# 

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Wayne, N.J.

December 13, 1977

# Board tenures Sheffield Hyman overturned in three other cases

By STAN BINDELL Staff Writer

To the shock and surprise of the 100-people who waited until 4 am in the morning for the final decision, the Board of Trustees announced the retention with tenure of Dr. Carole Sheffield, assistant professor of political science, and two other faculty members who had received negative recommendations from President Seymour Hyman.

Dr. Melvin Edelstein, associate professor of History, and Dr. William McKeefery, professor of Philosophy and ex-college president, also received tenure despite negative recommendations from Hyman.

The other surprise of the night was the retention of Toby Salverman Dresser, assistant professor of Psychology. She was the only teacher not up for tenure whose non-retention decision was reversed.

The statistics for the night were as follows. There were '71 teachers up for retention, 52 were retained, and 19 were not. Of this total, 19 were up for tenure, 12 were tenured and 7 were released. Of the remaining 52 teachers who were up for retention, 40 were relained and 12 were released. Out of the 10 teachers which were supported by the SGA, only three were retained.

400 attend meetings.

The Board make their decisions after considering testimony from over 100 speakers. The meeting in the cafeteria of Wayne Hall drew over 400 people.

Receiving the strongest support from faculty and students were: Dr. Carole Sneffield, assistant professor of Political Science; Edward Ordonez, assistant professor of Urban Education and Community Affairs; Dr. Melvin Edelstein, associate professor of History; Dr. Edward Goldstein, instructor of History; and Toby Silverman-Dresner, assistant professor of Psychology.

Othes who also received support were: Dr. Richard Silvestri, assistant professor of Psychology; Dr. Ken Siegal, instructor of Philosophy; Dr. Blizabeth Lowe, instructor of English; Dr. Joseph Victor, assistant professor of Public Safety Administration; and Bernard fataure, instructor of Economics and Business.

The supporters expected all of these teachers to be fired because of negative recommendations from administrators in the traure and retention process. They had all received positive recommendations from their department councils.

Berard lintens first
The Beard took the unusual step of
Standarding that the Personnel Committee
had not made their decisions on retention
but thise it would wait in hear resignors
from the Book before reconvering mispersons within to make their fluid decisions.

the Board arrempted to conduct an inferty process of hearing the testimony A

table was set up for speakers to register to speak. The list quickly ballooned to over 70 names.

A podium was set up for speakers. Dr. Miriam Winkler, chairperson of the Board, asked the speakers to limit themselves to five minutes. A blue-light was set up opposite the podium to signal the speaker when time was up.

Democracy quickly took over, however, Dr. Edwin Hutter, professor of Mathematics and Natural Sciences who was up for tenure, ignored his time limit to make his case.

Ordonez supporters triumph

The second speaker introduced a program of twelve speakers to present the case for Edward Ordonez, assistant professor of Urban Education and Community Affairs.

Winkler tried several times to enforce the list of scheduled speakers but, after several consultations with Hymen, the Board heard the testimony on a case-by-case basis.

The contingient for Ordonez then made their case. They presented the Board with a petition with 105 names.

The petition asked for the Board to retain Ordongz and also asked for the resignation of Dr. William Willis, acting associate dean of Urban Studies. Willis had recommended that Ordonez be fired.

Ordonez lists complaints

One of Ordonez's complaints against the administration dealt with grants. Because of Ordonez, supporters stated WPC was granted two \$100,000 grants. One grant was for the 1976-77 year. The money was granted for student and teacher training in the Bilingual program and for English As a Second Language studies.

Ordonez was upset because the administration (Ordonez lays the blame on Frank Zanfino, vice-president for administration and finance; Charles Farawell, director of business zervices; and Willia) never gave him or the department a breakdown on where the funds were going. He said that last year the college returned \$3,000 of the grant. Ordonez is afraid something similar will bapoen this year.

"I want to defend myself and not hurt the college or the program. I have given proof (in response to accusations by Willis) to Mahoney and Hyman, now it is up to them. I think we can create something better in this democratic society," said Ordonez.

Bill McCartan, a research associate of Rutgers Univer: was one of over 15 to speak for Ordonez. He pointed out that Ordonez was the NJ delegate to the National Bi-Lingual program, had roots in the community and was extensively involved in bi-lingual programs.

Dr. Torence Ripmester, assistant protestor of flatory, supported Edelstein and Goldstein, Ripmester quoted from a book by Noam Churmky onted the Reasons of the Steam, which and, 'the college in a ferminant on large 51.



photo by Bleen McQui

Dr. Carole/Sheffield embraces Irwin Nack avahehears the Board of Transees decision granting her tenure despite negative administrative recommendations. Approximately 196 students and family maited until 4 am for the decision.

# happenings

#### Today, Dec. 13

O.L.A.S. - Meeting in Room 332 at 12:30 pm. All welcome.

B.A.S.S. - Black Faculty vs. Black Students in Volleyball Game at 8:30 pm in Wightman Gym. Sponsored by the Black Students in Student Services.

SGA - General Council meeting at 5 pm in Room 203-4-5.

#### Wednesday, Dec. 14

SGA - Free Legal Counseling from 10-3 pm in Room 326 of the Student Center.

COLLEGE, CHORUS, COLLEGIUM MUSICUM, AND WOMEN'S Choral Ensemble will perform at 8:15 pm in Shea Auditorium,

ENGLISH DEPARTMENT - Informal career conference on book publishing from 12:30-2 pm in the Student Center Room 332.

#### Thursday, Dec. 15

SPECIAL ED. - Meeting in the Student Center, exact room will be posted. Filmstrip on Easter Seal Camps and jobs for the summer. Other important matters will be discussed.

JAZZ CONCERT - The college jazz ensemble, Lab band and Chamber Player will present their annual end-of-the semester Midday Jazz Concert in the Student Center at 12:30 pm.

#### Monday, Dec.

SOCIAL SCIENCE - Society's Washington Trip, Jan. 6-8, there will be a meeting at 3:30 in Student Center Room 303. Full payment due, if possible.

SGA - Finance Committee meeting at 12:30 Room 333 and at 5 pm in Room 326 SGA

#### **General Happenings**

The library will be closed Dec. 25-Jan. 16, for installation of an electronic book detection

The Child Care Center is now open from 8 am - 10 pm - Registration forms can be picked up at the Student Center Information Desk and at the Child Care Center, C-2 Hohart Hall. For Juriber information, call Child Care Center at 595-2529 or SGA at 595-2157.

Helpline/Drop-In Center, feel like talking? Need campus or community information? Call Helpline at 345-1600 or stop by the Drop-In Center, Room 210 of the Student Center, Mon.-Fri. We're here to serve you! Reach out ...... someone cares.

Free tutoring is available in all subjects. For information call 395-2563 or visit the Center of Learning. The center is located next door to Raubinger Hall.

The Educational Opportunity Fund Program is seeking tutors for the 1977-78 academic year in most subject areas.

Any interested persons will be able to work up to twenty hours per week at \$2.75 per hour. For further information, please contact Ms. Nina Dorset, Academic Coordinator for the E.O.F. Program at Ext. 2187 or by stopping in the E.O.F. office. Room 5, Matelson Hall.

The Math Club will be selling T-shirts today and tomorrow in the Student Center. They will be contributing 10 percent of the profits to the Bruce Adams Drive.

#### ove blossoms in autumn

(ZNS) Springtime has long been thought of as being the most romantic season of the

r, a series of new German studies has found that right now - in the autumn is when most romanices really blossom.

Prevention magazine reports that German doctors recently discovered that in most men, the production of the mele hormone testosterone reaches its highest levels in the fall, and its lowest levels in the

This was surprising, the magazine says, because, "it had generally been assumed the treople are pretty much like animais, and animals do most of their mating in the

Prevention adds that "another German scientist conducted a survey of 1600 married couples and found that 33 percent met and fell in love in the autumn." To round out this picture, a third survey has purportedly found that the majority of divorc percent in fact - stem from spring romances.

#### Smoking stinks

(ZNS) The American Cancer Society has adopted a new strategy in an effort to ersuade teenagers not to smoke cigarettes.

Instead of trying to convince teens that cigarettes can kill them, the Cancer Society edgaments can kin mem, me cancer accept the ads appeal to their vanity, stressing that smoking causes very bad breath.

Says Wilbur Tipping, the public information director of the Cancer Society. Teen-

agers are simply not death-oriented. They do not believe they will die."

The society will even be publishing ads in magazines to turn off teens. The ads will produce-in the society's words-"an ick smell, smoky, stinky, odor" when a fingernail is acresched across the ad-

The metto of the new crusade is "smoking

#### Sheffield files grievance

#### By MARY TERMYNA Staff Writer

Dr. Carole Sheffield, assistant professor of Political Science, is filing a grievance through union channels against President Seymour Hyman. The grievane concerns a letter received by Hyman that was signed by student and contains, according to Sheffield, "malicious" statements about her.

Sheffield, the local American Federation of Teachers (AFT), vice-president, contends that Hyman broke the union contract and refused her due process by placing the letter into her private folder without informing her of its existence.

Sheffield had asked that the letter be removed from her records, a procedure that has been done in the past. Hyman, however,

(continued on page 16)



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## uick crew restores water



#### By ANDY CHABRA News Editor

College maintence crews took only seven hours to repair a-10-inch water main break which forced the closing of the entire campus yesterday morning.

faculty and administrators received an unexpected holiday as college officials decided at 10 am to close the college at 11 am. The decision was made after consultation with Wayne Board of Health officials.

College officials said that the reason the campus was closed was due to health and safety reasons. All bathrooms were inoperative and if a fire broke out it would endanger the entire campus. At 9:30 am it was not certain how long repairs would take but only that it would take about four hours to dig up the pipe.

Although the college consulted with the Wayne Board of Health, the Board did not tell the college close. The Board did recommend that if the water was off for an extended period of time that the college should close.

The break occurred at 6:30 am sending water gushing over the small cliff between Ben Mathelson Hall and the Student

The water supply was cut off to every building on campus except White Hall and Ben Mathelson Hall. The water main was the main source of water on campus and leads directly to the water tower.

A foreman at the scene of the break said that the break was due to a combination of the ground settling and the pipe being slowly bent over a concrete conduit.

The water main was built over a concrete conduit which carries electrical cables. As the ground settled around the water pipe and the pipe sunk with the ground, one section of the pipe was held up by the conduit. This caused the water main to bend and eventually break.

To prevent further breakage, maintenance installed a section of pipe which contains lead and has the flexibility to bend without breaking.

Since the college was closed at 11 am, all classes were cancelled. Students having a problem with courses were urged by the office of the dean of students to contact their department chairpersons.

The water break was particular inconvience to dorm students. Emergency water was made available at the office of the director of housing. Containers of water had been in storage since last year when a water break at the dorms cut off the water supply to both Pioneer and Hertiage Halls,

Dorm students were not to be discouraged by the lack fo water however many students melted down ice cubes to brush their teeth and to make a cup of tea of coffee before they found out about the emergency water.

The break was repaired by 2:15 pm and water service was restored to the campus by 3:00 pm.

# man knocks union tactics

By ANDY CHABRA News Editor

President Seymour Hyman said last week he would charge the local American Federation of Teachers with two, and possibly three counts of unfair labor practice.

"I intend to charge them with unfair labor practices with: the chancellor of Higher Education and the Governor's Employee Relations Commission," said Hyman. He said that he will charge the union with two forms of

unfair labor practices; calling a wildcat strike and inciting students to strike. He also mentioned the possibility of adding the spreading of false information to the charges.

Hyman's first charge centers around a union flyer which called for faculty to discuss the nonretention of teachers with their classes. According to Hyman, to stop assigned duties is

equivalent to calling for a wildcat strike.

"This is an outrageous practice! It is improper procedure to divert the educational process for union purposes. This action was tantamount to call for a wildcat strike," said Hyman

The second charge of unfair labor practice centers around the union's attempt to persuade the student body to strike should the Board of Trustees uphold all of the recommended

"It was illegal for the leaders of the union to solicit student leaders to engage in a strike and for him to endorse this action at the meeting, (Wednesday's Board meeting)," Hyman charged.

As an afterthought, Hyman said there was also a possiblity of a third charge.

At the Board meeting, Irwin Nack, AFT president, called a memorandum on tenure and retention process issued by Hyman a "secret memorandum". Nack contended that the memorandum had changed college retention and tenure

That memorandum was sent to all department chairpersons, all of whom are membersof the bargaining unit. Calling it secret is just sheer demagoguery. I think I'll tack that on too," said Hyman.

Hyman completed his offensive by adding some observations of the union's conduct at the meeting.

"I'm somewhat dismayed at the ineptitude and amatuer

attitude of the union leadership on campus," said Hyman. "I also think that several of the faculty who spoke showed pleasure at fouling one's own nest. Deregation of the college is counterproductive," he added.

As of last week, Hyman said that he intended to file the charges and that it might take a few days.

action. "We haven't received official word. If he does make such charges it would further illustrate the arrogant attitude and utter contempt for the faculty," said Nack.
"If such charges are made officially, it would represent

union busting, pure and simple," said Nack. "We would also turn themover to our attorneys for appropriate action."

Nack did not see the discussion of the retention and tensuing of teachers in the classroom as a wildcat strike but the exercise of academic freedom.

This was absolutely not a wildest strike. Moreover, our right to free discussion in the classroom is fully protected by the union's contract with the state," said Nack.

Nack also responded to Hyman's remark on the competency of the union's leadership by pointing to the Board's decision to overturn some of Hyman's nonrecommendations.

"When a newly appointed president has four out of his first group of retention and tenure decisions reversed, we leave it to the faculty, students and the public to decide as to who is inept," observed Nack.

"We'll consult with our attorney as to the filing of counter charges of unfair labor practices because of his crude and clumsy effort to intimidate the faculty and the union,"

# nion demands Hyman's i

By STAN SINDELL Staff Writer

The American Federation of Teachers Local Union 1796 voted without dissent Wednesday to demand the resignation of WPC President Seymour Hyman who was just recently inaugurated.

Irwin Nack, president of the A.F.T. local union 1796, read this resolution during the Board of Trustees meeting:

"Whereas President Seymour Hyman has shown utter contempt for the faculty and students of William Paterson College by rejecting 10 out of their 18 recommendations for the granting of faculty tenure and many other faculty student recommendations for reappointment; and by refuting to exclude Vice-President John Mahoney from making tenure recommendations for other faculty when he was involved in a conflict of interest because he was a candidate for tenure in an <u> Antonio del Terroporto dell'altri</u>

academic rank himself; and by refusing to grant a personal interview to any of the candidates for reappointment or their department committees; therefore, the William Paterson Federation of College Teachers calls for the resignation of Dr. Seymour Hyman as President of William

After the board meeting, Nack analyzed the situation "We are still asking for Hyman's resignation. The only reason they remined those three, Shoffield, Edelstein, and Dresner, were because of pressure. We mined a concession. This shows that the students and faculty has lost confidence in

"All expressions on Hyman were positive including at the inauguration and now, he will find it difficult to operate.

We are happy to wise his victory, but it include is not the ware. We will commune to classes

campaign and hope the SGA, the Student Condition and Womens Studies will join us," said Nack

We are demanding the reappointment of all faculty members recommended by their department committees," Nack said.

The union also passed the following resolution backing support from students and faculty members:

"The William Paterson Federation of College Teachers, hereby expresses respect and support for any appropriate non-violent action that may be taken by faculty or students to reverse the wholesale rejection of faculty-student recommendations for teappointment and texure by the administration and Board of Trustees of William Paserson College, and that means appropriate, non-violent ectionincluding a student strike or boycott of

One of Nack's complaints was that Hyman refused to meet with anyone to discuss any tenure decisions. Nack asked the Board if it approved of these proceedings. The entire board answered yes, with Chairperson Miriam Winkler and Dr. Fred Lafer answering first. Lafer responded by saying that this is the way things are done where he works, at Automatic Date Processing Corporation.

At this point, Nack again asked for the resignation of Hyman and received a standing ovation.

Dirk Bauman, a pre-lew student, followed hat un by saving that "the students aren't at this meeting to beg, and they are tired of going through the due processes," and called for Hyman's impeachment.

Dennis Santillo, public relations director of WPC, said Hyman has no intensions of resigning.

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# Board tenures Sheffield



"I have no intentions of addressing the Board because of what they did to John Murphy last year. I will not humiliate myself," said Dr. Carole Sheffield as she turned the podium away from the Board and faced the audience. (continues from page 1)

place to create, explore, evaluate oneself and be critical to transform society; that is the idea of an academy. In the 60's, students committed themselves here," said Ripmaster

Sheffield comporters testify
Dr. Leonard Rosenberg, a professor of
Political Science; Lois Wolf, assistant
professor of Political Science; and Dr. Martin Weinstein, assistant professor of Political Science, all spoke out for Sheffield. They backed Sheffield on the grounds she is crucial to the Russian and Womens Studies programs. Students reiterated this idea many times during the meeting.

Students, Alina Wright, John Shilby and Rodney Best stated Sheffield has helped them get the best out of school through

John Hreno, president of the Political Science Club, called the Board irrational and challenged them to an interview in front of the media. "Why don't we have an international relations teacher in the political science department? Because they fired him last year."

Phillip Leach, a black student, addressed pard member Sam Perry, who is the only black on the Board: "I am ashamed of you. How can you sit up there and have no input. You are one of the few token blacks, and yours is comin too brother."

A standing ovation was next as Sheffield was introduced. "I have no intentions of addressing the Board of Trustees because of what they did to John Murphy last year. I will not humiliate myself. My record speaks for itself. I am moved by the students and faculty. Some have never spoken before, they are terrified," said Sheffield.

Irwin Nack, assistant professor of History and president of American Federation of ers, said the board is using lies to get rid of Sheffield, specifically citing the ideas of publication and the the institution doesn't need you" as the criteria to fire her. Cheap is not policy

Nack attacked the tenure policy of WPC of firing teachers since out of approximately

70 who were hired five years ago only 11 received tenure. "They say they are firing people because they need new blood but the copie they are firing are the new blood from three, four and five years ago. This is a cheap

labor policy," Nack asserted.
"Where does the money go?" said Nack
who then held up a centerfold of Hyman's estate which is paid for by the college. He also reminded the spectators that Hyman receives \$42,000 per year aside from the

Paul Balistrieri, a former student, Cindy Robinson, and other students spoke on the credibility of Edelstein and Goldstein and

asked the board to retain both.

Jim McCallum, a member of the Student Mobilization Committee, asked everyone to look at the problem in its totality. He viewed the firings as an attack on the bi-lingual program, Womens Studies, Russian Studies and Economic Opportunity Fund programs.

Dresner receives support

Dan Skillen, associate professor of Psychology, said this was the worst of all the years because of the quality of the teachers. and the programs involved. Skillen asked the board to change their mind on Dresner.

Larry Anders a, a parent whose two daughters atterded WPC, said: "I pay part of your salaries. Compared to you, the Soviet Urion looks like a picket fence. It

burns "Le up."

So dent Barry Bendar lashed out at the brard. "In a democracy, majority rules. If this is your idea of a democracy, I don't want

Ken Siegel, instructor of Philosophy, shook hands with everyone on the Board. He then tried to get their attention by having them listen to a pencil. Dr. Miriam Winkler, chairperson of the Board, said the tactic was only good for a class. Siegel pointed out her anger to the crowd and then yelled, "We're not gonna take it."

The Board then recessed for an hour and a half, and came back with the decisions that seemed to have appeased the students.

# Support no help

By DAVE DROHAN

Eduardo Ordonez, coordinator of the bilingual program, who went on a hunger strike in September of 1976, received retention qualifications at last Wednesday's Board meeting. Ordonez was not re-hired

Ordonez went on a hunger strike last year to protest manipulation of the

for next year.

沙兰的

Ordener supporter with placards await their turn to speak to the Board. Ambungs the Board wanted the speakers to sign up and speak to order, the Ordener supporter succeeded in changing the formal top came by creat loads.

administration with the bilingual program, including financial decisions which he feels, were completely taken out of my hands."

Ordanez claims that he has received no support from the administration, especially Dr. Ruth Klein, former dean of the College of Human Services. This year he has run into conflict with William Willis, Associate Dean of Urban Studies, who did not recommend Ordonez for retention.

Ordonez claims that he has received no support from the administration either with financial support or evaluations.

Dr. Willis questioned my efforts in recruitment since I came here three years ago. Willis had grievences as to the quality of my publications," contends Ordonez.

He (Willis) is tryin to take over the bilingual program. He criticized my publication which is written in Spanish. Willis ism't even bilingual."

Ordenez referred to his book Yukiyu, The Spirit of Boringuen, which is used as a textbook at the University of New York in

criticized my efforts He hav recruitment, also. I worked overtime with my assistants for several weeks interviewing er 300 candidates for positions in the over AN candinates for posturins in the bilingual program. We interviewed students, faculty, administration and community leaders, and every one of our elections for numbership to the bilingual committee was rejected by the administration.

The administration shortarships, which I

excelled any other state college in New Jersey. Now they are getting rid of the guy who will be giving out the money, continued Ordonez

Willis declined to comment on Ordonez's charges and according to Ordence, has failed to document any allegations. Willis claims he went through proper college procedure and sees no reasn to document anything, which was protested at the Board

meeting.
"Willis also contends that it will take me two to three years to complete my doctorate. I have only three credits to complete before my thesis, which I will be working on next spring," explained Ordonez.

"I have a handwritten document by Ordenez claiming that it will indeed take two to three years to complete his doctorate. As far as the thesis goes, I know of people who take more than that time to present a dissertation. I see no discreption in the estimate of time, it depends on many variables," defended Willis, "I have no reason to decumment any reasons for scommendations. I have no allegations.

Ordoner feels that the future of the

bilingual program as in jeopanty. Half of the Spanish speaking population will probably be climinated and there will be no ated against in the colle ogaust in the college, and there will be no effective foundation for their guidence, to the future.

West White Strong

Mon. I Tues. Dec. Dec. 12 TILL THE 9PM 9PM

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Wed. Dec. 14 TILL 9PM

Thurs Dec. 15 TILL 9PM

Fri. Dec. 16 19 TILL 9PM

Mon. Dec. 9PM

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Wed. Dec. 21 TILL 9PM

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## Rally preps Board demo

By STAN BINDELL Staff Writer

"We demand student voice. Our academic freedom is on the line and we demand administrative accountability," said Kevin Berkheimer, a SGA representative, Berkheimer chaired a rally on Wednesday to prepare for a demonstration that was to be held at the Board of Trustees meeting that same evening.

"As educated adults we are fit to know who teaches us. Whose community is this? Whose needs are the Board of Trustees looking out for? They do not represent ours," said Jim McCallum, a member of the College Senate.

Dr. Terence Ripmaster, chairperson of the history department asked students to support history teachers Melvin Edelstein and Edward Goldstein.

"Goldstein came here as a specialist in Russian history and constructed courses for us. He has proven he can function on many levels. Edelstein had a death in family, his wife and new child had complications and in the midst of this they gave him his walking papers," said Ripmaster.

"This is no place for me. Don't fight for me. I don't want this job," said Edlestein who pointed out he received highrecommendations, has publications, and has shown scholary growth.

"My accomplishments were never questioned. If this can be done without

response, anything could. Don't fight for me but Irwin Nack, president of the AFT union local 1976 was also in attendance. "Hyman looked like he would cooperate with us but he hasn't. This is what I think of Hyman now." said Nack as he ripped up a copy of the WPC Quarterly Report.

"How much money has been spent on administrators who no one has yet been able to determine what they do? You are going to teel the Board something tonight by being there or not being there," added Nack.

Student Fernando Villaba spoke in behaif of billingual professor Eduardo Ordonez. "Dr. William Willis has made 12 allegations against Ordonez and has not proven any. Ordonez has proven to the contrary.

Students and faculty continued to speak in behalf of teachers who had high recommendations. Ed Barr spoke for Bernard latauro, Dan Skillen for Toby Silverman-Dresner, and Euzabeth Lowee for herself.

Dr. George Gregoriou, chairman of the political science department, supported Carole Sheffield. "The record speaks for itself, Her courses serve the interest of black people, women, poor people but the Board of Trustees interests is the corporations. It is their job to fire progressive people, "said Gregoriou.

Sheffield, who received her Phd. when she was 24, said: "I'm not going to go without the damndest fight of my life because I've learned from you and you are what I am fighting for."



# Illegal parkers safe from towing

By MIKE KERNAHAN Staff Writer

WPC is getting a bad reputation among area tow truck operators, some of whom will no longer respond to calls from the Security Department to tow away illegally parked cars.

The operators complain about barassment from students and the difficulty of getting paid for trying up a wrecker for a long time.

"It's just not worth it," said one operator, Camps Auto Wrecking of Wayne. Camps used to tow up to five cars a week, charging \$25 per tow plus \$5 a day for storage. "We had a kid who came down here, busted a lock and took his car. We never did get our money out of the ideal. That kind of aggravation we don't need."

"If we feel like getting hassled we'll go up there," said Mark Warren of Daniel Motors in Pompton Lakes. The thing is I've got to be paid. A wrecker is an expensive piece of equipment and you can't tie it up all day just getting hassled and not getting paid. Once we had to get the Haledon police to get one guy to pay up or esse," said Warren. "Who needs it?" Daniel gets \$30 per tow plus \$5 a day for storage.

Not all of the operators feel that way though. John Keeting of John's Shell Service in Wayne says, "I've never had any neables."

"I don't tow that much though," added Keeting. "It's bad for business. I get a lot of repair work out of there (WPC)." Keeting gets \$15 a tow and usually doesn't charge storage.

One operator who asked that his name and the name of his company not be used said, "It's just one big pain. It's not even worth the gas, much less the headache."

He continued, "Now that the cold weather's here we've got pleaty of work to do without going up there (WPC) and getting into a fight with people. I'd much rather tow somehody that needs my their and won't try to beat me out of my money."

Director of Security Bart Scudieri commented, "It hasn't been so bad this year. People seem to be cooperating a little more. But as the year goes on they tend to get a little more careless."

Soudieri reported that during the period of 1976 through November of 1977, a total of 113 illegaly parked cars were towed Asked how many of those had been towed since September of this year, Scudieri replied; "Three or four, maybe five."

We only tow as a last resort," continued Scudieri. There are some areas that just have to be kept open like fire lanks. For instance, we've got handicapped people on this campus who have special ispaces set aside for them. If somebody else parks there, they've deprived them (the handicapped) of their right to park and that's not fair."



## Staff listing under inqui

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Although Evangelista said the number of staff listings each semester was not a new complaint, he admitted, "there's more than there should be." Evangelista went on to say that the problem was one that the individual departments and deans would have to solve.

The problem is most apparent in the School of Management, which is one of WPC's largest programs. The Business Department was designated a separate school of the colleg in October by the Board of Trustees, who said they hope it will be a major program at WPC.

Dr. Clifton Liddicost, chairperson of the

School of Management, said there's several reasons why so many business courses have no teacher assigned to it in the registration book. "When the business demand started to explode about 1970, we were asked to make room for the students," he said.

The growth of the Business Department at was swift and unexpected, according to Liddicoat. "We never dreamed it would be this size," he said. He recalled that in 1971 he helped prepare a five year plan known as the "Blue Sky" form. He said the estimated number of business students in 1976 was not at 300, but in actuality the number was

When the business demand became greater, Liddicoat said the department had two options: "Limit the number of sections to the number of full time teachers and be a much smaller program or meet the demand by hiring as many teachers as possible." The choice was obvious to Liddicoat, who said, The one thing a student doesn't want to hear is that a course is closed

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Liddicoat describes the state of the School of Management as transitional. A search is being conducted to find a dean for the school. Presently Dr. John Mahoney, vicepresident for academic affairs, is acting dean. On Dec. 19 the Research and Screening Committee will report its

# Dorm students protest ouster

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committing crimes, vandalism, damaging the elevators...the thing we're concerned about is liability and control."

"There are always policemen coming around up here at the dorms giving parking tickets," said Shilby, "so security can't fall back on the excuse that they don't have enough men. The degree of negativity we have faced in this matter is united. We need to have some type of policy by which the dorms can remain open."

Shilby adds that part of the reason administrators connected with the dorms are unresponsive to their needs is that there is a long waiting list of students trying to get into the dorms. "If we leave, the administration is not worried because they have plenty of people who want to take our

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(continued on page 13)

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PROUDLY PRESENTS THEIR FOURTH ANNUAL MISICAL

#### AND CHEESE PARTY



in the Student Conton Dining Ros

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Shilby 'students replaceable'

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(continued on page 13)

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(continued on page 13)

#### Battle of the bands



photo by Ellern McQuille

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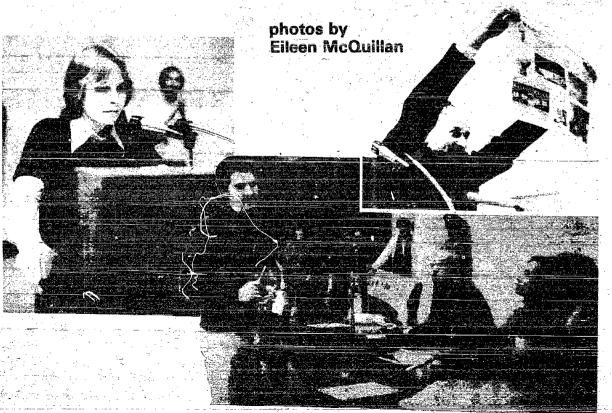
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# Waiting for



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# the Board

of tension prevailed in Wayne Hall might while over 400 people pleaded, and questioned the Board of Trustees teachers who they thought were fired.

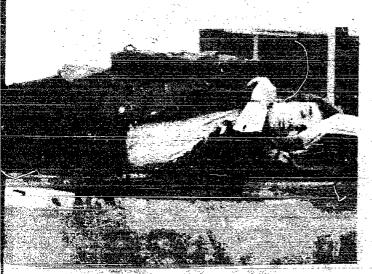
he demanders were various Political ent including Jim Muir (top left). It pleaders and questioners were s, speaking on behalf of the SGA, president of the local AFT and Ken melti)who spoke softly and carried is petitioning of the Board for his

wished to speak were asked before to sign in. At right, Eduardo ingual coordinator, signed his name dozen of his supporters who found that numbers don't necessarily insure success. The SMC sang "Solidarity Forever" (middle right) after passing out sing-a-long sheets.

Irwin Nack's 45 minute speech (bottom right) drew applause from the audience and tired stares from the Board.

The wait between the public meeting and the final decisions was a little over an hour. Many left, but about a third of the crowd stuck it out, including Dean of Students Dominic Baccollo, who found two small tables to his liking (below).

The object of the waiting were (above) from the left, Dr. Seymour Hyman, college president, Judy Fernald, Sam Perry, Fred Lafer, chairperson of the crucial Personnel Committee, Board Chairperson. Dr. Miriam Winkler, Barbara Milstein and Dr. James Kuhn.

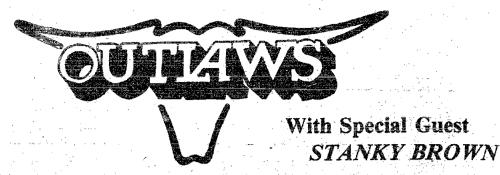








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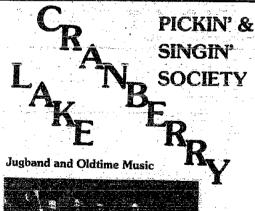
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Thursday, Dec. 15th

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SAPB

# SGA meeting lacks quorum

(continued from page 9)

"Who are we going to be able to hold accountable for the activities of the SGA if it is not specified for each individual department?" asked one member, addressing the question of how student representatives should be selected, whether on a division wide besis or an individual departmental basis.

The proposed constitution says they sould be selected on a departmental basis. "Now can we select people on the basis of departments?" queried Wolpin. "A department is a very nebulous thing, you can't go reporting directly back to a department."

"This SGA bes the responsibility to deal with issues that deal with the broader scope of student needs, and represent all the students at this campus," added Evangelista.

"We should begin to choose the representatives on a divisional basis because that would give students a better form of representation. Every student should have a right to choose representatives from each department because then students would have direct representation, rather than departmental representation," said another member.

"What does it matter?" loudly asked one member. "The people who are concerned are the ones that are involved with the SGA right now. Why should we have to represent the interestes of students not at all involved or concerned with the SGA? What am I besides just an involved student, who happens to give my opinion on different things?" asked the member sarcastically.

"That doesn't make sense," said SGA President Dave O'Malley. "Just because the students don't take edvantage of the SGA is not a reason we should take away that opportunity, and they (students) all pay the activity fee which funds us."

"Since the Student Government does

wield some power in this institution," added Wolpin, "they definitely should be open to all the students,"

A suggestion was made by former SGA President Ron Sampath to create positions available to an ar-large representative for unique student concerns. The at-large "lobbyist" is a concept that will be investigated by the SGA, with the possibilitity they will have a vote on General Council.

One section in the proposed constitution was amended to read "no person shall have more than one interest in the SGA legislature." This change is Section 2; Dual Representation, was suggest by a member who said that by strong by voticing opposition against members having more than one interest, it might help to reduce the frequency of this occurring.

"At present, someone can be a high

"At present, someone can be a high official in one club while still representing another club or interest group on the Council. This may help us avoid the conflict of interest problems by strongly stating in the constitution against it," said a council member.

There was also a change in Section 3, A-5, stating that the SGA "would supervise and hold accountable the activities of all organizations" rather than just the activities of profit money making organizations.

of profit/money making organizations.

Loree Adams, the SGA co-treasurer, is involved with a committee to deal with the administration about teachers not tenured or retained, who have been discriminated against. She said that the SGA is deciding whether or not they can get enough students to boycott classes in favor of the dismissed teachers, in order to find out how many would support a student strike without punishing the students for missing class, especially with final exams so close.

"The timing of this board meeting seems very suspicious and advantageous to the administration," said one member.

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The Executory Division Student Council

#### Dorm protest...

(continued from page 8)

Earlier Hutton said that having just a few students remain in the dorms, "leaves us open to an increased chance of criminal activity. Also, there have been instances before because the students have very little to occupy themselves with over the break. A pack of students could come up here and have a wild party which we might not be able to handle.

Break needed

"After all, the responsibility would fall on me if anything happened," continued Hutton. "Ethink if they're really in enough need for the dorms staying open because there were a lot of people staying, that could be arranged. However, we all need a break from the codinge environment, and I think that we can all come back more refreshed by leaving the dorms for a few weeks."

"They (administration) keep teiling us that they're willing to listen to what we have to say and the dean (of student services Dominio Baccollo) wants to discuss the problem with the Dorm Association next semester, But for right now, they say it's too close to the end of the term to change anything," said 'Shelby. Baccollo was unavsilable for comment.

"There is a strong need for housing during the break no master how they respond, and maintenance withis robbery and wandalism argument they care to decep using always exists. They are blowing Heritage Hall.

this one thing out of proportion," said Shilby.

Vernon Grier, associate dean of student services, noted that if there was a "grave need," for housing during the break, it would be established.

Closed dorms troublefree

"We had no incidents at the dorms last year when they were closed down, so why cause ourselves more problems keeping them open. The parents of dorm residents are always complaining that they're paying good money, and many things are not getting done, like rooms pointed or fixed,"

As for a guard to be put at the doors to keep the dorms open, Grier said, "it seems like a good idea, but if we take one guard away from security, then that will pull someone away from their main force. That would leave another area more susceptable

"We all have to put up with some hardships in life," said Hutton, referring to the students who will be forced to vacate the dorms. "We are not throwing them out just to be cruel. It states that they must leave in the contract they signed to rent out their dorm, and besides, we have made exceptions in certain cases."

m certain cases.
Hutton said that during the break,
maintenance workers will be cleaning the
carpets and installing new curtains in

# the Fillian Palvyson O O O O O O O Serving the College Continuity Since 1933

The William Paterson Beacon is published during the fall and spring semesters by the students of the William Paterson College of New Jersey, 300 Pompton Road, Wayne, New Jersey, 07470, with editorial, production and business offices located on the third floor of the Student Center. Content of the naw-paper represents the judgement of the staff of the Bacacon in accordance with the Excent constitution and does not necessarily represent the judgements or beliefs of the Student Government Association, The William Paterson College of New Jersey or the State of New Jersey. Opinions in signed columns and letters to the editor are not necessarily the opinions of the editors.

## Smokescreen

Some interesting things came out of the Board meeting Wednesday night, the least of which being the final result...

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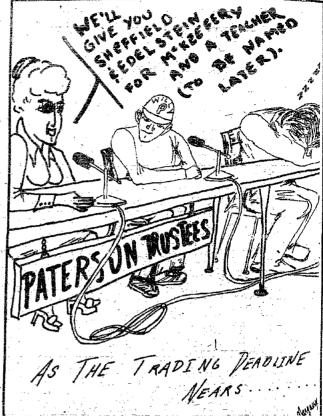
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## letters to the editor

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Having endured two parts of "Thunder of the Right" by Joel Lewis, I find that I can no longer remain silent in light of his concentions of conservatives

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again batching it up) and now we're back where we started from. There is also the insanity of forced busing, racial balances,

Ignorance is usually coupled with conservatism. Mr. Lewis amply shows this point by quoting a few "works of literature" on bathroom walls. I find it hard to believe that someone who talks about "social awareness" can commit such a falacy. Does he mean to say that liberals do not come out with "I hate Niggers"? It seems to me that these statements are just the human prejudices of both "right" and "left". Perhaps a few liberals deserve to be labled as conservatives".

It means to me that people are too caught up in the extremities of the political spectrum. If the left doesn't work out, people swing to the right, and vice versa. No one seems interested in the middle road. Everyone seems to involved flaunting their Marxist credentials or screaming about communist cabals to actually sit down and think about reality.

meantime

"So we heat on books against the current, borne back ceaselessly into the past."

F. Scott Fitzgerald

The Great Gatsby
R. Shanahan Class of 1981

# oeacon

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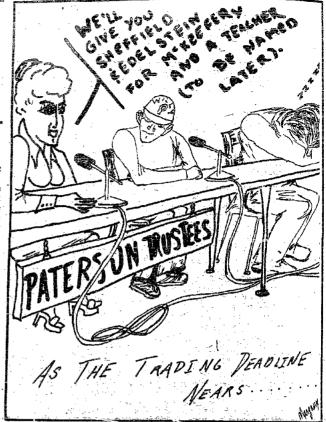
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forms of human life available for comparison (excluding Mr. O'Malley).

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again botching it up) and now we'te back where we started from. There is also the insanity of forced busing, racial balances,

Ignorance is usually coupled with conservatism. Mr. Lewis amply shows this point by quoting a few "works of literature" on bathroom walls, I find it hard to believe that someone who talks about social awareness" can commit such a falacy: Does he mean to say that liberals do not come out with "I hate Niggers"? It seems to me that these statements are just the human prejudices of both "right" and "left". Perhaps a few liberals deserve to be labled as conservatives"

It seems to me that people are too caught up in the extremities of the political spectrum. If the left doesn't work out, people swing to the right, and vice versa. No one seems interested in the middle road. Everyone-seems to involved flaunting their Markist credentials or screaming about communist cabals to actually sit down and think about reality.

meantime -

"So we beat on, boats against the current, home back ceaselessly into the past. F. Scott Fazgerald

The Great Gatsby
R. Shanahan Class of 1981

## udents confront

Bu CTARI BIMPICI

Morrison Hall again became the location for a confrontation between students and the president as 35 students went to Morrison Hall to demand some snewers for the recent wave of teacher firings

#### Grievance

(continued from page 2)

refused to agree to this-an action that local AFT, consider "discriminatory". They want the letter to be removed from the files and the student to retract the statements made in the letter.

"There is no dispute about the right to request the removal of the letter," explained Hyman. "I had the right to grant or not to grant their request, and I didn't.

"They called it a poison letter," Hyman contined. "There was no way I could act as a censor by removing a signed iction. Also, her (Sheffield's) long rebuttal is attached to the

"We can't divulge the contents of the letter because it was a crank letter and would only serve to encourage other cranks," explained Nack

After Hyman receives the grievance it will be directed to the chancellor's office. If the matter is not resolved point, it will go to binding arbitration.

Among the questions the protestors wanted answers for were why teachers with high departmental evaluations were slated to be dismissed and why Hyman refused to talk to apvone about tenure.

The students were met at the door by camous police but were allowed to enter. When they entered Hyman's outer office. they were met by Donnis Santillo, director of within information, and Mark Evangelista. associate registrar and SGA advisor. Santillo told the students that Hyman was busy and that he could not see anyone.

The students, surrounded by campus police decided to wait for Hyman outside

About a half an hour later, the scene changed when one person tried to push his way in Hyman's office. Santillo pushed the student away and locked himself inside Human's office

Santillo later came out of the office and said that Hyman would come out of his office if the students would give him room.

"You fired the best of our teachers," said Jim McCallum, a member of the Student Mahilization Committee "We are sick of poponeuer answers. We want our teachers

"I hear your demands. In the History Department there are 14 teachers. 11 have tenure If Edelstein and Goldstein are give tenure, that will be 13. The registration of the History Department has been low. Next year there may be only 13 spots in the department," Hymna continued.

"I will not lead WPC into the problem of detenuring in the future. Both these teachers are not tenurable because of the low registration in the History Department," Hyman answered

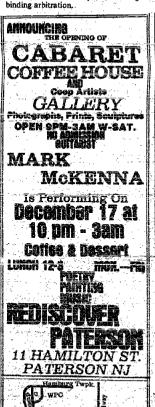
Hyman refused to discuss the case of Carole Sheffield. He said that her case had nothing to de with tenur but that the problem was with the personnel evaluation of her

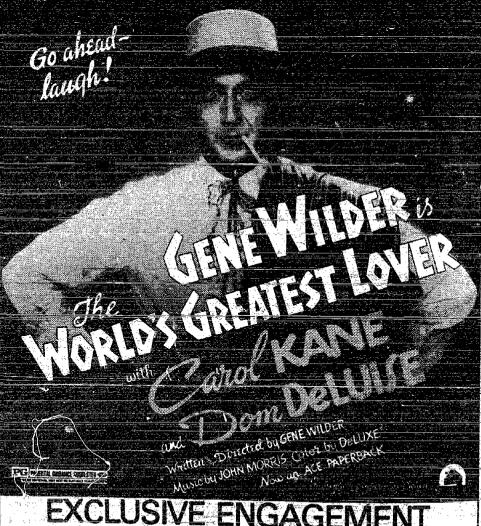
Hyman also pointed out that many teachers the students gave high evaluations to were going to be retained but, George Gregoriou, chairperson of th Political Science Department, argued the point.

"The teachers you retained did not e early as good evaluations as Sheffield Edelstein and Goldstein," said Gregorion

Hyman said he expected 58 teachers to he retained and nine teachers to be tenured.

Hyman denied that Sheffield's sex discrimination law suit against the college ever entered into his mind when he evaluated her. He also said that Sheffield's reuni promotion and her negative recommendation were not related





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#### Cagers win one, drop one in close games

as much as nine points in the first half. The game was tied at 52 with 9:52 left after the Pioneers outscored the Colonials 10-4.

From that point, the score went back and forth. The stall that the Pioneers used in the last five minutes with them up by three points would have worked had Bob Lebban and John Walenza not missed four crucial free throws down the stretch.

The game went into overtime after Walenza had put the Pioneers ahead at 71-70 with 1:19, and Bill Cannon for the Colonials put in a free throw with 16 seconds left to knot the score at 71.

In the overtime, the Colonials scored the first eight of 10 points to go ahead 79-73 with

less than two minutes left. On the strength of some fancy defense on the full-court press, the Pioneers managed to make it close, but Austin's last second shot fell short.

In the Southampton, the Pioneers sunk 20 of 32 shots, not a good percentage for a team that depends on its foul shooting in crucial situations. On the season, the Pioneers are getting better, but are still only hitting 63 percent from the line.

After tomorrow night's game, the Pioneers travel to Brooklyn-next Tuesday for their final game before semester break. They will pick up the season with a short three game homestand on Jan.5, 7 and 10 against Western Connecticut, Upsala and Jersey City.

Jeff Albies:

#### To be Asst. Athletic Director

is slated to fill the newly created Assistant Athletic Director position, according to reliable sources.

Bothe the position and Albies have not been approved by the Board of Trustees but it is felt that the Board will soon give its approval.

The new position was created to take charge of most of the financial responsibilities in the sports program. This will include making sure the guidelines for purchasing equipment are followed and arranging payment of officials, scorekeepers and timeers

Much of the time albies will be dealing with Mike Mintz, co-treasurer of the SGA. who handles the money for the athletic program. Mintz feels that the position will make his job much easier. "I will be dealing with Albies instead of Art Eason (athletic director). Eason has a lot of other things to deal with in his position besides finances. It will be much easier to deal with Albies who will be handling the finances alone," said

six people considered for the position. He has been the baseball coach for four years. He is a graduate of Long Island University, has obtained a Masters Degree from Hunter College and holds a professional diploma in Administration from Fordham.

Albies will join Athletic Director Art Eason and Assistant Athletic Director Martha Meek in handling the sports program at WPC.

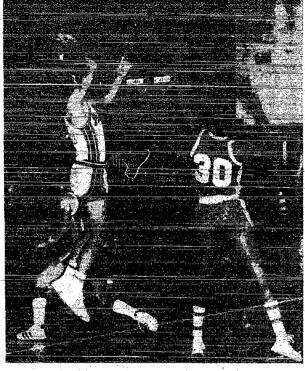
#### Women's sports get \$

For the first time in American history, more women than men are trooping off to four-year campuses, and that fact may spell

some changes for college sports.

Traditionally, the male football hero of the state university gets the funds for his helmet and his coach from generous alumni at the state legislature.

Now, the change to feminie predominance among collegians has raised expectations that women's sports-and not football-will get a greater share of the budgetary says The New York Times.



Freshman forward Frank Ascione tries to get a shot off against Ramapo with Jonah Moreland (30) trying to defend.

Chuck Molinaro presents the

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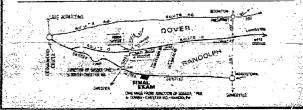
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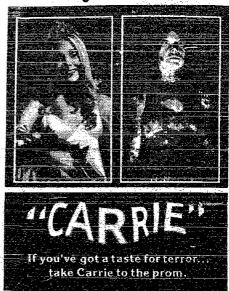
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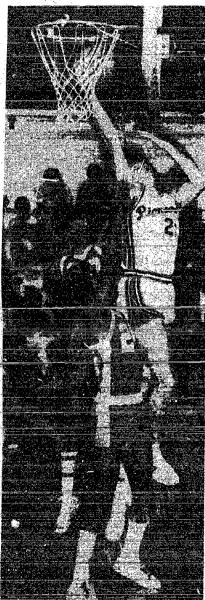
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# sports

#### Men's basketball

# Last second shot downs Ramapo



Photos by Ralph Smith

John Walenza (left photo) and Rennard Austin (right photo) exhibit one of the easier shots in basketbell—the lay-up. Both shots came aginst Ramespo, in which the lay-up was used to good effect. Watching Austin is Bob Lobban.

#### By STEWART WOLPIN

None of them are easy ones this year, but the Pioneers men's basketball team will have one of their easier games tomorrow nightwhen they take on Newark-Rutgers at Wightman Gym.

Newark-Rutgers goal this season, according to the Star-Ledger, is to break even. The Pioneers are rated number five in the state, and according to logic, should have their only breather thus far this season tomorrow night.

It will be a relief to John Adams not to play a team that has an overwhelming height advantage as has been the rule rather than the exception this year, and will give the rest of the Pioneer's a chance to sharpen up their free throw shooting which cost them one game and almost a second one this week.

#### Heart attack week

The Southampton game Saturday night was probably the closes of all the close games this season, with the Pioneers losing 84-82 in overtime. Thursday night's Ramapo game wasn't far behind with the Pioneers prevailing 62-60.

This past week of games would not be recommended to any one with a susceptibility to heart attacks. Thursday, night's game wasn't decided until the last two seconds, and the game at Southampton westiame overtime before a winner emerged.

went and overline before a winner emerged.

Both games featured last second shots.

Against Southampton, Rennard Austin's two second baseline jumper hit off the rin, but Butch Winston's two second lay-up against Ramapo went in.

The lay-up came as a culmination of a three-minute slow down in which the Pioneers jockied for the last shot of the game. As the time dwindled, the Pioneers found themselves withour a shot. Don Lee attempted a five second 40 footer which bounded right into the hands of a perfectly positioned Winston who put in the lay-up.

The Pioneers had to come back in a game that Ramapo had no business being ahead in in the first place. The Pioneers weren't ahead in the second half until nine minutes left to play, and then kept the lead for only a short

Against Southampton the Pioneer's also had to stage a comeback after being down by (continued on page 17)



#### Gymnasts defeat Princeton



Kim Smith, a WPC gyanasi performs in the floor exercise event against Princeton University on Wednesday.

The Pioneers took the meet by defeating Princeton 93.0-75.4. This win averaged the lost to Princeton last year when WPC was defeated by 15 points.

This was the Pioneers first meet of the year. The team's text meet will not be until Saturday Jany 7 when the Pioneers meet both Army and Ursinus in a tri-meet.

The gymnastic story in on page 19.