

**MEETING OF THE BOARD OF TRUSTEES OF THE  
WILLIAM PATERSON UNIVERSITY OF NEW JERSEY**

**Monday, June 30, 2003**

The meeting was called to order at approximately 2:10 p.m. in the College Hall Board Room.

BOARD MEMBERS PRESENT: Dr. Fan, Mr. Gruel, Mrs. Jackson, Mr. Pesce, Dr. Pruitt, Ms. Rodriguez, Ms. Rosado, Ms. Taylor, Mr. Taylor, Ms. Temple and President Speert.

Absent were: Mr. Butler, Mr. Mazzola

OTHERS PRESENT:

Associate Provost Hahn, Vice Presidents Bolyai and Reiss, DAG Cheryl Clarke, Dr. Schaeffer, Mrs. Santaniello, administrators, faculty and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with this Statute, this notice was posted on the University's bulletin board, reserved for these announcements, and also distributed to The North Jersey Herald and News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution.

6-03-1-RESOLUTION, TO MOVE INTO EXECUTIVE SESSION (Appendix 1)

The resolution was unanimously adopted.

At approximately 4:15 p.m., the Public Session resumed.

MINUTES OF THE May 3, 2003 BOARD MEETING:

The minutes of the May 3, 2003 Board meeting were approved as distributed.

CHAIR'S REPORT:

Gwen Taylor, Chair, thanked student trustee Angela Rodriguez for her service and presented the following resolution for Board approval:

6-03-2-RESOLUTION, HONORING STUDENT TRUSTEE, ANGELA RODRIGUEZ  
(Appendix 2)

The resolution was unanimously adopted.



Ms. Taylor introduced the newly elected student trustee, Mauricio Mattos who will serve a two-year term beginning September, 2003. She thanked the student trustees for their service and dedication.

Ms. Taylor acknowledged the efforts of the outgoing Faculty Senate Chair, Professor Mel Edelstein, and outgoing AFT local President, Professor Bob Bing. She thanked them for their collaborative participation in Board meetings and their service to the University. She also welcomed the newly elected Faculty Senate Chair, Professor Miryam Wahrman and newly elected AFT local President, Professor Susanna Tardi and expressed that the Board looks forward to working with them.

#### PRESIDENT'S REPORT:

1. Dr. Speert announced that Vice President Reiss would be leaving the University at the end of July to accept a position at Fairleigh Dickinson University. VP Reiss He has transformed Institutional Advancement in his six years here and Dr. Speert offered his thanks and gratitude and wished him success in his new position.
2. Dr. Speert provided a short presentation highlighting the accomplishments of the University over the last year and the last several years. The report included comparative statistics to reflect University progress and accomplishments in the areas of enrollment; course offerings; student, faculty and staff diversity; FTEs; outreach programs, honors programs, career services, campus safety, information technology, administration and finance, sports and institutional advancement.

#### **COMMITTEE REPORTS**

##### DEVELOPMENT REPORT:

Fred Gruel acknowledged the contributions Vice President Reiss made to the University during his tenure.

Total donors were up by about 23% over last year. Total cash and gifts are up over 400%. The Alumni Annual Fund also increased by about 7%. The Alumni House campaign has raised almost \$450,000. Net revenue from the Legacy Award Dinner was down slightly from last year, but the economic downturn was a major factor. Major gifts include eight donors so far contributing a total of \$88,000.

##### FINANCE & AUDIT COMMITTEE:

Robert Taylor reported that the Committee is recommending 16 resolutions regarding tuition and fees. A great deal of time and thoughtful consideration has gone into formulating the tuition and fee increases in conjunction with the decreased state funding to higher education. Mr. Taylor also noted that the Committee discussed each bid waiver being recommended.

It was moved and seconded to adopt the following resolutions:

#### **RESOLUTIONS, TUITION & FEES:**

6-03-3—RESOLUTION, UNDERGRADUATE FLAT RATE CHARGE FOR TUITION AND FEES/NEW JERSEY RESIDENTS (Appendix 3)

6-03-4—RESOLUTION, PER CREDIT CHARGES FOR TUITION AND FEES/ NEW JERSEY RESIDENTS (Appendix 4)



- 6-03-5—RESOLUTION, UNDERGRADUATE FLAT RATE CHARGE FOR TUITION AND FEES/OUT-OF-STATE STUDENTS (Appendix 5)
- 6-03-6—RESOLUTION, PER CREDIT CHARGES FOR TUITION AND FEES/OUT-OF-STATE STUDENTS (Appendix 6)
- 6-03-7—RESOLUTION, RESIDENCE HALL ROOM RATES 2003-2004 (Appendix 7)
- 6-03-8—RESOLUTION, BOARD RATES 2003-2004 (Appendix 8)
- 6-03-9—RESOLUTION, APPLICATION FEE (Appendix 9)
- 6-03-10—RESOLUTION, ORIENTATION FEE (Appendix 10)
- 6-03-11—RESOLUTION, LATE REGISTRATION FEE (Appendix 11)
- 6-03-12—RESOLUTION, PARTIAL PAYMENT FEE (Appendix 12)
- 6-03-13—RESOLUTION, LABORATORY FEE (Appendix 13)
- 6-03-14—RESOLUTION, MUSIC PRACTICE ROOM FEE (Appendix 14)
- 6-03-15—RESOLUTION, PRIVATE LESSON FEE (Appendix 15)
- 6-03-16—RESOLUTION, STUDENT TEACHING (Appendix 16)
- 6-03-17—RESOLUTION, TRANSCRIPT FEE (Appendix 17)
- 6-03-18—RESOLUTION, PARKING AND TRANSPORTATION FEE (Appendix 18)

The resolutions were adopted with one abstention.

**RESOLUTIONS, BID WAIVERS:**

- 6-03-19—RESOLUTION, PROCUREMENT OF LEGAL SERVICES-STATE OF NEW JERSEY, DIVISION OF LAW (Appendix 19)
- 6-03-20—RESOLUTION, PALINET (Appendix 20)
- 6-03-21—RESOLUTION, ENDEAVOR INFORMATION SYSTEMS (Appendix 21)
- 6-03-22—RESOLUTION, PROQUEST (Appendix 22)
- 6-03-23—RESOLUTION, STANDARD & POOR'S (Appendix 23)
- 6-03-24—RESOLUTION, MIDWEST LIBRARY SERVICES (Appendix 24)
- 6-03-25—RESOLUTION, EASTERN BOOK COMPANY (Appendix 25)
- 6-03-26—RESOLUTION, ELSEVIER SCIENCE (Appendix 26)
- 6-03-27—RESOLUTION, WEST PUBLISHING COMPANY (Appendix 27)
- 6-03-28—RESOLUTION, L.P. THEBAULT COMPANY (Appendix 28)
- 6-03-29—RESOLUTION, AGCD DESIGN (Appendix 29)
- 6-03-30—RESOLUTION, THE SAWTOOTH GROUP (Appendix 30)
- 6-03-31—RESOLUTION, RUFFALOCODY (Appendix 31)
- 6-03-32—RESOLUTION, PURCHASE OF WATER AND SEWERAGE SERVICES (Appendix 32)
- 6-03-33—RESOLUTION, PURCHASE OF ELECTRICITY (Appendix 33)
- 6-03-34—RESOLUTION, SYSTEMS & COMPUTER TECHNOLOGY CORPORATION (Appendix 34)
- 6-03-35—RESOLUTION, COMPAQ COMPUTER CORPORATION (Appendix 35)
- 6-03-36—RESOLUTION, SAS INSTITUTE, INC. (Appendix 36)
- 6-03-37—RESOLUTION, SPSS, INC. (Appendix 37)
- 6-03-38—RESOLUTION, ORACLE CORPORATION (Appendix 38)
- 6-03-39—RESOLUTION, NORTEL NETWORKS CORPORATION (Appendix 39)
- 6-03-40—RESOLUTION, ALPHANET SOLUTIONS, INC. (Appendix 40)
- 6-03-41—RESOLUTION, NJEDGE.NET (Appendix 41)
- 6-03-42—RESOLUTION, BLACKBOARD, INC. (Appendix 42)
- 6-03-43—RESOLUTION, VISTAR (Appendix 43)
- 6-03-44—RESOLUTION, DIEBOLD, INC. (Appendix 44)



- 6-03-45—RESOLUTION, UNITED SYSTEMS COMPUTING, INC. (Appendix 45)
- 6-03-46—RESOLUTION, TNT EDUCATIONAL SERVICES, INC. (Appendix 46)
- 6-03-47—RESOLUTION, PARA-PROFESSIONAL HEALTH CAREERS (Appendix 47)
- 6-03-48—RESOLUTION, GALLAGHER ASSOCIATES (Appendix 48)
- 6-03-49—RESOLUTION, ON-CALL PROFESSIONAL CONSULTANTS (Appendix 49)
- 6-03-50—RESOLUTION, ACE REPROGRAPHIC SERVICE, INC. (Appendix 50)
- 6-30-51—RESOLUTION, NORMANN TEMPORARY SERVICES (Appendix 51)
- 6-30-52—RESOLUTION, MARY POMERANTZ COMPANY (Appendix 52)
- 6-30-53—RESOLUTION, PATERSON BOARD OF EDUCATION (Appendix 53)
- 6-30-54—RESOLUTION, GARFIELD BOARD OF EDUCATION (Appendix 54)
- 6-30-55—RESOLUTION, PASSAIC PUBLIC SCHOOLS (Appendix 55)
- 6-30-56—RESOLUTION, THERESA ALFIERI (Appendix 56)
- 6-30-57—RESOLUTION, IDT (Appendix 57)
- 6-30-58—RESOLUTION, NEXTEL COMMUNICATIONS (Appendix 58)
- 6-03-59—RESOLUTION, STC SERVICES (Appendix 59)
- 6-03-60—RESOLUTION, THE FURNITURE X-CHANGE (Appendix 60)
- 6-03-61—RESOLUTION, CIRCLE SYSTEM GROUP (Appendix 61)
- 6-03-62—RESOLUTION, ON-CALL PROFESSIONAL SERVICES FOR THE RUSS  
BERRIE INSTITUTE (Appendix 62)
- 6-03-63—RESOLUTION, WELLESLEY INN – FAIRFIELD (Appendix 63)

The resolutions were unanimously adopted.

PERSONNEL COMMITTEE:

Carla Temple presented seven resolutions:

It was moved and seconded to adopt the following resolutions:

- 6-03-64—RESOLUTION, VARIOUS PERSONNEL MATTERS (Appendix 64)
- 6-03-65—RESOLUTION, FACULTY RANGE ADJUSTMENTS (Appendix 65)
- 6-03-66—RESOLUTION, PERFORMANCE BASED PROMOTIONS FOR  
PROFESSIONAL STAFF (Appendix 66)

The resolutions were unanimously adopted.

- 6-03-67—RESOLUTION, TENURE FOR JESS BORONICO (Appendix 67)

The resolution was adopted with one abstention.

- 6-03-68—RESOLUTION, TENURE FOR DEBABRATA NAG (Appendix 68)
- 6-03-69—RESOLUTION, EMERITUS STATUS (Appendix 69)
- 6-03-70—RESOLUTION, GRADUATE ASSISTANTS REPORT (Appendix 70)

The resolutions were unanimously adopted.



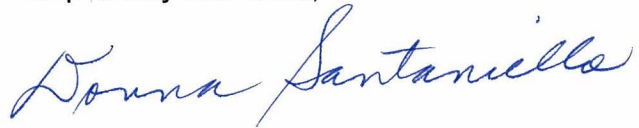
OTHER BUSINESS:

Professor June Roberts addressed the board and stated she had provided materials that she wished to have distributed to the Board members. Professor Roberts requested that the Board revisit the issue of her retention on two grounds: inadequate consideration and failure of due process. Professor Roberts presented her reasons to support her position on the matter. She also expressed that she felt she had been subjected to unprofessional conduct, and had not been paid for supervising a master's thesis while she was on a leave of absence.

Ms. Taylor assured Professor Roberts that the Board would receive a copy of the materials she provided. She stated that the Board and the Administration are concerned that the reappointment process is a fair one and that it gives equitable consideration to each participant. She encouraged Professor Roberts to pursue clarification on any aspect of the process that she is unclear about. Ms. Taylor further stated that the Board is not in a position to respond or act on Professor Robert's reappointment, as that matter is not before the Board. She thanked Professor Roberts for her comments.

At approximately 6:00 p.m., there being no further business, a motion was made and seconded for the meeting to be adjourned. The motion carried unanimously.

Respectfully submitted,



Donna Santaniello  
Assistant to the President  
and Board of Trustees

7/8/03



Appendix 1  
Minutes of the  
June 30, 2003  
Board Meeting

6-03-1 -- RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

WHEREAS: The New Jersey Open Public Meetings Act,  
N.J.S.A.10:4-6 et seq., permits the public's exclusion  
from certain portions of the Board's meeting; now  
therefore be it

RESOLVED: That the William Paterson University Board of Trustees  
move into closed session to discuss matters pertaining  
to personnel issues including various appointments and  
resignations, attorney-client privileged communication with  
the Deputy Attorney General, a review of active litigation  
matters, real estate matters, and be it therefore

RESOLVED: That any actions taken in closed session will be made  
public as required by law.



**6-03-2 – RESOLUTION, HONORING STUDENT TRUSTEE, ANGELA RODRIGUEZ**

**WHEREAS:** Angela Rodriguez has served as student representative to the Board for one and one-half years and has served with dedication and distinction, representing the students with skilled advocacy on a wide range of issues and

**WHEREAS:** The Board of Trustees wishes to publicly recognize and extend its appreciation to Angela Rodriguez for the manner in which she gave of herself in support of William Paterson University, therefore, be it

**RESOLVED:** That the Board of Trustees of The William Paterson University of New Jersey commends the service of Angela Rodriguez and wishes her well as she pursues her future educational and professional endeavors.



**6-03-3 --RESOLUTION, UNDERGRADUATE FLAT RATE CHARGE FOR  
TUITION AND FEES/NEW JERSEY RESIDENTS**

Resolved: That the Board of Trustees of William Paterson University establishes the following flat rate charges for tuition and fees effective for the Fall 2003 for undergraduate New Jersey residents who enroll for 12 or more credits:

**Tuition and Fees  
Effective Fall 2003**

**\$3,625.00 per semester**

Resolved: That if the final New Jersey budget for Fiscal Year 2004 provides restoration of funds to William Paterson University of more than \$1.5 million but less than \$2.0 million, that tuition and fees effective Fall 2003 shall, instead, be \$3,580.00 per semester.

Resolved: That if the final New Jersey budget for Fiscal Year 2004 provides restoration of funds to William Paterson University of \$2.0 million or more, that tuition and fees effective Fall 2003 shall, instead, be \$3,560.00 per semester.



**6-03-4 --RESOLUTION, PER CREDIT CHARGES FOR TUITION AND  
FEES/NEW JERSEY RESIDENTS**

Resolved: That the Board of Trustees of William Paterson University establishes the following schedule of tuition and fee per credit charges for New Jersey residents effective for the 2003 Fall Semester:

**Tuition & Fees  
Effective Fall 2003**

**UNDERGRADUATE:** \$232.00 per credit  
(Taking less than 12 credits)

**GRADUATE:** \$404.00 per credit

Resolved: That if the final New Jersey budget for Fiscal Year 2004 provides restoration of funds to William Paterson University of more than \$1.5 million but less than \$2.0 million, that tuition and fees effective Fall 2003 shall, instead, be \$229.00 per credit for undergraduate and \$398.00 per credit for graduate.

Resolved: That if the final New Jersey budget for Fiscal Year 2004 provides restoration of funds to William Paterson University of \$2.0 million or more, that tuition and fees effective Fall 2003 shall, instead, be \$228.00 per credit for undergraduate and \$395.00 per credit for graduate.



**6-03-5 --RESOLUTION, UNDERGRADUATE FLAT RATE CHARGE FOR  
TUITION AND FEES/OUT-OF-STATE STUDENTS**

Resolved: That the Board of Trustees of William Paterson University establishes the following flat rate charge for tuition and fees effective for the Fall 2003 for undergraduate out-of-state students who enroll for 12 or more credits.

Tuition and Fees  
Effective Fall 2003

\$5,755.00 per semester



**6-03-6 --RESOLUTION, PER CREDIT CHARGES FOR TUITION AND  
FEES/OUT-OF-STATE STUDENTS**

Resolved: That the Board of Trustees of William Paterson University establishes the following schedule of tuition and fee per credit charges for out-of-state students effective for the 2003 Fall Semester:

**Tuition and Fees  
Effective Fall 2003**

UNDERGRADUATE:	\$372.00 per credit
(Taking less than 12 credits)	
GRADUATE:	\$602.00 per credit



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Minutes of the  
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**6-03-7-- RESOLUTION, RESIDENCE HALL ROOM RATES 2003-04**

**Resolved:** That the Board of Trustees of William Paterson University approves the establishment of the per semester residence hall room rates for the 2003-04 academic year effective Fall 2003 as follows per student:

Single Occupancy Room:	\$2,865
Century, Hillside, Matelson, Towers & White:	\$2,495
Pioneer & Heritage Apartments:	\$2,675
Off-Campus Sites:	\$2,700



**6-03-8 -- RESOLUTION, BOARD RATES 2003-04**

Resolved: That the Board of Trustees of William Paterson University approves the establishment of the per semester board rates for the 2003-04 academic year effective Fall 2003 as follows:

19-Meal Plan	\$1,320	- Undergraduate & Graduate
15-Meal Plan	\$1,235	- Undergraduate & Graduate
10-Meal Plan	\$1,185	- Undergraduate & Graduate
8-Meal Plus \$300	\$1,185	- Undergraduate & Graduate
8-Meal Plus \$425	\$1,320	- Undergraduate & Graduate
8-Meal Plus \$525	\$1,420	- Undergraduate & Graduate
225-Meal Block Plan	\$1,550	- Undergraduate & Graduate
150-Meal Block Plan	\$1,445	- Undergraduate & Graduate
20-Meal Block Plan	\$160	- Undergraduate & Graduate
5-Meal Plan	\$760	- Graduate Only
A-La-Carte Plan	\$580	- Graduate Only

Note: Each plan includes \$125 in Pioneer Dollars except the 8-Meal Plus Plans, which include \$300, \$425, or \$525 and the 20-Meal Block Plan, which is a supplemental plan.



Appendix 9  
Minutes of the  
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**6-03-9 -- RESOLUTION, APPLICATION FEE**

**Resolved:** That the Board of Trustees of William Paterson University authorizes an increase in the Application Fee from \$35.00 per application to \$50.00 effective July 1, 2003.



Appendix 10  
Minutes of the  
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**6-03-10 -- RESOLUTION, ORIENTATION FEE**

**Resolved:** That the Board of Trustees of William Paterson University authorizes an increase in the Orientation Fee from \$50.00 to \$75.00 effective July 1, 2003.



**6-03-11 --RESOLUTION, LATE REGISTRATION FEE**

- Whereas:** A large number of students elect to delay registering for classes until after their allotted time slots and, as a consequence, the University cannot properly plan course offerings and teaching loads; and
- Whereas:** These delays cause the University increased expenditures; therefore, be it
- Resolved:** That the Board of Trustees of William Paterson University authorizes the establishment of a Late Registration Fee of \$150.00 effective July 1, 2003.



Appendix 12  
Minutes of the  
June 30, 2003  
Board Meeting

**6-03-12 -- RESOLUTION, PARTIAL PAYMENT FEE**

**Resolved:** That the Board of Trustees of William Paterson University authorizes an increase in the Partial Payment Fee from \$15.00 per partial payment to \$25.00 effective July 1, 2003.



Appendix 13  
Minutes of the  
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**6-03-13 -- RESOLUTION, LABORATORY FEE**

Resolved: That the Board of Trustees of William Paterson University authorizes an increase in the Laboratory Fee from \$30.00 per course to \$40.00 per course with a maximum per-semester charge per student to increase from \$ 90.00 to \$120.00 effective July 1, 2003.



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Minutes of the  
June 30, 2003  
Board Meeting

**6-03-14 -- RESOLUTION, MUSIC PRACTICE ROOM FEE**

**Resolved:** That the Board of Trustees of William Paterson University authorizes an increase in the Music Practice Room Fee from \$30.00 to \$40.00 effective July 1, 2003.



**6-03-15 -- RESOLUTION, PRIVATE LESSON FEE**

Resolved: That the Board of Trustees of William Paterson University authorizes an increase in the Private Lesson Fee from \$100.00 to \$125.00 effective July 1, 2003.



Appendix 16  
Minutes of the  
June 30, 2003  
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**6-03-16 --RESOLUTION, STUDENT TEACHING FEE**

**Resolved:** That the Board of Trustees of William Paterson University authorizes an increase in the Student Teaching Fee from \$150.00 to \$225.00 effective July 1, 2003.



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Minutes of the  
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**6-03-17 -- RESOLUTION, TRANSCRIPT FEE**

**Resolved:** That the Board of Trustees of William Paterson University authorizes an increase in the transcript fee from \$2.00 to \$5.00 per transcript effective July 1, 2003.



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Minutes of the  
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**6-03-18 -- RESOLUTION, PARKING AND TRANSPORTATION FEE**

**Whereas:** The operational and capital costs of the University's transportation program and parking system have increased, therefore, be it

**Resolved:** That the Board of Trustees of William Paterson University authorizes the establishment of an annual \$50.00 Parking and Transportation Fee (\$10.00 for Summer Session visiting students) effective July 1, 2003.



**6-03-19 -- RESOLUTION, BID WAIVER, PROCUREMENT OF LEGAL SERVICES -  
STATE OF NEW JERSEY, DIVISION OF LAW**

**Resolved:** That pursuant to Subsection 5.b. of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to contract with the State of New Jersey, Division of Law for the provision of legal services to the University. The cost is not to exceed \$175,000 for the period July 1, 2003 through June 30, 2004.



**6-03-20 -- RESOLUTION, BID WAIVER, PALINET**

**Resolved:** That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Palinet, Philadelphia, Pennsylvania, for specialized library services for an amount not to exceed \$80,000 for Fiscal Year 2004.



**6-03-21 -- RESOLUTION, BID WAIVER, ENDEAVOR INFORMATION SYSTEMS**

Resolved: That pursuant to Subsection 5. a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Endeavor Information Systems, Inc. Des Plains, Illinois, for the installation of a new integrated library system. The fiscal year 2004 expenditures for the new software, associated training and migration services shall not exceed \$210,000.



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Minutes of the  
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**6-03-22 -- RESOLUTION, BID WAIVER, PROQUEST**

**Resolved:** That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to purchase from ProQuest, Ann Arbor, Michigan, various microforms for use in the library in an amount not to exceed \$72,000 for Fiscal Year 2004.



Appendix 23  
Minutes of the  
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**6-03-23 -- RESOLUTION, BID WAIVER, STANDARD & POOR'S**

Resolved: That pursuant to Subsection 5.a (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Standard & Poor's Compustat Division, Englewood, Colorado, for use of its financial, statistical and market database in an amount not to exceed \$23,000 for Fiscal Year 2004.



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**6-03-24 -- RESOLUTION, BID WAIVER, MIDWEST LIBRARY SERVICES**

Resolved: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to purchase from Midwest Library Services, Bridgeton, Missouri, various books for use in the library in an amount not to exceed \$50,000 for Fiscal Year 2004.



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Minutes of the  
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**6-03-25 -- RESOLUTION, BID WAIVER, EASTERN BOOK COMPANY**

Resolved: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to purchase from Eastern Book Company, Portland, Maine, various books for use in the library in an amount not to exceed \$25,000 for Fiscal Year 2004.



**6-03-26 -- RESOLUTION, BID WAIVER, ELSEVIER SCIENCE**

**Resolved:** That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Elsevier Science, New York, New York, for the provision of subscriptions to scholarly electronic journals database at an amount not to exceed \$78,000 for Fiscal Year 2004.



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Minutes of the  
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**6-03-27 -- RESOLUTION, BID WAIVER, WEST PUBLISHING COMPANY**

Resolved: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to purchase from West Publishing Company, St. Paul, Minnesota, various published materials for use in the library in an amount not to exceed \$27,000 for Fiscal Year 2004.



Appendix 28  
Minutes of the  
June 30, 2003  
Board Meeting

**6-03-28 -- RESOLUTION, BID WAIVER, L.P. THEBAULT COMPANY**

**Resolved:** That pursuant to Subsection 5.a. (18) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with L. P. Thebault Company, Printers, Parsippany, New Jersey, for the printing of the University magazine. The amount shall not exceed \$120,000 for Fiscal Year 2004.



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Minutes of the  
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**6-03-29 -- RESOLUTION, BID WAIVER, AGCD DESIGN**

**Resolved:** That pursuant to Subsection 5.a. (15) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with AGCD Design, Montclair, New Jersey, for creative services associated with the production of "WP", the Magazine of William Paterson University, in an amount not to exceed \$32,000 for Fiscal Year 2004.



Appendix 30  
Minutes of the  
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**6-03-30 -- RESOLUTION, BID WAIVER, THE SAWTOOTH GROUP**

**Resolved:** That pursuant to Subsection 5.a. (20) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with The Sawtooth Group, Woodbridge, New Jersey, for services related to the ongoing image/recruitment campaign in an amount not to exceed \$450,000 for Fiscal Year 2004.



**6-03-31 -- RESOLUTION, BID WAIVER, RUFFALOCODY**

Resolved: That pursuant to Subsection 5.a. (2) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with RuffaloCODY, Cedar Rapids, Iowa, for the purpose of conducting the annual alumni phonathon. The contract amount for Fiscal Year 2004 shall not exceed \$46,000.



**6-03-32 -- RESOLUTION, BID WAIVER, PURCHASE OF WATER AND  
SEWERAGE SERVICES**

**Resolved:** That pursuant to Subsection 5.a. (8) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to purchase water and sewerage treatment services from Wayne Township for a term to expire June 30, 2004.



**6-03-33 -- RESOLUTION, BID WAIVER, PURCHASE OF ELECTRICITY**

**Resolved:** That pursuant to Subsection 5.a. (8) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to purchase electricity from the Public Service Electric and Gas Company of New Jersey for a term to expire June 30, 2004, and to utilize Public Service Electric and Gas as the electric service distribution supplier.



**6-03-34 -- RESOLUTION, BID WAIVER, SYSTEMS & COMPUTER  
TECHNOLOGY CORPORATION**

**Resolved:** That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Systems and Computer Technology Corporation, Malvern, Pennsylvania, for software licenses, maintenance contract and implementation services related to the enterprise system upgrades in the amount of \$750,000 for Fiscal Year 2004.



**6-03-35 -- RESOLUTION, BID WAIVER, COMPAQ COMPUTER CORPORATION**

**Resolved:** That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Compaq Computer Corporation, Piscataway, New Jersey, for a master maintenance contract for the Alpha computers and peripherals for an amount not to exceed \$75,000 for Fiscal Year 2004.



**6-03-36 -- RESOLUTION, BID WAIVER, SAS INSTITUTE, INC.**

Resolved: That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with SAS Institute, Inc., Cary, North Carolina, for a license and maintenance contract, the amount of the contract not to exceed \$45,000 for Fiscal Year 2004.



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Minutes of the  
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**6-03-37 -- RESOLUTION, BID WAIVER, SPSS, INC.**

Resolved: That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with SPSS, Inc., Chicago, Illinois, for licensing of statistical and graphics software for an amount not to exceed \$40,000 for Fiscal Year 2004.



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Minutes of the  
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Board Meeting

**6-03-38 -- RESOLUTION, BID WAIVER, ORACLE CORPORATION**

**Resolved:** That pursuant to Subsection 5.a (19) of the State College Contract Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Oracle Corporation, Belmont, California, for a software purchase and licensing, training and technical support contract in an amount not to exceed \$150,000 for Fiscal Year 2004.



**6-03-39 --RESOLUTION, BID WAIVER, NORTEL NETWORKS CORPORATION**

Resolved: That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Nortel Networks Corporation, Bohemia, New York, for a master maintenance contract for network hardware and peripherals for an amount not to exceed \$100,000 for Fiscal Year 2004.



Appendix 40  
Minutes of the  
June 30, 2003  
Board Meeting

**6-03-40 -- RESOLUTION, BID WAIVER, ALPHANET SOLUTIONS, INC.**

**Resolved:** That pursuant to Subsection 5.a. (15) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with AlphaNet Solutions, Inc., Cedar Knolls, New Jersey, for consulting services related to the implementation of the IT strategic plan at a cost not to exceed \$40,000 for Fiscal Year 2004.



Appendix 41  
Minutes of the  
June 30, 2003  
Board Meeting

**6-03-41 -- RESOLUTION, BID WAIVER, NJEDGE.NET**

**Resolved:** That pursuant to Subsection 5.b. of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with NJEDGE.Net, Newark, New Jersey, for the provision of broadband data, video and Internet services at a cost not to exceed \$230,000 for Fiscal Year 2004.



**6-03-42 -- RESOLUTION, BID WAIVER, BLACKBOARD, INC.**

**Resolved:** That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Blackboard, Inc., Washington, D.C., for the purchase of the annual license for academic course management software at a cost of \$60,000 and for the merchant processing and marketing services of the Pioneer Express debit card purchase of goods and services from off-campus local and regional merchants at a cost of \$25,000, for a total contract amount not to exceed \$85,000 for Fiscal Year 2004.



**6-03-43 -- RESOLUTION, BID WAIVER, VISTAR**

**Resolved:** That pursuant to Subsection 5.a. (7) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to make the purchases necessary to provide inventory and supply items for the University vending machines without seeking publicly-advertised bids from Vistar, Parsippany, New Jersey, in an amount not to exceed \$55,000 for Fiscal Year 2004.



Appendix 44  
Minutes of the  
June 30, 2003  
Board Meeting

**6-03-44 -- RESOLUTION, BID WAIVER, DIEBOLD, INC.**

Resolved: That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Diebold, Inc., Uniontown, Ohio, to provide the system maintenance services, I.D. cards and equipment purchases in an amount not to exceed \$90,000 for Fiscal Year 2004.



Appendix 45  
Minutes of the  
June 30, 2003  
Board Meeting

**6-03-45 -- RESOLUTION, BID WAIVER, UNITED SYSTEMS COMPUTING, INC.**

**Resolved:** That pursuant to Subsection 5.a. (15) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with United Systems Computing, Inc., Jamesburg, New Jersey, for the purpose of providing professional non-credit instructional programs. The contract amount for the period July 1, 2003 through June 30, 2004 shall not exceed \$60,000.



**6-03-46 -- RESOLUTION, BID WAIVER, TNT EDUCATIONAL SERVICES, INC.**

Resolved: That pursuant to Subsection 5.a (15) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with TNT Educational Services, Inc., North Haledon, New Jersey, for the purpose of providing professional non-credit instructional programs. The contract amount for the period July 1, 2003 through June 30, 2004 shall not exceed \$125,000.



**6-03-47 -- RESOLUTION, BID WAIVER, PARA-PROFESSIONAL HEALTH CAREERS**

**Resolved:** That pursuant to Subsection 5.a. (15) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Para-Professional Health Careers, Matawan, New Jersey, for the purpose of providing professional non-credit instructional programs. The contract amount for the period July 1, 2003 through June 30, 2004 shall not exceed \$40,000.



Appendix 48  
Minutes of the  
June 30, 2003  
Board Meeting

**6-03-48 -- RESOLUTION, BID WAIVER, GALLAGHER ASSOCIATES**

Resolved: That pursuant to Subsection 5.a. (15) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Gallagher Associates, Wayne, New Jersey, for the purpose of providing professional non-credit instructional programs. The contract amount for the period July 1, 2003 through June 30, 2004 shall not exceed \$75,000.



REVISED

**6-03-49 -- RESOLUTION, BID WAIVER, ON-CALL PROFESSIONAL CONSULTANTS**

**Resolved:** That pursuant to Subsection 5.a. (15) of the New Jersey State Contracts Law, the Board of Trustees authorizes the University President or his designee to enter into agreements with the architectural and engineering firms listed below to provide on-call professional services throughout Fiscal Year 2004. The fee per professional, per project, will not exceed \$25,000. The Fiscal Year 2004 aggregate amount will not exceed \$250,000.

Design Group Architectura (MBE) – Architect  
E. Harvey Meyer (MBE) – Architect  
Edgewater Design, LLC (WBE) – Landscape Architect  
Environmental Connection – Asbestos and Mold Engineer  
Gilbert L. Seltzer Associates – Architect  
Hanson Engineering – Professional Surveyor  
Jones & Eckert (MBE) – Architect  
Seyffer & Sklar – Architect  
Shine Engineering, P.A. - Engineer  
Stagg Associates (WBE) – Environmental Services



REVISED

6-03-50 -- **RESOLUTION, BID WAIVER, ACE REPROGRAPHIC SERVICE, INC.**

Resolved: That pursuant to Subsection 5.a. (18) of the New Jersey State Contract Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into a printing service agreement with Ace Reprographic Service, Inc., Paterson, New Jersey, to provide printing services. The fee for this service shall not exceed \$35,000 for Fiscal Year 2004.



**6-03-51 -- RESOLUTION, BID WAIVER, NORMANN TEMPORARY SERVICES**

Resolved: That pursuant to Subsection 5.a. (15) of the New Jersey State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to retain the services of Normann Temporary Services, Wayne, New Jersey, for providing temporary staff on an as-needed basis at a cost not to exceed \$110,000 for Fiscal Year 2004.



**6-03-52 -- RESOLUTION, BID WAIVER, MARY POMERANTZ COMPANY**

**Resolved:** That pursuant to Subsection 5.a. (20) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into a contract with Mary Pomerantz Company, Highland Park, New Jersey, for personnel recruitment advertising services and temporary staffing services. The amount shall not exceed \$200,000 (\$150,000 for advertising services and \$50,000 for temporary staffing services) for Fiscal Year 2004.



**6-03-53 -- RESOLUTION, BID WAIVER, PATERSON BOARD OF EDUCATION**

**Resolved:** That pursuant to Subsection 5.b. of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to forward payment to the Paterson Board of Education, Paterson, New Jersey, in conjunction with the terms and conditions of the New Jersey Teacher Quality Enhancement Consortium grant, for the district's staff development expenditures related to this agreement. The cost is not to exceed \$60,000 for Fiscal Year 2004.



**6-03-54 -- RESOLUTION, BID WAIVER, GARFIELD BOARD OF EDUCATION**

**Resolved:** That pursuant to Subsection 5.b of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to forward payment to the Garfield Board of Education, Garfield, New Jersey, in conjunction with the terms and conditions of the New Jersey Teacher Quality Enhancement Consortium grant, for the district's staff development expenditures related to this agreement. The cost is not to exceed \$45,000 for Fiscal Year 2004.



**6-03-55 -- RESOLUTION, BID WAIVER, PASSAIC PUBLIC SCHOOLS**

**Resolved:** That pursuant to Subsection 5.b of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to forward payment to the Passaic Public Schools, Passaic, New Jersey, in conjunction with the terms and conditions of the New Jersey Teacher Quality Enhancement Consortium grant, for the district's staff development expenditures related to this agreement. The cost is not to exceed \$30,000 for Fiscal Year 2004.



**6-03-56 --RESOLUTION, BID WAIVER, THERESA ALFIERI**

**Resolved:** That pursuant to Subsection 5. a. (15) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Theresa Alfieri, Saddle Brook, New Jersey, for the provision of professional consulting associated with the New Jersey Teacher Quality Enhancement Consortium grant. The total cost for Fiscal Year 2004 is not to exceed \$25,000 and will be entirely reimbursed by the grant.



**6-03-57 – RESOLUTION, BID WAIVER, IDT**

**Resolved:** That pursuant to Subsection 5.a. (3) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with IDT, Newark, New Jersey, for long distance telecommunication services from July 1, 2003 through June 30, 2004 at a cost not to exceed \$100,000 in FY 2004.



**6-03-58 -- RESOLUTION, BID WAIVER, NEXTEL COMMUNICATIONS**

**Resolved:** That pursuant to Subsection 5.a. (3) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Nextel Communications, Reston, Virginia, for provision of wireless telecommunication, radio services and devices . The fee, including reimbursables, is not to exceed \$40,000 in Fiscal Year 2004.



**6-03-59 -- RESOLUTION, STC SERVICES**

Resolved: That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into a contract with STC Services, Allentown, PA, for the provision of administrative software and services related to resident student telephone service through August 2006.



Appendix 60  
Minutes of the  
June 30, 2003  
Board Meeting

**6-03-60 -- RESOLUTION, BID WAIVER, THE FURNITURE X-CHANGE**

Resolved: That pursuant to Subsection 5.a. (3) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to purchase used furniture from The Furniture X-Change, South Plainfield, New Jersey, in an amount not to exceed \$85,000 in Fiscal Year 2004.



**6-03-61 -- RESOLUTION, BID WAIVER, CIRCLE SYSTEM GROUP**

Resolved: That pursuant to Subsection 5.a. (9) of the New Jersey State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Circle System, Easton, Pennsylvania, to provide reconditioning services of the University's athletic equipment for an amount not to exceed \$25,000 for Fiscal Year 2004.



REVISED

**6-03-62 -- RESOLUTION, BID WAIVER, ON-CALL PROFESSIONAL SERVICES  
FOR THE RUSS BERRIE INSTITUTE**

Resolved: That pursuant to Subsection 5.a (15) of the New Jersey State Contracts Law, the Board of Trustees authorizes the University President or his designee to enter into agreements with the individuals and firms listed below to provide high quality educational, consulting and training services throughout Fiscal Year 2004. The fee per professional per project will not exceed \$75,000.00. The Fiscal Year 2004 aggregate amount will not exceed \$1,650,000.00.

Center for Organizational Energy, LLC  
The Global Guys, LLC  
The Norwil Group  
Growth Leadership Network  
Avia Consulting Group, LLC  
Phone for Success  
Sales Research Trust  
Colette Saccomanno, Ph.D.  
Profit Planning Associates  
Joann Kenna  
Maximilian Torres, Ph.D.  
Norm Stafford  
KappaEast Management Consultant  
Blessing White, Inc.  
JM Blair Associates  
The Bureau of National Affairs, Inc.  
Ray Rodriquez  
Eugene Ritchie  
Forward Movement  
Laurie Kopf  
Barbara Waggoner Associates  
James A. Fischer



Appendix 63  
Minutes of the  
June 30, 2003  
Board Meeting

**6-03-63 --RESOLUTION, BID WAIVER, WELLESLEY INN - FAIRFIELD**

Resolved: That pursuant to Subsection 5.a. (2) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with the Wellesley Inn, Fairfield, New Jersey, for the provision of hotel rooms to house approximately 100 University students at a cost not to exceed \$370,000 for Fall Semester 2003.



Appendix 64  
Minutes of the  
June 30, 2003  
Board Meeting

6-03-64 --RESOLUTION, VARIOUS PERSONNEL MATTERS

RESOLVED: That the Board of Trustees approves the various personnel matters as recommended by the President and directs that the actions be listed in the minutes of this meeting.



THE WILLIAM PATERSON UNIVERSITY  
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
APPOINTMENTS:	Joanne Affinito	Instructor, ½ time	Nursing	U18	9	\$23,228.33	9/1/03-6/30/04
	Suzanne Bowles	Asst. Prof. ¾ time (One Year Only)	History	U22	8	\$41,847.89	9/1/03-6/30/04
	Carol Boyer	Assoc. Professor	Economics & Fin.	U26	11	\$75,366.87	9/1/03
	Peter Caiazzo	Asst. Dir. E*Trade Financial Learning Ctr	Business	U27	9	\$73,859.07	6/16/03
	Christian Carey	Asst. Prof. ½ time (One Year Only)	Music	U22	5	\$24,798.25	9/1/03-6/30/04
	Michelle Davidson	Project Specialist (One Year Only)	Russ Berrie Institute	-	-	\$40,000.00	4/28/03-4/28/04
	Ellen Frye	Asst. Professor	Lang. & Cultures	U22	6	\$51,663.36	9/1/03
	Roberta Goldberg	Asst. Prof. ½ time (One Year Only)	Anthropology	U22	5	\$24,798.23	9/1/03-6/30/04
	Paul Hostetter	Assoc. Prof. ½ time	Music	U28	7	\$36,006.18	9/1/03-6/30/04
	Jong Dae Jin	Assoc. Professor	Accounting & Law	U29	10	\$84,337.80	9/1/03
	Jacqueline McConnell	Instructor (One Year Only)	Special Ed. & Counseling	U18	11	\$50,994.09	9/1/03-6/30/04
	Zeeshan Mehar	Interim Asst. Director (Int. Asst. Dir. III)	Small Business Development Ctr	U22	7	\$53,730.27	4/1/03-6/30/03



THE WILLIAM PATERSON UNIVERSITY  
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
APPOINTMENTS :	James Miles III	Program Assistant (One Year Only)	Languages & Cultures	U16	7	\$40,091.39	7/1/03-6/30/04
	Geraldine Mongillo	Instructor (One Year Only)	Elementary & Early Childhood	U18	11	\$50,994.09	9/1/03-6/30/04
	Irwin Nack	Assoc. Prof. ½ time	History	U28	11	\$41,547.39	9/1/03-6/30/04
	Robin Nemeroff	Asst. Professor	Psychology	U25	6	\$59,811.67	9/1/03
	Brian O'Broin	Asst. Professor	English	U22	6	\$51,663.36	9/1/03
	Cheryl Whinna	Instructor, ½ time	Exercise & Movement Science	U18	5	\$20,398.94	9/1/03-6/30/04
	Thomas Uhlein	Asst. Professor	Art	U22	4	\$47,629.54	9/1/03
	Roger Zeeman	Assoc. Professor	Special Educ. & Counseling	U29	4	\$66,885.54	9/1/03
REAPPOINTMENTS:	Marie Anderson	Asst. Director (Asst. Dir. 3, SC)	Gender Perspectives	U22	11	\$37,198.77	7/1/03-6/30/04
	Judy Baker	Managing Admin Asst. (Mng. Admin Asst. 2, SC)	NJ Gender Project	U22	10	\$59,931.08	7/1/03-6/30/04
	Mary DeBlasio	Project Coordinator (One Year Only)	Elementary & Early Childhood	D19	-	\$62,700.00	7/1/03-6/30/04
	Nisha Drinkard	Asst. Prof. ½ time	Art	U22	7	\$26,865.17	9/1/03-6/30/04
	Helena Farrell	Program Assistant	NJ Gender Project	U16	8	\$41,633.68	7/1/03-6/30/04



THE WILLIAM PATERSON UNIVERSITY  
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
REAPPOINTMENTS:	Jane Lloyd	Asst. Prof. ¾ time	Art	U22	9	\$43,398.13	9/1/03-6/30/04
	Lizy Mathew	Instructor, ½ time	Nursing	U18	8	\$22,398.98	9/1/03-6/30/04
	Robin Schwartz	Asst. Prof. ¾ time	Art	U22	10	\$44,948.32	9/1/03-6/30/04
EXTENSIONS:	Judith Avrin	VALE Coord. ½ time (Admin Asst. 2)	Library	U20	9	\$26,242.40	7/1/03-6/30/04
LEAVES OF ABSENCE:	Alice Deakins Medical*	Professor	English	U30	8	\$82,441.15	2/18/03-6/30/03
	Mark Evangelista Medical*	Registrar	Registrar	D30	-	\$98,000.00	5/1/03-6/30/03
	Lisa Makman Personal (unpaid)	Asst. Professor	English	U22	7	\$53,730.43	9/1/03-6/30/04
	Ronald Parris	Professor	African, Afri-American & Caribbean Studies	U30	11	\$91,600.85	3/3/03-4/1/03
RETIREMENTS:	Gloria Just	Professor	Nursing	U30	9	\$85,494.31	7/1/03
	Irwin Nack	Assoc. Professor	History	U28	11	\$83,094.77	7/1/03

\*Leave without pay after expiration of eligible sick leave and vacation time.



THE WILLIAM PATERSON UNIVERSITY  
PERSONNEL MATTERS

PERSONNEL ACTION	NAME	POSITION	DEPARTMENT	RANGE	STEP	ANNUAL SALARY RATE	EFFECTIVE DATE
RESIGNATIONS:	Connie Alexis-Laona	Annual Fund Mgr	Instit. Advancement	U27	10	\$76,497.80	6/6/03
	Frank Gentile	PSS4	Biology	U18	5	\$40,797.95	7/1/03
	Victoria Madden	Asst. Professor	Sec & Middle School	U24	8	\$61,507.91	6/30/03

**Additional Title**

Michelle Moravec, Assistant Professor, History effective 7/1/03

**Change in Sabbatical Leave of Absence**

John Parras, Associate Professor, English, from academic year 2003-2004, to academic year 2004-2005

**Part-Time Appointments**

Anne Krautheim, Part time Reference Librarian III, \$23.67/hr, 7/1/03-6/30/04

**Promotion**

Janet Davis-Dukes, Director, Academic Development, Range D30, Salary \$77,500.00, effective 7/1/03 (Internal Search)

**Reappointments – Managerial Staff, July 1, 2003-June 30, 2004**

James Brown, Director, Russ Berrie Institute of Professional Sales

Joanna Doyle, Accounting Manager, Sponsored Programs

Christopher Hourigan, Associate Director, Office of Planning, Research & Evaluation

Victor Kline, Assistant Director, Russ Berrie Institute of Professional Sales

Anthony Leckey, Associate Director of Admissions

Ronald Maggiore, Associate Vice President for Enrollment Management

Kathleen Patacsil, Assistant Bursar

Glen Sherman, Director, Counseling, Health & Wellness

**Reappointments – Part-Time Reference Librarian III Appointments, 7/1/03-6/30/04**

Glen Bencivengo, \$28.17/hr                      Kathleen Grimshaw-Haven, \$28.17/hr

Linda Brown, \$23.67/hr                      Michelle Kowalsky, \$28.17/hr

Catherine Dodwell, \$24.79/hr              David McMillan, \$23.67/hr

Kim Kuylen, Program Assistant, Library, \$18.50/hr, 7/1/03-6/30/04



**SUMMER SESSION I APPOINTMENTS  
FOR CONSIDERATION BY THE BOARD OF TRUSTEES  
AT THE JUNE 30, 2003 MEETING**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CREDITS</u>	<u>RATE/ CREDIT</u>	<u>AMOUNT</u>
<b><u>College of the Arts &amp; Communication</u></b>				
Jamsheed Akrami	Communication	3	800.00	2400.00
Alejandro Anreus	Art	3	800.00	2400.00
Joseph Coco	Art	8	700.00	5600.00
Peter Coll	Music	3	700.00	2100.00
Angela DeLaura	Art	4	750.00	3000.00
Staci Dinerstein	Communication	3	700.00	2100.00
Diane Falk	Music	4.5	800.00	3600.00
Sharmila Ferris	Communication	3	800.00	2400.00
Darren Gage	Music	3	700.00	2100.00
Greg Goldin	Communication	3	700.00	2100.00
David Horton	Art	4	800.00	3200.00
Jeffrey Kresky	Music	1.34	800.00	1072.00
Alan Lazarus	Art	4	800.00	2400.00
Stephen Marcone	Music	1	800.00	800.00
Charles Magistro	Art	4	800.00	3200.00
Fran Mindel	Communication	6	750.00	4500.00
Patty Mitchell	Communication	3	700.00	2100.00
Barry Morganstern	Communication	6	800.00	4800.00
Halleh Nia	Communication	6	700.00	4200.00
Imafidon Olaye	Communication	6	800.00	4800.00
John Omachonu	Communication	8.5	800.00	6800.00
Kristin Palana	Art	4	750.00	3000.00
Diana Peck	Communication	3	800.00	2400.00
Lori Ramos	Communication	6	750.00	4500.00
Steve Rittler	Art	4	750.00	3000.00
Juan Robles	Art	3	700.00	2100.00
David Tyson	Communication	3	700.00	2100.00
David Weisberg	Music	3	750.00	2250.00
<b>TOTAL</b>				<b>\$85,022.00</b>

**College of Business**

Robert Bing	Accounting & Law	3	800.00	4,800.00
Francis Cai	Economics & Finance	6	800.00	4800.00
Giulianna Campanelli	Economics & Finance	3	800.00	2400.00
Haiyang Chen	Economics & Finance	6	800.00	4800.00
Zhiqiang Chen	Mathematics	3	800.00	2400.00
Robert Cooney	Accounting & Law	6	700.00	4200.00
Carol DeFalco	Accounting & Law	3	700.00	2100.00
Elizabeth Ekmekjian	Accounting & Law	3	750.00	2250.00
Nadeem Firoz	Marketing & Management	6	700.00	4200.00
Arvin Ghosh	Economics & Finance	6	800.00	4800.00
Frank Grippo	Accounting & Law	3	800.00	2400.00



<u>NAME</u>	<u>DEPARTMENT</u>	<u>CREDITS</u>	<u>RATE/ CREDIT</u>	<u>AMOUNT</u>
<b><u>College of Business</u></b> (continued)				
Berch Haroian	Economics & Finance	6	800.00	4800.00
Robert Jeffrey	Accounting & Law	6	700.00	4200.00
Rajiv Kashyap	Marketing & Management	6	800.00	4800.00
Ronald Keohane	Accounting & Law	6	700.00	4200.00
Ki Hee Kim	Marketing & Management	9	800.00	7200.00
Roy Knaus	Marketing & Management	3	750.00	2250.00
Pamela Lassiter	Marketing & Management	4.5	700.00	3150.00
Robert Lawson	Marketing & Management	1	800.00	800.00
Cho Kin Leung`	Economics & Finance	6	800.00	4800.00
Fuan Li	Marketing & Management	9	800.00	7200.00
William Matthews	Marketing & Management	9	800.00	7200.00
Ali Mir	Marketing & Management	6	800.00	4800.00
Raza Mir	Marketing & Management	6	800.00	4800.00
Muroki Mwaura	Accounting & Law	6	800.00	4800.00
Sia Nassiripour	Accounting & Law	9	800.00	7200.00
Andrew Nayboga	Accounting & Law	9	800.00	7200.00
Alexz Panayides	Economics & Finance	9	750.00	6750.00
Leonard Presby	Marketing & Management	12	800.00	9600.00
Taghi Ramin	Economics & Finance	9	800.00	4800.00
Terri Reicher	Accounting & Law	3	700.00	2100.00
Martin Rudnick	Accounting & Law	9	800.00	7200.00
Tricia Snyder	Economics & Finance	9	750.00	6750.00
Paul Swanson	Economics & Finance	9	800.00	6750.00
Virginia Taylor	Marketing & Management	6	800.00	4800.00
Jinn-Tsair Teng	Marketing & Management	6	800.00	4800.00
Thomas Williams	Economics & Finance	6	800.00	4800.00
Gregory Winberry	Marketing & Management	6	700.00	4200.00
Lianzan Xu	Accounting & Law	12	800.00	9600.00
J. K. Yum	Accounting & Law	9	800.00	7200.00

**TOTAL** **197900.00**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CREDITS</u>	<u>RATE/ CREDIT</u>	<u>AMOUNT</u>
<b><u>College of Education</u></b>				
Jacqueline Bonscher	OFE	1.25	700.00	875.00
Pamela Brillante	SPED & Counseling	6	700.00	4200.00
Michael Chirichello	EDLP	3	800.00	2400.00
Laurie Christopher	OFE	2.5	700.00	1750.00
Anthony Colletta	Elem. Education	6	800.00	4800.00
Joanne Cooney	EDLP	1.5	700.00	1050.00
Paula Danzinger	SPED & Counseling	6	750.00	4200.00
Francis DeBell	OFE	0.5	700.00	350.00
Marie Donnantuano	Sec. & Mid. Sch. Educ.	3	700.00	2100.00
Ronald Finkelstein	SPED & Counseling	3	700.00	2100.00
John Gangale	SPED & Counseling	1	750.00	875.00



<u>NAME</u>	<u>DEPARTMENT</u>	<u>CREDITS</u>	<u>RATE/ CREDIT</u>	<u>AMOUNT</u>
<b><u>College of Education</u></b> (continued)				
Mary Gladden	OFE	1.25	700.00	875.00
Marjorie Goldstein	SPED & Counseling	2	800.00	1600.00
Peter Griswold	SPED & Counseling	2	750.00	1500.00
Janet Guariglia	OFE	2.75	700.00	1925.00
Stephen Gubar	SPED & Counseling	3	700.00	2100.00
Henry Heluk	SPED & Counseling	3	750.00	2,250.00
Djanna Hill	Sec. & Mid. Sch. Educ.	2	750.00	1500.00
Jane Hutchinson	Sec. & Mid. Sch. Educ.	3	750.00	2250.00
Joseph Jack	Sec. & Mid. Sch. Educ.	2	700.00	1400.00
Kenneth Kurnath	OFE	2.5	700.00	1750.00
Margaret Lewis	OFE	1.25	700.00	875.00
Elliston Little	Sec. & Mid. Sch. Educ.	2	750.00	1500.00
Ronald Mezzadri	EDLP	1.5	700.00	1050.00
Cynthia Northington	Sec. & Mid. Sch. Educ.	3	750.00	2250.00
Florence Omachonu	Elem. Education	3	750.00	2250.00
Andrew Pachtman	Elem. Education	3	700.00	2100.00
George Peatick	OFE	1	700.00	700.00
Peter Ritcher	Elem. Education	3	700.00	2100.00
Kelly Rowe	OFE	1	700.00	700.00
Jacqueline Salerno	Sec. & Mid. Sch. Educ.	3	700.00	2100.00
Ethel Winkler	OFE	1.5	700.00	1050.00
Stanley Wollock	Elem. Education	2	800.00	1600.00
<b>TOTAL</b>				<b>60125.00</b>

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CREDITS</u>	<u>RATE/ CREDIT</u>	<u>AMOUNT</u>
<b><u>Coll. Of Humanities &amp; Social Sciences</u></b>				
Juan Alcaide	Languages & Cultures	9	700.00	6300.00
Robert Alexander	Sociology	3	700.00	2100.00
Joan Alevras	Psychology	6	700.00	4200.00
Barbara Andrew	Philosophy	6	750.00	4500.00
Maboud Ansari	Sociology	6	800.00	4800.00
David Barnes	AAACS	3	700.00	2100.00
Mary Baumgartner	Sociology	6	800.00	4800.00
David Borkowski	English	6	750.00	4500.00
Kristi Bowles	Psychology	3	700.00	2100.00
Suzanne Bowles	History	6	750.00	4500.00
Patrice Cappello	Psychology	3	750.00	2250.00
Jerome Carroll	Sociology	3	700.00	2100.00
Joanne Cho	History	6	800.00	4800.00
Luis Cruz	Sociology	3	700.00	2100.00
Wartyna Davis	Women's Studies	3	750.00	2250.00
Helen Dedes	Women's Studies	3	700.00	2100.00
Alphonse Dattolo	Languages & Cultures	3	700.00	2100.00
A. J. DeSimone	Psychology	6	700.00	4200.00



<u>NAME</u>	<u>DEPARTMENT</u>	<u>CREDITS</u>	<u>RATE/ CREDIT</u>	<u>AMOUNT</u>
<b><u>College of Hum. &amp; Soc. Sciences</u></b> (continued)				
Bruce Diamond	Psychology	3	750.00	2250.00
Debbie DiBenedetto	Psychology	3	700.00	2100.00
Judith Diello	Languages & Cultures	3	700.00	2100.00
Christopher Donoghue	Sociology	3	750.00	2250.00
Yemane Egziabher	Political Science	6	700.00	4200.00
Hopeton Ellis	Sociology	6	750.00	4500.00
Catarina Feldmann	English	6	800.00	4800.00
Jose Fraga	Languages & Cultures	6	700.00	4200.00
Marie Friquegnon	Philosophy	3	800.00	2400.00
Dwight Goodyear	Philosophy	3	700.00	2100.00
Thomas Gundling	Anthropology	6	750.00	4500.00
Emile Gurstelle	Psychology	3	750.00	2250.00
Teresa Harrington	Anthropology	3	700.00	2100.00
Joan Hartman	English	6	750.00	4500.00
Thomas Heinzen	Psychology	3	800.00	2400.00
Migdalia Hoffman	Languages & Cultures	6	700.00	4200.00
Edward Jankowski	Women's Studies	3	700.00	2100.00
Anthony Jarrells	English	3	750.00	2250.00
John Jordan	English	6	800.00	4800.00
Kathleen Korgen	Soc/Women's Studies	6	750.00	4500.00
Jennifer Kramer	Women's Studies	3	700.00	2100.00
Amanda Latrenta	English	3	700.00	2100.00
Benjamin Leibowitz	Psychology	6	700.00	4200.00
Alex Leonard-Gonzalez	Languages & Cultures	3	700.00	2100.00
Michael Lopez	Languages & Cultures	3	700.00	2100.00
Ludimor Lozny	Anthropology	3	700.00	2100.00
Howard Lune	Sociology	4.17	750.00	3127.50
George MacLeod	History	3	750.00	2250.00
Clyde Magarelli	Sociology	6	800.00	4800.00
Emily Mahon	Sociology	3	700.00	2100.00
Lawrence Mbogoni	AAACS	6	750.00	4500.00
Vernon McClean	AAACS	6	800.00	4800.00
Bernard McCloskey	Languages & Cultures	3	700.00	2100.00
Daniel McElwreath	Psychology	4	700.00	2800.00
Chris McGuire	Psychology	3	700.00	2100.00
Daniel Meaders	History	6	800.00	4800.00
Gabriel Okafor	Sociology/AACS	6	700.00	4200.00
Eugene Packer	Psychology	4	700.00	2800.00
Ji-Hyeon Park	Anthropology	3	700.00	2100.00
John Parras	English	3	800.00	2400.00
Ronald Parris	AAACS	6	800.00	4800.00
James Pavlin	History	3	700.00	2100.00
Enrique Pumar	Sociology	3	750.00	2250.00
Kara Rabbitt	Languages & Culture	6	800.00	4800.00
Sarah Rasmusson	Women's Studies	6	700.00	4200.00
June Roberts	AAACS/English	6	750.00	4500.00



<u>NAME</u>	<u>DEPARTMENT</u>	<u>CREDITS</u>	<u>RATE/ CREDIT</u>	<u>AMOUNT</u>
<b><u>Coll. Of Hum. &amp; Soc. Sciences</u> (continued)</b>				
Gerry Rounds	Philosophy	3	700.00	2100.00
Richard Rumana	Philosophy	6	750.00	4500.00
Maurizio Santoro	Languages & Culture	6	750.00	4500.00
Andre Sayegh	History	3	700.00	2100.00
Carole Sheffield	Political Science	3	800.00	2400.00
Gregory Shepherd	Languages & Culture	6	750.00	4500.00
Barry Silverstein	Psychology	3	800.00	2400.00
Cindy Simon	Political Science	6	700.00	4200.00
Polly Smith	Sociology	6	750.00	4500.00
Arnold Stark	History	3	700.00	2100.00
Peter Stein	Sociology	3	800.00	2400.00
Daniel Sweetman	Languages & Culture	3	700.00	2100.00
Janine Swingle	Psychology	3	750.00	2250.00
Kathleen Torsney	Psychology	3	750.00	2250.00
Ousseynou Traore	AAACS	6	800.00	4800.00
Bobbi Triolo	Psychology	3	700.00	2100.00
Kenneth Van Pelt	Psychology	3	700.00	2100.00
Donald Vardiman	Psychology	6	800.00	4800.00
Kris Vassilev	Languages & Culture	3	750.00	2250.00
Antoinette Washburn	Languages & Culture	3	700.00	2100.00
Hideo Watanabe	Languages & Culture	6	750.00	4500.00
Chris Weaver	English	6	750.00	4500.00
Bruce Williams	Languages & Culture	9	800.00	7200.00
Jill Zinckgraff	Women's Studies	6	700.00	4200.00
<b>TOTAL</b>				<b>289377.50</b>

**College of Science & Health**

Anna Baltaytis	Biology	2	700.00	1400.00
Vishweshwara Bhat	Comm. Disorders	3	800.00	2400.00
Julie Bliss	Nursing	3	800.00	2400.00
Richard Blonna	Community Health	9	800.00	7200.00
Linda Bowersox	Nursing	2	750.00	1500.00
Andrea Brassard	Nursing	4	750.00	3000.00
Wendell Brooks	Comm. Disorders	3	700.00	2100.00
Lorraine Caruso	Biology	7	700.00	4900.00
Peter Chen	Mathematics	3	750.00	2250.00
LiHsiang Cheo	Computer Science	3	800.00	2400.00
Robert Chesney	Biology	8	800.00	6400.00
Phil Congilose	Exer. & Move. Sci.	3	700.00	2100.00
Danielle Desroches	Biology	7	800.00	5600.00
Ismael Flores-Marti	Exer. & Move. Sci.	3	800.00	2400.00
Linda Gazzillo	Exer. & Move. Sci.	4	800.00	3200.00
Carol Gelfer	Comm. Disorders	0.5	800.00	400.00
Charlene Gungil	Community Health	3	750.00	2250.00



<u>NAME</u>	<u>DEPARTMENT</u>	<u>CREDITS</u>	<u>RATE/ CREDIT</u>	<u>AMOUNT</u>
<b><u>College of Science &amp; Health</u></b> (continued)				
Joanna Hayden	Community Health	6	800.00	2400.00
Erh-Wen Hu	Computer Science	3	800.00	2400.00
Dano Jacko	Community Health	3	750.00	2250.00
Daphne Joslin	Community Health	3	800.00	2400.00
Jean Levitan	Community Health	3	800.00	2400.00
James Kennedy	Mathematics	3	750.00	2250.00
Toni Klie	Exer. & Move. Sci.	1.5	700.00	1050.00
Claire Leonard	Biology	7	800.00	5600.00
Joanna Hayden	Community Health	6	800.00	4800.00
Erh-Wen Hu	Computer Science	3	800.00	2400.00
Dano Jacko	Community Health	3	750.00	2250.00
Daphne Joslin	Community Health	3	800.00	2400.00
Jean Levitan	Community Health	3	800.00	2400.00
Rita Levine	Mathematics	3	750.00	2250.00
Wooi Lim	Mathematics	6	750.00	4500.00
Marcelo Llarull	Mathematics	3	800.00	2400.00
Sandeep Maheshwari	Mathematics	6	800.00	4800.00
Carl Mancuso	Mathematics	6	750.00	4500.00
Jim Manning	Exer. & Move. Sci.	3	800.00	2400.00
Mark Mattesi	Exer. & Move. Sci.	4	700.00	2800.00
Tara McDonald	Comm. Disorders	1	700.00	700.00
Christine Natale	Comm. Disorders	1	750.00	750.00
Gilbert Ndjatou	Computer Science	6	800.00	4800.00
Monica Nyamwange	Env. Sci. & Geography	3	750.00	2250.00
Kathleen Ortiz	Exer. & Move. Sci.	1	700.00	700.00
Virginia Overdorf	Exer. & Move. Sci.	0.5	800.00	400.00
Thomas Owusu	Env. Sci. & Geography	3	750.00	1150.00
Sam Pirozzi	Community Health	6	750.00	2250.00
Gordon Schmidt	Exer. & Move. Sci.	3	800.00	2400.00
Neddie Serra	Nursing	4	750.00	3000.00
Sam Silas	Exer. & Move. Sci.	5	800.00	4000.00
Karen Swanson	Env. Sci. & Geography	5	750.00	3750.00
Phillip Thiuri	Env. Sci. & Geography	3	800.00	2400.00
Janet Tracy	Nursing	3.5	800.00	2800.00
Miryam Wahrman	Biology	5	800.00	4000.00
Jean Werth	Biology	5	800.00	400.00
Christine Whipple	Exer. & Move. Sci.	2	800.00	1600.00
Melkamu Zeleke	Mathematics	8	800.00	6400.00
Samira Ziaei	Biology	2	700.00	1400.00
<b>TOTAL</b>				<b>155700.00</b>
<b>GRAND TOTAL - 5 COLLEGES</b>				<b>788124.50</b>



Appendix 65  
Minutes of the  
June 30, 2003  
Board Meeting

6-03-65 -- RESOLUTION, FACULTY RANGE ADJUSTMENTS

**RESOLVED:** That the Board of Trustees approves the Faculty Range Adjustments effective September 1, 2003 and directs the President of the University to send appropriate notification.



## FACULTY RANGE ADJUSTMENTS

Effective September 1, 2003

### Professor

Sheila Collins, Political Science  
Linda Hamalian, English  
James Hauser, English  
Thomas Jable, Exercise & Movement Science  
Jeffrey Kresky, Music  
Cho Kin Leung, Economics & Finance  
Jean Levitan, Community Health  
Rosanne Martorella, Sociology  
Leonard Presby, Marketing & Management  
Robert Rosen, English

### Associate Professor

Carole Gelfer, Communication Disorders  
Margaret Rothman, Art

### Assistant Professor

Emroy Knaus, Marketing & Management  
Katherine Makarec, Psychology



Appendix 66  
Minutes of the  
June 30, 2003  
Board Meeting

6-03-66    --RESOLUTION, PERFORMANCE BASED PROMOTIONS FOR  
PROFESSIONAL STAFF

RESOLVED:        That the Board of Trustees approves the Performance  
Based Promotions for Professional Staff effective July  
1, 2003 and directs the President of the University to  
send appropriate notification.



**PERFORMANCE BASED PROMOTIONS  
FOR PROFESSIONAL STAFF**

**Effective July 1, 2003**

**Kris Anne Kinney**

**To: Professional Service Specialist 2**

**Danielle Liautaud**

**To: Professional Service Specialist 2**

**Barbara Stomber**

**To: Assistant Director 3**

**Nunzio Vacca**

**To: Professional Service Specialist 2**

**Hank Bob Verbeek**

**To: Assistant Director 1**



6-03-67 -- RESOLUTION, TENURE FOR JESS BORONICO

WHEREAS: Dean Jess Boronico was appointed Dean of the College of Business and Professor of Marketing and Management on July 2, 2001 and has undertaken academic responsibilities consistent with that appointment; and,

WHEREAS: Dean Boronico has established a record as an excellent teacher and scholar and was awarded tenure at his previous position at Monmouth University; and,

WHEREAS: The Department of Marketing and Management endorsed and recommended the award of tenure to Dean Boronico; and,

WHEREAS: The President has reviewed Dean Boronico's record of professional accomplishment and recommends the granting of tenure; and,

WHEREAS: N.J.S.A 18A:60-9 permits the Board of Trustees to award tenure by exceptional action after two years of service; therefore, be it

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey confers tenure as Professor of Marketing and Management upon Dean Jess Boronico, effective September 1, 2003.



6-03-68 -- RESOLUTION, TENURE FOR DEBABRATA NAG

WHEREAS: Associate Dean Debabrata Nag was appointed Associate Dean of the College of Business and Associate Professor of Economics and Finance on September 1, 2001 and has undertaken academic responsibilities consistent with that appointment; and

WHEREAS: Associate Dean Nag has established a record as an excellent teacher and scholar and was awarded tenure in his previous position at Monmouth University; and,

WHEREAS: The Department of Economics and Finance endorsed and recommended the award of tenure to Associate Dean Nag; and,

WHEREAS: The President has reviewed Associate Dean Nag's record of professional accomplishment and recommends the granting of tenure; and,

WHEREAS: N.J.S.A 18A:60-9 permits the Board of Trustees to award tenure by exceptional action after two years of service; therefore, be it

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey confers tenure as Associate Professor of Economics and Finance upon Associate Dean Debabrata Nag, effective September 1, 2003.



Appendix 69  
Minutes of the  
June 30, 2003  
Board Meeting

6-03-69 – RESOLUTION, EMERITUS STATUS

**RESOLVED:** That the Board of Trustees of The William Paterson University of New Jersey in recognition of your years of dedicated service to William Paterson University approves the granting of Emeritus Status to:

Donald Levine, Professor, Biology



Appendix 70  
Minutes of the  
June 30, 2003  
Board Meeting

6-03-70 – RESOLUTION, GRADUATE ASSISTANTS REPORT

**RESOLVED:** That the Board of Trustees accepts the report listing Graduate Assistant and Graduate Project Assistants for the academic year 2002-2003 and directs the president to send appropriate notification.



**The William Paterson University**  
**Graduate Assistantships**  
**for Consideration by the Board of Trustees**  
**2002-2003 Academic Year**

Graduate Assistant Name	Social Security #	GPA	Undergraduate Institution	Academic Program	Appointed Department
1 Arpaia, Rosa-Anna	140-84-3649	3.7ug	Rutgers University	Applied Clinical Psychology	Applied Clinical Psychology
2 Balkytis, Anna	109-88-3361	3.8ug	Bogomolets Medical University	Biotechnology	Biology
3 Brophy, Jessica*	140-82-8279	3.8grad/3.7ug	Liberty University	English	International Student Services
4 Buchalla, Kristy	137-70-0801	3.3grad/3.8ug	Wesley College	History	History
5 Burton, Keresse	216-17-7033	3.4ug	Virginia State University	Music	Music
6 Calabrese, Elizabeth	151-70-0889	3.2ug	Ithaca College	Communication Disorders	College of Science & Health
7 Cayero, Christine	144-82-0399	3.7grad/3.4ug	Villanova University	Communication Disorders	Communication Disorders
8 Daly, Dennis	145-64-5373	3.2ug	William Paterson University	Biology	Biology
9 Duddy, Meredith*	073-70-1545	3.4grad/3.3ug	Pennsylvania State University	Communication Disorders	Communication Disorders
10 Ehrlich, Jessica*	149-86-8153	3.7grad/3.5ug	University of Maryland	Communication Disorders	Communication Disorders
11 Fonseca, Cathy	150-72-0527	3.6grad/3.1ug	Rutgers University	Communication Disorders	Communication Disorders
12 Gilmartin, Michele*	136-98-6424	3.7grad/3.4ug	Wake Forest University	Arts in Teaching	College of Education
13 Goff, Matthew	155-80-8944	3.5ug	Lafayette College	Arts in Teaching	College of Education
14 Goodell, Elaine	138-70-7420	3.3ug	William Paterson University	Arts in Teaching	College of Education
15 Hussain, Bashir	133-80-3443	3.5grad/3.6ug	University of Dhaka	Business Administration	College of Business
16 Hussain, Mohd*	133-80-2612	3.6grad/3.6ug	University of Dhaka	Business Administration	College of Business
17 Jablonski, Andrea	146-52-3981	3.9grad/3.2ug	Parsons School of Design	Fine Art	Art
18 Jabbour, Susan	414-51-7654	3.5ug	Rutgers University	English	English
19 Johnson, Rebecca	140-76-4635	3.0ug	Rutgers University	Education Certification	Career Development Center
20 Koleser, Jennifer*	142-76-6115	3.9grad/3.3ug	William Paterson University	Sociology	Sociology
21 Kurbatova, Olga	298-02-4214	3.8ug	Voronezh State University	Business Administration	Business Administration
22 Lewandoski, Keith	150-70-7845	3.2ug	William Paterson University	Arts in Teaching	Cont. Ed. & Distance Learning
23 Mannicks, Jacam	131-80-9524	3.1grad/3.4ug	Griffith University	Music	Disability Services
24 Mastrojohn, Kelly*	137-70-8980	3.8grad/3.2ug	Rutgers University	Media Studies	Communications Department
25 Maurella, Beth	149-64-5190	3.9grad/3.5ug	University of Notre Dame	Communication Disorders	Communication Disorders
26 Probst, Taylor	139-78-9911	3.1ug	University of Southern Maine	Sociology	Women's Center
27 Romanek, James	555-37-0126	3.5ug	Berklee College of Music	Music	Music

9/6/02

08/06/02 FRI 10:23 [TX/RX NO 7531] 002

NO. 514 002



<b>Graduate Assistant Name</b>	<b>Social Security #</b>	<b>GPA</b>	<b>Undergraduate Institution</b>	<b>Academic Program</b>	<b>Appointed Department</b>
28 Rowen, Daniel	139-82-2271	3.5ug	William Paterson University	Biology	Institute for Creative Aging
29 Ruit, Jill	137-84-4676	3.5ug	Rutgers University	Education Certification	College of Education
30 Sabalino, Robert	145-68-7920	3.7ug	Salisbury University	Arts in Teaching	College of Education
31 Smith, Kmanne*	049-60-3546	3.9grad/3.4ug	Miami University	Fine Art	Art
32 Smith, Mary*	146-80-6188	3.4grad/3.7ug	College of Saint Elizabeth	Business Administration	College of Business
33 Sternberg, Josh	074-66-0071	3.7grad/3.1ug	William Paterson University	Media Studies	Communications Department
34 Taylor-Kamara, Akmed*	140-68-7208	3.0grad/3.0ug	William Paterson University	Arts in Teaching	College of Education
35 Tucker, Suzanne*	143-70-7810	3.9grad/3.5ug	University of Maryland	Communication Disorders	Communication Disorders
36 Van Dyke, Trudi*	151-78-5621	3.9grad/3.7ug	William Paterson University	English	English
37 Velasco, Dinele	139-78-5578	3.2 ug	The College of New Jersey	Applied Clinical Psychology	Applied Clinical Psychology
38 Wilhelm, Barbara	151-50-1670	3.3 ug	New Jersey City University	Communication Disorders	Languages & Cultures
39 Yuill, Lindsay	155-64-2568	3.5ug	William Paterson University	Education Certification	College of Education

\*reappointed graduate assistant

9/6/02



**The William Paterson University**  
**Graduate Project Assistants**  
**for Consideration by the Board of Trustees**  
**2002-2003 Academic Year**

	<b>Project Assistant Name</b>	<b>Social Security #</b>	<b>GPA</b>	<b>Undergraduate Institution</b>	<b>Academic Program</b>	<b>Appointed Department</b>
1	Hammitt, Jiff	154-82-1242	3.8grad/2.5ug	Mary Washington College	Arts in Teaching	Sponsored Programs
2	Roehler, Michael	147-64-5038	2.8ug	Thomas Edison State College	Business Administration	Office of Testing
3	Pilepisky, Jacob	138-74-8301	3.3grad/2.6ug	Saint Peter's College	Biology	Biology
4	Wilson, Grant	153-80-1747	3.6grad/2.7ug	The College of New Jersey	Business	Office of Graduate Studies

\* reappointed project assistant

9/6/02