

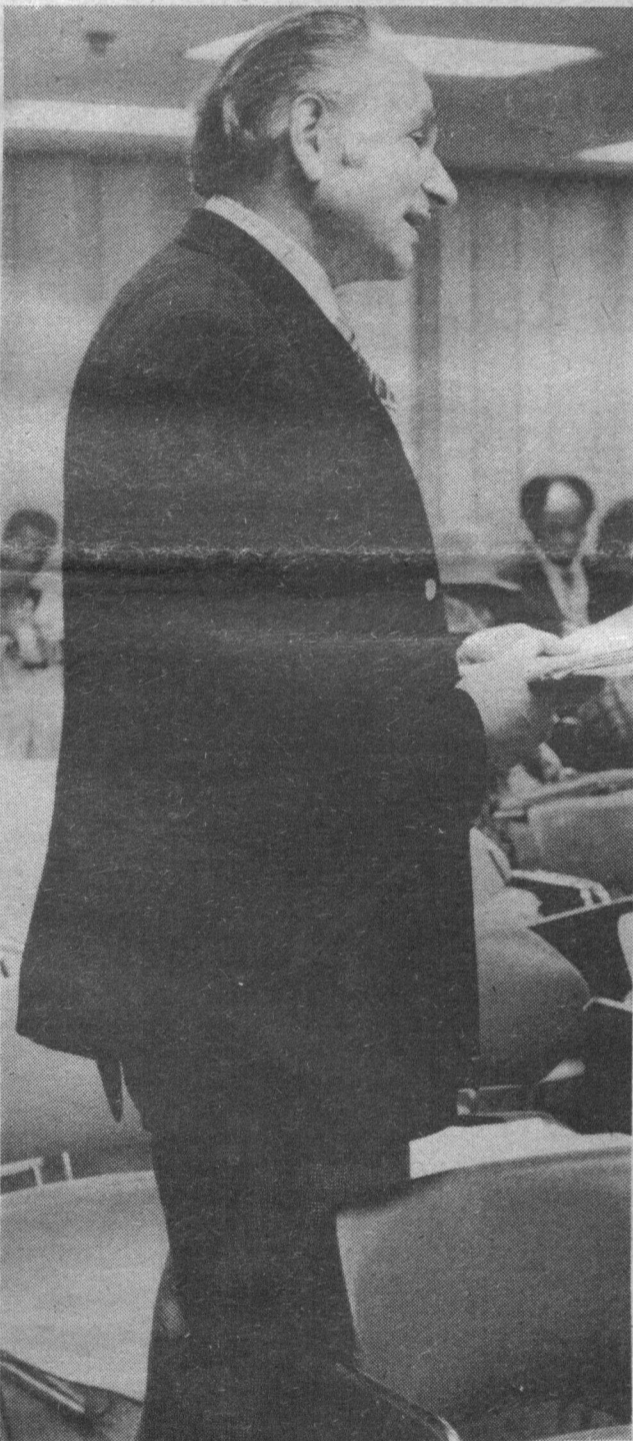
the William Paterson
beacon
Serving the College Community Since 1936

Volume 44, No. 1

Wayne, New Jersey

September 6, 1977

Tenured teacher charged with misconduct



beacon file photo

By **ANDY CHABRA**
News Editor

Jacques-Leon Rose, a tenured instructor of German was charged with conduct unbecoming a teacher by Dean of Students Dominic Baccollo, who filed the charges with WPC President Seymour Hyman last May.

A special committee, which was set up last June by the All-College Senate, will begin hearings into the charges on Sept. 20.

The American Federation of Teachers, which considers the hearing process to be the responsibilities of the Board of Trustees, has filed suit in NJ Superior Court against the college to stop the hearings. The union tried and failed in an attempt last July to obtain an injunction against the senate hearings until regular court hearings on the matter could be held.

While the hearing process is in progress Rose will not be assigned to the classroom but will be reassigned to other duties according to college officials.

College officials have not publicly released Rose's name or the specifics of the charges but according to sources in the administration and close to the hearings, Rose is the target of Baccollo's charges.

Baccollo Files Charges

Baccollo formally filed charges against Rose with Hyman on May 9 after receiving numerous and repeated complaints about the teachers' conduct from students, administrators and other faculty members.

According to numerous sources close to the hearing the charges cover four legal pages in length and fall into the following general areas; Rose allegedly used profane and abusive language to refer to students in the classroom as well as to fellow teacher and administrators, he allegedly accused others of promiscuous sexual conduct on campus and, he allegedly refused to keep office hours and fulfill other faculty duties.

All the charges are backed up by affidavits.

Baccollo refused to give any comments on the charges that he filed. Rose was unavailable for comment at press time.

Hyman Consults Senate

On May 16, Hyman informed Dr. Roger Shipley, chairman of the All-College Senate, that charges had been filed against a faculty member and that the senate should appoint a committee to look into the charges and to make recommendations to him.

The letter from Hyman to Shipley stated:

"As a result of earlier complaints and investigation of those complaints, the Administration has concluded that probable cause exists to support a hearing on the issue of whether a specific member of the William Paterson College Faculty has violated the provisions of Title 18:A-6 of the New Jersey Code, by engaging in conduct which is unbecoming to the teaching profession.

It is strongly believed that the Faculty and/or the College Community has a serious responsibility to share in the formulation of any determination on this issue and to make recommendations to my office, based upon its findings. In this regard, I am asking you, in your capacity as Chairman, to appoint a committee to conduct a hearing on the charges..."

Senate Debates Committee

The Executive Board of the All-College Senate decided to call the full Senate into special summer session to consider the issue. The meeting was held on June 15 and was well-

(continued on page 3)



beacon file photo

“
Nack: “The president is trying to make the senate a scapegoat by asking them to take on the responsibility...”
”


“
Hyman: “The faculty, like doctors and lawyers, must be given a chance to police their profession.”
”

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THE STUDENT GOVERNMENT ASSOCIATION General Council

will hold its first meeting of the school year
TUESDAY, SEPTEMBER 13th at 3:30 pm
STUDENT CENTER ROOM 204-205

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1. Obtain a petition containing 50 signatures from his/her respective class.
- OR**
2. Be recorded as an S.G.A. chartered club representative.

Petitions may be picked up at the S.G.A. office, room 330 in the Student Center, Monday-Friday 8:30am-4:30pm.

Club representatives must have their names presented to the S.G.A. secretary by their respective club presidents prior to the meeting.

If you have any questions call the S.G.A. secretary at 595-2157.

Teacher charged with misconduct

(continued from page 1)

attended as there were only a few members absent.

The debate on the issue of whether or not to establish a hearing committee lasted for four and one half hours. The issue basically broke down into two sides.

At the meeting Hyman asked the senate to form an ad hoc committee to review the charges and make a recommendation to him.

"The faculty, like lawyers and doctors, must be given a chance to police their profession," said Hyman.

Irwin Nack, president of the local AFT on campus maintained that it was the responsibility of the Board of Trustees to investigate the charges and discipline faculty members.

"The president is trying to make the Senate a scapegoat by asking them to take on the responsibility which legally belongs to the Board," said Nack.

Committee Selected

The Senate finally adopted a resolution establishing an ad hoc committee to hear the charges consisting of five tenured faculty members and four student observers. The

students were assigned observer status because there was a question as to whether or not the state would protect the students in case the members of the committee were involved in any legal suits arising out of their actions. The executive board of the Senate selected the members of the committee who are:

Dr. Robert Callahan, professor of Biological Sciences; Dr. Angelo Juffras, professor of Philosophy; Dr. James Hauser, assistant professor of English; Dr. Martin Laurence, professor of Economic and Business and Dr. Gabriel Vitalone, professor of Elementary Education. The four student observers are: Ronald Sampath, Jose' Corti, Cynthia Robinson and Thomas Benedetti.

Committee Only Advisory

The power of the committee is a purely advisory one. Any action they may take is purely a recommendation. Hyman has reserved for himself the power to either implement any of all recommendations the committee might make to ignoring the committee's recommendation altogether.

Should the decision be made to fire Rose a long series of events would have to take

place before his dismissal could be legally effectuated. This process was effectively outlined by Shipley in a letter to Senate

members before the June 15 meeting

"...Dr. Hyman has indicated that he would give any decision made by a Hearing Committee his utmost consideration concerning the disposition of this case.

However, the Hearing Committee's opinion would not be binding on President Hyman. This process would differ from the Executive Committee's Resolution in that if the Hearing Committee did not recommend dismissal, and the President accepted their recommendation, the procedure would stop at the President's office. The Hearing Committee could conceivably recommend some form of sanction to the President.

However, if the Hearing Committee recommended dismissal of the faculty member, or if the President did not accept the Hearing Committee's recommendation of a sanction or dismissal of the charges, the case would be brought to the Board of Trustees in accordance with Title 18:A-6-18..."

Future Board Trial?

If the whole process gets that far, Title 18A:6-18 states that in order to dismiss a tenured teacher, the Board of Trustees would have to hold what amounts to a regular

court hearing with the chairman of the board acting as judge and having subpoena powers and the inclusion of lawyers and a cross-examination.

The AFT thinks that the college should skip the senate hearings and proceed directly to a Board of Trustees trial. The union has filed suit in NJ Superior Court to stop the senate hearings and force the college to the last step.

First Hearings Delayed

The senate committee had hoped to complete its hearings before school started. That hope died when Rose's lawyer appeared before the committee on Aug. 3 and asked for time to prepare a defense. The committee then postponed the hearings to Sept. 20.

The committee met once more and forwarded a recommendation to Hyman calling for Rose to be suspended with pay until actions against him were completed. Hyman responded by giving Rose non-teaching duties.

around the campus

Five get promotion Mintz in, Klein out

Dr. Carole Sheffield, who has a million dollar sex discrimination suit pending against the college, was awarded a promotion to assistant professor along with four other teachers who were denied promotions under circumstances similar to Sheffield's.

President Seymour Hyman, whose recommendation to the Board of Trustees resulted in the promotions, said, "The faculty members involved were hired as instructors a few months before they obtained their doctorates. They were promised promotions as soon as they received their Ph. D's but these promotions never came."

The four other teachers promoted from instructor to assistant professor were Dr. John Haskell, Dr. Sharon Smith, Dr. Deborah Kleese and Dr. Jerry Gerlach.

Sietz back on duty

Officer Gene Seitz was back on the scene as a Wayne patrolman after a scheduled hearing was cancelled on the officer's conduct at WPC's Billy Joel concert.

Seitz was on duty at last spring's concert when he made a recording on a confiscated tape recorder belonging to a Beacon staff writer. During the show Seitz used the tape recorder for 45 minutes telling the owner how he was drinking someone's confiscated beer, how he had smoked marijuana on campus and how he was making time with a few WPC women while the concert was in progress.

The Beacon made a transcript of the tape and published it in two parts. Seitz was suspended shortly after the first installment appeared.

It was then reported that Seitz would appear before a hearing panel of Wayne councilmen. The committee was to question him on his conduct and recommend what action should be taken.

The hearing never came about as Deputy Chief Pete Dailey stated that the two week suspension that Seitz had undergone was punishment enough and that he would be returned to the force.

A new WPC administration began taking shape as President Seymour Hyman hired an old City University of New York acquaintance Bernard Mintz as executive assistant to the president and accepted the resignation of Ruth Klein as acting dean of the College of Human Services.

Bernard Mintz comes to WPC from the Baruch College which is part of the CUNY system. His last position there was acting president. Mintz's main qualifications are in the financial area having held various financial positions all the way up to and including vice president of administration and finance at Baruch. Hyman intends to give Mintz the job of coalating the college's haphazard policies.

Ruth Klein, who has served as acting dean of the College of Human Services for the last six years, tendered her resignation last month. Klein said, "The college had a five year organization plan at the time of my appointment. The goals of that plan have been met and I would like to go on to new challenges." She will remain at WPC as a Professor of School Personnel Services.

CBS newsman at WPC

WPC's Communication Department acquired a star for its TV journalism class with the addition of Rolland Smith, an anchorman on the CBS Evening News.

Smith has signed an adjunct contract for the fall. He will be teaching the course, "Electronic News Gathering: Theory and Practice." It will be a "hands-on" workshop course which will produce a TV news program for local cable TV stations as well as WPC's on-campus TV station, which will be in operation sometime this fall.

Smith will oversee the production of the news show as part of the course.

Class size for the course is limited to 20 and open by invitation only to communication seniors in advanced journalism courses.

around the state

Hollander takes office

Dr. T. Edward Hollander became N.J.'s second chancellor of higher education as he took office last month.

Hollander succeeds Ralph Dungan, who was N.J.'s first chancellor and acted in that capacity for ten years. Dungan resigned the post upon accepting a presidential appointment to the board of the Inter-American Bank in Washington. Hollander comes to N.J. from N.Y. where he held the position of deputy commissioner for higher and professional education. Hollander had also worked as deputy chancellor of planning for the City University of NY under current WPC President Seymour Hyman who was chancellor of the CUNY system.

Political flak, a hallmark of Dungan's tenure, was already aimed at Hollander before he took office. Republican gubernatorial candidate Senator Raymond Bateman criticized the Hollander appointment because Hollander was not a N.J. resident. At his inaugural address, Hollander pointed out that three generations of his family had been N.J. residents while Governor Brendan Byrne labeled Bateman's comments as "irresponsible criticism".

Byrne and Bateman forum at WPC

WPC will be the forum for the two N.J. gubernatorial candidates. Governor Brendan Byrne and State Senator Raymond Bateman will discuss higher education issues as plans for a press conference were announced.

Bateman has agreed to visit WPC on September 22 at 10am. Although no affirmative response has been received from Governor Byrne the sponsors are confident he will attend.

The candidates will be responding to the questions of a panel of media representatives from the eight state colleges along with Rutgers and Seton Hall. Questions will also be entertained from the floor which will contain other college press representatives as well as other interested students.

The arrangements for the conference are being made by the N.J. College Press Association, N.J. Students Association, SGA President Dave O'Malley and WPCS Station Manager Ben Benceivenga. WPCS, the college radio station, will be handling the technical arrangements and George Koodrai, WPCS news director, will act as moderator.

The press conference will be held in the Student Center Ballroom. The candidates will appear separately with Bateman scheduled from 10am to 11:30am but no definite time has been set for Byrne although it will probably be in the early afternoon.

Board approves TAG

The controversial Tuition Aid Grant program finally met the approval of all sectors of the N.J. Higher Education community and was approved by the Board of Higher Education at its June 17 meeting.

The purpose of the TAG program, once called TAP before it was revised, was to simplify the array of financial aid forms into a single, all-inclusive form. Once filled out by the student, he would be considered for all state programs.

In an attempt to channel more money to the more needy students the former TAG program tried to do away with state scholarships which went to wealthier students. Rutgers and the private colleges violently opposed the change and the state scholarship was added in as a result.

The program now goes to the N.J. Legislature for action. If passed the plan would be ready for next fall's academic year. The TAG program may not find an easy ride in the legislature due to its price tag, an additional six million dollars.

NJSA shore bound

Off-season sun and surf are on schedule for members of the New Jersey Students Association when they hold their second annual conference at the Regency Hotel in Asbury Park.

The conference is scheduled for October 7, 8 and 9. Workshops will center around student government organizations, the NJSA structure, the politics of N.J. higher education and the workings of the N.J. Legislature.

(continued on page 5)

the William Paterson
beacon
Serving the College Community Since 1936

The William Paterson Beacon is published during the fall and spring semesters by the students of the William Paterson College of New Jersey, 300 Pompton Road, Wayne, New Jersey, 07470, with editorial, production and business offices located on the third floor of the Student Center. Content of the newspaper represents the judgement of the staff of the Beacon in accordance with the Beacon constitution and does not necessarily represent the judgements or beliefs of the Student Government Association, The William Paterson College of New Jersey or the State of New Jersey. Opinions in signed columns and letters to the editor are not necessarily the opinions of the editors.

Welcome back

Today is the day after Labor Day, Sept. 6. The first day of school. You tried to find a parking space and ended up in Lot 6. And was late for class. And didn't have your class card, a notebook or a pen. The professor already doesn't like you. And you find that you won't be able to afford all your books.

Welcome back.

Don't feel to downtrodden. This year has a great deal of potential for becoming a good year. We have two new presidents - one for the college and one for the students. Perhaps the honeymoon will last, depending on how each presents himself. In any case, we wish them the best luck in surviving.

Tenure battle

The case of Jacques-Leon Rose is one that will probably last a only time, raise many issues and, depending on what actions are taken, set state and national precedents.

The main issue here is whether tenure, a condition of permanent employment meant to protect academic freedom, can also be used to protect teacher misconduct and incompetency (if Rose is found guilty of the charges against him.)

The second issue is who shall determine teacher misconduct. President Hyman, when he bought the issue to the All-College Senate, thought it should be the faculty. Irwin Nack and the American Federation of Teachers, who are going to court to stop the senate hearings, think it should be the Board of Trustees.

Where do the student stand in this issue? We think it's at the receiving end. Without tenure protection, students would be treated to bland education with teachers threatened with expulsion at the mere utterance of an idea disagreeable to the administration or the board. This aspect of tenure must be protected.

However, tenure also offers job security. Some teachers, after receiving it, stop teaching. No longer are they trying to creatively and effectively stimulate thinking and make learning an adventure. They soon break down into old habits and make teaching a boring nine to five ritual. This makes the learning experience both difficult and boring for the student. Then there are those few who would outright abuse the privilege by acting in a less than professional manner. These are the people who should be made to straighten out or, failing that, should be tossed out.

Pat on the back

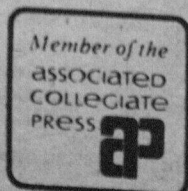
And speaking of having a good year, you hold in your hand a product which is the first of its kind on this campus. The only help we had putting out this issue was having it printed. We did the actual typesetting ourselves on recently purchased Varityper photo typesetting equipment. The equipment was purchased by the SGA, and the Beacon will be running it. It will represent a savings of 50 per cent the first year, and pay for itself in the second. The Beacon will no longer have to ask for money come budget time - a yearly savings to the SGA and the student body of \$60,000.

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"HEY CHARLIE! THIS MAY BE OUR LUCKY BREAK!"

Letters to the editor

Waiting

Editor, Beacon:

Last May when I registered, I stood in line for two and a half hours before I got into the building. Then between all waiting inside and all the hassles with closed courses, it took me nearly four hours to register.

I happened to be up on campus during late registration. The lines back out all the way down towards gate 4. It was hot, and I heard that some people even fainted from standing so long.

I can't wait for drop-add.

Tired of waiting

Rocky road

Editor, Beacon:

I must say, it was very nice of whoever was responsible for making new lines on the Airstrip and for adding two more rows onto Lot 6. And despite the Biology Department's ranting, that new field is also a good thing.

It is nice to see some work being done to help out the student on his way towards whatever that person is striving for in college, but I do have one small question.

When is the pathway from Lot 6 going to be paved?

*Signed,
Rocks in his shoes*

Good display

Editor, Beacon:

Eric Hoffer has said that the greatest threat to civilization is the missionary, the true believer in his cause who cannot bring himself to admit the goodness and simplicity

of those who disagree with him. The display by the Atheist Society on Christianity and (abortion) (women), is a good demonstration. It is sad to see that while Christians have been trying to put aside proselytism and fanaticism, that now, the atheists are taking it up.

Christians and Catholics are used to being attacked and misrepresented. Admittedly, with 2000 years of history and many more to go, we know the dangers of protesting our innocence. Rather, academia and other atheists deserve an apology for what was done in their name.

Daniel J. Mahoney

This display was exhibited during the last week of school and the first week of vacation. Editor

Dorm improvement

Editor, Beacon

Just returned to the dorms this weekend and boy do they look great. The front entrances have been landscaped, a compactor has been added and all the halls have been painted.

There is one improvement that I am not so enthused about. You see, I live in Heritage Hall and all the rooms have been painted. Very nice, but all the rooms are all white. And we're not allowed to change the color. Everyone likes to add the personal touch to their apartment and painting is the most important improvement. I hope they change the policy before, I come back with my paint so I won't have to be in violation of any college rules.

*Signed,
Unhappy with white*

All letters to the editor must be typed and triple spaced. The identity of the author must be known to the editor. The opinions expressed in letters to the editors are not necessarily the opinions of the editors.



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Ramapo bank to stay

The Ramapo Bank, which operates a branch on the ground floor of the Student Center, cited a lack of business as a reason to close the branch. With the acquisition on the college accounts the Ramapo Bank promised to continue its on-campus service.

The WPC Board of Trustees gave the necessary approval to transfer the college's funds at its May meeting.

After threatening to close down its campus branch, the Ramapo Bank finally obtained the college's \$20 million account, which it had been seeking for a number of years.

The college had previously done its banking at the Prospect Park National Bank because of its service to the college and the low interest rates it offered on WPC student loans.

Campus construction

President Hyman announced that WPC will seek funds for new dormitories from money made available for campus housing by the federal government.

The announcement was made at the July Board of Trustees meeting along with the announcement that the college completed the purchase of 16 acres of land between Paterson General Hospital and College Road.

Also completed during the summer was the addition of 250 spaces at the bottom of Lot 6. The new athletic fields were largely completed. The field has to be sodded and will be ready for use in the spring.

NJSA

(continued from page 3)

NJSA Executive Director Sam Crane cited Asbury Park's central location, low off-season rates at the shore and the problem finding adequate housing in and around the member state colleges as major reasons for the NJSA's conference moving off-campus.

Last year's conference was held at Glassboro State College. The conference was a success as more than 100 students attended. Most were housed in available rooms and in dorm halls in some cases.

classified

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Wanted

Full time students for library stock managers and materials processor. 25 hrs./wk. Contact Mrs. Anna Koskie at 595-2161 in the library.

The Beacon is accepting applications for Business Manager and Production Manager. Anyone interested, send resume to Beacon, c/o Editor, Student Center. Salary is \$50 and 37.50 per week, respectively. Applications must be submitted by Sept. 16.

Anyone interested in becoming involved with the Beacon should attend an organizational meeting in the Beacon office at 3:30pm, Thursday, Sept. 8. Photographers, writers and reporters wanted.

The Beacon has openings available for anyone interested in typesetting and paste-up for the fall semester, rate of \$2.50 per hour. Anyone interested apply at the Beacon, Student Center, third floor

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FALL SEMESTER

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SEX!!!!!!

Sex!! and more Sex!!

Now that we have your attention, lets get on to some other extra-curricular activities!!

Believe it or not the WPC Marching Band starts practice this week and due to recent graduations we have quite a few openings.

So if you have any musical talents or are interested in flags, twirling or colorguard the Band is for you. In case you were wondering what to get involved in, give us a try.

*Organizational Meeting and Practice (Everyone), 9/6/77, 5pm, Student Center Room 205.

*Auditions - Twirlers, 6pm - Flags, 7 pm - Color Guard, 8 pm, 9/7/77, Gym C.

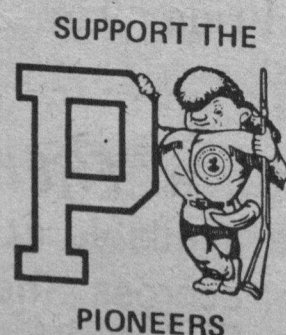
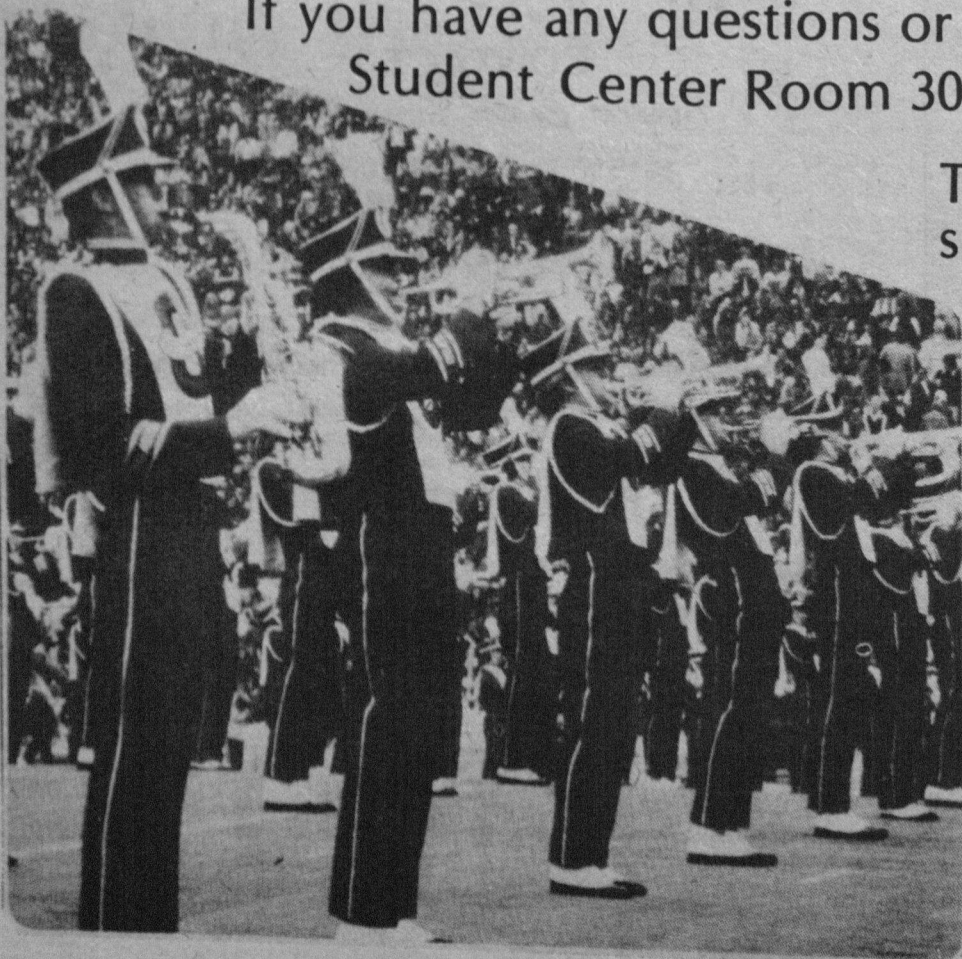
*Practice, 9/8/77, 4:30pm, Student Center Room 205 (Everyone).

*Practice and Game, (Pace College), 4:30pm, Student Center Room 205.

If you have any questions or problems stop up in our office, Student Center Room 301.

Thank you and good luck with your school year.

Ed Barr, President, WPC Marching Band





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September Films

Tuesday, September 13th

THE FRONT

Tuesday, September 22nd

MURDER BY DEATH

Tuesday, September 27th

CREATURE FROM THE BLACK LAGOON in 3D

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All films are shown in the SCBR at 12:30 and 8:00pm.

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Sign up in the ARCADE, September 19-23

50¢ entry fee.

The winner will represent WPC at the ACUI tournament

OTHER COMING EVENTS FOR SEPTEMBER!!

Thursday, September 22 at 8:00pm

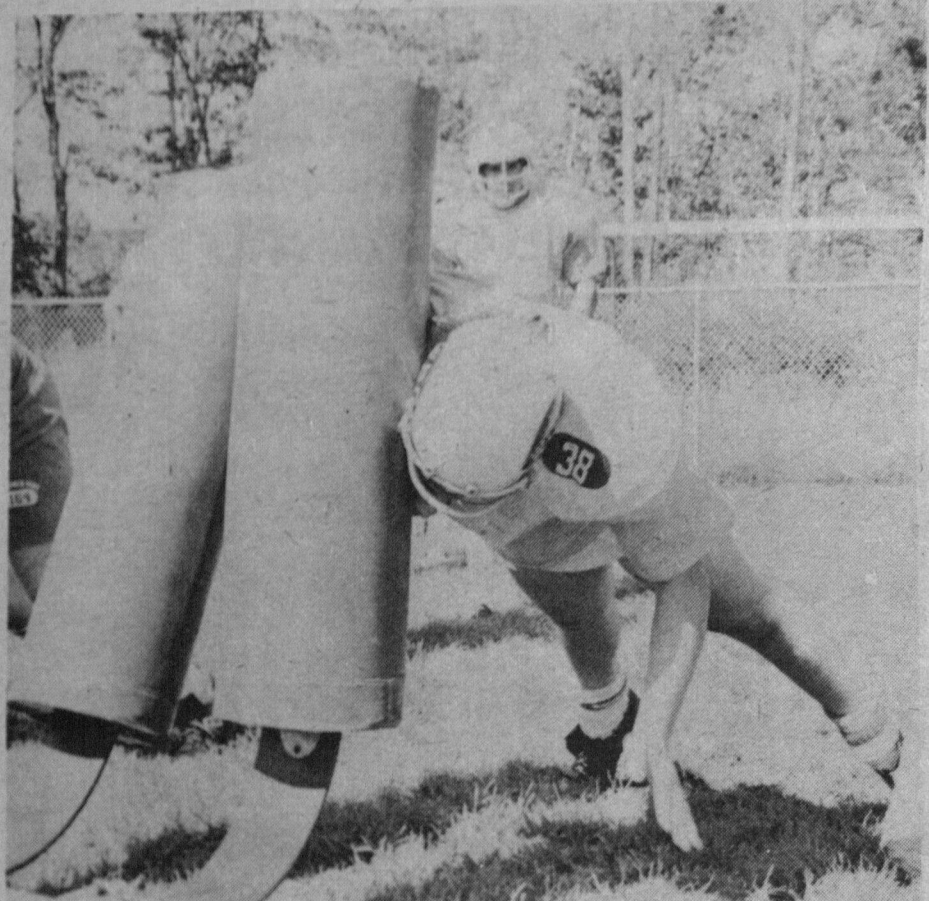
WELCOME BACK TO SCHOOL BASH

Sunday, September 25 at 8:00pm

CONCERT More details to follow.

ALL EVENTS SPONSORED BY





Seen here are Pioneer football players tackling dummies in practice in pre-season. On Friday they will be tackling Pace College players. This is the opening game of the season for the Pioneers played under the lights at Wightman field. The Pioneers will be looking for a victory in their quest to improve last season's record of 5-4.

beacon photos by George Slezak

Pioneers open season Friday

By MARTY PELDUNAS
Sports Editor

The WPC football team will open their season this Friday, Sept. 9, at Wightman field against Pace College.

Coach Jack Stephans and his players will be looking for victory number one in their quest to improve last season's record. Last year the team produced the best season ever sporting a record of 5-4.

Stephans, starting his third year as head coach, has over 100 players from which to build his squad, 30 of which are lettermen. When asked about the upcoming season Stephans said, "Naturally we hope to improve. We do have several strong points but we also have some problem areas."

One of last year's problems was the lack of a consistent offense. Stephans explains, "One game we would be great, but the next game we would produce nothing." Looking at this year's squad, Stephans has the best crop of quarterbacks ever.

Heading the list of quarterbacks will be junior Bob Pellechia of Hoboken. In two

seasons he has become the college's leading passer, connecting on 74 tosses for 1,144 yards and 11 touchdowns. According to Stephans, Pellechia is looking better than ever this year.

The receivers Pellechia will be throwing to will be headed by Tim Athill from Orange. The 5-8, 160 pound speedster needs just two catches to pass graduated Harold McKinney on the college's all time receiveing list. In three years, Athill, who is coming off and injury which limited his junior year to four games, has compiled a record of 34 624 yards, for an 18.4 average and seven touchdowns.

When not throwing to Athill, Pellechia will be looking for tight ends Lance Sisco and Jimmy Edwards, and split end Wayne Coyte.

On the ground WPC has four veteran running backs. Although there is depth in the backfield there is the lack of a breakaway threat. Allan Arnold of Union City, last year's leading rusher (287 yards in 79 attempts), heads the group which also

includes Bernie Heffernan, Ralph De Maio and Al Henion.

Providing protection for the backs on the line is All-East candidate center Steve Chelstowski, (6-2, 225), from North Arlington. Helping him will be guard Gary Presslaff and tackles Mike Juliano and Eugene Introna.

With these returning veterans and the incoming freshman, Stephans will try to build a consistent offense. Although he will be stressing hard-nose play, Stephans still has some breakaway plays in his bag of tricks. Stephans says, "If the time comes for a big play, we will have it, if tough grinding play is needed we can do that, too."

Defensively, the only weak spot will be the two tackle positions left open when All-New Jersey State College Athletic Conference choices Len Introna and Tom Wolff graduated. Otherwise, anchoring the line will be end Connie Brown, (6-3, 245), of Paterson, whom Stephans calls one of the East's best players. The linebackers will be veterans Metro Duda and Bill Wirtz, with Ted

Sobota the middle guard. The secondary is strong with Steven Gerard, Mike Winds,

Jerome Lancaster, Andy Vernicek and John Chiodo competing for the starting spots.

Stephans practices will not only include physical training but instilling a sense of mental discipline in his players; to get the team to execute and stop making mistakes. Stephans is well prepared to take on the task of shaping a winning team. A former grinder himself at Boston University, he was also head coach of Jersey City College for eight years before coming to WPC.

After two home games the Pioneers will go on the road for three straight games. "That's going to be a tough stretch for us, it could make for break us," says Stephans, "We have a demanding schedule, but with a few breaks here and there we hope to improve on last year's record. I'll be disappointed if we don't. We must work hard to accomplish it, however." Working hard is exactly what Stephans and the WPC football team is doing.

Baseball opens season this week

By DAVID RAFFO
Staff Writer

If Coach Jeff Albies is right, WPC's fall baseball team is in an enviable position. Due to the loss of 11 players from the team that won a school record 24 games and participated in the NCAA tournament last spring, this should be a rebuilding year. Instead of rebuilding, however, Albies is looking forward to a repeat performance of last spring.

"We'll be good again," declares Albies. "We lost 11 players but we still have good people at key positions. If our pitching and defense come through, we'll be as good as last year."

Albies has a strong corp of transfers and incoming freshmen to fill the vacant spots, and the team still has key veterans Jim Kondel, Jerry Delaney and Hal Hermanns.

Kondel, who batted .331 last year as a sophomore, heads a potent outfield. Joining him in the outfield will be Ed Mapes, a transfer from Arizona Central Junior College, and Alan Anderson, a freshman from New Milford. Albies is looking for the speedy Anderson to take over centerfield. Joe Brock, a transfer from Bergen Community also figures to see action in the outfield, which is the squad's strongest point.

The infield spots are still up for grabs. Delaney (eight homeruns last spring) will

start at either shortstop or third base, but the other positions are open. Ed Ginter, a County College of Morris transfer, is the leading candidate for short, and Ray Pascarella, a Lakeland freshman, will be given a shot at third. Albies isn't sure who'll be behind the plate, but sophomore Frank Labrador has a solid chance to fill the opening.

The pitching staff was hit hardest by graduation. Hermanns is the only starter left from last season, and his experience will be needed. Albies is looking for Farleigh Dickinson transfer Alan Graef to be strong, and Riverdell's Rich Sandner also will be counted on. Sandner, a freshman, compiled an 18-5 record over three years in high

school. Tim Morrison and Arnie Elbri are other mound hopefuls.

The team is looking forward to a tough 14 game fall schedule, which opens with the St. John's Invitational Tournament this week. The double elimination tournament features the top college teams in the area.

The tournament field was strengthened this year with the addition of Seton Hall, a perennial national power. Other area powers in the tournament include Fordham, St. John's, and C.W. Post. This top flight competition will help determine just how well the pitching and defense will hold up.

Tryouts for fall baseball will be held today at Nash Park, Clifton, at 4pm.