

The BULLETIN

WPC

VOL.10, NO. 6

WILLIAM PATERSON COLLEGE

JULY, 1996

Speert Named Chair of New Jersey Presidents' Council



Arnold Speert

WPC President Arnold Speert was elected to a two-year term as chair of the New Jersey Presidents' Council at the June 10 meeting of the council's executive board at Rutgers University in New Brunswick. He succeeds Francis L. Lawrence, president of Rutgers University, who has been chair of the council since it was established in 1994.

The council and the Commission
(Continued on page 4)

Brisk May Morning Provides Breezy Backdrop for 163rd Commencement

Shivers of anticipation were aided by the coolest spring commencement day in recent memory as most of the 871 students eligible for degrees took their places on Wightman Field on Monday, May 13.

Senior class president Sam Ortiz greeted his own family, who had travelled from the Philippines for the event, and the college community, his "family for the past four years," and reminded the friends and relatives of those about to graduate that "in this most recent metamorphosis to college graduate, families are once again brought together to share a moment of transition."

In his comments to the Class of 1996, President Arnold Speert also touched on the subject of family. "Please join with me in thanking and congratulating those family members and friends who have given of themselves to bring



Sam Ortiz

forth this year's graduating class," he said. Speert also wished a "long and fruitful retirement" to a group of "distinguished and dedicated professors who have touched the lives of thousands over more than 350 years, collectively, of teaching at William Paterson College."

Rafael PiRoman, host and managing editor of the WNET-TV Channel 13 program "Inside New Jersey," who received the President's Medal given for "outstanding service to the college community, academe or society as a whole," expressed his pride in being a Cuban American and spoke of the reasons immigrant groups have succeeded in this country — "because we found a nation in which the rules are simple and intuitive." He then expressed his fears that these "simple" rules are unraveling and urged the graduates to fight for justice and equality. Clement Alexander Price,

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The Pioneer baseball team and coach Jeff Albies (kneeling center, to right of trophy) celebrate after capturing the 1996 NCAA Division III National Championship, defeating California Lutheran 6-5 on May 19 in Salem, Virginia. Story on page 3.

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FOCUS ON

WPC's Own Graduates



Chris Phillips

Sandra Pille, senior clerk typist in the registrar's office, was very much the proud mom as her son, **Kenneth Garrabrant**, received his bachelor's degree in elementary education with a major in biology. A graduate of Passaic Valley High School in Little Falls, Kenneth hopes to return in the near future to earn a master's degree. Sandra Pille has been an employee at WPC for seven years. *WPC Bulletin* readers may see Sandy's photo again in the very near future. Her second son, Gregory Garrabrant, is expected to graduate in January, 1997.



Chris Phillips

Sarah Hahn, daughter of WPC's own **Martin Hahn**, biology, chose **William Paterson** because she had always loved the sciences and knew the excellent reputation of the department in which dad has been a professor since 1973. Sarah, pictured with her father and her mother **Lynn**, earned her bachelor's degree in biology with a minor in chemistry. Her undergraduate experience, says Sarah, included the opportunity to do research with professors and to write research papers. Although she intends to continue her education, Sarah first wants to explore the diverse career opportunities her degree opens up.



Chris Phillips

Cinzia Hannibal, assistant director for transfer admissions, who received her master's degree in communication on May 13, got a bouquet of roses and congratulations from her 10-year-old daughter **Tamara**, who will enter the honors program at Rahway Intermediate School in September. Mom, who joined the WPC admissions staff in 1990, earned her undergraduate degree from Catholic University, Caracas, Venezuela, and before coming to WPC was employed at Middlesex County College for four years. At WPC, she has worked to improve services for prospective transfer students, including the incorporation of a special transfer workshop session at Open House.



Donna Weiss, the wife of WPC's own **Valentino Weiss**, maintenance/administration, was not able to be at **Wightman Field** in person to receive her master's degree in English. A teacher at **Woodrow Wilson Middle School** in Clifton, she saved her professional days for what she considered an even more important occasion — the **May 19** graduation of their son **Valentino Jr.** from the **University of Virginia**. **Val Jr.**, who earned a degree in physics, will be an instructor in the **U.S. Navy**. **Donna** did, however, get to **London** last semester to visit their daughter **Lee**, an exchange student from the **University of Delaware**. **Donna**, whose master's concentration was in literature, also wanted to explore **Chaucer's Canterbury**. **Val**, an employee at WPC for 21 years, and his wife are both WPC alumni.

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Associate Editor: Mary Beth Zeman

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Speert Shares Future Initiatives With Faculty

President Arnold Speert addressed the faculty and staff on the morning of May 13, commencement day, sharing "a few moments of reflection about where we are and where we are going."

Based on the recommendations of the Comprehensive Analysis of administrative functions, said Speert, the college has begun to alter the budget process to more directly relate the budget priorities to WPC's mission-related activities. A tuition increase of five percent has been recommended, he said, not to cope with a deficit, but to provide funds for the Student Success Program which Chernoh Sesay, provost and executive vice president, has proposed to enhance student recruitment, degree completion, pre-college programs, career services and advisement.

"Faculty and staff development are at the core of these programs," he said, noting that "we need to enhance services and programs in order to provide for career growth at all levels."

Speert also announced that about \$1 million is being set aside to enhance academic excellence, diversity, information technology and the college's physical image.

The President recognized the 11 professors — Hugh Aitken, Paul Finney, James Fitzsimmons, Ignatia

(Continued on page 4)

Albies Leads Pioneers

Under the guidance of head coach Jeff Albies, WPC finished the 1996 baseball season with a 39-5-1 record and the NCAA Division III National Championship, its second national championship in five years. Albies, who just completed his 22nd season of coaching, is sporting a career record of 602-243-9 for a stellar .712 winning percentage. The "Albies Era" has seen the Pioneers win five Mid-Atlantic Regional Championships, one South Atlantic Regional Championship, 10 New Jersey Athletic Conference Championships, and two National Championships. He was recently tabbed both NJAC and New Jersey Collegiate Baseball Association "Coach of the Year."

WPC's 163rd Commencement



Clockwise from top: Clement Price, President Arnold Speert and Rafael PiRoman; the platform party assembled on Wightman Field; Nancy Semioff, dean of the School of Education, recognizes a graduate; new alumni share their joy with family and friends.



Photos by Carol Phillips

Searches Underway for Vice President, Dean

The searches for the Vice President for Institutional Advancement and the Dean of the School of Science and Health are nearing conclusion.

Nancy Norville, dean of enrollment management, heads the search committee interviewing candidates for the Vice President of Institutional Advancement. Committee members are Jean Aires, alumni board; Audrey



Nancy Norville

Bonaparte, alumni affairs; Anne Ciliberti, faculty senate representative; Tim Fanning, administration and finance; Fletcher Fish, WPC Foundation board; Allan Gorab, alumni board; Russell Hawkins, Foundation board; Alex Malino, student; George McCloud, deans' representative; Aurelio Rivera, human resources; Martin Williams, development representative; and Anne Wright, student services representative. Norville expects to forward the names of the finalists to President Arnold Speert before the beginning of the upcoming academic year.

The person appointed to this newly created position will be responsible for initiating a major campaign for the college and will supervise alumni relations, college relations, external affairs and the WPC Foundation.

Shelley Wepner, School of Education, heads the search committee for the Dean of the School of Science and Health. The committee members



Shelley Wepner

are Vishva Bhat, communication disorders; Aria Cheo, computer science; Robert Chesney, biology; Katherine Gill, exercise and movement sciences; Elizabeth C. Gonzalez, student representative; Thomas Haver, psychology; Mahendra Jani, mathematics; Stuart Lisbe, community health; Lester McKee, academic and student services; Louis Rivela, chemistry; Nelda Samarel, nursing; and Philip Thiuri, environmental science and geography.

The committee has completed its screening of candidates and invited the college community to meet and listen to presentations by the seven top candidates.

Duties of the Dean of the School of Science and Health, as described in the college's advertisement for candidates, include "providing

leadership for a complex and diverse School, planning and overseeing its academic programs.... budget planning and management, and all personnel matters. The position provides an opportunity to facilitate interaction among scholars and teachers across the disciplines housed within the School."

Speert Addresses Faculty

(Continued from page 3)

Foti, Anthony Maltese, John Rockman, John Rosengren, Robert Stevenson, Myron Swack, Joan Tuohy and William Woodworth — who are retiring this year and wished them, along with David Haxton, who has resigned and relocated to Florida, a "productive and rich life after William Paterson College." Speert noted that he would recommend to the Board of Trustees that Emeritus status be granted to Maltese and Rosengren.

Speert praised Susan McNamara, "who worked diligently to further our mission in the almost two years she served as provost." Among her many accomplishments, he said, were guiding the completion of both the comprehensive analysis of academic programs and administrative functions and WPC's progress in information technology. McNamara is now on administrative sabbatical before rejoining her colleagues in the English department in September, 1997.

Speert welcomed John Gaboury as assistant vice president for the library and information technology, and thanked Norma Levy for "holding things together and managing the library through some fairly disruptive times." He also singled out Len Bogdon, Phil Long and Frank Tedesco, who have been overseeing administrative, academic and network computing, "the troika of Dona Fountoukidis, Jonathan McCoy and Marc Schaeffer who acted as an advisory committee on information technology," and Marjorie Goldstein and the Senate's Council on Advisement and Registration. "Our ability to be maximally effective with all our students will be enhanced considerably by the approach suggested by the Council," he said.

The President announced that WPC's building program is near completion, with the Atrium due for occupancy before the start of the fall semester, the pending relocation of his office to Hobart Manor, and new facilities for softball and an expanded hockey field which also will be used for men's and women's soccer.

Speert Named Chair

(Continued from page 1)

on Higher Education were formed in 1994 as part of the Higher Education Restructuring Act, which eliminated the Department of Higher Education and the Board of Higher Education. The Commission on Higher Education in New Jersey coordinates higher education in the state with the Presidents' Council. Each college is under the stewardship of its individual board of trustees. The executive board of the council is a smaller group composed of council representatives. The executive board performs much of the council's business, as determined by the full council.

"I believe our future as a state, indeed our future as a society, is very much dependent on the quality of the education offered at our colleges and universities," said Speert. "Our success in this enterprise will be a function of our capacity to work together. I look forward to working with the legislature, the commission, my fellow presidents and the private sector as we strive to meet these important challenges."

A Tribute to Susan McNamara

On April 24, a large crowd of family, colleagues and friends of Susan McNamara gathered at the Chart House on the banks of the Hudson River in Weehawken, and with the skyline of New York City glistening in the setting sun behind them, spent an evening talking with and honoring someone much loved and admired on the campus. After 29 years at WPC as a professor and administrator, most recently as interim provost and academic vice president, Sue was about to take off on a well-earned year-long sabbatical. The WPC Bulletin adds its voice to the many tributes.

She worked her magic largely behind the scenes. And magic is the right word to use when describing Susan McNamara, who joined the college as an English professor, served as department chair for six years, and then entered the ranks of academic leadership through a prestigious ACE fellowship followed by 10 years as assistant vice president for academic affairs, associate vice president and interim provost and vice president.

The centerfold of the college's academic life and planning, she was, as Robert Kloss stated at the "recognition dinner" for her at the Chart House, celebrated for "her acute intelligence, her integrity, the global perspective she brings to issues, her hard work, her high expectations for faculty, staff and students, her excellent managerial skills, her strength of character and her powerful ethical sense."

Under her guidance and strong leadership, the Comprehensive Analysis became a reality and the essential backbone and guiding light for the future direction of WPC. Her speeches to the college community, students and parents were always carefully prepared; the messages defined in an array of words that woke up and penetrated both the mind and spirit. She addressed the long-talked-about difficult campus climate and the pressing need for cooperation and action through an emphasis on "difficult dialogues." With students graduating in January, 1996, she shared her deep understanding of human beings as she talked about being a student while in the "middle of things." Always one to pass credit and the limelight to others, she would never permit *The WPC Bulletin* to do a "Focus On" piece about her. "So many others deserve that recognition," she would tell us despite our protests.

May 10 was her last day before taking vacation days and beginning her sabbatical. A few days later, she celebrated her new freedom by volunteering to paint houses at John Rosengren's "retirement party" at the Paterson Habitat for Humanity. To say that we will miss her in the year ahead is a poverty of expression. Her combination of discipline and insistence on high standards, coupled with a special humanism and openness to the discussion of ideas and positive change, moved many to new ground both professionally and personally. We wish her well, and along with others we know, we'll be standing in line waiting to enroll when she returns to the English department a year from this September to resume her career as Professor McNamara.



Susan McNamara receiving the plaudits of family, friends and colleagues and expressing her joy at the gift of a print, "Spring of Life," one of her favorite paintings by WPC art professor Zhiyuan Cong.

Wayne Chamber Orchestra Begins Second Decade with Performances by Top Soloists

The Wayne Chamber Orchestra begins its second decade in residence at WPC with a 1996-97 slate of concerts highlighting the dynamic talents of the college's outstanding music department.

Under the direction of conductor Murray Colosimo, the orchestra will present four Friday evening concerts in Shea Center: October 11 and December 6, 1996, and March 7 and April 18, 1997. The thematic programs are designed to capture the American spirit while featuring the classical tradition.

The orchestra's season begins on October 11 with a concert featuring the pianist Alan Feinberg in a performance of Rachmaninoff's dramatic Piano Concerto No. 2 in C Minor. The pro-



Alan Feinberg

gram features two works by Stravinsky — "Jeu de Cartes (A Card Game)" and "Circus Polka" — and Chadwick's "Thalia Comedy Overture."

Richard Foley, the acclaimed oboist and WPC

professor of music, shines as English horn soloist on December 6 when the orchestra performs "Pieta for Solo English Horn and Strings" by the American composer Ulysses Kay. The varied program includes Mozart's "Eine Kleine Nachtmusik," Vivaldi's Sinfonia No. 3 in G and works by Schuman and Elgar.

Bass-baritone Stephen Bryant, a noted opera and oratorio performer and director of choral activities at WPC, brings his multiple talents to bear in a concert on March 7. Bryant



Richard Foley

will perform "13 Ways of Looking at a Blackbird," a work written especially for him by Hugh Aitken, an award-winning composer and WPC professor of music. He will also sing two Mozart arias: "Madamina!" from *Don Giovanni* and "Non Piu Andra" from *The Marriage of Figaro*. Works by Ravel and Poulenc complete the offerings.

WPC's Jazz Ensemble and guest conductor Rufus Reid, the noted jazz bassist and director of WPC's Jazz

Studies Program, join the orchestra to perform Duke Ellington's "Night Creature for Jazz Band and Orchestra" during the season finale on April 18. The all-American concert features works by Aaron Copland, Joan Tower and Irving Fine, and Cole Porter's "Within the Quota," arranged by William Bolcom.

Subscriptions for the four-concert series for WPC faculty, staff and alumni are \$65 for Section A, \$50 for Section B and \$35 for Section C. Individual tickets are also available. For information, call the Shea Box Office at x2371.



Stephen Bryant



Rufus Reid

"Jazz It Up!" This July During Week-Long Festival

"Jazz It Up!," the free, week-long jazz festival that has drawn thousands of jazz aficionados to campus the past two summers, will be held in Shea Center from July 22 to 26.

The third annual event will feature concerts by top jazz artists from Monday, July 22 through Friday, July 26 at 7:30 pm in Shea Center. The festival also includes a morning jazz session for children on Thursday, July 25 and a special noon-time concert at the Hudson United Bank Building Plaza in downtown Paterson on Friday, July 26. All events are free and open to the public.

The schedule of events is as follows:

7/22	7:30 pm	Todd Coolman and Friends
7/23	7:30 pm	Dick Meldonian-Marty Grosz 'Swingin' Trio
7/24	7:30 pm	WPC Summer Jazz Ensemble with Dave Samuels, guest vibraphone soloist
7/25	11 am	"Jazz for Kids" with Vivian Lord
	7:30 pm	Renee Rosnes Quartet
7/26	noon	Slide Hampton Quartet (Hudson United Bank Building Plaza, downtown Paterson)
	7:30 pm	Slide Hampton Quartet

The festival is being held in conjunction with the college's Summer Jazz Improvisation Workshop, a week-long residential institute for high school and college students that emphasizes music theory and small group performance. Festival goers are invited to observe the workshop's daily 4 pm clinics with top jazz artists; sessions will be held in room 101 of Shea Center.

"Jazz It Up!" is funded, in part, by grants from the National Endowment for the Arts and the New Jersey State Council on the Arts/Department of State, and by the city of Paterson. For additional information, call the Shea Center Box Office at x2371.

Commencement

(Continued from page 1)

who was awarded an honorary doctor of humane letters degree, sounded a more optimistic note. The historian and professor of history at Rutgers-Newark reflected on his own college education which "encouraged me toward scrutiny and opened my heart to creativity" and urged the graduates to keep their minds open and agile and look at the future as an unprecedented opportunity to transcend the cultural clashes of the past.

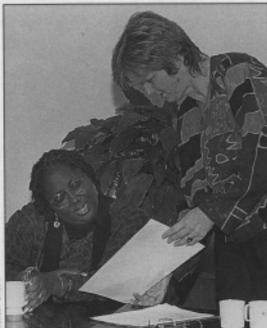
All the graduates, who completed their degree requirements between January and May, 1996, were individually recognized. Bachelor's degrees were conferred upon 738 undergraduates; 133 students received master's degrees.

"The Salon" Provides Cozy Setting for Readings, Reflections

The first in a series of readings designed to bring to the campus community the written word in its variety of forms was held this spring in the Sarah Byrd Askew Library.

"The Salon" came into being as a result of a conversation between Maureen Riley, librarian, and Priscilla Orr, director of academic support services. Orr, a prize-winning poet, was describing the difficulty of doing a reading in a bookstore "where people bang around, make noise and spill gourmet coffee while the reader is struggling to stay connected to the work." Riley suggested using the library's Paterson Room, with its cozy setting and comfortable chairs. On March 28, an audience of college staffers, faculty, students and former students gathered to hear Orr and special guest Linda Epps of Bloomfield College explore through poems and stories what it is like to be first-generation college women, and how their lives had been shaped by their working-class mothers.

"Linda was the narrative voice," says Orr. "She told stories, segments interspersed with poems that I read.... My poems punctuated what she said."



Michael Chabdi

Linda Epps (left) and Priscilla Orr confer in "The Salon"

"Those who were there were very moved," says Riley. She noted that many of the women in the audience were subsequently able to get in touch with and talk about their relationships with their own mothers. Based on the success of this first program, she says, "The Salon" will continue. Two programs are planned for the fall, the first featuring two of WPC's own poets and writers, David Shapiro, art, and Charlotte Nekola, English.

BOARD NOTES

The Board of Trustees held a public meeting on May 18, 1996. Conferring of degrees was approved for the May 13 commencement, and the four-day work schedule for college staff, where appropriate, was authorized from May 13 to August 30, 1996. Emeritus status was granted to Anthony Maltese, professor of communication, and John Rosengren, professor of biology, who are retiring effective July 1.



Michael Chabdi

Anthony Maltese



Craig Pappas

John Rosengren

The Board established a flat rate charge for tuition and fees of \$1,690 effective for the fall of 1996 for undergraduate New Jersey residents who enroll for 12 or more credits. Undergraduate out-of-state students taking 12 or more credits will be charged \$2,680 per semester. Undergraduate New Jersey residents taking fewer than 12 credits will be charged \$108.50 per credit; undergraduate out-of-state students taking fewer than 12 credits will pay \$173.50 per credit. Graduate students who are New Jersey residents will pay \$187 per credit; out-of-state graduate students will be charged \$266 per credit.

The trustees approved the establishment of an \$1,800 per semester single occupancy dormitory room rate for the 1996-97 academic year effective fall 1996. Double room rates will be \$1,550 for Hillside, the Towers and White Hall; \$1,680 for the Pioneer and Heritage Apartments.

The Board approved per semester board rates for the 1996-97 academic year as follows: 19 meal plan - \$930; 15 meal plan - \$850; 10 meal plan - \$800.

The trustees approved an amendment to the agreement with Rafael Vinoly Architects to expand the scope of services to include design and planning services related to land use, site utilities and improvements in the

(Continued on page 8)



STUDENTS PROVE WELL VERSED IN POETRY RECITATION: Five hundred students from 61 New Jersey high schools and middle schools participated in the 13th annual Poetry Recitation Contest sponsored by WPC's Department of Languages and Cultures. The students recited, from memory, poetry by well-known authors in the language of their choice — Spanish, French, German, Italian, Japanese, Latin or ESL — and were judged on poise, delivery, pronunciation and intonation. From left, Orlando Saa, coordinator of the contest, announces the winners' names and schools, while Angela Aguirre, Esther Martinez, Helen Jacelone and Rachel DeJesus assist in the presentation of trophies. The May 15 competition was held on four levels — beginner, intermediate, advanced and (except for Latin and ESL) native speaker. First, second and third place trophies as well as honorable mentions were awarded in each category.

BOARD NOTES

(Continued from page 7)

areas adjacent to the Askew Library and the Atrium. They passed an amendment to an existing agreement with the RBA Group for architectural and engineering services related to the Hobart Manor restoration project, and a bid waiver for engineering design services for improvements to the college's roads and parking lots by Raimondi Associates, P.A. A second bid waiver was approved for Seyffer & Sklar, P.C. for architectural design and layout services to create a multi-vendor food court in the Student Center cafeteria.

Personnel Matters

APPOINTMENTS

Zoya Barry, Program Assistant (temporary), Financial Aid, 3/18/96-12/30/96

Mathilda Catarina, Associate Professor, Special Education and Counseling, 9/1/96

Greg Cusick, Project Specialist (intern), Communication, 2/12/96-6/30/96

Mary Dean, Assistant Coach, Softball, Athletics, 9/1/95-5/31/96

Susan Green, Professional Services Specialist (half time, temporary), Academic Support, 4/15/96-6/30/96

Shahin Madison, Assistant Professor (three-fourths time, temporary), Chemistry and Physics, 9/1/96-6/30/97

Kathleen Redmon, Instructor (half time, temporary), 1/16/96-6/30/96

Mary Jo Simeone, Professional Services Specialist, Communication Disorders, 1/16/96-6/30/96

Brian Stella, Assistant Director (temporary), Admissions, 3/20/96-8/1/96

Wanda Vogel, Project Specialist (part time), Dean's Office, School of Education, 3/11/96-6/30/96

MULTI-YEAR REAPPOINTMENTS

July 1, 1997 — June 30, 2001

Anthony Cavotto
Gerald Gallagher
Helene Nemeth
Alan Schaefer
Deborah Spina

July 1, 1997 — June 30, 2002

Julie Barrier
Kenneth Medaska
Helena Myers

EXTENSION OF APPOINTMENT

Dwayne Harris, Assistant Director (temporary), Admissions, 3/29/96-5/31/96

PROMOTIONS

Vicki Lynn Coyle, to Assistant Professor (half time), Nursing, 9/1/96

Arlene Scala, to Assistant Professor (half time), Women's Studies, 1/26/96

LEAVES OF ABSENCE

Sally Hand, Professor, English, 1/16/96-6/30/96

Diane Hiller, Project Specialist, Nursing, 5/8/96-7/6/96

Swadesh Raj, Associate Professor, Chemistry and Physics, 2/19/96-4/1/96

CHANGE IN LEAVE OF ABSENCE DATE

Irwin Nack, Associate Professor, History, 1/18/96-3/1/96

EXTENSION IN LEAVE OF ABSENCE

James Fitzsimmons, Associate Professor, Curriculum and Instruction, 3/14/96-5/15/96

CHANGES IN STATUS

Ann Marie Duffy, from Coordinator, Graduate Studies, to Director, Graduate Studies, 4/1/96

Lester McKee, from Associate Director, Minority Education, to Interim Director, Minority Education, 2/26/96

Ramona Ruiz, from Senior Clerk Typist, Admissions, to Project Specialist, Admissions, 4/11/96-7/11/96

Elizabeth Watkins, from Project Specialist to Senior Clerk Typist (part time), Financial Aid, 1/1/96

Shelley Wepner, from Assistant to the Dean and Field Experience Director, School of Education, to Assistant to the Dean, School of Education, 7/1/96-6/30/97

SABBATICAL LEAVES

Half Year Leave — Spring 1997

Sheila Collins
Jennifer Hsu
Robert Rosen
David Weisbrodt

Academic Year 1996-97

Edward Burns
Leslie Farber
Reginald Grier
Ching Yeh Hu
Marcelo Llarull
Marie Montegaudo
Ronald Parris
John Peterman

ADMINISTRATIVE SABBATICAL

Susan McNamara, Associate Provost, 7/1/96-6/30/97

RETIREMENTS

Hugh Aitken, Professor, Music, 7/1/96

Paul Finney, Assistant Professor, Music, 7/1/96

Ignatia Foti, Assistant Professor, Nursing, 7/1/96

John Rockman, Assistant Professor, Curriculum and Instruction, 4/1/96

John Rosengren, Professor, Biology, 7/1/96

Robert Stevenson, Professor, Mathematics, 7/1/96

Myron Swack, Professor, Special Education and Counseling, 7/1/96

Joan Tuohy, Professor, Educational Leadership, 7/1/96

RESIGNATIONS

Claudia Broglio, Managing Assistant Director, Human Resources, 6/26/96

David Haxton, Professor, Art, 6/30/96

Gayle Horner, Professional Services Specialist, Biology, 5/3/96

Catherine Jirak Monetti, Instructor (spring semester), Nursing, 3/1/96

Gerald Sheehan, Associate Professor, Accounting and Law, 4/15/96

Kathy Suchanek, Assistant Director, Admissions, 2/29/96