

# The WPC BULLETIN

VOL. 8, NO. 8

WILLIAM PATERSON COLLEGE

MAY 16, 1994

## WPC Alum to Give Commencement Address



John A. Byrne

John A. Byrne, an award-winning journalist and author and a 1975 graduate of WPC, will return to the college on May 24 to deliver the 1994 commencement address.

A total of 1,572 degrees are scheduled to be awarded at the college's 160th commencement, set to begin at 10:30 am at Wightman Field. The rain date is Wednesday, May 25, also at 10:30 am.

Bachelor's degrees will be conferred upon 1,311 undergraduates; 261 students will receive master's degrees.

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## Trustees Ask Speert to Double African-American and Triple Latino Faculty in Next Five Years

The Board of Trustees has asked President Arnold Speert "to ensure" that the number of full-time tenure track African-American faculty be doubled and Latino faculty tripled in the next five years.



Will Coriak

Clarice Jackson

at the trustees' open meeting on April 23. Jackson explained she was following up on recommendations by William Harvey, a consultant on diversity, who presented his report to the trustees at their February public meeting.

The directive was given by Clarice Jackson, chair of the Board,

Stating that "now is the time for the Board to give the president specific instructions on the issue of diversity," Jackson called for African-American faculty to be increased from 27 to 54 and Latino faculty from 13 to 39.

### Trustees Debate SAT Score

In other business, the trustees discussed and then passed a resolution asking the college administration and faculty to "initiate serious discussions regarding raising gradually its mean SAT base for admissions to 956 points over the next five years, while maintaining access for minority students, and to send appropriate recommendations to the Board for

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## Campus Gets a Spring Cleaning



Photo by WPC Coriak



Will Coriak

The college grounds got a spring sprucing up during "Campus Cleanup '94" on April 8. The brainchild of soccer coach Brian Woods, this volunteer effort was sponsored by Student Services, Athletics, the SGA, Facilities, the Greek Senate, Morrison's Catering, People for Peace, and College Relations. Among the many individuals who turned out to beautify the campus by cleaning up trash were, from left, Henry Krell, Judy Gazdag, Jean Remson and Brian Woods.

## Hall Named Dean of Science and Health



Stephen K. Hall

Stephen K. Hall, a specialist in environmental sciences, has been named dean of the School of Science and Health. He will take over his new post June 6. Since 1992,

Hall has been director of the office of environmental health, Federal Aviation Administration (FAA) in

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## Dottie Rector: WPC's Senior Secretary

Thirty-six years ago, Dottie Rector, newly graduated from Central High School in Paterson, presented herself at Haledon Hall to be interviewed for a secretarial position at WPC. The year was 1958. Robert B. Meyner was the governor of New Jersey; Frederick M. Raubinger was commissioner of education. At WPC, known then as Paterson State College, Marion Emory Shea was president, Kenneth B. White was dean of instruction, Benjamin Matelson was an assistant professor of social science and Frank Zanfino was the college's business manager. Mary V. Holman was the new dean of students; Mary Zanfino was her secretary.

Frank Zanfino knew the quality of Rector's work because as a senior in high school, she had worked at WPC for two hours a day after school, commuting by bus from Paterson. He hired her immediately and assigned her to assist Eleanor Edwards, the registrar, whose office was in Haledon Hall.

It was a period of rapid growth for the college. "We were eternally under construction," says Rector. In addition to Haledon Hall (now Hobart Manor) and the Coach House, the campus consisted of Morrison Hall, Hunziker Hall, the Sarah Byrd Askew Library, Wayne Hall, Wightman Gym (sans swimming pool), and a collection of barracks-like classrooms dubbed the "little red school houses" at the future site of Shea Center. A pump house stood on the present site of Raubinger Hall; a water tower occupied the site of the future expansion of Hunziker that would be known popularly as "Wing." The residence halls called Pioneer and Heritage, later to be renamed for Ben

Matelson and Ken White, were on the drawing board.

In August of 1958 Dottie (then Klein) married a young serviceman, Donald Rector of Elmwood Park. For the first year of their marriage, Donald was stationed at Fort Dix and then Aberdeen Proving Grounds, and they saw each other at least on weekends.



Chris Phillips

But when her husband was transferred to Fort Knox in 1959, he asked her to join him in Kentucky. She handed in her two-week notice and headed south.

Although she loved "the beautiful rolling hills of Kentucky," it was in Louisville that Rector had her first experience with overt segregation. For the daughter of Elizabeth and Jacob Klein, born and raised with her two brothers "in the diverse population of Paterson," it was a shock to see separate bathrooms and water fountains, stores, schools and restaurants for blacks and whites. She will never forget inviting a black couple who were members of their church to dinner, only to be told by her landlady in no uncertain terms that "if I ever did that again we would be asked to leave" because black people were not welcome in her buildings. In 1960, when Donald was discharged, she was happy to return to New Jersey and settle down in Elmwood Park, where

her husband had been born and reared. "Besides," she says, "I grew up with lots of people around, and I like the urban environment better than the country."

She immediately reapplied to WPC, was promptly re-hired by Frank Zanfino, whom she remembers warmly as "a man who would sit

down and eat lunch on the grass with the maintenance crew," and went to work for Samuel Cooper, the new registrar. "We posted all the grades by hand, in ink," she recalls.

The registrar's offices occupied the first and part of the second floor of Haledon Hall, and Rector would sometimes fill in at the switchboard — the old-fashioned kind with plugs for each extension. "The campus was

one big family," she recalls. "Classes were held in the basement of the Manor — I remember Paul Vouras teaching there." Vouras' midday classes must have been distracted by the enticing aromas coming from the kitchen, where, says Rector, "Mary Zanfino would often cook for everyone." Her memories of Haledon Hall include getting locked in the bathroom — at quitting time — when a doorknob came off in her hand (she had to open a window and yell for help) and the occasions when mice scurrying in through the fireplace would set the secretaries to screaming and climbing atop the furniture.

After a year, Rector went to work for Charlie Farawell, supervising accountant, who was later to become associate vice president of business services and controller. Farawell was known affectionately as "Mr. No," says Rector, "because that was his inevitable answer to anyone's request

for money." She enjoyed working with Farawell and stayed in his department for 18 years, but as his retirement approached, Rector, who had in 1971 earned an "Outstanding Performance Award" signed by Governor William Cahill, decided not to turn down any more opportunities for promotion. Nine years as secretary to Berch Haroian, dean of management, and five more years as secretary to his successor, Anthony Akel, followed. She applied again for promotion, and became secretary to Eleanor Smith, academic vice president and provost, in 1991.

"The provost's office is hectic — the phone never stops," she says. Of Smith, who will leave WPC to become chancellor of the University of Wisconsin - Parkside, she says, "She is a very positive person and has been a very good influence on me — I will really miss her. She is very thoughtful and appreciative."

Rector's abilities have not gone unnoticed by Smith. "She has provided leadership to the clerical staff by having periodic meetings to discuss how the office is functioning and has made several recommendations which have been implemented," says the provost. Moreover, says Smith, "She is a joy to have around. She is very bubbly, greets everyone with a welcoming spirit and makes the office a place where people can come in and get the service they should be receiving. She does her job with enthusiasm and apparent pleasure."

Rector is happy about where her career path has led her. In high school, she had considered nursing as a career, but says her father believed higher education was "for boys only. He said I would get married, stop working and the money spent for my education would be wasted." She attended college classes on campus for a while but decided not to continue "because I loved what I was doing and saw no need to change careers in the future."

After work hours are over, the Rectors put considerable energy into volunteer service for their community and their church. Both she and Donald spent eight years as members of the Elmwood Park Volunteer Ambulance Corps. Between 1973 and 1981, they logged 1,302 calls and 12,605 hours. "Elmwood Park is a

small town surrounded by major highways, so there were plenty of auto accidents," she says, "as well as fires and other opportunities to help people in emergency situations. I loved every minute of it." However, the strain of heavy lifting aggravated Donald's chronic back condition, so they "retired" together from the ambulance corps.

Active in her church, Grace United Methodist, Rector is secretary to the Evangelism Committee and chair of the Card Task Force, which keeps in touch with the elderly and shut-in members of the church where she was baptized as an infant and reaffirmed her commitment as an adult in 1957. Originally in Paterson, the church had relocated to Wyckoff in 1964. "Sometimes I feel sad that all the places where I spent my childhood in Paterson are gone," she says, "the homes where I lived, the church I attended, the old Central High School, which is now a Paterson police station, the Paterson Rec on Market Street where Donald and I used to roller skate."

But with her active lifestyle, she has little opportunity to reminisce about times past. Up at 5 am to have coffee and breakfast with her husband before he leaves for his job as assistant plant engineer for the Elmwood Park Board of Education, she alternates using her ski machine or exercise bicycle from 5:30 to 6 am and is at her desk in the provost's office by 8 am. "I exercise to maintain my weight," she admits, "because I love to eat and cook, especially desserts."

Fishing enthusiasts, the couple have three boats, a Boston Whaler they tow to "wherever the blackfish or flounder are running," a canoe for freshwater fishing, and a small sailboat called a Sea Snark which they sail on Barnegat Bay "when we want to get wet. We stay in the bay because I get seasick on the open water." Although she has no plans to retire in the near future, when the time comes they will "probably move closer to the shore." Meanwhile, as senior secretary at WPC, Rector's career has spanned the terms of five presidents and she has seen the college grow from a small teacher-education school to a 10,000-student comprehensive institution that is still "eternally under construction."

## Faculty Grants

Anthropology professor Geoffrey Pope has received a \$22,000 grant from the National Geographic Society to support his research this summer on the "Excavation of Earliest Asian Paleolithic Localities in Northern China."

Pope will be returning to Xiaochanghang, located in Nihewan, some 100 kilometers northwest of Beijing near the Inner Mongolian border, one of the oldest sites ever discovered outside of Africa. In 1988, Pope became the first western anthropologist to receive a permit to do research in China following the communist takeover.

Other grants received by WPC faculty include a \$14,000 grant to Gurdial Sharma, chemistry, from the Research Corporation to enhance the teaching of chemistry to high school students; a \$4,000 grant awarded to Mel Edelstein, history, from the American Philosophical Society, to continue research for his long-term project, "France's Apprenticeship in Citizenship: The Origin of Mass Electoral Politics during the French Revolution;" and Terence Finnegan, history, a second-year National Science Foundation-funded grant from the National Center for Supercomputing Applications to continue his work on the Historical Census Project at the University of Illinois.

## BULLETIN

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Office of Public Information:

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Managing Editor: Dianne Franconeri

Associate Editor: Mary Beth Zeman

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## "I.T. Plan" Designed to Get WPC Rolling Along Electronic Superhighway

The "Information Technology Plan" approved by the Board of Trustees on April 23 paves the way toward the creation of an electronic campus without boundaries.

First proposed as part of a Five Year Plan adopted by the Board in 1991, this Information Technology (I.T.) Plan is designed to get WPC rolling along the electronic superhighway. The plan recognizes the rapidly expanding role that technology plays in teaching and research and maps the way toward access to a constantly expanding network of information across campus and across continents. Toward that goal, it calls for the completion of a campus-wide computer network and access to computers for every member of the college community.



Michael Onda

"The I.T. Plan is an important step in helping the college achieve its mission of preparing students for careers in a rapidly changing technological world," says Dona

Fountoukidis, director of planning, research and evaluation and chair of the five-member Interim I.T. Management Team that will steer the plan toward its goal. In addition to Fountoukidis, the I.T. Team's members are Leonard Bogdon, computer services; Phillip Long, instruction and research technology; Jonathan McCoy, admissions and Marc Schaeffer, academic affairs.

The proposed organizational structure calls for a three-pronged approach. The instructional and research technology unit will focus on bringing technology into the conduct of teaching and research, educating faculty to the potential of technology to help them in these endeavors, and funding and maintaining academic computer labs. The information systems unit will provide direction, technical support and training for college-wide information systems including E-mail, "tool kit" software such as word processors, spreadsheets, data bases, etc., and administrative applications such as the Student Information System (SIS). This unit

will also oversee a "help desk" that every campus user, from novice to Internet navigator, can call for assistance. The network and hardware unit will provide direction and technical support for networking on campus and through the Internet, as well as maintenance and repair for standard computer hardware.

The college will be relying on a variety of funding sources to pay for these efforts, says Schaeffer. These include state initiatives such as the Equipment Leasing Fund and Facilities Trust Fund, partnerships and alliances with the private sector, the

institutional operating budget and "perhaps even a student fee for information technology." The plan calls for hiring an information technology executive and four additional professional staffers within two years. The total cost of implementation over five years is projected to be about \$10 million.

The I.T. Plan, says Fountoukidis, represents "a strong consensus of view" from a 14-member committee of faculty, librarians, students and staff which met for a full year and solicited and incorporated feedback at four open hearings held last fall.

## Freshmen to Test New Voice Registration System

When the class of 1998 arrives on campus in June to register for the fall semester, a randomly selected group will pioneer a new registration process.

With the aid of just-purchased voice response technology from Periphonics Corporation, the college's students will be able to register for classes using only a touch-tone phone. "We are working to make the registration process more flexible for students," says Mark

Evangelista, registrar. "The voice response system will allow students to call in from anywhere — home, work or campus — at times that may be more convenient for them."

How does the process work? After dialing the system's phone number, a student will key in his or her I.D. number. "The system then leads the student through the process," says Len Bogdon, director of computer services. Each of the 1700 courses offered for the fall semester has been

(Continued on page 5)



Michael Onda

College Launches Student Records Inquiry System: WPC senior Dan Cimmino (seated), president of the Student Government Association, inaugurates the Student Records Inquiry System located in the lobby of Raubinger Hall. Using dedicated computer terminals, students can access their schedule and grades or check current and upcoming course offerings. The system is a precursor to voice response registration, which will be introduced to members of the freshman class in June. Looking on as Cimmino checks out his grades are (l. to r.) President Arnold Speert; Mark Evangelista, registrar; and Susan McNamara, associate vice president for academic affairs.



## College to Host Sculpture Tour and Reception to Benefit Mary Ellen Kramer Sculpture Commission

A gala reception and tour of the college's collection of outdoor sculpture will be held on campus on Sunday, May 22 to benefit the Mary Ellen Kramer Sculpture Commission Project.

Proceeds from the event will fund a \$10,000 commission to the Sculpture on Campus program in memory of Mary Ellen Kramer, who served as WPC's first director of community affairs from 1980 until her death in July, 1993. Kramer was instrumental in developing the Sculpture on Campus program, as well as many other college and community endeavors.

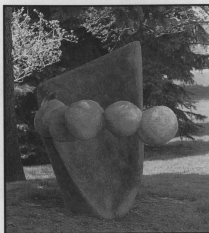
Tickets are \$100 for the afternoon event, which will be hosted by President Arnold Speert and a committee representing Kramer's friends, colleagues and family.

The festivities will begin at 3 pm with a guided tour of the 14 pieces of public sculpture which are distributed throughout the campus. A gala reception will follow at 4 pm in Hobart Manor.

The winning proposal for the commissioned sculpture will be on display during the reception. Three artists with national reputations — Merrill Wagner and Michel Gerard of New York and Joel Fisher of Vermont — have been selected from more than 200 applicants and invited to submit proposals for a sculpture that embodies Kramer's spirit and love for the arts. The sculpture will be installed on a grassy knoll near Hobart Manor.

The May 22 event has been planned by a committee of Kramer's family, friends and colleagues, who gathered together to choose an appropriate memorial to her life and contributions to the college and community. Among the members are her daughter, Kim Kramer, and many of Kramer's friends and associates. WPC staff serving on the committee include Nancy Einreinhofer, Ben Shahin Galleries; Robin Endicott, alumni; Judy Linder, community affairs; and Dennis Santillo, external relations.

For additional information on the event, call the Office of Community Affairs at x2934.



The May 22 event to benefit the Mary Ellen Kramer Sculpture Commission Project will feature a tour of works in the Sculpture on Campus program. Among them is "Siren" by Nancy Cohen.

### Voice Registration

(Continued from page 4)

assigned a five-digit call number, which will be used for the voice registration process.

"Students will know immediately whether they have been accepted into a course," Evangelista explains. "The system will also tell them if a course has been closed, cancelled or has a prerequisite, as well as if the student has tried to register for two courses held at the same time." When the student is finished, the system will read back the schedule and ask for confirmation. A printed schedule will be sent with the tuition bill.

Evangelista stresses that students must go into the process well-prepared. "We plan to provide a work sheet for students to fill out in advance, and will strongly urge them to select alternate courses in case their original choices are filled," he says. "This will eliminate the need for students to hang up the phone and call back again."

Under the current timetable, approximately 250 to 350 freshmen will use the system during registration in June. Half of the 700 transfer students expected to register in July will also make use of the system. Voice registration will possibly be available for a selected number of students during the registration

period in August. Full implementation of the process is scheduled for spring 1995.

Members of the registrar's office will be available to help students both in person and via a help-line, and will continue to assist students with registration for an independent study or internship. "We are not looking to eliminate human contact," says Evangelista.

The switch to voice registration provides an "ideal opportunity to take a hard look at our advisement system," says Susan McNamara, associate vice president for academic affairs and associate provost. "Faculty and students have been asked to discuss ideas and possible new models which will encourage more emphasis on the mentoring aspects of advisement."

In the future, the system could allow students to pay their tuition bills by credit card, receive their grades, and check on their financial aid or the status of their application for admission.

By purchasing the system, WPC joins Rutgers University and Trenton State College as the only institutions in the state to offer voice registration. "We are very excited about using this technology to provide a new level of service to our students," says Bogdon.



Checking Out Mom's Job: Rosemary Barone, secretary to the assistant vice president for graduate studies and research, was among the members of the campus community who brought their daughters to WPC on "Take Our Daughters to Work Day," April 28. Danielle (L.) and Victoria got to see mom at work, attend a special reception and hear presentations by several academic departments.

## WPC Team to Attend Asheville Institute on GE

The college will send a five-member team to the 1994 Asheville Institute on General Education which will be held from June 4-9 at the University of North Carolina at Asheville. Only 20 colleges and universities from throughout the country are invited to attend each year.

"Institutions which have sent representatives to the three previous conferences are now in the forefront of educational reform, such as Evergreen State College, which has developed a program in interdisciplinary learning communities," said Stephen Hahn, director of general education. "We will be reporting back to our faculty in the fall on our sense of priority outcomes in GE for the freshman year."

The WPC team will include Susan McNamara, interim provost and vice president for academic affairs; Hahn; Marina Cunningham, assistant director of continuing education; Rochelle Kaplan, assistant professor, curriculum and instruction; and Barbara Sandberg, professor, theatre.

## Commencement

(Continued from page 1)

All graduates will have completed their degree requirements between August, 1993 and May, 1994.

Byrne, who earned a bachelor's degree in political science and English from WPC, will be presented with the President's Medal, which is given "for outstanding service to the college community, academe or society as a whole."

President Arnold Speert, who will speak to the college community at 8:30 am in Science 200A, will address the graduating class along with Kristen Bauch, senior class president, who will deliver the statement for the class of 1994. Doris White, senior faculty member and professor of curriculum and instruction, will lead the academic procession in her role as college marshal.

Byrne is currently a senior writer for *Business Week* magazine, which won the 1994 National Magazine Award for General Excellence. He has written numerous cover stories for *Business Week* and has directed the

## Robert Coles is Provost's Lecturer



Photos by Debra Hwang

"Insight not connected to responsibility is meaningless," said Robert Coles, who presented the third annual Provost's Lecture before a standing room only audience on April 21.

"Only insight that enables us to reach out to others is meaningful." Coles, author of many books and a noted child psychiatrist and professor of psychiatry and medical humanities at

Harvard University, spent a busy day at WPC. He is pictured (top left, clockwise) walking on campus with Eleanor Smith, vice president for academic affairs and provost; talking with students in a cluster group class and later with students and faculty in Hobart Hall; and delivering his often moving and thought-provoking speech in Science Hall 200B.

magazine's coverage of all management topics. He joined *Business Week* from *Forbes* magazine, where he served as an associate editor and staff writer. Previously, he was a correspondent for Fairchild Publications, a group of business newspapers and magazines.

In addition, Byrne is the author of five books, including the 1993 release *The Whiz Kids: Ten Founding Fathers of American Business and the Legacy They Left Us*. Published by Doubleday, the book explores the life and times of 10 Army Air Force officers who joined Ford Motor Co. in 1946 and their impact on business culture. One critic called it "the best history of American business from World War II to the present."

His other books include *Odyssey*, on which he collaborated with former Apple Computer chairman John Sculley; *The Headhunters*; *Business Week's Guide to the Best Business Schools*, and *Business Week's Guide to the Best Executive Education Programs*.

Byrne's articles on business have garnered national awards for excellence from the Society of American Business and Economic Writers and the University of Missouri, where he earned a master's degree in journalism. In 1992, his *Business Week* cover story on executive pay was a finalist for the National Magazine Award.

During his years at WPC, Byrne served as editor-in-chief of *The Beacon*, and worked for WPSC, the radio station.

## BOARD NOTES

The WPC Board of Trustees held a public meeting on April 23, 1994 in the Nicholas Martini Teleconference Center, Hobart Hall. Assignments to the various Board committees were announced.

Robert Taylor will chair the Finance and Audit Committee, whose members are Fred Gruel, Henry Pruitt, Dennis Roberts and Arabinda Ghosh, Faculty Senate representative. The Minority Affairs Committee will be headed by Pruitt; members are David Cheng, Roberts, Robert Taylor and Aria Cheo, Senate representative.

The Student Affairs Committee will be chaired by Sol Hoffman; its members are Roberts, Robert Taylor, Jennifer Ziemak and Patricia Whiteman, Senate representative. Gruel will head the Personnel Committee, assisted by Cheng and Gwendolyn Taylor. The Education Policy Committee will be chaired by Art Benner; members are Hoffman, Gwendolyn Taylor, Ziemak and Lois Wolf, Senate representative.

A Presidential Assessment Committee will be led by Robert Taylor. Its members are Cheng, Gruel and Gwendolyn Taylor. Robert Taylor will serve as representative to the State Colleges Governing Boards Association.

The board endorsed the implementation of an Information Technology Plan for WPC (see story in this issue), approved the four-day work schedule, where appropriate, from June 6 to August 26, and granted emeritus status to eight professors "in recognition of their years of dedicated service" to the college. They are Ellsworth Abare, associate professor, special education and counseling; Robert Callahan, professor, biology; Nicholas D'Ambrosio, associate professor, curriculum and instruction; Joan Feeley, professor, curriculum and instruction; Donato Fornuto, professor, music; Patricia Huber, associate professor, exercise and movement sciences; H. Dorothy Maciorowski, associate professor, nursing; and Terence Ripmaster, professor, history.

### PROFESSORS EMERITUS



Ellsworth Abare



Robert Callahan



Nicholas D'Ambrosio



Joan Feeley



Donato Fornuto



Patricia Huber



H. Dorothy  
Maciorowski



Terence Ripmaster

The following personnel actions were taken:

### APPOINTMENTS

**Anthony Arabia**, Project Specialist, Minority Education, 1/17/94-6/10/94  
**Paul Darragh**, Assistant Football Coach (temporary), Athletics, 3/14/94-3/13/95

**Stephen Hall**, Dean, School of Science and Health, 6/6/94

**Jeffrey Jones**, Director, SCOPE Program, 3/25/94-10/31/94

**Mibong La**, Cataloger (temporary), Library, 3/21/94-6/30/94

**Christopher Lindsey**, Field Representative, SCOPE Program, 3/28/94-10/31/94

**Arthur Ranges**, Interim Director, Field Experience, 4/1/94-6/30/94

**Bridget Venable**, Assistant Director, SCOPE Program, 3/28/94-10/31/94

### EXTENSIONS OF APPOINTMENT

**Anthony Agresta**, Coordinator of Graduate Studies, Graduate Services, 4/16/94-5/31/94

**Thomas Lancaster**, Media Specialist (NJIN supported), Arts and Communication, 4/1/94-6/30/94

**Margie Risher**, Project Specialist, Registrar, 2/22/94-4/29/94

**Priscilla Stevens**, Project Specialist, Registrar, 2/22/94-4/29/94

### CHANGE IN TITLE

**Alan Schaefer**, from Program Assistant, 10 months, to Assistant Technical Director, 12 months, Shea Center, 7/1/94

### LEAVES OF ABSENCE

**Carol D'Allara**, Assistant Director, Recreation Center, 5/9/94-7/15/94

**Ming Fay**, Associate Professor, Art, 1/25/94-2/24/94

**Doris Zierden**, Costume Designer (half time), Theatre, 2/25/94-5/6/94

### RESIGNATIONS

**Ann Cacoullos**, Associate Professor, Philosophy, 3/21/94

**Shirley McFarlane**, Assistant Director, Financial Aid, 4/1/94

**Eleanor Smith**, Vice President and Provost, Academic Affairs, 6/30/94

### REAPPOINTMENTS

**Alan Schultz**, Project Specialist, Exercise and Movement Sciences, 9/1/94-6/30/95

**Keith Smith**, Instructor, Curriculum and Instruction, 9/1/94-6/30/95

**Mukesh Sahni**, Program Assistant (instrumentalist), 9/1/94-6/30/95

## EXTENSION OF TEMPORARY APPOINTMENT

Jeffrey Jones, Director, SCOPE Program,  
3/1/94-3/25/94

## ADDITIONAL ATHLETIC APPOINTMENTS

Ralph LaMonica, Assistant Cross Country/Track Coach, 3/21/94-5/31/94  
John Weaver, Assistant Softball Coach,  
3/1/94-5/31/94

## TERMINATION

Vincent Snell, Assistant Cross Country/  
Track Coach, 2/28/94

## CHANGES IN 7/1/94 EARLY RETIREMENT: RETIREMENTS RESCINDED

Jerome Chamberlain, Associate Professor, Communication  
Frank Cosentino, Crew Supervisor, Electrical Facilities  
James Fitzsimmons, Associate Professor, Curriculum and Instruction  
Timothy Gerne, Professor, Curriculum and Instruction  
Barbara Grant, Professor, Curriculum and Instruction  
Anthony Mazzella, Professor, English  
Robert Stevenson, Professor, Mathematics

## SABBATICAL LEAVES

Half Year Leave - Fall 1994

Neil Kressel

Half Year Leaves - Spring 1995

Connie Bareford  
Gopal Dorai  
Nan Guptill-Crain  
Sharon Hanks  
John Haxton  
Leandro Katz  
Robert Rosen  
Muruku Waiyachuk

Full Year Leaves - Academic Year  
1994-95

Jane Bambrick  
Theodore Cook  
Louis Gaydosh  
Michele Grodner  
Karl Lunde  
Rosanne Martorella  
Alberto Montare  
Charlotte Nekola  
Rufus Reid

One Semester Leave - Unspecified

Maboud Ansari

## Trustees Ask

(Continued from page 1)

adoption within six months."

The resolution states that the college's "admission standards should be competitive with the other New Jersey state colleges," and adds that "it is recognized that sudden changes of admission standards may foreclose some deserving prospective students from admission."

### McNamara is Interim Provost

Speert told the trustees that Associate Provost Susan McNamara has agreed to serve as interim provost. McNamara will take over the office upon the departure of Eleanor Smith, provost and vice president for academic affairs, who has been named chancellor of the University of Wisconsin-Parkside effective July 1. Speert also announced that the search for a new vice president for enrollment management and student services will be suspended until a new provost is hired.

### Speert's Salary Increased

The trustees passed a resolution raising President Arnold Speert's salary to \$111,000 effective January 1, 1994. The resolution states that the trustees had examined the president's compensation in light of the responsibilities of his position and "in an appropriate relationship to the compensation of other college presidents having comparable responsibilities." The president's salary had been \$103,000 a year.

### Memo from Wiley

Penelope Brouwer, the Department of Higher Education's (DHE) representative to the WPC Board of Trustees, read a memorandum from Stephen B. Wiley, chairman of the Board of Higher Education, concerning Governor Christie Whitman's intention to abolish the state board and the DHE.

In his memo, Wiley urged the WPC trustees to discuss the matter "both in your board room and throughout your campus community" and to send the findings to Whitman's Advisory Panel on Higher Education Restructuring care of the chair, Dean Mary Hartmann of Douglass College, and to the State Board of Higher Education "before the end of this month, and to the legislature after that."

## Hall

(Continued from page 1)

Oklahoma City where he was involved in "making sure the flying public is safe" and also had the responsibility for the safety and health of some 60,000 FAA employees. In addition, he is working with the World Health Organization (WHO) on its international program on chemical safety.

Hall said he was attracted to the deanship at WPC because of important educational possibilities for interaction between the basic sciences and health (applied sciences) in the School of Science and Health. "This is a very unique situation," he explained, adding that the combination of the two schools "was a fine move by the college, one which offers many opportunities to come up with new ideas and spread the reputation of WPC."

The college's new dean has a wide range of experience as an administrator, teacher in higher education and as a writer of scientific articles and books on environmental and chemical hazards and safety issues. From 1989 to 1992 he was the dean of the College of Health Sciences at Chicago State University, and from 1985 to 1989 served as associate dean of the graduate school at the Medical College of Ohio at Toledo. He was professor of chemistry at Southern Illinois University in Edwardsville from 1969 to 1985.

Hall was born in Hong Kong where his father, who died when Hall was young, was a teacher. His mother worked as a secretary to support him and his sister, who is now the manager of the Workers Compensation Fund program in San Francisco.

Awarded a four-year scholarship to International Christian University in Tokyo, he obtained a B.A. in chemistry in 1961. Other scholarships and graduate fellowships enabled him to obtain an M.A. in chemistry from the University of Toronto in Canada and a Ph.D. in chemistry from the University of Pittsburgh in Pennsylvania.

Hall also obtained an M.S.P.H. from the Harvard School of Public Health in 1975. In January his book, *Chemical Safety in the Laboratory*, was published by Lewis Publishers in Chelsea, Michigan.