

**MEETING OF THE BOARD OF TRUSTEES OF THE
WILLIAM PATERSON UNIVERSITY OF NEW JERSEY**

Friday, December 10, 2010

The meeting was called to order at approximately 9:05 a.m. in the University Commons Ballroom C.

BOARD MEMBERS PRESENT: Mr. Adzima, Mr. Gruel, Mr. Jackson, Ms. Mascolo, Mr. Mazzola, Ms. Niro, Mr. Pesce, Mr. Taylor, and President Waldron

ABSENT: Mr. Guarasci, Dr. Pruitt

OTHERS PRESENT:

Provost and Senior Vice President Weil, Vice President Bolyai, Vice President Deller, Vice President Martone, DAG Cheryl Clarke, Dr. Seal, Mrs. Santaniello, Mrs. Barone, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with the Statute, this notice was posted on the University's web page and distributed to The Herald News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution:

12-10-1 - RESOLUTION, TO MOVE INTO EXECUTIVE SESSION (Appendix 1)

The resolution was unanimously adopted.

At approximately 11:00 a.m., the Public Session resumed.

SWEARING IN – NEW STUDENT TRUSTEE:

Newly elected student trustee, Ms. Nalani DeMarco Clisset, was introduced and sworn into office by Deputy Attorney General, Cheryl Clarke. Ms. DeMarco Clisset was welcomed with a round of applause.

MINUTES OF THE SEPTEMBER 25, 2010 BOARD MEETING:

The minutes of the September 25, 2010 Board meeting were approved as distributed.

CHAIR'S REPORT:

Mr. Mazzola introduced Ms. Nalani DeMarco Clisset. Ms. DeMarco Clisset, shared that she is majoring in Jazz Performance with dual focus in vocal and bass, and is a resident advisor, and a peer advocate.

Mr. Mazzola remarked that the Board is attempting to provide greater opportunity for the campus community to attend Board meetings by holding the meetings from time to time this academic year on a weekday and on the main campus.

Mr. Mazzola reported that Fitch, Inc. has affirmed our AA- bond rating which also recognizes the financial health of this institution and the careful stewardship exercised by the Administration.

Mr. Mazzola provided some updates on Board governance in alignment with the Lesniak legislation. The Board will vote on a resolution to amend its Bylaws and in March, 2011 will formally adopt the changes to the new standing committee structure. Mr. Taylor then outlined the steps taken to comply with the new legislation.

Mr. Mazzola spoke about the Veteran's Day luncheon held on campus to honor student, faculty and staff veterans. William Paterson University has been designated as a military friendly school and the newly created Office of Veteran Affairs is very actively supporting veterans and their families in all aspects of their entry or re-entry to college life.

PRESIDENT'S REPORT:

President Waldron provided an overview of events, program updates and achievements that have occurred on campus during the fall semester. Dr. Waldron also reported on plans in process and future initiatives. A copy of the report is attached.

President Waldron thanked everyone for her Investiture ceremony held on November 12, 2010 and remarked that it was beautiful and festive celebration for all.

COMMITTEE REPORTS:

FINANCE, AUDIT AND INSTITUTIONAL DEVELOPMENT COMMITTEE:

Ms. Linda Niro reported that the Finance, Audit and Institutional Development Committee met on October 28, 2010 and received a presentation on the Fiscal year 2010 External Audit by KPMG. Ms. Niro introduced Ms. Shelli Masi, Partner at KPMG who presented the FY 2010 External Report. Ms. Masi stated that KPMG has issued an unqualified opinion.

Ms. Niro reported that the Committee has recommended that the External Audit for FY2010 be accepted by the Board.

It was moved and seconded to adopt the following resolution:

12-10-2 – RESOLUTION, EXTERNAL AUDIT – FISCAL YEAR 2010 (Appendix 2)

The resolution was unanimously adopted.

Ms. Niro reported that the Committee met on November 15, 2010 and discussed fundraising for major gifts, reviewed fall 2010 enrollment report, reviewed the fiscal year 2011 budget and also discussed the resolutions being recommended including the establishment of a non-state defined contribution retirement program. The Committee recommends the following actions:

It was moved and seconded to adopt the following resolution:

12-10-3 -RESOLUTION, ESTABLISHING A NON-STATE DEFINED CONTRIBUTION
RETIREMENT PROGRAM (Appendix 3)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

12-10-4 -RESOLUTION, BID WAIVERS, (Consent Agenda) (Appendix 4)
OUTSIDE THE CLASSROOM
NJ SPORTS & EXPOSITION AUTHORITY
ENVIRONMENTAL CONNECTION, INC.
MCPHERSON, INC.
ASSESSMENT TECHNOLOGIES INSTITUTE

The resolution was unanimously adopted.

EXECUTIVE COMMITTEE:

Mr. Mazzola reported that the Committee met via conference call to discuss the charge to the Committee, the review of all committee charges, and reviewed the annual goals established for President Waldron. President Waldron has used these goals to cascade to the President's Cabinet. The Board Committee chairs will also use the goals to set the committee agendas to ensure support of the annual goals set by the Board and the President. Board operations were also discussed.

NOMINATIONS AND GOVERNANCE COMMITTEE:

Mr. Taylor reported that the Nominations and Governance Committee met on November 12, 2010 and discussed steps to achieve compliance with the Lesniak legislation; the need for updating some Board policies; update on trustee recruitment initiatives; and legislative initiatives related to collective bargaining. The Committee recommends the following resolution for approval:

It was moved and seconded to adopt the following resolution:

12-10-5 –RESOLUTION, REVISIONS TO BYLAWS (Appendix 5)

PERSONNEL AND COMPENSATION COMMITTEE:

Ms. Mascolo presented for the committee chair, Dr. Henry Pruitt. The Committee met on November 18, 2010 and discussed recommendations for faculty, librarian, professional staff and managerial reappointments as well as various other personnel matters. The following resolutions were recommended for approval by the Board:

It was moved and seconded to adopt the following resolution:

12-10-6- RESOLUTION, VARIOUS PERSONNEL MATTERS (Consent Agenda) (Appendix 6)
3-4-5 FACULTY REAPPOINTMENTS
3-4-5 LIBRARIAN REAPPOINTMENTS
3-4-5 PROFESSIONAL STAFF REAPPOINTMENTS
MANAGERIAL REAPPOINTMENTS
VARIOUS PERSONNEL MATTERS

The resolution was unanimously adopted.

EDUCATIONAL POLICY AND STUDENT DEVELOPMENT COMMITTEE:

Mr. Pesce reported that the Educational Policy and Student Development Committee met on November 16, 2010 and is recommending approval of two resolutions.

It was moved and seconded to adopt the following resolution:

12-10-7 -RESOLUTION, CONFERRING DEGREES, JANUARY 2011 (Appendix 7)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

12-10-8 –RESOLUTION, INITIATION OF A BACHELOR OF ARTS DEGREE IN LEGAL
STUDIES (Appendix 8)

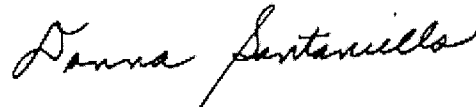
The resolution was unanimously adopted.

Mr. Mazzola commented that the presentation at the Committee meeting by the faculty, Professors Michael Principe and Wartyna Davis, in support of the Legal Studies degree program was excellent and clearly represented an outstanding support of the students.

OTHER BUSINESS:

At approximately 12:10 p.m., there being no further business, a motion was made and seconded for the meeting to be adjourned. The motion carried unanimously.

Respectfully submitted,



Donna Santaniello
Assistant to the President
and Board of Trustees

12/10/10

Appendix 1
Minutes of the
December 10, 2010
Board Meeting

12-10-1 RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

WHEREAS: The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board meeting; now therefore be it

RESOLVED: That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication with the Deputy Attorney General, a review of active litigation matters, and real estate matters, and be it therefore

RESOLVED: That any actions taken in closed session will be made public as required by law.

Appendix 2
Minutes of the
December 10, 2010
Board Meeting

12-10-2

RESOLUTION, EXTERNAL AUDIT – FISCAL YEAR 2010

RESOLVED:

That the Board of Trustees of William Paterson University accepts the audit of the University Statement of Net Assets; Statement of Revenues, Expenses and Changes in Net Assets; and Statement of Cash Flows for the period July 1, 2009 through June 30, 2010 as presented by the independent auditor, KPMG.

12-10-3

RESOLUTION, ESTABLISHING A NON-STATE DEFINED CONTRIBUTION RETIREMENT PROGRAM

WHEREAS: Chapter 31, P.L. 2010 ("SB 2094"), which took effect July 1, 2010 (the "Effective Date"), limits contributions to the Alternate Benefit Program ("NJABP") for higher education employees whose salary exceeds the statutory maximum salary of Executive Branch department officers, which under N.J.S.A. 52:14-15.107 is \$141,000 for calendar year 2002 and thereafter (the "Salary Cap");

WHEREAS: Each employee of William Paterson University of New Jersey (the "Institution") who participates in the NJABP ("NJABP Member") contributes 5% of the NJABP Member's salary toward the NJABP for that NJABP Member;

WHEREAS: Prior to the Effective Date, the State of New Jersey contributed 8% of the base salary ("NJ State Contribution") of a NJABP Member toward the NJABP for that NJABP Member, but only to the extent that base salary did not exceed the annual compensation limit imposed under section 401(a)(17) of the Internal Revenue Code of 1986, as amended (the "Code"), which is \$245,000 for plan year 2010 and may be adjusted thereafter to reflect inflation (the "IRS Compensation Limit");

WHEREAS: As of the Effective Date, the State of New Jersey shall continue to contribute NJ State Contributions toward the NJABP at the rate equal to 8% of the NJABP Member's base salary, except that the amount of the NJ State Contributions may not exceed 8% of the Salary Cap;

WHEREAS: By memorandum to Certifying Officers of the NJABP dated August 16, 2010, the State of New Jersey Department of the Treasury, Division of Pensions and Benefits has indicated that a State college or university is not precluded from establishing a program in addition to the NJABP for employer contributions with non-State funds covering a specific group of employees; and

WHEREAS: The Institution wishes to establish a non-NJABP defined contribution retirement program that satisfies the requirements of section 403(b) of the Code and to which the Institution, as plan sponsor, shall make ongoing annual contributions with non-State funds on behalf of affected employees in a dollar amount, not to

exceed the IRS Compensation Limit, equivalent to the difference between (a) the amount of NJ State Contributions that would be contributed to the NJABP for a plan year if not for the Salary Cap and (b) the amount of NJ State Contributions that are actually contributed to the NJABP for the plan year (the "Shortfall Amount"); therefore, be it

RESOLVED: That the Institution hereby approves and authorizes the establishment of a 403(b) Plan to which the Institution, as plan sponsor, shall make ongoing contributions with non-State funds on behalf of affected employees in a dollar amount, not to exceed the IRS Compensation Limit, equivalent to the Shortfall Amount; be it further

RESOLVED: That the University President or her designee is hereby authorized to engage outside counsel, consultants, administrators and vendors and to approve the form of and execute and deliver all necessary documents for the 403(b) Plan and to do and perform such acts and to take such other actions as may be necessary or appropriate to implement the 403(b) Plan; and, be it further

RESOLVED: That the University President or her designee is hereby authorized to appoint a plan administrator for the 403(b) Plan to act in accordance with the 403(b) Plan.

12-10-4 RESOLUTION, BID WAIVERS-OUTSIDE THE CLASSROOM, N.J. SPORTS & EXPOSITION AUTHORITY, ENVIRONMENTAL CONNECTION, INC., MCPHERSON, INC. AND ASSESSMENT TECHNOLOGIES INSTITUTE (Consent Agenda)

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding therefore for contracts in excess of \$30,100, and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding therefore, and

WHEREAS: The Law requires that such waivers shall be approved by the Board of Trustees, and

WHEREAS: At its meeting of November 15, 2010, the Finance, Audit and Institutional Development Committee of the Board of Trustees reviewed proposed waivers as detailed in the list below, and

WHEREAS: The Finance, Audit and Institutional Development Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver's basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers, and

WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expenses authorized, and that the process employed in recommending these actions complies with all applicable statutes and regulations, and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approve the following waivers, further specific details of which are enumerated in the attached documents, therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the waivers described in the attached documents.

Vendor		Not To Exceed Amt.
Outside the Classroom	\$	68,000
N.J. Sports & Exposition Authority	\$	40,000
Environmental Connection, Inc.	\$	115,000
McPherson, Inc.	\$	98,969
Assessment Technologies Institute	\$	52,000

BID WAIVER, OUTSIDE THE CLASSROOM

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$30,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it needs the informational and research databases, plus the tools for campus alcohol prevention programs, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 5.a.(15) and (19), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into a two-year agreement with Outside the Classroom, of Needham, Massachusetts in an amount not to exceed \$68,000 for Fiscal Year 2010 and 2011.

BID WAIVER, N.J. SPORTS & EXPOSITION AUTHORITY

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$30,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it needs to hold the 2011 combined Undergraduate and Graduate Commencement Ceremony at the IZOD Center on May 18, 2011, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 5.b., and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with the N.J. Sports & Exposition Authority, of Rutherford, New Jersey in an amount not to exceed \$40,000.

BID WAIVER, ENVIRONMENTAL CONNECTION, INC.

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded only by the state college/university after public advertising for bids and bidding for contracts in excess of \$30,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it requires additional professional services related to abatement of hazardous material in Phase II of the Science Addition and Renovation Project, and
- WHEREAS: The purchase of this service, provided solely by this vendor, is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 5.a.(15), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to increase the fee for services provided by Environmental Connection, Inc., of Trenton, New Jersey, from \$50,000 to \$115,000.

BID WAIVER, MCPHERSON, INC.

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$30,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it needs to purchase a high-resolution spectrometer through a National Science Foundation (NSF) Major Research Instrumentation (NMR) grant award, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 5.a.(10), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with McPherson, Inc., of Chelmsford, Massachusetts, in an amount not to exceed \$98,969.

BID WAIVER, ASSESSMENT TECHNOLOGIES INSTITUTE

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$30,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it needs to purchase software which assists Nursing students to prepare for the RN NCLEX exam, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 5.a.(19), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Assessment Technology Institute, of Stilwell, Kansas, in an amount not to exceed \$52,000 for Fiscal Year 2011.

12-10-5 RESOLUTION, REVISIONS TO BY LAWS

RESOLVED: That The William Paterson University Board of Trustees amends its by- laws, Section X., Committees, to be as follows:

X. COMMITTEES

The Chair, Vice-Chair and chairs of the standing committees shall constitute the Executive Committee of the Board of Trustees. It shall be empowered to act for the Board in an emergency, subject to ratification by a quorum of the Board as soon as possible.

To further aid the Board in transacting the business of the body corporate, the Chair shall appoint standing committees, which shall include the Nominations and Governance Committee, Personnel and Compensation Committee, Educational Policy and Student Development Committee, and Finance, Audit, and Institutional Development Committee. The Chair and either the President or a member of the administrative staff chosen by him or her, shall be ex-officio members of each of these committees. The Chair or the President shall, in his/her discretion, refer to the appropriate committee any matter falling within its purview. Before reporting, each committee may solicit the comment of representatives of the faculty and of the students concerned with the matter. As need dictates, the Chair shall appoint other standing committees or ad hoc committees or abolish committees previously established.

12-10-6

**RESOLUTION, VARIOUS PERSONNEL MATTERS
(Consent Agenda)**

RESOLVED: That the Board of Trustees approves the various personnel matters as recommended by the President including reappointments of faculty in their third, fourth and fifth years of service, (including reappointments conferring tenure); reappointments of librarians in their third, fourth, and fifth years of service; non teaching professional staff in their third, fourth and fifth years of service, (including reappointments to initial multi-year contracts); annual reappointments of higher education managers; and various appointments, leaves of absence, retirements, resignations, and other corrections and changes in employee status, and directs that the actions be listed in the minutes of this meeting.

FACULTY REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of faculty members for the academic year 2011-2012 and directs the President of the University to send appropriate notification.

For One-Year Reappointments September 1, 2011–June 30, 2012

Sandra Alon, Assistant Professor, Educational Leadership and Professional Studies

Suzanne Bowles, Associate Professor, History

*Judith Broome, Assistant Professor, English

*Lorra Brown, Assistant Professor, Communication

Jennifer Callanan, Assistant Professor, Environmental Science

Jyoti Champanerkar, Assistant Professor, Mathematics

Lukas Dean, Instructor, Economics, Finance and Global Business

Jennifer DiNoia, Assistant Professor, Sociology

Alison Dobrick, Assistant Professor, Elementary and Early Childhood Education

*Claire Donaghy, Associate Professor, Nursing

Jacob Felson, Assistant Professor, Sociology

Michael Figueroa, Assistant Professor, Kinesiology

*Gennifer Furst, Assistant Professor, Sociology

*David Gilley, Assistant Professor, Biology

Edward Harrington, Associate Professor, Music

*William Healy, Associate Professor, Professional Sales

Eun Young Hong, Assistant Professor, Educational Leadership and Professional Studies

Bernard Jones, Assistant Professor, Special Education and Counseling

Sreevidya Kalaramadam, Assistant Professor, Women's and Gender Studies

*Rajender Kaur, Assistant Professor, English

William Kernan, Assistant Professor, Public Health

*David Koistinen, Assistant Professor, History

Michelle Kowalsky, Assistant Professor, Educational Leadership and Professional Studies

Robert Laud, Associate Professor, Marketing and Management Sciences

For One-Year Reappointments September 1, 2011–June 30, 2012 (Cont'd)

Amy Learmonth, Assistant Professor, Psychology

Jeung Woon Lee, Assistant Professor, Biology

Delario Lindsey, Assistant Professor, Africana World Studies

Pei-Wen Ma, Assistant Professor, Psychology

*Lizy Mathew, Assistant Professor, Nursing

*Kelly McNeal, Assistant Professor, Secondary and Middle School Education

Christina McSherry, Assistant Professor, Nursing

Luis Nuno, Assistant Professor, Sociology

*Keumjae Park, Assistant Professor, Sociology

Karen Phillips, Assistant Professor, Nursing

Robert Quicke, Assistant Professor, Communication

Amy Rady, Assistant Professor, Kinesiology

Sheetal Ranjan, Assistant Professor, Sociology

*Lauren Razzore, Assistant Professor, Art

Michael Rees, Associate Professor, Art

Robert Rimmer, Assistant Professor, Educational Leadership and Professional Studies

Franklin Rodriguez, Assistant Professor, Languages and Cultures

Elena Sabogal, Assistant Professor, Women's and Gender Studies

*Kelli Jean Smith, Assistant Professor, Communication

David Snyder, Assistant Professor, Chemistry

*Rosa Soto, Assistant Professor, English

Joseph Spagna, Assistant Professor, Biology

Timothy VanderGast, Assistant Professor, Special Education and Counseling

Nancy Vitalone-Raccaro, Assistant Professor, Special Education and Counseling

Paul vonDohlen, Assistant Professor, Mathematics

Kevin Walsh, Assistant Professor, Educational Leadership and Professional Studies

Margaret Williams, Assistant Professor, Art

Martha Witt, Assistant Professor, English

Chin Hang Wong, Assistant Professor, Accounting and Law

Neici Zeller, Instructor, History

*Creates tenure

Appendix 6

LIBRARIAN REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of librarians for the period July 1, 2011 – June 30, 2012 and directs the President of the University to send appropriate notification.

For One-Year Reappointments July 1, 2011 – June 30, 2012

Anthony Joachim, Librarian 3*

Mark Sandford, Librarian 3*

*Creates tenure status

PROFESSIONAL STAFF REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of professional staff for the period July 1, 2011 –June 30, 2012 and for the period July 1, 2011 –June 30, 2014 and directs the President of the University to send appropriate notification.

For One-Year Reappointments July 1, 2011 – June 30, 2012

Lourdes Bastas, Assistant Director, Office of Sponsored Programs, (Asst. Dir. 3)

Jennifer Bradford, Coordinator of Training, Counseling, Health and Wellness Center, (Prof. Svcs. Spec. 1)

Chadd Braine, Assistant Football Coach, Department of Athletics, (Prof. Svcs. Spec. 4, 10 Mos.)*

Heather Brocious, Sports Information Director, Office of Marketing, (Asst. Dir. 2)

Keyana Darby, Assistant Director, Office of Financial Aid, (Prof. Svcs. Spec. 4)

Nicholas Diminni, Assistant Director, Office of Residence Life, (Asst. Dir. 2)

Joseph Durso, Resident Director, Office of Residence Life, (Prog. Asst.)

Marianne Edmond, Health Educator, Counseling, Health and Wellness Center, (Prof. Svcs. Spec. 1)

Nancy Friend, Program Manager, Center for Continuing Education and Distance Learning, (Prof. Svcs. Spec. 2)

Ethan Jeros, Assistant Football Coach, Department of Athletics, (Prof. Svcs. Spec. 4, 10 Mos.)*

Michael Lauterhahn, Head Baseball Coach, Department of Athletics, (Prof. Svcs. Spec. 2)

Sonia Musa, Project Manager, Small Business Development Center, (Prof. Svcs. Spec. 4)

Laurie Nyulassy, Assistant Director, Department of Telecommunications, (Asst. Dir. 3)

Robert Powers, Resident Director, Office of Residence Life, (Prof. Svcs. Spec. 4)

For One-Year Reappointments July 1, 2011 – June 30, 2012 (Cont'd)

Linda Refsland, Associate Director, Basic Skills Programs, (Asst. Dir. 1)

Margaret Renn, Assistant Director, Office of Field Experience, (Asst. Dir. 4)

Sharon Ryan, Senior Writer/Editor, Office of Marketing and Public Relations, (Asst. Dir. 2)

Rebecca Schaffer, System Administrator, Office of Information Systems, (Prof. Svcs. Spec. 3)

Christine Smith, Resident Director, Office of Residence Life, (Asst. Dir. 3)

Jarius Thompson, Admissions Counselor, Office of Admissions, (Prog. Asst.)

Tal Yonai, Counselor, Counseling, Health and Wellness Center, (Prof. Svcs. Spec. 1)

*August 1, 2010 – May 25, 2012

For Three-Year Reappointments July 1, 2011 – June 30, 2014

Donald Bennett, Financial Manager, Student Government Association, (Asst. Dir. 2)

Steven Colon, Assistant Director, Educational Opportunity Fund Program, (Asst. Dir. 2)

Theresa Cruz Paul, Assistant Director, Career Development and Advisement Center, (Asst. Dir. 3)

Liana Fornarotto, Assistant Director, Office of Graduate Admissions, (Prof. Svcs. Spec. 3)

Louis Hamel, Director Audience Services/Box Office Manager, University Performing Arts, (Asst. Dir. 2)

Suzanne Ogden, Curator, Visual Resources Collection, Department of Art, (Prof. Svcs. Spec. 2)

Denise Pignato, Academic Advisor/Career Counselor, Advisement and Career Development Center, (Prof. Svcs. Spec. 2)

Deborah Sheffield, Academic Advisor/Career Counselor, Career Development and Advisement Career, (Prof. Svcs. Spec. 2)

Christina Vella, Counselor, Office of Admissions, (Asst. Dir. 4)

MANAGERIAL STAFF REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of managerial staff for period July 1, 2011-June 30, 2012 and directs the President of the University to send appropriate notification.

Managerial Staff Reappointments July 1, 2011–June 30, 2012

Diane Ackerman	Stella James	Janis Schwartz
Sambhu Basu	Nina Jemmott	Spencer Scott
Sandra Bembry	Rajiv Kashyap	Robert Seal
Leonard Bogdon	Manmeet Kohli	Glen Sherman
Joseph Caffarelli	Barbara Kurek	William Siegrist
Eusebio Castro	Barbara Kushner	John Sims
Anthony Cavotto	Anthony Leckey	Frank Sommo
Ramzi Chabayta	Danielle Liautaud-Watkins	Louis Szucs
Anne Ciliberti	Melissa Lorah	Francesco Tedesco
Cindy Cohen	Eileen Lubeck	Bernadette Tiernan
Kim Daniel-Robinson	Stephanie Mc Gowan	Raymond Torres-Santos
Janet Davis-Dukes	Jonathan McCoy	Nina Trelisky
Patrick DeDeo	John McTighe	Kathleen Unger
Jonnine Deloatch	Margaret Meth	John Urinyi
Thomas Depietro	Sandra Miller	Amanda Vasquez
Sandra DeYoung	Kathleen Muldoon	Yvette Viera-Villanueva
Francisco Diaz	Joanne Nigrelli	Jeffrey Wakemen
Joanna Doyle	Patrick Noonan	Roland Watts
Brian Fanning	Nancy Norris-Bauer	Martin Williams
Dorothy Feola	Nancy Norville	Patricia Williams
Jeffrey Floyd	Imafidon Olaye	Pamela Winslow
Pamela Fueshko	Carmen Ortiz	Jane Zeff
Colleen Fuller	Louis Poandl	
Jean Fuller-Stanley	John Polding	
Rosemarie Genco	Elizabeth Riquez	
Cynthia Gennarelli	Denise Robinson Lewis	
Stuart Goldstein	Sharon Rosengart	
Sabrina Grant	Jacqueline Safont	
Rogernelle Griffin	Librada Sanchez	
Jill Guzman	Donna Santaniello	
Stephen Hahn	Kenneth Schneider	

Appendix 6
Minutes of the
December 10, 2010
Board Meeting

FOR ACTION BY THE BOARD OF
TRUSTEES AT THE DECEMBER 10, 2010
MEETING

William Paterson University Personnel Matters							
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
APPOINTMENTS:	Carlos Cano	Admissions Counselor (Program Assistant S.C.) Interim Asst. Director	Admissions	U17	1	\$39,833.86	9/27/10
	Brianne Carlese	(PSS, S.C.) 1 Yr. Only Counselor/Coord. of AOD Svcs.	Graduate Admissions Counseling, Health and Wellness	U21	1	\$48,420.41	10/25/10-6/30/11
	Amy Falvo	(Prof. Services Spec. 1, S.C.) On-Site Admin. Coordinator 1/2 time One Yr Only (PSS, SC)	Mercer City CC Degree Completion Program	U27	4	\$74,632.45	10/5/10
	Judith Grausso	Clinical Practice Spvr - Instructor 1/2 time One semester only		U21	4	\$27,844.30	11/22/10-6/30/11
	Lisa Oldham	Coordinator of Resident Recovery (Prog. Asst. S.C.) 1 year only	Nursing Counseling, Health and Wellness (Grant funded)	U18	12	\$33,546.62	1/18/11-6/30/11
	Katherine Rizman	Assoc. Dir of Institutional Research & Assessment (Assoc. Dir. 2, SC)		U17	3	\$43,821.85	11/1/10-6/30/11
	John Runfeldt			D27	-	\$77,000.00	10/11/10
	Andrew Barnes	Interim Associate Dean Deputy Director (Assoc. Dir 3, SC)	Humanities & Social Sciences	D33	-	\$130,000.00	7/1/10-6/30/11
	Terry Bogorad	Interim Director of Public Safety & University Police (Dir. 1, SC)	Public Safety	D25	-	\$68,000.00	1/1/11-6/30/11
	Robert Fulleman	University Police (Dir. 1, SC)	University Police	D32	-	\$97,000.00	1/1/11-6/30/11
LEAVES OF ABSENCE:	Joanne Affinito	Instructor 1/2 time	Nursing	U18	12	\$32,412.19	1/18/11-6/30/11
	Anthony Coleita	Professor	Elementary & Early Childhood Education	U32	12	\$128,397.56	10/6/10-1/6/11
	Mildred Dougherty	Professor	Elementary & Early Childhood Education	U30	12	\$116,445.33	10/19/10-1/17/11
	Stuart Lisbe	Med w/o pay reduced load	Public Health	U32	12	\$128,397.56	9/1/10-12/18/10
	Charlaffe Nekola	Professor	English	U32	12	\$96,298.17	9/1/10-11/17/10
	Janet Pollak	Professor	Anthropology	U30	12	\$116,445.33	9/1/10-1/31/11
	Gurdial Sharma	Professor	Chemistry	U30	12	\$116,445.33	9/1/10-12/17/10

*Leave without pay after expiration of eligible sick leave and vacation time

**Leave without pay after expiration of eligible sick leave

Appendix 6
Minutes of the
December 10, 2010
Board Meeting

FOR ACTION BY THE BOARD OF
TRUSTEES AT THE DECEMBER 10, 2010
MEETING

William Paterson University Personnel Matters							
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
RETIREMENTS:							
	Otella Garcia	Professor	Art	U32	12	\$128,397.56	7/1/11
	Eleanor Goldstein	Professor	Mathematics	U32	12	\$128,397.56	2/1/11
	Stuart Libbe	Professor	Public Health	U32	12	\$128,397.56	2/1/11
	Richard Pardi	Professor	Environmental Science	U30	11	\$112,688.98	7/1/11
	Janel Pollak	Professor	Anthropology	U30	12	\$116,445.33	2/1/11
	Marion Turkith	Professor	Elementary & Early Childhood	U30	12	\$116,445.33	1/1/11
	Raj Vohra	Assoc. Director Physical Plant Operations (Director 2, S.C.)	Physical Plant Operations	D30	-	\$121,700.00	3/1/11
RESIGNATIONS:							
	Sam Griggs	Director 3, S.C.	Institutional Advancement	D28	0	\$115,500.00	10/29/10
	Michael Stewart	Project Specialist, Part-Time	Institutional Advancement	-	-	\$31,320.00	7/13/10
CHANGE IN APPOINTMENT:							
	Alitnuka Adeniran, Graduate Admissions, from PSS3, U21, Step 10, \$70,227.28 to Interim Associate Director, PSS2, U24, Step 7, \$72,866.72 eff. 10/4/10-6/30/11						
	Michelle DeMarino, Admissions, from Program Asst. U17, Step 6, \$49,803.84 to Asst. Dir. 4, U20, Step 4 \$53,033.95 eff. 9/13/10						
	Sailka Lawrence, Asst. Prof., from Educ. Leadership and Prof. Studies to Asst. Prof., Secondary and Middle School Educ. U22, Step 10, \$73,728.26 eff. 9/1/10						
	Tashi Oyola, Admissions, from Asst. Dir. 4, U20, Step 10, \$66,874.55 to Asst. Dir. 2, U24, Step 6 \$70,064.68 eff. 9/13/10						
	Ana Maria Schuhmann, Education, Project Specialist, P/T Coordinator NCATE/Assessment from \$60/hr eff. 8/1/10-6/30/11 to \$60,000. salary eff. 8/1/10-6/30/11						
	Elaime Vuoncino, Nursing, Program Asst. U17, Step 11, \$35,864.29 increased time from 50% to 60% eff. 10/1/10-6/30/11						
PART TIME APPOINTMENT:							
	Sade Bowen, Athletics, Asst. Women's Basketball Coach, \$4,500. eff. 10/11/10-5/27/11						
	Kathy Hill, Athletics, Asst. Softball Coach, \$3,000. eff. 9/13/10-5/27/11						
	Deborah Waller, Institutional Advancement: Part Time Project Specialist, \$30./hr eff. 10/18/10						

Appendix 7
Minutes of the
December 10, 2010
Board Meeting

12-10-7

RESOLUTION, CONFERRING OF DEGREES

RESOLVED:

That the Board of Trustees of The William Paterson University of New Jersey approves the conferring of degrees for January 2011 in accordance with the certification of the President. The record of each individual's name and the degree conferred shall be included in the minutes of this meeting.

**12-10-8 RESOLUTION, ON THE INITIATION OF A BACHELOR OF ARTS
DEGREE IN LEGAL STUDIES**

- WHEREAS: William Paterson University seeks to offer innovative educational programs consonant with the aspirations of its students and the career paths they choose, while building upon institutional strengths; and,
- WHEREAS: The University has developed particular faculty expertise in the field of legal studies to enable students to receive undergraduate preparation to pursue advanced professional studies; and
- WHEREAS: The Department of Political Science has for many years previously successfully offered a non-degree pre-law program for students with an interest in a career in or related to law; and
- WHEREAS: The faculty of the Department of Political Science have recommended the offering of this program; and
- WHEREAS: The proposal to offer the program has been reviewed by an external evaluator with appropriate expertise and recommended by the same; and
- WHEREAS: The program has been recommended by the Faculty of the College of Humanities and Social Sciences and the Faculty Senate; and
- WHEREAS: The Interim Dean of the College of Humanities and Social Sciences and the Provost and Senior Vice President for Academic Affairs concur in recommending the initiation of this program; and
- WHEREAS: The President concurs in recommending the initiation of this program; and
- WHEREAS: The Educational Policy and Student Development Committee of the Board has reviewed this recommendation and the rationale for the new program as represented in supporting documents and the testimony of faculty and found them satisfactory; therefore be it,
- RESOLVED: The Board of Trustees of the William Paterson University of New Jersey approves and authorizes the administration to notify the New Jersey Higher Education Community of our intent to offer the Bachelor of Arts in Legal Studies and, subsequent to review consistent with the Higher Education Restructuring Act, to implement that program.