

**MEETING OF THE BOARD OF TRUSTEES OF THE  
WILLIAM PATERSON UNIVERSITY OF NEW JERSEY**

**Saturday, June 26, 2004**

The meeting was called to order at approximately 9:10 a.m. in the College Hall Board Room.

**BOARD MEMBERS PRESENT:** Dr. Fan, Mr. Gruel, Mrs. Jackson, Mr. Jackson, Mr. Mattos, Mr. Pesce, Ms. Rosado, Ms. Taylor, Mr. Taylor, Ms. Temple and President Speert.

Absent were: Mr. Mazzola, Dr. Pruitt

**OTHERS PRESENT:**

Associate Provost Stephen Hahn, Vice President Bolyai, Vice President Deller, DAG Cheryl Clarke, Dr. Schaeffer, Mrs. Santaniello, administrators, faculty, and others.

**ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:**

In accordance with the "Open Public Meetings Act," the chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with this Statute, this notice was posted on the University's bulletin board, reserved for these announcements, and also distributed to The North Jersey Herald and News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution.

6-04-01-RESOLUTION, TO MOVE INTO EXECUTIVE SESSION (Appendix 1)

The resolution was unanimously adopted.

At approximately 10:40 a.m., the Public Session resumed.

**MINUTES OF THE MAY 1, 2004 BOARD MEETING:**

The minutes of the May 1, 2004 Board meeting were approved as distributed.

**CHAIR'S REPORT:**

Gwen Taylor reported that in September a new Board Chair would be selected in accordance with the Bylaws. With the transition ahead, Ms. Taylor reflected on the past four years and the many accomplishments of the Board and the University, including:

- increased enrollment
- the student success plan
- the award-winning facilities master plan
- opening of the state-of-the-art Valley Road building
- groundbreaking for new residence life facilities
- the Foundation's contributions to scholarships and enhancing academic and student programs
- and continued careful planning and fiscal prudence in the face of severe funding cutbacks.

Ms. Taylor thanked the Board for their judgement, wisdom, foresight, stability, good humor and particularly their dedication and optimism. The Chair also thanked the entire University

community for their spirit of cooperation and hard work for the benefit of the students. Ms. Taylor gave special thanks to Marc Schaeffer for his superb organizational skills, attention to detail, and service for the good of the Board and the University.

**PRESIDENT'S REPORT:**

1. Dr. Speert reported that the NJ Legislature passed a budget late this week. It is the first time in the past three years that William Paterson University's budget appropriations were not cut. There is some talk of restoration of \$41 million of prior cuts. That is not in place at the present time. However, \$31 million of that money has been set aside for the salary program, but the release of that money is under the control of the Treasurer and OMB. \$10 million of the \$41 million was set aside for debt service for higher education facilities bonds. The availability of these funds will help lower our costs associated with renovation of the Science Building. The Governor has set aside \$7 million to recognize and reward institutions that have increased enrollment during the Governor's tenure in office. William Paterson will receive \$1,039,000. There is also some talk of our receiving monies held back in the June payments in prior years. Although the budget news is brighter than it has been, the current appropriations restore the University to approximately the levels we received in 1998, and the State is only funding about half of our salary needs.
2. Associate Provost Stephen Hahn presented the highlights of accomplishments, innovations and improvements for the 2003-2004 Academic Year using a PowerPoint presentation. He also distributed the materials in a written report to the trustees and the audience.

**COMMITTEE REPORTS**

**DEVELOPMENT REPORT:**

Fred Gruel reported that as a result of discussions between the President, Vice President for Institutional Advancement and himself, a Board Committee will be established dealing with the Foundation and its activities. It will provide a more viable, active connection between the Foundation and the Board and provide more current knowledge about the Foundation activities and achievements.

Mr. Gruel shared that the Capital Campaign has currently achieved \$20 million in pledges toward its \$30 million goal. For the first time we have in house over \$300,000 in cash from the Annual Fund, which is a major accomplishment. Seven pledges of \$10,000+ each have been received as well as \$150,000 from Christos, Tami and Stephanie Cotsakos. Another major gift was the endowment of a scholarship by Will and Henrietta Pesce in honor of Will's father and Henrietta's mother and stepfather. This year the Foundation will award approximately 77 scholarships. The Legacy Award Dinner and Silent Auction has netted just over \$40 thousand for scholarships. There have been some major changes in the Foundation Board, it has revitalized the Executive Committee and has instituted a Nominating Committee which is reviewing several nominees who will bring talents and time to the Foundation. A copy of the Foundation Board Handbook will be sent to the Board Trustees for their information.

**PERSONNEL COMMITTEE:**

Carla Temple presented four resolutions for approval:

It was moved and seconded to adopt the following resolutions:

- 6-04-54—RESOLUTION, VARIOUS PERSONNEL MATTERS (Appendix 54)
- 6-04-55—RESOLUTION, FACULTY RANGE ADJUSTMENTS (Appendix 55)
- 6-04-56—RESOLUTION, PERFORMANCE BASED PROMOTIONS FOR PROFESSIONAL STAFF (Appendix 56)
- 6-04-57—RESOLUTION, TENURE FOR HAIYANG CHEN (Appendix 57)

The resolutions were unanimously adopted.

**FINANCE & AUDIT COMMITTEE:**

Robert Taylor reported that the Committee had spend considerable time on the issue of tuition and fees and recommend the following for approval:

**RESOLUTIONS, TUITION AND FEES:**

It was moved and seconded to adopt the following resolutions:

- 6-04-2—RESOLUTION, UNDERGRADUATE FLAT RATE CHARGE FOR TUITION AND FEES/NEW JERSEY RESIDENTS (Appendix 2)
- 6-04-3—RESOLUTION, PER CREDIT CHARGES FOR TUITION AND FEES/ NEW JERSEY RESIDENTS (Appendix 3)
- 6-04-4—RESOLUTION, UNDERGRADUATE FLAT RATE CHARGE FOR TUITION AND FEES/OUT-OF-STATE STUDENTS (Appendix 4)
- 6-04-5—RESOLUTION, PER CREDIT CHARGES FOR TUITION AND FEES/OUT-OF-STATE STUDENTS (Appendix 5)
- 6-04-6—RESOLUTION, RESIDENCE HALL ROOM RATES 2004-2005 (Appendix 6)
- 6-04-7—RESOLUTION, MEAL PLAN RATES 2004-2005 (Appendix 7)
- 6-04-8—RESOLUTION, TUITION AND FEE WAIVER, SUMMER SESSION II 2004, EDUCATIONAL OPPORTUNITY FUND BRIDGE PROGRAM (Appendix 8)
- 6-04-9—RESOLUTION, HEALTH AND WELLNESS FEE (Appendix 9)
- 6-04-10—RSOLUTION, SCIENCE HALL FACILITIES FEE (Appendix 10)

The resolutions were unanimously adopted.

**RESOLUTIONS, BID WAIVERS:**

Mr. Taylor commented that he would be clustering the bid waivers for approval according to types of services. It was moved and seconded to adopt the following resolutions:

- 6-04-11—RESOLUTION, MOTOR VEHICLE PARKING FINES (Appendix 11)
- 6-04-12—RESOLUTION, PROCUREMENT OF LEGAL SERVICES – STATE OF NEW JERSEY, DIVISION OF LAW (Appendix 12)
- 6-04-13—RESOLUTION, PALINET (Appendix 13)
- 6-04-14—RESOLUTION ENDEAVOR INFORMATION SYSTEMS (Appendix 14)
- 6-04-15—RESOLUTION, PROQUEST (Appendix 15)
- 6-04-16—RESOLUTION, STANDARD & POOR'S (Appendix 16)
- 6-04-17—RESOLUTION, SCIENCE DIRECT/ELSEVIER B.V. (Appendix 17)

- 6-04-18—RESOLUTION, WEST PUBLISHING COMPANY (Appendix 18)
- 6-04-19—RESOLUTION, L.P. THEBAULT COMPANY (Appendix 19)
- 6-04-20—RESOLUTION, AGCD DESIGN (Appendix 20)
- 6-04-21—RESOLUTION, THE SAWTOOTH GROUP (Appendix 21)
- 6-04-22—RESOLUTION, ADVANTAGE (Appendix 22)
- 6-04-23—RESOLUTION, PURCHASE OF WATER AND SEWERAGE SERVICES  
(Appendix 23)
- 6-04-24—RESOLUTION, PUBLIC SERVICE ELECTRIC AND GAS COMPANY  
(Appendix 24)
- 6-04-25—RESOLUTION, SYSTEMS & COMPUTER TECHNOLOGY CORPORATION  
(Appendix 25)
- 6-04-26—RESOLUTION, SAS INSTITUTE, INC. (Appendix 26)
- 6-04-27—RESOLUTION, SPSS, INC. (Appendix 27)
- 6-04-28—RESOLUTION, ORACLE CORPORATION (Appendix 28)
- 6-04-29—RESOLUTION, APPWORX (Appendix 29)
- 6-04-30—RESOLUTION, NJEDGE.NET (Appendix 30)
- 6-04-31—RESOLUTION, NORTEL NETWORKS CORPORATION (Appendix 31)
- 6-04-32—RESOLUTION, BLACKBOARD, INC. (Appendix 32)
- 6-04-33—RESOLUTION, VISTAR (Appendix 33)
- 6-04-34—RESOLUTION, DIEBOLD, INC. (Appendix 34)
- 6-04-35—RESOLUTION, STRATEGIC BUSINESS SOLUTIONS (Appendix 35)
- 6-04-36—RESOLUTION, TNT EDUCATIONAL SERVICES, INC. (Appendix 36)
- 6-04-37—RESOLUTION, PARA-PROFESSIONAL HEALTH CAREERS (Appendix 37)
- 6-04-38—RESOLUTION, GALLAGHER ASSOCIATES (Appendix 38)
- 6-04-39—RESOLUTION, ACE REPROGRAPHIC SERVICE, INC. (Appendix 39)
- 6-04-40—RESOLUTION, KALLEN & LEMELSON, CONSULTING ENGINEERS, LLP  
(Appendix 40)
- 6-04-41—RESOLUTION, ON-CALL PROFESSIONAL CONSULTANTS (Appendix 41)
- 6-04-42—RESOLUTION, THOMSON FINANCIAL SERVICES (Appendix 42)
- 6-04-43—RESOLUTION, BLOOMBERG, LP (Appendix 43)
- 6-04-44—RESOLUTION, REUTERS AMERICA INC (Appendix 44)
- 6-04-45—RESOLUTION, NORMANN TEMPORARY SERVICES (Appendix 45)
- 6-04-46—RESOLUTION, MARY POMERANTZ COMPANY (Appendix 46)
- 6-04-47—RESOLUTION, PATERSON BOARD OF EDUCATION (Appendix 47)
- 6-04-48—RESOLUTION, GARFIELD BOARD OF EDUCATION (Appendix 48)
- 6-04-49—RESOLUTION, PASSAIC PUBLIC SCHOOLS (Appendix 49)
- 6-04-50—RESOLUTION, IDT (Appendix 50)
- 6-04-51—NEXTEL COMMUNICATIONS (Appendix 51)
- 6-04-52—RESOLUTION, THE FURNITURE X-CHANGE (Appendix 52)
- 6-04-53—RESOLUTION, CIRCLE SYSTEM GROUP (Appendix 53)

These resolutions were unanimously adopted.

Ms. Taylor reported that the Board had a discussion about opportunities for minority and women vendors at William Paterson University. Mr. Michael Jackson serves on the NJ

Economic Development Authority's Board on Small Business, Women-Owned and Minority-Owned Enterprises and served on the Governor's Transition team for technology. He suggested that the University could enhance its efforts to attract and do business with minority and women vendors by employing some of the models used by the NJ Economic Development Authority and the State government. With a goal of inclusion, both organizations have been very successful in their efforts. Mr. Jackson volunteered to offer his expertise to a group at the University to facilitate discussion of this issue and provide some practical suggestions and models. Provost Sesay, VP Bolyai and VP Deller will create a group of staff to develop recommendations.

**MINORITY AFFAIRS AND EDUCATION POLICY COMMITTEES:**

Clarice Jackson reported on the joint meeting of the Minority Affairs and Education Policy Committees. The Provost's report on accomplishments for the academic year was presented and discussed at the meeting along with updates on the EOF Program, Vendor Fair and implementation of the Student Success Plan.

It was moved and seconded to adopt the following resolution:

6-04-58—RESOLUTION, POSTHUMOUS DEGREE, CHRISTINE GALL (Appendix 58)

The resolution was unanimously adopted.

**STUDENT AFFAIRS COMMITTEE:**

Sonia Rosado reported on the meeting of the Student Affairs Committee. The Provost's report on accomplishments for the academic year was also presented and discussed. Ms. Rosado commented that our student trustee, Mauricio Mattos, was among the group of students who had the opportunity to study abroad in China this summer along with two business faculty members as a result of the support provided through tuition and fees to fund programs. The update on the counseling center, health and wellness initiatives, and the alcohol prevention program under the direction of Dr. Sherman were highlighted.

**OTHER BUSINESS:**

At approximately 12:45 p.m., there being no further business, a motion was made and seconded for the meeting to be adjourned. The motion carried unanimously.

Respectfully submitted,



Donna Santaniello  
Assistant to the President  
and Board of Trustees

June 26, 2004

Appendix 1  
Minutes of the  
June 26, 2004  
Board Meeting

6-04--1--RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

- WHEREAS:** The New Jersey Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., permits the public's exclusion from certain portions of the Board's meeting; now therefore be it
- RESOLVED:** That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication with the Deputy Attorney General, a review of active litigation matters, and real estate matters, and be it therefore
- RESOLVED:** That any actions taken in closed session will be made public as required by law.

6-04-2 -- **RESOLUTION, UNDERGRADUATE FLAT RATE CHARGE FOR  
TUITION AND FEES/NEW JERSEY RESIDENTS**

**Resolved:** That the Board of Trustees of William Paterson University establishes the following flat rate charge for tuition and fees effective for the Fall 2004 for undergraduate New Jersey residents who enroll for 12 or more credits:

**Tuition and Fees  
Effective Fall 2004**

**\$3,976.00 per semester**

6-04-3 -- **RESOLUTION, PER CREDIT CHARGES FOR TUITION AND  
FEES/NEW JERSEY RESIDENTS**

Resolved: That the Board of Trustees of William Paterson University establishes the following schedule of tuition and fee per credit charges for New Jersey residents effective for the 2004 Fall Semester:

**Tuition & Fees**  
**Effective Fall 2004**

**UNDERGRADUATE:** \$255.00 per credit  
(Taking less than 12 credits)

**GRADUATE:** \$436.00 per credit



6-04-4 -- **RESOLUTION, UNDERGRADUATE FLAT RATE CHARGE FOR  
TUITION AND FEES/OUT-OF-STATE STUDENTS**

**Resolved:** That the Board of Trustees of William Paterson University establishes the following flat rate charge for tuition and fees effective for the Fall 2004 for undergraduate out-of-state students who enroll for 12 or more credits.

**Tuition and Fees  
Effective Fall 2004**

**\$6,345.00 per semester**

**6-04-5 -- RESOLUTION, PER CREDIT CHARGES FOR TUITION AND  
FEES/OUT-OF-STATE STUDENTS**

**Resolved:** That the Board of Trustees of William Paterson University establishes the following schedule of tuition and fee per credit charges for out-of-state students effective for the 2004 Fall Semester:

**Tuition and Fees  
Effective Fall 2004**

<b>UNDERGRADUATE:</b> (Taking less than 12 credits)	<b>\$410.00 per credit</b>
<b>GRADUATE:</b>	<b>\$659.00 per credit</b>

Appendix 6  
Minutes of the  
June 26, 2004  
Board Meeting

6-04-6 -- **RESOLUTION, RESIDENCE HALL ROOM RATES 2004-05**

**Resolved:** That the Board of Trustees of William Paterson University approves the establishment of the per semester residence hall room rates for the 2004-05 academic year effective Fall 2004 as follows per student:

Single Occupancy Room:	\$3,250
Century, Hillside, Matelson, Towers & White:	\$2,745
Pioneer & Heritage Apartments:	\$2,940
Off-Campus Sites:	\$3,025

**\*REVISED**

**6-04-7 -- RESOLUTION, MEAL PLAN RATES 2004-05**

Resolved: That the Board of Trustees of William Paterson University approves the establishment of the per semester meal plan rates for the 2004-05 academic year effective Fall 2004 as follows:

19-Meal Plan	\$1,425	- Undergraduate & Graduate
15-Meal Plan	\$1,340	- Undergraduate & Graduate
10-Meal Plan	\$1,290	- Undergraduate & Graduate
8-Meal Plus \$325	\$1,290	- Undergraduate & Graduate
8-Meal Plus \$450	\$1,425	- Undergraduate & Graduate
8-Meal Plus \$550	\$1,525	- Undergraduate & Graduate
*225-Meal Block Plan	\$1,655	- Undergraduate & Graduate
150-Meal Block Plan	\$1,550	- Undergraduate & Graduate
20-Meal Block Plan	\$160	- Undergraduate & Graduate
Declining Balance Plus	\$1,800	- Undergraduate & Graduate
5-Meal Plan	\$820	- Graduate Only
A-La-Carte Plan	\$625	- Graduate Only

6-04-8 -- **RESOLUTION, TUITION AND FEE WAIVER, SUMMER SESSION II  
2004, EDUCATIONAL OPPORTUNITY FUND  
BRIDGE PROGRAM**

**Whereas:** The University supports the recruitment and retention of students through the Educational Opportunity Fund Program of the State of New Jersey; and

**Whereas:** The University seeks to provide students in the EOF Program, who are by definition, educationally and economically disadvantaged, with a bridge program to help them succeed in college during the summer prior to enrollment as full-time students in their initial year of study; be it, therefore,

**Resolved:** That the Board of Trustees approves a waiver of tuition and fees for up to eight credits of study for first-time freshman EOF students in courses during the Summer Session II 2004, and authorizes the President to implement such a waiver.

**6-04-9-- RESOLUTION, HEALTH AND WELLNESS FEE**

**Whereas:** The service demands from increased student enrollment and newly mandated preventive care regulations by the State of New Jersey are requiring additional resources; therefore, be it

**Resolved:** That the Board of Trustees of William Paterson University authorizes the establishment of a \$10.00 per semester Health and Wellness Fee effective July 1, 2004.

6-04-10 -- **RESOLUTION, SCIENCE HALL FACILITIES FEE**

**Resolved:** That the Board of Trustees of William Paterson University approves the establishment of a Science Hall Facilities Fee effective the Fall 2004 Semester. The revenue generated from this fee will be used for the improvement, construction, repair and renovation of the University's science facilities and for associated debt service. The fee will be charged to all undergraduate and graduate students as follows:

\$60.00 per semester for all full-time undergraduate students.

\$3.87 per credit for all part-time undergraduates and all graduate students.

Appendix 11  
Minutes of the  
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6-04-11 -- **RESOLUTION, BID WAIVER, MOTOR VEHICLE PARKING FINES**

Resolved: That the Board of Trustees of William Paterson University authorizes the following modifications to the Motor Vehicle Parking Fine Violations and Fee Schedule, adopted June 27, 1991:

Handicapped Parking Violation:	\$150.00
Vehicle Release Boot Removal Fee	\$50.00

These modifications shall be effective July 1, 2004.



Appendix 12  
Minutes of the  
June 26, 2004  
Board Meeting

6-04-12 -- **RESOLUTION, BID WAIVER, PROCUREMENT OF LEGAL SERVICES -  
STATE OF NEW JERSEY, DIVISION OF LAW**

**Resolved:** That pursuant to Subsection 5.b. of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to contract with the State of New Jersey, Division of Law for the provision of legal services to the University. The cost is not to exceed \$175,000 for the period July 1, 2004 through June 30, 2005.

Appendix 13  
Minutes of the  
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Board Meeting

6-04-13 -- **RESOLUTION, BID WAIVER, PALINET**

**Resolved:** That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Palinet, Philadelphia, Pennsylvania, for specialized library services for an amount not to exceed \$82,000 for Fiscal Year 2005.

Appendix 14  
Minutes of the  
June 26, 2004  
Board Meeting

6-04-14 -- **RESOLUTION, BID WAIVER, ENDEAVOR INFORMATION SYSTEMS**

**Resolved:** That pursuant to Subsection 5. a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Endeavor Information Systems, Inc. Des Plains, Illinois, for the installation of a new integrated library system. The fiscal year 2005 expenditures for the new software, associated training and migration services shall not exceed \$42,000.

Appendix 15  
Minutes of the  
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Board Meeting

6-04-15 -- **RESOLUTION, BID WAIVER, PROQUEST**

**Resolved:** That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to purchase from ProQuest, Ann Arbor, Michigan, various microforms for use in the library in an amount not to exceed \$72,000 for Fiscal Year 2005.

Appendix 16  
Minutes of the  
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Board Meeting

6-04-16 -- **RESOLUTION, BID WAIVER, STANDARD & POOR'S**

**Resolved:** That pursuant to Subsection 5.a (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Standard & Poor's Compustat Division, Englewood, Colorado, for use of its financial, statistical and market database in an amount not to exceed \$26,000 for Fiscal Year 2005.

Appendix 17  
Minutes of the  
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Board Meeting

6-04-17 -- **RESOLUTION, BID WAIVER, SCIENCEDIRECT/ELSEVIER, B.V.**

Resolved: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with ScienceDirect/Elsevier, B.V., Philadelphia, Pennsylvania, for the provision of subscriptions to scholarly electronic journals database at an amount not to exceed \$75,000 for Fiscal Year 2005.

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Minutes of the  
June 26, 2004  
Board Meeting

6-04-18 -- **RESOLUTION, BID WAIVER, WEST PUBLISHING COMPANY**

**Resolved:** That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to purchase from West Publishing Company, St. Paul, Minnesota, various published materials for use in the library in an amount not to exceed \$25,000 for Fiscal Year 2005.

Appendix 19  
Minutes of the  
June 26, 2004  
Board Meeting

6-04-19 -- **RESOLUTION, BID WAIVER, L.P. THEBAULT COMPANY**

**Resolved:** That pursuant to Subsection 5.a. (18) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with L. P. Thebault Company, Printers, Parsippany, New Jersey, for the printing of the University magazine. The amount shall not exceed \$125,000 for Fiscal Year 2005.



6-04-20 -- **RESOLUTION, BID WAIVER, AGCD DESIGN**

**Resolved:** That pursuant to Subsection 5.a. (15) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with AGCD Design, Montclair, New Jersey, for creative services associated with the production of "WP", the Magazine of William Paterson University, in an amount not to exceed \$35,000 for Fiscal Year 2005.

6-04-21 --**RESOLUTION, BID WAIVER, THE SAWTOOTH GROUP**

**Resolved:** That pursuant to Subsection 5.a. (20) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with The Sawtooth Group, Woodbridge, New Jersey, for services related to the ongoing image/recruitment campaign in an amount not to exceed \$450,000 for Fiscal Year 2005.

**6-04-22 --RESOLUTION, BID WAIVER, ADVANTAGE**

**Resolved:** That pursuant to Subsection 5.a. (2) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Advantage, Fairfield, New Jersey, for the purpose of conducting the annual alumni telemarketing campaign. The contract amount for Fiscal Year 2005 shall not exceed \$67,294.

Appendix 23  
Minutes of the  
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6-04-23 -- **RESOLUTION, BID WAIVER, PURCHASE OF WATER AND  
SEWERAGE SERVICES**

**Resolved:** That pursuant to Subsection 5. a. (8) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to purchase water and sewerage treatment services from Wayne Township for a term to expire June 30, 2005.

**6-04-24 -- RESOLUTION, BID WAIVER, PUBLIC SERVICE ELECTRIC AND  
GAS COMPANY**

**Resolved:** That pursuant to Subsection 5.a. (8) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to purchase electricity and natural gas from the Public Service Electric and Gas Company of New Jersey and to utilize Public Service Electric and Gas as the electric service and natural gas distribution supplier for Fiscal Year 2005.

6-04-25-- **RESOLUTION, BID WAIVER, SYSTEMS & COMPUTER  
TECHNOLOGY CORPORATION**

**Resolved:** That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Systems and Computer Technology Corporation, Malvern, Pennsylvania, for software licenses, maintenance contract and implementation services related to the enterprise system upgrades in the amount of \$876,000 for Fiscal Year 2005.

Appendix 26  
Minutes of the  
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6-04-26-- **RESOLUTION, BID WAIVER, SAS INSTITUTE, INC.**

Resolved: That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with SAS Institute, Inc., Cary, North Carolina, for a license and maintenance contract, the amount of the contract not to exceed \$50,000 for Fiscal Year 2005.

Appendix 27  
Minutes of the  
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6-04-27-- **RESOLUTION, BID WAIVER, SPSS, INC.**

**Resolved:** That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with SPSS, Inc., Chicago, Illinois, for licensing of statistical and graphics software for an amount not to exceed \$40,000 for Fiscal Year 2005.



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Minutes of the  
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6-04-28 -- **RESOLUTION, BID WAIVER, ORACLE CORPORATION**

**Resolved:** That pursuant to Subsection 5.a (19) of the State College Contract Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Oracle Corporation, Belmont, California, for a software purchase and licensing, training and technical support contract in an amount not to exceed \$150,000 for Fiscal Year 2005.

6-04-29 -- **RESOLUTION, BID WAIVER, APPWORX**

Resolved: That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with AppWorx, Bellevue, Washington, for a software licensing, training and technical support contract in an amount not to exceed \$65,000 for Fiscal Year 2005.

Appendix 30  
Minutes of the  
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6-04-30 -- **RESOLUTION, BID WAIVER, NJEDGE.NET**

**Resolved:** That pursuant to Subsection 5.b. of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with NJEDge.Net, Newark, New Jersey, for the provision of broadband data, video and Internet services at a cost not to exceed \$151,000 for Fiscal Year 2005.

Appendix 31  
Minutes of the  
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6-04-31 -- **RESOLUTION, BID WAIVER, NORTEL NETWORKS CORPORATION**

**Resolved:** That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Nortel Networks Corporation, Bohemia, New York, for a master maintenance contract for network hardware and peripherals for an amount not to exceed \$60,000 for Fiscal Year 2005.

Appendix 32  
Minutes of the  
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6-04-32 -- **RESOLUTION, BID WAIVER, BLACKBOARD, INC.**

**Resolved:** That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Blackboard, Inc., Washington, D.C., for the purchase of the annual license for academic course management software and for additional migration services at a cost of \$75,000 and for the merchant processing and marketing services of the Pioneer Express debit card purchase of goods and services from off-campus local and regional merchants at a cost of \$25,000, for a total contract amount not to exceed \$100,000 for Fiscal Year 2005.

Appendix 33  
Minutes of the  
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6-04-33 -- **RESOLUTION, BID WAIVER, VISTAR**

**Resolved:** That pursuant to Subsection 5.a. (7) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to make the purchases necessary to provide inventory and supply items for the University vending machines without seeking publicly-advertised bids from Vistar, Parsippany, New Jersey, in an amount not to exceed \$55,000 for Fiscal Year 2005.

Appendix 34  
Minutes of the  
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Board Meeting

6-04-34 -- **RESOLUTION, BID WAIVER, DIEBOLD, INC.**

**Resolved:** That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Diebold, Inc., Uniontown, Ohio, to provide the system maintenance services, I.D. cards and equipment purchases in an amount not to exceed \$100,000 for Fiscal Year 2005.

Appendix 35  
Minutes of the  
June 26, 2004  
Board Meeting

6-04-35 -- **RESOLUTION, BID WAIVER, STRATEGIC BUSINESS SOLUTIONS**

**Resolved:** That pursuant to Subsection 5.a. (15) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Strategic Business Solutions, Parsippany, New Jersey, for the purpose of providing professional non-credit instructional programs. The contract amount for the period July 1, 2004 through June 30, 2005 shall not exceed \$50,000.



Appendix 36  
Minutes of the  
June 26, 2004  
Board Meeting

6-04-36 -- **RESOLUTION, BID WAIVER, TNT EDUCATIONAL SERVICES, INC.**

**Resolved:** That pursuant to Subsection 5.a (15) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with TNT Educational Services, Inc., Parsippany, New Jersey, for the purpose of providing professional non-credit instructional programs. The contract amount for the period July 1, 2004 through June 30, 2005 shall not exceed \$175,000.

Appendix 37  
Minutes of the  
June 26, 2004  
Board Meeting

6-04-37 -- **RESOLUTION, BID WAIVER, PARA-PROFESSIONAL HEALTH CAREERS**

**Resolved:** That pursuant to Subsection 5.a. (15) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Para-Professional Health Careers, Matawan, New Jersey, for the purpose of providing professional non-credit instructional programs. The contract amount for the period July 1, 2004 through June 30, 2005 shall not exceed \$80,000.

Appendix 38  
Minutes of the  
June 26, 2004  
Board Meeting

6-04-38 -- **RESOLUTION, BID WAIVER, GALLAGHER ASSOCIATES**

Resolved: That pursuant to Subsection 5.a. (15) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Gallagher Associates, Wayne, New Jersey, for the purpose of providing professional non-credit instructional programs. The contract amount for the period July 1, 2004 through June 30, 2005 shall not exceed \$50,000.

Appendix 39  
Minutes of the  
June 26, 2004  
Board Meeting

5-04-39 -- **RESOLUTION, BID WAIVER, ACE REPROGRAPHIC SERVICE, INC.**

**Resolved:** That pursuant to Subsection 5.a. (18) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into a printing service agreement with Ace Reprographic Service, Inc. of Paterson, New Jersey, to provide printing services throughout Fiscal Year 2005. The fee for this service shall not exceed \$35,000 for Fiscal Year 2005.

6-04-40 -- **RESOLUTION, BID WAIVER, KALLEN & LEMELSON,  
CONSULTING ENGINEERS, LLP**

Resolved: That pursuant to Subsection 5.a. (1) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to increase the agreement with the firm of Kallen & Lemelson, Consulting Engineers, LLP, of New York, New York, for the purpose of providing professional engineering contract administration and design services for the replacement of the existing heating system of various buildings with new high efficiency gas fired boilers. The fee, including reimbursable expenditures, is to be increased from \$300,000 to an amount not to exceed \$360,000.

**6-04-41 -- RESOLUTION, BID WAIVER, ON-CALL PROFESSIONAL CONSULTANTS**

**Resolved:** That pursuant to Subsection 5.a. (15) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into agreements with the architectural and engineering firms listed below to provide on-call professional services throughout Fiscal Year 2005. The fee per professional, per project, will not exceed \$25,000 plus reimbursable(s). The Fiscal Year 2005 aggregate amount will not exceed \$250,000.

**E. Harvey Meyer – Architect  
Edgewater Design, LLC (SBE) – Landscape Architect  
Environmental Connection (SBE) – Asbestos and Mold Engineer  
Gilbert L. Seltzer Associates – Architect  
Hanson Engineering – Professional Surveyor  
Jones & Eckert (SBE) – Architect  
Seyffer & Koch – Architect  
Stagg Associates (SBE) – Environmental & Engineering Services**

Appendix 42  
Minutes of the  
June 26, 2004  
Board Meeting

6-04-42 -- **RESOLUTION, BID WAIVER, THOMSON FINANCIAL SERVICES**

Resolved: That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Thomson Financial Services, New York, New York, for a one-year subscription to Datastream Research Database. The fee, including reimbursables, is not to exceed \$20,000 for Fiscal Year 2005.

6-04-43 -- **RESOLUTION, BID WAIVER, BLOOMBERG, LP**

**Resolved:** That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Bloomberg, LP, New York, New York, for a one-year lease of Bloomberg's Professional financial data subscription service with relation to Hardware, Training and Support. The fee, including reimbursables, is not to exceed \$28,000 for Fiscal Year 2005.



Appendix 44  
Minutes of the  
June 26, 2004  
Board Meeting

6-04-44 -- **RESOLUTION, BID WAIVER, REUTERS AMERICA INC.**

**Resolved:** That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Reuters America Inc., New York, New York, for one-year lease of Reuters 3000 Xtra Subscription Datafeed Service Hardware and Software. The fee, including reimbursables, is not to exceed \$80,280 for Fiscal Year 2005.

Appendix 45  
Minutes of the  
June 26, 2004  
Board Meeting

6-04-45 -- **RESOLUTION, BID WAIVER, NORMANN TEMPORARY SERVICES**

**Resolved:** That pursuant to Subsection 5.a. (15) of the New Jersey State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to retain the services of Normann Temporary Services, Wayne, New Jersey, for providing temporary staff on an as-needed basis at a cost not to exceed \$80,000 for Fiscal Year 2005.

Appendix 46  
Minutes of the  
June 26, 2004  
Board Meeting

6-04-46 -- **RESOLUTION, BID WAIVER, MARY POMERANTZ COMPANY**

**Resolved:** That pursuant to Subsection 5.a. (20) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into a contract with Mary Pomerantz Company, Highland Park, New Jersey, for personnel recruitment advertising services and temporary staffing services. The amount shall not exceed \$220,000 (\$150,000 for advertising services and \$70,000 for temporary staffing services) for Fiscal Year 2005.

Appendix 47  
Minutes of the  
June 26, 2004  
Board Meeting

**6-04-47-- RESOLUTION, BID WAIVER, PATERSON BOARD OF EDUCATION**

**Resolved:** That pursuant to Subsection 5.b. of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to forward payment to the Paterson Board of Education, Paterson, New Jersey, in conjunction with the terms and conditions of the New Jersey Teacher Quality Enhancement Consortium grant, for the district's staff development expenditures related to this agreement. The cost is not to exceed \$140,000 for Fiscal Year 2005.

Appendix 48  
Minutes of the  
June 26, 2004  
Board Meeting

6-04-48 -- **RESOLUTION, BID WAIVER, GARFIELD BOARD OF EDUCATION**

**Resolved:** That pursuant to Subsection 5.b of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to forward payment to the Garfield Board of Education, Garfield, New Jersey, in conjunction with the terms and conditions of the New Jersey Teacher Quality Enhancement Consortium grant, for the district's staff development expenditures related to this agreement. The cost is not to exceed \$45,000 for Fiscal Year 2005.

Appendix 49  
Minutes of the  
June 26, 2004  
Board Meeting

6-04-49-- **RESOLUTION, BID WAIVER, PASSAIC PUBLIC SCHOOLS**

**Resolved:** That pursuant to Subsection 5.b of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to forward payment to the Passaic Public Schools, Passaic, New Jersey, in conjunction with the terms and conditions of the New Jersey Teacher Quality Enhancement Consortium grant, for the district's staff development expenditures related to this agreement. The cost is not to exceed \$110,000 for Fiscal Year 2005.

6-04-50-- **RESOLUTION, BID WAIVER, IDT**

**Resolved:** That pursuant to Subsection 5.a. (3) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with IDT, Newark, New Jersey, for long distance telecommunication services at a cost not to exceed \$70,000 in FY 2005.

6-04-51 -- **RESOLUTION, BID WAIVER, NEXTEL COMMUNICATIONS**

**Resolved:** That pursuant to Subsection 5.a. (3) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Nextel Communications, Reston, Virginia, for provision of wireless telecommunication, radio services and devices. The fee, including reimbursables, is not to exceed \$50,000 in Fiscal Year 2005.



Appendix 52  
Minutes of the  
June 26, 2004  
Board Meeting

6-04-52 -- **RESOLUTION, BID WAIVER, THE FURNITURE X-CHANGE**

**Resolved:** That pursuant to Subsection 5.a. (3) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to purchase used furniture from The Furniture X-Change, South Plainfield, New Jersey, in an amount not to exceed \$65,000 in Fiscal Year 2005.

Appendix 53  
Minutes of the  
June 26, 2004  
Board Meeting

6-04-53 -- **RESOLUTION, BID WAIVER, CIRCLE SYSTEM GROUP**

**Resolved:** That pursuant to Subsection 5.a. (9) of the New Jersey State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Circle System, Easton, Pennsylvania, to provide reconditioning services of the University's athletic equipment for an amount not to exceed \$30,000 for Fiscal Year 2005.

Appendix 54  
Minutes of the  
June 26, 2004  
Board Meeting

6-04-54-- RESOLUTION, VARIOUS PERSONNEL MATTERS

**RESOLVED:** That the Board of Trustees approves the various personnel matters as recommended by the President and directs that the actions be listed in the minutes of this meeting.

THE WILLIAM PATERSON UNIVERSITY  
PERSONNEL MATTERS

PERSONNEL  
ACTION

APPOINTMENTS:

<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
Jason Ambroise	Instructor	History	U18	10	\$50,724.27	9/1/04
Jane Austin	Asst. Professor	Psychology	U22	7	\$55,288.45	9/1/04
Anthony Carter	Associate Dir.	Russ Berrie Inst.	D29	-	\$100,000.00	7/1/04
Mark Chae	Instructor	Psychology	U18	11	\$52,472.92	9/1/04
Christopher Donoghue	Asst. Professor One Year Only	Sociology	U22	4	\$48,907.90	9/1/04-6/30/05
Roberta Goldberg	Asst. Prof. ½ time One Year Only	Anthropology	U22	6	\$26,580.80	9/1/04-6/30/05
Nicholas Holub	Instructor One Year Only	Spec. Ed. & Counseling	U18	11	\$52,472.92	9/1/04-6/30/05
Michael Innis-Jimenez	Instructor	History	U18	9	\$48,975.62	9/1/04
Diana Krohnert	Manager, Data Base Administration	Institutional Advancement	U21	9	\$56,714.00	7/19/04
Gerald Kloby	Asst. Professor One Year Only	Sociology	U22	4	\$48,907.90	9/1/04-6/30/05
Anil Kumar	Asst. Professor ½ time One Year Only	Lang. & Cultures (Grant funded)	U22	2	\$22,327.10	9/1/04-6/30/05
Judith Kutzleb	Instructor ½ time One Year Only	Nursing	U18	7	\$22,739.16	9/1/04-6/30/05

THE WILLIAM PATERSON UNIVERSITY  
PERSONNEL MATTERS

PERSONNEL  
ACTION

APPOINTMENTS:

<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
Ileana LaBergere	Asst. Professor	Women's Studies	U22	6	\$53,161.60	9/1/04
Payton MacDonald	Asst. Professor	Music	U24	8	\$63,291.56	9/1/04
George MacLeod	Asst. Professor	History	U22	6	\$53,161.60	9/1/04
Nicole Magaldi	Instructor	Comm. Disorders	U18	11	\$52,472.92	9/1/04
Lucia McMahon	Asst. Professor	History	U22	5	\$51,034.75	9/1/04
Geraldine Mongillo	Instructor	Elem & Early Childhood	U18	11	\$52,472.92	9/1/04
Kathleen Muldoon	Interim Director	Small Business Dev. Ctr	D30	-	\$95,000.00	6/1/04-12/31/04
Christopher Mulrine	Assoc. Professor	Spec. Ed & Counseling	U28	4	\$65,547.85	9/1/04
Timothy Newman	Instructor	Music	U18	10	\$50,724.27	9/1/04
Keith Obadike	Asst. Professor	Communication	U23	7	\$58,055.42	9/1/04
Andrew Pachtman	Asst. Professor	Elem & Early Childhood	U25	7	\$64,009.22	9/1/04
Naomi Pagano	Instructor One Year Only	Educ. Leadership	U18	11	\$52,472.92	9/1/04-6/30/05
Michael S. Peek	Asst. Professor	Biology	U22	7	\$55,288.45	9/1/04
Cesar Perez-Alvarez	Asst. Professor	Marketing & Mgmt	U25	11	\$73,861.28	9/1/04

THE WILLIAM PATERSON UNIVERSITY  
PERSONNEL MATTERS

PERSONNEL  
ACTION

APPOINTMENTS:

<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
David Reid	Professor	Marketing & Mgmt	U33	11	\$109,109.36	9/1/04
Morris Rossabi	Distinguished Visiting Professor	Provost's Office	-	-	\$100,000.00	9/1/04-6/30/05
Omar Saldarriaga	Instructor One Year Only	Mathematics	U18	10	\$50,724.27	9/1/04-6/30/05
Melissa Scollan-Kolipoulos	Instructor	Nursing	U18	11	\$52,472.92	9/1/04
Gladys Scott	Asst. Professor	Lang. & Cultures	U22	5	\$59,083.19	9/1/04
Shubhra Sharma	Instructor	Anthropology (Grant Funded)	U18	10	\$50,724.27	9/1/04
Justin Skirry	Asst. Professor One Year Only	Philosophy	U22	5	\$51,034.75	9/1/04-6/30/05
Michael Thompson	Instructor	Political Science	U18	11	\$52,472.92	9/1/04
Diana VanBoerum	Program Assistant (Prog. Asst., SC)	Financial Aid	U16	7	\$40,091.39	5/27/04
Muruku Waiguchu	Professor ½ time One Year Only	Marketing & Mgmt	U32	11	\$51,965.75	9/1/04-6/30/05
Carey Waldburger	Asst. Professor	Biology	U24	6	\$58,604.75	9/1/04

THE WILLIAM PATERSON UNIVERSITY  
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
REAPPOINTMENTS:	Marie Anderson	Asst. Dir 3/5 time (Asst. Dir 3. SC)	NJ Gender Project (Grant funded NJ Project)	U22	11	\$38,277.51	7/1/04-6/30/05
	Judy Baker	Managing Admin. Asst.	NJ Gender Project (Grant funded NJ Project/St. Approp.)	U22	11	\$63,795.85	7/1/04-6/30/05
	Christine Besko	Instructor (1 <sup>st</sup> yr of 3 yr non-renewable clinical faculty)	Spec. Ed & Counseling	U18	10	\$50,724.27	9/1/04-6/30/05
	Suzanne Bowles	Asst. Prof. ¾ time One Year Only	History	U22	8	\$43,061.48	9/1/04-6/30/05
	Nisha Drinkard	Asst. Prof. ½ time One Year Only	Art	U22	8	\$28,707.65	9/1/04-6/30/05
	Helena Farrell	Program Asst. (Prog. Asst. SC)	NJ Gender Project (Grant funded NJ Project/St. Approp.)	U16	9	\$44,428.24	7/1/04-6/30/05
	Jane Lloyd	Asst. Prof. ¾ time One Year Only	Art	U22	9	\$44,656.62	9/1/04-6/30/05
	Jacqueline McConnell	Instructor One Year Only Clinical Faculty	Spec. Ed & Counseling	U18	11	\$52,472.92	9/1/04-6/30/05
	Sonia Musa	Project Specialist	Business	-	-	\$31,370.00	7/1/04-6/30/05

THE WILLIAM PATERSON UNIVERSITY  
PERSONNEL MATTERS

PERSONNEL ACTION

	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
REAPPOINTMENTS:	Renee Pevour	Prof. Svc Spec ½ time (PSS3) One Year Only	Nursing	U18	11	\$26,236.46	9/1/04-6/30/05
	Stephen Rosenfield	Asst. Prof. ½ time One Year Only	Communication	U22	11	\$31,897.93	9/1/04-6/30/05
	Robin Schwartz	Asst. Prof. ¾ time One Year Only	Art	U22	10	\$46,249.50	9/1/04-6/30/05
EXTENSIONS:	Michelle Davidson	Project Specialist	Russ Berrie Institute	-	-	\$41,800.00	4/26/04-6/4/04
LEAVES OF ABSENCE:	Carolyn Hartley Leave w/o pay	Asst. Professor	Educ. Leadership	U25	10	\$69,385.90	9/1/04-6/30/05
	Ann Hill Trans. Sabbatical	Librarian	Library	U27	11	\$79,136.24	8/1/04-12/31/04
	Rosanne Martorella Medical w/pay*	Professor	Sociology	U32	11	\$101,002.57	9/1/04-12/31/04
	Amy Weit-Lane Medical w/o pay	Resident Director	Residence Life	U16	5	\$37,006.65	8/29/03-11/2/03
RETIREMENTS:	John Gangale	Asst. Professor	Spec. Ed & Counseling	U22	10	\$59,931.09	7/1/04
	Judith Gazdag	Assoc. Director	Advisement	D30	-	\$75,800.00	10/1/04
	Muruku Waiguchu	Professor	Marketing & Mgmt	U32	11	101,002.46	7/1/04

\*Leave without pay after expiration of eligible sick leave and vacation time.



THE WILLIAM PATERSON UNIVERSITY  
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
RESIGNATIONS:	Michael Eisner	Asst. Professor	Sociology	U22	11	\$61,998.02	6/30/04
	Richard Felton	Director	Internal Audit	D29	-	\$85,500.00	5/28/04
	Jongdae Jin	Assoc. Professor	Accounting & Law	U29	10	\$84,337.80	6/30/04
	Lisa Makman	Asst. Professor	English	U22	7	\$53,730.43	6/30/04
	Michelle Moravec	Director (Dir. 4, SC)	Women's Center	D26	-	\$66,700.00	8/6/04
	John Omachonu	Assoc. Prof.	Communications	U29	10	\$84,337.70	6/30/04
	Kathleen Redmon	Instructor ½ time	Nursing	U18	11	\$25,496.97	6/30/04
	David Richter	Asst. Professor	Mathematics	U22	6	\$51,663.41	6/30/04
	Roger Zeeman	Assoc. Prof.	Spec. Ed and Counseling	U29	4	\$66,885.54	6/30/04

**Change in Status:**

Eswar Phadia, from Dean, College of Science and Health, to Professor, Mathematics, Range U32, Step 11, \$101,002.57, eff. 7/1/04

**Extension of Leave of Absence:**

James Andrew Brown, Assoc. Professor, Art, U26, 11, \$75,366.94 from 4/16/04-5/3/04

THE WILLIAM PATERSON UNIVERSITY  
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
<b><u>Reappointments – Managerial Staff, July 1, 2004-June 30, 2005:</u></b>							
	Vincent Markowski, Deputy Director, Campus Police						
	Vincent Vicari, Assistant Director, Continuing Education						
	Jane Zeff, Director Institutional Research and Assessment						
<b><u>Reappointments – Part-Time Reference Librarian III Appointments, 7/1/04-6/30/05:</u></b>							
	Glen Bencivengo, \$30.27/hr						
	Linda Brown, \$25.61/hr						
	Catherine Dodwell, \$26.77/hr						
	Kim Kuylen, Program Assistant, Library, \$20.07/hr, 7/1/04-6/30/05						
	Kathleen Grimshaw-Haven, \$30.27/hr						
	Michelle Kowalsky, \$30.27/hr						
	Anne Krauthheim, \$25.61/hr						
	David McMillan, \$25.61/hr						

Appendix 55  
Minutes of the  
June 26, 2004  
Board Meeting

6-04-55-- RESOLUTION, FACULTY RANGE ADJUSTMENTS

**RESOLVED:** That the Board of Trustees approves the Faculty Range Adjustments effective September 1, 2004 and directs the President of the University to send appropriate notification.

## FACULTY RANGE ADJUSTMENTS

Effective September 1, 2004

### Professor

Richard Blonna, Community Health  
Eleanor Goldstein, Mathematic  
Jennifer Hsu, Communication Disorders  
Mahendra Jani, Mathematics  
Ki Hee Kim, Marketing & Management  
Charles Magistro, Art  
Alberto Montare, Psychology  
Charlotte Nekola, English  
Behnaz Pakizegi, Psychology

### Associate Professor

Andrew Nyaboga, Accounting & Law

### Assistant Professor

Bruce Diamond, Psychology  
Madhuri Mukherjee, Languages & Cultures

Appendix 56  
Minutes of the  
June 26, 2004  
Board Meeting

6-04-56 -- RESOLUTION, PERFORMANCE BASED PROMOTIONS FOR  
PROFESSIONAL STAFF

**RESOLVED:** That the Board of Trustees approves the Performance Based Promotions for Professional Staff effective July 1, 2004 and directs the President of the University to send appropriate notification.

**PERFORMANCE BASED PROMOTIONS  
FOR PROFESSIONAL STAFF**

**Effective July 1, 2004**

**Catherine Bertani**

**To: Professional Service Specialist 4**

**Theodore Clancy**

**To: Professional Service Specialist 2**

**Brenda Harris**

**To: Range 29**

**Joseph Poletto**

**To: Professional Service Specialist 3**

6-04-57    **– RESOLUTION, TENURE FOR HAIYANG CHEN**

**WHEREAS:** Dr. Haiyang Chen was appointed as Director of the E\*Trade Financial Learning Center and Professor of Economics and Finance in the Cotsakos College of Business on September 1, 2002 and has undertaken academic responsibilities consistent with that appointment; and

**WHEREAS:** Dr. Chen has established a record as an excellent teacher and scholar, and had earned tenure prior to his appointment as Director of the E\*Trade Financial Learning Center and Professor of Economics and Finance at William Paterson University; and

**WHEREAS:** The Retention and Tenure Committee of the Department of Economics and Finance voted to recommend the award of tenure to Dr. Chen; and

**WHEREAS:** The Provost and President have reviewed Dr. Chen's entire vita and recommend the granting of tenure; and

**WHEREAS:** N.J.S.A 18A:60-9 permits the Board of Trustees to award tenure by exceptional action after two years of service; therefore, be it

**RESOLVED:** That the Board of Trustees of The William Paterson University of New Jersey confers tenure as Professor of Economics and Finance upon Dr. Haiyang Chen effective September 1, 2004

6-04-58 -- RESOLUTION, POSTHUMOUS DEGREE FOR CHRISTINE GALL

**WHEREAS:** Board Policy 16 permits the Board to confer a degree posthumously, upon recommendation of the faculty and the administration, to a former student in good standing, enrolled in the year of his or her projected graduation, who has demonstrated the quality of character which typifies graduates of William Paterson University, and,

**WHEREAS:** Ms. Christine Gall was enrolled in the degree program pursuing a Bachelor of Arts degree in Sociology and certification in Elementary Education, and would have completed her degree requirements at the conclusion of the spring 2004 term, therefore, be it

**RESOLVED:** That the Board of Trustees of The William Paterson University awards the degree of Bachelor of Arts in Sociology, posthumously, to Ms. Christine Gall, effective May 2004.