

**MINUTES**  
**MEETING OF THE BOARD OF TRUSTEES OF  
THE WILLIAM PATERSON UNIVERSITY OF  
NEW JERSEY**

**Friday, September 20, 2024**

The meeting was called to order at 9:01 a.m. in the 1800 Valley Road Board Room. Trustees were both in attendance and participating via a virtual platform.

**BOARD MEMBERS PRESENT:** Mr. Clavijo, Ms. Cortez (virtual), Mr. Galandak, Mr. Guarasci (virtual), Mr. Helldobler, Mr. Lenahan, Mr. Neilley (virtual), Ms. Niro (virtual), Mr. Peralta, Mr. Pesce, Ms. Rodriguez (virtual), Mr. Seeve, Mr. Velli (virtual), Ms. Zastocki (virtual)

**ABSENT:** Ms. McDowell, Mr. Gruel

**OTHERS PRESENT:** Chief Diversity Officer Dr. Arnold, Chief Information Officer Dr. Bartle, Vice President Boucher-Jarvis, Vice President Dr. Cammarata, Vice President Ferguson, Vice President Goldstein, Vice President Dr. Kacenga, Director of Finance Mr. Lever, Ms. Lochan, Vice President/CFO Loewrigkeit, Chief of Staff Mc Laughlin Vignier, Ms. Padula, Provost Dr. Powers, General Counsel Reardon Henry, Vice President Dr. de Veyga, administrators, faculty, and others.

**ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:**

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and had entered into the minutes that adequate notice of this meeting was provided. In compliance with the Statute, this notice was posted in advance on the University's web page and distributed to The Herald News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution:  
RESOLUTION 9-24-1, TO MOVE INTO EXECUTIVE SESSION  
The resolution was unanimously adopted.

At approximately 10:45 a.m., the Public Session resumed.

Chair Michael Seeve welcomed everyone to the in-person and virtual meeting. He thanked members of the University community who have participated in the governance of the University by attending the Board meeting and reported that the Board did not have a request for public comment. Mr. Seeve then read the University's Land Acknowledgment statement.

Trustee Kevin Lenahan made a motion to amend the agenda to include a Resolution that was inadvertently left off the FAID committee agenda. The resolution, marked Resolution 9-24-8, involves a naming opportunity resulting from a gift donation to the University. The Chief of Staff sent the resolution to the full board for review prior to today's meeting.

It was moved and seconded to amend the meeting agenda to add Resolution 9-24-8, Naming of the Reading Clinic in the College of Education at William Paterson University.

APPROVAL OF MINUTES JUNE 20, 2024, BOARD OF TRUSTEES MEETING:

The minutes of the June 20, 2024, Board Meeting were approved as distributed.

CHAIR OF THE BOARD OF TRUSTEES REPORT

Chair Michael Seeve stated that the Board Committees met on September 5<sup>th</sup>, stating that at the Committee meetings, issues are thoroughly discussed and vetted, then are moved forward to the agenda for the full Board meeting. The Vice Presidents and others in the University community updated the trustees on various items. Mr. Seeve further stated that at the September meetings, the Finance, Audit, and Institutional Development Committee met with Chief Financial Officer Loewrigkeit and Chief Information Officer Bartle. The committee then heard reports from several Vice Presidents, including reports on the fiscal health of the University from CFO Loewrigkeit, reviewed bid waivers, and heard reports from Cabinet members on Enrollment and Retention and Institutional Advancement. He also stated that the Educational Policy and Student Development Committee heard two presentations – one on graduation rates and another on certificate programs. Other topics related to personnel were discussed by the Personnel Committee and are confidential. Mr. Seeve noted that we will have an opportunity to recognize new Emeriti faculty at today's meeting. Dr. Helldobler has let the Board know of the positive feedback he has received from faculty, staff and especially students now that they are back on campus for the fall semester. The Board continues to monitor enrollments and the budget as planning continues for the University's future.

Mr. Seeve welcomed a new Student Trustee, Xavier Clavijo. He announced that Mr. Clavijo will be the non-voting Student Representative on the Board of Trustees for the academic year 2024-2025. Xavier is an Honors College student majoring in financial planning with a minor in professional sales. Xavier is a student ambassador for the Russ Berrie Institute for Professional Sales within the Cotsakos College of Business, as well as Vice President of the Professional Sales Club. He is an Excel Honors and Purple Thread Sunrise Scholar and is a student mentee of the Pesce Family Mentoring Institute. Xavier has also been featured in multiple marketing campaigns at William Paterson University. Previously, he served in the Student Government Association as an at-large member and senator of the allocations committee. Xavier Clavijo was then sworn in by General Counsel Melissa Reardon Henry, joined by President Helldobler and Vice President Cammarata. Mr. Seeve congratulated Xavier and stated that the trustees are happy to have him at the board table and look forward to his service.

PRESIDENT'S REPORT

President Helldobler thanked Mr. Seeve for his report. The President noted that his full report, with recent accomplishments of the faculty, staff, and students since the last Board meeting, is included in the meeting materials. Below are a few highlights Dr. Helldobler mentioned in his

report.

Dr. Helldobler stated this is the second year the University has opened the semester with a Welcome Day celebration for our first-year students. Faculty, staff, and administrators wore “What Will You Power?” orange Pio t-shirts and cheered the students in the Shea Center, where they heard from several speakers, including two of our Trustees. The President thanked Trustee Audrey McDowell and Student Trustee Jason Peralta for being available at this special event and noted the positive tone that was set for the new students to see so many supportive faces on stage. He also mentioned the great shower of confetti at the Welcome Day convocation. Dr. Helldobler stated that the students spent the remaining time engaged in various activities to help them get acclimated to campus.

Dr. Helldobler stated that for the fourth year, the Aspiring Educators summer program brought 58 area high school students to campus as part of an effort to expand and diversify the state’s teaching workforce. He also stated that according to the New Jersey Department of Education, while approximately 61 percent of children in New Jersey’s public schools come from racially and ethnically diverse backgrounds, approximately 81 percent of teachers in the state are White. Our partnership with regional high schools serving diverse school communities brings rising juniors and seniors who are interested in teaching as a profession to campus. They take a university course on teacher education, earning three college credits, and the tuition is covered through contributions from the partner school districts and grant monies. High school students spend time working on campus as teaching assistants in the University’s Summer Youth Program, earn a \$2,000 stipend, and have valuable résumé-building experience.

Dr. Helldobler also informed us that this summer in August, we welcomed New Jersey Lieutenant Governor **Tahesha Way** to campus as part of a women’s equity conference we hosted, where she praised William Paterson University’s Small Business Development Center (SBDC) to an audience of nearly 200 established and aspiring women from across northern New Jersey. This year alone, New Jersey’s SBDC at William Paterson University served 700 businesses, 356 of which are women-owned.

Dr. Helldobler reported that NJBIZ has selected William Paterson University Board of Trustees member Will Pesce, the retired President and CEO of John Wiley & Sons, as a 2024 NJBIZ ICON Honoree. The ICON Awards honor New Jersey business leaders for their notable success and strong leadership within and beyond their chosen field, resulting in outstanding contributions to their industry and community. Mr. Pesce was among 37 individuals from across the state who were recognized. A 1973 graduate of WP and a member of our board since 2002, Will is a tremendous supporter of William Paterson. He and his family established the Pesce Family Mentoring Institute in 2014. The Institute will celebrate its ten-year anniversary this fall.

Dr. Helldobler congratulated Dr. David Fuentes, associate dean of the College of Education, who received a 15-month, \$564,000 grant from the New Jersey Department of Labor to support the initiative *Growing Apprenticeships in Nontraditional Sections – 2024*.

The baseball locker room in the athletics fieldhouse will be named in honor of the late Alan J. Anderson, class of 1981, and a member of the William Paterson University Athletic Hall of Fame, in recognition of a \$200,000 donation from the Alan J. Anderson Foundation to the Pioneering Champions Campaign. The campaign seeks to raise \$1.5 million in support of an addition and renovation of the athletics fieldhouse, an initiative designed to provide the institution's student-athletes with the resources they need to compete and succeed at the highest level.

The Pioneer baseball, women's basketball, volleyball, and men's and women's swimming and diving programs all earned team academic awards from their respective national coaches' organizations.

Lastly, he also stated that a new fleet of eco-friendly shuttles has hit our campus roads as part of our ongoing and award-winning commitment to environmental sustainability. The vehicles' exteriors have been wrapped with fun, WP-spirited graphics that feature mascot Pio "waving" from a window, plenty of Pioneer orange, and our Will. Power. motto. The new shuttles are 100 percent electric with zero carbon emissions, and they boast the latest technology and whisper-quiet rides, which are great for the environment and passengers' safety and comfort.

Dr. Helldobler mentioned that the University hosted the New Jersey Ballot Bowl, a friendly competition between universities to encourage voter registration and voter turnout. Lt. Governor Way delivered remarks as did two New York Giants football players. The university mascots were also in attendance. The President thanked Trustee Idida Rodriguez, who delivered remarks and supported our students.

Trustees congratulated Mr. Pesce for his recognition.

This concluded Dr. Helldobler's report, and he encouraged everyone to read his full report.

#### FALL 2024 ENROLLMENT AND RETENTION REPORT

Vice President for Enrollment Management, George Kacenga, provided a Fall enrollment outlook and retention update.

Dr. Kacenga reviewed the Fall 2024 Enrollment-Census I / Projected Final slide of his presentation and noted that Census I was on 9/13/24. He reported that for the university headcount for Census Fall 2023, we were at 9428, and for Census I, we are trending up significantly at 9941. The University is currently at 6649, which is tracking above where we were at Census I last year for undergraduate headcount. The graduate headcount is 3292. Last year and at this time, we were at 2876, which is also trending up. For the main campus, he noted as a reminder that we end up counting the head count for dual enrollment and how they go into the headcount, but it does not impact net tuition in the same way. For WP Online, last year, we were at 3442, and we are currently at 3992, trending up. Dr. Kacenga also discussed how the University is doing well in the non-returning student area. He highlighted the incredible work happening right now within the Enrollment division. He commended Steve

Quinn for his leadership and all his work with that team to recruit. He also recognized Stacy-Ann Brown in financial aid, Johanna Torres in student enrollment services, and Susan Astarita as the Registrar.

Vice President for Student Development, Miki Cammarata presented a report on retention on different demographics. She noted that not a lot has changed since the committee meetings and that we are above the goal by 1.2%. She reviewed the cohort comparison slide, which showed mostly growth. Mrs. Cammarata reviewed the slide with the gender and race cohorts, which also showed great gains, especially where we have dedicated ourselves and are in our strategic plan. She noted the big gains in Hispanic and Black student populations. Her third slide was divided by college, and she noted that most students are not actively engaged with their particular college in their 1<sup>st</sup> year. She stated that they do recognize that much of the advisement and support that the students are receiving in their 1<sup>st</sup> year is from the professional advisors, financial aid, and the navigate success team. She stated that this is a partnership between us and the colleges. This concluded her report.

Dr. Kacenga then presented the positives and negatives regarding the enrollment drivers that they know through Census I. He pointed out that one of the negatives they are paying close attention to is WPOne new transfers are behind Fall 2023. Regarding positive drivers, the university has the highest overall enrollment as of 9/13/24 since 2020.

Dr. Kacenga then presented the Fall 2025 Enrollment Forecast, noting a 4.87% increase in the undergraduate main campus, an 8.02% increase in the Graduate main campus and they are forecasting a 6.36% increase in the main campus total. For WPOne, they are forecasting a 2.35% undergraduate growth and a 6.65% growth for Graduate. The total overall enrollment growth forecast for Fall 2025 is 6.47% and 5.96% less dual enrollment.

Trustee Galandak thanked Dr. Kacenga and his team for their great work and let everyone know their efforts were noted.

Dr. Helldobler commented that while the fall numbers look great and growth is projected for next Fall, we are going to see one more year of contraction, a small contraction of about 3%. However, the following year, the University will begin to see more growth in our main campus. He stated that we are near capacity in terms of residence halls, and that is great news.

#### GOVERNMENT AND COMMUNITY AFFAIRS REPORT:

Vice President de Veyga informed us that his full report is included in the board packet. Dr. de Veyga updated us on the developments of legislative bill A4220, a bill regarding the transfer of academic credit and reverse credit at public institutions of higher education. He stated that disputes have not yet been addressed, and that the university shared this with the sponsor and the staff over the summer, as so have other institutions. Dr. de Veyga also briefly discussed another upcoming bill regarding capping tuition at 2% increases for institutions and requiring public institutions of higher education to post all syllabi. This concluded his report.

FINANCE, AUDIT, AND INSTITUTIONAL DEVELOPMENT COMMITTEE REPORT:

Chair of the Finance, Audit, and Institutional Development Committee, Kevin Lenahan, began his report by stating that The Finance, Audit, and Institutional Development Committee met on Thursday, September 5<sup>th</sup>, 2024. They met privately with the University Chief Information Officer and the Chief Financial Officer, followed by the committee meeting where they heard updates on the All-Funds Revenues and Expenses for fiscal year 2024 and estimates for fiscal year 2025 and reviewed bid waivers. He stated that they heard a presentation on capital projects that have been completed, those that are currently underway, and others that are planned in the upcoming years, as well as an Advancement report from Vice President Pamela Ferguson.

The FAID committee agreed to move the following three resolutions to the full board for approval.

It was moved by Ms. Cortez and then seconded by Mr. Galandak to adopt the following resolution:

**RESOLUTION 9-24-2 FISCAL YEAR 2026 CAPITAL BUDGET REQUEST**

The resolution was unanimously adopted.

It was moved by Ms. Cortez and then seconded by Ms. Niro to adopt the following resolution:

**RESOLUTION 9-24-3, BID WAIVERS, CONSENT AGENDA**

The resolution was unanimously adopted.

It was moved by Mr. Seeve and then seconded by Ms. Niro to adopt the following resolution:

**RESOLUTION 9-24-8, NAMING OF THE READING CLINIC IN THE COLLEGE OF EDUCATION AT WILLIAM PATERSON UNIVERSITY.**

The resolution was unanimously adopted.

Mr. Lenahan thanked all the cabinet members for their hard work and their presentations at the last meeting. This concluded his committee report.

EDUCATIONAL POLICY AND STUDENT DEVELOPMENT COMMITTEE REPORT

Trustee William Pesce began the report by stating that the committee also met on September 5<sup>th</sup>. They heard two presentations from registrar Susan Astarita, one about 4- and 6-year graduation rates and the other on the growth of certificates offered at the University.

The committee had two resolutions to move forward to the full Board for consideration.

It was moved by Mr. Galandak and then seconded by Ms. Cortez to adopt the following resolution:

**RESOLUTION 9-24-4, ON THE INITIATION OF GRADUATE CERTIFICATES**

The resolution was unanimously adopted.

It was moved by Mr. Seeve then seconded by Mr. Lenahan to adopt the following resolution:

**RESOLUTION 9-24-5, CONFERRING OF DEGREES – SEPTEMBER 2024, AND**

NOVEMBER 2024

The resolution was unanimously adopted.

This concluded Mr. Pesce's report.

PERSONNEL AND COMPENSATION COMMITTEE REPORT:

Trustee Bradley Neilley reported that the Personnel and Compensation Committee also met on Thursday, September 5th. He stated that they opened the meeting to all Board and Cabinet members included in personnel decisions. The committee has a resolution, which is a Consent Agenda concerning Various Personnel Matters. He stated that they examined the materials provided by Human Resources and the President's Office regarding personnel decisions made since the last Board of Trustees meeting. These included graduate assistantship appointments, fall 2024 master tutor budget, adjunct assignments, overload assignments, temporary appointments, leaves of absence, and various changes in employee status.

The committee had two resolutions to move forward to the full Board for consideration.

It was moved by Mr. Galandak and then seconded by Mr. Lenahan to adopt the following resolution:

RESOLUTION 9-24-6, VARIOUS PERSONNEL MATTERS (CONSENT AGENDA)

The resolution was unanimously adopted.

Mr. Neilley stated that the committee also reviewed the list of faculty who retired in good standing and recommended by President Helldobler for Emeritus status. Some of the faculty may be in the audience today, and they were asked to stand to be recognized when their name and department were read as follows:

Kathy Gill - Kinesiology  
Kathleen Korgen - Sociology and Criminal Justice  
Paula Danzinger - Special Education Counseling & Disability Studies  
Robert Seal - Educational Leadership and Professional Studies  
Lianzan Xu - Accounting & Law  
Stephen Newton - Language, Literature, Culture, and Writing  
Geraldine Mongillo - Educational Leadership and Professional Studies  
Monica Nyamwange - Politics, Legal & Urban Sciences

It was moved by Ms. Cortez and then seconded by Mr. Galandak to adopt the following resolution:

RESOLUTION 9-24-7, GRANTING OF EMERITUS STATUS

The resolution was unanimously adopted.

NOMINATIONS AND GOVERNANCE COMMITTEE

The Committee met on Thursday, September 5th. Chief of Staff Mc Laughlin Vignier provided the committee with information regarding the election of officers which took place at this

meeting. The current officers, Michael Seeve, Chair, John Galandak, Vice Chair, and Robert Guarasci, Secretary have all expressed a desire to continue in their present positions and the committee submits these nominations to the full board. Nominations were open from the floor. All Trustees received an email with a link to the election ballot and voted.

The results were as follows:

The Board Chair is Michael Seeve  
The Board Vice Chair is John Galandak  
The Board Secretary is Robert Guarasci

Mr. Galandak thanked all for their willingness to serve as officers. He also welcomed our new student trustee, Xavier Clavijo, to his first full board meeting. He thanked Jason Peralta for continuing in his role and stepping up as the voting student trustee.

This concluded his report.

OTHER BUSINESS:

Mr. Seeve thanked all our committee chairs and the officers who were willing to continue in their respective roles as board officers. He informed us that the next Board meeting will be on Friday, November 22<sup>nd</sup>.

Hearing no other business or comments, the meeting was adjourned at 11:49 am.

Respectfully submitted,

A handwritten signature in black ink that reads "Robert Guarasci". The signature is written in a cursive style with a small dot at the end of the last name.

Robert Guarasci, Secretary  
William Paterson University  
Board of Trustees

RG/mp



APPENDIX 1  
MINUTES OF BOARD OF TRUSTEES  
SEPTEMBER 20, 2024 MEETING

**09-24-1                      RESOLUTION, TO MOVE INTO EXECUTIVE SESSION**

WHEREAS:                      The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board meeting; now therefore be it

RESOLVED:                      That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication, a review of active litigation matters, and real estate matters, and be it therefore

RESOLVED:                      That any actions taken in closed session will be made public as required by law.

APPENDIX 2  
MINUTES OF BOARD OF TRUSTEES  
SEPTEMBER 20, 2024 MEETING

**9-24-2            RESOLUTION, FISCAL YEAR 2026 NJ CAPITAL BUDGET  
REQUEST**

RESOLVED:        That the Board of Trustees of William Paterson University approves transmittal of the Fiscal Year 2026 seven-year Capital Budget Request to the Department of Treasury. The 2026 General Funds request is for \$84,102,000.

Acknowledges preparation and authorizes submission of a request for Capital Funding consistent with requirements of the State budget process. These listed projects are all included in the University's Three-Year Capital Project list and/or the Long-Term Campus Facilities Master Plans. This report is an annual requirement of the State yet we have not received any capital funds through the annual capital appropriation process since Fiscal Year since 2000.

**9-24-3 RESOLUTION, BID WAIVERS (CONSENT AGENDA)**

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding; therefore for non-prevailing wage contracts in excess of \$110,900; and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and

WHEREAS: The Law requires that such waivers shall be approved by the Board of Trustees; and

WHEREAS: At its meeting of September 5, 2024, the Finance, Audit and Institutional Development Committee of the Board of Trustees reviewed proposed waivers as detailed in the list below; and

WHEREAS: The Finance, Audit and Institutional Development Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver's basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers; and

WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expenses authorized, and that the process employed in recommending these actions complies with all applicable statutes and regulations; and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approve the following waivers, further specific details of which are enumerated in the attached documents, therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the waivers described in the attached documents.

## William Paterson University Board Waiver Summary – September 20, 2024

VENDOR	AMOUNT NOT TO EXCEED
Devils Arena Entertainment LLC	\$140,000 for Fiscal Year 2025 \$150,000 for Fiscal Year 2026 Total \$290,000
LHH & LHH Recruitment Solutions LLC	\$300,000 for Fiscal Year 2025
TNT Educational Services, Inc.	Increase Fiscal Year 2025 thru Fiscal Year 2027 from \$1,500,000 to \$5,000,000 each year. Total \$15,000,000.

**RESOLUTION, BID WAIVER, DEVILS ARENA ENTERTAINMENT LLC**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$110,900; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs to hold the May 2025 and May 2026 Undergraduate Commencement Ceremonies at the Prudential Center; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (24); and
- WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and therefore be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with Devils Arena Entertainment LLC, of Newark, New Jersey, in an amount not to exceed \$140,000 for Fiscal Year 2025 and \$150,000 for Fiscal Year 2026.

APPENDIX 3  
MINUTES OF BOARD OF TRUSTEES  
SEPTEMBER 20, 2024 MEETING

**RESOLUTION, BID WAIVER, LHH & LHH RECRUITMENT SOLUTIONS LLC**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$110,900; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs temporary staffing to fill recently vacated positions in the Controller's Office; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (15) professional consulting services; and
- WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and therefore be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with LHH & LHH Recruitment Solutions LLC, of Jacksonville, FL, in an amount not to exceed \$300,000 for Fiscal Year 2025.

APPENDIX 3  
MINUTES OF BOARD OF TRUSTEES  
SEPTEMBER 20, 2024 MEETING

**BID WAIVER, SUPPLEMENTAL INCREASE FOR TNT  
EDUCATIONAL SERVICES, INC.**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$110,900; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs to increase professional consulting services to provide training courses offered by the College of Adult & Professional Studies; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (15); and
- WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to increase the previously approved agreement with TNT Educational Services, Inc., of Paterson, NJ, for Fiscal Year 2025 thru 2027 from \$1,500,000 each year to \$5,000,000 each year for a total of \$15,000,000.

**9-24-4 RESOLUTION, ON THE INITIATION OF GRADUATE CERTIFICATES**

WHEREAS: William Paterson University seeks to offer innovative educational programs consonant with the aspirations of its students and the career paths they choose, while building upon institutional strengths; and

WHEREAS: The offering of undergraduate certificates responds to the career goals of many students currently and prospectively; and

WHEREAS: The faculty of the College of Arts, Humanities and Social Sciences have developed and proposed the offering of the following Graduate certificates, which have been reviewed and recommended by the College Curriculum Committee and the Faculty Senate:

- Strategic Marketing Communication Graduate Certificate,
- Social Media Strategy Graduate Certificate,
- Corporate Communication Management Graduate Certificate;

and

WHEREAS: The Dean of the College of Arts, Humanities and Social Sciences, the Provost and Senior Vice President for Academic Affairs, and the President concur in recommending the initiation of these programs; and

WHEREAS: The Educational Policy and Student Development Committee has reviewed this recommendation and the rationale for the proposed programs and related documents and found them satisfactory; therefore be it

RESOLVED: The Board of Trustees of the William Paterson University of New Jersey approves and authorizes the administration to notify the New Jersey Higher Education Community of our intent to offer these programs and, subsequent to review consistent with the Higher Education Restructuring Act, to take all necessary steps to implement the programs.



APPENDIX 5  
MINUTES OF BOARD OF TRUSTEES  
SEPTEMBER 20, 2024 MEETING

**9-24-5**

**RESOLUTION, CONFERRING OF DEGREES –  
SEPTEMBER 2024, AND NOVEMBER 2024**

RESOLVED:

That the Board of Trustees of The William Paterson University of New Jersey approves the conferring of degrees for September 2024, and November 2024, in accordance with the certification of the President.

APPENDIX 6  
MINUTES OF BOARD OF TRUSTEES  
SEPTEMBER 20, 2024 MEETING

**9-24-6**

**RESOLUTION, VARIOUS PERSONNEL MATTERS  
(CONSENT AGENDA)**

RESOLVED: That the Board of Trustees approves the various personnel matters as recommended by the President including appointments, temporary appointments, leave of absence, resignations, retirements, and various changes in employee status, and directs that the actions be listed in the minutes of this meeting.

**GAS WAIVER FA24**

<b>10 Hrs. 50% WAIVERS</b>			
<b>Name</b>	<b>Student ID#</b>	<b>Hours</b>	<b>Program</b>
Azizi, Abeer	855808733	10	Biotechnology
Itzep, Anahi	855781737	10	Biotechnology
Langellier, Yana	855696813	10	Biotechnology
Thapa, Binay	855887937	10	Biotechnology

Lakhal, Asmaa	855808646	10	Materials Chemistry
Labiento, Gianna	855784855	10	Materials Chemistry
Tabor, Mark	855861210	10	Materials Chemistry
Yray, Gimelyn	855734704	10	Materials Chemistry
Appel, Eliana	855882557	10	Clinical Psychology
Byrne, Stephen	855854007	10	Clinical Psychology
Blakeslee, Austiin	855883593	10	Clinical Psychology
D'Andrea, Alexandra	855877400	10	Clinical Psychology
Dhawlikar, Rina	855798165	10	Clinical Psychology
Gilleran, Kaitlin	855855158	10	Clinical Psychology
Guevara, Nicole	855856664	10	Clinical Psychology
Leslie, Kathryn	855838792	10	Clinical Psychology
Maloney, Kayla	855883670	10	Clinical Psychology
Ottensoser, Molly	855900765	10	Clinical Psychology
Pitt, Taylor	855840493	10	Clinical Psychology
Rosa, Sarah	855902985	10	Clinical Psychology
Rupertus, Sarah	855904446	10	Clinical Psychology
Sanchez, Abigail	855883851	10	Clinical Psychology
Tuttle, Christine	855858420	10	Clinical Psychology
Vasavan, Aditya	855882397	10	Clinical Psychology
Wrobleski, Joseph	855859228	10	Clinical Psychology
Carroll, Ronnie	855664493	10	Applied Mathematics

Tribuzio, Suzanne	855899170	10	Applied Mathematics

<b>20 Hrs. 100% WAIVERS</b>			
<b>Name</b>	<b>Student ID#</b>	<b>Hours</b>	<b>Program</b>
Henderson, Serena	855821063	20	MFA Fine Arts
Davenport, Andrew	855722089	20	MFA Fine Arts
Dutschmann, Jessica	855143827	20	MFA Fine Arts
Salazar, Marcos	855754976	20	MFA Fine Arts
Sanchez, Christina	855556559	20	MFA Fine Arts
Shopnil, Shaad Binte Jaman	855887515	20	MFA Fine Arts
Tagaki Rojas, Andy	855819474	20	

Beekman, Ruby	855809749	20	Clinical Psychology
Gold, Bailey Carol	855880048	20	Clinical Psychology
Harris, Dominique	855902049	20	Clinical Psychology
Yurt, Sidal	855830570	20	Clinical Psychology
Cvetkovska, Nikolina	855876889	20	Clinical & Counselng Psy
Drew, Sarah	855892816	20	Clinical & Counselng Psy
Holzli, Aerin	855879392	20	Clinical & Counselng Psy
Keita, Mamadee	855818253	20	Clinical & Counselng Psy
Melt, Elena	855906035	20	Clinical & Counselng Psy
Rojas, Koribel	855771686	20	Clinical and Counseling
Saad, Sarah	855778067	20	Clinical & Counselng Psy
Sancilio, Anna	855785889	20	Clinical & Counseling Psy

Cadestin, Chantal	866796017	20	Speech-Language Pathology
Castillo, Mary Leanne	855814795	20	Speech-Language Pathology
Lawrence, Leslie	855885897	20	Speech-Language Pathology
Mele, Hanna	855779305	20	Speech-Language Pathology
Malone, Caroline	855471066	20	Speech-Language Pathology

Saad, Justina	855811895	20	Speech-Language Pathology
Segelken, Anna	855803878	20	Speech-Language Pathology
Scipio, Kourtney	855811131	20	Speech-Language Pathology
Trejo, Joselina	855851038	20	Speech-Language Pathology
Valdivia, Ivanna	855769425	20	Speech-Language Pathology
Vega, Nicole	855782741	20	Speech-Language Pathology

Neoh, Elena	855863821	20	MFA Creative & Prof Writing
Wikner, Alicia	855884158	20	MFA Creative & Prof Writing

Bucci, Nicholas	855736902	20	MS Exercise Physiology
Pocino, Giuliana	855853959	20	MS Exercise Physiology

Imbriano, Nicole	855804713	20	MBA
Halak, Hussain	855705706	20	MBA
Katz, Connor	855910991	20	MBA
Bowery, Miles	855832019	20	MS Sports Administration
Castaneda, Daniel	855780447	20	MS Sports Administration

Allison, Hunter	855906224	20	Music Jazz Arranging
Case, Gabriel	855872118	20	Music Jazz Arranging
Friedman, Logan	855873444	20	Music Jazz Arranging
Hsu, Li-yang (Leon)	855905699	20	Music Jazz Arranging
LeMay, Duncan	855903407	20	Music Jazz Arranging
Liparini, Daniel	855885655	20	Music Jazz Studies & Performance
Mendelenko, Mykhailo	855877821	20	Music Jazz & Performance
Pambianchi, Avery	855884253	20	Jazz Studies & Performance

Adetula, Kehinde-Sierra	855759673	20	PCOM
Alexis, Nadlie	855801871	20	PCOM
Estrada, Rochelle	855820550	20	PCOM
Wondoloski, Matthew	855808991	20	PCOM

Rodriguez, Natalee	855784389	20	MS Speech-Language Pathology
Kulesa, Raquel	855885862	20	MS Speech-Language Pathology

Brennan, Drew	855868450	20	Prof. Counseling
Cunneely, Lila	855906780	20	Prof. Counseling Schl Ed
Hailey Krajewski	855779192	20	Prof. Counseling Schl Ed
Tiplady, Molly	855906815	20	Prof. Counseling Schl Ed
Pettway, Amanee	855710172	20	Prof. Counseling Schl Ed
Ramos, Onely	855588648	20	Prof. Counseling Schl Ed
Spino, Michael	855767440	20	Prof. Counseling Schl Ed
Vaughn, Sean	855854019	20	Prof. Counseling Schl Ed
Vera, Jasmine	855758126	20	Prof. Counseling Schl Ed

Cagandahan, Carla	855789337	20	Applied Mathematics
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Ahmad, Racha	855804325	20	Public Policy
Donado, Melanie	855735304	20	Sociology Social Services

Tagaki Rojas, Andy	855819474	20	CPWR
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**Academic Success Center  
Fall 2024 Master Tutor Budget**

<b>Name Date of Hire - Degree</b>	<b>Area of Tutoring</b>	<b>Weekly Hours</b>	<b>Maximum Number of Hours</b>	<b>Hour Rate</b>	<b>Maximum Salary</b>	<b>Budget Line</b>
Victor Constantini 855702156	Spanish, Writing and Grammar	9	126	\$ 18.50	\$ 2,331.00	Academic Success Center
Philippe Eberhard 1/18 - Ph.D 855101139	French, German and Writing	4	56	\$ 18.50	\$ 1,036.00	Academic Success Center
Lorraine Coco 9/09 - B.A. 855101686	Reading Comprehension, ESL, Grammar	8	112	\$ 18.50	\$ 2,072.00	Academic Success Center
Alec Ayers 09/19 - Ph.D 855202943	Anthropology, Sociology, History, Philosophy, Geography	8	112	\$ 21.00	\$ 2,352.00	Academic Success Center
Phillip Patalano 9/15 - Ph.D. 855703859	Mathematics- All Levels	26.5	371	\$ 21.50	\$ 7,976.50	Academic Success Center
Dan Neville 9/21 855819940	Spanish and Music	13	182	\$ 23.00	\$ 4,186.00	Academic Success Center
Robert Ruiz 855020077	Spanish 1100	8	112	\$ 18.50	\$ 2,072.00	Academic Support Center
Marcia Hinds 09/17 - B.S. 855760965	Mathematics	24	336	\$ 21.00	\$ 7,056.00	Academic Success Center

Name Date of Hire Degree	Area of Tutoring	Weekly Hours	Maximum Number of Hours	Hour Rate	Maximum Salary	Budget Line
Luis Nunez 11/23 - B.S. 855660115	Mathematics: 1060, 1100, 1110, 1150, 1160	18	252	\$ 19.00	\$ 4,788.00	Academic Success Center
Cortney Pruden 855823732	Korean	7	98	\$ 18.50	\$ 1,813.00	Academic Success Center
Anahi Iztep 855XXX	Biology/Coaching/Office	15	210	\$ 18.00	\$ 3,780.00	Academic Success Center

**TOTAL \$ 39,462.50**

Submitted by: Karen Ebenhack

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Approved by:

*Linda Refsland*

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Executive Director  
Division of Academic Development



**ADJUNCT BOARD REPORT**  
**ADJUNCT ASSIGNMENTS FOR THE FALL 2024 SEMESTER**

**Date prepared: 08/22/2024 10:17 AM**

**COLLEGE OF ARTS HUMANITIES & SOCIAL SCI**

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Mukbil	Aktan	Art	8	0	8
Seth	Bechtold	Art	4	0	4
Stephanie	Beck	Art	8	0	8
Miriam	Bisceglia	Art	8	0	8
Timothy	Blunk	Art	7	0	7
Frida	De Myr	Art	4	0	4
Cristina	DeGennaro	Art	8	0	8
Ivan	Eguigure	Art	6	0	6
Andrea	Geller Jablonski	Art	8	2	10
Carl	Jablonski	Art	4	0	4
Morgan	Lawson	Art	8	0	8
James	Lee	Art	4	0	4
Vanessa	Nilsson	Art	8	0	8
James	Sherman	Art	8	0	8
Anna Carina	Sinocchi	Art	6	0	6
Papa	Tall	Art	1.5	0	1.5
Art Department Total			100.5	2	102.5
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Robert	Andersen	Communication	6	0	6
David	Arentsen	Communication	6	0	6
Denise	Bellog	Communication	6	0	6
Catherine	Bertani	Communication	6	0	6
Kuros	Charney	Communication	6	0	6
Judy	Del Giudice	Communication	3	0	3
Staci	Dinerstein	Communication	6	0	6
Raymond	Edel	Communication	6	0	6
Shiqira	Freeman	Communication	6	0	6
Phillip	Izzo	Communication	3	0	3
Nancy	Kutzer	Communication	6	0	6
Kathryn	Lancioni	Communication	3	0	3
Randi	London	Communication	3	0	3
David	Maltese	Communication	3	0	3
Ryley	McKiernan	Communication	3	0	3
Michele	Midori	Communication	3	0	3
Angelo	Panetta	Communication	3	0	3
Phillip	Sprayberry	Communication	6	0	6
Christopher	Sweerus	Communication	6	0	6
Communication Department Total			90	0	90

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Glenn	Alcalay	Community & Social Justice Std	3	0	3
Alice	Baldwin-Jones	Community & Social Justice Std	6	0	6
Atola	Budd	Community & Social Justice Std	6	0	6
Judith	Dolce	Community & Social Justice Std	1.5	0	1.5
Lawrence	Gill	Community & Social Justice Std	6	0	6
Melinda	Gonzalez	Community & Social Justice Std	6	0	6
Rogernelle	Griffin	Community & Social Justice Std	3	0	3
Karie	Gubbins	Community & Social Justice Std	6	0	6
Jennifer	Hastings	Community & Social Justice Std	6	0	6
Ashanti	Jones	Community & Social Justice Std	6	0	6
Papa	Tall	Community & Social Justice Std	1.5	0	1.5
Ronald	Verdicchio	Community & Social Justice Std	3	0	3
Community & Social Justice Std Department Total			54	0	54
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Keith	Burkum	History,Phil,& Liberal Studies	6	0	6
Jessica	Cameron-Bush	History,Phil,& Liberal Studies	4.5	0	4.5
Alexander	Clemente	History,Phil,& Liberal Studies	6	0	6
Nick	Dianuzzo	History,Phil,& Liberal Studies	6	0	6
Judith	Dolce	History,Phil,& Liberal Studies	1.5	0	1.5
Edward	Duarte	History,Phil,& Liberal Studies	6	0	6
Milton	Eng	History,Phil,& Liberal Studies	6	0	6
Barbara	Krasner	History,Phil,& Liberal Studies	6	0	6
Anatoly	Nichvoloda	History,Phil,& Liberal Studies	3	0	3
Stephen	Pellegrini	History,Phil,& Liberal Studies	6	0	6
Josue	Perez	History,Phil,& Liberal Studies	6	0	6
Louis	Picone	History,Phil,& Liberal Studies	6	0	6
Shereen	Ramadan	History,Phil,& Liberal Studies	6	0	6
Kelly	Ruffel	History,Phil,& Liberal Studies	4.5	0	4.5
History,Phil,& Liberal Studies Department Total			73.5	0	73.5
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Katia	Arco	Lang,Lit,Culture, & Writing	3	0	3
Mayra	Badillo	Lang,Lit,Culture, & Writing	6	0	6
Morgan	Bonanno	Lang,Lit,Culture, & Writing	6	0	6
Ileana	Cabana	Lang,Lit,Culture, & Writing	3	0	3
Jill	Cadorin	Lang,Lit,Culture, & Writing	3	0	3
Carlos	Carbajal	Lang,Lit,Culture, & Writing	3	0	3
Euna	Cho	Lang,Lit,Culture, & Writing	6	0	6
Nicholas	Costantino	Lang,Lit,Culture, & Writing	3	0	3
Nazareth	Darakjian	Lang,Lit,Culture, & Writing	3	0	3
Alphonse	Dattolo	Lang,Lit,Culture, & Writing	3	0	3
Domenica	Del Prete	Lang,Lit,Culture, & Writing	3	0	3
Lamees	Fadl	Lang,Lit,Culture, & Writing	3	0	3
Sibylle	Frank	Lang,Lit,Culture, & Writing	3	0	3

Valerie	Gonzalez	Lang,Lit,Culture, & Writing	3	0	3
Tiona	Harris	Lang,Lit,Culture, & Writing	6	0	6
Elia	Kazan	Lang,Lit,Culture, & Writing	6	0	6
Tina	Kern	Lang,Lit,Culture, & Writing	6	0	6
Robert	Membreno	Lang,Lit,Culture, & Writing	3	0	3
Mariko	Nakane	Lang,Lit,Culture, & Writing	3	0	3
Mariko	Narasaki	Lang,Lit,Culture, & Writing	3	0	3
John	Orozco	Lang,Lit,Culture, & Writing	6	0	6
Tracey	Pletz	Lang,Lit,Culture, & Writing	7.9	0	7.9
Kristi	Polidore	Lang,Lit,Culture, & Writing	6	0	6
Raul	Ramos	Lang,Lit,Culture, & Writing	3	0	3
Melanie	Steger	Lang,Lit,Culture, & Writing	3	0	3
Catherine	Viscomi	Lang,Lit,Culture, & Writing	3	0	3
Kathleen	Weyant	Lang,Lit,Culture, & Writing	6	0	6
Doris	White	Lang,Lit,Culture, & Writing	3	0	3
Edytta	Wojnar	Lang,Lit,Culture, & Writing	3	0	3
Scott	Wordsman	Lang,Lit,Culture, & Writing	3	0	3
Kisong	Yim	Lang,Lit,Culture, & Writing	3	0	3
		Lang,Lit,Culture, & Writing Department Total	124.9	0	124.9
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Kevin	Antreassian	Music	7	0	7
Michael	Baker	Music	2	0	2
Gregg	Bendian	Music	6.67	0	6.67
Colleen	Bernstein	Music	2	0	2
Andre	Bregegere	Music	4	0	4
Cecil	Bridgewater	Music	2	0	2
Kevin	Carrillo	Music	8	0	8
Darian	Clonts	Music	2	0	2
Ardith	Collins	Music	0.75	0	0.75
Kristin	Dabaghian	Music	2	0	2
Sandra	Dackow	Music	6	0	6
Jonathan	DiFiore	Music	3	0	3
Vincent	Ector	Music	3	0	3
Frank	Fagnano	Music	3	5	8
John	Ferrari	Music	5.35	0	5.35
Malavika	Godbole	Music	1	0	1
Karl	Guthrie	Music	3	0	3
Skyler	Hagner	Music	0	6	6
Seth	Himmelhoch	Music	2	0	2
Samuel	Kalcheim	Music	5	0	5
Ahran	Kim	Music	4	0	4
Nadya	Kourani	Music	8	0	8
John	Maiello	Music	6	0	6
Hector	Morales	Music	1.5	0	1.5

Stephan	Myerson	Music	6	0	6
Edward	Neumeister	Music	4.01	0	4.01
James	Noyes	Music	2	0	2
Angelo	Panetta	Music	3	0	3
Caroline	Parody	Music	6	0	6
Tonia	Passwater	Music	3	0	3
Thomas	Paster	Music	4	0	4
Tami	Petty	Music	3	0	3
Dante	Portella	Music	5	0	5
Ira	Roberts	Music	4	0	4
Dayna	Stephens	Music	4	0	4
James	VanDyke	Music	6	0	6
Justin	Weiss	Music	3	0	3
Music Department Total			140.28	11	151.28
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
John	Orth	Politics, Legal Std & Urban Sc	3	0	3
Jesenia	Ponce	Politics, Legal Std & Urban Sc	3	0	3
Cynthia	Simon	Politics, Legal Std & Urban Sc	3	0	3
Politics, Legal Std & Urban Sc Department Total			9	0	9
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Vivian	Altamura	Psychology	6	0	6
Blerta	Bena	Psychology	6	0	6
Jeffrey	Bogdan	Psychology	6	0	6
Dianna	Boschulte	Psychology	3	0	3
Ashley	Bujalski	Psychology	3	0	3
Alicia	Camlibel Carey	Psychology	6	0	6
Lori	Catania	Psychology	3	0	3
David	Chun	Psychology	8	0	8
Nafin	Elias	Psychology	6	0	6
Cynthia	Elkins	Psychology	7	0	7
Jessica	Elliott	Psychology	3	0	3
Caren	Jordan	Psychology	6	0	6
Virginia	Kraus	Psychology	6	0	6
Kristal	Langford	Psychology	6	0	6
Christopher	Langford	Psychology	6	0	6
Anthony	Lauricella	Psychology	6	0	6
Pierre	Leon	Psychology	6	0	6
Frank	Luo	Psychology	1	0	1
Steven	Mermini	Psychology	3	0	3
Cory	Mieses	Psychology	6	0	6
Karen	Nadel	Psychology	3	0	3
Melissa	Pace	Psychology	6	0	6
Azara	Santiago	Psychology	3	0	3
Ray	Sawyer	Psychology	4	0	4

Diane	Sorrentino	Psychology	6	0	6
Cheung	Tsang	Psychology	3	0	3
Zachary	Wanamaker	Psychology	6	0	6
Amanda	Zavattieri	Psychology	6	0	6
Psychology Department Total			140	0	140
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Sara	Abdelhadi	Sociology	3	0	3
Staci	Block	Sociology	3	0	3
Claudia	Damari	Sociology	6	0	6
Michael	Demarco	Sociology	3	0	3
Katarzyna	Gershman	Sociology	6	0	6
Kevin	Keogan	Sociology	3	0	3
Mawia	Khogali	Sociology	3	0	3
Heather	Kindell	Sociology	6	0	6
Arturo	Lewis	Sociology	3	0	3
Jennifer	McAdam	Sociology	6	0	6
Noel	Mouldovan	Sociology	3	0	3
Sarah	Murray	Sociology	3	0	3
Eugenia	Pfund	Sociology	6	0	6
Nusret	Sahin	Sociology	3	0	3
Ray	Sawyer	Sociology	3	0	3
Donnalynn	Scillieri	Sociology	6	0	6
Marie	Springer	Sociology	6	0	6
John	Vespucci	Sociology	6	0	6
Janet	Yager	Sociology	6	0	6
Sociology Department Total			84	0	84
College of Arts Humanities & Social Sci Teaching Credits : 816.18 Non-Teaching Credits : 13.00 Total: 829.18					

## COLLEGE OF BUSINESS

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Wendy	Abeles	Accounting & Law	6	0	6
Robert	Cooney	Accounting & Law	6	0	6
Ikechukwu	Ndu	Accounting & Law	12	0	12
Carmen	Presinal	Accounting & Law	6	0	6
Gary	Steele	Accounting & Law	3	0	3
Seth	Wantuch	Accounting & Law	6	0	6
Accounting & Law Department Total			39	0	39
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Gokul	Bahadur	Econ, Fin & Global Business	6	0	6
Marina	Bakreska	Econ, Fin & Global Business	6	0	6
Raed	Dandan	Econ, Fin & Global Business	6	0	6
Teya	Dupuis	Econ, Fin & Global Business	6	0	6
Michael	Grace	Econ, Fin & Global Business	4.5	0	4.5
Joseph	McAllen	Econ, Fin & Global Business	6	0	6
Moschos	Scoullis	Econ, Fin & Global Business	3	0	3

Yan	Song	Econ, Fin & Global Business	6	0	6
Babita	Srivastava	Econ, Fin & Global Business	6	0	6
Econ, Fin & Global Business Department Total			49.5	0	49.5
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Shnawear	Awad	Mgt Mktg & Prof Sales	3	0	3
Joy	DeLosReyes	Mgt Mktg & Prof Sales	6	0	6
Cassandra	Fenyk	Mgt Mktg & Prof Sales	6	0	6
Mohamed	Gebrit	Mgt Mktg & Prof Sales	1.5	0	1.5
Eugene	Hallenbeck	Mgt Mktg & Prof Sales	6	0	6
Delina	Hida	Mgt Mktg & Prof Sales	3.6	0	3.6
Gerald	Libby	Mgt Mktg & Prof Sales	6	0	6
Ronald	Licairac	Mgt Mktg & Prof Sales	1.5	0	1.5
Ian	Michaelchuck	Mgt Mktg & Prof Sales	3	0	3
Larry	Monaghan	Mgt Mktg & Prof Sales	6	0	6
Patricia	Moran	Mgt Mktg & Prof Sales	3	0	3
Gautam	Nivarthi	Mgt Mktg & Prof Sales	6	0	6
Rogel	Nuguid	Mgt Mktg & Prof Sales	6	0	6
Jennifer	Plotts	Mgt Mktg & Prof Sales	1.5	0	1.5
Michael	Poretti	Mgt Mktg & Prof Sales	3	0	3
Vincent	Vicari	Mgt Mktg & Prof Sales	3	0	3
Mgt Mktg & Prof Sales Department Total			65.1	0	65.1
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Professional Enrichment Bus Department Total			0	0	0
College of Business Teaching Credits : 153.60			Non-Teaching Credits : 0.00		Total: 153.60

## COLLEGE OF EDUCATION

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Tamika	DePass Pipkin	Ed Leadership And Prof Studies	3	0	3
Nicole	Fancera	Ed Leadership And Prof Studies	6	0	6
Rogernelle	Griffin	Ed Leadership And Prof Studies	3	0	3
Armand	Lamberti	Ed Leadership And Prof Studies	6	0	6
Salika	Lawrence	Ed Leadership And Prof Studies	3	0	3
Joseph	Massimino	Ed Leadership And Prof Studies	3	0	3
Sohee	Park	Ed Leadership And Prof Studies	6	0	6
James	Parry	Ed Leadership And Prof Studies	6	0	6
Rosanne	Rabinowitz	Ed Leadership And Prof Studies	6	0	6
Tamika	Stephens	Ed Leadership And Prof Studies	3	0	3
Hilda	Weisburg	Ed Leadership And Prof Studies	3	0	3
Ed Leadership And Prof Studies Department Total			48	0	48
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Education Department Total			0	0	0
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Leah	Dodd	Spec Ed Prof Counsl & Dis Stud	6	0	6
Kimberly	Ferrier	Spec Ed Prof Counsl & Dis Stud	6	0	6
Jessica	Hammond	Spec Ed Prof Counsl & Dis Stud	6	0	6

James	Irwin	Spec Ed Prof Counsl & Dis Stud	6	0	6
Daniela	Kelley	Spec Ed Prof Counsl & Dis Stud	6	0	6
Racheal	Kuperus	Spec Ed Prof Counsl & Dis Stud	9	0	9
Justin	Lefebvre	Spec Ed Prof Counsl & Dis Stud	3	0	3
Joseph	McMahon	Spec Ed Prof Counsl & Dis Stud	3	0	3
Brian	Propfe	Spec Ed Prof Counsl & Dis Stud	3	0	3
Heather	Rotolo	Spec Ed Prof Counsl & Dis Stud	3	0	3
Cynthia	Simon	Spec Ed Prof Counsl & Dis Stud	3	0	3
Leah	Woods	Spec Ed Prof Counsl & Dis Stud	3	0	3
John	Worthington	Spec Ed Prof Counsl & Dis Stud	3	0	3
Spec Ed Prof Counsl & Dis Stud Department Total			60	0	60
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Laurence	Gander	Teacher Education: PreK-1	6	0	6
Betsy	Golden	Teacher Education: PreK-1	3	0	3
Amy	Hnasko	Teacher Education: PreK-1	3	0	3
Lillian	Leathers	Teacher Education: PreK-1	5	0	5
Raquel	Lima	Teacher Education: PreK-1	6	0	6
Viviana	Morales	Teacher Education: PreK-1	3	0	3
Kathleen	Pina	Teacher Education: PreK-1	3	0	3
Lawan	Rickenbacker	Teacher Education: PreK-1	3	0	3
Emily	Shapiro	Teacher Education: PreK-1	3	0	3
Kristen	Turchioe	Teacher Education: PreK-1	6	0	6
Michael	Vallila	Teacher Education: PreK-1	6	0	6
Lauren	Vasile	Teacher Education: PreK-1	6	0	6
Ronald	Verdicchio	Teacher Education: PreK-1	3	0	3
Nicole	Walsh	Teacher Education: PreK-1	6	0	6
Linnea	Weiland	Teacher Education: PreK-1	3	1	4
Teacher Education: PreK-1 Department Total			65	1	66
College of Education Teaching Credits : 173.00 Non-Teaching Credits : 1.00 Total: 174.00					

### COLLEGE OF SCIENCE & HEALTH

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Ammar	Ali	Biology	6	0	6
Roy	Cobb	Biology	2	0	2
Dennis	Daly	Biology	5	0	5
Diane	DeVito	Biology	3	0	3
Richard	Finizio	Biology	6	0	6
Laura	Fruhauf De Macedo	Biology	4	0	4
Corinna	Gilley	Biology	5	0	5
Robert	Hopkins	Biology	5	0	5
Marilou	Limguangco	Biology	5	0	5
Justin	Linteris	Biology	8	0	8
Peter	Mauser	Biology	5	0	5
Jose	Mediavilla	Biology	5	0	5
Louis	Sayad	Biology	2.5	0	2.5

Kathleen	Sayad	Biology	13	0	13
Biology Department Total			74.5	0	74.5
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Roman	Brukh	Chemistry	3	0	3
Marie	Cote	Chemistry	2	0	2
Sanaa	Gokeh	Chemistry	2	0	2
Miriam	Gulotta	Chemistry	6	0	6
Qiaxian	Johnson	Chemistry	3	0	3
Neeta	Juvekar	Chemistry	2	0	2
Asmaa	Lakhal	Chemistry	2	0	2
Sonia	Mathew	Chemistry	5	0	5
Pablo	Ramos	Chemistry	3	0	3
Michael	Ritchie	Chemistry	3	0	3
Lynn	Scully	Chemistry	5	0	5
SungBin	Shin	Chemistry	3	0	3
Chemistry Department Total			39	0	39
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Raed	Awawdeh	Computer Science	6	0	6
Tehsin	Chang	Computer Science	6	0	6
Matthew	Cheng	Computer Science	7	0	7
Brandon	Wu	Computer Science	6	0	6
Computer Science Department Total			25	0	25
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Carolyn	Cairns	Environmental Science	3	0	3
Elana	Klein	Environmental Science	7	0	7
Caroline	Leland	Environmental Science	2	0	2
Environmental Science Department Total			12	0	12
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Exercise & Movement Science Department Total			0	0	0
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Lori	Albert	Kinesiology	3	0	3
Corinne	Benson	Kinesiology	6	0	6
Kathleen	Cassino	Kinesiology	6	0	6
Jeffrey	Chimenti	Kinesiology	3	0	3
Anthony	Cross	Kinesiology	6	0	6
Brenda	DeNure	Kinesiology	3	0	3
Valarie	DiMartino	Kinesiology	6	0	6
Gabriel	Diaz	Kinesiology	3	0	3
Lynne	Digiacomio	Kinesiology	2	0	2
Alicia	Giglio	Kinesiology	2	0	2
Daniel	Halewicz	Kinesiology	3	0	3
Leslie	McPeck	Kinesiology	3	0	3
Laurie	Moris	Kinesiology	6	0	6
William	Pinckney	Kinesiology	2	0	2



Michael	Prybicien	Kinesiology	0	6	6
Joseph	Schmidt	Kinesiology	3	0	3
Marie	Sckocheva	Kinesiology	3	0	3
Nicholas	Simon	Kinesiology	3	0	3
Timothy	Stiroh	Kinesiology	4	0	4
Donald	Tomaszewski	Kinesiology	3	0	3
Alison	Witzmann	Kinesiology	6	0	6
Kinesiology Department Total			76	6	82
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Gary	Fink	Mathematical Sciences	5	0	5
Judy	Greenberg	Mathematical Sciences	6	0	6
Helena	Jankowitz	Mathematical Sciences	6	0	6
Mitra	Kermani	Mathematical Sciences	3	0	3
Faysal	Kojakali	Mathematical Sciences	4	0	4
Linda	Martello Firriolo	Mathematical Sciences	3	0	3
John	Nihen	Mathematical Sciences	5	0	5
Grace	Park	Mathematical Sciences	7	0	7
Gerald	Reynolds	Mathematical Sciences	6	0	6
Maximilian	Rohrer	Mathematical Sciences	6	0	6
Morteza	Taherisefat	Mathematical Sciences	3	0	3
Ronald	Vallejo	Mathematical Sciences	5	0	5
Harry	Weston	Mathematical Sciences	5	0	5
Mathematical Sciences Department Total			64	0	64
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Kathy	Abel	Nursing	7	0	7
Olalekan	Amusan	Nursing	3	0	3
Ma. Arlene	Azores	Nursing	6	0	6
Kim	Belton	Nursing	3	0	3
Danilo	Bernal	Nursing	3	0	3
Apollo Neil	Bernardo	Nursing	8	0	8
Celeste	Bethon	Nursing	3	0	3
Maryellen	Bolton	Nursing	7.5	0	7.5
Shakeira	Braddy	Nursing	6	0	6
Dionne	Brown	Nursing	8	0	8
Joan	Brown	Nursing	8	0	8
Rosemary	Catton	Nursing	3.5	0	3.5
Ha Jae	Chon	Nursing	4.5	0	4.5
Asha	Cilly	Nursing	4	0	4
Martine	Clervil	Nursing	4	0	4
Brittany	Cluney	Nursing	8	0	8
Rita	Colella	Nursing	6	0	6
Edith	Collazzi	Nursing	2	0	2
Brianna	Daly	Nursing	4	0	4
Angela	Davis	Nursing	6	0	6

Raeleen	De Jesus	Nursing	7.5	0	7.5
Lisa	Depue	Nursing	4	0	4
Hetal	Desai	Nursing	5	0	5
Federico	Doliente	Nursing	6	0	6
Mary-Ann	Donohue-Ryan	Nursing	7	0	7
Colin	Eckert	Nursing	3	0	3
Margaret	Edwards	Nursing	8	0	8
Rosario	Estrada	Nursing	3	0	3
Nada	Farhat	Nursing	8	0	8
Pamela	Fonju	Nursing	3	0	3
Shantha	Franks	Nursing	7.5	0	7.5
Andrew	Fruhschien	Nursing	3	0	3
Roberto	Galao Malo	Nursing	6	0	6
Jose	Garcia	Nursing	2	0	2
Meliza	Garrido	Nursing	7.5	0	7.5
Mary	Genuino	Nursing	13	0	13
Patricia	Giaquinto	Nursing	8	0	8
Wanda	Gibson	Nursing	6	0	6
Teresa	Giordano	Nursing	3	0	3
Maria	Gonzalez	Nursing	7	0	7
Tanya	Green	Nursing	1.5	0	1.5
Luis Gino	Guzman	Nursing	3	0	3
Rawan	Hammoudeh	Nursing	7	0	7
Chayna	Hardy-Reid	Nursing	3	0	3
Helen	Hodges	Nursing	1.5	0	1.5
Maria	Holguin	Nursing	8	0	8
Kimberly	Javier	Nursing	3	0	3
Beth	Karasin	Nursing	6	0	6
Lane	Kocovsky	Nursing	7.5	0	7.5
Tri	Le	Nursing	4	0	4
Janice	Loschiavo	Nursing	7	0	7
Kem	Louie	Nursing	6	0	6
Samantha	Love	Nursing	15	0	15
MARY BETH	MAFFEY	Nursing	4	0	4
Karen	Macey-Stewart	Nursing	3	0	3
Norma Jean	Mann	Nursing	8	0	8
Cathy	McCormack	Nursing	3	0	3
Erin	McCrone	Nursing	8	0	8
Christina	McSherry	Nursing	3	0	3
Teresita	Medina	Nursing	4	0	4
Denise	Menonna Quinn	Nursing	7	0	7
Ryan	Mion	Nursing	4	0	4
Pooja	Modh	Nursing	6	0	6
Jaime	Muscianesi	Nursing	6	0	6

PREMA	NORONHA	Nursing	6	0	6
Nhat	Nguyen	Nursing	4	0	4
Pauline	Ochieng	Nursing	8	0	8
Kaneez	Odgers	Nursing	7.5	0	7.5
Sara	Owen	Nursing	3	0	3
Dula	Pacquiao	Nursing	4	0	4
Norman	Pangilinan	Nursing	8	0	8
Pamela	Pascarelli	Nursing	3	0	3
Disha	Patel	Nursing	4	0	4
Allan	Paz	Nursing	3	0	3
Idalissie	Peguero	Nursing	2	0	2
Diana	Pekisheva	Nursing	8	0	8
Karolina	Piwnica	Nursing	3	0	3
Manuel	Ramos	Nursing	3	0	3
Mary	Ramos	Nursing	6	0	6
Joel	Regalado	Nursing	6	0	6
Charlene	Reilly	Nursing	2	0	2
Dorante	Richards	Nursing	8	0	8
Christin	Riefler	Nursing	2	0	2
Kimberly	Rivera	Nursing	6	0	6
Hannie Elena	Rivero	Nursing	4	0	4
Derrick	Rodriguez	Nursing	3	0	3
Milagros	Rojas	Nursing	6	0	6
Bruce	Ruck	Nursing	3	0	3
Jennifer	Ryan	Nursing	6	0	6
Hannah	Schlusser	Nursing	7	0	7
Diane	Silbernagel	Nursing	4	0	4
Dana	Silverman	Nursing	5	0	5
Dashmeet	Singh	Nursing	3	0	3
Sheryl	Stonim	Nursing	6	0	6
Jovita	Solomon-Duarte	Nursing	4	0	4
Susan	Song	Nursing	3	0	3
Cindy	Stinson	Nursing	6	0	6
Ayah	Suleiman	Nursing	4	0	4
Dirksen	Taguam	Nursing	3	0	3
Jacqueline	Tierney	Nursing	7	0	7
Daniel	Verina	Nursing	6	0	6
Jancy	Victoria	Nursing	4	0	4
Gilda	Villareal	Nursing	6	0	6
Karen	Voorhees	Nursing	7	0	7
Eric	Waga	Nursing	8	0	8
Brianna	Whitlock	Nursing	5	0	5
Cristina	Zamora	Nursing	8	0	8
kimberly	koval	Nursing	8	0	8

Nursing Department Total			573	0	573
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Rebecca	Abenante	Public Health	3	0	3
Jocelyn	Apicello	Public Health	6	0	6
Alyssa	Berdnik	Public Health	6	0	6
Pashko	Camaj	Public Health	6	0	6
Sandra	Carnegie-Anderson	Public Health	6	0	6
Wendy	Cedar	Public Health	3	0	3
Marie Kerline	Charles	Public Health	6	0	6
Jill	Chasse	Public Health	6	0	6
Sheila	Clancy	Public Health	6	0	6
Judith	Francis	Public Health	6	0	6
Anita	Gardner	Public Health	6	0	6
Charlene	Gungil	Public Health	3	0	3
Rodney	Hammond	Public Health	6	0	6
Grace	Hillyer	Public Health	3	0	3
Jody	Inglis	Public Health	6	0	6
Marilyn	McSpiritt-Guzio	Public Health	6	0	6
Barbara	Menzel	Public Health	6	0	6
Nicole	Milano	Public Health	12	0	12
Aldean	Morris	Public Health	3	0	3
Jonathan	Moss	Public Health	6	0	6
Jill	Riera	Public Health	3	0	3
Julio	Rodriguez	Public Health	3	0	3
Jamie	Sclafane	Public Health	6	0	6
Tekeyah	Sears	Public Health	6	0	6
Stephanie	Talmdage	Public Health	6	0	6
Blythe	Ulrich	Public Health	6	0	6
Joseph	Williams	Public Health	6	0	6
Lital	Yinon-Wolf	Public Health	6	0	6
Emily	Zagnit	Public Health	6	0	6
Public Health Department Total			159	0	159
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Mollie	Bashan	Speech Language Pathology	3	0	3
Annamarie	Benbrook	Speech Language Pathology	8	0	8
Susan	Cohen	Speech Language Pathology	4	0	4
Meredith	Cozzarelli	Speech Language Pathology	8	0	8
Abigail	DeBel	Speech Language Pathology	1	0	1
Christina	Evans	Speech Language Pathology	7.5	0	7.5
Lauren	Hunt	Speech Language Pathology	4	0	4
Kelly	Locascio	Speech Language Pathology	4	0	4
Joan	Lyness	Speech Language Pathology	4	0	4
Nancy	Minunni	Speech Language Pathology	4	0	4
Michelle	Neidleman Kennedy	Speech Language Pathology	6	0	6

Linda	Nicosia	Speech Language Pathology	7.5	0	7.5
Amanda	Schroeder	Speech Language Pathology	12	0	12
Antonella	Scofield	Speech Language Pathology	4	0	4
Stephanie	Sellitti	Speech Language Pathology	4	0	4
Speech Language Pathology Department Total			81	0	81
College of Science & Health			Teaching Credits : 1,103.50	Non-Teaching Credits : 6.00	Total: 1,109.50

University Total Teaching Credits: 2,246.28    Total Non-Teaching Credits: 20.00    Total: 2,266.28

**OVERLOAD BOARD REPORT**  
**OVERLOAD ASSIGNMENTS FOR THE FALL 2024 SEMESTER**  
**Includes Faculty, AFT NTPs, and Higher Ed Manager Employees**  
**Date prepared: 08/22/2024 10:26 AM**

**COLLEGE OF ARTS HUMANITIES & SOCIAL SCI**

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
James	Blasi	Art	0	5	5
Art Department Total			0	5	5
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Lorra	Brown	Communication	0.3	1.5	1.8
Matthew	Crick	Communication	0	3.5	3.5
Nicholas	Hirshon	Communication	0	1	1
Housen	Maratouk	Communication	3	0	3
Robert	Taylor	Communication	6	0	6
Chriss	Williams	Communication	0	1	1
Communication Department Total			9.3	7	16.3
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Maria	Kromidas	Community & Social Justice Std	0	0.5	0.5
Paulaska	Ramirez	Community & Social Justice Std	3	0	3
Community & Social Justice Std Department Total			3	0.5	3.5
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Scott	McDonough	History,Phil,& Liberal Studies	0	1	1
History,Phil,& Liberal Studies Department Total			0	1	1
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Sara	Almuina Viz	Lang,Lit,Culture, & Writing	6	0	6
Housen	Maratouk	Lang,Lit,Culture, & Writing	3	0	3
Michelle	McManus	Lang,Lit,Culture, & Writing	3	0	3
Amanda	O'Donnell	Lang,Lit,Culture, & Writing	6	0	6
John	Parras	Lang,Lit,Culture, & Writing	1.4	1.5	2.9
Franklin	Rodriguez	Lang,Lit,Culture, & Writing	3	0	3
Gladys	Vega	Lang,Lit,Culture, & Writing	0	1.5	1.5
Lang,Lit,Culture, & Writing Department Total			22.4	3	25.4
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Carol	Frierson-Campbell	Music	1	0	1
Payton	MacDonald	Music	2.34	0	2.34
Timothy	Newman	Music	2	0	2
David	Philp	Music	1	0.5	1.5
Teresa	Purcell-Giles	Music	2	0	2
David	Weisberg	Music	0	0.5	0.5
Music Department Total			8.34	1	9.34
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Richard	Huizar	Politics, Legal Std & Urban Sc	0	0.5	0.5
Politics, Legal Std & Urban Sc Department Total			0	0.5	0.5

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Uzma	Ali	Psychology	3	0	3
Justina	Ekeocha	Psychology	3	0	3
William	Indick	Psychology	0	4	4
Neil	Kressel	Psychology	3	0	3
Natalie	Lindemann	Psychology	4	0	4
Gwendolyn	Wood	Psychology	6	0	6
Psychology Department Total			19	4	23
College of Arts Humanities & Social Sci			Teaching Credits : 62.04	Non-Teaching Credits : 22.00	Total: 84.04

## COLLEGE OF BUSINESS

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Valeriya	Avdeev	Accounting & Law	0	3	3
Chin Hang	Wong	Accounting & Law	0.6	0	0.6
Accounting & Law Department Total			0.6	3	3.6
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Tricia	Snyder	Econ, Fin & Global Business	3	0	3
Econ, Fin & Global Business Department Total			3	0	3
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Jorge	Arevalo	Mgt Mktg & Prof Sales	3	0	3
Rajiv	Kashyap	Mgt Mktg & Prof Sales	3	0	3
Mgt Mktg & Prof Sales Department Total			6	0	6
College of Business			Teaching Credits : 9.60	Non-Teaching Credits : 3.00	Total: 12.60

## COLLEGE OF EDUCATION

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
James	Alford	Ed Leadership And Prof Studies	0	1	1
Heejung	An	Ed Leadership And Prof Studies	0	7	7
Karen	Decker	Ed Leadership And Prof Studies	0.5	0	0.5
Samuel	Fancera	Ed Leadership And Prof Studies	3	1	4
Michelle	Gonzalez	Ed Leadership And Prof Studies	0	1	1
Carrie	Hong	Ed Leadership And Prof Studies	0	1	1
Ellen	Pozzi	Ed Leadership And Prof Studies	0	1	1
Ed Leadership And Prof Studies Department Total			3.5	12	15.5
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Elizabeth	Battiston	Spec Ed Prof Counsl & Dis Stud	3	0	3
Pamela	Brillante	Spec Ed Prof Counsl & Dis Stud	0	2	2
Karen	Decker	Spec Ed Prof Counsl & Dis Stud	3	0	3
Meredith	Drew	Spec Ed Prof Counsl & Dis Stud	0	1	1
Michelle	Hinkle	Spec Ed Prof Counsl & Dis Stud	0	3	3
Scott	Scardena	Spec Ed Prof Counsl & Dis Stud	12	0	12
Rebecca	Vulcano	Spec Ed Prof Counsl & Dis Stud	3	0	3
Spec Ed Prof Counsl & Dis Stud Department Total			21	6	27
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Elizabeth	Brown	Teacher Education: PreK-1	0	3	3
Alison	Dobrick	Teacher Education: PreK-1	0	2	2

Malgorzata	Downes	Teacher Education: PreK-1	2	0	2
Sue	Mankiw	Teacher Education: PreK-1	0	3	3
Ronni	Mendez	Teacher Education: PreK-1	1	0	1
Julie	Rosenthal	Teacher Education: PreK-1	0	2	2
Teacher Education: PreK-1 Department Total			3	10	13
College of Education Teaching Credits : 27.50			Non-Teaching Credits : 28.00		Total: 55.50

### COLLEGE OF HONORS

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Neil	Grimes	Honors	0.5	0	0.5
Anthony	Joachim	Honors	0.5	0	0.5
Jason	Wicke	Honors	0.5	0	0.5
Martha	Witt	Honors	1	0	1
Honors Department Total			2.5	0	2.5
College of Honors Teaching Credits : 2.50			Non-Teaching Credits : 0.00		Total: 2.50

### COLLEGE OF SCIENCE & HEALTH

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Patricia	Bush	Biology	5	0	5
David	Gilley	Biology	0	0.5	0.5
Kelley	Healey	Biology	0	0.5	0.5
Emily	Monroe Waldburger	Biology	0	0.5	0.5
David	Slaymaker	Biology	0	1.5	1.5
Biology Department Total			5	3	8
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Bhanu	Chauhan	Chemistry	0	1	1
Mihaela	Jitianu	Chemistry	0	1	1
Mukesh	Sahni	Chemistry	2	0	2
Suresh	Sahni	Chemistry	3	0	3
David	Snyder	Chemistry	0	3	3
Chemistry Department Total			5	5	10
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Jaehyun	Kim	Computer Science	3	0	3
Kiho	Lim	Computer Science	0	1	1
Computer Science Department Total			3	1	4
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Michael	DaSilva	Environmental Science	5	0	5
Nicole	Davi	Environmental Science	0	1.5	1.5
Michael	Griffiths	Environmental Science	0	1	1
Environmental Science Department Total			5	2.5	7.5
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Exercise & Movement Science Department Total			0	0	0
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
John	Bae	Kinesiology	0.99	0	0.99
Racine	Emmons Hindelong	Kinesiology	0.7	0.5	1.2
Michael	Figueroa	Kinesiology	0	1.5	1.5



Ismael	Flores-Marti	Kinesiology	0	2	2
Linda	Gazzillo Diaz	Kinesiology	0	0.5	0.5
David	Hack	Kinesiology	1.32	0	1.32
Robb	Rehberg	Kinesiology	0	1	1
Jason	Wicke	Kinesiology	0.7	0	0.7
Kinesiology Department Total			3.71	5.5	9.21
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Eliana	Antoniou	Mathematical Sciences	1.5	1	2.5
Jyoti	Champanerkar	Mathematical Sciences	0.5	3	3.5
Zhiqiang	Chen	Mathematical Sciences	4	0	4
Donna	Fengya	Mathematical Sciences	0.5	0	0.5
Rita	Levine	Mathematical Sciences	4	0	4
Wooi	Lim	Mathematical Sciences	8	0	8
Sandeep	Maheshwari	Mathematical Sciences	8	0	8
David	Nacin	Mathematical Sciences	0	1	1
Madeleine	Rosar	Mathematical Sciences	4	0	4
Paul	VonDohlen	Mathematical Sciences	0.5	0	0.5
Mathematical Sciences Department Total			31	5	36
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Jill	Guzman	Nursing	7	0	7
Cheryl	Hollema	Nursing	0	1.5	1.5
Jill	Nocella	Nursing	0	3	3
Karen	Phillips	Nursing	0	1	1
Fazia	Weaver	Nursing	5	0	5
Nursing Department Total			12	5.5	17.5
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Carlee	Denholtz	Public Health	3	0	3
Marianne	Sullivan	Public Health	1.5	0	1.5
Naa-Solo	Tetty	Public Health	0	1.5	1.5
Public Health Department Total			4.5	1.5	6
College of Science & Health			Teaching Credits : 69.21	Non-Teaching Credits : 29.00	Total: 98.21

University Total Teaching Credits: 170.85 Total Non-Teaching Credits: 82.00 Total: 252.85

FOR ACTION BY THE BOARD OF TRUSTEES AT THE SEPTEMBER 20, 2024 MEETING

**William Paterson University  
Personnel Matters**

Personnel Action	Name	Position	Department	Group	Range	Step	Salary	Effective Date
<b>APPOINTMENT:</b>								
	Sharon Bale-Peña	Instructor of Bachelor Social Work (Non-Tenured Teaching Professional 2)	Sociology and Criminal Justice	AFT	AFT - Grade 22 (A)	6	\$ 78,217.15	8/15/2024
	Jolene Battitori	Instructor (Non- Tenured Teaching Professional 2)	Educational Leadership and Professional studies	AFT	AFT - Grade 22 (A)	7	\$ 81,346.40	8/15/2024
	Karen Beerbower	Non-Tenured Teaching Professional 1	Accounting & Law	AFT	AFT - Grade 26 (A)	5	\$ 91,276.33	8/15/2024
	Brian Capriola	Assistant Football Coach (Professional Service Specialist 4 - Academic)	Athletics	AFT	AFT - Grade 15 (A)	7	\$ 57,790.96	7/1/2024
	Danika Fernandez	Development and Donor Events Coordinator(Professional Services Specialist 3)	Development	AFT	AFT - Grade 21 (S)	1	\$ 61,674.62	8/19/2024
	Mary Jane Genuino	Assistant Professor (Assistant Professor-25)	Nursing	AFT	AFT-Grade 25 (A)	5	\$ 86,929.65	8/28/2024
	Kevin Gaskowski	Workforce and Customized Training Coordinator (Professional Services Specialist 3)	Professional Certificates & Training	AFT	AFT - Grade 21 (S)	3	\$ 65,552.74	7/22/2024
	Jazmine Gutierrez	Assistant Director for Community College Enrollment (Professional Services Specialist 3)	Undergraduate Admissions	AFT	AFT - Grade 21 (S)	3	\$ 67,847.09	8/26/2024
	Navid Mohammad Imran	Assistant Professor (Assistant Professor-25)	Computer Science-Faculty	AFT	AFT-Grade 25 (A)	7	\$ 94,177.36	8/28/2024
	Kaylee Lazzaro	Teacher (Professional Services Specialist 3)	Child Development Center	AFT	AFT - Grade 18 (A)	4	\$ 59,194.24	9/1/2024
	Samantha Love	Non-Tenured Teaching Professional 2	Nursing	AFT	AFT - Grade 22 (A)	5	\$ 75,087.89	8/15/2024
	Nicole Milano	Instructor	Public Health	AFT	AFT - Grade 21 (A)	6	\$ 74,498.35	8/28/2024
	Ikechukwu Ndu	Associate Professor (Associate Professor-29)	Accounting and Law	AFT	AFT-Grade 29 (A)	11	\$ 132,089.22	8/28/2024
	Spenser Nyfenger	Assistant Director, Transfer and Readmit Student Services (Professional Services Specialist 1)	University Advisement Services	AFT	AFT - Grade 27 (S)	4	\$ 95,061.72	7/15/2024
	Andres Ramos	Associate Director of Student Accounts (Associate Director)	Student Accounts	Non-Aligned	NAL - Grade 27 (S)	0	\$ 90,500.00	7/29/2024
	Kaca Res	Academic Advisor/Student Success Specialist (Professional Services Specialist 2)	WP Online Student Support	AFT	AFT - Grade 24 (S)	4	\$ 82,106.52	6/17/2024
	Carson Weis	Professional Service Specialist 3 - Academic	Athletics	AFT	AFT - Grade 18 (A)	4	\$ 59,194.24	8/15/2024
<b>APPOINTMENT (TEMPORARY):</b>								
	Anna Baiata	Interim Senior Director, Office of Sponsored Programs (Director)	Office of Sponsored Programs	Non-Aligned	NAL - Grade 30 (S)	0	\$ 110,000.00	07/27/2024 - 06/30/2025
	Hannah Carr	Assistant Professor One year Only (Assistant Professor-24)	Music	AFT	AFT - Grade 22 (A)	6	\$ 78,217.15	8/28/2024 - 06/30/2025
	Andrew Cooper	Interim Assistant Director (Assistant Director 1)	Office of Sponsored Programs	AFT	AFT - Grade 26(A)	3	\$ 86,595.56	09/09/2024 - 06/30/2025
	Keun Woo Park	Instructor (One Year Only)	Biology	AFT	AFT - Grade 21(A)	8	\$ 80,462.09	8/28/2024 - 06/30/2025
	Scott Scardena	Instructor (One Year Only)	Special Ed, Prof Counseling and Disability studies	AFT	AFT - Grade 21(A)	9	\$ 83,443.96	8/28/2024 - 06/30/2025
	Amanda Schroeder	Instructor (One Year Only)	Speech Language Pathology	AFT	AFT - Grade 21(A)	6	\$ 74,498.35	8/28/2024 - 06/30/2025

FOR ACTION BY THE BOARD OF TRUSTEES AT THE SEPTEMBER 20, 2024 MEETING

**William Paterson University  
Personnel Matters**

Personnel Action	Name	Position	Department	Group	Range	Step	Salary	Effective Date
<b>LEAVE OF ABSENCE:</b>								
	Katyhara Garfinkel	Assistant Director (Assistant Director 3)	Registrar	AFT	AFT - Grade 22 (S)	5	\$77,715.95	05/29/2024 - 10/02/2024
	Manmeet Kohli	Director, Hospitality Services (Director)	Hospitality Services	Non aligned	NAL - Grade 30 (S)	0	\$144,500.00	07/20/2024 - 10/12/2024
	Satasha Williams	Access Services Librarian (Librarian 3)	Library	AFT	AFT - Grade 22 (A)	8	\$87,432.29	04/01/2024 - 07/15/2024
<b>INFORMATION PURPOSES ONLY:</b>								
Deceased	Joseph Spagna	Professor-30	Biology	AFT	AFT - Grade 30 (A)	9	\$129,436.63	6/17/2024
<b>PROMOTION/RECLASSIFICATION:</b>								
	DaRon Brown	Assistant Director, Residence Life (Assistant Director 2)	Residence Life Operating	AFT	AFT - Grade 24 (S)	3	\$ 78,537.97	7/13/2024
	Dayana Nunez	Assistant Director of Financial Aid (Assistant Director 3)	Financial Aid	AFT	AFT - Grade 22 (S)	10	\$ 93,909.89	8/12/2024
	Eleny Rivera	Assistant Director - Student Enrollment Services (Professional Services Specialist 3)	Student Enrollment Services	AFT	AFT - Grade 21 (S)	3	\$ 67,847.09	8/12/2024
	Grace Clark	Assistant Professor	Speech Language Pathology	AFT	AFT - Grade 25 (A)	4	\$ 83,305.79	5/18/2024
	Joan Baguidy	Associate Director, Student Enrollment Services (Associate Director)	Student Enrollment Services	Non-Aligned	NAL - Grade 25 (S)	0	\$ 90,000.00	8/12/2024
	Latifa Sebti	Assistant Professor	Special Ed, Prof Counseling and Disability studies	AFT	AFT - Grade 24 (A)	8	\$ 93,121.45	8/28/2024
	Myranda Barreau	Director of Student Diversity and Inclusion (Director)	Emplment Equity and Diversity	Non-Aligned	NAL - Grade 30 (S)	0	\$ 113,190.00	7/1/2024
	Nicholas Gramiccioni	Associate Director, Residence Life (Professional Services Specialist 1)	Residence Life Operating	AFT	AFT - Grade 27 (S)	6	\$ 103,330.98	7/13/2024
	Nishikant Satam	Assistant Professor	Chemistry	AFT	AFT - Grade 22 (A)	9	\$ 87,605.03	8/28/2024
	Patrick Noonan	Senior Director, Office of Community College and Dual Enrollment Partnership (Senior Director)	Transfer Programs and Special Sessions	Non aligned	NAL - Grade 32 (S)	0	\$ 133,030.00	7/15/2024
	Peter Lazzaro	Director of Employee Benefits and Leave Management (Director)	Human Resources	Non aligned	NAL - Grade 30 (S)	0	\$ 104,000.00	7/1/2024
	Tensa Thomas	Director of Human Resources Operations (Director)	Human Resources	Non-Aligned	NAL - Grade 30 (S)	0	\$ 100,000.00	7/1/2024
<b>RESIGNATION:</b>								
	Josef Brown	Assistant Professor	Nursing	AFT	AFT - Grade 24 (A)	11	\$ 103,465.06	6/30/2024
	Ellen Caravella	Director of Internal Audit (Associate Director)	General Counsel	Non-Aligned	NAL - Grade 29 (S)	0	\$ 135,500.00	8/2/2024
	Grace Clark	Assistant Professor	Speech Language Pathology	AFT	AFT - Grade 25 (A)	4	\$ 83,305.79	8/31/2024
	Jacquis Daring	System Administrator (Professional Services Specialist 2)	Desktop Systems	AFT	AFT - Grade 24 (S)	4	\$ 79,329.99	7/5/2024
	Nour Faraj	Professional Services Specialist 3, SC-10 Mo	Child Development Center	AFT	AFT - Grade 18 (S)	8	\$69,485.45	6/30/2024
	Christine Forgie	WP Online Assistant Director of Financial Aid (Assistant Director 4)	WP Online Student Support	AFT	AFT - Grade 20 (S)	7	\$ 76,365.63	8/23/2024
	Darrell Glenn	Associate Director	Office of Inst. Effectiveness	Non-Aligned	NAL - Grade 28 (S)	0	\$ 96,000.00	9/3/2024
	Anthony Mayo	Executive Director of the Office of Sponsored Programs (Director)	Office of Sponsored Programs	Non-Aligned	NAL - Grade 30 (S)	0	\$ 128,500.00	7/19/2024
	Sandhya Narayanan	Non-Tenured Teaching Professional 2	Public Health	AFT	AFT - Grade 22 (A)	7	\$ 81,346.50	6/15/2024

FOR ACTION BY THE BOARD OF TRUSTEES AT THE SEPTEMBER 20, 2024 MEETING

**William Paterson University  
Personnel Matters**

Personnel Action	Name	Position	Department	Group	Range	Step	Salary	Effective Date
<b>Resignation Contd.</b>								
	Jennifer Owlett	Associate Professor-28	Communication	AFT	AFT - Grade 28 (A)	8	\$ 113,219.61	6/30/2024
	Qurra-tul-ayn Saleem	Web and Digital Marketing Coordinator (Professional Services Specialist 2)	Marketing	AFT	AFT - Grade 24 (S)	6	\$ 89,243.61	8/1/2024
	Erin Stelma	Associate Director, Recreational Services (Professional Services Specialist 2)	Rec Ctr Services	AFT	AFT - Grade 24 (S)	8	\$ 96,380.68	7/25/2024
							FOR ACTION BY THE BOARD OF TRUSTEES AT THE SEPTEMBER 20, 2024 MEETING	
<b>William Paterson University Personnel Matters</b>								
Personnel Action	Name	Position	Department	Group	Range	Step	Salary	Effective Date
<b>RETIREMENT:</b>								
	Geraldine Mongillo	Professor	Ed Leadership and Prof Studies	AFT	AFT - Grade 30 (A)	12	\$ 143,304.48	7/1/2024
	Monica Nyamwange	Professor	Politics, Legal & Urban Sci	AFT	AFT - Grade 32 (A)	12	\$ 158,013.57	7/1/2024
	Cynthia Northington-Purdie	Associate Professor	Teacher Ed: PreK-12	AFT	AFT - Grade 26 (A)	12	\$ 117,908.30	7/1/2024
	Lynn Orr	Assistant Director of WP Online Student Support (Assistant Director 1)	WP Online Student Support	AFT	AFT - Grade 28 (S)	12	\$ 134,547.58	9/1/2024

**9-24-7**

**RESOLUTION, GRANTING OF EMERITUS STATUS,  
SEPTEMBER 20, 2024**

WHEREAS: In recognition of distinguished service to William Paterson University, the Board of Trustees may bestow emeritus status on faculty who retire in good standing from the University after ten years of service as of September 1, 2024; and

WHEREAS: The President has verified the credentials of these faculty and recommends that emeritus status be granted in recognition of their distinguished service; and

WHEREAS: The Personnel and Compensation Committee has reviewed the list and concurs with the President's recommendation on the award of emeritus status; therefore

BE IT RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey grants emeritus status to the following faculty, with all the rights and privileges pertaining thereunto, and commends them for their commitment to the University, for nurturing and developing the academic and personal lives of our students, and for enriching the academic climate of this campus through their teaching, research, scholarship, creative activity, and service, and wishes them a long, well-deserved, and productive retirement.

Kathy Gill - Kinesiology

Kathleen Korgen - Sociology and Criminal Justice

Paula Danzinger - Special Education Counseling & Disability Studies

Robert Seal - Educational Leadership and Professional Studies

Lianzan Xu - Accounting & Law

Stephen Newton - Language, Literature, Culture, and Writing

Geraldine Mongillo - Educational Leadership and Professional Studies

Monica Nyamwange - Politics, Legal & Urban Sciences