

MINUTES

MEETING OF THE BOARD OF TRUSTEES OF THE WILLIAM PATERSON UNIVERSITY OF NEW JERSEY

Thursday, June 8, 2023

The meeting was called to order at 9:00 a.m. in the 1800 Valley Road Board Room. Trustees were both in attendance and participating via virtual platform.

BOARD MEMBERS PRESENT: Mr. Galandak, Mr. Guarasci (virtual), Mr. Lenahan, Ms. McDowell (virtual), Mr. Neilley (virtual), Ms. Niro (virtual), Mr. Pesce (virtual), Ms. Rodriguez (virtual), Mr. Seeve, Ms. Scipio (virtual), Mr. Velli (virtual), Dr. Zastocki (virtual), and President Helldobler.

ABSENT: Ms. Cortez, Mr. Gruel, Mr. Taylor.

OTHERS PRESENT: Chief Information Officer Dr. Bartle, Vice President Boucher-Jarvis, Vice President Dr. Cammarata, Vice President Ferguson, Vice President Goldstein, Vice President Dr. Kacenga, Chief of Staff Mc Laughlin Vignier, Vice President/CFO Loewrigkeit, Provost Dr. Powers, General Counsel Reardon Henry, Vice President Dr. de Veyga, Ms. Padula, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with the Statute, this notice was posted in advance on the University's web page and distributed to The Herald News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution:

6-23-1 - RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

At approximately 10:45 a.m., the Public Session resumed.

Chair Seeve welcomed everyone to the in-person and virtual meeting. He thanked members of the University community who have participated in the governance of the University by attending the Board meeting and reported that the board did not have a request for public comment.

Mr. Seeve then read the University's Land Acknowledgment.

It was moved by Mr. Galandak and seconded by Mr. Lenahan to adopt the following resolution:

APPROVAL OF MINUTES MARCH 3, 2023, BOARD OF TRUSTEES MEETING:

The minutes of the March 3, 2023, Board Meeting were approved as distributed.

CHAIR'S REPORT:

The Chair noted that Mrs. Maira Padula has now stepped into the role of Senior Administrative Assistant to the President and the Board of Trustees following the departure of the former board

professional Mrs. Amanda Oleski. The Trustees welcomed Mrs. Padula.

Chair Seeve began his report by explaining that many agenda items had been reviewed at the Committee meetings held on May 25th, 2023. He stated that issues were thoroughly discussed and vetted and provided a brief report on each of the meetings. Mr. Seeve mentioned that the Finance, Audit, and Institutional Development Committee reviewed met with the internal auditor, reviewed information regarding tuition, fees, and other rate changes for the upcoming 2023-2024 academic year, reviewed bid waivers, heard reports from Enrollment Management and Institutional Advancement, and were briefed on updates from Cabinet members on the implementation of the Strategic Plan, as well as the Workday project. He reported that the Educational Policy and Student Development Committee heard a presentation on new certificate programs and others being developed for review in the upcoming year. He stated that the Personnel and Compensation Committee reviewed other topics related to confidential personnel matters and the Nominations and Governance Committee reviewed proposed amendments to the Faculty Senate Constitution.

Mr. Seeve explained that President Helldobler is in regular contact with Board members to advise them of campus highlights and activities involving our faculty and students and their accomplishments, as well as issues that continue to be challenging in terms of enrollment and budget. He noted that the Board remains confident in the President and Cabinet to guide us through the many changes higher education is experiencing locally, regionally, and nationally.

Mr. Seeve updated the attendees about changes with our student trustees. Mr. Donovan Taylor is completing his two-year term as a student trustee. Mr. Seeve then read the resolution honoring student trustee Donovan Taylor into the record.

It was moved by Mr. Galandak and seconded by Mr. Lenahan to adopt the following resolution:

6-23-2 – RESOLUTION, HONORING STUDENT TRUSTEE, DONOVAN TAYLOR

The resolution was unanimously adopted.

Mr. Seeve then noted that student trustee Ms. Kourtney Scipio will move from the non-voting student trustee role to the voting role and thanked her for her service this past year and mentioned that the board looks forward to her continued excellent service in the upcoming year.

Mr. Seeve stated that the newly elected non-voting student trustee Jason Peralta attended the meeting today and will officially join the board in September. He asked Mr. Peralta to stand to be recognized and welcomed him.

Mr. Seeve then stated that as noted in prior meetings throughout the year, the Board of Trustees is very pleased with Dr. Helldobler's many accomplishments leading the University. The Board acted by consensus to extend the President's contract through June 2026 noting that the trustees look forward to working with Dr. Helldobler during the next few years.

PRESIDENT'S REPORT:

President Helldobler began his report by stating that there are many, many wonderful points of pride for faculty and students and those are detailed on the board packet.

Dr. Helldobler acknowledged five William Paterson employees in attendance at the meeting who were honored by Governor Phil Murphy for their exceptional performance and service at the New Jersey State Employee Recognition Day Award Ceremony in Trenton on May 11th. The ceremony was held to recognize and honor state government employees for their outstanding contributions, a work ethic that inspires accomplishment, and their commitment to excellence in public service. Dr. Helldobler asked the following employees to stand to be recognized and congratulated: Dr. Jill Guzman, Sergeant Lawanda Walker-Roney, James Shelley, Joseph Alaya and Cindy Gennarelli.

The President then thanked everyone who joined and took part in the commencement ceremony at the Prudential Center in Newark on May 31st, and the two graduate commencement ceremonies on campus on May 18th, celebrating the Class of 2023 and the 200th William Paterson Commencement. He noted that there were two graduate ceremonies to accommodate approximately 900 doctoral and master's degree students, their families, and guests, thanks to the tremendous growth of WP Online. He noted that many of the graduates were on campus for the very first time. The student speakers were Emely Cosme, a research and development associate at Reckitt who earned a Master of Business Administration degree in January 2023 and Ashley Pauli, who earned a Master of Science degree in exercise science and sports studies in May 2023.

Dr. Helldobler mentioned that several capital improvement and technology infrastructure projects have been recommended for legislative approval by the New Jersey Secretary of Higher Education, Dr. Brian K. Bridges. The funds became available through a competitive process of proposals to the Educational Facilities Authority. Included in the Secretary's recommendations are \$40M for the renovation and expansion of our Sports and recreation Center; approximately \$2.3M for technology infrastructure and modernization with a special focus on upgrading campus Wi-Fi; and \$639K for the adoption of the Workday Enterprise Management platform for use in many core campus operations. The Recreation Center project will dramatically improve and expand key instructional resources as well as sports and recreation facilities, nearly tripling the size of the building with a new wellness center, new classrooms, and lab space for some academic departments along with a new fitness center, natatorium, and locker rooms.

Dr. Helldobler mentioned the Second Annual Run for the Last Mile 5K on May 7th that helped to raise \$10K for the College of the Arts, Humanities and Social Sciences, which provides direct support to students experiencing financial hardship who are close to graduation. He thanked the members of Institutional Advancement specifically Andres Cladera, Dean Wartyna Davis and Deans Fellow Professor Michael Gordon for their support of the event.

The President noted the Peace Corps and William Paterson have jointly launched a new undergraduate program called Peace Corps Prep that combines targeted coursework with hand-on experiences. The program builds competencies to be strong Peace Corps volunteers or other intercultural fieldworkers. It will be structured as an interdisciplinary certificate program jointly housed in the Career Development Center and the Office of Campus Activities, Service and Leadership.

Dr. Helldobler praised the students from the radio and TV stations, 88.7 FM Brave New Radio and WPTV-6 that won a combined five first-place awards from the intercollegiate Broadcast System at a ceremony held in February. The radio station won three awards for Best On-Air Personality, Best Program Director, and Best Community Outreach Event, and the TV station won two awards including Best Variety Program and Best Sports Program.

The President noted that the University was one of 13 individuals and organizations to be recognized for its sustainability efforts with a 2023 Environmental Leadership Award from the Commerce and Industry Association of New Jersey in connection with Commerce Magazine. The award celebrates the achievement, stewardship, and leadership of CIANJ members who seek to make the world a more sustainable place by protecting the environment and natural resources. The University was honored for its work to reduce energy usage on campus, selected by a panel of independent judges who reviewed entries from New Jersey companies that have made environmental accomplishments over the past year. William Paterson has a long record of commitment to environmental leadership and sustainability, and it continues to yield significant and expanding results with campus initiatives focused on conservation, efficiency, and education.

President Helldobler's written report is included in the Board Materials and is incorporated into the minutes of this meeting.

EXECUTIVE COMMITTEE REPORT

Chief of Staff Loretta Mc Laughlin Vignier stated that on May 25th, 2023, the executive committee of the board met to act on Resolution 5-23-1E, which can be found in the board packet. The resolution awarded an honorary doctorate of Humane Letters to Philip Murphy, Governor of New Jersey, at the undergraduate commencement ceremony on May 31st, 2023.

FISCAL YEAR 23 CAPITAL PROJECTS SUMMARY

Associate Vice President of Administration Kevin Garvey began by providing a summary of completed projects including renovations in the student center – bathrooms and lounges – in University Commons, Wayne Dining Hall and Speert Hall. He noted that supply chain issues have caused delays on some items. He noted that the Wayne Dining Hall renovation was the biggest project and stated that student survey responses were considered in the new design including bringing food preparation out to the front. Other renovations to the residence halls included flooring, shower inserts and the addition of offices. The Power Arts roof was completed as well as replacement of HVAC units. White Hall façade was completed including pointing of bricks. Office renovations across campus include College Hall and Raubinger Hall. Flooring at 1600 Valley Road is also complete; carpeting will be installed soon in the space being leased to the New Jersey Department of Education at 1600 Valley Road.

Ongoing projects include outside stairs and stonework at Hobart Manor. An upcoming project is the lockers in the training area of Wightman field and the carriage house project to add offices and a catering kitchen. Work will be done to the outside of Morrison Hall to brand it so it can be seen from the street in addition to space renovations to the interior for branding for visitors. In the Student Center, the space where Starbucks was located, and the game room will be redone. The Chestnut Tree Project with our faculty in the Environmental Science department continues and William Paterson is one of seven sites selected by SUNY for future plantings of American Chestnut Trees to replace those that died because of a blight 100 years ago.

ENROLLMENT UPDATE:

Vice President Kacenga provided an update on Spring 2023 enrollment following census 2. He stated that the goal for spring was an overall university headcount of 8,985 students; that goal was exceeded achieving 9,108 enrolled students. The goal was to have 6,300 main campus

students and 2,685 WP Online students. While the main campus goal was not quite met, the WP Online goal was exceeded. The new student goal for spring was 1,464 and that goal was surpassed achieving 1,488 students. The retention goal, fall 2022 to spring 2023, was 85% and that goal was exceeded, achieving 87.1% retention. Vice President Kacenga noted that the university now has better skills and tools to predict enrollment. It was expected that main campus would have an enrollment decrease of 15%, or about 1,092 students. One of the driving factors for that is that our incoming classes in recent years have been smaller than the graduating classes. The university headcount decreased 1.9% and the division is working on analyzing the attributes of the class to better understand the data, such as a decrease in black male students and students in the residence halls. VP Kacenga also noted that positively, the overall enrollment goal was exceeded by 1.4%. The full-time main campus undergraduate goal was exceeded by 4% and the WP Online enrollment increased by 915 students or 43.5%. WP Online continues to trend in the right direction. Graduate enrollment was up 5.1% and transfer enrollment was up 20%.

VP Kacenga noted that student credit hours play the most important factor in the university's budget and mentioned again that we have smaller entering classes than graduating classes on main campus that have a negative impact on the budget. While there is some growth in the first-time full-time populations, the demographic shift is coming resulting in less high school graduating students to recruit in the years ahead. WP Online continues to be a source of growth and an important part of the solution is a stratified enrollment strategy that includes traditional students, WP Online, adult learners and non-traditional students as well as international student populations.

VP Kacenga noted that the division has adjusted its staff territory management so that there is more one on one work with high school relationship management. There is a new admitted student portal through the Slate platform that allows our students a more personalized experience that incentivizes the notion of belonging earlier in the process for them. The Navigate system is also being leveraged to help introduce our students to their success teams to foster more communication up front. Dr. Kacenga also discussed traditional summer melt, meaning students who have committed but then ultimately do not enroll, and the goal to reduce the melt by half. The efforts appear to be bearing fruit as the fall enrollment goal of 9,990 students had already been met halfway. He cautioned that we have many students who pay the deposit but we do not count them as enrollment until they've gone through a variety of testing processes to get them enrolled in courses.

Dr. Kacenga mentioned the fall enrollment goals for main campus and WP Online as well as the new student enrollment and retention goals. He also discussed some of the strategies that will be employed early in the process with applicants to reduce melt and encourage and nurture the students toward enrollment. We've also provided opportunities for students to give us feedback via text so that we have a better understanding of their needs and expectations. We are also doing more with digital and virtual recruitment, with outreach to students and families earlier as well as high school sophomores and juniors. We are seeing very positive feedback from our new campaigns developed in partnership with Ologie as well as the State of New Jersey supported Re-Up campaign, that finds students who began college at William Paterson, but left, and brings them back to complete their degree.

Mr. Seeve thanked VP Kacenga for his report.

STRATEGIC PLAN UPDATE:

Dr. de Veyga stated that all the committees were briefed on the status of the strategic plan pillars and updated materials will be uploaded to the website for the rest of the academic community to see.

GOVERNMENT AND COMMUNITY AFFAIRS REPORT:

Dr. de Veyga highlighted the oversight bills that concerned particularly NJCU and financial accountability. The bills have cleared the Assembly with specific amendments including revised training requirements for governing board members (A 4967), and members of public institutions of education. The amendments specifically addressed the need for increased flexibility in meeting the trustee training, and allow for the training to be available online at the discretion of the Secretary. The training must be completed within 6 months of each successive term having been revised from the original requirement of every two years. If the training requirement is not met, it does not result in an automatic resignation and is within the discretion of the secretary of higher education. Other amendments were technical in nature regarding the frequency of audits (A 4970) and they did not give the secretary of higher education full discretion. VP de Veyga noted that the bills were currently in the Senate and we would have to wait and see how the bills might change. He also mentioned the bill (A 5478) that relates to the Montclair State University and Bloomfield College merger and the amendments regarding local collective bargaining and local rights of land that were stricken from the bill. He stated that he will continue to monitor these bills as they move through the Senate and provides updates. Questions about the fiscal oversight bills and ramifications for William Paterson were addressed by Dr. de Veyga. It was also noted that specific training in the fiscal areas could be a good thing – meaningful and productive.

Mr. Seeve thanked VP de Veyga for his report.

FINANCE, AUDIT AND INSTITUTIONAL DEVELOPMENT COMMITTEE REPORT:

Mr. Lenahan reported that the Finance, Audit, and Institutional Development Committee met on May 25th, 2023. He noted that the Committee usually receives updates from several vice presidents.

Mr. Lenahan stated that the Committee heard a presentation from Vice President of Finance and Administration and Chief Financial Officer Kirsten Loewigkeit. She reviewed the Assumptions and All Funds Report update on fiscal year 2023, the preliminary budget for fiscal year 2024 and presented the Committee with the proposed tuition, fees, room and board, and other rate changes for the upcoming fiscal year.

The following resolution was recommended for approval by the Board:

It was moved by Mr. Seeve and seconded by Mr. Galandak to adopt the following resolution:

6-23-3 – RESOLUTION, TUITION AND FEES, 2023-2024 (CONSENT AGENDA)

The resolution was unanimously adopted.

The following resolution was recommended for approval by the Board:

It was moved by Mr. Seeve and seconded by Mr. Galandak to adopt the following resolution:

6-23-4 – RESOLUTION, ROOM, BOARD AND FEES AY 23-24 (CONSENT AGENDA)

The resolution was unanimously adopted.

The following resolution was recommended for approval by the Board:

It was moved by Mr. Seeve and seconded by Mr. Galandak to adopt the following resolution:

6-23-5 – RESOLUTION, STUDENT HEALTH INSURANCE FEES

The resolution was unanimously adopted.

Mr. Lenahan reported that VP Loewrigkeit briefed the Committee on several bid waivers, all of which the Committee agreed to move forward to the full Board for approval.

The following resolution was recommended for approval by the Board:

It was moved by Mr. Seeve and seconded by Mr. Galandak to adopt the following resolution:

6-23-6 – RESOLUTION, BID WAIVERS (CONSENT AGENDA)

The resolution was unanimously adopted.

Mr. Lenahan stated that the Board has been asked to consider approving a bid waiver that did not go through the Committee due to a timing issue. Dr. Helldobler provided the context for the bid waiver which included a grant the university received from the State of New Jersey for the Re-Up Program to recruit students who have some college but no degree. The University was given notice of the grant in mid-May and required the expend or encumber the funds by June 30, 2023. Therefore, the Board is being asked to increase a previously approved bid waiver by the amount of the grant, \$25,000.

The following resolution was recommended for approval by the Board:

It was moved by Mr. Seeve and seconded by Mr. Galandak to adopt the following resolution:

6-23-7 – RESOLUTION, BID WAIVER, OLOGIE LLC

The resolution was unanimously adopted.

In conclusion, Mr. Lenahan mentioned the committee received reports from CIO Dr. Bartle on the Workday project and an advancement report from Vice President Ferguson. He thanked the Cabinet members for their hard work and presentations.

Mr. Seeve thanked Mr. Lenahan for his report.

EDUCATIONAL POLICY AND STUDENT DEVELOPMENT COMMITTEE REPORT:

Mr. Pesce reported on the Educational Policy and Student Development. He stated that the Committee met on May 25th, 2023. Associate Provost Dr. Jonathan Lincoln led a discussion about undergraduate certificates. These certificates will provide our students with both the credentials and knowledge to obtain internships and employment. Dr. Lincoln also responded to the committee's questions regarding the proposed conversion of tracks to degree programs. And updated the committee on the University's progress with alternate credentials. Provost Powers discussed program vitality, a review process for academic programs, featuring data on enrollment, numbers of graduates, market demand and employment opportunities. VP Kacenga provided an enrollment update, and the committee was also given a progress report on the strategic plan. CIO Dr. Bartle gave the committee an update on the Workday project. The Committee recommends to the Board of Trustees two resolutions.

The following resolution was recommended for approval by the Board:

It was moved by Mr. Lenahan and seconded by Mr. Neilley to adopt the following resolution:

6-23-8 – RESOLUTION, ON THE INITIATION OF UNDERGRADUATE CERTIFICATES

The resolution was unanimously adopted.

The following resolution was recommended for approval by the Board:

It was moved by Mr. Seeve and seconded by Mr. LENAHAN to adopt the following resolution:

6-23-9 – ON THE CONVERSION OF COMMUNICATION MAJOR TRACKS TO STAND ALONE B.A. DEGREES

The resolution was unanimously adopted.

Mr. Pesce concluded his report.

PERSONNEL AND COMPENSATION COMMITTEE REPORT:

Mr. Neilley stated that the Personnel and Compensation Committee met on May 25th, 2023, and reviewed personnel matters brought forth by the administration after the March 3, 2023, Board meeting. He noted that the Committee meeting was open to all Board and Cabinet members who are involved in personnel decisions.

The following resolution was recommended for approval by the Board:

It was moved by Mr. Seeve and seconded by Mr. Lenahan to adopt the following resolution:

6-23-10 – RESOLUTION, VARIOUS PERSONNEL MATTERS (CONSENT AGENDA)

The resolution was unanimously adopted.

Mr. Neilley concluded his report.

Mr. Seeve thanked Mr. Neilley for his report.

NOMINATIONS AND GOVERNANCE COMMITTEE

Mr. Galandak stated that the Committee met on Thursday, May 25th, 2023. Chief of Staff Mc Laughlin Vignier provided an update about the newly elected Student Trustee, Jason Peralta. Mr. Galandak welcomed him and stated that all were looking forward to working with him in the upcoming academic year.

Mr. Galandak noted that Dr. Helldobler presented to the Committee three amendments to the Faculty Senate constitution for its review. He then presented each proposed amendment as separate resolutions.

The following resolution was recommended for approval by the Board:

It was moved by Mr. Seeve and seconded by Mr. Lenahan to adopt the following resolution, regarding article IX, Section B.2:

6-23-11 – RESOLUTION, AMENDMENT TO THE WILLIAM PATERSON FACULTY SENATE CONSTITUTION

The resolution was unanimously adopted.

The following resolution was recommended for approval by the Board:

It was moved by Mr. Seeve and seconded by Mr. Lenahan to adopt the following resolution, regarding article VII, Section B.:

6-23-12 – RESOLUTION, AMENDMENT TO THE WILLIAM PATERSON FACULTY

SENATE CONSTITUTION

The resolution was unanimously adopted.

The following resolution was recommended for approval by the Board:

It was moved by Mr. Seeve and seconded by Mr. Lenahan to adopt the following resolution, regarding article VII, Section C.:

6-23-13 – RESOLUTION, AMENDMENT TO THE WILLIAM PATERSON FACULTY SENATE CONSTITUTION

The resolution was unanimously adopted.

Mr. Galandak concluded his report.

OTHER BUSINESS

There being no further business, a motion was made to adjourn the meeting. It was moved and seconded, and the meeting was adjourned at 11:46 a.m.

Respectfully submitted,



Robert Guarasci, Secretary
William Paterson University
Board of Trustees

RG/lcmv

APPENDIX 1
MINUTES OF BOARD OF TRUSTEES
JUNE 8, 2023 MEETING

6-23-1 RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

WHEREAS: The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board meeting; now therefore be it

RESOLVED: That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication, a review of active litigation matters, and real estate matters, and be it therefore

RESOLVED: That any actions taken in closed session will be made public as required by law.

**5-23-1E RESOLUTION, AWARDING OF HONORARY DOCTOR OF
HUMANE LETTERS DEGREE TO GOVERNOR PHILIP D.
MURPHY, COMMENCEMENT 2023**

WHEREAS: The Board of Trustees may award honorary degrees to candidates nominated by members of the University community for their outstanding contributions to, and service to our society; and

WHEREAS: The University, in considering candidates for an Honorary Degree, can identify members of the community who are exemplary role models and have had a positive impact on improving the lives of students and their communities both locally and statewide; and

WHEREAS: William Paterson University is proud to recognize the accomplishments of Governor Philip D. Murphy, New Jersey's 56th Governor; and

WHEREAS: Governor Murphy guided New Jersey during the COVID-19 pandemic to the highest level of public health standards and data-driven response and fostered a strong economic recovery. His administration has provided billions of dollars in state and federal relief to small businesses, schools, homeowners, tenants, landlords, and middle-class families; and

WHEREAS: He has focused on building a stronger, fairer, and more affordable New Jersey, helping grow the state's economy and creating new economic opportunities while addressing longstanding inequities, expanding critical investments, and delivering real tax fairness and relief for New Jersey's middle class and seniors; and

WHEREAS: Governor Murphy has championed initiatives to make higher education affordable for many citizens in the state through the New Jersey College Promise, which consists of two financial aid programs – the Community College Opportunity Grant Program and the Garden State Guarantee. Together, these programs provide an affordable pathway for New Jersey students to earn a college degree by covering all or a significant portion of their tuition and fees not already covered by other financial aid and scholarships; and

WHEREAS: Since 2019, more than 56,000 eligible students have received help in progressing towards their associate's degree with support from Community College Opportunity Grants. The Garden State

Guarantee is currently supporting more than 14,000 eligible students in its inaugural year. Additionally, Governor Murphy has increased the funding provided to the Higher Education Student Assistance Authority for Tuition Aid Grant awards, including the expansion of such awards for summer study, and to the Educational Opportunity Fund program; and

WHEREAS: Governor Murphy spearheaded the \$15-per-hour minimum wage across the State, guaranteed earned sick days for all employees, and expanded family paid leave. The Governor has also expanded the protections for the state's immigrant and LGBTQIA+ communities. And, he has enacted and proposed gun safety laws to combat gun violence and promote responsible gun ownership; and

WHEREAS: During his time in office, Governor Murphy has sought to make New Jersey a model state for social justice through fostering the state's nascent adult-use cannabis industry, enacting among the country's strongest automatic voter registration measures, restoring voting rights to individuals on parole or probation, expunging the records of numerous non-violent offenders, and creating the nation's strongest provisions for environmental justice, alongside numerous other laws. He has also put a focus on eliminating stigma and promoting a compassionate approach to tackling opioid misuse; and

WHEREAS: The President of William Paterson University recommends that Governor Murphy receive an Honorary Doctor of Humane Letters Degree; therefore, be it

RESOLVED: That Governor Philip D. Murphy, for his achievements as a public servant, for his initiatives focused on higher education access and affordability, and for his leadership and commitment to improving the lives of all citizens in the State of New Jersey be awarded a Doctor of Humane Letters Degree, *honoris causa*, at The William Paterson University of New Jersey Commencement Exercises on May 31, 2023, with all the rights and privileges appertaining thereunto.

APPENDIX 2
MINUTES OF BOARD OF TRUSTEES
JUNE 8, 2023 MEETING

**6-23-2 RESOLUTION, HONORING STUDENT TRUSTEE,
DONOVAN TAYLOR**

WHEREAS: Mr. Donovan Taylor has served as a student representative on the Board of Trustees for two years (2021-2023), representing the voice and perspective of students; and

WHEREAS: Mr. Taylor, majoring in Women and Gender Studies with a minor in Social Justice Criminology and Criminal Justice, has served on the Board of Trustees Educational Policy and Student Development Committee (non-voting) and the Finance, Audit and Institutional Advancement Committee (voting); and

WHEREAS: Formerly, he served on the Student Government Association for two years as a senator for the Student Life Committee. During Mr. Taylor's tenure at William Paterson, he has also been actively involved with planning and participating in events for many cultural-themed celebration committees, including LGBTQIA, LatinX and Women's History; and

WHEREAS: Mr. Taylor was an active member of many student organizations including Her Campus, Organization of Latin American Students, and Pride Alliance. He completed the WP LEADS digital badge in Civic Engagement for his active participation in serving the community. Donovan also worked for the Office of Residence Life, where he served as a both a Resident Assistant and a Desk Assistant. Donovan worked to assist residential students with their on-campus living experience, planned engaging events, and helped maintain the safety and security of the residential community; and

WHEREAS: The Board of Trustees wishes to publicly recognize and extend its appreciation to Donovan Taylor for the manner in which he gave of himself in support of William Paterson University, therefore, be it

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey commends the service of Mr. Donovan Taylor and wishes him well as he embarks on his future professional and educational endeavors.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its June 8, 2023 meeting.

APPENDIX 3
MINUTES OF BOARD OF TRUSTEES
JUNE 8, 2023 MEETING

**6-23-3 RESOLUTION, TUITION AND FEES, 2023-2024
(CONSENT AGENDA)**

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey establishes in-state and out-of-state tuition and fee charges effective for 2023-2024 for undergraduate flat- rate charge for tuition and fees/full-time students, per-credit charges for tuition and fees/part-time students, student government association fees per-semester rate, student government association fees per-credit rate, winter session tuition and fees, summer session tuition and fees 2024, tuition and fees for high school students, Tuition and fees for courses taught at Mercer County Community College, master of arts – clinical and counseling psychology tuition and fees, master of science-communication disorders tuition and fees, doctor of clinical psychology tuition and fees, doctor of nursing practice tuition and fees, doctor of educational leadership tuition and fees, and per-credit charges for the WP-Online Program described and specified in the attached documents.

APPENDIX 3
MINUTES OF BOARD OF TRUSTEES
JUNE 8, 2023 MEETING

**UNDERGRADUATE FLAT-RATE CHARGE FOR
TUITION AND FEES / FULL-TIME STUDENTS 2023-2024**

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following per semester flat-rate tuition and fees charges for full-time undergraduate students taking courses on campus who enroll for 12 to 19 credits effective Fall 2023:

	<u>In-State</u>	<u>Out-of-State</u>
Tuition:	\$7,345.00	\$12,002.00
Technology Fee:	150.00	150.00

Mandatory Student Government fee approved separately.

APPENDIX 3
MINUTES OF BOARD OF TRUSTEES
JUNE 8, 2023 MEETING

PER-CREDIT CHARGES FOR TUITION AND FEES / PART-TIME STUDENTS 2023-2024

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following per-credit tuition and fee charges for part-time undergraduate students and all graduate students enrolled for classes on campus effective Fall 2023:

	<u>In-State</u>	<u>Out-of-State</u>
UG tuition:	\$470.75	\$778.00
Technology Fee (per CH):	10.00	10.00
Graduate tuition:	\$807.00	\$1,258.75
Technology Fee (per CH):	10.00	10.00

Mandatory Student Government Association fee approved separately.

APPENDIX 3
MINUTES OF BOARD OF TRUSTEES
JUNE 8, 2023 MEETING

STUDENT GOVERNMENT ASSOCIATION FEES 2023-2024

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following per-semester fee is effective Fall 2023:

Undergraduate per-semester rate: \$80.00

APPENDIX 3
MINUTES OF BOARD OF TRUSTEES
JUNE 8, 2023 MEETING

STUDENT GOVERNMENT ASSOCIATION FEES 2023-2024

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following per-credit fee for part-time and graduate courses is effective Fall 2023:

Per-credit rate: \$5.15

APPENDIX 3
MINUTES OF BOARD OF TRUSTEES
JUNE 8, 2023 MEETING

WINTER SESSION TUITION AND FEES 2023-2024

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following per-credit tuition and fee charges for courses effective Winter Session 2023-2024:

	<u>In-State</u>	<u>Out-of-State</u>
Undergraduate Tuition:	\$364.00	\$671.00
Technology Fee (per CH):	10.00	10.00
Graduate Tuition:	\$708.00	\$1,157.00
Technology Fee (per CH):	10.00	10.00

APPENDIX 3
MINUTES OF BOARD OF TRUSTEES
JUNE 8, 2023 MEETING

SUMMER SESSION TUITION AND FEES 2024

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following per-credit tuition and fee charges for courses effective the Summer Session 2024:

	<u>In-State</u>	<u>Out-of-State</u>
Undergraduate tuition:	\$397.75	\$730.75
Technology Fee (per CH):	10.00	10.00
Graduate tuition:	\$745.00	\$1,194.00
Technology Fee (per CH):	10.00	10.00

Mandatory Student Government Association fee approved separately.

APPENDIX 3
MINUTES OF BOARD OF TRUSTEES
JUNE 8, 2023 MEETING

TUITION AND FEES FOR HIGH SCHOOL STUDENTS 2023-2024

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following per-credit tuition and fee charge for high school students taking college-level courses offered by the University either on the campus or at their high school effective Fall 2023:

Course with WPUNJ professor:	\$199.00 per credit
Business course with WPUNJ professor:	199.00 per credit
Course with high school teacher:	100.00 per credit

APPENDIX 3
MINUTES OF BOARD OF TRUSTEES
JUNE 8, 2023 MEETING

**TUITION AND FEES FOR COURSES TAUGHT AT MERCER
COUNTY COMMUNITY COLLEGE 2023-2024**

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following tuition and fee charges for courses taught at Mercer County Community College effective Fall 2023:

	<u>In-State</u>	<u>Out-of-State</u>
Undergraduate - Part-time (per credit hour)	\$395.00	\$703.50
Technology Fee (per CH):	10.00	10.00
Undergraduate - Full-time (enrolled full-time 12-19 credits)	\$6,183.00	\$10,840.75
Technology Fee:	150.00	150.00
Graduate Tuition	\$679.75	\$1,136.00
Technology Fee (per CH):	10.00	10.00

Mandatory Student Government Association fee approved separately.

APPENDIX 3
MINUTES OF BOARD OF TRUSTEES
JUNE 8, 2023 MEETING

**MASTER OF ARTS – CLINICAL AND COUNSELING
PSYCHOLOGY TUITION AND FEES 2023-2024**

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following per-credit tuition and fee charges effective Fall 2023:

	<u>In-State</u>	<u>Out-of-State</u>
Tuition:	\$875.50	\$1,276.00
Technology Fee (per CH):	10.00	10.00

Mandatory Student Government Association fee approved separately.

APPENDIX 3
MINUTES OF BOARD OF TRUSTEES
JUNE 8, 2023 MEETING

**MASTER OF SCIENCE – COMMUNICATION DISORDERS
TUITION AND FEES 2023-2024**

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following per-credit tuition and fee charges effective Fall 2023:

	<u>In-State</u>	<u>Out-of-State</u>
Tuition:	\$975.75	\$1,290.50
Technology Fee (per CH):	10.00	10.00

Mandatory Student Government Association fee approved separately.

APPENDIX 3
MINUTES OF BOARD OF TRUSTEES
JUNE 8, 2023 MEETING

**DOCTOR OF CLINICAL PSYCHOLOGY TUITION AND FEES
2023-2024**

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following per-credit tuition and fee charges effective Fall 2023:

	<u>In-State</u>	<u>Out-of-State</u>
Tuition:	\$875.50	\$1,276.00
Technology Fee (per CH):	10.00	10.00

Mandatory Student Government Association fee approved separately.

APPENDIX 3
MINUTES OF BOARD OF TRUSTEES
JUNE 8, 2023 MEETING

**DOCTOR OF NURSING PRACTICE TUITION AND
FEES 2023-2024**

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following per-credit tuition and fee charges effective Fall 2023:

	<u>In-State</u>	<u>Out-of-State</u>
Tuition:	\$975.75	\$1,290.50
Technology Fee (per CH):	10.00	10.00

Mandatory Student Government fee approved separately.

APPENDIX 3
MINUTES OF BOARD OF TRUSTEES
JUNE 8, 2023 MEETING

DOCTOR OF EDUCATIONAL LEADERSHIP TUITION AND FEES 2023-2024

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following per-credit tuition and fee charges effective July 1, 2023:

	<u>In-State</u>	<u>Out-of-State</u>
Tuition:	\$866.50	\$1,269.75
Technology Fee (per CH):	10.00	10.00

Mandatory Student Government fee approved separately.

APPENDIX 3
MINUTES OF BOARD OF TRUSTEES
JUNE 8, 2023 MEETING

**PER-CREDIT TUITION INCREASES FOR THE SELECT
WP-ONLINE PROGRAMS**

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey approves the following per-credit charges for students enrolled in the following WP-Online academic programs commencing the Fall Semester 2023:

	<u>Per Credit</u>
Cotsakos College of Business:	
Master of Business Administration (all tracks)	\$573.00
Master of Science	\$573.00
Graduate Certificates	\$573.00
College of Science and Health:	
RN-BSN	\$307.00
MSN Adult Gerontology Nurse Practitioner	\$735.00
MSN Family Nurse Practitioner	\$784.00
MSN Nurse Administrator	\$580.00
CERT Adult Gerontology Nurse Practitioner	\$596.00
CERT Family Nurse Practitioner	\$655.00
CERT Nurse Administrator	\$489.00

APPENDIX 4
MINUTES OF BOARD OF TRUSTEES
JUNE 8, 2023 MEETING

6-23-4

**RESOLUTION, ROOM, BOARD, AND FEES AY23-24
(CONSENT AGENDA)**

RESOLVED:

That the Board of Trustees approves the Residence Hall Room Rates for 2023-2024, Meal Plan Rates for 2023-2024, Child Development Center Fees and Rates for 2023-2024, as recommended by the President and directs that the actions be listed in the minutes of this meeting.

APPENDIX 4
MINUTES OF BOARD OF TRUSTEES
JUNE 8, 2023 MEETING

RESOLUTION, RESIDENCE HALL ROOM RATES 2023-2024

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following per resident, semester residence hall room rates effective Fall 2023:

Overlook South	\$3,960.00
Century, Hillside, Matelson & White	\$4,170.00
Skyline	\$4,550.00
High Mountain East & West	\$4,300.00
Pioneer & Heritage Apartments	\$4,800.00
Single Occupancy Room (Traditional)	\$5,310.00
Single Occupancy Room (Apartment)	\$5,940.00
Double Occupancy (9 Month Contract)	\$5,120.00
Single Occupancy (9 Month Contract)	\$6,450.00
Off Campus sites (if needed)	\$4,890.00

APPENDIX 4
MINUTES OF BOARD OF TRUSTEES
JUNE 8, 2023 MEETING

RESOLUTION, MEAL PLAN RATES 2023-2024

RESOLVED: The Board of Trustees of William Paterson University of New Jersey approves the following per-semester meal plan rates effective Fall 2023:

Mandatory Residence and/or Voluntary Enrollment:	
Weekly 19 Meal Plan w/Pioneer \$300	\$2,625.00
Weekly 19 Plus Meal Plan w/Pioneer \$600	2,875.00
Weekly 15 Meal Plan w/Pioneer \$400	2,575.00
Weekly 15 Plus Meal Plan w/Pioneer \$650	2,775.00
Weekly 10 Meal Plan w/Pioneer \$800	3,030.00
Block 175 Meal Plan w/Pioneer \$350	2,480.00
Voluntary Enrollment:	
Debit Meal Plan w/Pioneer \$1,000	\$1,000.00
Commuter Intro Plan	95.00
Commuter Basic Plan w/Pioneer \$50	285.00
Commuter Convenience Plan w/Pioneer \$75	525.00
Commuter Advantage Plan w/Pioneer \$300	950.00

APPENDIX 4
MINUTES OF BOARD OF TRUSTEES
JUNE 8, 2023 MEETING

**RESOLUTION, CHILD DEVELOPMENT CENTER RATES
2023- 2024**

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following Child Development Center fees and rates effective Summer 2023:

Application Fee	\$100.00
<u>Daily Rates</u>	
Before Care Rate	\$20.00 / per day
Daily Rate	\$80.00 / per day
After Care Rate	\$20.00 / per day
<u>Discount Rates</u>	
WPUNJ Students (Pell eligible)	20% / per day
WPUNJ Students (not Pell eligible)	10% / per day
WPUNJ Faculty / Staff (full or part-time)	10% / per day
Sibling Discount (non WPUNJ only)	10% / per day

APPENDIX 5
MINUTES OF BOARD OF TRUSTEES
JUNE 8, 2023 MEETING

6-23-5 RESOLUTION, STUDENT HEALTH INSURANCE FEES

WHEREAS: In accordance with the requirement that all enrolled students participate in a comprehensive health insurance plan, William Paterson University offers a health insurance option to all full-time students who are not enrolled in a plan of their own; and

WHEREAS: The insurance premium, a complete pass-through charge, provided through Aetna Student Health, is available for our students without health insurance and allows students who have their own insurance to waive out of this program;and

WHEREAS: The Board of Trustees of The William Paterson University of New Jersey has by statute the authority to establish tuition and fees for the operation of the University; therefore, be it

RESOLVED: That, effective Fall 2023, the Board of Trustees authorizes the President or his designee to enter into an agreement with Aetna Student Health to provide a mandatory health insurance program to full-time undergraduate and graduate students.

Annual Coverage (8/1/23 – 7/31/24)	\$2,603.00
Travel Assistance	<u>\$8.00</u>
Total Annual Coverage (8/1/23 - 7/31/24)	\$2,611.00
Fall Only Coverage (8/1/23 – 12/31/23)	\$1,091.00
Spring / Summer Coverage (1/1/24 – 7/31/24)	\$1,520.00
Spring Only Coverage (1/1/24 – 5/31/24)	\$1,085.00
Summer Only Coverage (6/1/24 – 7/31/24)	\$435.00
J-1 International Fall Coverage (8/23/23 – 12/31/23)	\$934.00
Daily Coverage for Qualifying Life Events (8/1/23 – 7/31/24)	\$7.13

APPENDIX 6
MINUTES OF BOARD OF TRUSTEES
JUNE 8, 2023 MEETING

6-23-6 RESOLUTION, BID WAIVERS (CONSENT AGENDA)

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding; therefore for non-prevailing wage contracts in excess of \$100,000, and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and

WHEREAS: The Law requires that such waivers shall be approved by the Board of Trustees, and

WHEREAS: At its meeting of May 25, 2023, the Finance, Audit and Institutional Development Committee of the Board of Trustees reviewed proposed waivers as detailed in the list below, and

WHEREAS: The Finance, Audit and Institutional Development Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver's basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers, and

WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expenses authorized, and that the process employed in recommending these actions complies with all applicable statutes and regulations, and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approve the following waivers, further specific details of which are enumerated in the attached documents, therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the waivers described in the attached documents.

VENDOR	AMOUNT NOT TO EXCEED
Cayuse LLC	\$164,256 Total \$80,145 Fiscal Year 2023 \$41,231 Fiscal Year 2024 \$42,880 Fiscal Year 2025
Elsevier	Total increase of \$255,334 to \$422,000 Increase \$124,667 to \$208,000 for Fiscal Year 2023 Increase \$130,667 to \$214,000 for Fiscal Year 2024
National Center For Grow Your Own	\$150,000 Fiscal Year 2024
Skidata, Inc	\$259,300 Total \$204,500 Fiscal Year 2024 and 13,700 annually for Fiscal Years 2025 to 2028

APPENDIX 6
MINUTES OF BOARD OF TRUSTEES
JUNE 8, 2023 MEETING

BID WAIVER, CAYUSE LLC

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$100,000; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs a subscription to access and use Cayuse's proprietary research administration and grant management software solution modules; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (19); and
- WHEREAS: The Vice President and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with Cayuse LLC, of Portland, Oregon, in an amount not to exceed \$80,145 for Fiscal Year 2023, \$41,231 for Fiscal Year 2024, and \$42,880 for Fiscal Year 2025, for a total of \$164,256.

APPENDIX 6
MINUTES OF BOARD OF TRUSTEES
JUNE 8, 2023 MEETING

BID WAIVER, ELSEVIER

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$100,000; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs to purchase additional software licenses for Nursing students to prepare for the RN NCLEX exam, due to an increase in the enrollment of the Nursing program; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (19); and
- WHEREAS: The Vice President and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to increase the agreement with Elsevier, of Houston, Texas, by \$124,667 from \$83,333 to \$208,000 for Fiscal Year 2023, and by \$130,667 from \$83,333 to \$214,000 for Fiscal Year 2024, for a total increase of \$255,334 from \$166,666 to \$422,000.

APPENDIX 6
MINUTES OF BOARD OF TRUSTEES
JUNE 8, 2023 MEETING

BID WAIVER, NATIONAL CENTER FOR GROW YOUR OWN

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$100,000; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs professional consulting services to assist the College of Education; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (15); and
- WHEREAS: The Vice President and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with National Center For Grow Your Own, of Plymouth, Michigan, in an amount not to exceed \$150,000 for Fiscal Year 2024.

APPENDIX 6
MINUTES OF BOARD OF TRUSTEES
JUNE 8, 2023 MEETING

BID WAIVER, SKIDATA, INC.

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$100,000; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs to replace the existing parking garage management system with a new upgraded system; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (24); and
- WHEREAS: The Vice President and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with Skidata, Inc., of Woodbridge, New Jersey, in an amount not to exceed \$204,500 for Fiscal Year 2024, and \$13,700 each year for Fiscal Years 2025 to 2028, for a total of \$259,300.

6-23-7 RESOLUTION, BID WAIVER, OLOGIE LLC

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$100,000; and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and

WHEREAS: The University has determined that it needs to increase the funding for development and implementation of an integrated marketing plan; and

WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (15) professional consulting services; and

WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and therefore be it

RESOLVED: By the Board of Trustees that the University President or his designee be authorized to increase the agreement with Ologie LLC, of Columbus, Ohio, by \$25,000.

6-23-8 RESOLUTION, ON THE INITIATION OF UNDERGRADUATE CERTIFICATES

- WHEREAS: William Paterson University seeks to offer innovative educational programs consonant with the aspirations of its students and the career paths they choose, while building upon institutional strengths; and
- WHEREAS: The offering of undergraduate certificates responds to the career goals of many students currently and prospectively; and
- WHEREAS: The faculty of the College of Arts, Humanities and Social Sciences have developed and proposed the offering of the following undergraduate certificates, which have been reviewed and recommended by the College Curriculum Committee and the Faculty Senate:
- User Interface and User Experience Research Certificate,
 - User Interface and User Experience Design Certificate,
 - Professional Writing Certificate,
 - Podcasting Certificate,
 - Spanish Bilingualism Certificate,
 - Sports Journalism Certificate; and
- WHEREAS: The faculty of the Cotsakos College of Business have developed and proposed the offering of the following undergraduate certificates, which have been reviewed and recommended by the College Curriculum Committee and the Faculty Senate:
- Business Budget and Reporting Certificate,
 - Data Skills for the New Economy Certificate,
 - Human Resource Management Certificate; and
- WHEREAS: The faculty of the College of Science and Health have developed and proposed the offering of the following undergraduate certificate, which has been reviewed and recommended by the College Curriculum Committee and the Faculty Senate:
- Essential Math for Data Science Certificate; and
- WHEREAS: The appropriate College Deans, the Provost and Senior Vice President for Academic Affairs, and the President concur in recommending the initiation of these programs; and
- WHEREAS: The Educational Policy and Student Development Committee has reviewed this recommendation and the rationale for the proposed programs and related documents and found them satisfactory; therefore be it
- RESOLVED: The Board of Trustees of the William Paterson University of New Jersey approves and authorizes the administration to notify the New Jersey Higher Education Community of our intent to offer these programs and, subsequent to review consistent with the Higher Education Restructuring Act, to take all necessary steps to implement the programs.

6-23-9 RESOLUTION, ON THE CONVERSION OF COMMUNICATION MAJOR TRACKS TO A STAND ALONE B.A. DEGREES

WHEREAS: William Paterson University seeks to offer innovative educational programs consonant with the aspirations of its students and the career paths they choose, while building upon institutional strengths; and

WHEREAS: The Journalism, Broadcast Journalism and Media Production tracks within the Communication Major have a sufficiently distinct curriculum, sufficient enrollment and sufficient employer demand to justify converting these tracks to full degree programs; and

WHEREAS: The faculty of the Communication Department have proposed creating a Journalism B.A. by converting the Communication: Journalism and Broadcast Journalism Tracks, which has been reviewed and recommended by the College of Arts, Humanities and Social Sciences Curriculum Committee and the Faculty Senate; and

WHEREAS: The faculty of the Communication Department have proposed creating a Film, Television and Audio B.A. by converting the Communication: Media Production Track, which has been reviewed and recommended by the College of Arts, Humanities and Social Sciences Curriculum Committee and the Faculty Senate; and

WHEREAS: The College of Arts, Humanities and Social Sciences Dean, the Provost and Senior Vice President for Academic Affairs, and the President concur in recommending the initiation of these programs; and

WHEREAS: The Educational Policy and Student Development Committee has reviewed this recommendation and the rationale for the proposed programs and related documents and found them satisfactory; therefore be it

RESOLVED: The Board of Trustees of the William Paterson University of New Jersey approves and authorizes the administration to notify the New Jersey Higher Education Community of our intent to offer these programs and, subsequent to review consistent with the Higher Education Restructuring Act, to take all necessary steps to implement the programs.



MEMORANDUM

To: Personnel and Compensation Committee

From: Ms. Loretta Mc Laughlin Vignier
Chief of Staff to the President and Board of Trustees

RE: Executive Summary – Personnel Actions

Date: May 18, 2023

Included for Committee review are the following personnel actions and a resolution approving the various personnel actions taken by the University.

a. Faculty 1st and 2nd Year Reappointments

Tenure-track faculty and librarians are appointed on a yearly basis. Those in their first and second year of service are reviewed in early spring for reappointment: for the faculty, the following September 1. This year, three first and second year faculty are recommended for reappointment. They are listed in the corresponding resolution.

b. Professional Staff Reappointments

Professional staff in the AFT bargaining unit are appointed on a yearly basis until they qualify for multi-year reappointments. Thirty-one professional staff in their first and second year of service are recommended for reappointment. They are listed in the corresponding resolution.

c. Faculty Promotions

Tenured faculty seeking promotion go through a competitive process that includes a portfolio review at the department and university levels, culminating with review by the President. This year, three faculty are recommended for promotion from the associate to full professor level and one faculty is recommended for promotion from assistant professor to associate professor level. They are listed in the corresponding resolution.

d. Part-time Non-Teaching Professional Staff Reappointments

Part-time non-teaching professional staff are reappointed yearly based on institutional need. This year, two part-time professional staff are recommended for reappointment. They are listed in the corresponding resolution.

e. Non-Tenure Track Teaching (NTTP) Reappointments

Candidates being recommended for non-tenure track teaching reappointments for one-year 10-month reappointments for August 15, 2023 – June 15, 2024: **10**

Candidates being recommended for non-tenure track teaching reappointments for one-year 12-month reappointments for August 15, 2023 – August 14, 2024: **4**

Candidates being recommended for non-tenure track teaching reappointments for one-year 12-month (1/2 time) reappointments for August 15, 2023 – August 14, 2024: **5**

f. Faculty Range Adjustments and Performance Based Promotions for Professional Staff

Aside from promotion, tenured faculty may seek a financial increase to their salary by engaging in a competitive process for a range adjustment. The University determines the number of range adjustments available on a yearly basis. Portfolios are reviewed by a university-wide faculty committee, the Provost, and the President. This year, four faculty are recommended for range adjustments effective September 1, 2023.

A similar salary increase and promotion process is available to professional staff in the AFT bargaining unit, based on a university-determined number and following a similar portfolio review. This year, five professional staff are recommended for performance-based promotions effective July 1, 2023.

g. Summer I and II Master Tutor Budgets

The Academic Success Center provides tutoring and support services to students throughout the spring semester. For Summer I and II, there is a combined total of eight (8) master tutors with specializations in math, foreign languages, anthropology, sociology, history, philosophy, and geography. Tutors are hired by the Center to provide these required services at no cost to the students.

Total cost for Summer I= \$ 3080.00

Total cost for Summer II= \$ 3080.00

h. Various Personnel Matters

The spreadsheet shows personnel matters at the University that have been affected since the last Board Meeting on March 3, 2023, including appointments, temporary appointments, re-appointments, leaves of absence, resignations, retirements, and change in employment status.

Administrative and Faculty Appointments

Since the Board of Trustees last met, the University has made sixteen administrative hires. They include two Assistant Professors, Assistant Director-Youth Programs, one Associate Director, Professional Certifications and Alternate Credentials, Associate Director of Annual Giving, Associate Dean-College of AHSS, Associate Dean-College of Education, Instructor-Communication Disorders and Sciences, Instructor-Public Health, Assistant Director-Graduate Admissions and Enrollment Services, Director of Enrollment Technology, Senior Associate Director of Alumni Relations, Director of Development-Corporations and Foundations, Clinical Instructor-Nursing, NTTP Speech and Language, Associate Professor-Computer Science

Those positions are listed on the attached list of Personnel Matters.

Total Cost: \$1,474,452.72

Temporary Appointments

The University has made three temporary hires for this academic year – one Reference Librarian, One Reference Librarian III, One Associate Provost.

The salaries for these positions = \$309,792.28

Leaves of Absence

This academic year we have three faculty members and twelve staff members on leave.

Total cost for the academic year = \$1,472,366.13

Resolution, Various Personnel Matters (Consent Agenda)

APPENDIX 10
MINUTES OF BOARD OF TRUSTEES
JUNE 8, 2023 MEETING

6-23-10

**RESOLUTION, VARIOUS PERSONNEL MATTERS
(CONSENT AGENDA)**

RESOLVED:

That the Board of Trustees approves the various personnel matters as recommended by the President including Summer I and Summer II master tutor budgets, faculty, professional staff, and non-tenure track teaching (NTTP) reappointments, faculty promotions, faculty range adjustments, performance based range adjustments for professional staff, part-time non-teaching professional staff reappointments, Spring 2023 revised adjunct and overload assignments reports, appointments, temporary appointments, leaves of absence, promotions, separations, resignations, retirements, and various changes in employee status, and directs that the actions be listed in the minutes of this meeting.

**Academic Success Center
 Summer II 2023 Master Tutor Budget
 FOR CONSIDERATION BY THE BOARD OF TRUSTEES**

Name	Date of Hire Degree	Area of Tutoring	Weekly Hours	Maximum Number of Hours	Hour Rate	Maximum Salary	Budget Line
Marcia Hinds 07/17 - B.S. 855760965		Math 1060, 1110, 1150, 1160, 1170, 1350, 1600, 3220	11	44	\$ 16.00	\$ 704.00	Academic Success Center
Grace Moreya 9/19 - M.A. 855737356		Spanish: 1100, 1110	11	44	\$ 18.00	\$ 792.00	Academic Success Center
Phillip Patalano 9/15- Ph.D. 855703859		Mathematics - All Levels	11	44	\$ 18.00	\$ 792.00	Academic Success Center
Alec Ayers 09/19 - Ph.D. 855202943		Anthropology, Sociology, History, Philosophy, Geography	11	44	\$ 18.00	\$ 792.00	Academic Success Center
Total						\$ 3,080.00	



 Krista Brimm, Academic Learning Specialist



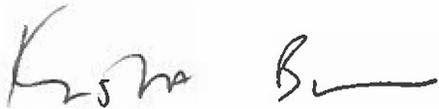
 Linda Refsland, Executive Director of Academic Success Services



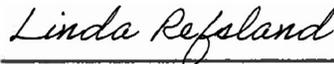
 Miki Cammarata, Vice President, Student Development

**Academic Success Center
 Summer I 2023 Master Tutor Budget
 FOR CONSIDERATION BY THE BOARD OF TRUSTEES**

Name	Date of Hire Degree	Area of Tutoring	Weekly Hours	Maximum Number of Hours	Hour Rate	Maximum Salary	Budget Line
Marcia Hinds 07/17 - B.S. 855760965		Math 1060, 1110, 1150, 1160, 1170, 1350, 1600, 3220	11	44	\$ 16.00	\$ 704.00	Academic Success Center
Grace Moreya 9/19 - M.A. 855737356		Spanish: 1100, 1110	11	44	\$ 18.00	\$ 792.00	Academic Success Center
Phillip Patalano 9/15- Ph.D. 855703859		Mathematics - All Levels	11	44	\$ 18.00	\$ 792.00	Academic Success Center
Alec Ayers 09/19 - Ph.D. 855202943		Anthropology, Sociology, History, Philosophy, Geography	11	44	\$ 18.00	\$ 792.00	Academic Success Center
Total						\$ 3,080.00	



Krista Brimm, Academic Learning Specialist



Linda Refsland, Executive Director Academic Success Services



Miki Cammarata, Vice President, Student Development

FACULTY REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of faculty members for the academic year 2023-2024 and directs the President of the University to send appropriate notification.

For One-Year Reappointments September 1, 2023 – June 30, 2024

Teresa Purcell-Giles, Assistant Professor, Music

Maya Joseph, Assistant Professor, Nursing

Sohyun (Ashley) Lee, Assistant Professor, Management, Marketing and Professional Sales

PROFESSIONAL STAFF REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of professional staff for the period July 1, 2023 – June 30, 2024 and directs the President of the University to send appropriate notification.

For One-Year Reappointments July 1, 2023 – June 30, 2024

Anna Baiata, Grants Manager, Sponsored Programs, (Asst Director 1, SC)

Hairo Batista Brito, Advisement Specialist – Nursing, Nursing, (Prof Svcs Spec 3, SC)

Rebecca Bohmer, Student Success Coach (ASPIRE GRANT), College of Science and Health, (Prof Svcs Spec 3, SC)

Sena Bulak, Instructional Designer, Instruction and Research Technology, (Prof Svcs Spec 3, SC)

James Carberry, Enrollment Data and Reporting Specialist, Enrollment Mgmt & Technology, (Prof Svcs Spec 4, SC)

Shawn Conklin, Gift & Data Management Coordinator, Development, (Prof Svcs Spec 3, SC)

Jacquis Daring, Desktop Systems Administrator, User Services, (Prof Svcs Spec 2, SC)

Mary Dekker, Teacher, Child Development Center, Child Development Center, (Prof Svcs Spec 3, SC-10 Mo)

Jillian Di Santi, Field Hockey Coach, Athletic Program Support, (Prof Svcs Spec 3, SC-10 Mo)

Charles Dougherty, Gift & Data Management Coordinator, Alumni Relations, (Prof Svcs Spec 3, SC)

Malgorzata Downes, Teacher, Child Development Center, Child Development Center, (Prof Svcs Spec 3, SC-10 Mo)

Lauren Dutch, Teacher, Child Development Center, Child Development Center, (Prof Svcs Spec 3, SC-10 Mo)

Nour Faraj, Teacher, Child Development Center, Child Development Center, (Prof Svcs Spec 3, SC-10 Mo)

For One-Year Reappointments July 1, 2023 – June 30, 2024 (cont.)

Kimberly Galvez, Assistant Director for Greek Life CASL, Campus Activities, (Asst Director 2, SC)

Darrell Glenn, Data Analyst, Office of Inst. Effectiveness, (Prof Svcs Spec1 (27), SC)

Marija Goldner, Assistant Registrar, Academic Scheduler, Office of the Registrar, (Prof Svcs Spec 1(27), SC)

Carlos Gomez, Undergraduate Admissions Counselor, Undergraduate Admissions, (Prof Svcs Spec 4, SC)

Travis Gray, Academic Success Specialist, Supplemental Instruction, (Asst Director 3, SC)

Matthew Heitmann, Head Mens Soccer Coach, Athletics, (Prof Svcs Spec 3, SC-10 Mo)

John Illge, Undergraduate Admissions Counselor, Undergraduate Admissions, (Prof Svcs Spec 4, SC)

Ming Jian, Instructional Designer, Instruction and Research Technology, (Prof Svcs Spec 2, SC)

Safiya Lochan, Development and Donor Event Coordinator, Development, (Prof Svcs Spec 3, SC)

Despina Martinez, Graduate Advising & Professional Enhancement Coordinator, Dean College of Business, (Prof Svcs Spec 2, SC)

Jorrdin Miller, Office Administrator, Child Development Center, Child Development Center, (Prof Svcs Spec 4, SC)

Zoltan Nagy, Coordinator of Testing, Testing, (Prof Svcs Spec 2, SC)

Justin Pannullo, Assistant Director of Admissions for Event Management, Undergraduate Admissions, (Prof Svcs Spec 3, SC)

Linda Russo, Simulation Coordinator, Nursing, (Prof Svcs Spec 3, SC-10 Mo)

Laura Stark, Teacher, Child Development Center, Child Development Center, (Prof Svcs Spec 3, SC-10 Mo)

Timothy Sternfeld, Assistant Football Coach, Athletics, (Prof Svcs Spec 4, SC-10 Mo)

Robert Taylor, Radio Station General Manager, Radio Station, (Prof Svcs Spec 2, SC)

Matthew Tedino, Sports Information Director, Athletics, (Asst Director 3, SC)

NON-TENURE-TRACK TEACHING (NTP) REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of faculty members for the academic year 2023-2024 and directs the President of the University to send appropriate notification.

For One-Year 10 Month Reappointments August 15, 2023 – June 15, 2024

James Blasi, Art

Gendzyl Dalton, Nursing

Lisa Foley, Nursing

Sandra Foley, Nursing

Eileen Foti, Art

Robert Greco, English

Ruth Maher, Community & Social Justice

Jason Myers, English

Samantha Rueter, Nursing

Demetri Tsanacas, Econ, Fin & Global Business

For One-Year 12 Month Reappointments August 15, 2023-August 14, 2024

Anaise Bailly, Sociology and Criminal Justice

Jessica Lake, Sociology and Criminal Justice

MaryEllen Levine, Nursing

Umamahesw Venugopal, Nursing

For One-Year 12 Month (1/2 Time) Reappointments August 15, 2023-August 14, 2024

Vivek Agnihotri, Nursing

Lisa Depue, Nursing

Elisa Green, Nursing

Stephanie Herr, Nursing

Nancy Peterson, Nursing

FACULTY PROMOTIONS

RESOLVED: That the Board of Trustees approves the promotions of faculty members effective the academic year 2023-2024 and directs the President of the University to send appropriate notification.

PRESIDENT'S RECOMMENDATIONS TO THE BOARD OF TRUSTEES
FOR PROMOTIONS OF FACULTY

Effective September 1, 2023

From Associate Professor to Professor

Bahar Ashnai, Management, Marketing, and Sales

Corrine Datchi, Psychology

Peter McGuinness, Music

From Assistant Professor to Associate Professor

Kiho Lim, Computer Science

FACULTY RANGE ADJUSTMENTS

RESOLVED: That the Board of Trustees approves the following Faculty Range Adjustments effective September 1, 2023 and directs the President of the University to send appropriate notification.

Effective September 1, 2023

Professor

Corey Basch, Public Health
Michele Cascardi, Psychology
David Nacin, Mathematical Sciences

Associate Professor

William Indick, Psychology

**PERFORMANCE-BASED RANGE ADJUSTMENTS FOR
PROFESSIONAL STAFF**

RESOLVED: That the Board of Trustees approves the following Performance-Based Range Adjustments for Professional Staff effective July 1, 2023 and directs the President of the University to send appropriate notification.

Effective July 1, 2023

Christopher Alaya, System Administrator, User Services, (PSS1, SC)

Michael DaSilva, Laboratory Technician, Environmental Science, (PSS3, SC)

Jaehyun Kim, Instructional Designer II, Instruction & Research Technology, (PSS1, SC)

O'mari Lockhart, Professional Academic Advisor, Advisement Center, (PSS2, SC)

Emily Plaskow, Assistant Registrar, Office of the Registrar, (Asst Director 3, SC)

**PART - TIME NON-TEACHING PROFESSIONAL STAFF
REAPPOINTMENTS**

RESOLVED: That the Board of Trustees approves the reappointments of part-time non-teaching professional staff for the period July 1, 2023 – June 30, 2024 and directs the President of the University to send appropriate notification.

One-Year Part-Time Reappointments July 1, 2023 – June 30, 2024

Sara Almuina Viz, Professional Services Specialist 3, SC, Department of Languages and Cultures

Amanda O'Donnell, Professional Services Specialist 4, SC, Department of English

ADJUNCT BOARD REPORT
ADJUNCT ASSIGNMENTS FOR THE SPRING 2023 SEMESTER
Date prepared: 05/01/2023 11:32 AM

COLLEGE OF ARTS HUMANITIES & SOCIAL SCI

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Mukbil	Aktan	Art	8	0	8
Seth	Bechtold	Art	4	0	4
Miriam	Bisceglia	Art	4	0	4
Cristina	DeGennaro	Art	8.63	0	8.63
Ivan	Eguigure	Art	3	0	3
Andrea	Geller Jablonski	Art	7.75	0	7.75
Deborah	Goletz	Art	4	0	4
Joumana	Jaber	Art	8	0	8
Carl	Jablonski	Art	4	2	6
Morgan	Lawson	Art	7.13	0	7.13
Vanessa	Nilsson	Art	4	0	4
Carol	Schuler	Art	3	0	3
James	Sherman	Art	4	0	4
Papa	Tall	Art	3.75	0	3.75
Art Department Total			73.25	2	75.25
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Asian Studies Department Total			0	0	0
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
David	Arentsen	Communication	9	0	9
Anne	Barretta	Communication	3	0	3
Denise	Bellog	Communication	3	0	3
Kuros	Charney	Communication	3	0	3
Rebecca	Costantini	Communication	6	0	6
Alexis	Cullen- Baker	Communication	6	0	6
Donald	DeMaio	Communication	3	0	3
Staci	Dinerstein	Communication	3	0	3
Raymond	Edel	Communication	3	0	3
Shiqira	Freeman	Communication	3	0	3
Kristen	Kenny	Communication	3	0.13	3.13
Nancy	Kutzer	Communication	6	0	6
David	Maltese	Communication	3	0	3
Christopher	Sweerus	Communication	3	0	3
Communication Department Total			57	0.13	57.13
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Glenn	Alcalay	Community & Social Justice Std	6	0	6
Alice	Baldwin-Jones	Community & Social Justice Std	6	0	6
Miran	Bozicevic	Community & Social Justice Std	1.5	0	1.5
Atola	Budd	Community & Social Justice Std	6	0	6
Judith	Dolce	Community & Social Justice Std	4.5	0	4.5
Milton	Eng	Community & Social Justice Std	1.5	0	1.5
Lawrence	Gill	Community & Social Justice Std	3	0	3

Melinda	Gonzalez	Community & Social Justice Std	6	0	6
Karie	Gubbins	Community & Social Justice Std	6	0	6
Jennifer	Hastings	Community & Social Justice Std	6	0	6
Stephanie	Hernandez	Community & Social Justice Std	3	0	3
Ashanti	Jones	Community & Social Justice Std	3	0	3
Kenneth	Lumpkin	Community & Social Justice Std	3	0	3
Donnalynn	Scillieri	Community & Social Justice Std	3	0	3
Joann	Webb	Community & Social Justice Std	6	0	6
Community & Social Justice Std Department Total			64.5	0	64.5
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Morgan	Bonanno	English	6	0	6
Barbara	Krasner	English	3	0	3
Tracey	Pletz	English	3	0	3
Kristi	Polidore	English	3	0	3
Doris	White	English	3	0	3
English Department Total			18	0	18
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Jessica	Cameron-Bush	History	3	0	3
Alexander	Clemente	History	3	0	3
Judith	Dolce	History	1.5	0	1.5
Barbara	Krasner	History	3	0	3
Louis	Picone	History	3	0	3
History Department Total			13.5	0	13.5
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Humanities Department Total			0	0	0
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Humanities and Social Science Department Total			0	0	0
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Mayra	Badillo	Languages & Culture	3	0	3
Yu Jung	Bae	Languages & Culture	3	0	3
David	Burokas	Languages & Culture	3	0	3
Carlos	Carbajal	Languages & Culture	3	0	3
Euna	Cho	Languages & Culture	6	0	6
Margaret	Churchill	Languages & Culture	3	0	3
Giovanna	Cicillini	Languages & Culture	3	0	3
Alphonse	Dattolo	Languages & Culture	3	0	3
Domenica	Del Prete	Languages & Culture	3	0	3
Milton	Eng	Languages & Culture	1.5	0	1.5
Sibylle	Frank	Languages & Culture	3	1	4
Tina	Kern	Languages & Culture	3	0.5	3.5
Guzide	Kobati	Languages & Culture	3	0	3
Robert	Membreno	Languages & Culture	3	0	3
Mariko	Nakane	Languages & Culture	3	0	3
Mariko	Narasaki	Languages & Culture	3	0	3
John	Orozco	Languages & Culture	3	0	3
Raul	Ramos	Languages & Culture	3	0	3
Roberto	Ruiz	Languages & Culture	3	0	3

Alicyn	Sabol	Languages & Culture	3	0	3
Catherine	Viscomi	Languages & Culture	6	0	6
		Languages & Culture Department Total	67.5	1.5	69
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Melina	Macall	Liberal Studies	3	0	3
		Liberal Studies Department Total	3	0	3
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Kevin	Antreassian	Music	6	0	6
Horacee	Arnold	Music	4.01	0	4.01
Michael	Baker	Music	2.67	0	2.67
Gregg	Bendian	Music	5	0	5
Colleen	Bernstein	Music	3.01	0	3.01
Andre	Bregegere	Music	3	0	3
Cecil	Bridgewater	Music	5.35	0	5.35
Lois	Buesser	Music	3	0	3
Kathleen	Butler-Hopkins	Music	3.01	0	3.01
Gary	Capetandes	Music	0.67	0	0.67
Kevin	Carrillo	Music	3.5	1	4.5
Tanatchaya	Chanphanitpornkit	Music	0.67	0	0.67
Richard	Clark	Music	1.34	0	1.34
Darian	Clonts	Music	2.68	0	2.68
Alexis	Cole	Music	4.68	0	4.68
Ardith	Collins	Music	0.75	0	0.75
Hannah	Comia	Music	6.34	0	6.34
Kristin	Dabaghian	Music	2	0	2
Sandra	Dackow	Music	4	0	4
Sarah	Davol	Music	1.34	0	1.34
Charity	DePinto	Music	5.01	0	5.01
Frank	Fagnano	Music	3	3	6
John	Ferrari	Music	5.01	0	5.01
Ronald	Garofalo	Music	3	0	3
Patricia	Giannattasio	Music	2	0	2
Malavika	Godbole	Music	2.68	0	2.68
Bill	Goodwin	Music	4.68	0	4.68
Sarah	Griffiths	Music	2.68	0	2.68
Skyler	Hagner	Music	0	6	6
Ju Hyeon	Han	Music	3.34	0	3.34
Andrea	Herr	Music	0.67	0	0.67
Vincent	Herring	Music	5.35	0	5.35
Seth	Himmelhoch	Music	3.01	0	3.01
Geoffrey	Keezer	Music	5.35	0	5.35
Ahran	Kim	Music	4	0	4
Steven	La Spina	Music	5.35	0	5.35
Andrew	Lamy	Music	1.34	0	1.34
Michael	LeDonne	Music	5.35	0	5.35
Steven	Leeds	Music	1.5	0	1.5
Jeehyun	Lim	Music	3.35	0	3.35

Russell	Malone	Music	6.02	0	6.02
Stephen	Marcone	Music	0.5	0	0.5
Marcus	Mc Laurine	Music	5.35	0	5.35
John	Mosca	Music	3.34	0	3.34
Stephan	Myerson	Music	5.34	0	5.34
Edward	Neumeister	Music	4.01	0	4.01
Kevin	Norton	Music	6	0	6
James	Noyes	Music	5.01	0	5.01
Angelo	Panetta	Music	6	0	6
Soyeon	Park	Music	5.36	0	5.36
Caroline	Parody	Music	2	0	2
Thomas	Paster	Music	2	0	2
Matthew	Paterno	Music	2.67	0	2.67
Jeremy	Pelt	Music	4.68	0	4.68
Richard	Perry	Music	5.36	0	5.36
Tami	Petty	Music	4.01	0	4.01
Dante	Portella	Music	5	0	5
Ira	Roberts	Music	4	0	4
Tyler	Rubin	Music	2	0	2
Timothy	Ruedeman	Music	2.67	0	2.67
Paul	Scott	Music	3.34	0	3.34
Dayna	Stephens	Music	2.67	0	2.67
Aaron	Van Duyne	Music	2	0	2
James	VanDyke	Music	3	0	3
Sarah	Wolfson	Music	2.68	0	2.68
Music Department Total			224.7	10	234.7
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Keith	Burkum	Philosophy	6	0	6
Nick	Dianuzzo	Philosophy	6	0	6
Edward	Duarte	Philosophy	3	0	3
Anatoly	Nichvoloda	Philosophy	3	0	3
Stephen	Pellegrini	Philosophy	6	0	6
Josue	Perez	Philosophy	3	0	3
Philosophy Department Total			27	0	27
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Politics, Legal Std & Urban Sc Department Total			0	0	0
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Bryan	Alava	Psychology	3	0	3
Vivian	Altamura	Psychology	3	0	3
Sarah	Anas	Psychology	3	0	3
Alexa	Angster	Psychology	3	0	3
Caroline	Arout	Psychology	3	0	3
Jeffrey	Bogdan	Psychology	3	0	3
Dianna	Boschulte	Psychology	3	0	3
Miran	Bozicevic	Psychology	1.5	0	1.5
Ashley	Bujalski	Psychology	3	0	3
Stephen	Byrne	Psychology	3	0	3

Alicia	Camlibel Carey	Psychology	3	0	3
Lori	Catania	Psychology	3	0	3
David	Chun	Psychology	6	0	6
Matthew	Corwin	Psychology	3	0	3
Irena	Curanovic	Psychology	3	0	3
Nafin	Elias	Psychology	3	0	3
Jessica	Elliott	Psychology	6	0	6
Melissa	Gizzi	Psychology	3	0	3
Rachel	Harris	Psychology	3	0	3
Raghad	Hassabelnaby	Psychology	3	0	3
Gilbert	Honigfeld	Psychology	0	1.5	1.5
Caren	Jordan	Psychology	3	0	3
Jamie	Joseph	Psychology	3	0	3
Virginia	Kraus	Psychology	6	0	6
Christina	Lagomarsino	Psychology	3	0	3
Kristal	Langford	Psychology	0	2	2
Christopher	Langford	Psychology	3	0	3
Pierre	Leon	Psychology	3	0	3
Frank	Luo	Psychology	3	0	3
Sofia	Magee	Psychology	3	0	3
Steven	Mermini	Psychology	3	0	3
Cory	Mieses	Psychology	6	0	6
Ashley	Mondragon	Psychology	1.5	0	1.5
Fernanda	Moura	Psychology	3	0	3
Emily	Ryzuk	Psychology	6	0	6
Azara	Santiago	Psychology	3	0	3
Eden	Sherman	Psychology	3	0	3
Diane	Sorrentino	Psychology	7	0	7
Carolyn	Spies	Psychology	4	0	4
Anna	Urbaniak	Psychology	3	0	3
Zachary	Wanamaker	Psychology	6	0	6
Leah	Watson	Psychology	1.5	0	1.5
Gwendolyn	Wood	Psychology	0	5	5
Amanda	Zavattieri	Psychology	3	0	3
Psychology Department Total			141.5	8.5	150
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Sara	Abdelhadi	Sociology	3	0	3
Staci	Block	Sociology	3	0	3
Claudia	Damari	Sociology	3	0	3
Gyselle	Gaudio	Sociology	3	0	3
Katarzyna	Gershman	Sociology	6	0	6
Kevin	Keogan	Sociology	6	0	6
Mawia	Khogali	Sociology	3	0	3
Heather	Kindell	Sociology	3	0	3
Jennifer	McAdam	Sociology	6	0	6
Noel	Mouldovan	Sociology	3	0	3
Eugenia	Pfund	Sociology	3	0	3

Michael	Prohaska	Sociology	3	0	3
Donnalynn	Scillieri	Sociology	3	0	3
Marie	Springer	Sociology	3	0	3
Sociology Department Total			51	0	51
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Women's Studies Department Total			0	0	0
College of Arts Humanities & Social Sci			Teaching Credits : 740.95	Non-Teaching Credits : 22.13	Total: 763.08

COLLEGE OF BUSINESS

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Robert	Cooney	Accounting & Law	6	0	6
Frank	Dipre	Accounting & Law	3	0	3
Joan	Miller	Accounting & Law	7.17	0	7.17
Ikechukwu	Ndu	Accounting & Law	6	0	6
Carmen	Presinal	Accounting & Law	3	2	5
Gary	Steele	Accounting & Law	3	0	3
Seth	Wantuch	Accounting & Law	6	0	6
Accounting & Law Department Total			34.17	2	36.17
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Gokul	Bahadur	Econ, Fin & Global Business	3	0	3
Marina	Bakreska	Econ, Fin & Global Business	3	0	3
Raed	Dandan	Econ, Fin & Global Business	6	0	6
Domenico	DiMaio	Econ, Fin & Global Business	3	0	3
Teya	Dupuis	Econ, Fin & Global Business	6	0	6
Chuxin	Liu	Econ, Fin & Global Business	3	0	3
Joseph	McAllen	Econ, Fin & Global Business	6	0	6
Kimberly	Paton	Econ, Fin & Global Business	4.17	0	4.17
Vandana	Satija	Econ, Fin & Global Business	3	0	3
Yan	Song	Econ, Fin & Global Business	6	0	6
Babita	Srivastava	Econ, Fin & Global Business	6	0	6
Alfred	Verrios	Econ, Fin & Global Business	7.5	0	7.5
Econ, Fin & Global Business Department Total			56.67	0	56.67
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Shnawear	Awad	Mgt Mktg & Prof Sales	6	0	6
Donna	Chlopak	Mgt Mktg & Prof Sales	3	0	3
Cassandra	Fenyk	Mgt Mktg & Prof Sales	3	0	3
Mohamed	Gebriel	Mgt Mktg & Prof Sales	7.5	0	7.5
Eugene	Hallenbeck	Mgt Mktg & Prof Sales	6	0	6
Gerald	Libby	Mgt Mktg & Prof Sales	6	0	6
Jet	Mboga	Mgt Mktg & Prof Sales	6	0	6
Ian	Michaelchuck	Mgt Mktg & Prof Sales	3	0	3
Patricia	Moran	Mgt Mktg & Prof Sales	3	0	3
Gautam	Nivarthi	Mgt Mktg & Prof Sales	6	0	6
Rogel	Nuguid	Mgt Mktg & Prof Sales	6	0	6
Jennifer	Plotts	Mgt Mktg & Prof Sales	3	0	3
Michael	Poretti	Mgt Mktg & Prof Sales	6	0	6
Vincent	Vicari	Mgt Mktg & Prof Sales	3	0	3
Mgt Mktg & Prof Sales Department Total			67.5	0	67.5

College of Business Teaching Credits : 158.34 Non-Teaching Credits : 2.00 Total: 160.34

COLLEGE OF EDUCATION

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Jolene	Battitori	Ed Leadership And Prof Studies	6	0	6
Doreen	Corsetto	Ed Leadership And Prof Studies	1	0	1
Angela	Coxen	Ed Leadership And Prof Studies	0.5	0	0.5
Tamika	DePass Pipkin	Ed Leadership And Prof Studies	4	0	4
Armand	Lamberti	Ed Leadership And Prof Studies	6	0	6
Keri	Orange-Jones	Ed Leadership And Prof Studies	3	0	3
Evan	Saperstein	Ed Leadership And Prof Studies	3	0	3
Tamika	Stephens	Ed Leadership And Prof Studies	3	0	3

Ed Leadership And Prof Studies Department Total		26.5	0	26.5
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First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Debra	Anaya	Education	0	2.63	2.63
John	Boronow	Education	0	4.25	4.25
Douglas	Bristol	Education	0	0.5	0.5
Lisa	Brown	Education	0	1	1
Carol	Bruzzano	Education	0	0.5	0.5
Ileana	Cabana	Education	0	4	4
Richard	Chiandusse	Education	0	1.75	1.75
Werner	Colmon	Education	0	2.25	2.25
Adriana	Coppola	Education	0	4.5	4.5
Kathleen	Couhig Drozd	Education	0	3	3
Nancy	Crowley	Education	0	2	2
Nancy	Dondero	Education	0	1	1
Karen	Drach Parker	Education	0	1	1
Martha	Edgar	Education	0	4.5	4.5
Barbara	Gallo	Education	0	2.25	2.25
Marie	Galorenzo	Education	0	3.25	3.25
Geremia	Gil	Education	0	1	1
Russell	Gil	Education	0	1.5	1.5
Suzan	Gordon	Education	0	1	1
Michael	Healy	Education	0	3.5	3.5
Deborah	Jordan	Education	0	0.5	0.5
Joyce	Kazoun	Education	0	3.5	3.5
Tina	Kern	Education	0	0.5	0.5
Jodi	Mensch	Education	0	2.75	2.75
Ronald	Mezzadri	Education	0	1.5	1.5
Jean	Modig	Education	0	1	1
Susan	Mola	Education	0	2	2
Robin	O'Brien	Education	0	2.5	2.5
Paul	Odenwelder	Education	0	2	2
Heather	Olenick	Education	0	1	1
Erin	Polakowski	Education	0	4	4
Robyn	Powell	Education	0	3.25	3.25
Marie	Rackiewicz	Education	0	0.75	0.75
Ashley	Restaino	Education	0	1.38	1.38

Kathleen	Rodger Sachs	Education	0	3	3
Sharon	Romaglia	Education	0	1.75	1.75
Mark	Romei	Education	0	4	4
Kelley	Rowe	Education	0	1	1
Sandra	Russo	Education	0	3.5	3.5
Susan	Sammon	Education	0	1.63	1.63
Simone	Sandler	Education	0	2.75	2.75
Jacqueline	Sarracco	Education	0	1.88	1.88
Jean	Schoenlank	Education	0	0.5	0.5
Michael	Sheridan	Education	0	4.38	4.38
Lawrence	Silverman	Education	0	0.5	0.5
Ronald	Sirianni	Education	0	2	2
Stacy	Strohmenger	Education	0	2	2
Stephanie	Sylva	Education	0	4	4
Robert	Tirri	Education	0	5.75	5.75
James	Wynne	Education	0	3.75	3.75
Nancy	Zuckerman	Education	0	0.5	0.5
Carol	Zulla	Education	0	1.25	1.25
Education Department Total			0	116.13	116.13
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Lindsay	Aslan	Spec Ed Prof Counsl & Dis Stud	3	0	3
Blerta	Bena	Spec Ed Prof Counsl & Dis Stud	6	0	6
Wade	Dendy	Spec Ed Prof Counsl & Dis Stud	6	0	6
William	Felegi	Spec Ed Prof Counsl & Dis Stud	3	0	3
Kimberly	Ferrier	Spec Ed Prof Counsl & Dis Stud	3	1.5	4.5
Alexandra	Gitter	Spec Ed Prof Counsl & Dis Stud	3	0	3
Jessica	Hammond	Spec Ed Prof Counsl & Dis Stud	6	0	6
Antonio	Immediate	Spec Ed Prof Counsl & Dis Stud	3	0	3
Daniela	Kelley	Spec Ed Prof Counsl & Dis Stud	3	0	3
Justin	Lefebvre	Spec Ed Prof Counsl & Dis Stud	3	0	3
Christy	Mulligan	Spec Ed Prof Counsl & Dis Stud	3	0	3
Damian	Petino	Spec Ed Prof Counsl & Dis Stud	3	0	3
Sharon	Romaglia	Spec Ed Prof Counsl & Dis Stud	4	1.75	5.75
Andrea	Romano	Spec Ed Prof Counsl & Dis Stud	3	0	3
Heather	Rotolo	Spec Ed Prof Counsl & Dis Stud	3	0	3
Joan	Seery	Spec Ed Prof Counsl & Dis Stud	3	0	3
Cynthia	Simon	Spec Ed Prof Counsl & Dis Stud	3	0	3
Maryann	Tuohy	Spec Ed Prof Counsl & Dis Stud	3	0	3
Spec Ed Prof Counsl & Dis Stud Department Total			64	3.25	67.25
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Laurence	Gander	Teacher Education: PreK-1	3	0	3
Betsy	Golden	Teacher Education: PreK-1	3	0	3
Amy	Hnasko	Teacher Education: PreK-1	3	0	3
Lillian	Leathers	Teacher Education: PreK-1	3	1	4
Raquel	Lima	Teacher Education: PreK-1	3	0	3
Anissa	Martin Conyers	Teacher Education: PreK-1	1	0	1
Angela	McDermott	Teacher Education: PreK-1	0.5	0	0.5

Viviana	Morales	Teacher Education: PreK-1	3	0	3
Naga	Philkhana	Teacher Education: PreK-1	0.5	0	0.5
Kathleen	Pina	Teacher Education: PreK-1	3	0	3
Lawan	Rickenbacker	Teacher Education: PreK-1	3	0	3
Kristen	Turchioe	Teacher Education: PreK-1	4	0	4
Nicole	Walsh	Teacher Education: PreK-1	6	0	6
Teacher Education: PreK-1 Department Total			36	1	37
College of Education Teaching Credits : 126.50			Non-Teaching Credits : 120.38		Total: 246.88

COLLEGE OF HONORS

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Honors Department Total			0	0	0
College of Honors Teaching Credits : 0.00			Non-Teaching Credits : 0.00		Total: 0.00

COLLEGE OF SCIENCE & HEALTH

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Ammar	Ali	Biology	7	0	7
Roy	Cobb	Biology	2	0	2
Joseph	Croce	Biology	4	0	4
Dennis	Daly	Biology	4	0	4
Diane	DeVito	Biology	6	0	6
Richard	Finizio	Biology	7	0	7
Robert	Hopkins	Biology	5	0	5
Berhanu	Kibret	Biology	7.2	0	7.2
Michele	La Capra	Biology	2	0	2
Marilou	Limguangco	Biology	8	0	8
Justin	Lintaris	Biology	8	0	8
James	Reilly	Biology	2	0	2
Kathleen	Sayad	Biology	5	0	5
Louis	Sayad	Biology	5.34	0	5.34
Michael	Wyrwa	Biology	2.13	0	2.13
Aaron	Yaqoob	Biology	2	0	2
Biology Department Total			76.67	0	76.67

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Chandima	Abeywickrama	Chemistry	3	0	3
Mouhanad	Bittar	Chemistry	3	0	3
Marie	Cote	Chemistry	4	0	4
Oliver	Garcia	Chemistry	2	0	2
Sanaa	Gokeh	Chemistry	2	0	2
Qiaxian	Johnson	Chemistry	4	0	4
Neeta	Juvekar	Chemistry	5	0	5
Asmaa	Lakhal	Chemistry	2	0	2
Fang	Liu	Chemistry	2	0	2
Raffi	Manjikian	Chemistry	5	0	5
Sonia	Mathew	Chemistry	5	0	5
Ngozi	Onyia	Chemistry	4	0	4
Pablo	Ramos	Chemistry	5	0	5
Michael	Ritchie	Chemistry	3	0	3
Nestor	Rodriguez	Chemistry	2	0	2

SungBin	Shin	Chemistry	6	0	6
Figen	Suchanek	Chemistry	4	0	4
Clairissa	Yom	Chemistry	2	0	2
Chemistry Department Total			63	0	63
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Annamarie	Benbrook	Communication Disorders	8	0	8
Stacie	Bennett	Communication Disorders	4	0	4
Diana	Blau	Communication Disorders	4	0	4
Susan	Cohen	Communication Disorders	4	0	4
Meredith	Cozzarelli	Communication Disorders	8	0	8
Gina	Cush	Communication Disorders	8	0	8
Christina	Evans	Communication Disorders	7.5	0	7.5
Lauren	Hunt	Communication Disorders	4	0	4
Joan	Lyness	Communication Disorders	4	0	4
Marianne	Mariani	Communication Disorders	4	0	4
Nancy	Minunni	Communication Disorders	4	0	4
Michelle	Neidleman Kennedy	Communication Disorders	6	0	6
Linda	Nicosia	Communication Disorders	7.5	0	7.5
Amanda	Schroeder	Communication Disorders	8	0	8
Antonella	Scofield	Communication Disorders	4	0	4
Stephanie	Sellitti	Communication Disorders	4	0	4
Lorraine	Solimine	Communication Disorders	3	0	3
Pamela	Tamulevicius	Communication Disorders	3	0	3
Communication Disorders Department Total			95	0	95
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Community Health Department Total			0	0	0
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Raed	Awawdeh	Computer Science	6	2	8
Tehsin	Chang	Computer Science	3	0	3
Jiseok	Han	Computer Science	3	0	3
Computer Science Department Total			12	2	14
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Carolyn	Cairns	Environmental Science	6.5	0	6.5
Elana	Klein	Environmental Science	5	0	5
Environmental Science Department Total			11.5	0	11.5
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Exercise & Movement Science Department Total			0	0	0
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Corinne	Benson	Kinesiology	3	0	3
Anthony	Cross	Kinesiology	6	0	6
Brenda	DeNure	Kinesiology	3	0	3
Valarie	DiMartino	Kinesiology	6	0	6
Lynne	Digiacomio	Kinesiology	4	0	4
Anthony	Girardi	Kinesiology	3	0	3
Daniel	Halewicz	Kinesiology	3	0	3
Christopher	Lopez	Kinesiology	3	0	3
Leslie	McPeck	Kinesiology	3	0	3

Laurie	Moris	Kinesiology	4	0	4
Karan	Patel	Kinesiology	3	0	3
William	Pinckney	Kinesiology	2	0	2
Michael	Prybicien	Kinesiology	0	6	6
Robert	Rinaldi	Kinesiology	3	0	3
Nicholas	Simon	Kinesiology	6	0	6
Jill	Slater	Kinesiology	3	0	3
Donald	Tomaszewski	Kinesiology	3	0	3
Rodrigo	Villagomez	Kinesiology	3	0	3
Hector	Zurita	Kinesiology	3	0	3
Kinesiology Department Total			64	6	70
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
John	Burchill	Mathematical Sciences	3	0	3
Gary	Fink	Mathematical Sciences	5	0	5
Judy	Greenberg	Mathematical Sciences	3	0	3
Lisa	Hu	Mathematical Sciences	7	0	7
Helena	Jankowitz	Mathematical Sciences	3	0	3
Mitra	Kermani	Mathematical Sciences	3	0	3
Linda	Martello Firriolo	Mathematical Sciences	3.5	0	3.5
John	Nihen	Mathematical Sciences	5	0	5
Grace	Park	Mathematical Sciences	5	0	5
Gerald	Reynolds	Mathematical Sciences	3	0	3
Maximilian	Rohrer	Mathematical Sciences	6	0	6
Morteza	Taherisefat	Mathematical Sciences	3	0	3
Ronald	Vallejo	Mathematical Sciences	5	0	5
Harry	Weston	Mathematical Sciences	5.5	0	5.5
Mathematical Sciences Department Total			60	0	60
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Kathy	Abel	Nursing	8	0	8
Olalekan	Amusan	Nursing	3	0	3
Fredrick	Apostadero	Nursing	3	0	3
Wilma	Aquino	Nursing	4	0	4
Marvin	Azares	Nursing	8	0	8
Ma. Arlene	Azores	Nursing	3	0	3
Elizabeth	Balota	Nursing	4	0	4
Danilo	Bernal	Nursing	6	0	6
Apollo Neil	Bernardo	Nursing	8	0	8
Celeste	Bethon	Nursing	6	0	6
Maryellen	Bolton	Nursing	8	0	8
Kerith	Boyle	Nursing	8	0	8
Dionne	Brown	Nursing	8	0	8
Rosemary	Catton	Nursing	2	0	2
Marianne	Cavanaugh	Nursing	8	0	8
Ha Jae	Chon	Nursing	4	0	4
Asha	Cilly	Nursing	6	0	6
Brittany	Cluney	Nursing	4	0	4
Rita	Colella	Nursing	8.5	0	8.5

Edith	Collazzi	Nursing	2	0	2
Jacqueline	Correia	Nursing	8	0	8
Lilibeth	Cuevas	Nursing	3	0	3
Brianna	Daly	Nursing	4	0	4
Rachel	Dana	Nursing	7.5	0	7.5
Raeleen	De Jesus	Nursing	7.5	0	7.5
Hetal	Desai	Nursing	3	0	3
Kimberly	Dimino	Nursing	4	0	4
Claire	Donaghy	Nursing	6	0	6
Mary-Ann	Donohue-Ryan	Nursing	3	0	3
Colin	Eckert	Nursing	6	0	6
Margaret	Edwards	Nursing	7	0	7
Wilma	Encabo	Nursing	8	0	8
Christiam	Fajardo	Nursing	3	0	3
Nada	Farhat	Nursing	8	0	8
Caryn	Fitzgerald	Nursing	4	0	4
Elizabeth	Fitzgerald	Nursing	6	0	6
Pamela	Fonju	Nursing	3	0	3
Shantha	Franks	Nursing	7.5	0	7.5
Meliza	Garrido	Nursing	8.5	0	8.5
Patricia	Giaquinto	Nursing	8	0	8
Wanda	Gibson	Nursing	6	0	6
Malika	Gilliam	Nursing	4	0	4
Teresa	Giordano	Nursing	3	0	3
Samantha	Greene	Nursing	2	0	2
Imelda	Guimary	Nursing	4.5	0	4.5
Luis Gino	Guzman	Nursing	6	0	6
Rawan	Hammoudeh	Nursing	8	0	8
Chayna	Hardy-Reid	Nursing	6.5	0	6.5
Helen	Hodges	Nursing	1.5	0	1.5
Maria	Holguin	Nursing	7	0	7
Lane	Kocovsky	Nursing	7.5	0	7.5
Tri	Le	Nursing	8	0	8
Janice	Loschiavo	Nursing	7.5	0	7.5
Samantha	Love	Nursing	8	0	8
MARY BETH	MAFFEY	Nursing	4	0	4
Karen	Macey-Stewart	Nursing	6	0	6
Norma Jean	Mann	Nursing	6	0	6
Colleen	Manzetti	Nursing	3	0	3
Cathy	McCormack	Nursing	3	0	3
Christina	McSherry	Nursing	8.15	0	8.15
Teresita	Medina	Nursing	5	0	5
Denise	Menonna Quinn	Nursing	7	0	7
PREMA	NORONHA	Nursing	3	0	3
Kaneez	Odgers	Nursing	7.5	0	7.5
Sara	Owen	Nursing	3	0	3
Dula	Pacquiao	Nursing	6	0	6

Norman	Pangilinan	Nursing	4	0	4
Pamela	Pascarelli	Nursing	4	0	4
Allan	Paz	Nursing	3	0	3
Manuel	Ramos	Nursing	3	0	3
Mary	Ramos	Nursing	6	0	6
Joan	Raso	Nursing	1.5	0	1.5
Joel	Regalado	Nursing	3	0	3
Warly	Remegio	Nursing	6	0	6
Raymond	Reynoso-Polanco	Nursing	3	0	3
Christin	Riefler	Nursing	8	0	8
Kristina	Rioux	Nursing	1	0	1
Kimberly	Rivera	Nursing	6	0	6
April	Rockey	Nursing	8	0	8
Milagros	Rojas	Nursing	7	0	7
Andrew	Rollins	Nursing	4	0	4
Bruce	Ruck	Nursing	6	0	6
Jennifer	Ryan	Nursing	6	0	6
Kimberly	Santee	Nursing	4	0	4
Julio	Santiago	Nursing	3	0	3
Hannah	Schlusser	Nursing	7.43	0	7.43
Joan	Seery	Nursing	1.5	0	1.5
Adriana	Shubeck	Nursing	8	0	8
Dana	Silverman	Nursing	1.43	0	1.43
Dashmeet	Singh	Nursing	3	0	3
Sheryl	Slonim	Nursing	6	0	6
Jovita	Solomon-Duarte	Nursing	4	0	4
Cindy	Stinson	Nursing	6	0	6
Dirksen	Taguam	Nursing	6	0	6
Jacqueline	Tierney	Nursing	8	0	8
Daniel	Verina	Nursing	6	0	6
Gilda	Villareal	Nursing	3	0	3
Karen	Voorhees	Nursing	8	0	8
Eric	Waga	Nursing	4	0	4
Cristina	Zamora	Nursing	8	0	8
edward	acquah	Nursing	8	0	8
Nursing Department Total			542.5	0	542.5
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Rebecca	Abenante	Public Health	3	0	3
Elizabeth	Amaya-Fernandez	Public Health	6	0	6
Jocelyn	Apicello	Public Health	6	0	6
Pashko	Camaj	Public Health	6	0	6
Alejandrina	Canelo Villafana	Public Health	3	0	3
Sandra	Carnegie-Anderson	Public Health	3	0	3
Jill	Chasse	Public Health	6	0	6
Sheila	Clancy	Public Health	3	0	3
Carlee	Denholtz	Public Health	6	0	6
Anita	Gardner	Public Health	6	0	6

Charlene	Gungil	Public Health	3	0	3
Jody	Inglis	Public Health	3	0	3
Harry	McGuire	Public Health	6	0	6
Ryan	McKee	Public Health	6	0	6
Marilyn	McSpiritt-Guzio	Public Health	6	0	6
Barbara	Menzel	Public Health	6	0	6
Aldean	Morris	Public Health	3	0	3
Jonathan	Moss	Public Health	6	0	6
Jill	Riera	Public Health	3	0	3
Julio	Rodriguez	Public Health	6	0	6
Jamie	Sclafane	Public Health	6	0	6
Tekeyah	Sears	Public Health	3	0	3
Hilary	Tabish	Public Health	6	0	6
Stephanie	Talmadge	Public Health	6	0	6
Blythe	Ulrich	Public Health	6	0	6
Joseph	Williams	Public Health	3	0	3
		Public Health Department Total	126	0	126
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
		Science - Integrated	0	0	0
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
		Science Endorsement	0	0	0
College of Science & Health			Teaching Credits : 1,050.67	Non-Teaching Credits : 8.00	Total: 1,058.67

University Total Teaching Credits: 2,076.47 Total Non-Teaching Credits: 152.50 Total: 2,228.97

OVERLOAD BOARD REPORT
OVERLOAD ASSIGNMENTS FOR THE SPRING 2023 SEMESTER
Includes Faculty, AFT NTPs, and Higher Ed Manager Employees
Date prepared: 05/01/2023 11:34 AM

COLLEGE OF ARTS HUMANITIES & SOCIAL SCI

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Julie	Nagle	Art	0	1	1
Steven	Rittler	Art	0	1.5	1.5
		Art Department Total	0	2.5	2.5
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
		Asian Studies Department Total	0	0	0
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Elizabeth	Birge	Communication	1	0	1
Lorra	Brown	Communication	1.5	4	5.5
Alfred	Clarke	Communication	4	0	4
Gina	Guerrieri	Communication	3	0	3
Lynne	Orr	Communication	3	1	4
Robert	Taylor	Communication	3	0	3
Chriss	Williams	Communication	6	0	6
		Communication Department Total	21.5	5	26.5
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Thomas	Gundling	Community & Social Justice Std	4	0	4
Djanna	Hill	Community & Social Justice Std	3	0.75	3.75
Balmurli	Natrajan	Community & Social Justice Std	0	3.5	3.5
Franklin	Rodriguez	Community & Social Justice Std	3	0	3
Danielle	Wallace	Community & Social Justice Std	3	0	3
		Community & Social Justice Std Department Total	13	4.25	17.25
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Amanda	O'Donnell	English	6	0	6
John	Parras	English	1.17	1.5	2.67
Christopher	Salerno	English	3.51	3	6.51
Barbara	Suess	English	3	0	3
		English Department Total	13.68	4.5	18.18
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Tia	Cherry	History	1	0	1
Terence	Finnegan	History	0	1	1
Richard	Kearney	History	3	0	3
George	MacLeod	History	3	0	3
Lucia	McMahon	History	0	1	1
Krista	O'Donnell	History	0	3.34	3.34
		History Department Total	7	5.34	12.34
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
		Humanities Department Total	0	0	0

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
		Humanities and Social Science Department Total	0	0	0
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Ellen	Frye	Languages & Culture	6	0	6
Ming	Jian	Languages & Culture	3	0	3
Franklin	Rodriguez	Languages & Culture	3	0	3
Maria	Tajes	Languages & Culture	3	0	3
Gladys	Vega	Languages & Culture	0	4.5	4.5
Bruce	Williams	Languages & Culture	6	0	6
		Languages & Culture Department Total	21	4.5	25.5
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
		Liberal Studies Department Total	0	0	0
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Carl	Bolleia	Music	0.67	0	0.67
David	Demsey	Music	1	1	2
Lauren	Fowler-Calisto	Music	0	2	2
Carol	Frierson-Campbell	Music	0	0.34	0.34
Christopher	Herbert	Music	1.34	0	1.34
Payton	MacDonald	Music	0.5	1	1.5
Timothy	Newman	Music	0	0.67	0.67
Tonia	Passwater	Music	6	0	6
David	Philp	Music	2	0	2
Teresa	Purcell-Giles	Music	0.67	0	0.67
David	Weisberg	Music	2	0	2
		Music Department Total	14.18	5.01	19.19
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Peter	Mandik	Philosophy	0	3	3
		Philosophy Department Total	0	3	3
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Tia	Cherry	Politics, Legal Std & Urban Sc	1	0	1
Richard	Huizar	Politics, Legal Std & Urban Sc	3	0	3
Arnold	Lewis	Politics, Legal Std & Urban Sc	1.17	0	1.17
Aaron	Tesfaye	Politics, Legal Std & Urban Sc	3	0	3
		Politics, Legal Std & Urban Sc Department Total	8.17	0	8.17
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Jane	Austin	Psychology	3	0	3
Michele	Cascardi	Psychology	3	0	3
Bruce	Diamond	Psychology	0	1	1
Justina	Ekeocha	Psychology	6	1	7
William	Ernst	Psychology	1	0	1
Michael	Gordon	Psychology	0	3.75	3.75
Christian	Holle	Psychology	3	0	3
William	Indick	Psychology	3	0	3
Gihane	Jeremie-Brink	Psychology	3	0	3
Neil	Kressel	Psychology	3	3	6

Amy	Learmonth	Psychology	0	3	3
Katherine	Makarec	Psychology	0	1	1
Robin	Nemeroff	Psychology	3	0	3
Psychology Department Total			28	12.75	40.75
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Colleen	Eren	Sociology	3	0	3
Jacob	Felson	Sociology	0	4	4
Kathleen	Korgen	Sociology	3	0	3
Arnold	Lewis	Sociology	0	1.17	1.17
Keumjae	Park	Sociology	0	2.5	2.5
Sociology Department Total			6	7.67	13.67
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Women's Studies Department Total			0	0	0
College of Arts Humanities & Social Sci			Teaching Credits : 132.53	Non-Teaching Credits : 54.52	Total: 187.05

COLLEGE OF BUSINESS

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Valeriya	Avdeev	Accounting & Law	4.17	0	4.17
Elizabeth	Ekmekjian	Accounting & Law	6	2.5	8.5
Ahmad	Nassiripour	Accounting & Law	7.5	0	7.5
Chin Hang	Wong	Accounting & Law	3	0	3
Accounting & Law Department Total			20.67	2.5	23.17
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Rahi	Abouk	Econ, Fin & Global Business	6	0	6
Giuliana	Andreopoulos	Econ, Fin & Global Business	3.51	0	3.51
Francis	Cai	Econ, Fin & Global Business	3	1	4
John	Malindretos	Econ, Fin & Global Business	6	0	6
Priya	Nagaraj	Econ, Fin & Global Business	3	0	3
Alexandros	Panayides	Econ, Fin & Global Business	6	0	6
Tricia	Snyder	Econ, Fin & Global Business	1.5	0	1.5
Lawrence	Verzani	Econ, Fin & Global Business	7.68	0	7.68
Ge	Zhang	Econ, Fin & Global Business	0	3	3
Chuanqian	Zhang	Econ, Fin & Global Business	3	1	4
Econ, Fin & Global Business Department Total			39.69	5	44.69
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Jorge	Arevalo	Mgt Mktg & Prof Sales	6	0	6
Bahar	Ashnai	Mgt Mktg & Prof Sales	3	0	3
Stephen	Betts	Mgt Mktg & Prof Sales	6	0	6
Rajiv	Kashyap	Mgt Mktg & Prof Sales	6	0	6
Andrey	Kretinin	Mgt Mktg & Prof Sales	3	0	3
Soohyun	Lee	Mgt Mktg & Prof Sales	3	1.5	4.5
Ali	Mir	Mgt Mktg & Prof Sales	6	3	9
Raza	Mir	Mgt Mktg & Prof Sales	12	0	12
Solomon	Nyaanga	Mgt Mktg & Prof Sales	6	0	6
Saeed	Shekari	Mgt Mktg & Prof Sales	3	0	3
Mehmet	Turkoz	Mgt Mktg & Prof Sales	9	1	10

Mahmoud	Watad	Mgt Mktg & Prof Sales	3	0	3
Mgt Mktg & Prof Sales Department Total			66	5.5	71.5
College of Business Teaching Credits : 126.36			Non-Teaching Credits : 13.00		Total: 139.36

COLLEGE OF EDUCATION

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
James	Alford	Ed Leadership And Prof Studies	5	0.5	5.5
Sandra	Alon	Ed Leadership And Prof Studies	3	1	4
Heejung	An	Ed Leadership And Prof Studies	1	0	1
Anthony	Bundy	Ed Leadership And Prof Studies	6	0.5	6.5
Samuel	Fancera	Ed Leadership And Prof Studies	7	0	7
Michelle	Gonzalez	Ed Leadership And Prof Studies	3	1	4
Michelle	Hinkle	Ed Leadership And Prof Studies	0.5	0	0.5
Carrie	Hong	Ed Leadership And Prof Studies	3	1	4
Anita	Kumar	Ed Leadership And Prof Studies	0	1	1
Geraldine	Mongillo	Ed Leadership And Prof Studies	1	6.5	7.5
Lynne	Orr	Ed Leadership And Prof Studies	3	0	3
Ed Leadership And Prof Studies Department Total			32.5	11.5	44

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Education Department Total			0	0	0

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Rebecca	Bohmer	Spec Ed Prof Counsl & Dis Stud	3	0	3
Pamela	Brillante	Spec Ed Prof Counsl & Dis Stud	0	4.5	4.5
Paula	Danzinger	Spec Ed Prof Counsl & Dis Stud	6	0	6
Karen	Decker	Spec Ed Prof Counsl & Dis Stud	6	0	6
Meredith	Drew	Spec Ed Prof Counsl & Dis Stud	3	4	7
Peter	Griswold	Spec Ed Prof Counsl & Dis Stud	5	1.13	6.13
Elizabeth	Harkins	Spec Ed Prof Counsl & Dis Stud	3	0	3
Michelle	Hinkle	Spec Ed Prof Counsl & Dis Stud	6	0	6
Scott	Scardena	Spec Ed Prof Counsl & Dis Stud	6	0	6
Timothy	VanderGast	Spec Ed Prof Counsl & Dis Stud	3	0	3
Spec Ed Prof Counsl & Dis Stud Department Total			41	9.63	50.63

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Elizabeth	Brown	Teacher Education: PreK-1	6	3	9
Alison	Dobrick	Teacher Education: PreK-1	4	1	5
Thomas	Fallace	Teacher Education: PreK-1	0	1	1
David	Fuentes	Teacher Education: PreK-1	0	3	3
Cynthia	Gennarelli	Teacher Education: PreK-1	2	0	2
Sue	Mankiw	Teacher Education: PreK-1	0	5	5
Ronni	Mendez	Teacher Education: PreK-1	1	0	1
Julie	Rosenthal	Teacher Education: PreK-1	6	1	7
Lisa	Warner	Teacher Education: PreK-1	3	0	3
Teacher Education: PreK-1 Department Total			22	14	36

College of Education Teaching Credits : 95.50 Non-Teaching Credits : 35.13 Total: 130.63

COLLEGE OF HONORS

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
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Krista	O'Donnell	Honors	1	0	1
Honors Department Total			1	0	1
College of Honors Teaching Credits : 1.00			Non-Teaching Credits : 0.00		Total: 1.00

COLLEGE OF SCIENCE & HEALTH

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Patricia	Bush	Biology	7	0	7
Danielle	Desroches	Biology	4	0	4
David	Gilley	Biology	2.67	1	3.67
Kendall	Martin	Biology	3.17	0	3.17
Emily	Monroe Waldburger	Biology	5.11	0.5	5.61
Emmanuel	Onaivi	Biology	2.34	0.3	2.64
Michael	Peek	Biology	0	5	5
David	Slaymaker	Biology	2.84	1.5	4.34
Joseph	Spagna	Biology	1.27	1.59	2.86
Miryam	Wahrman	Biology	1.6	0	1.6
Carey	Waldburger	Biology	5.37	0.9	6.27
Biology Department Total			35.38	10.79	46.17

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Bhanu	Chauhan	Chemistry	8.17	0	8.17
Mihaela	Jitianu	Chemistry	1.5	1.5	3
Parminder	Kaur	Chemistry	3.5	0	3.5
Mukesh	Sahni	Chemistry	2	0	2
Suresh	Sahni	Chemistry	3	0	3
Chemistry Department Total			18.17	1.5	19.67

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Eileen	Fasanella	Communication Disorders	3	0	3
Eunsun	Park	Communication Disorders	3	0	3
Jim	Tsiamtsiouris	Communication Disorders	9	0	9
Miranda	Van Dunk	Communication Disorders	3	0	3
Communication Disorders Department Total			18	0	18

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Community Health Department Total			0	0	0

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Jyoti	Champanerkar	Computer Science	3	0	3
Abdelrahman	Elleithy	Computer Science	4	0	4
Jaehyun	Kim	Computer Science	3	0	3
Cyril	Ku	Computer Science	0	1	1
Kiho	Lim	Computer Science	7	0	7
John	Najarian	Computer Science	7	0	7
Computer Science Department Total			24	1	25

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Martin	Becker	Environmental Science	1.17	0	1.17
Michael	DaSilva	Environmental Science	3	0	3
Nicole	Davi	Environmental Science	0	4	4
Environmental Science Department Total			4.17	4	8.17

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
		Exercise & Movement Science	0	0	0
		Department Total			
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
John	Bae	Kinesiology	6	0	6
Racine	Emmons Hindelong	Kinesiology	5.17	1	6.17
Michael	Figueroa	Kinesiology	4.39	1.5	5.89
Ismael	Flores-Marti	Kinesiology	4	1	5
Linda	Gazzillo Diaz	Kinesiology	0	1	1
David	Hack	Kinesiology	4.98	0	4.98
Jaclyn	Morrisette	Kinesiology	3	0	3
Jason	Wicke	Kinesiology	4.17	0	4.17
		Kinesiology	31.71	4.5	36.21
		Department Total			
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Eliana	Antoniou	Mathematical Sciences	8.83	0	8.83
Jyoti	Champanerkar	Mathematical Sciences	3.67	0	3.67
Zhiqiang	Chen	Mathematical Sciences	5.84	0	5.84
Donna	Fengya	Mathematical Sciences	3.5	0	3.5
Wooi	Lim	Mathematical Sciences	4	0	4
Sandeep	Maheshwari	Mathematical Sciences	6	0	6
Kevin	Martus	Mathematical Sciences	3.33	0	3.33
David	Nacin	Mathematical Sciences	5.84	1.5	7.34
Madeleine	Rosar	Mathematical Sciences	3	0	3
Paul	VonDohlen	Mathematical Sciences	3	3	6
		Mathematical Sciences	47	4.5	51.5
		Department Total			
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Vivek	Agnihotri	Nursing	2	0	2
Lydia	Albuquerque	Nursing	3	3	6
Julie	Bliss	Nursing	3	0	3
Cheryl	Hollema	Nursing	4	0	4
Maya	Joseph	Nursing	3	0	3
Brenda	Marshall	Nursing	4	1.5	5.5
Lizy	Mathew	Nursing	9	0	9
Daria	Napierkowski	Nursing	1	1	2
Jill	Nocella	Nursing	2	3	5
Karen	Phillips	Nursing	2	1.5	3.5
Sharon	Puchalski	Nursing	1	3	4
		Nursing	34	13	47
		Department Total			
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Christie	Jaime	Public Health	3	0	3
William	Kernan	Public Health	3	3	6
Marianne	Sullivan	Public Health	0	0.33	0.33
Naa-Solo	Tettyey	Public Health	0	1.5	1.5
		Public Health	6	4.83	10.83
		Department Total			
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
		Science - Integrated	0	0	0
		Department Total			

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
		Science Endorsement Department Total	0	0	0
		College of Science & Health Teaching Credits : 218.43	Non-Teaching Credits : 44.12		Total: 262.55

University Total Teaching Credits: 573.82 Total Non-Teaching Credits: 146.77 Total: 720.58

FOR ACTION BY THE BOARD OF TRUSTEES AT THE
June 08, 2023 MEETING

**William Paterson University
Personnel Matters**

Personnel Action	Name	Position	Department	Group	Range	Step	Salary	Effective Date
APPOINTMENT:								
	Carl Bolleia	Assistant Professor	Music	AFT	24	9	\$93,303.69	8/30/2023
	Cassandra Carleton	Assistant Director, Youth Programs (Asst Director 1 (26), SC)	School of Continuing & Prof Ed.	AFT	26	2	\$77,161.97	4/17/2023
	Erica Cashaw	Associate Director, Professional Certifications and Alternate Credentials (Assoc Director 3, SC)	School of Continuing & Prof Ed.	HEM	25	0	\$86,500.00	5/8/2023
	Lauren Cedeno	Associate Dean	Dean College of AHSS	HEM	33	0	\$160,000.00	4/8/2023
	Grace Clark	Instructor	Comm Disorders and Sciences	AFT	21	7	\$74,860.11	8/30/2023
	Carlee Denholtz	Instructor	Public Health	AFT	21	7	\$74,860.11	8/30/2023
	Andrea Farrell	Assistant Director, Graduate Admissions and Enrollment Services (Prof Svcs Spec 3, SC)	Grad Admissions and Enrollment Svcs	AFT	21	7	\$74,860.11	4/24/2023
	David Fuentes	Associate Dean, College of Education (Assoc Dean)	Dean College of Education	HEM	33	0	\$160,000.00	4/17/2023
	Brandon Gessner	Director of Enrollment Technology (Associate Director 1, SC)	Enrollment Mgmt & Technology	HEM	29	0	\$102,000.00	5/8/2023
	Steven Jones	Assistant Professor	Psychology	AFT	24	6	\$83,309.86	8/30/2023
	Linda Kavan	Senior Associate Director of Alumni Relations (Asst Director 1 (26), SC)	Alumni Relations	AFT	26	8	\$99,217.42	4/17/2023
	Jessica Oudhnarine	Associate Director of Annual Giving (Asst Director 2, SC)	Annual Fund	AFT	24	5	\$79,978.59	4/3/2023
	Michael Perrotta	Director of Development -Corporations and Foundations (Director 3, SC)	Development	HEM	28	0	\$114,000.00	3/27/2023
	Samantha Rueter	Clinical Instructor (NTP 2 (22), 10 Mo)	Nursing	AFT	22	8	\$81,618.99	8/15/2022
	Miranda Van Dunk	NTP Speech and Language (NTP 2 (22), 10 Mo)	Comm Disorders and Sciences	AFT	22	7	\$78,595.56	8/15/2023
	Nan Wang	Associate Professor	Computer Science	AFT	28	10	\$117,496.17	8/30/2023

FOR ACTION BY THE BOARD OF TRUSTEES AT THE
June 08, 2023 MEETING

**William Paterson University
Personnel Matters**

Personnel Action	Name	Position	Department	Group	Range	Step	Salary	Effective Date
APPOINTMENT (TEMPORARY):								
	Mario Charles	Reference Librarian (Librarian 3, P/T)	Library	AFT	22	10	\$43,829.73	7/1/2023 - 6/30/2024
	Kathleen Grimshaw-Haven	Reference Librarian III (Librarian 3, P/T)	Library	AFT	22	12	\$46,862.55	7/1/2023 - 6/30/2024
	Kara Rabbitt	Associate Provost	Provost	AFT	35	0	\$219,100.00	7/1/2023 - 6/30/2024
LEAVE OF ABSENCE:								
	Sara Almuina Viz	World Languages Coordinator (Prof Svcs Spec 3, SC)	Languages & Culture	AFT	21	7	\$37,430.07	2/13/2023 - 4/30/2023
	Niti Baldwin	Associate Budget Director (Managing Asst Dir 1, SC)	Budget	HEM	26	0	\$107,200.00	3/20/2023 - 4/13/2023
	Josef Brown	Assistant Professor	Nursing	AFT	24	11	\$99,966.24	2/1/2023 - 5/13/2023
	Caroline Leland	Project Specialist	Environmental Science	PROJECT SPEC	01	0	\$67,000.00	3/20/2023 - 5/24/2023
	Weihua Liu	Associate Professor	Computer Science	AFT	25	12	\$108,499.16	1/23/2023 - 4/29/2023
	Yuri Marder	Director, Web and Social Media Marketing (Prof Svcs Spec 1(29), SC)	Marketing	AFT	29	12	\$131,877.24	4/10/2023 - 5/7/2023
	Erike Mayo	Director, Small Business Development Center (Director 2, SC)	Small Business Dev Ctr	HEM	30	0	\$105,000.00	2/6/2023 - 7/1/2023
	Roosevelt McCollum	Assistant Director, Recreational Services (Prof Svc Spec 2, SC)	Rec Ctr Services	AFT	24	12	\$103,297.52	9/26/2022 - 6/30/2023
	Michelle McManus	Associate Director, University Admissions Communications (Assoc Director 3, SC)	Undergraduate Admissions	HEM	01	0	\$97,000.00	1/20/2023 - 6/1/2023
	Rosa Mitchell	Project Coordinator (ASPIRE Grant) (Managing Asst Dir 3, SC)	Dean Coll of Science and Health	HEM	22	0	\$74,160.00	3/24/2023 - 4/24/2023
	Amina Mostafa	Assistant Director/Counselor (Asst Director 2, SC)	Educational Opportunity Fund	AFT	24	7	\$86,641.14	1/23/2023 - 6/2/2023
	Ashley New	Chemistry Laboratory Technician (Prof Svcs Spec 3, SC)	Chemistry	AFT	21	10	\$83,503.18	12/26/2022 - 5/30/2023
	Paulaska Ramirez	Associate Director, EOF (Asst Director 1, SC)	Educational Opportunity Fund	AFT	26	8	\$99,217.42	1/30/2023 - 6/1/2023
	Jenna Villani	Executive Director, Alumni Relations (Director 3, SC)	Alumni Relations	HEM	28	0	\$111,300.00	2/6/2023 - 6/5/2023
	Ge Zhang	Professor	Econ, Fin & Global Business	AFT	33	12	\$160,274.16	8/30/2023 - 8/29/2024

FOR ACTION BY THE BOARD OF TRUSTEES AT THE
June 08, 2023 MEETING

**William Paterson University
Personnel Matters**

Personnel Action	Name	Position	Department	Group	Range	Step	Salary	Effective Date
PROMOTION:								
	Brian Grzymkowski	Director, Graduate Programs (Asst Director 2, SC)	Global Financial Services	AFT	24	7	\$86,641.14	3/11/2023
	George Kavak	Registrar Support Specialist, Office of the Registrar (Prof Svcs Spec 4, SC)	Office of the Registrar	AFT	18	1	\$49,735.09	12/3/2022
	Rita Levine	Assistant Director, Science Enrichment Center (Prof Svcs Spec 4, SC)	Science Enrichment	AFT	18	12	\$77,078.93	1/1/2023
	Jaime Oyola	SGA Financial Manager (Prof Svcs Spec 1 (27), SC)	SGA	AFT	27	10	\$111,899.46	4/10/2023
	Margaret Renn	Director, Office of Field Experiences and Partnerships (Director 2, SC)	Field Experience Partnerships	HEM	30	0	\$115,000.00	1/1/2023
	Eva Reyes	Director of Parent and Family Relations (Assoc Director 2, SC)	Student Devel./Operation	HEM	27	0	\$90,000.00	4/17/2023
	Sonia Wilson	Assistant Director - Career Development (Prof Svcs Spec 2, SC)	Career Development Center	AFT	24	5	\$79,978.59	2/25/2023
SEPARATION:								
	Caitlin Lemanowicz	Confidential Administrative Assistant (Confidential Assistant)	Office of the Controller	CONFIDENTIAL	19	0	\$56,362.70	2/17/2023
RESIGNATION:								
	Patrick Allala	Associate Director Institutional Effectiveness (Assoc Director 2, SC)	Office of Inst. Effectiveness	HEM	27	0	\$93,900.00	5/16/2023
	Niti Baldwin	Associate Budget Director (Managing Asst Dir 1, SC)	Budget	HEM	26	0	\$107,200.00	4/14/2023
	Yvette Del Valle	Assistant Director, Enrollment Growth and Student Professional Advancement (Asst Director 1 (26), SC)	Global Financial Services	AFT	26	6	\$91,865.60	2/21/2023
	Nathalie Martinez	Assistant Director/ Academic Counselor, EOF (Asst Director 3, SC)	Educational Opportunity Fund	AFT	22	6	\$75,572.12	4/17/2023
	Kaitlyn Matthews-Bray	Associate Director, Alumni Relations (Asst Director 2, SC)	Alumni Relations	AFT	24	9	\$93,303.69	3/23/2023
	Rebekah Montanez	Development and Annual Giving Coordinator (Prof Svcs Spec 3, SC)	Annual Fund	AFT	21	3	\$63,335.98	2/24/2023
	Brian Publik	Director of Enrollment Technology (Assoc Director 1, SC)	VP Enrollment Management	HEM	29	0	\$111,200.00	4/7/2023

FOR ACTION BY THE BOARD OF TRUSTEES AT THE
June 08, 2023 MEETING

**William Paterson University
Personnel Matters**

Personnel Action	Name	Position	Department	Group	Range	Step	Salary	Effective Date
RESIGNATION (continued):								
	Ronald Verdicchio	Associate Professor	Teacher Ed: PreK-12	AFT	28	12	\$125,601.61	6/30/2023
	Linnea Weiland	Associate Professor	Teacher Ed: PreK-12	AFT	28	12	\$125,601.61	6/30/2023
	Kimberly Wolfe	Interim Assistant Director (Asst Director 1 (26), SC)	School of Continuing & Prof Ed.	AFT	26	2	\$77,161.97	3/10/2023
RETIREMENT:								
	Annette Baron	Director of Talent Acquisition and Employee Learning and Development (Associate Director 2, SC)	HR Training	HEM	27	0	\$90,900.00	9/1/2023
	Erh-Wen Hu	Professor	Computer Science	AFT	32	12	\$152,670.13	7/1/2023
	Mary Malu	Professor	Ed Leadership and Prof Studies	AFT	32	12	\$152,670.13	7/1/2023
	Maureen Martin	Associate Professor	English	AFT	26	12	\$113,921.05	7/1/2023
	Lillian Prince	Associate Professor	Art	AFT	28	12	\$125,601.61	3/1/2023
	Bogong Su	Professor	Computer Science	AFT	33	12	\$160,274.16	7/1/2023
	Karen Swanson	Assistant Professor	Environmental Science	AFT	22	12	\$93,712.73	7/1/2023
SALARY CHANGE:								
	Rosa Mitchell	Project Coordinator (ASPIRE Grant) (Managing Asst Dir 3, SC)	Dean Coll of Science and Health	HEM	22	0	\$74,160.00	10/1/2022

APPENDIX 11
MINUTES OF BOARD OF TRUSTEES
JUNE 8, 2023 MEETING

**6-23-11 RESOLUTION, AMENDMENT TO THE WILLIAM PATERSON
UNIVERSITY FACULTY SENATE CONSTITUTION**

WHEREAS: The William Paterson University of New Jersey has enacted Bylaws for the effective governance of itself and the University; and

WHEREAS: The Constitution of the Faculty Senate provides in Article IX, Subsection C. that upon passage of an amendment in the Faculty Senate or by referendum, the Chairperson shall submit it to the President of the University and to the Board of Trustees; and

WHEREAS: The Faculty Senate, on April 13, 2021, voted on and approved an amendment to the Faculty Senate Constitution, thereby updating Article IX Section B. 2 (Lines 211-213 inclusive) regarding the procedures for proposed amendments and forwarded said amendment to the President; and

WHEREAS: The President accepted the amendment as recommended by the Senate and forwarded same to the Nominations and Governance Committee of the Board of Trustees for review; and

WHEREAS: The Nominations and Governance Committee has reviewed the attached amendment to the Faculty Senate Constitution, and finds it to be appropriate; therefore, be it

RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey approves the amendment to the Faculty Senate Constitution.

Faculty Senate
 Proposal to Amend Constitution
 Governance Council November 17, 2020

Be it Resolved that the Faculty Senate Constitution shall be amended as follows:

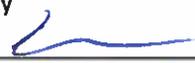
Article IX-B.2 (Lines 211-213 inclusive)

2. No proposed amendment shall be voted on prior to thirty days after it has been circulated to the Faculty Senate. Such a vote shall take place not later than thirty days after such circulation.

Shall now read

2. Once circulated to the Senate, proposed amendments will follow the procedures below.
 - a. The originator of the proposed amendment will motion its consideration on the Senate floor
 - b. A Voting member of the Senate must second the motion
 - c. The motion will remain open for discussion for two (2) consecutive Senate meetings, inclusive of the meeting in which it was first introduced, prior to a motion to close discussion and call for a vote can be made.

Rationale- The Constitution amendment procedure as currently designed makes the amendment process impossible. This amendment aligns with current and past Senate practice and clarifies the Constitution Amendment process.

Action	Date	Signature/Action
Motioned and Considered by Senate	3/23/21 4/13/21	Senate Secretary 
Voted on by Senate (Results) Yea ___ Nay ___ Abstain ___ ✓	4/23/21	Senate Secretary 
Submitted to Office of the President for Approval	4/22/2023	Senate Chair <i>Balmurli Natrajan</i>
University President Approval	02/15/2023	University President <i>Richard J. Huesche</i>
Submitted to Board of Trustees & Notification to Senate Chair	5/23/23	University President (or Representative) <i>Loretta OnVigmei</i>
Approved by Board of Trustees	6/8/23	BOT Approval, Notation of Meeting Minutes (citation of minutes)
Amendments updated by Governance Council and posted to Senate website		Chair(s) of Governance Council

APPENDIX 12
MINUTES OF BOARD OF TRUSTEES
JUNE 8, 2023 MEETING

**6-23-12 RESOLUTION, AMENDMENT TO THE WILLIAM PATERSON
UNIVERSITY FACULTY SENATE CONSTITUTION**

WHEREAS: The William Paterson University of New Jersey has enacted Bylaws for the effective governance of itself and the University; and

WHEREAS: The Constitution of the Faculty Senate provides in Article IX, Subsection C. that upon passage of an amendment in the Faculty Senate or by referendum, the Chairperson shall submit it to the President of the University and to the Board of Trustees; and

WHEREAS: The Faculty Senate, on April 13, 2021, voted on and approved an amendment to the Faculty Senate Constitution, thereby updating Article VII Section B (Lines 178-179) regarding parliamentary procedures and a visitor's approval to be given the floor and forwarded said amendment to the President; and

WHEREAS: The President accepted the amendment as recommended by the Senate and forwarded same to the Nominations and Governance Committee of the Board of Trustees for review; and

WHEREAS: The Nominations and Governance Committee has reviewed the attached amendment to the Faculty Senate Constitution, and finds it to be appropriate; therefore, be it

RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey approves the amendment to the Faculty Senate Constitution.

Governance Council 2020-21

Faculty Senate Constitution Meeting Procedures

Proposal to Amend Article VII Meetings and Procedures of the Faculty Senate Constitution

Be it Resolved that the Faculty Senate Constitution shall be amended as follows:

Article VII Meetings and Procedures

AMEND Article VII Sec B. [line 180-181]. All members of the University community may be present at Senate meetings, but shall not be entitled to the floor, to make motions, or to vote. Visitors may, at their request and with the approval of the Senate, be given the privilege of the floor.

Shall now read

B. All members of the University community may be present at Senate meetings, but shall not be entitled to the floor, to make motions, or to vote. Visitors may, at their request and with the approval of the Presiding Officer, be given the privilege of the floor.

Rationale

This motion reflects current Senate practice and ensures efficient meeting procedures by not requiring a vote whenever a visitor requests to address the Senate.

Action	Date	Signature/Action
Motioned and Considered by Senate	3/23/21 4/13/21	Senate Secretary 
Voted on by Senate (Results) Yea ___ Nay ___ Abstain ___ <input checked="" type="checkbox"/>	4/13/21	Senate Secretary 
Submitted to Office of the President for Approval	4/22/2023	Senate Chair <i>Balmurli Natrajan</i>
University President Approval	2/15/2023	University President <i>Richard J. Heise</i>
Submitted to Board of Trustees & Notification to Senate Chair	5/23/023	University President (or Representative) <i>Loretta OnVigne</i>
Approved by Board of Trustees	6/8/23	BOT Approval, Notation of Meeting Minutes (citation of minutes)
Amendments updated by Governance Council and posted to Senate website		Chair(s) of Governance Council

APPENDIX 13
MINUTES OF BOARD OF TRUSTEES
JUNE 8, 2023 MEETING

**6-23-13 RESOLUTION, AMENDMENT TO THE WILLIAM PATERSON
UNIVERSITY FACULTY SENATE CONSTITUTION**

WHEREAS: The William Paterson University of New Jersey has enacted Bylaws for the effective governance of itself and the University; and

WHEREAS: The Constitution of the Faculty Senate provides in Article IX, Subsection C. that upon passage of an amendment in the Faculty Senate or by referendum, the Chairperson shall submit it to the President of the University and to the Board of Trustees; and

WHEREAS: The Faculty Senate, on April 13, 2021, voted on and approved an amendment to the Faculty Senate Constitution, thereby updating Article VII Section C (Lines 180-181) regarding parliamentary procedures and Robert's Rules of Order and forwarded said amendment to the President; and

WHEREAS: The President accepted the amendment as recommended by the Senate and forwarded same to the Nominations and Governance Committee of the Board of Trustees for review; and

WHEREAS: The Nominations and Governance Committee has reviewed the attached amendment to the Faculty Senate Constitution, and finds it to be appropriate; therefore, be it

RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey approves the amendment to the Faculty Senate Constitution.

WPUNJ Faculty Senate

Governance Council

Proposal to Amend Article VII Meetings and Procedures of the Faculty Senate Constitution

Be it Resolved that the Faculty Senate Constitution shall be amended as follows:

*AMEND Article VII Sec C. [line 178-179] The parliamentary procedures of the Senate shall be **those of Robert's Rules of Order Revised**. The quorum shall be established by the By-Laws of the Senate.*

To read:

*The parliamentary procedures of the Senate shall be **those of the current edition of Robert's Rules of Order**. The quorum shall be established by the By-Laws of the Senate.*

Reason: The Senate should adopt the most up to date version of Robert's Rules of Order. This new language reflects that intention. Since *Robert's Rules of Order Newly Revised* was available at the time the Constitution was adopted, it is presumed that either a) the use of Robert's Rules of Order Revised was a purposeful decision or b) done in error. This amendment resolves this discrepancy.

Action	Date	Signature/Action
Motioned and Considered by Senate	3/23/21	Senate Secretary
Voted on by Senate (Results) Yea ___ Nay ___ Abstain ___ U	4/13/21	Senate Secretary
Submitted to Office of the President for Approval	4/22/2023	Senate Chair <i>Balmurli Natrajan</i>
University President Approval	2/15/2023	University President <i>Richard J. Stuebe</i>
Submitted to Board of Trustees & Notification to Senate Chair	5/23/23	University President (or Representative) <i>Loretta Onigmei</i>
Approved by Board of Trustees	6/8/23	BOT Approval, Notation of Meeting Minutes (citation of minutes)
Amendments updated by Governance Council and posted to Senate website		Chair(s) of Governance Council