

# The BULLETIN

WPC

VOL. 8, NO. 7

WILLIAM PATERSON COLLEGE

APRIL 18, 1994

## NAACP Leader Benjamin Chavis Concludes Lecture Series



Benjamin F. Chavis, Jr.

Benjamin F. Chavis, Jr., the executive director of the National Association for the Advancement of Colored People (NAACP), will give the final lecture in WPC's

1993-94 Distinguished Lecturer Series.

Chavis will speak on Friday, April 29 at 8 pm in Shea Center on the topic "Toward 2000: Diversity and Workforce Changes." A limited number of tickets, at \$10 for faculty and staff, may become available that day at the Shea Center Box Office. Tickets may be purchased by calling the box office that day between 10

(Continued on page 8)

## College on Road to Compliance with NJ Trip Reduction Effort

How do you get to work? Do you drive solo or carpool? Arrive by plane, train, bus, bicycle or sneaker



Walter Johnson

power? The results of a survey included with the April 21 paychecks of WPC's approximately 900 full-time employees should give a fascinating glimpse into the common (and uncommon) commuting methods of WPCers, while

(Continued on page 8)

## Smith Appointed Chancellor of University of Wisconsin-Parkside



Eleanor Smith

She will assume her new duties on July 1.

Smith was one of five finalists in a search which included 134 applicants and nominees. In making the announcement, Katharine Lyall, president of the University of Wisconsin System Board of Regents,

Eleanor Smith, provost and vice president for academic affairs, has been named chancellor of the University of Wis-

consin-Parkside. She said: "Her experience, plus a strong academic and professional record, make Dr. Smith the best choice for this position. UW-Parkside will benefit from that experience and that record, and I look forward to working with her."

Wishing Smith "every success" in her new position, President Arnold Speert said that "her initiative and strong organizational talents have been instrumental in fostering WPC's progress during the past four years."

Smith, who took over her position as provost and academic vice president in October, 1990, stated that her three-and-a-half years at the college have been "an exciting challenge. "I am pleased by what we have been able to accomplish in working with the faculty on the goals we established," she said.

(Continued on page 8)

## Burgio, Lipkin, Stetin are Legacy Honorees

Jane Burgio, former New Jersey Secretary of State, Gerald H. Lipkin, chairman and chief executive officer



Jane Burgio

of Valley National Bank, and Sol Stetin, former international president of the Textile Workers Union of America and president emeritus of the American Labor Museum, will be honored for their contributions to New Jersey's growth and development during the fifth annual Legacy Award Dinner at WPC on Saturday, April 30.

of Valley National Bank, and Sol Stetin, former international president of the Textile Workers Union of America and president emeritus of the American Labor

Hosted by the William Paterson College Foundation, the \$125-a-plate event is designed to raise scholarships for high-achieving students who have the potential to become the future leaders of northern New Jersey. Since 1989, the dinner has raised more than \$100,000 for the college's scholarship fund.

(Continued on page 8)

### Inside

Focus on Roland Watts	Page 2
Residence Life: More Than Just Housing	Page 4
The Bulletin Board	Page 6

## FOCUS ON

# Roland Watts: Helping Students Learn How to Live

When Roland Watts was in high school contemplating his future career path, several of his instructors urged him to consider teaching as a profession. "I remember that I said a job as an educator was definitely not for me," he says.

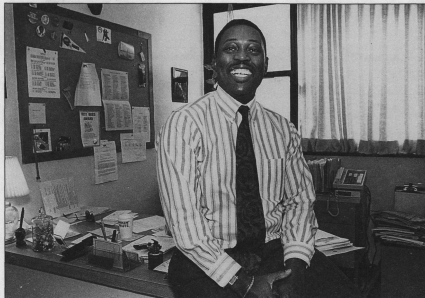
But as assistant dean of students and director of residence life at WFC, Watts is most certainly a teacher of sorts. "Residence life is about living," he says. "While the faculty deals with the intellectual life of the student, we deal with the whole person. I take great pleasure in educating our students in how to live as part of a community, which means tolerating and understanding and enjoying people who are different from themselves."

This is especially crucial, says Watts, since intolerance of others appears to be gaining. He points to the contents of freshman and transfer housing applications as one example. "When I started at the college in 1986, we would get maybe three applications a summer on which a student asked for a roommate of a certain ethnicity," he says. "Now, we get one application a week. The big question is whether it is the students who hold those attitudes, or their parents."

Watts has responded by hiring an ethnically diverse staff in order to enhance the opportunities for residents to interact with a wide range of people.

For Watts, the importance of community was instilled at an early age. Born in Manhattan, he moved to the Lincoln Projects in Harlem at age two with his parents. His mother, Enid, was a social work supervisor for the Division of Youth and Family Services; his father, Rick, who died recently at the age of 71, was a Transit Authority police sergeant, "which probably didn't hurt in the neighborhood," he says with a smile.

"Harlem was a truly wonderful place to grow up. I remember a joyous time filled with lots of friends and sports," he recalls of life on 135th



Will Conklin

Street and Fifth Avenue. "All the parents in the neighborhood served as guardians — we were always taken care of."

When he was 17, the family moved to Woodside, Queens, where Watts played varsity basketball and completed his senior year of high school. The timing was fortuitous; the following summer, drugs exploded onto the scene in Harlem, and the area changed dramatically.

His father, who left high school at an early age and later earned an equivalency diploma, stressed the importance of education for Watts and his two younger sisters, Valerie and Diane. Following his high school graduation, Watts enrolled at New York City Community College, where he earned an associate's degree in liberal arts.

"One of my professors said I seemed to have a good feel for psychology and that Richmond College on Staten Island had a new program in developmental psychology," he says. In his last semester at Richmond College, Watts learned of a graduate program in sociology at the University of Stockholm in Sweden and jumped at the chance to go abroad. "It was a mind-opening experience," he says. "I met students from all over the

world and traveled to 14 different countries and northern Africa. I really grew up there."

Watts earned his graduate diploma in 1973, and then stayed on in Sweden until February 1977 as district coordinator for K.F.U.M. Borus, the Swedish Y.M.C.A., where he developed and implemented educational and recreational programs. He returned to the United States every summer to work as an assistant director at Camp Leah, a summer camp on Lake Tiorati in Harriman Park in New York.

During the summer of 1976, he met a residence director at SUNY-College at Cortland. "The light went on in my head — I realized this was something I would like to do," he says. "The idea of helping students, being an adviser and counselor, was very appealing." Watts took a position of residence hall director at SUNY-College at Oneonta the following August.

After four years at Oneonta, Watts moved on to Brandeis University and positions as assistant director of residence life and associate director of student affairs. In 1984, he became director of housing at Simmons College. It was a move he regretted. "At Simmons, I was isolated from the

student aspect — the job was solely about dealing with maintenance, custodians, vendors and construction," he explains.

When the director of residence life position opened at WPC in 1986, Watts applied. He recalls meeting Dominic Baccollo, who was then vice president for student services. "He greeted me in his office in Raubinger wearing gym shorts, a t-shirt, sneakers and swinging a baseball bat," he says. "I knew this was the place for me."

As WPC's fourth director of residence life in as many years, Watts knew the post would be challenging. "Mostly, the department needed some focus and direction, and a sense of continuity," he says.

Watts was promoted to assistant dean of students in 1992, and since then has officially worn three hats. Two days a week he works in the dean of students office, serving as a general troubleshooter for Dean of Students Henry Krell.

He is also the college's chief judicial officer and chairs the College Hearing Board, which deals with student violations that can result in a suspension or expulsion. And, as director of residence life, he supervises a staff of 29 and an operating budget of \$4 million.

Though basketball was his first love (he's a die-hard Laker fan), Watts has given up pounding the boards and taken up racketball. "It's wonderful for relieving stress," he says. He can be found at least twice a week challenging Krell, Ken Zurich, Pete Spiridon or an occasional student to a match in the Rec Center.

When he's not on campus, Watts enjoys spending time in New York, a five-minute trip over the George Washington Bridge from the house he bought in Teaneck a year and a half ago. He remains bitten by the travel bug, and is looking forward to a trip soon to Hawaii.

The recent death of his father, who Watts says was "my best friend," has been painful. "He was a wonderful guy and I miss him. But he had a long, happy, productive life, which is what truly matters." To that end, Watts says he looks forward to continuing to make an impact at WPC. "There is still a lot for me to contribute and accomplish," he says.

## Sociology Department Receives \$240,000 Grant to Increase Diversity of its Students

The sociology department has received a \$240,000 grant over a three-year period from the American



Will Colarik  
Vincent Parrillo

Sociological Association to participate in the association's Minority Opportunities through School Transformation (MOST) program.

In making the announcement, Vincent Parrillo, department chair, pointed out that WPC was one of only 15 schools in the country selected to participate in the program and the only institution in the northeast.

MOST is a long-term initiative to increase the number of minority students majoring in sociology and prepare them for future leadership roles in the field by developing their research skills, preparation for

graduate school and job market potential. It includes plans to improve the curriculum, academic climate and mentoring of students.

"This is an example of what a department can do if they take the mission of the college to improve diversity seriously," said Dr. Eleanor Smith, provost and vice president for academic affairs. "The sociology department saw an opportunity to implement the college's goals in a meaningful way by drawing a more diverse group into the field of sociology."

The department will send two sophomore students and one of two faculty mentors to participate in a summer institute held at Texas A&M and Michigan State University.

Parrillo will chair the sociology transformation project. Charley Flint and James Mahon have been designated as faculty mentors.

## In Memoriam: Aaron Weinstein, Donna Thomas

Aaron Weinstein, professor emeritus, and Donna Thomas, former director of college communications, died during March.

Weinstein, a former assistant professor of accounting and law, joined the faculty in 1980 and retired in June of 1993. In addition to



Will Colarik  
Aaron Weinstein

teaching courses in his specialty, the field of tax law, he volunteered his time and expertise over a 13-year period to supervise a corps of WPC students of accounting and law who each spring offer assistance to faculty, staff and community members in filing their income tax. He was a member of the governance and athletics committees of the Faculty Senate, and the recruitment committee for the former School of Management.

A veteran of World War II, he was a CPA and a member of the New York Bar Association. Prior to joining WPC's faculty, he taught for

22 years as an adjunct professor at Baruch College.

Thomas, formerly assistant to the director of community relations at North Shore University Hospital in Manhasset, New York, was in charge of publications at WPC from 1979 to 1991. Her diversified public relations experience in planning and organizing, writing and editing, production and purchasing made her "the complete publications professional," says Dennis Santillo, Thomas' first supervisor. "She had a grasp of both the technical and creative aspects of her job" at a time when the institution's need for quality publications was expanding.

Over a period of years, according to Timothy Fanning, her second supervisor, she reorganized the Duplicating Office into the College Print Shop, making it possible for the college to print more of its publications in-house "at considerable savings of time and money." By 1987, the college was issuing several hundred of publications a year, ranging from the President's Report to the student handbook, he says. Thomas was also instrumental in the publication of *The WPC Bulletin*.

## Finding Time to Care: Residence Life—More Than Just Housing

Part of a continuing series which examines how WPCers express a sense of caring toward others in the college community.

Freshman Alex Malino wasn't sure just what to expect when he decided

to live on the WPC campus rather than make the long daily commute from Monroe Township. "I was a bit fearful," says Malino, who admits his experience growing up in a "white, middle class community"

had not prepared him for the diverse mix of students with whom he will live for the next four years.

Malino made a deliberate choice not to room with his best friend from high school because he thought it would be good to meet new people. "I wanted to be open to new experiences with people from different backgrounds," he says. In just a few months, he's already found that meeting people from other ethnic groups or different places "has been a good way to break through stereotypes and generalizations. I've discovered that most people just want to be friends." He enjoys staying on campus, even on weekends. "This is my home now," he says.



Four of the six residence life secretaries are headquartered in the Towers. Pictured from left are Amy Lockwood, Beverly Coleman, Mary Ann Mayo and Alice Armstrong. Not pictured are Almada Scott and Judy Pitts, whose offices are in Hillside and the Apartments, respectively.

Creating that homelike environment for the nearly 1800 students who live in the North and South Towers, Hillside Residence Hall and the Pioneer and Heritage apartments is the top priority of WPC's residence



Area coordinator Maximina Rivera (seated) talks with resident directors Mike Iannotta and Travis Cephus and students Chris Michaud and Shalene Hill.

Photos by Will Colman

life director Roland Watts and his staff, which consists of an associate director, two assistant directors, two live-in area coordinators, four live-in resident directors, a

cadre of 39 resident assistants, six secretaries and a maintenance crew of 14. With an operating budget of \$4 million, says Watts, residence life operates "almost like a small city."

The "city" is designed to provide not only living spaces but opportunities for learning, socialization, medical and psychological services, art, culture, sports and just plain fun. "Living on campus gives students a sense of commitment," says Watts. "If you live here and everything is here for you, the likelihood of your getting involved is vastly increased. We want students to grow and mature as much outside as inside the classroom."

Watts is proud of his staff, who are "experienced and educated," he says. With more than 50 percent minority representation, they reflect the diversity of the resident student population, he notes. His professional staffers all have bachelor's degrees and most have master's degrees in such areas as counseling, student personnel services, human services, psychology and education. Several staffers, such as assistant directors Patricia Whiteman and Janet

DeSenzo and area coordinator Anne Deighan, have their teaching certification, but have chosen careers in residence life because, says DeSenzo, "I like working directly with college students and steering them toward making the right decisions." Deighan says she feels "most useful when working with this age group. It is satisfying to see the students' growth in the four or five years they're here."

"Today," says Whiteman, who has seen the profile of the typical student change since her own college days, "students are more focused on the immediate need to 'survive the process' and get out into the job market. Many work, and take on tremendous burdens." For these students, she says, the residence hall is a "home base," a place to retreat from the pressures. Everyone, says Watts, is active in resolving issues ranging from student pranks to serious infractions, working closely with counseling, financial aid, athletics and other campus support



Benjamin Larry, foreman of the 14-member residence life maintenance crew, is shown near Hillside, WPC's newest housing facility.

services. Counseling can be formal or informal, and none of the live-in staff are surprised by a late-night knock on their door. "When you live in, students get to know you as a person," says area coordinator Maximina Rivera, who thought about becoming a psychiatrist but decided on "counseling in a natural environment — which is just as likely to be the laundry room as my office."

"It takes a special person to be a live-in professional," says associate director Joseph Caffarelli. "It can mean being away from your own family, even on holidays. You have to be able to deal with medical emergencies, with maintenance

emergencies, with discipline emergencies, with students in crisis, with students who are lonely and just want to talk."

Caffarelli oversees residence life programming along with the recruitment, selection, training and develop-



RAs gather at a recent in-service training session, which was followed by a holiday social.

ment of the resident assistants, or "RAs," as well as the live-in professional staff. The live-in staff supervise the RAs, carefully selected and trained students who receive free room and board in exchange for looking out for the students on their floor and planning at least five residence life programs each semester. "The programs can be social, educational, cultural or recreational," says Caffarelli. Programs range from stress management (important at exam time) to sexual health workshops, a "cultural pig-out" featuring ethnic displays and edibles and a "trick or treat" program for inner city children in the residence halls.

"We have more applicants than openings for RAs," says Caffarelli. "Recently we had 42 applicants for four openings." He notes that many students who start out as RAs find great personal satisfaction in knowing that they've made a difference, and later pursue careers in residence life. Sue Koziol, a senior who has lived on campus for five years and is completing her second year as an RA, applied for her job because "I wanted to make my floor a community. Coming to college is a big adjustment — I try to help alleviate the freshmen's fears and get everybody involved." Like Malino, who plans to apply as an RA next year, Koziol often spends weekends on campus. "I can always find something to do," she says.

Koziol has nothing but praise for the residence hall staff. "They are always here for us," she says. The residence hall staffers are by their own admission a close-knit group. "This is a comfortable environment to work in and I really enjoy the sense of community," says resident director Bob Mikus. "We are family. We get together frequently. I have never been associated with a place where I feel more supported." His fellow resident directors Travis Cephus, Mike Iannotta and Karen Lewis voice similar sentiments. "The other staffers are colleagues and also friends," says Lewis.

For residence life staffers, there are rewards to balance the trying times. For Lewis, who majored in hotel/restaurant management before changing to psychology, being in charge of WPC's newest residence hall has been a challenge. "I have been encouraged to go ahead and do what I think best at Hillside," she says.

"The students are very receptive," notes Cephus. For Iannotta, formerly employed at a private college where he says the students were "affluent but spoiled," being appreciated is a plus. "I get more thank-yous from students here in one month than I got in a whole year there," he declares.

For Mikus, the anticipated growth of the residence program was a real



Professional residence life staffers (from left) Mike Iannotta, Karen Lewis, Travis Cephus, Patricia Whiteman, Joseph Caffarelli, Bob Mikus, Anne Deighan and Janet DeSenzo confer during a recent staff meeting.

selling point. Presently, 20 percent of students live on campus, but with the return of White and Matelson Halls to residence halls in fall 1995 and fall 1996 respectively, and

"Hillside II" due to come on line by fall of 1997, the college will be able to house 30 percent of its students on campus.

Watts notes that about 80 percent of residence students opt to return to live on campus the following year. "That's well above the national average," he says. "It just goes to show that we are a living, learning community. Residence life is so much more than just housing."

## Jefferson Lecture Celebrates 10th Anniversary with Program on Jefferson and Slavery



Jan Ellen Lewis

Jan Ellen Lewis, an associate professor of history at Rutgers University, Newark and vice chair of the New Jersey Historical Commission, will present the 10th

annual Abram Karch/Thomas Jefferson Lecture on Wednesday, April 27 at 9:30 am in Shea Center.

Members of the campus community are invited to listen to Lewis' lecture, "Jefferson and Slavery." More than 400 students from area high schools are expected to attend the program.

Lewis is the author of *The Pursuit of Happiness: Family and Values in Jefferson's Virginia*, as well as several articles and papers on Jefferson, slavery and 18th and 19th century American history. The recipient of numerous fellowships, she is a magna cum laude graduate of Bryn Mawr College and holds master's degrees in American culture and history and a doctorate in history, all from the University of Michigan.

The series began in 1985, after Abram Karch, a retired Paterson businessman and Jefferson scholar, provided WPC with an endowment to establish and continue the series. Designed to provoke discussion about the relationship of Jefferson's words and thoughts to modern society, the series has presented lectures by many of the country's leading Jefferson scholars, including Henry Steele Commager and James B. Shenton.

# BULLETIN BOARD

## Winter Mishaps, Treks and Tracks....

"There's nothing like a day off to rejuvenate the spirit," is the firm belief of **Barbara Stomber** and **Joy Smith**, campus activities, and **Claire Chomiak**, auxiliary services. So the three Student Center employees "and one poor unsuspecting spouse" (Alan Chomiak) took a vacation



Stomber, Smith and Chomiak demonstrate nordic style

day in February to cross-country ski Minnewaska State Park in New York. "The temperature was in the 50s (as were we)," says Chomiak, "and we were all looking forward to a couple of hours of invigorating exercise." And for two hours, all was glorious, they agree. Then they took another look at the map and realized they had another five miles to go! "For the next two hours," says Stomber, "our stomachs growled, our kidneys pleaded for a rest stop and our muscles started aching. Only Joy, who is on a diet of purely junk food, could ski merrily along." When they finally made it back to the parking lot, they headed for the nearest fast food restaurant where lunch revived their spirits for the ride home.... The icy winter of 1993-94 was a bruising experience for WPC's staffers, many of whom took their share of spills and spin-outs at home, in transit or on campus. **Tony Pelosi**, for one, is happy to see the snow finally gone from WPC's tennis courts. Tony, who works in purchasing and describes himself as "an intermediate/advanced level tennis player," is

looking for a tennis partner/opponent for singles or doubles. If you think you can give Tony a good game, call him at x2864.

## Kudos....

**Richard Bradberry** and his library staffers wanted to say "thanks" to the hard-working maintenance crews who facilitated the relocation of many library departments to Wayne Hall, Hobart Hall Annex and Hunziker Wing for the duration of the library expansion. So they gave a party. Among those spotted enjoying punch and homemade goodies were electrical supervisor **Frank Cosentino**, locksmith **Rich Panek** and carpenter **Louis DiCunto**.... **Li-hsiang (Aria) Cheo**, computer science, has been nominated by a former student and computer honor society member to the 1994 edition of *Who's Who*

*Among America's Teachers*. **Chao** is advisor to the honor society, **Upsilon Pi Epsilon**.... **William Younie**, special education, has been exhibiting his wood-carved Santas, angels and icon paintings at several local libraries and galleries. The carvings, says Younie, are the product of a hobby pursued during the past five years.... **Gary Schubert**, art, was recently in Taiwan as a distinguished guest lecturer at the Taichung Institute, Office of Design. He presented slide lectures and a ceramic potter's wheel demonstration at the Snake Kiln Pottery Shop Complex in Taiwan's Central Mountains. Although this ceramic shop has been in existence for nearly 70 years, reports Schubert, he was the first "outsider" to be invited to share his techniques, and the event drew a huge crowd of local artists.... **James Fitzsimmons**, curriculum and instruction, a member of the Glenwood-Pochuck Ambulance Corps in Sussex County, was recently cited by the 12th N. J. First Aid District for having completed 10 years of voluntary service as an emergency medical technician. Among his achievements during that time were four "saves"

using CPR and one new life brought into the world, "special delivery."

## Speaking of Special Deliveries....

**Behnaz Pakizegi**, psychology, spent six weeks in Paraguay last fall, making arrangements for the adoption of her son, Shayaun.... **Joe Martinelli**, sports information director, and his wife **Lysa** are the proud parents of **Joseph John**, born November 4, 1993. Little



Shayaun Pakizegi

Joseph, who is teething, has already shown an interest in basketball. "He's great at dribbling," says dad.... **Daniel Kolak**, philosophy, and **Wendy Zentz**



Lysa, Joe and Joseph Martinelli

have a new addition to their household. **Julia Zentz Kolak**, 8 lbs., 13 oz, arrived on February 11, 1994.... **Judy Linder**, community affairs, and



Julia Zentz Kolak



Judy Linder with Emily and baby sister Jessica

husband Stewart are parents for the second time. Daughter Jessica Ellen, born on January 17, 1994, joins Emily Nicole, whose birthday was November 18, 1990.

### Sons and Daughters....

Joy Smith, *campus activities*, reports that in addition to cross-country skiing, she is busy preparing for the weddings of both her son and daughter. Stacy, a 1993 WPC graduate, will wed David Simin on May 20, 1995. Son D.J. will exchange vows with Lisa Paventa in September 1995. Stacy is a teacher in Ridgewood; D.J. is an electrician with Modern Electric.... Otis Stone, son of Georgia Daniel, *financial aid*, is a winner for his district in the RespecTeen "Speak for Yourself" letter-writing contest. His letter was chosen from submissions from seventh and eighth graders across the nation. He's an eighth grader at Glenfield Middle School in Montclair.

### Think Globally, Act Locally....

Bill Matthews, *marketing and management*, Marina Cunningham, *continuing education*, and Tina Leshler, *communication*, recently met



Thomas, Matthews, Cunningham, Leshler, Gangotena, Montufar, Molestina and de Vaca in Quito

with academicians in Ecuador to discuss the implementation of a collaboration between WPC and the Universidad San Francisco de Quito.

Representing the university were David Thomas, dean of communication; D. Santiago Gangotena, chancellor; Carlos Montufar, dean of academic affairs; Maria del Carmen Molestina, director of international programs; and Susana Cabeza de Vaca, dean of business. The accord calls for the exchange of faculty and students and efforts to establish joint programs in research and cultural awareness.

### Campus Service Cited....

President Arnold Speert held a reception on March 10 for all employees with 20, 25, 30 or 35 years of service. As a token of appreciation, each invitee was presented with a gift of his or her choice. Five



Grant, D'Ambrosio and Rector with President Speert.

members of the college community have 30 or 35 years of service. They are Nicholas D'Ambrosio, Barbara Grant, Rosemarie Miles, Dorothy Rector and Barbara Sandberg. Receiving 25-year awards were Rachel Anzaldo, Nick Assimakopoulos, Svea Becker, Elena Chopek, Georgios Gregoriou, Seymour Grossman, Patricia Huber, Stella Hyman, Amy Job, Sung La, Stuart Lisbe, Theresa Lobosco, Helen Maciorowski, Anthony Mazzella, Edward Petkus, Emma (Peggy) Thompson, Joan Tuohy, Jane Voos and Edith Wallace.

Twenty year awards went to Stephen Adams, Richard Blonna, Anthony Coletta, Octavio De La Suarez, Edward Dwyer, Ana Eapen, Mel Edelstein, Richard Foley, Arthur Grimes, Martin Hahn, Gary Kirkpatrick, Jeffrey Kresky, Jean Levitan, Matteo Martorano, Caresse Morse, Marie Pedalino, Eswar Phadia, Eugene Sabyan, Carole Sheffield, David Weisbrot and Ina Willis.

## Orchestra Finale to Feature WPC Percussionist

The Wayne Chamber Orchestra concludes its 1993-94 season on an exciting note on Friday, May 6 when it presents Thomas Kolor, a WPC senior, as soloist.

A percussionist, Kolor becomes the first student to solo with the orchestra, in residence at the college since



Thomas Kolor

1986. "As a student member of the orchestra for three years, Tom has demonstrated that he is a superb performer," says Murray Colosimo, conductor and music director of the ensemble.

"He has played with distinction, and we are delighted to offer him the opportunity to perform with the orchestra as a soloist."

Kolor will join the ensemble for the Concertino for Marimba by American composer Paul Creston. Other works on the program include Beethoven's Symphony No. 1 in C, Mendelssohn's Overture to *Midsummer Night's Dream*, and selections from George Whitefield Chadwick's Symphony No. 2.

Tickets for the 8 pm concert in Shea Center for WPC faculty, staff and alumni are \$17 in the orchestra, \$13 in the loge. For information call the Shea Center Box Office at x2371.

## The WPC BULLETIN

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## Legacy Honorees

(Continued from page 1)



Sol Stetin

The Legacy Award, given for "singular impact in shaping our region," is presented in the spirit of William Paterson, a founder of the city of Paterson who served his

country as a member of the first United States Senate, New Jersey's second governor and a U.S. Supreme Court Justice.

Garret G. Nieuwenhuis, senior vice president of Valley National Bank, heads the dinner committee. The event, to be held in the Student Center Ballroom, begins with cocktails at 7 pm, followed by dinner at 8 pm. A highlight of the evening will be a videotaped tribute to the honorees. Music will be provided by a WPC student ensemble.

Faculty and staff interested in attending the dinner can call Joe Tanis, executive director of the Foundation, at x3221.



Gerald H. Lipkin

## Benjamin Chavis

(Continued from page 1)

am and 1 pm at x2371.

Elected to his post at the NAACP in April, 1993, Chavis, 46, became the youngest person ever to hold this position and the seventh to head the nation's oldest and largest civil rights organization, which was founded in 1909.

Chavis has developed a reputation as a civil rights leader, speaker and writer. He is the author of two books, *An American Political Prisoner Appeals for Human Rights and Psalms from Prison*. He also produces a weekly syndicated column, "Civil Rights Journal," which appears in 300 newspapers and is carried by four radio networks and numerous local radio stations.

## Smith Named Chancellor

(Continued from page 1)

During her tenure at WPC, Smith reorganized the institution's academic structure from seven schools into the schools of Arts and Communication; Education; Humanities, Management and Social Sciences; and Science and Health, formulated the college's academic plan and hired three deans and a number of senior members of the academic staff. She established the Faculty Development Committee to broaden and foster opportunities for faculty and is credited with playing an important role in eliminating the need for an interim campus visit this spring by representatives of the Commission of Higher Education of the Middle States and achieving accreditation for the college through the year 2001.

Noted for her ability to confront difficulties with directness and firmness and to make necessary tough decisions, Smith worked with the deans on the college's vision statement and created six sign posts which represented her ongoing agenda for WPC: pursuit of excellence, enhancement and maintenance of a stimulating intellectual and scholarly environment and campus life, support for diversity, growth of learning communities and interconnected learning, community outreach and

the practice of participatory governance and communication.

"Eleanor Smith has been an exceptional team builder," said Susan McNamara, who has worked closely with her as associate provost and associate academic vice president. "Her work at consensus building with the deans and her administrative staff made possible the translation of vision into action."

Before coming to WPC, Smith was dean of institutional affairs at Smith College. Born in Circleville, Ohio, she began her career as a public school teacher in that state. From 1972 to 1988, she was associated with the University of Cincinnati, first as a professor of Afro-American studies and later in a number of successively important administrative posts ending with her appointment as vice provost.

An active participant and leader in many educational organizations, she was the founder and director of the Afrikan American Institute, Inc., and founder and co-director of the National Association of Black Women Historians. Recently Smith received the National Association for Women in Education's (NAWE) 1994 Hilda A. Davis Award for Educational Leadership and was elected treasurer of the Leadership America Association Board of Directors.

## College on Road

(Continued from page 1)

providing essential data so that the college can comply with a federal mandate to improve air quality.

This "Employee Transportation Survey," says Walter Johnson, assistant vice president for administration and finance, will track the morning commuting methods of employees for a one-week period, April 25 to 29. Employees will be asked not only how they get to work but where they live, how far they travel, their reasons for choosing their current method of commuting and whether incentives such as subsidies, reserved parking, or guaranteed rides home in emergencies for ridesharers would be effective in changing that method.

"The federal government has told New Jersey that it must significantly reduce carbon monoxide emissions by

1995 and ground-level ozone emissions by 2007," says Johnson, who is coordinating the college's effort to comply with the federal Clean Air Act. For 18 counties in New Jersey, he says, this means that all employers with 100 or more employees must design an Employee Trip Reduction Program to be submitted to the NJ Department of Transportation by November 15, 1994. "Employers must reduce by 25 percent the number of employees commuting alone to work by car between 6 a.m. and 10 a.m. by encouraging workers to use public transit or share rides in carpools and vanpools, and exploring other alternatives such as flextime, compressed work weeks and 'telework,' or working from home."

Penalties to businesses for noncompliance, he notes, include fines and a moratorium on construction or expansion of new facilities.