

**MEETING OF THE BOARD OF TRUSTEES OF THE  
WILLIAM PATERSON UNIVERSITY OF NEW JERSEY**

**Friday, February 5, 2016**

The meeting was called to order at 9:25 a.m. in University Hall Room 118.

BOARD MEMBERS PRESENT: Ms. Conway, Ms. Cortez, Mr. Galandak, Mr. Guarasci, Ms. Mascolo (via teleconference), Mr. Neilley, Ms. Niro, Dr. Pruitt, Mr. Seeve, Ms. Super, Mr. Thomas, President Waldron, and Dr. Zastocki (via teleconference).

ABSENT: Mr. Gruel, Mr. Pesce

OTHERS PRESENT:

Provost and Senior Vice President Sandmann, Vice President Bolyai, Vice President Cammarata, Vice President Ferguson, Vice President Ross, AVP DeDeo, AVP Goldstein, Chief of Staff Seal, General Counsel Jones, Mrs. Santaniello, Mrs. Barone, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with the Statute, this notice was posted on the University's web page and distributed to The Herald News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution:

2-16-1 - RESOLUTION, TO MOVE INTO EXECUTIVE SESSION (Appendix 1)

The resolution was unanimously adopted.

At approximately 11:00 a.m., the Public Session resumed.

APPROVAL OF MINUTES NOVEMBER 20, 2015 BOARD OF TRUSTEES MEETING:

The minutes of the November 20, 2015 Board meeting were approved as distributed.

VICE CHAIR'S REPORT:

Ms. Niro gave the report for Ms. Mascolo who was participating via teleconference. She thanked everyone for their efforts to attend in the snowy weather. She welcomed everyone and expressed how pleased the Board was to be able to hold the meeting in the newly opened University Hall. This academic building is the realization of years of planning, capable leadership, and expert execution. The fact that it was completed ahead of schedule and on budget is a source of great pride. The Board thanked President Waldron, VP Bolyai and all the members of the University community who contributed to the success of this project. The Board also acknowledged the New Jersey Senators Sweeney and Kean for introducing the Building our Future General Obligation Bond referendum, the legislature for approving it, and to the voters of New Jersey for supporting this important funding for higher education.

The Executive Committee of the Board met on December 22, 2015 to approve three proposals for funding consideration under round two of the Building Our Future General Obligation Bond and the Higher Education Capital Improvement Fund. With a deadline for submissions of January

15, 2016, the Committee approved three proposals totaling \$34 million, which included the renovation work on Hunziker Hall and Wing, other capital projects, and emergency preparedness improvements.

Ms. Niro reported that spring enrollment brought 1,000 new first-year and transfer students and President Waldron commended VP Ross, Provost Sandmann and their staffs for the focused and deliberate efforts which resulted in a large spring enrollment. Ms. Niro encouraged the Board's participation in the Annual Legacy Gala scheduled for Thursday, April 21 at The Grove in Cedar Grove. This year's honorees are alumnus Joseph Riccitelli '85, General Manager and Executive VP at RCA Records, and The Tinker Foundation, a private foundation which has supported our Latin American Studies program. President Waldron serves on the Tinker Foundation Board.

#### PRESIDENT'S REPORT:

President Waldron remarked that the University has placed greater emphasis on student participation in service activities both on campus and in the community. February is Black History month and over 100 students participated in a day of service on Martin Luther King Day at various local community organizations. A group of nursing students participated in a medical mission in Haiti this summer through the Foundation for Peace organization, and our football players, led by Coach Jerry Flora, collected toys and food for Catholic Charities and the Father English Center.

The President provided a written report which is included in the minutes.

#### GOVERNMENT AND COMMUNITY AFFAIRS REPORT:

AVP DeDeo discussed recent legislation passed including Senate Bill No.485/Assembly Bill No. 1976 which requires presidents of public higher education institutions to report at each meeting of their governing boards on all crimes, fires, and other emergencies that occurred on campus during the previous reporting period. He also spoke about Senate Bill No. 489/Assembly Bill No. 4926 permitting public and independent institutions of higher education to grant up to three credits to high school students who successfully complete the American Legion Jersey Boys State or American Legion Auxiliary Jersey Girls State program.

The Governor pocket-vetoed Assembly Bill No. 1849/Senate Bill No. 1766 which, if enacted, would have prohibited the State Board of Education from limiting the number of credits from a county college that students could apply toward meeting teacher certification requirements. It is currently capped at six credits.

#### FINANCE, AUDIT AND INSTITUTIONAL DEVELOPMENT COMMITTEE REPORT:

Ms. Niro reported that the Finance, Audit and Institutional Development Committee met on January 21, 2016. The Committee met privately with internal auditor, Jeff Floyd before the committee meeting.

Ms. Niro introduced Ms. Andrea Caladie, partner at Baker Tilly Virchow Krause, LLP, who reported to the Board on the FY2015 A-133 audit findings. This audit reviewed the federal and state funds to the University, including student financial aid and external grants. Ms. Caladie said there were no significant findings, and no deficiencies resulting in their filing an unmodified opinion.

It was moved and seconded to adopt the following resolution:

2-16-2 - RESOLUTION, EXTERNAL AUDIT (A-133 Audit) – FISCAL YEAR 2015

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

2-16-3 – RESOLUTION, FOR MEMBER PARTICIPATION IN A JOINT PURCHASING SYSTEM

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

2-16-4 – RESOLUTION, BID WAIVERS (CONSENT AGENDA)

The resolution was unanimously adopted.

PERSONNEL AND COMPENSATION COMMITTEE REPORT:

Dr. Pruitt reported that the Personnel and Compensation Committee met on January 21, 2016 and received an update from General Counsel Jones on pending litigation. The Committee also discussed the four-day work week schedule for summer 2016, graduate assistant appointments for spring/summer 2016, sabbatical leaves, and emeritus status recommendations and various personnel matters.

It was moved and seconded to adopt the following resolution:

2-16-5 – RESOLUTION, EMERITUS STATUS FOR PROFESSOR RICHARD BLONNA

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

2-16-6 – RESOLUTION, EMERITA STATUS FOR PROFESSOR LI-HSIANG (ARIA) CHEO

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

2-16-7 – RESOLUTION, EMERITA STATUS FOR PROFESSOR JOANNA HAYDEN

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

2-16-8 – RESOLUTION, SABBATICAL LEAVES

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

2-16-9 – RESOLUTION, FOUR-DAY WORK WEEK, SUMMER 2016

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

2-16-10 – RESOLUTION, VARIOUS PERSONNEL MATTERS (CONSENT AGENDA)

The resolution was unanimously adopted.

EDUCATIONAL POLICY AND STUDENT DEVELOPMENT COMMITTEE REPORT:

Ms. Cortez chaired the meeting in Mr. Pesce's absence. The Committee met on January 21, 2016 and received research presentations from six undergraduate psychology students, an update on the Strategic Plan, and a review of Dashboard Indicators. The committee discussed faculty compensation and workload, and VP Ferguson spoke about the initiation of a \$10M scholarship campaign.

NOMINATIONS AND GOVERNANCE COMMITTEE REPORT:

Ms. Mascolo reported that the Nominations and Governance Committee met on January 19, 2016. They discussed the resumes of five prospective trustees, reviewing their attributes, strengths and potential contributions to the Board of Trustees. Several will move forward for further consideration, and more names will be presented.

OTHER BUSINESS:

There being no further business, a motion was made to adjourn the meeting. It was moved and seconded and the meeting adjourned at 11:55 a.m.

Respectfully submitted,



Donna Santaniello  
Assistant to the President  
and Board of Trustees

Appendix 1  
Minutes of the  
February 5, 2016  
Board Meeting

**2-16-1 RESOLUTION, TO MOVE INTO EXECUTIVE SESSION**

WHEREAS: The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board meeting; now therefore be it

RESOLVED: That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication, a review of active litigation matters, and real estate matters, and be it therefore

RESOLVED: That any actions taken in closed session will be made public as required by law.

**RESOLUTION APPROVING AND AUTHORIZING THE UNDERTAKING AND IMPLEMENTATION OF A PROJECT CONSISTING OF RENEWAL, RENOVATION, IMPROVEMENT, EXPANSION, CONSTRUCTION AND RECONSTRUCTION OF FACILITIES AND TECHNOLOGY INFRASTRUCTURE AND AUTHORIZING THE FINANCING OF ALL OR A PORTION OF THE PROJECT THROUGH PROGRAM(S) MADE AVAILABLE BY THE STATE OF NEW JERSEY FOR NEW JERSEY INSTITUTIONS OF HIGHER EDUCATION AND OTHER AVAILABLE FUNDING SOURCES; APPROVING AND AUTHORIZING THE FORM OF THE APPLICATION TO THE SECRETARY OF HIGHER EDUCATION FOR PARTICIPATION IN SUCH PROGRAM[(S)] AS ARE APPLICABLE TO THE PROJECTS WITH SUCH CHANGES AS ARE APPROVED BY THE OFFICERS OF THE INSTITUTION DESIGNATED HEREIN AND THE SUBMISSION OF THE APPLICATION TO THE SECRETARY OF HIGHER EDUCATION; APPROVING AND AUTHORIZING THE EXECUTION AND DELIVERY OF ANY AND ALL AGREEMENTS IN CONNECTION WITH UNDERTAKING, IMPLEMENTING AND FINANCING THE PROJECTS IN THE FORM(S) APPROVED BY THE OFFICERS OF THE INSTITUTION EXECUTING SUCH AGREEMENT(S); AND DESIGNATING AND AUTHORIZING THE OFFICERS OF THE INSTITUTION TO TAKE THE AFOREMENTIONED ACTIONS AND TO TAKE ANY AND ALL SUCH OTHER ACTIONS DEEMED NECESSARY OR DESIRABLE TO UNDERTAKE, IMPLEMENT AND FINANCE THE PROJECT(S)**

WHEREAS:

The Board of Trustees (the "Board") of The William Paterson University of New Jersey (the "Institution") desires to approve the undertaking, implementation and financing of a project (the "Project") consisting of renovating and upgrading HVAC and IT infrastructure, improving academic and administrative space to better utilize existing facilities, improve student study space and cut utility expenditures; and

- WHEREAS: The Board desires to approve the aggregate costs of the Project paid and or financed through all sources in an amount not to exceed \$17,500,000; and
- WHEREAS: The Board desires to finance all or a portion of the Project through one or more of the hereinafter defined Programs made available by the State of New Jersey (the "State") for certain projects of New Jersey institutions of higher education (the "Programs"); and
- WHEREAS: The Programs are the Building Our Future Bond Act, (P.L. 2012, c.41 (the "GO Bond Act") and the Higher Education Capital Improvement Fund Act, N.J.S.A. 18A:72A-72 et seq. ("CIF"); and
- WHEREAS: The Board has determined that the Project will assist in serving the needs of its students and providing a benefit to the Institution; and
- WHEREAS: The Board desires to approve financing of all or portions of the Project through the GO Bond Act and/or CIF; and
- WHEREAS: Portion(s) of the Project may also be financed by bonds issued by the New Jersey Educational Facilities Authority which bear tax-exempt interest for federal income tax purposes ("Tax-Exempt Bonds"), commercial loans or funds otherwise available to the Institution; and
- WHEREAS: In order to provide maximum flexibility and most efficient borrowing costs, the Board wishes to authorize financing the Project through the GO Bond Act and/or CIF (the "Proposed Programs"), issuance of Tax-Exempt Bonds, commercial loans and funds otherwise available to the Institution or any combination thereof (the "Financing Structure"); and
- WHEREAS: The Board wishes to approve the form of the Application to be submitted to the Secretary of Higher Education (the "Secretary") for the Proposed Programs for the Project, and to designate and authorize officers of the Institution to take necessary and desirable actions to undertake, implement and submit to the Secretary the Application for the Project; and
- WHEREAS: The Board hereby approves the 2012 Academic Zone Master Plan, the 2003 Campus Facilities Master Plan and the 2015 Information Technology Plan of the Institution in the form attached hereto as Exhibit A and authorizes and directs the officers designated in this resolution to include these three plans in the Application (s) approved herein; and

WHEREAS: The Board desires to authorize certain officers of the Institution to determine the Financing Structure which is most economically advantageous to the Institution provided the Financing Structure includes utilization of the Proposed Programs, and take all action necessary or beneficial to accomplish the financing of the Project including the financing of capitalized interest, if any, and other costs of issuing any debt including, Tax-Exempt Bonds or other financings ("Financing Costs"); and

WHEREAS: The Board reasonably expects to reimburse expenditures for costs of the Project paid prior to issuance of Tax-Exempt Bonds or any debt bearing interest which is exempt from gross income for federal income tax purposes which will fund an applicable Project and/or Program; now, therefore, be it

RESOLVED: By the Board of Trustees of The William Paterson University of New Jersey as follows:

SECTION 1. The Board approves the Project and authorizes the undertaking, implementation and financing of the Project in a maximum aggregate amount not to exceed \$17,500,000 (including Financing Costs). The Board hereby approves the 2012 Academic Zone Master Plan, the 2003 Campus Facilities Master Plan and the 2015 Information Technology Plan in the form attached hereto as Exhibit A.

SECTION 2. The Board approves the financing of all or any portion of the Project through either and/or a combination of the GO Bond Act or CIF. The Board approves the Application for funding of the Project through such Program[s] in the form submitted to the Board and authorizes and directs the herein defined Designated Officers to submit such Application to the Secretary with such changes, modifications and additions as are approved by the Designated Officers and such changes, modifications and additions shall be conclusively evidenced by the submission of the Application to the Secretary. The Board expressly directs and authorizes the Designated Officers to submit the 2003 Campus Facilities Master Plan, the 2012 Academic Zone Master Plan and the 2015 Information Technology Plan in the Application for any Program for which it is required. The Board acknowledges and agrees that approval of the Application and receipt of funds pursuant to the Program(s) will obligate the Institution to: (a) provide funds for the operation and maintenance of the Project, (b) contribute to the cost of the Project; (c) pay all or a portion of debt service on Tax-Exempt Bonds issued to fund the Proposed Program(s) as applicable; and (d) fulfill other conditions imposed under the Program(s) and hereby

directs and authorizes the Designated Officers to certify such acknowledgement and agreement as part of the submitted Application. The Designated Officers are hereby authorized and directed to fulfill all conditions of the Proposed Program(s) including without limitation providing for the operation and maintenance of the Project and using available funds of the Institution to pay for such operation and maintenance and to satisfy conditions of the Proposed Program(s) to contribute to the cost of Projects and/or debt service on Tax-Exempt Bonds issued to fund the Proposed Program(s) from available funds of the Institution.

SECTION 3. The Board further approves the financing of all or any portion of the Project with Tax-Exempt Bonds, commercial loans and other funds available to the Institution and through the Financing Structure determined to be most economically advantageous to the Institution by the President and the Vice President for Administration and Finance (the "Designated Officers"). The Designated Officers are expressly authorized and directed to determine such Financing Structure provided that the Financing Structure includes utilization of Programs which are approved by the Secretary for financing the Project.

SECTION 4. The Board Chairperson, the Board Secretary, the President and the Vice President of Administration and Finance (each an "Authorized Officer") are each hereby authorized and directed to approve, execute and deliver any and all agreements necessary to undertake, implement and finance the Project and any and all other financing documents and instruments in the form approved by the Authorized Officers executing the same in the name of and on behalf of the Board/Institution, in as many counterparts as may be necessary, and to affix or impress the official seal of the Institution thereon and to attest the same and such execution and attestation will be conclusive evidence of the approval of the form and content of such agreements and other documents and instruments necessary to undertake, implement and finance the Project and to pay Financing Costs including through the financing thereof. The Authorized Officers are further authorized and directed to do and perform such other acts and to take such other actions as may be necessary or required, or which may be deemed to be appropriate to implement the purposes of this resolution to undertake, implement and finance the Project and Financing Costs and the payment and/or repayment thereof.

SECTION 5. This Resolution is a declaration of the official intent of the Institution that the Institution reasonably expects and intends to reimburse expenditures for costs of the Project[s] paid prior to issuance of Tax-Exempt Bonds or other tax-exempt debt issued to

fund the Projects/Programs ["Applicable Tax-Exempt Debt"] in accordance with Treasury Regulation Section 1.150-2 and that the maximum principal amount of the Tax-Exempt Debt expected to be issued to finance costs of the Project [s] including amounts to be used to reimburse expenditures for such costs paid prior to the issuance of such Tax-Exempt Debt is \$17,500,000 (including Financing Costs).

SECTION 6. All resolutions, orders and other actions of the Board of the Institution in conflict with the provisions of this resolution to the extent of such conflict are hereby superseded, repealed or revoked.

SECTION 7. This Resolution shall take effect immediately; and be it further

RESOLVED: That no further approvals by the Board are necessary to implement this Resolution.

RESOLUTION  
ADOPTED:

DULY  
CERTIFIED:

**RESOLUTION APPROVING AND AUTHORIZING THE UNDERTAKING AND IMPLEMENTATION OF A PROJECT CONSISTING OF THE RENOVATION OF HUNZIKER BUILDINGS TO HOUSE THE DEPARTMENT OF KINESIOLOGY WITH RELATED CLASSROOMS, LABS, RESEARCH LABS, GENERAL-PURPOSE CLASSROOMS, RELATED FACULTY OFFICES AND SUPPORT SPACE AND AUTHORIZING THE FINANCING OF ALL OR A PORTION OF THE PROJECT THROUGH PROGRAM(S) MADE AVAILABLE BY THE STATE OF NEW JERSEY FOR NEW JERSEY INSTITUTIONS OF HIGHER EDUCATION AND OTHER AVAILABLE FUNDING SOURCES; APPROVING AND AUTHORIZING THE FORM OF THE APPLICATION TO THE SECRETARY OF HIGHER EDUCATION FOR PARTICIPATION IN SUCH PROGRAM[(S)] AS ARE APPLICABLE TO THE PROJECTS WITH SUCH CHANGES AS ARE APPROVED BY THE OFFICERS OF THE INSTITUTION DESIGNATED HEREIN AND THE SUBMISSION OF THE APPLICATION TO THE SECRETARY OF HIGHER EDUCATION; APPROVING AND AUTHORIZING THE EXECUTION AND DELIVERY OF ANY AND ALL AGREEMENTS IN CONNECTION WITH UNDERTAKING, IMPLEMENTING AND FINANCING THE PROJECTS IN THE FORM(S) APPROVED BY THE OFFICERS OF THE INSTITUTION EXECUTING SUCH AGREEMENT(S); AND DESIGNATING AND AUTHORIZING THE OFFICERS OF THE INSTITUTION TO TAKE THE AFOREMENTIONED ACTIONS AND TO TAKE ANY AND ALL SUCH OTHER ACTIONS DEEMED NECESSARY OR DESIRABLE TO UNDERTAKE, IMPLEMENT AND FINANCE THE PROJECT(S)**

WHEREAS: The Board of Trustees (the "Board") of The William Paterson University of New Jersey (the "Institution") desires to approve the undertaking, implementation and financing of a project (the "Project") consisting of the renovation of Hunziker Buildings to house the Department of Kinesiology with related classroom labs, research labs, general-purpose classrooms, related faculty offices and support space; and

- WHEREAS: The Board desires to approve the aggregate costs of the Project paid and or financed through all sources in an amount not to exceed \$31,000,000; and
- WHEREAS: The Board desires to finance all or a portion of the Project through one or more of the hereinafter defined Programs made available by the State of New Jersey (the "State") for certain projects of New Jersey institutions of higher education (the "Programs"); and
- WHEREAS: The Programs are the Building Our Future Bond Act, (P.L. 2012, c.41 (the "GO Bond Act") and the Higher Education Capital Improvement Fund Act, N.J.S.A. 18A:72A-72 et seq. ("CIF"); and
- WHEREAS: The Board has determined that the Project will assist in serving the needs of its students and providing a benefit to the Institution; and
- WHEREAS: The Board desires to approve financing of all or portions of the Project through the GO Bond Act and/or CIF; and
- WHEREAS: Portion(s) of the Project may also be financed by bonds issued by the New Jersey Educational Facilities Authority which bear tax-exempt interest for federal income tax purposes ("Tax-Exempt Bonds"), commercial loans or funds otherwise available to the Institution; and
- WHEREAS: In order to provide maximum flexibility and most efficient borrowing costs, the Board wishes to authorize financing the Project through the GO Bond Act and/or CIF (the "Proposed Programs"), issuance of Tax-Exempt Bonds, commercial loans and funds otherwise available to the Institution or any combination thereof (the "Financing Structure"); and
- WHEREAS: The Board wishes to approve the form of the Application to be submitted to the Secretary of Higher Education (the "Secretary") for the Proposed Programs for the Project, and to designate and authorize officers of the Institution to take necessary and desirable actions to undertake, implement and submit to the Secretary the Application for the Project; and
- WHEREAS: The Board hereby approves the 2012 Academic Zone Master Plan, the 2003 Campus Facilities Master Plan and the 2015 Information Technology Plan of the Institution in the form attached hereto as Exhibit A and authorizes and directs the officers designated in this resolution to include these three plans in the Application (s) approved herein; and

WHEREAS: The Board desires to authorize certain officers of the Institution to determine the Financing Structure which is most economically advantageous to the Institution provided the Financing Structure includes utilization of the Proposed Programs, and take all action necessary or beneficial to accomplish the financing of the Project including the financing of capitalized interest, if any, and other costs of issuing any debt including, Tax-Exempt Bonds or other financings (“Financing Costs”); and

WHEREAS: The Board reasonably expects to reimburse expenditures for costs of the Project paid prior to issuance of Tax-Exempt Bonds or any debt bearing interest which is exempt from gross income for federal income tax purposes which will fund an applicable Project and/or Program; now, therefore, be it

RESOLVED: By the Board of Trustees of The William Paterson University of New Jersey as follows:

SECTION 1. The Board approves the Project and authorizes the undertaking, implementation and financing of the Project in a maximum aggregate amount not to exceed \$31,000,000 (including Financing Costs). The Board hereby approves the 2012 Academic Zone Master Plan, the 2003 Campus Facilities Master Plan and the 2015 Information Technology Plan in the form attached hereto as Exhibit A.

SECTION 2. The Board approves the financing of all or any portion of the Project through either and/or a combination of the GO Bond Act or CIF. The Board approves the Application for funding of the Project through such Program[s] in the form submitted to the Board and authorizes and directs the herein defined Designated Officers to submit such Application to the Secretary with such changes, modifications and additions as are approved by the Designated Officers and such changes, modifications and additions shall be conclusively evidenced by the submission of the Application to the Secretary. The Board expressly directs and authorizes the Designated Officers to submit the 2003 Campus Facilities Master Plan, the 2012 Academic Zone Master Plan and the 2015 Information Technology Plan in the Application for any Program for which it is required. The Board acknowledges and agrees that approval of the Application and receipt of funds pursuant to the Program(s) will obligate the Institution to: (a) provide funds for the operation and maintenance of the Project, (b) contribute to the cost of the Project; (c) pay all or a portion of debt service on Tax-Exempt Bonds issued to fund the Proposed Program(s) as applicable; and (d) fulfill other conditions imposed under the Program(s) and hereby

directs and authorizes the Designated Officers to certify such acknowledgement and agreement as part of the submitted Application. The Designated Officers are hereby authorized and directed to fulfill all conditions of the Proposed Program(s) including without limitation providing for the operation and maintenance of the Project and using available funds of the Institution to pay for such operation and maintenance and to satisfy conditions of the Proposed Program(s) to contribute to the cost of Projects and/or debt service on Tax-Exempt Bonds issued to fund the Proposed Program(s) from available funds of the Institution.

SECTION 3. The Board further approves the financing of all or any portion of the Project with Tax-Exempt Bonds, commercial loans and other funds available to the Institution and through the Financing Structure determined to be most economically advantageous to the Institution by the President and the Vice President for Administration and Finance (the "Designated Officers"). The Designated Officers are expressly authorized and directed to determine such Financing Structure provided that the Financing Structure includes utilization of Programs which are approved by the Secretary for financing the Project.

SECTION 4. The Board Chairperson, the Board Secretary, the President and the Vice President of Administration and Finance (each an "Authorized Officer") are each hereby authorized and directed to approve, execute and deliver any and all agreements necessary to undertake, implement and finance the Project and any and all other financing documents and instruments in the form approved by the Authorized Officers executing the same in the name of and on behalf of the Board/Institution, in as many counterparts as may be necessary, and to affix or impress the official seal of the Institution thereon and to attest the same and such execution and attestation will be conclusive evidence of the approval of the form and content of such agreements and other documents and instruments necessary to undertake, implement and finance the Project and to pay Financing Costs including through the financing thereof. The Authorized Officers are further authorized and directed to do and perform such other acts and to take such other actions as may be necessary or required, or which may be deemed to be appropriate to implement the purposes of this resolution to undertake, implement and finance the Project and Financing Costs and the payment and/or repayment thereof.

SECTION 5. This Resolution is a declaration of the official intent of the Institution that the Institution reasonably expects and intends to reimburse expenditures for costs of the Project[s] paid prior to issuance of Tax-Exempt Bonds or other tax-exempt debt issued to

fund the Projects/Programs ["Applicable Tax-Exempt Debt"] in accordance with Treasury Regulation Section 1.150-2 and that the maximum principal amount of the Tax-Exempt Debt expected to be issued to finance costs of the Project [s] including amounts to be used to reimburse expenditures for such costs paid prior to the issuance of such Tax-Exempt Debt is \$31,000,000 (including Financing Costs).

SECTION 6. All resolutions, orders and other actions of the Board of the Institution in conflict with the provisions of this resolution to the extent of such conflict are hereby superseded, repealed or revoked.

SECTION 7. This Resolution shall take effect immediately; and be it further

RESOLVED: That no further approvals by the Board are necessary to implement this Resolution.

RESOLUTION  
ADOPTED:

DULY  
CERTIFIED:

**RESOLUTION APPROVING AND AUTHORIZING THE UNDERTAKING AND IMPLEMENTATION OF A PROJECT CONSISTING OF THE UPGRADING AND/OR INSTALLATION OF CAMPUS BUILDING AND PUBLIC SPACE SECURITY SYSTEMS AND GENERATORS TO BETTER PROTECT THE CAMPUS IN CASE OF A VIOLENT INCIDENT OR NATURAL DISASTER AND AUTHORIZING THE FINANCING OF ALL OR A PORTION OF THE PROJECT THROUGH PROGRAM(S) MADE AVAILABLE BY THE STATE OF NEW JERSEY FOR NEW JERSEY INSTITUTIONS OF HIGHER EDUCATION AND OTHER AVAILABLE FUNDING SOURCES; APPROVING AND AUTHORIZING THE FORM OF THE APPLICATION TO THE SECRETARY OF HIGHER EDUCATION FOR PARTICIPATION IN SUCH PROGRAM[(S)] AS ARE APPLICABLE TO THE PROJECTS WITH SUCH CHANGES AS ARE APPROVED BY THE OFFICERS OF THE INSTITUTION DESIGNATED HEREIN AND THE SUBMISSION OF THE APPLICATION TO THE SECRETARY OF HIGHER EDUCATION; APPROVING AND AUTHORIZING THE EXECUTION AND DELIVERY OF ANY AND ALL AGREEMENTS IN CONNECTION WITH UNDERTAKING, IMPLEMENTING AND FINANCING THE PROJECTS IN THE FORM(S) APPROVED BY THE OFFICERS OF THE INSTITUTION EXECUTING SUCH AGREEMENT(S); AND DESIGNATING AND AUTHORIZING THE OFFICERS OF THE INSTITUTION TO TAKE THE AFOREMENTIONED ACTIONS AND TO TAKE ANY AND ALL SUCH OTHER ACTIONS DEEMED NECESSARY OR DESIRABLE TO UNDERTAKE, IMPLEMENT AND FINANCE THE PROJECT(S)**

WHEREAS: The Board of Trustees (the "Board") of The William Paterson University of New Jersey (the "Institution") desires to approve the undertaking, implementation and financing of a project (the "Project") consisting of the installation of interior and exterior door access systems, security cameras, public address systems and generators in numerous academic, student support and administrative buildings as well as external common areas on campus; and

- WHEREAS: The Board desires to approve the aggregate costs of the Project paid and or financed through all sources in an amount not to exceed \$5,200,000; and
- WHEREAS: The Board desires to finance all or a portion of the Project through one or more of the hereinafter defined Programs made available by the State of New Jersey (the "State") for certain projects of New Jersey institutions of higher education (the "Programs"); and
- WHEREAS: The Programs are the Building Our Future Bond Act, (P.L. 2012, c.41 (the "GO Bond Act") and the Higher Education Capital Improvement Fund Act, N.J.S.A. 18A:72A-72 et seq. ("CIF"); and
- WHEREAS: The Board has determined that the Project will assist in serving the needs of its students and providing a benefit to the Institution; and
- WHEREAS: The Board desires to approve financing of all or portions of the Project through the GO Bond Act and/or CIF; and
- WHEREAS: Portion(s) of the Project may also be financed by bonds issued by the New Jersey Educational Facilities Authority which bear tax-exempt interest for federal income tax purposes ("Tax-Exempt Bonds"), commercial loans or funds otherwise available to the Institution; and
- WHEREAS: In order to provide maximum flexibility and most efficient borrowing costs, the Board wishes to authorize financing the Project through the GO Bond Act and/or CIF (the "Proposed Programs"), issuance of Tax-Exempt Bonds, commercial loans and funds otherwise available to the Institution or any combination thereof (the "Financing Structure"); and
- WHEREAS: The Board wishes to approve the form of the Application to be submitted to the Secretary of Higher Education (the "Secretary") for the Proposed Programs for the Project, and to designate and authorize officers of the Institution to take necessary and desirable actions to undertake, implement and submit to the Secretary the Application for the Project; and
- WHEREAS: The Board hereby approves the 2012 Academic Zone Master Plan, the 2003 Campus Facilities Master Plan and the 2015 Information Technology Plan of the Institution in the form attached hereto as Exhibit A and authorizes and directs the officers designated in this resolution to include these three plans in the Application (s) approved herein; and

WHEREAS: The Board desires to authorize certain officers of the Institution to determine the Financing Structure which is most economically advantageous to the Institution provided the Financing Structure includes utilization of the Proposed Programs, and take all action necessary or beneficial to accomplish the financing of the Project including the financing of capitalized interest, if any, and other costs of issuing any debt including, Tax-Exempt Bonds or other financings (“Financing Costs”); and

WHEREAS: The Board reasonably expects to reimburse expenditures for costs of the Project paid prior to issuance of Tax-Exempt Bonds or any debt bearing interest which is exempt from gross income for federal income tax purposes which will fund an applicable Project and/or Program; now, therefore, be it

RESOLVED: By the Board of Trustees of The William Paterson University of New Jersey as follows:

SECTION 1. The Board approves the Project and authorizes the undertaking, implementation and financing of the Project in a maximum aggregate amount not to exceed \$5,200,000 (including Financing Costs). The Board hereby approves the 2012 Academic Zone Master Plan, the 2003 Campus Facilities Master Plan and the 2015 Information Technology Plan in the form attached hereto as Exhibit A.

SECTION 2. The Board approves the financing of all or any portion of the Project through either and/or a combination of the GO Bond Act or CIF. The Board approves the Application for funding of the Project through such Program[s] in the form submitted to the Board and authorizes and directs the herein defined Designated Officers to submit such Application to the Secretary with such changes, modifications and additions as are approved by the Designated Officers and such changes, modifications and additions shall be conclusively evidenced by the submission of the Application to the Secretary. The Board expressly directs and authorizes the Designated Officers to submit the 2003 Campus Facilities Master Plan, the 2012 Academic Zone Master Plan and the 2015 Information Technology Plan in the Application for any Program for which it is required. The Board acknowledges and agrees that approval of the Application and receipt of funds pursuant to the Program(s) will obligate the Institution to: (a) provide funds for the operation and maintenance of the Project, (b) contribute to the cost of the Project; (c) pay all or a portion of debt service on Tax-Exempt Bonds issued to fund the Proposed Program(s) as applicable; and (d) fulfill other conditions imposed under the Program(s) and hereby

directs and authorizes the Designated Officers to certify such acknowledgement and agreement as part of the submitted Application. The Designated Officers are hereby authorized and directed to fulfill all conditions of the Proposed Program(s) including without limitation providing for the operation and maintenance of the Project and using available funds of the Institution to pay for such operation and maintenance and to satisfy conditions of the Proposed Program(s) to contribute to the cost of Projects and/or debt service on Tax-Exempt Bonds issued to fund the Proposed Program(s) from available funds of the Institution.

SECTION 3. The Board further approves the financing of all or any portion of the Project with Tax-Exempt Bonds, commercial loans and other funds available to the Institution and through the Financing Structure determined to be most economically advantageous to the Institution by the President and the Vice President for Administration and Finance (the "Designated Officers"). The Designated Officers are expressly authorized and directed to determine such Financing Structure provided that the Financing Structure includes utilization of Programs which are approved by the Secretary for financing the Project.

SECTION 4. The Board Chairperson, the Board Secretary, the President and the Vice President of Administration and Finance (each an "Authorized Officer") are each hereby authorized and directed to approve, execute and deliver any and all agreements necessary to undertake, implement and finance the Project and any and all other financing documents and instruments in the form approved by the Authorized Officers executing the same in the name of and on behalf of the Board/Institution, in as many counterparts as may be necessary, and to affix or impress the official seal of the Institution thereon and to attest the same and such execution and attestation will be conclusive evidence of the approval of the form and content of such agreements and other documents and instruments necessary to undertake, implement and finance the Project and to pay Financing Costs including through the financing thereof. The Authorized Officers are further authorized and directed to do and perform such other acts and to take such other actions as may be necessary or required, or which may be deemed to be appropriate to implement the purposes of this resolution to undertake, implement and finance the Project and Financing Costs and the payment and/or repayment thereof.

SECTION 5. This Resolution is a declaration of the official intent of the Institution that the Institution reasonably expects and intends to reimburse expenditures for costs of the Project[s] paid prior to issuance of Tax-Exempt Bonds or other tax-exempt debt issued to

fund the Projects/Programs ["Applicable Tax-Exempt Debt"] in accordance with Treasury Regulation Section 1.150-2 and that the maximum principal amount of the Tax-Exempt Debt expected to be issued to finance costs of the Project [s] including amounts to be used to reimburse expenditures for such costs paid prior to the issuance of such Tax-Exempt Debt is \$5,200,000 (including Financing Costs).

SECTION 6. All resolutions, orders and other actions of the Board of the Institution in conflict with the provisions of this resolution to the extent of such conflict are hereby superseded, repealed or revoked.

SECTION 7. This Resolution shall take effect immediately; and be it further

RESOLVED: That no further approvals by the Board are necessary to implement this Resolution.

RESOLUTION  
ADOPTED:

DULY  
CERTIFIED:

Appendix 2  
Minutes of the  
February 5, 2016  
Board Meeting

**2-16-2                    RESOLUTION, EXTERNAL AUDIT (A-133 AUDIT) – FISCAL  
YEAR 2015**

RESOLVED:            That the Board of Trustees of William Paterson University accepts the audited Financial Statements and Supplementary Information and Single Audit Reports and Schedules for the fiscal year ending June 30, 2015 as presented by the independent auditor, Baker Tilly Virchow Krause, LLP.

2-16-3

**RESOLUTION FOR MEMBER PARTICIPATION  
IN A JOINT PURCHASING SYSTEM**

A RESOLUTION AUTHORIZING THE WILLIAM PATERSON UNIVERSITY OF NEW JERSEY  
TO ENTER INTO A JOINT PURCHASING AGREEMENT WITH THE NATIONAL JOINT POWERS ALLIANCE

RESOLUTION NUMBER

WHEREAS, N.J.S.A. 18A:18A-11, 18A:64-56 (b) and 40A:11-10 (b) authorizes contracting units to establish a Joint Purchasing System and to enter into a Joint Purchasing Agreement for its administration; and

WHEREAS, The National Joint Powers Alliance located in Staples, Minnesota and authorized by Minnesota Statute 123A.21, hereinafter referred to as the Lead Agency has established and offered voluntary participation in a Joint Purchasing System for the purchase of goods and services;

WHEREAS, on February 5, 2016, the Board of Trustees of The William Paterson University of New Jersey has duly considered participation in a Joint Purchasing System for the provision and performance of goods and services offered by and through the Lead Agency;

NOW, THEREFORE BE IT RESOLVED as follows:

**TITLE**

This RESOLUTION shall be known and may be cited as the National Joint Powers Alliance Joint Purchasing Agreement Resolution of The William Paterson University of New Jersey

**AUTHORITY**

Pursuant to the provisions of *N.J.S.A. 18A:64-61*, the President or her designee is hereby authorized to enter into a Joint Purchasing Agreement with the Lead Agency.

**CONTRACTING UNIT**

The Lead Agency and William Paterson University of New Jersey shall be responsible for complying with the provisions of *The State College Contracts Law (N.J.S.A. 18A:64-52 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

**CERTIFICATION**

I hereby, certify that the above resolution was adopted by The William Paterson New Jersey Board of Trustees at the Board meeting held on February 5, 2016.

BY:



Anna Marie Mascolo, Board Vice Chair

ATTEST BY:



Robert Seal, Chief of Staff to the President and the Board of Trustees

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its February 5, 2016 meeting.

Appendix 4  
Minutes of the  
February 5, 2016  
Board Meeting

**2-16-4 RESOLUTION, BID WAIVERS (Consent Agenda)**

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding; therefore for contracts in excess of \$33,000, and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and

WHEREAS: The Law requires that such waivers shall be approved by the Board of Trustees, and

WHEREAS: At its meeting of January 21, 2016, the Finance, Audit and Institutional Development Committee of the Board of Trustees reviewed proposed waivers as detailed in the list below, and

WHEREAS: The Finance, Audit and Institutional Development Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver's basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers, and

WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expenses authorized, and that the process employed in recommending these actions complies with all applicable statutes and regulations, and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approve the following waivers, further specific details of which are enumerated in the attached documents, therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the waivers described in the attached documents.

Vendor	Amt. Not to Exceed
Kean University – U.S. Turnaround School Leaders Program-Turnaround Partnerships-NJ Grant Programs	\$ 759,425.42*
Mercer County Community College -2015-2016 Robert Noyce Teacher Scholarship Program (Phase II) Grant	\$ 320,000
DLB Associates	\$ 50,000
Audio Technology Specialists	\$ 60,000

\*For Fiscal Years 2016 through 2018

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its February 5, 2016 meeting.

**BID WAIVER, KEAN UNIVERSITY – U.S. TURNAROUND  
SCHOOL LEADERS PROGRAM – TURNAROUND  
PARTNERSHIPS-NJ GRANT PROGRAM**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded only by the state college/university only after public advertising for bids and bidding for contracts in excess of \$33,000; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has subcontracted with Kean University to fulfill the terms and conditions of the U.S. Turnaround School Leaders Program – Turnaround Partnerships-NJ Grant Program; and
- WHEREAS: The purchase of services from another State College is exempted from public bidding pursuant to N.J.S.A. 18A:64-56(b); and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into a contract through July 31, 2018 with Kean University, of Union, New Jersey, in an amount not to exceed \$759,425.42.

**BID WAIVER, MERCER COUNTY COMMUNITY COLLEGE –  
2015-2016 ROBERT NOYCE TEACHER SCHOLARSHIP  
PROGRAM (PHASE II) GRANT**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$33,000; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has subcontracted with Mercer County Community College to fulfill the terms and conditions of the 2015-2016 Robert Noyce Teacher Scholarship Program (Phase II) Grant; and
- WHEREAS: The purchase of services from another New Jersey State College is exempted from public bidding pursuant to N.J.S.A. 18A:64-56(b); and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into a contract Mercer County Community College, of West Windsor, New Jersey, in an amount not to exceed \$50,000 for Fiscal Year 2016.

**BID WAIVER, DLB ASSOCIATES**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$33,000; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs professional engineering and architectural services for HVAC, Lighting and Solar projects at 11 campus buildings; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(1); and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with DLB Associates, of Eatontown, New Jersey, in an amount not to exceed \$320,000.

**BID WAIVER, AUDIO TECHNOLOGY SPECIALISTS**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$33,000; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs to purchase and have installed a new audiology testing booth for Communication Disorders and Sciences to be located in the new building; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(10); and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: At its November 20, 2015 meeting, the Board of Trustees authorized the purchase of said equipment from Industrial Acoustics Company, Inc., of Bronx, New York, and Industrial Acoustics Company, Inc. can no longer provide this equipment; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Audio Technology Specialists, of Johnstown, Pennsylvania, in an amount not to exceed \$60,000.

Appendix 5  
Minutes of the  
February 5, 2016  
Board Meeting

**2-16-5 RESOLUTION, EMERITUS STATUS FOR PROFESSOR  
RICHARD BLONNA**

WHEREAS: Professor Richard Blonna served William Paterson University for twenty-eight years of teaching and administrative work in the Department of Public Health as a faculty member before retiring in December 2014; and,

WHEREAS: Richard Blonna was a dedicated and effective teacher who developed several online course offerings and distance learning programs in the Public Health Program and served on many campus-wide committees, including faculty search committees, and participated in initiatives to attract new students to the public health program; and,

WHEREAS: Richard Blonna authored numerous books related to public health concerns, including *Coping with Stress in a Changing World*, *Healthy Sexuality*, and *Health Counseling: A Microskills Approach*, and published many articles in peer-reviewed journals, participated in fourteen juried presentations, and created six stress management productions; and,

WHEREAS: The faculty in the Department of Public Health unanimously recommended Richard Blonna for Emeritus Status, and he was recommended for Emeritus Status by the Faculty Senate on December 2, 2015; therefore, be it

RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey, upon the recommendation of the faculty of the Department of Public Health and the Faculty Senate, approves the granting of Emeritus Status to:

Richard Blonna, Professor, Department of Public Health.

Appendix 6  
Minutes of the  
February 5, 2016  
Board Meeting

**2-16-6 RESOLUTION, EMERITA STATUS FOR PROFESSOR  
LI-HSIANG (ARIA) CHEO**

WHEREAS: Professor Li-Hsiang (Aria) Cheo served William Paterson University for forty-two years as a faculty member first in the Department of Mathematics and then in the Department of Computer Science before retiring in June 2015; and,

WHEREAS: Aria Cheo was a dedicated and demanding educator of undergraduates, teaching a wide range of courses from service courses to major requirements and advanced electives; and,

WHEREAS: Aria Cheo was instrumental in the establishment of the Department of Computer Science and served as its inaugural department chair and served on many departmental and University committees; and,

WHEREAS: Aria Cheo conducted ground breaking research in the areas of HDTV and high powered microwave applications which resulted in the award of two patents and performed service outside the University including participating as president of the New Jersey chapter of the Organization of Chinese Americans; and,

WHEREAS: The faculty in the Department of Computer Science unanimously recommended Aria Cheo for Emerita Status, and she was recommended for Emerita Status by the Faculty Senate on December 2, 2015; therefore, be it

RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey, upon the recommendation of the faculty of the Department of Computer Science and the Faculty Senate, approves the granting of Emerita Status to:

Li-Hsiang Cheo, Professor, Department of Computer Science.



Appendix 8  
Minutes of the  
February 5, 2016  
Board Meeting

**2-16-8 RESOLUTION, SABBATICAL LEAVES**

RESOLVED: That the Board of Trustees approves the sabbatical leaves for 2016-2017, consistent with the conditions stipulated in the agreement between the State College Locals, NJSFT-AFT, AFL-CIO and the State of New Jersey and directs the President of the University to send appropriate notification.

PRESIDENT'S RECOMMENDATIONS TO BOARD OF TRUSTEES  
FOR SABBATICAL LEAVES FOR FACULTY MEMBERS

Full Year Sabbatical Leaves

<u>Name</u>	<u>Rank</u>	<u>Department</u>
Jorge Arevalo	Associate Professor	Marketing and Management
Joanne Cho	Professor	History
Philip Cioffari *	Professor	English
Zhiyuan Cong	Professor	Art
Charlotte Nekola	Professor	English
Barbara Suess	Associate Professor	English

\* Leave deferred to academic year 2017-2018

Half-Year Sabbatical Leaves (Fall 2016 or Spring 2017)

<u>Name</u>	<u>Rank</u>	<u>Department</u>
Alejandro Anreus	Professor	Art
Martin Becker	Professor	Environmental Science
Elizabeth Birge	Associate Professor	Communication
David Borkowski *	Associate Professor	English
Octavio Delasuaree	Professor	Languages and Cultures
Jennifer DiNoia	Professor	Sociology
Thomas Heinzen	Professor	Psychology
Eun Young Hong	Associate Professor	Educational Leadership and Professional Studies
Kathleen Korgen	Professor	Sociology
Grisel Maduro	Associate Professor	Languages and Cultures

Half-Year Sabbatical Leaves (Fall 2016 or Spring 2017) (cont.)

Ian Marshall	Associate Professor	English
Tricia Snyder	Professor	Economics, Finance and Global Business
Rosa Soto	Associate Professor	English
Stephen Vail	Professor	Biology
Miryam Wahrman	Professor	Biology
Christopher Weaver *	Associate Professor	English
Ge Zhang	Associate Professor	Economics, Finance and Global Business

\* Leave deferred to academic year 2017-2018

Appendix 9  
Minutes of the  
February 5, 2016  
Board Meeting

**2-16-9                      RESOLUTION, FOUR-DAY WORKWEEK, SUMMER 2016**

WHEREAS:                      The University implemented a four-day workweek program during the Summer 2015 and

WHEREAS:                      A review indicates that a four-day workweek is beneficial and feasible in 2016; therefore, be it

RESOLVED:                      That the President be authorized to implement a four-day work schedule, where appropriate, for the period of May 23 through August 19, 2016.

Appendix 10  
Minutes of the  
February 5, 2016  
Board Meeting

**2-16-10                    RESOLUTION, VARIOUS PERSONNEL MATTERS  
(CONSENT AGENDA)**

RESOLVED:            That the Board of Trustees approves the various personnel matters as recommended by the President including spring 2016 graduate assistants, emeritus status, and miscellaneous personnel actions including appointments, leaves of absence, resignations, retirements, and various changes in employee status, and directs that the actions be listed in the minutes of this meeting.

## MEMORANDUM

**TO:** Personnel and Compensation Committee  
**FROM:** Robert Seal, Chief of Staff to the President and Board of Trustees  
**RE:** **Executive Summary – Personnel Actions**  
**DATE:** January 15, 2016

In addition to the miscellaneous actions listed in Attachment 3, these personnel actions are before the Board for approval at the February 5, 2016 meeting:

- Graduate Assistant Appointments and Reappointments for Spring/Summer 2016  
Students enrolled full-time in graduate programs may apply for a graduate assistantship, applicable for up to two academic years (but appointed annually) and carrying a \$6,000 stipend for 20 work hours per week and full tuition waiver.

For Spring/Summer 2016, four (4) graduate assistantships are awarded to fill vacancies left by four students who graduated in December 2015.

- Resolution - Sabbatical Leaves for Academic Year 2016-2017  
For Academic Year 2016-2017, twenty-six (26) sabbaticals are recommended and twenty-three (23) awarded. This year, three faculty voluntarily deferred their sabbaticals to the following year because a large number of faculty from the same department applied for sabbatical the same year, which would have caused scheduling and programmatic problems.

A competitive process that is part of the AFT contract, a faculty committee recommends individuals for sabbatical to the Provost and President. Sabbaticals may be awarded for half-year at full salary (n=17) or full-year at three-quarter salary (n =6).

<b>Year</b>	<b>Total Awarded</b>	<b>Half-Time</b>	<b>Full-Time</b>
2014	18	8	10
2015	26	20	6
2016	26 awarded, 3 deferred*	17	6

- Resolutions - Emeritus Status for Professors Richard Blonna (Public Health), Li-Hsiang (Aria) Cheo (Computer Science) and Joanna Hayden (Public Health)
- Miscellaneous Personnel Matters
- Resolution, Various Personnel Matters

FOR ACTION BY THE BOARD OF TRUSTEES AT THE FEBRUARY 5, 2016 MEETING

**William Paterson University  
Personnel Matters**

<b>Personnel Action</b>	<b>Name</b>	<b>Position</b>	<b>Department</b>	<b>Range</b>	<b>Step</b>	<b>Salary</b>	<b>EffectiveDate</b>
<b>APPOINTMENTS:</b>	David Cupo	Librarian 3	Library	U22	4	62,192.99	1/4/2016
	Lisa DePue	Instructor (1/2 Time, One Semester Only)	Nursing	U18	12	17,237.51	1/20/16 - 6/30/16
	Christopher Rozewski	Associate Director, User Services (Assoc. Dir 1, SC)	Information Technology	D29		82,300.00	1/9/2016
	John Sullivan	Manager of Administrative Services, (Mng. Asst. Dir. 3, SC)	Physical Plant Operations	D22		78,500.00	11/30/2015
	Lauren Tibbetts	Assistant Director - Facilities Services (Assoc. Dir. 1, SC)	Physical Plant Operations	D29		96,000.00	2/8/2016
<b>LEAVES OF ABSENCES:</b>	Ana Baires Medical leave	Disability Services Specialist (Asst. Dir. 2, SC)	Disability Services	U24	12	92,403.57	12/14/15 - 1/18/16
	Sherle Boone Medical leave	Professor	Psychology	U32	12	136,569.24	1/2/16 - 6/30/16
	James Brown Medical leave	Associate Professor	Art	U26	12	101,906.72	12/23/15 - 1/14/16
	Claire Donaghy Medical leave	Professor	Nursing	U32	7	114,537.98	11/13/15 - 1/19/16
	Claire Donaghy Medical leave (50% of time)	Professor	Nursing	U32	7	114,537.98	1/20/16 - 4/30/16
	Ming Fay Medical leave	Professor	Art	U32	12	136,569.25	1/20/16 - 5/13/16
	Lisa Foley Medical leave	Instructor	Nursing	U18	12	68,950.03	11/16/15 - 5/16/16
	Robert Henderson Medical leave	Counselor (PSS1, SC)	Counseling, Health and Wellness	U27	3	75,929.66	11/6/15 - 1/3/16
	Emroy Knaus Medical leave	Assistant Professor	Marketing and Management Sciences	U24	12	92,403.57	9/1/15 - 1/1/16
	Alan Lazarus Medical leave	Professor	Art	U30	12	123,856.33	12/29/15 - 5/21/16
	John Livingston Medical leave (25% of time)	Associate Professor	History	U26	12	101,906.72	12/29/15 - 5/31/16
	Charles Magistro Medical leave	Professor	Art	U32	12	136,569.25	1/18/16 - 6/30/16
	Monette (Judy) Matthew Medical leave	Head of Periodicals and Document Delivery (Librarian 1)	Library	U31	12	130,066.35	12/9/15 - 4/29/16
	William Matthews Medical leave	Professor	Marketing and Management Sciences	U30	12	123,856.34	1/1/16 - 5/13/16
	Alberto Montare Medical leave	Professor	Psychology	U32	12	136,569.25	12/15/15 - 6/15/16
	Kara Rabbitt Medical leave	Dean	College of Humanities and Social Sciences	D35		192,500.00	12/14/15 - 1/12/16
	Taghi Ramin Medical leave	Professor	Economics, Finance and Global Business	U32	11	132,163.12	12/19/15 - 3/24/16
	David Shapiro Medical leave	Professor	Art	U32	12	136,569.25	1/1/16 - 6/30/16
	Carole Sheffield Medical leave (50% of time)	Professor	Political Science	U32	12	136,569.25	1/20/16 - 5/13/16

FOR ACTION BY THE BOARD OF TRUSTEES AT THE FEBRUARY 5, 2016 MEETING

**William Paterson University  
Personnel Matters**

<b>Personnel Action</b>	<b>Name</b>	<b>Position</b>	<b>Department</b>	<b>Range</b>	<b>Step</b>	<b>Salary</b>	<b>EffectiveDate</b>
<b>RESIGNATIONS:</b>	Elizabeth Cottino	Preschool Teacher (PSS3, SC)	Child Development Center	U18	6	55,608.16	1/14/2016
	Benjamin Evans	Assistant Professor	Nursing	U25	10	90,792.53	1/15/2016
	Rohan Howell	Director of Undergraduate Admissions (Dir. 2, SC)	Undergraduate Admissions	D30		101,100.00	1/8/2016
	Jonathan Langowski	Professional Academic Advisor (PSS2, SC)	College of Science and Health	U24	4	68,563.94	1/15/2016
	Christine Natale	Manager, Speech and Hearing Clinic (PSS2, SC)	Communication Disorders and Sciences	U24	10	86,443.66	12/11/2015
	Kurt Wagner	Assistant Director, Library Information Systems (Asst. Dir, Library)	Library	U33	11	138,747.27	1/4/2016
<b>RETIREMENTS:</b>	Mahendra Jani	Professor	Mathematics	U32	12	136,569.25	6/30/2016
	Donna Santaniello	Assistant to the President and Board of Trustees (Confidential Secretary)	President's Office	D19		100,800.00	5/31/2016
<b>CHANGE IN TITLE:</b>							
Brian Chapman, Athletics, from Assistant Men's Basketball Coach, (PSS4, SC 10 Mos.) U15, \$59,545.25 to Acting Head Men's Basketball Coach (PSS1, SC 10 Mos.), U24 \$68,563.94, effective 11/24/2015							
Tao Guo, Economics, Finance and Global Business, from Instructor, U21, \$79,851.19 to Assistant Professor, U25, \$97,056.64, Received PhD., effective 12/12/2015							
<b>PART TIME APPOINTMENTS:</b>							
Laura Bermingham, Communication Disorders and Sciences, Project Specialist, \$47.00 hrly, effective 12/14/2015							
Amy Gaul, Elementary and Early Childhood Education, Project Specialist, \$30.00, effective 1/1/2016							
Evalyn Lambert, Communication Disorders and Sciences, Project Specialist, \$47.00 hrly, effective 12/14/2015							

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its February 5, 2016 meeting.