Allara**, rec center, became a mother on May 27 with the arrival of 8 lb., 3 oz. John Joseph. "He is a big, strong, adorable baby," says mom. "I can't

think of a better way to spend my vacation than with my husband John, my son and our dog!"

....**Mildred Dougherty** and **Marion Turkish**, curriculum and instruction, volunteered their time as storytellers to kids at Camp Vacana in West



Dougherty and Turkish with counselor at Camp Vacana

Milford. The camp, run under the auspices of the Paterson Public Schools, emphasizes conservation, so Dougherty and Turkish told tales in keeping with that theme.



Pat and Tim Gerne, with grandkids

...."The summer of 1994 was certainly a memorable one," says **Tim Gerne**, curriculum and instruction. He and his wife Pat spent the season visiting with their children and 16 grandchildren, undertaking such enjoyable tasks as taking four-year-old John Paul to Burger King and riding pedal boats with Megan, age 11. "After a relaxing summer and spending time counting my blessings, I was almost ready to go back to school this fall," he says.

....**Reginald Grier**, accounting and law, took a two-week "west coast spectacular" tour of Washington, Oregon and California, and attended the Armed Forces Communications Electronics (Technet) convention in Washington, D.C., where he also competed in a 5K "race for the cure."

....**Jeanine Louttit**, data processing, and her husband Chris stepped over the boundary into Canada during a weekend jaunt to Niagara Falls. Then it was time for the annual family vacation in Wildwood, with



Canadian boundary, crossed by Louttit

mom, dad, grandma, Nino, Jim, Krista, John, Lauren, Ian, Jill and Ian Junior. Two tee-shirts were bought and 72 photos taken, she calculates.

...For **Robert MacFarlane**, *campus police*, his wife Beth and daughters Kelly, Kara and Kaitlyn, all roads led to Ontario, Canada, where Beth, an avid NASCAR racing fan, fulfilled her dream of attending the Bridgestone Race Car Driving School in Shannonville. After a day of classroom instruction and practice driving on the road course in IROC Camaro stock cars, says MacFarlane, "she raced Indy 2000 cars, learning passing techniques, skid control, acceleration and deceleration techniques and driver etiquette." On the way back to Little Falls, the family took in more conventional tourist attractions such as Niagara Falls and the Corning Glass Works.



Frauenbad, by Max Beckmann, viewed by Martorella

... "With a German guidebook and Eurailpass in hand," says **Roseanne Martorella**, *sociology*, "I travelled throughout Germany...a journey which proved as diverse and stimulating as Germany...a journey which given the current political change." On the way to her destination — the International Sociology Congress at the small university town of Bielefeld — she visited Baden Baden, Berlin, Cologne, Dusseldorf, Munich and Frankfurt, and viewed the works of such famous artists as George Grosz, Emil Nolde, Erich Heckel and Max Beckman.



Joshua David McCoy

...**Jonathan McCoy**, *admissions*, and his wife Miriam found happiness right at home this summer. On June 30, their dream of adopting a child was realized. Jonathan, who spent his vacation time at home bonding with "li'l Joshua David", says "It's absolutely the best! What? Fatherhood."



Milne, surf-skiing at sea

...**Barbara Milne**, *student services*, took to the waters off Cape May beach where she competed in the U.S. Lifesaving Association's national tournament and finished 11th in the women's open surf ski competition. "And yes," quips Milne, "there were more than 11 contestants!"

...**Barry Morganstern**, *communication*, made a presentation to the International Communication Association convention in Sydney, Australia. While there, he and his wife spent two weeks touring "the land down under," a week in western Samoa and two weeks in Indonesia (Bali and Java). "We became acquainted with several new cultures, geographies, languages and religions," he marvels.

...**Diana Peck**, *communication*, had a "catch up" summer, attending the weddings of two nephews and doing all the things that didn't get done last year when she and her husband spent the summer months in Brazil arranging for the adoption of their son, Gregory.

...**Nancy Seminoff**, *education*, spent part of her vacation relaxing and trolling for steelheads and rainbow trout at Lake Superior in southern Ontario, Canada. "Everyone else caught fish," she says, "but I enjoyed eating the catch of the day and look forward to returning to try my luck and skill next summer."

...**Joy Smith**, *campus activities*, and her husband had an adventure-filled reunion in Utah with ex-Army friends with whom they had kept in touch since being stationed in Germany together 26 years ago. "Finally, all six of us got together," she says, "and had a terrific time, hiking, mountain biking, rafting on the Colorado, horseback riding and learning to rope a steer." They also went aloft in a hot-air balloon.



The inclined tower at Montreal's Olympic Stadium, ascended by Vadala

...**Lee Vadala**, *president's office*, vacationed in Montreal, riding up the inclined Montreal Tower, visiting the Biodôme, a unique environmental museum, and cruising on the St. Lawrence River. "The outdoor cafes, jazz festival and street performers were delightful," she reports. "The trip has renewed my interest in the French language."

...**Bruce Williams**, *languages and cultures*, went to Tirane, Albania, and from there, this intrepid traveller "drove through remote regions of northern Albania in search of vampires and the evil eye."

...**Eileen Wilson**, *telecommunications and administrative services*, took a 13-day tour of Ireland with her daughter Pat, who saw County Kerry, birthplace of Eileen's parents, for the first time. "It was an enjoyable trip," says Wilson, "and my daughter will always treasure the memory of the place where her grandparents were born."

...**Stan Wollock**, *curriculum and instruction*, "walked, swam, read, relaxed, took a few trips, and prepared student syllabi." Among his excursions,



Wollock, rejuvenated at Fountain of Youth

sions, he reports, was a trip to Ponce De Leon's Fountain of Youth, where he was rejuvenated (see photo) "after sipping just three gallons of the magic stuff."

Sonny Rollins to Perform in Jazz Room Tribute to Marty Krivin



Sonny Rollins

Legendary tenor saxophonist Sonny Rollins, a giant of the jazz world, opens the college's fall 1994 Jazz Room Series on Sunday, October 16

in a special concert honoring Dr. Martin Krivin, WPC professor emeritus of music and founder of the series and WPC's internationally renowned Jazz Studies Program.

"Thanks to Marty Krivin's vision and perseverance, WPC is fortunate to have one of the best jazz programs in the country, and a jazz series that has brought the best artists to campus for 16 years," says David Demsey, who joined WPC in 1992 as coordinator of jazz studies following Krivin's retirement from the faculty. "We thought a concert by Sonny Rollins, who is truly

one of the jazz world's greatest artists, would be a wonderful way to thank him for his many contributions."

Krivin, who stepped down as producer of the series after last year's final concert in March, will be recognized at a special ceremony during intermission and will be the guest of honor at a reception in Hobart Manor following the concert. He will also be the guest lecturer during "Sittin' In" for a pre-concert Jazz Room retrospective and discussion.

Krivin launched the Jazz Room Series in the spring of 1978 to complement the college's developing Jazz Studies Program.

The series quickly earned a reputation for presenting some of the most eminent musicians in the jazz world.

Tickets for the 4 pm concert in Shea Center are \$16 for orchestra section seating, and \$13 for the loge. "Sittin' In," to be held at 3 p.m. in Shea 101, is free to all ticketholders. For reservations, call the Shea Box Office at x2371.

Metropolitan Opera Star Joins Orchestra for Season Opener



Stanford Olsen

Tenor Stanford Olsen, winner of the prestigious Walter W. Naumburg Award, joins the Wayne Chamber Orchestra for the ensemble's 1994-95 season opener

on Friday, October 14 at 8 pm in Shea Center.

The concert, titled "Point of View: British and American Styles," will feature Olsen as tenor soloist for Benjamin Britten's *Serenade* for Tenor, Horn and Strings, Op. 31.

Also on the program will be Henry Purcell's *Symphony from The Fairy Queen*, William Boyce's *Symphony No. 2 in A Major*, Aaron Copland's "Music for Movies" and Richard Danielpour's "First Light."

Olsen has won critical acclaim for his opera and oratorio performances. "The refined ease of his coloratura singing combined with comic agility," said *The New York Times* of Olsen's appearance last season in the Metropolitan Opera's production of *The Barber of Seville*. This season, Olsen's Metropolitan Opera performances include roles in *Don Giovanni*, *Die Fledermaus* and *L'Elisir d'Amore*.

Tickets for faculty and staff are \$17 in the orchestra, \$13 in the loge. For additional information, call the Shea Center Box Office at x2371.

Campus Gears Up for Gala Homecoming

Faculty and staff from departments and administrative offices throughout the campus will be doing their part to make Homecoming '94, October 3 to 9, an event with "something for everyone," says Robin Endicott, assistant director of alumni affairs.

Throughout the week, many campus organizations are sponsoring events, and several members of the college community will make presentations in areas of current interest, from self-defense to the effects of genetic engineering.



Mike Iannotta

On Wednesday, October 5,

"Sexual Assault Awareness Day," a "Men Only" discussion of acquaintance rape will be led by Mike Iannotta, WPC residence hall director.

A self-defense workshop will be presented by Joe Mourau, WPC campus police officer.



Ching Yeh Hu

Friday's schedule will include lectures by two members of the college's biology faculty. Ching Yeh Hu will discuss the effects of genetic

engineering on the food supply, while Danielle Desroches will share her research on "Alcohol, Mice and You."

On "Super Saturday," October 8, faculty will have the chance to catch up with their



Danielle Desroches

former students' careers during a brunch for science alumni, an alumni artists' reception, a gala alumni reception and a reunion dinner for classes ending in the numbers 4 and 9. And, of course, the centerpiece of the day will be the float parade and football against Wesley College on Wightman Field.

For a complete schedule, including times and locations of all events, contact the Office of Alumni Affairs at x2175 for a brochure or check the campus calendar for October.

Speert's Remarks

(Continued from page 1)

enhanced and provide a special identity for William Paterson College, which programs should be maintained as they are, and which programs are weak and/or too costly in time, energy or resources."

On that basis, said Speert, "decisions in shifts in resource allocations or the identification of new support sources can be made." The president explained the process will culminate in the Board of Trustees' adoption of "a plan of action which will serve as the impetus for our next planning cycle."

WPC Students

Turning to topics related to students, Speert pointed out that this year's incoming class has an average SAT score of 933 compared with 916 last year. The new flat rate tuition system will "improve the efficiency of the billing process" and define a student's "full time relationship with the college as opposed to the per course assembling of the past," he



IT'S NOT THE BLACK FOREST, but with a little imagination, Caldwell Plaza becomes the perfect backdrop for Fall Social committee chairs Marion Turkish, Lee Vadala, Lois Wolf and Judy Linder. This year's social, to be held on October 22 from 5:30 to 8:30 pm in the Student Center Ballroom, will have an Oktoberfest theme, complete with weinerschnitzel, sauerbraten, chicken, stuffed cabbage, salads, fresh fruit and delicious German desserts. An "oompah" band will entertain. The price is \$17.50 per person.

declared. On the rule banning cars for freshmen living on campus, the president said he felt the regulation will increase the students' commitment to college life and help bond them to the college.

Speert reported Georgia Daniel has assumed responsibilities for scholarships, aid counseling and community outreach and that Diane Ackerman is now responsible for financial aid operations.

Diversity

On diversity and the goal of hiring 27 new African-American faculty and 26 new Latino faculty mandated by the Board of Trustees, the president said an advisory panel will be created to oversee the efforts and "to provide the entire community with feedback with respect to our searches."

'Presidential Review

Adding a personal note, Speert said this year marks the tenth year of his presidency. He explained the trustees have "developed a series of expectations, presidential review policy, and a process of review which will be presented to various components of the college community within the next few weeks."

Reginald Grier



Reginald Grier

In his speech Grier said the Faculty Senate executive committee and Faculty Senate councils and committees will work on the three "D" model of determining, developing and delivering and those outcomes they feel are "paramount and in the best interest of the entire academic community."

Grier said the Senate executive committee will meet with the provost about once a month "to discuss continuing concerns and establish protocols that will benefit the entire academic community." Grier said he also will meet with Speert on a regular basis.

Library Expands

(Continued from page 1)

arrangement is not complete. "Finishing work such as painting will be continuing and we will still have to deal with some noise and dust," she explains. "We hope everyone will be patient with both the staff and the physical environment during this time of transition."

The second floor will now be gutted and reconstructed to house the administrative wing, technical services, the circulating collection and a number of group study rooms. "By vacating the second floor at this point, we have expedited completion of the project," says Tim Fanning, associate vice president for administration and finance.

The project, which is targeted for completion in April, 1995, features a 40,000-square-foot addition on three sides. Windows wrap around the building on both floors, providing a feeling of airiness, as does the reconstructed entryway, a two-story atrium space with a winding staircase. The perimeter of the original building, including the pre-cast cement exterior and windows, has been left intact and uncovered.

When the library is completed, all public services — including reference, lending services, audiovisual, curriculum materials and periodicals — will be together on the first floor, along with a 100-seat lecture hall. The second floor will house the circulating collection, the technical services area and administrative offices. User seating, which will be available on both floors, will be increased by 100 percent.

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BOARD NOTES

The WPC Board of Trustees held a public meeting on June 28, 1994. At that time the Board established a flat rate charge for tuition and fees of \$1,500 per semester for undergraduate New Jersey residents who enroll for 12 or more credits. New Jersey residents taking less than 12 credits will pay \$96 per undergraduate credit, \$168 per graduate credit.

Out-of-state students who enroll for 12 or more credits will pay a flat rate charge of \$1,976 per semester. Out-of-state students taking less than 12 credits will be charged \$127 per undergraduate credit, \$230 per graduate credit.

The Trustees approved an increase in the application fee from \$20 to \$35 effective July 1, 1994.

The Trustees authorized the college to purchase up to \$100,000 in books and up to \$100,000 in various microforms for the college library for fiscal year 1995.

The Board adopted a withdrawal/refund policy for Continuing Education non-credit courses effective July 1, 1994. Prior to the start of the program/course, a 100 percent refund will be given, less \$5 for courses costing up to \$25, less \$10 for courses costing between \$26 and \$100, and less \$25 for courses costing \$100 or more. After the start of a program/course, no refund will be given for any course of two or less sessions. A 50 percent refund will be given for a course of three or more sessions if the withdrawal request is received before the second meeting of the class. No refund will be given after the second meeting of the class for a course of three or more sessions.

The Board appointed six members to the Board of Directors of the WPC Auxiliary Services Organization. They are Joseph DiGiacomo, Lorraine Doumato, Richard Felton, Sharon Hanks, Alex Malino and Alfonso Pardo. A revised Affirmative Action Policy Statement was passed.

The following personnel matters were approved:

APPOINTMENTS

Nancy Cecere, Professional Services Specialist (part time), Payroll, 7/1/94

Anne Deighan, Area Coordinator, Residence Life, 6/11/94

Mitchell Fahrer, Director, Campus Activities, 7/1/94

Cheryl Hollema, Instructor (one year only), Nursing, 9/1/94-6/30/95

Michelle Morabito, Assistant Director, Financial Aid, 6/13/94-12/30/94

Don Phelps, Assistant Director, Campus Activities, 7/1/94

Aldona Pintsch, Librarian 3 (part time), 6/7/94-6/30/94 and extended from 7/1/94-12/24/94

Samuel Rae, Assistant Director, Financial Aid, 6/20/94-9/15/94

Judy Sanzo, Project Specialist, Graduate Office, 6/6/94-8/25/94

Francesco Tedesco, Associate Director, Network and Hardware Services, Computer Services, 7/9/94

Cheryl Vee, Project Specialist, Financial Aid, 6/27/94-9/30/94

EXTENSIONS OF APPOINTMENT

Anthony Agresta, Coordinator of Graduate Studies, Graduate Services, 6/1/94-6/24/94

Mary Alice Cesard, Librarian 3 (part time), 7/1/94-12/24/94

Anita Daniel, Librarian 3 (part time), 7/1/94-12/24/94

Kathleen Hughes, Librarian 3 (part time), 7/1/94-12/24/94

Mibong La, Librarian 3 (part time), 7/1/94-8/15/94

CHANGES IN STATUS

Diane Ackerman, from Information Systems Analyst, Enrollment Management, to Acting Director, Financial Aid, 6/8/94

Travis Cephus, from Program Assistant (10 month) to Resident Director (12 month), Residence Life, 7/1/94

Michael Iannotta, from Program Assistant (10 month) to Resident Director (12 month), Residence Life, 7/1/94

Norma Levy, from Associate Director, Library to Interim Director, Library, 7/1/94-12/30/94

Karen Ann Lewis, from Program Assistant (10 month) to Resident Director (12 month), Residence Life, 7/1/94

Robert Mikus, from Program Assistant (10 month) to Resident Director (12 month), Residence Life, 7/1/94

LEAVES OF ABSENCE

Wilma Elliott, Assistant Director, EOF, 6/1/94-7/13/94

RETIREMENTS RESCINDED

Changes in 7/1/94 Early Retirements

Donald Levine, Professor, Biology
Anthony Maltese, Professor, Communication

Stanley Wollock, Professor, Curriculum and Instruction

SABBATICAL

Swadesh Raj, Associate Professor, Chemistry and Physics, Fall Semester 1994

DECLINATION OF SABBATICAL

Maboud Ansari, Associate Professor, Sociology, One Semester

Jemmott and Schweer Head Graduate Office



Nina D. Jemmott

The graduate office opened this fall with new leadership. Nina D. Jemmott returned to the campus to accept a one-year appointment as assistant vice president for graduate studies and research.

Jemmott was associate director and senior research associate of the New Jersey Institute for Collegiate Teaching and Learning at Seton Hall University. Previously she was coordinator of the Center for Learning at WPC where she also served as academic coordinator and assistant director of the EOF program and as a basic skills specialist.

Another new appointment in the graduate office is Anne Marie Schweer who has been named coordinator of graduate studies. Previously, Schweer was responsible for recruitment, admission, registration and record keeping of students and prospective applicants to the School of Nursing at the University of Medicine and Dentistry of N.J.



Anne Marie Schweer